

et al.,

window into the waste of human life occurring behind California's prison walls due to the 1 2 gross failures of the medical delivery system.

3 It is clear to the Court that this unconscionable degree of suffering and death is sure to 4 continue if the system is not dramatically overhauled. Decades of neglecting medical care 5 while vastly expanding the size of the prison system has led to a state of institutional 6 paralysis. The prison system is unable to function effectively and suffers a lack of will with 7 respect to prisoner medical care.

8 Accordingly, through the Court's oral ruling and with this Order, the Court imposes 9 the drastic but necessary remedy of a Receivership in anticipation that a Receiver can reverse 10 the entrenched paralysis and dysfunction and bring the delivery of health care in California prisons up to constitutional standards. Once the system is stabilized and a constitutionally 12 adequate medical system is established, the Court will remove the Receiver and return control to the State. Progress toward that goal will be enhanced and guickened by the support of the defendants. Fortunately, the Court is confident that the leaders of the State 15 prison system recognize the gravity of the problem and are committed to facilitating the 16 Receivership.

PROCEDURAL BACKGROUND

19 Plaintiffs filed this class action on April 5, 2001, alleging that defendants were 20providing constitutionally inadequate medical care at all California state prisons.¹ 21 Defendants agreed to enter into a consent decree and to implement comprehensive new 22 medical care policies and procedures at all institutions. See June 13, 2002 Stipulation for 23 Injunctive Relief. The Stipulated Injunction provides in part: "The Court shall have the 24 power to enforce the Stipulation through specific performance and all other remedies 25

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United States District Court For the Northern District of California 11

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^t This suit exempts Pelican Bay State Prison, which is under Court jurisdiction in the case of *Madrid v. Woodford*, No. C90-3094 TEH. See June 13, 2002 Stipulation for 27 28 Injunctive Relief at 3-4.

permitted by law." It also provides that it "shall be binding upon, and faithfully kept,
 observed, performed and be enforceable by and against the parties." *Id.* at 14. Defendants
 also agreed to the court appointment of medical and nursing experts to assist with the
 remedial process. *See* June 13, 2002 Order Appointing Experts.

5 Defendants were ordered to implement new policies and procedures on a staggered 6 basis, with seven prisons to complete implementation in 2003, and five additional prisons for 7 each succeeding year until state-wide compliance is achieved. The Court Experts submitted 8 a report on July 16, 2004 which found an "emerging pattern of inadequate and seriously 9 deficient physician quality in CDC facilities." July 16, 2004 Report (part 2) at 1. In response, defendants agreed to address the very serious issues identified in the report through 10 11 a Stipulated Order re Quality of Patient Care and Staffing, which this Court approved on 12 September 17, 2004 ("Patient Care Order"). The Patient Care Order required defendants to 13 engage an independent entity to (a) evaluate the competency of physicians employed by the 14 CDCR and (b) provide training to those physicians found to be deficient. It also required 15 defendants to undertake certain measures with respect to the treatment of high-risk patients. 16 to develop proposals regarding physician and nursing classifications and supervision, and to 17 fund and fill Quality Management Assistance Teams ("QMAT") and other support positions. 18 Defendants failed to come close to meeting the terms of the Patient Care Order, even with 19 generous extensions of time from the Court.

20 On May 10, 2005, this Court issued an Order to Show Cause ("OSC") as to (1) why a 21 Receiver should not be appointed to manage health care delivery for the CDCR until 22 defendants prove that they are capable and willing to do so without Court intervention, and 23 (2) why defendants should not be held in civil contempt of this Court's prior orders. On May 24 31, and June 1-2 and 7-9, 2005, the Court conducted an evidentiary hearing in which the 25 parties presented evidence relating to the OSC. That evidence took the form of testimony 26 from the Court Experts, state employees in positions critical to the prison medical system, 27 and the state's medical consultant, as well as eighty-two exhibits.

United States District Court For the Northern District of California

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On May 17 and June 1, 2005, the Court received correspondence from the president of the Service Employees International Union ("SEIU") Local 1000, on behalf of SEIU and other unions representing state prison medical personnel, asking to participate in the evidentiary hearings. The Court responded by inviting the unions to submit an amicus brief.

5 The parties subsequently submitted legal briefs addressing the issues of contempt and Receivership in light of the evidence elicited at the hearing, and the unions filed an amicus 6 7 brief. On June 30, 2005 the Court held a hearing on the OSC. Based on the arguments of 8 counsel, the evidence presented, the full record in this case, and the Court's own observations 9 on prison tours, the Court delivered an oral ruling at the conclusion of the hearing that it would take control of the medical delivery system of the CDCR and place it under the 10 11 auspices of a Receivership. This Order is consistent with that ruling and provides a full 12 discussion of the Court's findings of fact and conclusions of law.

FINDINGS OF FACT

A. Background

16 Over the past 25 years, the California correctional system has undergone a vast 1. 17 expansion in size and complexity. Ex. 42 at 1 (Governor's Reorganization Plan 2 - "A 18 Government for the People for a Change: Reforming California's Youth and Adult 19 Correctional System"). Since 1980, the inmate population has grown well over 500 percent 20and the number of institutions has nearly tripled from 12 to 33. Id. Currently, the CDCR has 21 approximately 164,000 inmates, 114,000 parolees, and 45,200 employees. Id. at 1, 3, 22 Defendants concede that this rapid growth of the correctional system was not 2. 23 accompanied by organizational restructuring to meet increasing system demands and that it 24 requires fundamental reform in a variety of areas, including management structure, 25 information technology and health care services in order to function effectively and in 26 compliance with basic constitutional standards. Id. at 6-7. A prevailing lack of accountability within California's struggling correctional system 273.

28 has resulted in a failure to correct basic problems and an increase in tell-tale signs of

United States District Court For the Northern District of California

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1 dysfunction. Id. at 5. The CDCR has functioned for years under a decentralized structure in 2 which individual wardens wielded extensive independent authority in determining prison 3 standards and operating procedures. Id. These "operational silos" resulted in a lack of 4 accountability and responsibility among the various institutions. Id.

5 4. In the area of health care services, the consequences of system expansion without 6 reform have been shocking. The Department's annual health care budget has risen to over 7 \$1 billion. Ex. 41 at 103 (06/04 "Reforming Corrections" – Report of the Corrections 8 Independent Review Panel, Chapter 6 - Risk Management and Care). The CDCR's spending 9 on health care is so poorly managed, however, that this increase in budget has been 10 tantamount to throwing good (taxpayer) money after bad.

Defendants' Failure to Provide Constitutionally Adequate Medical Care has **Caused Plaintiffs Extreme Harm**

As required by the Court's June 13, 2002 Stipulation for Injunctive Relief, the Court's 5. Medical Experts visited nine prisons that had begun implementation of the Inmate Medical Policies and Procedures. Reporter's Transcript of Evidentiary Hearing ("RT") 263:9-14 (LaMarre); RT 28:19-22 (Puisis); RT 339:11-340:10 (Goldenson). As set forth in their reports, the Experts concluded that defendants' failure to implement the required remedies had the effect of placing CDCR prisoners at serious risk of harm or death. See, e.g., Exs. 51-64 and 95 (reports by Court Experts regarding conditions in various prisons). The extensive and disturbing findings of the Expert's reports are essentially uncontested, and the Court finds that they accurately describe an extreme crisis in CDCR's medical delivery system.

(1) Lack of Medical Leadership

6. The leaders of the CDCR medical system lack the capability and resources necessary to deliver adequate health care, much less fix the abysmal system that now exists. Dr. Rene Kanan, Acting Director of Health Care Services for the CDCR, testified that the CDCR lacks an adequate system to manage and supervise medical care, both in the central office and at nearly all of its prisons. RT 572:1-5 (Kanan).

United States District Court for the Northern District of California

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7. Indeed, Undersecretary of Corrections Kevin Carruth testified that medical care
 simply is not a priority within the CDCR, is not considered a "core competency" of the
 Department, and is "not the business of the CDC, and it never will be the business of the
 Department of Corrections to provide medical care." RT 554: 4-15. Mr. Carruth could not
 even estimate when significant improvements to the system might be made if the State were
 left to its own devises. RT 549:1-4 (Carruth); RT 571:11-22 (Kanan).

7 8. In order to implement medical care policy, Dr. Kanan must seek assistance from non-8 medical administrators with higher authority. RT 727:22-729:7 (Rougeux). To make matters 9 worse, many prison medical staff believe that the warden is their "real boss" even though organization charts indicate that medical staff report to Dr. Kanan. RT 243:3-16 (Puisis). 10The Court finds, as defendants' own expert consultant Dr. Ronald Shansky testified, that the 11 12 Deputy Director is inhibited "internally, organizationally," and in her dealings with external 13 governmental organizations to implement Court Orders because the Deputy Director lacks 14 the perceived and ultimate authority over the health care program. RT 671:14-672:15 15 (Shansky).

16 9. Furthermore, central office staff do not have the tools they need to handle the vast 17 quantity of information necessary to manage a billion dollar, 164,000 inmate system. RT 18 545:8-546:10 (Carruth). Data management, which is essential to managing a large health 19 care system safely and efficiently, is practically non-existent. RT 138:8-139:4; 140:3-9 20(Puisis). The CDCR's system for managing appointments and tracking follow-up does not 21 work. RT 140:12-24 (Puisis). These data management failures mean that central office staff 22 cannot find and fix systemic failures or inefficiencies. As just one of innumerable examples, 23 there are patients in the general prison population who need specialized housing, but the 24 CDCR does not track them and headquarters staff is unaware of how many specialized beds 25are needed. Ex. 48 at 4.

26 10. The CDCR is aware of the actions required to improve the prison health care system,
27 but its leaders have not been able to address issues requiring systemic change. RT 390:1928 391:22 (Goldenson), RT 152:23-154:5 (Puisis). For example, although the Experts noted

United States District Court For the Northern District of California repeatedly in reports to the CDCR headquarters staff that the health care delivery system in
 San Quentin posed "a risk of imminent harm and death to patients," it took a year for the
 CDCR to take notice, due in part to a "lack of resource capacity in the Health Care Services
 Division to address problems at multiple sites." Ex. 56 at 1 (04/09/05 Expert LaMarre's
 Report on San Quentin State Prison from February 7-8, 2005 Visit). Dr. Kanan frankly
 testified that the CDCR lacks an adequate system to manage and supervise medical care. RT
 572:1-5 (Kanan).

8 The State reorganized the prison system into a new organizational structure effective 11. 9 July 1, 2005. Ex 86 (Department of Corrections and Rehabilitation Organization Chart). 10 While the new structure holds promise for some improvements in the Department, it fails to 11 provide sufficient authority to the medical leadership, and may well exacerbate the problems 12 that currently exist. RT 677:8-14 (Shansky). The highest ranking health care operations 13 director is several levels down from the Secretary in the organizational hierarchy, and thus does not have sufficient authority. RT 670:11-19 (Shansky); RT 149:18-152:1 (Puisis). The 14 15 new organization also splits health care operations and policy, thereby creating unnecessary 16 room for conflict and inefficiency. RT 677:15-23 (Shansky).

17 12. The Court finds that the CDCR leadership simply has been – and presently is –
18 incapable of successfully implementing systemic change or completing even minimal goals
19 toward the design and implementation of a functional medical delivery system.

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(2) Lack of Qualified Medical Staff

a. Medical Administrators

22 13. Of the higher level management positions in the CDCR's Health Care Services

Division, 80% are vacant, making effective supervision or management impossible. RT
572:6-8 (Kanan); RT 543:10-16 (Carruth). This is akin to having a professional baseball
team with only a relief pitcher and no infielders.

Furthermore, the CDCR has not hired regional medical directors as ordered. RT
392:20-25 (Goldenson). These regional medical directors are needed to provide supervision
of medical staff at the institutional level. RT 93:11-94:17 (Puisis). Court Expert Goldenson

United States District Court For the Northern District of California

accurately described the absence of regional management, coupled with incompetent prison 1 2 staff, as resulting in "the blind leading the blind." RT 387:21-388:10 (Goldenson).

3 15. There also is no central office leadership in nursing. This makes it difficult to initiate and ensure compliance with nursing policy and practice. Ex. 48 at 6 (07/09/04 Plata Experts' 4 5 Second Report, Part One); RT 270:1-17 (LaMarre). Moreover, there is a severe shortage of nursing supervisors at the prisons. RT 274:12-19 (LaMarre). 6

b. Physicians

8 16. The CDCR sorely lacks sufficient qualified physicians to provide adequate patient 9 care to prisoners. While there certainly are some competent and dedicated doctors working 10 within the system, they are unable to service even a fraction of the entire prisoner population. 11 RT 682:14-22 (Shanksy). Many other CDCR physicians are inadequately trained and poorly 12 qualified as, for many years, CDCR did not have appropriate criteria for selecting and hiring 13 doctors. RT 669:4-17 (Shansky). Dr. Shansky testified that historically the CDCR would 14 hire any doctor who had "a license, a pulse and a pair of shoes." RT 669:7-9 (Shanksy). 15 According to Dr. Puisis, 20-50% of physicians at the prisons provide poor quality of care. 16 RT 51:17-19 (Puisis). Many of the CDCR physicians have prior criminal charges, have had 17 privileges revoked from hospitals, or have mental health related problems. Ex. 49 at 3 18 (07/16/04 Plata Experts' Second Report, Part Two); Ex. 54 at 1 (03/17/05 Email from Expert 19 Puisis re: Visit to Substance Abuse Treatment Facility State Prison ("SATF")). An August 20 2004 survey by CDCR's Health Care Services Division showed that approximately 20 21 percent of the CDCR physicians had a record of an adverse report on the National 22 Practitioner Databank, had a malpractice settlement, had their license restricted, or had been 23 put on probation by the Medical Board of California. RT 580:1-7 (Kanan). The Court 24 Experts testified that the care provided by such doctors repeatedly harms prisoner patients. 25RT 350:18-355:21 (Goldenson); RT 51:12-13 (Puisis). The Court finds that the 26 incompetence and indifference of these CDCR physicians has directly resulted in an 27 unacceptably high rate of patient death and morbidity.

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United States District Court or the Northern District of California 7

17. Inadequate medical care in CDCR is due not merely to incompetence but, at times, to
 2 unprecedented gross negligence. RT 366:25-367:4 (Goldenson). Indeed, the evidence from
 3 multiple sources establishes that medical care too often sinks below gross negligence to
 4 outright cruelty. Ex. 54 at 1; RT 74:6-75:8 (Puisis).

5 18. The Court will give just a few representative examples from the testimonial and 6 documentary evidence. In one instance, a prisoner reported a two to three week history of 7 fever and chills and requested care. RT 346:9-10 (Goldenson). The prisoner repeatedly 8 visited medical staff with an increasingly serious heart condition but was consistently sent 9 back to his housing unit. RT 347:1-19 (Goldenson). Eventually, the patient received a correct diagnosis of endocarditis, a potentially fatal heart condition treatable with antibiotics, 10 11 but did not get appropriate medication. Id. Finally, the prisoner went to the prison 12 emergency room with very low blood pressure, a high fever and cyanotic (blue) fingertips, 13 indications of seriously deficient blood flow and probable shock. RT 347:20-25; 350:3-10 14 (Goldenson). Despite the objections of a nurse who recognized the severity of the prisoner's 15 condition, the physician attempted to return the patient to his housing unit without treatment. 16 RT 348:1-5 (Goldenson). Rather than being sent to a community hospital emergency room 17 for immediate treatment, as would have been appropriate, the patient was sent to the prison's 18 Outpatient Housing Unit for observation. RT 348:7-12 (Goldenson). He died shortly 19 thereafter from cardiac arrest. Id. Dr. Goldenson found that this course of treatment was 20"the most reckless and grossly negligent behavior [he had] ever seen by a physician." RT 21 350:21-24; Ex. 80 at 4 (10/09/04 Investigation into Patient Death).

In another example, a prisoner repeatedly requested to see a doctor regarding acute
abdominal and chest pains; the triage nurse canceled the medical appointment, thinking the
prisoner was faking illness. RT 63:10-20 (Puisis). When the prisoner requested transfer to
another prison for treatment, his doctor refused the request without conducting an
examination. RT 63:21-24 (Puisis). A doctor did see the prisoner a few weeks later but
refused to examine him because the prisoner had arrived with a self-diagnosis and the doctor
found this unacceptable. RT 63:25-64:7 (Puisis); Ex. 54 at 1. The prisoner died two weeks

later. RT 64:11-12 (Puisis). Sixty-two grievances had been filed against that same
 physician, but when interviewed by the Court Expert, the physician advised that most of the
 prisoners she examined had no medical problems and were simply trying to take advantage
 of the medical care system. Ex. 54 at 1.

5 20. In a further example, in 2004 a San Quentin prisoner with hypertension, diabetes and 6 renal failure was prescribed two different medications that actually served to exacerbate his 7 renal failure. RT 64:13-19 (Puisis). An optometrist noted the patient's retinal bleeding due to very high blood pressure and referred him for immediate evaluation, but this evaluation 8 9 never took place. RT 65:3-7 (Puisis). It was not until a year later that the patient's renal 10 failure was recognized, at which point he was referred to a nephrologist on an urgent basis; 11 he should have been seen by the specialist within 14 days but the consultation never 12 happened and the patient died three months later. RT 64:22-65:4 (Puisis). Dr. Puisis 13 testified that "it was like watching the natural history of high blood pressure turn into chronic 14 renal failure somewhat similar to the Tuskegee experiment." RT 65:8-14 (Puisis). 15 21. Defendants have made some efforts to identify and remove from patient care those 16 practitioners believed to be providing substandard care; in 2004, twelve such doctors were 17 removed. RT 595:10-21 (Kanan). The Quality In Corrections Medical ("QICM") program, 18 developed in conjunction with the Court Experts, Dr. Kanan, Dr. Shansky, and the University 19 of California at San Diego ("UCSD"), seeks to evaluate the work of identified CDCR 20physicians in order to improve and assure physician quality. RT 606:25-609:6 (Kanan). 21 However, QICM has encountered considerable obstacles to implementation and as of yet has 22 not satisfactorily addressed the problems of incompetence and indifference. RT 539:7-13. 23 (I) Death Reviews

24 22. Death reviews provide a mechanism for medical delivery systems to identify and
25 correct problems. RT 37:7-11 (Puisis); RT 367:10-17 (Goldenson). These reviews should
26 determine whether there has been a gross deviation from the adequate provision of care and
27 whether the death was preventable. RT 342:14-344:20 (Goldenson). These reviews should

United States District Court For the Northern District of California

be conducted even when death is expected, such as with a terminal condition, to determine if
 appropriate care has been provided. *Id.*; see also RT 587:2-7 (Kanan).

3 23. Expert review of prisoner deaths in the CDCR shows repeated gross departures from even minimal standards of care.² In 2004, the Court Experts and Dr. Shansky reviewed 4 approximately 193 deaths, the majority from August 2003 to August 2004. These death 5 reviews were the result of an Order of this Court after CDCR failed to perform the death 6 7 reviews independently. RT 38:10-21 (Puisis); see also Ex. 34 (Report on death reviews 8 conducted by Drs. Puisis, Goldenson, and Shansky in December 2004). These were only a 9 portion of the backlogged death review cases. RT 38:22-24 and 195:12-17 (Puisis); see also 370:1-7 (Goldenson). 10

11 The Court Experts concluded, and the Court finds, that thirty-four of the deaths were 241 12 serious and probably preventible. RT 42:21-24 (Puisis). CDCR sent these thirty-four cases 13 to physicians at UCSD for review. RT 370:22-371:1 (Goldenson). On May 31, 2005, the 14 UCSD physicians provided reviews for 23 cases. RT 356:10-13 and 371:10-14 (Goldenson). 15 In twenty cases, the UCSD physicians found serious errors that contributed to death. RT 16 372:2-9 (Goldenson); see also Ex. 84 (UCSD Physician Assessment and Clinical Education 17 Program Review of CDC Death Records). The conclusions of the UCSD physicians 18 confirmed that the medical care provided by the prison medical staff prior to the inmates' 19 deaths was well below even minimal standards of care. Ex. 84. The reviewing physicians used the following language to describe some of their conclusions: "a gross" departure from 20the standard of care (Ex. 84, Case A at 2); "standard of care definitely not met" (Ex. 84, Case 21 22 D at 17); "a number of deviations" and "a severe systemic problem" (Ex. 84, Case F at 24);

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² As stated in the Stipulated Order, the Court applies a "community standard," i.e. the standard of care imposed under the laws of the State of California upon health care providers licensed to practice in California. *See* Stipulation for Injunctive Relief at 11 n. 3; *see also U.S. v. DeCologero*, 821 F.2d 39, 43 (1st Cir. 1987) (defining constitutionally adequate medical services as being "at a level reasonably commensurate with modern medical science and of a quality acceptable within prudent professional standards"); *Smith v. Jenkins*, 919 F.2d 90, 93 (8th Cir. 1990) (measuring standard of care under Eighth Amendment by "professional standards").

"a gross departure" and "treatment ... far below the standard" (Ex. 84, Case I at 32); "the 1 corrections medical system failed the patient" and the inmate "died of what quite likely was a 2 preventible process" (Ex. 84, Case K at 39 & 41); "an egregious deviation" (Ex. 84, Case Q 3 at 59; Case X at 85); "a fatal omission" and "a gross deviation" (Ex. 84, Case U at 74); 4 5 "multiple gross deviations" (Ex. 84, Case W at 83). A Court Expert also testified: "You 6 would not expect [] one death like this in a relatively large-sized facility for years. As an 7 example, if I took one of the most problematic deaths that we reviewed, I don't think I saw one of these in my entire 20 years" experience in managing prison facilities. RT 44:7-13 8 9 (Puisis); RT 350:18-351:4 (deaths were the result of the "most reckless and grossly negligent 10 behavior" he has ever seen) (Goldenson).

11 25. The Court will provide just one of many examples to illustrate the problems revealed 12 by the death reviews. An inmate arrived at 4:30 a.m. at the prison infirmary due to complaints of shortness of breath and tiredness. Ex. 84, Case W at 2-3. About a week prior, 13 14 the inmate had reportedly been swollen all over with a blood pressure of 150/126 and a heart 15 rate of 100. The night before his death the inmate had been brought to the infirmary for very 16 similar complaints. Id. The following morning at 6:00 a.m., the nurse and physician 17 determined that further care was unnecessary at that time and released the inmate from the 18 infirmary. Id. On his return to the transport van, the inmate began staggering, went down on 19 his hands and knees and went prone. Id. As the inmate was helped into the van, a medical 20 provider told a correctional officer that the inmate "was fine and just needed sleep." Id. When the inmate arrived at his housing unit fifteen minutes later, he stumbled out of the van, 21 went down on his hands and knees, then went prone and became unresponsive. Id. By 6:30 22 23 a.m., the inmate had no vital signs, and at 7:02 a.m. he was pronounced dead. Id. The 24 UCSD physicians determined that there were "multiple gross deviations from the standard of 25 care" in this case, including an inadequate monitoring of the inmate's diabetes and 26 hypertension in the years before his death, a lack of concern for high blood pressure readings 27 in the days and weeks before his death, the lack of a personal physician's evaluation of the 28

inmate when he came to the infirmary, and the failure to diagnose or treat the congestive
 heart failure from which the inmate presumably died. Ex. 84, Case 22 at 3.

3 26. The Court Experts have made even further findings based on their reviews of

4 additional death records beyond those sent to UCSD. In March 2005, a Court Expert

5 reviewed the death files of ten prisoners at SATF prison and determined that at least seven

6 deaths were preventible, and two more might have been preventible. Ex. 54 at 2. The Court

7 Expert concluded that the care provided in most of the cases constituted medical

8 incompetence. Id.

9 27. In February 2005, the Court Experts made similar conclusions regarding the review of
10 ten deaths at San Quentin; most of the deaths had been preventible. Ex. 55 at 13. The Court
11 adopts these uncontested expert findings regarding preventible deaths.

All of this information led Dr. Puisis to the uncontested conclusion, as referenced in
the Introduction, that on average, every six to seven days one prisoner dies unnecessarily.
RT 44:2-18, 86:8-13 (Puisis) ("based on estimates of deaths, there is probably one to two
preventible deaths per site per year.").

(ii) Morbidity

17 29. The lack of adequate care in prisons also has resulted in a significant degree of
18 morbidity to inmate-patients. RT 86:7-13 (Puisis); 372:14-373:14 (Goldenson). Morbidity is
19 defined as any significant injury, harm or medical complication that falls short of death. RT
20 31:1-5 (Puisis).

30. In one instance, a physician's cruelty may have caused a prisoner to suffer paralysis.
RT 74:6-75:8 (Puisis). The prisoner arrived at the clinic after a fight and was unable to move
his legs. *Id.* As the patient had sustained a neck injury, the medical staff should have
immobilized his neck to prevent further injury. *Id.* When the patient failed to respond as the
doctor stuck needles in his legs, the doctor said that the patient was faking, and moved his
neck from side to side, paralyzing the patient, assuming he was not already paralyzed. *Id.*Dr. Puisis termed his actions "fairly amazing" and cruel. *Id.*

28

United States District Court For the Northern District of California

In addition, the CDCR has a significant number of preventable acute care
 hospitalizations. RT 161:7-20 (Puisis). Due to the lack of appropriate care, the health of
 high risk chronic care patients is particularly compromised, and though such care may not
 lead to death, lives are markedly shortened. RT 372:14-373:2 (Goldenson). Considering the
 general risk to patients due to inadequate medical care, the unnecessary deaths are just "the
 tip of the iceberg." *Id.*

7 32. Given the Court's findings regarding inmate deaths, it should be no surprise that the
8 Court also finds that there is an inordinately high level of morbidity among CDCR prisoners.

c. Nurses

10 33. The evidence establishes beyond a doubt that the CDCR fails to provide competent 11 nurses to fill the needs of the prison medical care system. According to the Court's nursing 12 Expert, Maddie LaMarre, CDCR nurses often fail to perform basic functions and refuse to 13 carry out specific physician's orders. RT 279:16-280:6 (LaMarre). She also found that a 14 number of nurses were not even certified in basic CPR. Ex. 53 at 10 (02/28/05 Expert 15 LaMarre's Report on CSP - Sacramento from January 24-25, 2005). At certain prisons, nurses often fail to identify urgent medical issues that require immediate referral to a 16 17 physician. RT 285:17-286:7 (LaMarre). Even where face-to-face triage is implemented, 18 nurses often fail to take vital signs or conduct examinations. Ex. 56 at 4; RT 286:8-24 (LaMarre). Nurses then often fail to adequately assess patients and dispense appropriate 19 20 over-the-counter medications for problems. RT 286:25-287:7 (LaMarre),

Additionally, the evidence shows that those nurses who fail to perform basic duties
over an extended period of time are not disciplined. Ex. 62 at 10 (05/16/05 Experts' Report
on Visit to Substance Abuse Treatment Center); RT 275:7-276:7 (LaMarre).

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(3) Lack of Medical Supervision

25 35. The Court finds that the lack of supervision in the prisons is a major contributor to the
26 crisis in CDCR medical delivery.

At the institutional level, there are very few managers and supervisors that are
competent. RT 386:9-23. (Goldenson). Thus, it is difficult to carry out central office

1 directives. RT 94:5-8 (Puisis). Just five or six prisons have an adequate Chief Physician and 2 Surgeon, and only one-third of the prisons have an adequate Health Care Manager. RT 578:7-579:2 (Kanan). For example, the Experts report that San Quentin is "a completely 3 broken system bereft of local medical leadership." Ex. 55 at 9. 4

5 37. A large part of the problem is simply a lack of personnel and a chronic high vacancy rate. Ex. 51 at 2 (02/18/05 Expert LaMarre's Report on Salinas Valley State Prison from 6 7 January 26-27, 2005 Visit); Ex. 55 at 11; Ex. 60 at 1 (05/04/05 Email from Expert Puisis re: 8 Experts' concerns from visit to Pleasant Valley State Prison). Many line-staff, including 9 both physicians and nurses, work without any supervision whatsoever. Ex. 39 at 5 (01/03)OIG Management Audit Review from California Substance Abuse Treatment Facility and 10 State Prison (and supplement to report), pages 5-7, 22-38, Attachment A); Ex. 62 at 4; Ex. 63 11 12 at 2 (05/16/05 Experts' Report on Visit to California State Prison - Corcoran); Ex. 64 at 6 13 (Experts' Report on Visit to Pleasant Valley State Prison Miscellaneous); Ex. 95 at 2 (Email 14 from Dr. Puisis re: Conference Call re: CSP-SAC); RT 273:18-25 (LaMarre). 15 38. This lack of leadership and supervision has resulted in a failure to correct the myriad

16 problems within the CDCR medical clinics. Ex. 51 at 2; RT 95:18-22 (Puisis). Such 17 unaddressed problems have made the provision of adequate medical care impossible and 18 clearly have resulted in patient deaths. Ex. 54 at 1, 2; Ex. 62 at 5; RT 285:11-286:4 19

2039. A further result of this non-supervision is that doctors responsible for patient death 21 and morbidity receive little if any discipline from supervising physicians. RT 44:24-45:6 22 (Puisis). Beyond the obvious problem of condoning malpractice and allowing incompetent 23 doctors to remain on staff, the leadership vacuum and lack of discipline also fosters a culture 24 of non-accountability and non-professionalism whereby "the acceptance of degrading and 25 humiliating conditions [becomes] routine and permissible." Ex. 55 at 11; Ex. 51 at 2. No 26 organization can function for long when such a culture festers within it, and it has become 27 increasingly clear to the Court that this is a major factor in the current crisis.

United States District Court or the Northern District of California

28

(LaMarre).

(4) Failure to Engage in Meaningful Peer Review

2 Peer review is the periodic review of work by similarly qualified professionals. Ex. 40. 3 49 at 3; RT 136:5-7 (Puisis). For quality control and the identification of bad practitioners, 4 peer review is performed universally by health care organizations. RT 136:8-10, 137:9-13. (Puisis). But in the CDCR, peer review "is either bogus or it's not done at all." RT 136:21-5 23 (Puisis). 6

7 41. The peer review process sometimes fails because there is a paucity of qualified staff to 8 engage in the process. Doctors with internal medicine qualifications are needed to review 9 medical decisions, correct mistakes and provide training, but such doctors are rarely present at the institutions. Ex. 49 at 3-4. At some prisons, the doctors who engage in the peer review 10 process are incompetent. As a result, "untrained physicians who make mistakes will 11 12 continue to make them because there is no one to identify and correct their mistakes." Id.

(5) Defendants Lack the Capacity to Recruit Qualified Personnel for Key **Medical Positions**

42. The CDCR also suffers from a significant vacancy rate in critical positions within the 15 medical care line-staff. Ex. 1 at 2 (01/09/04 Letter from QMAT Members re: San Quentin 16 Visit on January 7, 2004); Ex. 2 at 4 (01/07/05 QMAT Process Review of San Quentin); Ex. 17 10 at 4 (11/04 QMAP System Review of California Correctional Institute); Ex. 18 at 1 18 (08/25/04 QMAP Institutional Review Weekly Report from Salinas Valley State Prison); Ex. 19 23 at 1 (09/03/04 QMAP Institutional Review Weekly Report from California State Prison -20 Sacramento); Ex. 33 at 11 (Corrective Action Plan for July 9, 2004 Letter from Court 21 Experts, Revised 03/03/05); Ex. 41 at 113; Ex. 48 at 6-7; Ex. 51 at 2; Ex. 56 at 11; Ex. 84 at 224. The vacancy rate for physician positions is over 15%, and this does not account for the 23 additional significant percentage of incompetent doctors who need to be replaced. RT 24 579:11-13 (Kanan). The rates differ from institution to institution, depending partly on the 25 desirability of the location and the culture of the prison. At one institution, there are only 26two doctors responsible for approximately 7,000 prisoners. RT 643:22-644:7 (Kanan). 27

United States District Court ²or the Northern District of California

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1 43. The Court finds, based on estimates by the court Experts and CDCR's consultant, that 2 the CDCR must hire approximately 150 competent physicians to fill vacancies and replace inadequate physicians throughout the system. RT 96:9-12 (Puisis); RT 680:19-23 (Shansky). 3 44. 4 The vacancy problem also plagues the Department in all other areas of health care 5 staffing. Vacancy rates at some institutions are as high as 80% for Registered Nurses (RNs) 6 and 70% for Medical Technical Assistants (MTAs) (i.e. licensed vocational nurses who are 7 also custody officers). RT 287:20-22 (LaMarre).

8 45. The CDCR has made some efforts to recruit and retain qualified supervisors, doctors,
9 nurses and MTAs. However, these efforts have paled in the face of the enormity of need.
10 RT 58:3-60:5 (Puisis); RT 288:3-5 (LaMarre). The CDCR's efforts also have been stymied
11 to large degree by the state bureaucracy, as discussed below.

12 46. The reality facing the CDCR is that its efforts to recruit qualified medical staff into the 13 current system have been ill-fated from the start. For example, compensation levels for 14 CDCR medical staff are simply too low. RT 59: 8-17 (Puisis) According to a CDCR 15 commissioned study, compensation for CDCR staff registered nurses is 20-40% lower than 16 for RNs in the private sector, and up to 57% lower for some supervising nurses. Ex. 81 at 8 17 and 11 (CDCR Nurses and Pharmacists Compensation Survey, November 2004). Yet the 18 State has failed to pay heed to the study and the nurse staffing crisis continues unabated. The difficulty in recruiting qualified medical staff is compounded by the poor working 19 47. 20conditions offered. RT 295:21-24 (LaMarre). In one instance, the triage nurse at San 21 Quentin had to walk through the men's shower room, while it was in use, in order to get to her "clinic" in which she had no sink, exam table or medical equipment. RT 295:1-12 22 23 (LaMarre). Many competent professionals simply will not work, at least not for long, under 24 such conditions. 48. In addition, the long and bureaucratic hiring process at CDCR increases the difficulty

48. In addition, the long and bureaucratic hiring process at CDCR increases the difficulty
of retaining competent doctors and nurses. RT 99:21-25 (Puisis); RT 291:11-21(LaMarre).
The testimony at the hearing makes it clear that the State bureaucracy is simply incapable of
recognizing and acting upon the crisis in which the CDCR finds itself.

1 49. In all fairness, the CDCR has made some progress lately, though it is far too limited 2 relative to the enormity of the need. Since July 1, 2004, the Department has hired and 3 retained approximately 27 additional board-certified or board-eligible family practitioners or internists and has contracted with two outside entities to provide additional care for high 4 5 acuity patients to address shortages at various prisons. RT 580:8-15; 588:16-589:9; RT 591:6-592:12 (Kanan). It also has intensified recruitment through the creation of a 6 7 "physician strike team" that has conducted rounds at a local university and has established an 8 interagency agreement with the University of California to have access to primary care ġ residency programs. RT 604:2-15 (Kanan) In order to provide hiring incentives to qualified 10physicians, the CDCR has expanded the federal loan repayment program. RT 603:19-21 (Kanan). Although these improvements facilitate recruitment, they are piece-meal steps that 11 12 fail to make the necessary transformations in the system; thus, they are insufficient to resolve 13 the crisis. Consequently, the Court finds that vacancy rates in CDCR medical staff remain at 14 a critical level.

(6) Intake Screening and Treatment

16 50. At present, the reception center intake process, which involves only a brief medical 17 examination, fails to adequately identify and treat the health care problems of new prisoners. 18 RT 301:18-24 (LaMarre); RT 116:16-117:8, 120:5-10 (Puisis). This intake process is supposed to allow medical staff to identify the medical problems, in particular communicable 19 diseases such as syphilis and tuberculosis, that pose a risk of transmission to other prisoners. 2021 RT[119:22-120:4 (Puisis); RT 301:2-12, 305:4-7 (LaMarre). In fact, tuberculosis is an 22 "incredibly serious problem" in the prisons because it has the potential to affect other 23 prisoners, the staff and the local community. RT 361:20-362:2 (Goldenson). 24 51. An adequate intake exam should take fifteen to twenty minutes for a young healthy 25 prisoner and thirty to forty minutes for prisoners with more complicated health problems. RT 308:8-14 (LaMarre). However, prisoners' exams in CDCR reception centers typically 26

27 ast no more than seven minutes. RT 119:11-18 (Puisis). Further, some prisoners are

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United States District Court For the Northern District of California

removed from the reception process before their examination is complete and do not receive
 medical screening or care until weeks later. RT 304:23-305:18 (LaMarre).

52. For example, at San Quentin one to two physicians are responsible for conducting
intake examinations of approximately eighty to one hundred new prisoners every day. The
volume of work is too large to allow for adequate screening of illnesses. Ex. 55 at 7. The
Court personally toured San Quentin and has first-hand knowledge of the shocking
inadequacy of the reception screening process. The lack of sanitation, the dearth of basic
medical examination tools, and the failure to provide any semblance of confidentiality in the
medical examining rooms were apparent at first glance.

10 53. At the California Institution for Men (CIM), which the Court also personally visited, a 11 single nurse individually interviews 100 to 180 incoming prisoners each day within a period 12 of approximately four hours, allowing just a few minutes for each prisoner. RT 116:22-13 117:2 (Puisis). In addition, a fellow prisoner completes the TB screening form for incoming 14 prisoners (RT 302:7-11 (LaMarre)), which is an improper violation of medical 15 confidentiality and harkens to the discredited and foregone practice in Southern prisons where so-called prisoner "trustees" were used to guard other prisoners. Following the 16 17 nurse's examination, prisoners undergo an examination by a physician at which up to three 18 prisoners are interviewed and examined simultaneously with no individual protection of the 19 prisoners' privacy. RT 117:22-118:11 (Puisis). According to a Court Expert, this lack of 20privacy "virtually ensures that an adequate exam would not be done." RT 118:12-13 21 (Puisis). In fact, in some cases, serious conditions are not identified or are given no 22 treatment. RT 306:10-22 (LaMarre) (prisoner with cirrhosis and swelling ankles was 23 identified at screening but was provided no treatment or follow-up; three days later, he 24 collapsed in the cell block and required transfer to an acute care hospital).

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(7) Patients' Access to Medical Care

54. As a matter of medical policy, the CDCR requires that within one business day of the
submission of a prisoner request for medical care, an RN shall triage the request using an inperson interview and standardized protocols. Inmate Medical Services Policy ("IMSP") Vol.

United States District Court For the Northern District of California

4. Chp. 4 & Vol. 5.³ Unfortunately, this policy lives more on paper than in reality. The 1 2 CDCR has left several basic nursing policy requirements only partially implemented and at some prisons face-to-face triage is nonfunctional. RT 268:1-7 (LaMarre); see also Ex. 4 at 1 3 (12/22/04 Email from Lilia Meyer re: Monthly Reports); Ex. 5 at 1 (OMAT Executive 4 5 Summary of Medical Services Clinical Indicator Review of Corcoran from June 21-25, 2004 6 Visit); Ex. 15 at 2 (04/01/04 QMAT Executive Summary of Medical Services Process 7 Review at Salinas Valley State Prison); Ex. 51 at 11; Ex. 53 at 8; Ex. 62 at 8; and Ex. 63 at 6-7. As a result, patients do not receive timely access to care and suffer a serious risk of harm 8 and even death as a result. RT 267:5-268:7 (LaMarre). Ģ

55. In addition, inmates do not have timely access to physicians. Appointments with
physicians often do not take place within the time frame established by CDCR policy. Ex. 13
at 5 (QMAT Executive Summary of Medical Services Clinical Indicator Review of Valley
State Prison for Women from June 21-24, 2004 Visit); Ex. 15 at 2; Ex. 25 at 6 (QMAT
Executive Summary of Medical Services Clinical Indicator Review of High Desert State
Prison from May 10-14, 2004 Visit); Ex. 39 at 24; Ex. 51 at 11. A number of prisons
experience "serious backlogs in patients receiving medical care." Ex. 62 at 5; Ex. 64 at 2.

(8) Medical Records

18 56. The medical records in most CDCR prisons are either in a shambles or non-existent.
19 RT 109:18-23 (Puisis). This makes even mediocre medical care impossible. Medical
20 records are an essential component of providing adequate patient care and should contain
21 comprehensive information about a patient that can assist a physician in determining the
22 patient's history and future treatment. RT 109:5-17 (Puisis).

57. The amount of unfiled, disorganized, and literally unusable medical records
paperwork at some prisons is staggering. RT 109:23-110:6 (Puisis); see also Ex. 2 at 4 (three
and one-half feet of loose filing at San Quentin in December 2004); Ex. 20 at 3 (QMAT)

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- ³ The Inmate Medical Policies and Procedures were lodged with this Court on February 15, 2002.

Report from SVSP Institutional Visit for January 4-6, 2005)(twelve to eighteen inches of
loose filing at Salinas Valley in January 2005); and Ex. 53 at 10 (six to eight feet of loose
filing at CSP-Sacramento in January 2005). At CIM, the records were kept in a 30 foot long
trailer with no light except for a small hole cut into the roof and were arranged into piles
without any apparent order. RT 126:4-127:3 (Puisis). Conditions are similar at other prisons
as well. RT 127:20-21 (Puisis). At some prisons medical records are completely lost or are
unavailable in emergency situations. RT 111:4-112:6 (Puisis).

8 58. At CIM, the use of temporary medical records creates a confusing and dangerous
9 situation for practicing physicians who often have access only to little or none of a patient's
10 history. RT 114:2-115:11 (Puisis). The Court observed first-hand at CIM that doctors were
11 forced to continually open new files on patients simply because the doctors could not get
12 access to the permanent files. As a result, the risk of misdiagnosis, mistreatment, and at a
13 minimum, wasted time, increase unnecessarily.

The Court concurs with Dr. Puisis's testimony that the CDCR medical records system
is "broken" and results in dangerous mistakes, delay in patient care, and severe harm. RT
110:7-8; RT 112:8-22 (Puisis).

(9) Medical Facilities

18 60. The physical conditions in many CDCR clinics are completely inadequate for the 19 provision of medical care. Ex. 1 at 2; Ex. 2 at 8; Ex. 60 at 1. Many clinics do not meet basic 20sanitation standards. Ex. 3 at 7 (04/22/05 Health Care Services, Quality Improvement Plan 21 for San Quentin); Ex. 51 at 2; Ex. 53 at 7; Ex. 55 at 8 and 10; Ex. 58 at 2 (03/02/05 Email 22 from Expert LaMarre re: Two Systemwide Issues); Ex. 62 at 9; Ex. 63 at 6; RT 296:23-298:9 23 (LaMarre). Exam tables and counter tops, where prisoners with infections such as 24 Methicillin-Resistant Staph Aureus (MRSA) and other communicable diseases are treated, 25 are not routinely disinfected or sanitized. RT 297:2-13 (LaMarre). Many medical facilities require fundamental repairs, installation of adequate lighting and such basic sanitary facilities 26 27 as sinks for hand-washing. Ex. 62 at 11; Ex. 63 at 8. In fact, lack of adequate hygiene has

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United States District Court For the Northern District of California

forced the closure of some operating rooms. Ex. 94 at 10 (Report on CDCR Hospitals and
 Skilled Nursing Care, October 9, 2004).

3 61L In addition, many of the facilities lack the necessary medical equipment to conduct routine examinations and to respond to emergencies. Ex. 1 at 2; Ex. 3 at 29; Ex. 10 at 1; Ex. 4 5 23 at 1; Ex. 33 at 4; Ex. 40 at 51 (03/16/05 Special Review into the Death of Correctional 6 Officer Manuel A. Gonzalez, Jr. on January 10, 2005 at the California Institute for Men, 7 pages 7, 49-63, Governor's Office and Related Materials); Ex. 48 at 3; Ex. 51 at 2 (02/18/05 8 Expert LaMarre's Report on Salinas Valley State Prison from January 26-27, 2005 Visit); Q Ex. 55 at 5; Ex. 58 at 1; Ex. 62 at 9; Ex. 94 at 10; RT 128:15-25 (Puisis); RT 295:4-12 (LaMarre). Clinics lack examination tables and physicians often have to examine patients 10 11 who must sit in chairs or stand in cages. Ex. 48 at 3.

12 62. The Court observed first-hand at San Quentin that even the most simple and basic 13 elements of a minimally adequate medical system were obviously lacking. For example, the 14 main medical examining room lacked any means of sanitation – there was no sink and no 15 alcohol gel – where roughly one hundred men per day undergo medical screening, and the 16 Court observed that the dentist neither washed his hands nor changed his gloves after treating 17 patients into whose mouths he had placed his hands.

(10) Interference by Custodial Staff with Medical Care

A major problem stemming from a lack of leadership and a prison culture that
devalues the lives of its wards is that custody staff present a determined and persistent
impediment to the delivery of even the most basic aspects of medical care. Too frequently
medical care decisions are preempted by custodial staff who have been given improper
managerial responsibility over medical decision-making. Ex. 60 at 1; Ex. 64 at 4; RT
162:18-23 (Puisis).

64. Correctional officers often are not available to take prisoners to medical appointments
or to enable the physicians to do examinations. Ex. 94 at 10. In medical units that lack call
buttons for prisoners to contact doctors, custody staff routinely fail to make rounds and check
on patients. Ex. 61 at 1 (05/06/05 Email from expert Goldenson re: San Quentin OHU); Ex.

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no system to identify expiring prescriptions for critical medications and patients wait two to

United States District Court For the Northern District of California

22 at 5 (OMAT Executive Summary of Medical Services Clinical Indicator Review of 1 California State Prison - Sacramento from May 24-28, 2004 Visit).

3 65. All in all, there is a common lack of respect by custody staff for medical staff, and 4 custody staff far too often actively interfere with the provision of medical care, often for 5 reasons that appear to have little or nothing to do with legitimate custody concerns. Ex. 66 at 3 (02/18/05 and 04/26/05 Letters from Dr. Khoo to Chief Physician and Surgeon Dr. 6 7 Williams re: issues with Medical Staff at San Quentin). Ex. 51 at 2. This exacerbates the problem of physician retention, and the evidence reflects that a number of competent 8 physicians have left CDCR specifically due to conflicts with custodial staff. Ex. 84 at 4; RT 9 98:19-23 (Puisis). 10

The Court concurs with Dr. Puisis that management of the prison pharmacy operations

is "unbelievably poor." RT 160:13-14 (Puisis). There is no statewide coordination between

There are serious, long-standing problems with dispensing medication, renewing

prescriptions, and tracking expired prescriptions. Id. Chronically ill patients are not able to

refill their prescriptions in a timely manner. RT 283:20-25 (LaMarre); Ex. 15 at 3; Ex. 16 at

4 (04/01/04 QMAT Executive Summary of Medical Services Clinical Indicator Review of

Salinas Valley State Prison from June 7-10, 2004 Visit); Ex. 25 at 4; Ex. 51 at 15-16; Ex. 55

The Court observed the pharmacy at San Quentin first-hand. As discussed in the

Order to Show Cause, the pharmacy was in almost complete disarray. Additionally, there is

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pharmacies and there is no statewide pharmacist. RT 236:2-6 (Puisis). At the individual

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(11) Medication Administration

IMPP, Vol. 4, Chp. 11 at 1; RT 283:2-10 (LaMarre).

at 51; Ex. 63 at 16; Ex. 64 at 49; Ex. 84 at 9.

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15 institutions, the administration of medications is in various states of disarray. RT 160:14-17 (Puisis). 67. The CDCR has failed to adequately implement the Inmate Medical Policies and Procedures that require each prison to develop local procedures for medication management.

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three weeks for refills, which places many inmates at unnecessarily increased risk. Ex. 84 at
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70. 3 To ensure continuity of treatment, the policies require that prescriptions continue to be filled when a prisoner transfers to another prison. IMPP, Vol. 4, Chp. 11 at 7. In practice, 4 5 however, the prisons do not consistently transfer prescriptions along with the inmates, 6 resulting in large quantities of medication being thrown out rather than administered. Ex. 22 7 at 4; Ex. 39 at 36; Ex. 51 at 9; Ex. 84 at 9. On the other end, the receiving prisons routinely disregard prescriptions from sending prisons. Ex. 26 at 3 (Report from March 22-25, 2004 8 Assessment of High Desert State Prison, written by Suzette Geary, Jerry Mobery, and Amy 9 Perez); Ex. 27 at 2 (QMAT Executive Summary of Medical Services Process Review of 10 11 California Institution for Women from March 22-24, 2004 Visit); Ex. 64 at 12.

(12) Chronic Care

A sizable portion of CDCR prisoners suffer from chronic illness, yet defendants have
failed to devise and implement a system to track and treat these patients, and such patients
suffer from a lack of continuity of care. RT 90:15-20 (Puisis); RT 284:15-19 (LaMarre); Ex.
10 at 3; Ex. 18 at 1; Ex. 53 at 4; Ex. 61 at 1-2; Ex. 63 at 14; Ex. 64 at 11; Ex. 84 at 4; RT
284:20-285:1 (LaMarre)

(13) Specialty Services

19 72. Defendants have failed to provide patients with necessary specialty services. Patients 20with very serious medical problems often wait extended periods of time before they are able 21 to see a specialist due to unnecessary and preventable delays. Ex. 60 at 2; Ex. 64 at 9 and 53; 22 RT[312:5-15 (LaMarre). At Pleasant Valley State Prison ("PVSP") for example, it may take 23 over a year to see certain specialists; as of May 2005, patients with consultation referrals 24 from early 2004 had yet to be seen. Ex. 64 at 9-10; RT 313:3-12 (LaMarre). In one instance 25 a patient with a colonoscopy referral had to wait ten months before his appointment; by the time he was seen the mass in his colon was so large that the colonoscope could not pass 26 27 through. Id. at 9-10. Even when patients do see a specialty consultant, medical staff often do 28 not follow-up on the specialist's recommendations. Ex. 64 at 10.

United States District Court For the Northern District of California

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(14) Medical Investigations

2 73. The CDCR's failure to perform adequate investigation of medical staff results in 3 incompetent and abusive staff continuing to provide dangerous care. Ex. 85 (Category II Investigations dated May 5, 2005-Filed Under Seal); RT 582:24-583:24 (Kanan). Too often, 4 medical investigations have been ineffective because of coverups. For example, when a 5 CSP-Sacramento inmate died, a CDCR central office physician evaluated the prison 6 7 physician's conduct through an Internal Affairs investigation. Ex. 80 (10/09/04 Investigation 8 into Patient Death); RT 345:23-349:22 (Goldenson). The central office reviewing physician 9 concluded that the patient was totally mismanaged and that the death was preventable. Ex. 10 80 at 4-5; RT 348:13-20 (Goldenson). Subsequently, a second central office physician reviewed the case and determined that care was adequate. Ex. 80; RT 348:13-349:13. 11 12 Although this second report was superficial and totally inadequate, the CDCR accepted it, 13 clearing the prison physician and disregarding the thorough findings of the earlier review. 14 Ex, 80 at 5. Dr. Goldenson described this as a "cover up of a very serious medical error." 15 RT 349:21 (Goldenson). The prison doctor continued to practice for more than a year. RT 16 349:14-18 (Goldenson).

(15) Defendants Have Been Unable to Overcome Various Obstacles to Providing **Adequate Medical Care**

74. The Court recognizes that certain obstacles external to the CDCR have hindered the 19 Department's ability to effectively take action regarding medical care. RT 549:5-551:4 20 (Carruth); RT 671:23-672:23 (Shansky). These obstacles are presented by the State of California's civil service system and the related operations of the State Personnel Board 22 ("SPB"), the Department of Personnel Administration ("DPA"), the State budget process, 23 and the collective bargaining obligations of the CDCR with respect to its union-represented employee groups. RT 551:5-25 (Carruth). However, these obstacles do not in any manner 25 excuse defendants, including the Governor, from taking effective action to cure constitutional 26 violations. 27

United States District Court or the Northern District of California 1

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a. Civil Service Obligations

2 75. Certain State civil service rules, grounded in the California Constitution and other laws and regulations, place the authority over creating new job classifications, hiring, setting 3 compensation levels, and creating recruitment and retention bonuses within the authority of 4 5 the State Personnel Board, the Department of Personnel Administration and other agencies, thus preventing CDCR from acting unilaterally in these areas. RT 454:15-455:9, 465:19-6 7 466:13 (Duveneck). These requirements have directly affected the CDCR's ability to hire 8 and recruit, because when the CDCR attempts to create new job classifications, or change the 9 salary for an existing position, it generally must endure a lengthy process involving the DPA, SPB and the applicable bargaining unit representatives. RT 469:3-476:15, 479:23-480:24 10 11 (Duveneck).

b. The Dills Act

13 76. Under the Dills Act (Government Code § 3512 et seq.,), employees have the right to
14 collectively bargain with the State over wages, hours, and other terms and conditions of
15 employment. RT 426:15-23 (Hanson). The State has interpreted coverage of the Dills Act to
16 extend to virtually any change in the terms or conditions of employment, including changing
17 the way an employee is required to fill out a form. RT 428:1-11 (Hanson); RT 426:25-427:4,
18 427:13-25, 428:1-11 (Hanson); Cal. Govt. Code § 3512 et seq.

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c. Procurement, Contracting, and Budgeting Rules

77. In general, the California Department of General Services must approve all State
contracts, including contracts for personal services and contracts for information technology
goods and services. Cal. Pub. Cont. Code §§ 10295, 10335-10381, 12102. Deputy
Secretary for Information Technology for CDCR, Jeff Baldo, testified that the entire
contracting process, from the initial stage of determining the need for goods or services for
information technology to awarding a contract, can take up to two years. RT 493:9-18
(Baldo).

78. The State budgetary process similarly hinders defendants from instituting medical
reforms. There is a lengthy process for obtaining resources for personnel, equipment or

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United States District Court For the Northern District of California facilities. It generally takes between 14 months to two years for a budget concept to result in
 an appropriation of funds. RT 527:15-18 (Horel). An even lengthier capital outlay process
 must be used when the CDCR seeks to build a new building or make significant changes to
 an existing structure. RT 527:20-528:6 (Horel).

5 79. Thus, the Court recognizes that reforming the CDCR medical system is neither simple 6 nor easy. However, the question is whether defendants have used the full extent of their 7 power to raise the system to constitutional standards, and the answer is quite definitively: no. 8 Perhaps no better illustration epitomizes the problem than the following colloquy that 9 occurred during the OSC hearing between the Court and one of the State's Deputy Secretary 10 for Human Resources as to why defendants have been so stymied by the bureaucracy. RT 11 457:2-458:17 (Duveneck). The Deputy Secretary testified that the State "cannot contract out 12 for [medical] services unless it's an emergency, if State workers could do the work." RT 13 456:4-6 (Duveneck). When asked for an example of an emergency that had justified 14 contracting out in the past, the witness testified that an agency received emergency approval 15 to hire contractors when immediate hiring was a prerequisite to receiving federal funds. RT 16 457:14-21 (Duveneck). The Court responded that in one to six months "we would have 3 to 17 18 people dying... I can't think of a bigger emergency." RT 457:22-458:4 (Duveneck). Even 18 in light of the Court's concern, the witness continued to balk at the idea of doing any 19 emergency contracting whatsoever for prisoner medical services. RT 458:4-15 (Duveneck). 20 This is exactly the kind of "can't do" attitude (or "trained incapacity," as discussed below) 21 that has left the Court utterly frustrated and that has brought the Court to the point of 22 establishing a Receivership.

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C. Defendants Have Failed to Comply with Court Orders

The Court has attempted to move defendants toward meeting constitutional standards by issuing a series of court orders with detailed objectives and measures. Unfortunately, defendants have repeatedly delayed their progress and ultimately failed to achieve even a semblance of compliance.

United States District Court For the Northern District of California 1

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(1) The June 13, 2002 Stipulation for Injunctive Relief

2 80. Defendants entered into a Stipulation for Injunctive Relief which required CDCR to 3 implement specified remedial medical policies and procedures designed to meet "the minimum level of care necessary to fulfill the Defendants' obligation to Plaintiffs under the Eighth Amendment of the Constitution." Stipulation for Injunctive Relief at 2-3.

a. Roll-Out Implementation

7 81. The Stipulated Injunction required the CDCR to implement the specified remedial 8 medical policies and procedures at all California state prisons according to a staggered 9 schedule beginning in calendar year 2003. Stipulation for Injunctive Relief at 3-4. The first 10 "roll-out" institutions were given a calender year to implement the requisite policies and 11 procedures. Id. As of this date, no prison has implemented them. RT 34:2-19 (Puisis); RT 12 267:15-25 (LaMarre); RT 341:17-24 (Goldenson); RT 666:3-7 (Shansky).

13 82. In fact, the roll-out institutions are not even close to attaining compliance. RT 666:5-14 7 (Shansky). Specifically, the Court Experts' review of San Quentin found that "overall 15 compliance with the Stipulated Order and subsequent Court Orders was non-existent." Ex. 16 48 at 3. A May 2005 Expert review of PVSP (a 2004 roll-out prison) found it "substantially 17 non-compliant." Ex 64 at 2. Fifteen months after the roll-out started, OMAT reported that 18 Valley State Prison for Women ("VSPW") had not met six of eight indicators for overall 19 compliance. Ex. 12 at 1.

20 83. Defendants rightly concede that they have not complied with the Court's Order. 21 Defendants' Response to Order to Show Cause (filed June 20, 2005) at 2, 6. Moreover, Dr. 22 Shansky testified that there "isn't a realistic possibility of compliance with the court orders 23 ... unless something dramatically changes." RT 666:13-25 (Shansky); RT 550:12-19 24 (Carruth).

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b. January 1, 2003 Measures for all Institutions

26 84. In addition to the phase-in of the medical policies and procedures discussed above, the 27 Stipulated Injunction also required the CDCR to implement five particular policies or 28 procedures considered crucial to meeting class members' basic needs at all prisons statewide,

I effective January 1, 2003. Stipulation for Injunctive Relief at 4. For instance, the 2 Stipulation mandated that, effective January 1, 2003, all prisons follow the medical protocol 3 established for inter-institution transfers. Id. Defendants have not met this requirement. Ex. 4 48 at 1-2; Ex. 51 at 4; Ex. 89 at 7 (Report by the Plata Medical Experts: Review of Progress 5 of Inmate Medical Services Program Implementations at California State Prison, San 6 Quentin, June 1, 2005); Ex. 51 at 4. Nor have they fully executed the other four 7 requirements. 8

c. Death Reviews

9 85. As discussed above, the Stipulated Order required defendants to formulate "a 10 minimally adequate death review process." Stipulation for Injunctive Relief at 11. Although defendants have had over three years to comply, they have failed to establish an adequate death review system, and many of the unreviewed deaths present serious problems, including neglect and cruelty. RT 367: 18-21 (Goldenson); Ex. 36 at 18-24 (03/03 OIG Management 14 Audit Review from California State Prison, Solano, pages 3-6, 11-14, 18-22, 28-30); Ex 54 at 2; Ex 55 at 16-17; Ex. 57 at 1-3 (04/22/05 Expert Goldenson's Report of Dr. Wu). The 16 CDCR has a backlog of over 300 deaths that have not been reviewed. RT 585:9-586:10 (Kanan). In addition, almost all the deaths that occurred (at an approximate rate of one per day) in March, April and May of this year have not been reviewed. Id.

d. Hiring Procedures

20 86. The Stipulated Order mandated that "Prior to Calendar Year 2003, CDCR shall 21 initiate appropriate hiring procedures to hire medical staff for employment beginning January 22 1st," Stipulation for Injunctive Relief at 4. The CDCR failed miserably in meeting this 23 requirement. Ex. 49 at 2. Unfortunately, low standards in the hiring process have continued 24 to plague the CDCR in recent times as well, with physicians being hired without primary 25 care qualifications, with no background checks or primary care credential assessments, and 26 with questionable practice histories. RT 669:4-17 (Shansky); RT 51:2-8 (Puisis). Dr. Puisis 27 testified that the hiring procedures in California are "really the worst I have ever seen in my 28 life ... This is absolutely the worst." RT 100:25-101:2 (Puisis).

United States District Court For the Northern District of California 11

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1 87. New screening procedures that have been implemented very recently, while an
 2 improvement, are inadequate, and require further steps to ensure that physicians are qualified
 3 to provide care to inmate patients. Ex. 49 at 4-5.

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(2) 2004 Patient Care Order

⁵ 88. In the Fall of 2004, it became apparent that further measures were required in light of
⁶ the paltry progress that had been made to date. To this end, defendants stipulated to entry of
⁷ the Patient Care Order.

This order required defendants to: (a) engage an independent entity to undertake measures
with respect to the treatment of high risk patients; (b) evaluate the competency of physicians
employed by the CDCR and provide training to those found to be deficient; (c) develop
proposals regarding physicians, nursing classifications, and supervision; and (d) fund and fill
Quality Management Assistance Teams (QMAT) and other support positions. *Id.*Defendants have failed to meet the terms of the Patient Care Order.

a. High Risk Patient Care

15 89 Under the Patient Care Order, the CDCR has the duty to identify "high risk patients" 16 whose medical condition makes them more vulnerable to death or serious injury than other 17 patients. Patient Care Order at 3-4; RT 67:18-25 (Puisis). However, only roughly one 18 quarter of those patients with complex medical problems are actually classified as high-risk. 19 RT 87:25-88:23 (Puisis). High-risk patients should be treated by specialists, but instead are 20 often treated by minimally qualified and incompetent doctors. RT 89:3-9 (Puisis). 21 Furthermore, the plain fact is that the CDCR simply does not have enough qualified doctors 22 to treat high-risk patients. RT 66:20-24 (Puisis). Although the CDCR does work with 23 University of California system internists to provide medical care to high-risk patients, these 24 sporadic consultations are inadequate to address the vastness of the problem. RT 54:21-55:2, 25 72:7-13 (Puisis).

b. Quality in Corrections Medicine ("QICM") Evaluations

27 90. The Patient Care Order required Defendants to complete evaluations of its physicians,
 28 and, if appropriate, to provide training for all physicians with clinical responsibilities at the

United States District Court For the Northern District of California

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calender year 2003-2004 roll-out institutions by December 31, 2005. Patient Care Order at 2. In cooperation with UC San Diego Medical Center, defendants created the Quality in Corrections Medicine (QICM) evaluation program. RT 432:18-21 (Hanson).

⁴ 91. The CDCR has failed to make reasonable progress towards putting the QICM
⁵ program into practice. It was not until a week after the OSC hearing that clinicians began
⁶ reporting for their evaluations. Kanan Decl. at 2.

c. Credentialing Policy

8 92. The CDCR's high number of incompetent or unqualified doctors is due in part to
9 defendants' failure to track physician credentials and to remain cognizant of the areas of
10 practice in which their board-certified doctors are certified. RT 51:20-25 (Puisis). The Patient
11 Care Order required CDCR to establish a policy of credentialing and privileging physicians
12 as a critical step to preventing harm to prisoners. RT 79:11-14 (Puisis).

13 93. Defendants were allotted five and a half months to institute a credentialing policy. 14 Patient Care Order at 5. Credentialing is widely used in the health care industry, and the 15 policies are "not that complicated." RT 79:21-23, 80:4-8 (Puisis); RT 645:3-6 (Kanan). 16 Instead of developing this policy in house, the CDCR contracted out the task, waiting nine 17 months to even sign a contract with the firm performing the work. RT 645:7-22. (Kanan). 18 94, At the beginning of 2005, the CDCR implemented a policy that forbade hiring 19 independent contractors and primary care physicians who were not board-certified or board-20 eligible in internal medicine or family practice. Ex. 32 at 1 (Corrective Action Plan for 21 Stipulated Court Order re: Quality of Patient Care and Staffing, Version updated 2/17/05); 22 Patient Care Order at 3. The central office now investigates each new CDCR physician by 23 doing a broad search of practitioner databases to ascertain whether other health care entities 24 have reported adverse credentialing actions regarding them or malpractice settlements on 25 their behalf that are indicative of problems with their patient care. RT 597:11-600:1 26 (Kanan). However, the CDCR has not formally adopted this or any other credentialing 27 policy, which is evidence of a lack of will (or at a minimum a lack of competence) for 28 systemic reform in this area. RT 79:15-20 (Puisis). Due to the lack of a credentialing policy,

United States District Court For the Northern District of California 1

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	1	many CDCR doctors are not qualified to practice the type of medicine required by their
	2	position and practice outside their area of medical expertise. Ex. 40 at 52-53; Ex. 49. For
	3	example, within the CDCR, one OBGYN manages HIV patients and an incompetent
	4	neurosurgeon practices internal medicine. Ex. 49 at 3.4
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	6	CONCLUSIONS OF LAW
	7	I. The Establishment of a Receivership is Warranted
	8	A. Historical Background of Receivership Remedy
	9	The receivership remedy has its roots in the English Chancery Courts, where receivers
	10	were appointed to protect real property and monetary rents and profits. See RALPH EWING
	11	CLARK, A TREATISE ON THE LAW AND PRACTICE OF RECEIVERS (3d ed. 1959) ("TREATISE ON
	12	RECEIVERS"), citing Barnardiston's Reports (1740-1741) 69, 27 Eng. Rep. 558; Gordon v.
difornìa	13	Washington, 295 U.S. 30, 37 (1935). The traditional definition of a receiver is as follows:
the Northern District of California	14 15	A receiver is a person who becomes an officer of the court to receive, collect, care for, administer, and dispose of the property or the fruits of the property of another or others brought under the orders of court by the institution of a proper action
Vorthen	16	TREATISE ON RECEIVERS at 13, citing Spring Valley W. Co. v. City and County of San
For the]	17	Francisco, 225 Fed. 728, 731 (1918), aff'd 246 U.S. 391 (1918). Additionally, "[t]echnically
I	18	property placed by a court in the hands of a receiver is not in the possession of the receiver
	19	but in the possession of the court through such receiver as its officer." TREATISE ON
	20	RECEIVERS at 626; Atlantic Trust Co. v. Chapman, 208 U.S. 360, 371 (1907) (receiver is an
	21	officer of the court).
	22	The receivership process became incorporated into early American jurisprudence,
	23	where it has established a long historical tradition as part of the federal courts' equity
	24	jurisdiction, arising from Article III, section 2 of the Constitution ("The judicial Power shall
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	26	4 Although the Court has attemented to preside a single finding a floor of four is
	27 28	⁴ Although the Court has attempted to avoid commingling findings of fact with conclusions of law, any conclusions that are inadvertently labeled as findings (or vice versa) shall be considered "in [their] true light, regardless of the label that the court may have placed on [them]." <i>Tri-Tron International v. Velto</i> , 525 F.2d 432, 435-36 (9th Cir.1975).
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United States District Court

1 extend to all Cases, in Law and Equity, arising under this Constitution..."). See In re 2 Reisenberg, 208 U.S. 90 (1908) (upholding displacement of corporate management by court-3 appointed receiver); Washington v. Washington State Commercial Passenger Fishing Vessel 4 Assoc., 443 U.S. 658, 695 (1979) (holding that district court has power to "assum[e] direct 5 supervision" of state property "if state recalcitrance or state-law barriers should be 6 continued," and that the court may "displace local enforcement of [the court's] orders if 7 necessary to remedy the violations of federal law found by the court"); FED, R. CIV. P. 66 8 (providing district court with control over appointment and dismissal of receivers): 4 JOHN 9 NORTON POMEROY, POMEROY'S EQUITY JURISPRUDENCE § 1330 et seq. (Spencer W. Symons 10 ed., Bancroft-Whitney 5th ed. 1941).

11 While the historical roots of receivership lie in the protection of property and assets, 12 and at times in the implementation of corporate reorganizations, its usage expanded during 13 the civil rights era. In the second decision in Brown v. Board of Education, the Supreme 14 Court invoked the chancery tradition by stating that "equity has been characterized by a 15 practical flexibility in shaping its remedies and by a facility for adjusting and reconciling 16 public and private needs." Brown v. Bd. of Educ., 349 U.S. 294, 300 (1955). The Court 17 further discussed a "period of transition" during which the district courts should maintain 18 jurisdiction over desegregation cases to "consider the adequacy of any plans the defendants 19 may propose ... and to effectuate a transition to a racially nondiscriminatory school system," 20 thus suggesting that federal courts might be called upon to engage in long-term institutional 21 oversight. Id. at 300-01 (1955); see also Owen M. Fiss, Foreword: The Forms of Justice, 93 22 HARV. L. REV. 1, 3 (1979) (the second Brown decision "delegated the reconstructive task to 23 the lower federal judges. They, in turn, discovered what the task required and adjusted 24 traditional procedural forms to meet the felt necessities."). Subsequent intense resistence to 25 integration presented certain federal district and appellate courts with no realistic choice 26 other than taking control of school districts through the imposition of receiverships. See, 27 e.g.; Turner v. Goolsby, 255 F.Supp. 724, 730 (S.D. Ga. 1966) (state superintendent 28

United States District Court for the Northern District of California

appointed receiver for county school system); Morgan v. McDonough, 540 F.2d 527, 533 (1st 2 Cir. 1976) (approving temporary receivership of South Boston High School).

3 The use of receivers to reform public institutions has spread to analogous contexts in 4 the civil rights arena, including prisons. See, e.g., Newman v. State of Ala., 466 F.Supp. 628, 5 635-36 (1979) (appointing receiver for Alabama State Prisons, stating: "The extraordinary 6 circumstances of this case dictate that the only alternative to non-compliance with the 7 Court's orders is the appointment of a receiver for the Alabama prisons."); Shaw v. Allen, 8 771 F.Supp. 760, 762 (S.D. W.Va. 1990) ("Where more traditional remedies, such as 9 contempt proceedings or injunctions, are inadequate under the circumstances, a court acting 10 with its equitable powers is justified, particularly in aid of an outstanding injunction, in 11 implementing less common remedies, such as a receivership, so as to achieve compliance 12 with a constitutional mandate."); Wayne County Jail Inmates v. Wayne County Chief 13 Executive Officer, 444 N.W.2d 549, 556 (Mich. App. 1989); Inmates of D.C. Jail v. Jackson, 14 158 F.3d 1357 (D.C. Cir. 1998).⁵

Thus, the remedy being imposed through this Order follows a long historical line of precedent where nothing short of receivership could protect the plaintiffs' interests and remedy the violation of their constitutional rights.

B. Legal Analysis

20 The decision whether to appoint a receiver is a function of the court's discretion in 21 evaluating what is reasonable under the particular circumstances of the case. See Dixon, 967 22 F.Supp. at 550; 12 CHARLES ALAN WRIGHT & ARTHUR R. MILLER, FEDERAL PRACTICE &

⁵ The appointment of receivers has extended to other areas as well, such as mental 25 health and child protection services. See, e.g., Dixon v. Barry, 967 F.Supp. 535 (D.D.C. 1997) (appointing receiver for Commission on Mental Health Services); Gary W. v. 26 Louisiana, 1990 WL 17537, *17, *28-33 (E.D. La. 1990) (appointing receiver to oversee state children's services agencies where court's mandates were continually met with "a 27 dismal record of non-compliance and management by crisis"); Judge Rotenberg Educ. Cntr., Inc. v. Comm'r of the Dep't of Mental Retardation, 677 N.E.2d 127 (1997) (appointing 28 receiver of state Department of Mental Retardation).

United States District Court for the Northern District of California

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1 PROCEDURE § 2983 (2005). As the case law concerning the receivership remedy for the 2 reform of public institutions has developed over the past few decades, a multi-pronged test 3 has developed to guide the trial courts in making this often difficult determination. The test 4 includes the following elements, the first two of which are given predominant weight: 5 (1) Whether there is a grave and immediate threat or actuality of harm to plaintiffs: 6 (2) Whether the use of less extreme measures of remediation have been exhausted or 7 prove futile; 8 (3) Whether continued insistence that compliance with the Court's orders would lead 9 only to confrontation and delay; 10 (4) Whether there is a lack of leadership to turn the tide within a reasonable period of 11 time; 12 (5) Whether there is bad faith; 13 (6) Whether resources are being wasted; and 14 (7) Whether a receiver is likely to provide a relatively quick and efficient remedy. 15 See Dixon, 967 F.Supp. at 550; District of Columbia v. Jerry M., 738 A.2d 1206, 1213 (D.C. 16 Ct. App. 1999) (reversing appointment of receiver based on trial court's consideration of 17 only the single factor of defendant's historical failure to comply with court mandates); 18 Morgan, 540 F.2d at 533 (appointing receiver as "the only reasonable alternative to non-19 compliance with [the] court's plan"); 12 FEDERAL PRACTICE & PROCEDURE § 2983 (factors 20 relevant to establishing requisite need for receivership include "imminent danger," 21 inadequacy of available legal remedies, probability of harm to plaintiff, and possibility of 22 irreparable injury). 23 The Court will review each of these factors in turn. 24 (1) Threat of Harm 25 As the Findings of Fact amply demonstrate, the treatment of prisoners in California 26 constitutes a "gross and extreme departure from the standard of care." The Supreme Court's 27 discussion of prisoner medical care in Estelle v. Gamble was prescient in regard to the 28 current situation in California:

United States District Court For the Northern District of California United States District Court for the Northern District of California 1

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An inmate must rely on prison authorities to treat his medical needs; if the authorities fail to do so, those needs will not be met. In the worst cases, such a failure may actually produce physical "torture or a lingering death," the evils of most immediate concern to the drafters of the [Eighth] Amendment. In less serious cases, denial of medical care may result in pain and suffering which no one suggests would serve any penological purpose. The infliction of such unnecessary suffering is inconsistent with contemporary standards of decency...

Estelle v. Gamble, 429 U.S. 97, 103 (1976).

Nothing beyond the Findings recited above need be said to express the severity of the health crisis facing California prisoners. Indeed, the findings in this Order scarcely do justice to the actual harm experienced by thousands upon thousands of individuals in the California prison system. As Judge Justice stated twenty-five years ago when describing the Texas prison system: [I]t is impossible for a written opinion to convey the pernicious conditions and the

pain and degradation which ordinary inmates suffer ... [including] the physical suffering and wretched psychological stress which must be endured by those sick or injured who cannot obtain adequate medical care.

Ruiz v. Estelle, 503 F.Supp. 1265, 1390 (S.D. Tex. 1980).

Based on the Findings, removing defendants from control of the medical system and 15 imposing a Receiver to radically transform it is the only viable means of saving lives and 16 creating a stable and effective health care delivery system in the CDCR. See, e.g., Dixon, 17 967 F.Supp. 535, 554 ("There is no doubt that without severe action by the Court [in the 18 appointment of a receiver] ... suffering and loss of life will continue unabated"); LaShawn A. 19 v. Kelly, 887 F.Supp. 297, 315 (D.D.C. 1995) ("While it is true that the defendants have 20made some progress in various areas, the ... factual findings show the urgent need for a new, 21 more fundamental approach to change."). Indeed, the suffering and deaths that have 22 occurred since this Court's oral ruling on June 30, 2005 weigh most heavily on this Court's 23 mind and conscience as it tries to move expeditiously through these complex proceedings. 24

(2) Least Intrusive Means

In fashioning an appropriate remedy, the Court must exercise restraint, using the least 26 possible power adequate to the remediation of constitutional violations. See, e.g., Missouri v. 27 Jenkins, 495 U.S. 33, 51 (1990) (before intruding on local authority, district court must 28
1 assure itself that no lesser alternatives are adequate to the task). However, the Court is not 2 required to restrict its powers to those means that have proven inadequate, or that show no 3 promise of being fruitful. Rather, as the Supreme Court has held, "federal courts are not 4 reduced to issuing injunctions against state officers and hoping for compliance. Once issued, 5 an injunction may be enforced." Hutto v. Finney, 437 U.S. 678, 690 (1979). The Ninth 6 Circuit similarly has held that "where federal constitutional rights have been traduced, 7 principles of restraint, including comity, separation of powers and pragmatic caution 8 dissolve..." Stone v. City and County of San Francisco, 968 F.2d 850, 861 (9th Cir. 1992). 9 The Prison Litigation Reform Act (PLRA), 18 U.S.C. § 3626(a)(1)(A), which governs

this case, codifies the Court's authority to issue prospective relief that fully remedies
 constitutional violations, while mandating that the relief not be overly broad. The relevant
 language of the PLRA is as follows:

Prospective relief in any civil action with respect to prison conditions shall extend no further than necessary to correct the violation of the Federal right of a particular plaintiff or plaintiffs. The court shall not grant or approve any prospective relief unless the court finds that such relief is narrowly drawn, extends no further than necessary to correct the violation of the Federal right, and is the least intrusive means necessary to correct the violation of the Federal right. The court shall give substantial weight to any adverse impact on public safety or the operation of a criminal justice system caused by the relief.

18 U.S.C. § 3626(a)(1)(A). The Second Circuit recently held that "the deference due prison administrators by courts is implicated primarily by questions relating to institutional security of a type not raised" in the context of health-related conditions. *Benjamin v. Fraser*, 343
F.3d 35, 52 (2nd Cir. 2003). Nevertheless, this Court is able to abide in full with the "needsnarrowness-intrusiveness" standard of the PLRA, so it need not address whether a lesser standard is applicable in this case.

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a. Failure of the Court's Efforts to Use Lesser Intrusive Means

The task of running the CDCR medical system is a complex and difficult one, especially given the number of prisoners, the breadth and depth of their medical needs, the special difficulties posed in a correctional setting, the number and geographic dispersion of the state's 33 prisons, the extreme state of overcrowding, and the failures of past

United States District Court For the Northern District of California

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administrations to take medical care seriously. The provision of adequate medical care in this situation presents a classic example of a "polycentric" problem. As then Professor of Law and now Ninth Circuit Judge William Fletcher has explained:

The concept of polycentricity may help to clarify the problems involved in trial court remedial discretion in institutional suits. Polycentricity is the property of a complex problem with a number of subsidiary problem "centers," each of which is related to the others, such that the solution to each depends on the solution to all the others. A classic metaphor for a polycentric problem is a spider web, in which the tension of the various strands is determined by the relationship among all the parts of the web, so that if one pulls on a single strand, the tension of the entire web is redistributed in a new and complex pattern.

William A. Fletcher, The Discretionary Constitution: Institutional Remedies and Judicial Legitimacy, 91YALE L.J. 635, 645 (1982) (citation omitted) ("Discretionary Constitution"). As just one example of the interrelatedness of multiple problem centers, the Court notes that the hiring of competent medical staff and the creation of a working medical records system are two pressing issues. Both tasks must be accomplished simultaneously. Good doctors and nurses cannot be recruited if they know that they will be forced to treat patients without adequate medical records. At the same time, qualified doctors and administrators must be brought on board to establish and maintain the medical records system. One cannot function well without the other, and each element of the solution requires "mutual spontaneous" adjustment." Discretionary Constitution at 647.

But to say that a problem is polycentric is not to say that it is insoluble. As expressed above, steps toward resolving this crisis have been ordered by the Court. Additionally, the Court Experts, plaintiffs, and the Court itself have provided specific achievable measures and have made innumerable informal suggestions as to how defendants can move forward. The Court invited the parties during monthly status conferences to contribute ideas as to possible remedies, and the Court especially encouraged defendants to consider ways in which they could take the actions necessary to solve the medical care problems through measures within their own control, including use of the extraordinary powers of the Governor. The Court went to the length of requesting that defendants present it with a series of proposed orders so that the Court could help empower them to overcome some of their bureaucratic hurdles on

their own. See Order Following April 2005 Status Conference (filed April 29, 2005) at 2.
Defendants did not submit a single proposed order. Finally, the Court issued the Order to
Show Cause, which stated that "with respect to the substantive remedy itself, the Court
encourages all parties to think as creatively as possible, and the Court will remain open to all
reasonable alternatives." OSC at 17. Even following issuance of the OSC – on the brink of
possible contempt and the imposition of a Receivership – defendants were able to enact only
very limited and piece-meal measures, with no prospect for system-wide reform or
restructuring.

In spite of all these efforts by the Court, defendants have been unwilling or incapable of breaking out of a deeply entrenched bureaucratic mind-set, and have refused or been unable to take the steps necessary to prevent further needless loss of life and suffering among its wards. As just one example, defendants have recognized that they need an immediate infusion of clinical and administrative staff, yet they have taken no measures to overcome the substantial barriers posed by the state bureaucracy. The result is that requests for medical staff, or for an increase in salary to attract qualified staff, or even for a salary survey, have been met with the same delay and resistance as requests for far less urgent matters.

This mind-set is a classic example of what the sociologist Thorstein Veblen terms 18 "trained incapacity." THORSTEIN VEBLEN, THE INSTINCT OF WORKMANSHIP AND THE STATE OF 19 THE INDUSTRIAL ARTS 347-48 (Macmillan 1914). State officials have become so inured to 20 erecting barriers to problems that appear to threaten the bureaucracy (or that at least appear to 21 require the bureaucracy to bend or flex) that the officials have trained themselves into a 22 condition of becoming incapable of recognizing, and acting in response to, true crisis. See, 23 e.g., Gary W., 1990 WL 17537 at *32 ("In instances of justifying [receivership], the courts 24 have typically found a lack of leadership that could be expected to improve conditions within 25 a reasonable period of time, systemic deficiencies in administrative, organizational, and fiscal 26 structures, institutional inertia, and similar indicia of bureaucratic morass.").

b. The Lack of Alternative Effective Remedies

In its attempt to allow defendants to resolve this crisis, the Court has exhausted all reasonable means of compulsion. Nonetheless, for the sake of thoroughness, the Court will briefly discuss the avenues that conceivably remain short of Receivership. First, the Court could impose contempt sanctions. However, the Court does not view a contempt remedy as having a realistic likelihood of proving effective. Pursuing a contempt remedy would greatly extend the future life-span of the current dysfunctional system, thereby placing innumerable lives in grave danger, with no hope that the sanctions would produce a positive result due to the State's self-professed inability to cope with the magnitude and complexity of this crisis. Even if this lack of will were overcome to some extent and the Court were to succeed in forcing the hand of certain individual defendants, the Court believes that other impediments – not least of which are the bureaucratic barriers discussed above and the long-standing culture of medical neglect – would largely subvert the effort and the system would still fall short of constitutional adequacy. Contempt simply is not an appropriate remedy in the

current circumstances. As the court stated in Gary W.:

[D]efendants have not only shown no capacity to implement corrective plans previously submitted, but also that they either are no longer willing or able to even devise remedial programs to address the clearly identified barriers to compliance with the Orders of the Court... Given the history of this case, including the past efforts of this Court to facilitate, cajole, and even coerce compliance, the demonstrated inability of defendants to comply substantially with this Court's previous Orders (despite many opportunities to do so), and the flawed organizational structure [of defendants], this Court concludes that an Order holding the defendants in contempt is not an adequate remedy... [S]uch measures "promise only confrontation and delay."

Gary W., 1990 WL 17537 at *29-30 (citation omitted); see also Wayne County, 444 N.W.2d
 at 561 (affirming receivership of county jail system, stating: "[W]e do not feel contempt is an
 appropriate vehicle to remedy the panoply of noncompliance in this case... The trial court
 correctly reached the realization that contempt proceedings would never bring full

²⁵ implementation of its orders."); *Newman*, 466 F.Supp. at 635; *Morgan*, 540 F.2d at 533

²⁶ (rather than instituting contempt proceedings or issuing further injunctions, which "were

²⁷ plainly not very promising, as they invited further confrontation and delay," a receivership

²⁸ was necessary "to get the job done.").

United States District Court For the Northern District of California 1

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For the Northern District of California

1 The Court also could consider appointing a special master. However, given 2 defendants' professed inability to take adequate measures to cure the constitutional violations 3 even with the extraordinary guidance of the Court Experts and the mandates of the Court's 4 orders, this would be an exercise in futility. As the court held in *Newman*:

> The lack of any significant progress since the original hearings in this case strongly suggests that the appointment of monitors offers little, if any, hope of swift compliance. The extraordinary circumstances of this case dictate that the only alternative to non-compliance with the Court's orders is the appointment of a receiver.

Newman, 466 F.Supp. at 635.

Another conceivable remedy is that of sequestration, whereby the courts traditionally have coerced compliance by detaining defendants' property, or by quasi-sequestration where the courts limit or shut off defendants' access to funds. See, e.g., United States v. City of Chicago, 549 F.2d 415 (7th Cir. 1977) (affirming district court's suspension of distribution of general revenue sharing funds to Chicago as means of compelling city to end racial discrimination in police department). However, the effect of depriving the CDCR of funds that are desperately needed for medical care would not only be counter-productive, but would result in a perversion of the equities in this instance.

The Court also could consider either closing some institutions or ordering the release 17 of some prisoners (perhaps those who are at highest risk of receiving inadequate medical 18 care, or those who pose the least security risk as a means of general population reduction). Since these options would be more onerous to defendants than the establishment of a Receivership, the Court need not entertain them at this time. See Shaw, 771 F.Supp. at 763 (receivership "is not as drastic and intrusive as the ultimate course of action this Court could, and may yet effectuate – that of ordering the [] jail closed."); Newman, 466 F.Supp. at 635 ("There is, of course, a more extreme alternative to a receivership ... [i.e.] the closing of several prison facilities. In light of that alternative, the more reasonable and the more promising approach is the appointment of [a] receiver for the prison system.").⁶

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⁶ See also Crain v. Bordenkircher, 376 S.E.2d 140, 142 (W.Va. 1988) (issuance of "rule to show cause" for the appointment of a receiver to oversee the funding and

Notably, defendants have proposed no alternative measures to resolve the crisis and
 have not opposed the appointment of a Receiver. See Defendants' Response to Order to
 Show Cause.
 Thus, having exhausted all reasonable coercive measures at its disposal, yet finding
 itself unable and unwilling to sit idly by while people are needlessly dying, the Court
 believes it is obligated to take control of the prison medical system. As the court stated in

Gary W.:

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[T]he responsibility of this Court is "clear and compelling: to use its broad and flexible equitable powers to implement a remedy that, while sensitive to the burdens that can result from a decree and the practical limitations involved, promises, *'realistically to work now.''*

Gary W., 1990 WL 17537, *30, quoting Green v. County School Bd., 391 U.S. 430, 439

12 (1968); see also Swann v. Charlotte-Mecklenberg Bd. of Ed., 402 U.S. 1, 16 (1971) (the

scope of relief must be determined by the nature of the violation); *Feliciano*, 1990 WL 83321

at *11 (less than four years following stipulation to increase the size of prison cells, the court

concluded: "[T]his court of equity will not suffer a wrong of such constitutional magnitude

16 ... to go any longer without an adequate remedy," including a possible receivership). In

17 essence, the time has now come when the number of options with any realistic chance of

18 success has dwindled down to a single one – Receivership.

construction of a new prison, costing roughly \$50 million, despite the court's recognition of the state's "great economic distress," stating that such appointment would be "clearly a lesser evil than ... [the prisoners'] release from the penitentiary because of unconstitutional 19 20 conditions of confinement."); Feliciano v. Colon, 1990 WL 83321 at *10 (D. Puerto Rico conditions of confinement."); *Feliciano V. Colon*, 1990 wL 85521 at 10 (D. Fuerto Rico 1990) (placing defendants on notice that their failure to cure contempt could subject them to "compensatory fines," "coercive fines," "accelerated award of good time to prisoners to reduce population density," and "the imposition of a receivership."); *Wayne County*, 444 N.W.2d at 561 ("The receivership remedy is far from the most intrusive action [the trial court] might have taken... He could have taken a different approach and closed the jail until the final judgment was fully implemented."); 18 U.S.C. § 3626(a)(3) (provision of PLRA 21 22 23 governing prisoner release orders); MALCOLM M. FEELEY & EDWARD L. RUBIN, JUDICIAL POLICY 24 MAKING AND THE MODERN STATE: HOW THE COURTS REFORMED AMERICA'S PRISONS 93 (Alfred Blumstein & David Farrington eds., Cambridge University Press 1998) ("JUDICIAL POLICY MAKING") (describing process in *Ruiz v. Estelle* litigation in Texas whereby the court ordered 25 the release of a certain number of inmates whenever crowding reached a certain level, and 26 the state legislature responded by enacting legislation to permit the prison authorities to select which inmates to release); cf. Morgan, 540 F.2d at 534 (establishment of receivership over school was less onerous than closing school, and district court "demonstrated both 27 restraint and wisdom in selecting the receivership option," which was "not excessive but 28 [rather] reasonably tailored to carrying out the court's responsibilities").

United States District Court For the Northern District of California

(3) Continued Delay

2 It is resoundingly clear to the Court that continued insistence on defendants' compliance with Court orders would lead to nothing but further delay, as well as further 4 needless death and morbidity. As discussed above, the State sees itself as incapable of 5 handling this crisis, and no degree of support or coercion is likely to help. See Newman, 466 6 F.Supp. at 635 ("Time does not stand still, but the Board of Corrections and the Alabama 7 Prison System have for six years. Their time has now run out. The Court can no longer 8 brook non-compliance with the clear command of the Constitution, represented by the orders 9 of the Court in this case."); Gary W., 1990 WL 17537 at *29-30 ("The time for 'all deliberate 10 speed' is long passed").

(4) Leadership

12 While blame for the deplorable condition of prison medical care in the state can 13 properly be attributed to multiple causes, there is a single root cause of this crisis: an 14 historical lack of leadership, planning, and vision by the State's highest officials during a 15 period of exponential growth of the prison population. See, e.g., Newman, 466 F.Supp. at 16 630 ("The theme running throughout the evidence is a lack of professional leadership."). 17 These State officials have the ultimate responsibility to hire, train, supervise, and audit their 18 own staff, and to provide sufficient resources, technology, and support for those staff 19 members to ensure that instances of negligent care and malpractice are kept to a minimum 20 and that the system operates at least at the level of constitutionally adequate care.

21 The past and current leaders of the prison system have failed to take the bold measures 22 necessary to protect the lives of prisoners, to find solutions to the impediments posed by the 23 State bureaucracy, and to make systemic improvements. Many of these measures, such as 24 taking incompetent doctors out of patient care, hiring qualified new doctors and nurses, and 25 providing a medical records system are neither obscure nor infeasible.

26 Perhaps no better illustration exists of the lack of leadership than Dr. Shansky's 27 testimony regarding the State's failure to maintain, and to capitalize upon, improvements 28 made in the medical delivery system at San Quentin years ago pursuant to the litigation in

United States District Court For the Northern District of California 11

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Marin v. Rushen, C-80-0012 MHP (N.D. Cal. 1980). RT 698:2-699:11. The Court's first-2 hand observation of the depths to which that institution was allowed to sink in the aftermath of careful and productive judicial intervention in *Marin* has had a profound effect on this 4 Court.

Defendants also have failed to take a strong leadership position in resolving a longstanding impediment to medical care, which is the over-prioritization of custody interests even in the face of pressing medical needs. The testimony is replete with stories of prisoners suffering from obvious illness and injuries who are blocked from receiving medical attention by custody staff. While the Court is cognizant of the legitimate special difficulties posed in dealing with an incarcerated population, these challenges fail to explain or justify the severe imbalance of priorities in this case. See Susan Sturm, Resolving the Remedial Dilemma: Strategies of Judicial Intervention in Prisons, 138 U. PA. L REV. 805, 818 (1990) (describing phenomenon of "goal displacement" in prison administration).

14 The numerous deaths and harm from medical misfeasance and neglect have been 15 predictable consequences of what can best be described as a "non-system" of care in 16 California's prisons. This is not mere hindsight; rather, it has been the foreseeable and 17 unavoidable result of the State's failure to use the full extent of its powers to meet its 18 constitutional obligations. See, e.g., Palmigiano v. Garrahy, 448 F.Supp. 659, 671(D. R.I. 19 1978 (governor's efforts did not constitute "all reasonable steps' toward achieving 20compliance" and "none of the reasons offered for delay by defendants related to an inability 21 to comply"); Bracco v. Lackner, 462 F.Supp. 436, 449 (N.D. Cal. 1978), quoting Welsch v. 22 Likins, 550 F.2d 1122, 1132 (8th Cir. 1977) ("The obligation of defendants to eliminate 23 existing unconstitutionalities does not depend upon what the Legislature may do, or upon 24 what the Governor may do...'").

25 In all fairness, the Court recognizes that the current administration inherited many of 26 the problems identified above from past administrations, which must bear much of the blame 27 for building California's vast prison system without regard for inmate medical care. As the 28 Court has stated in the past, the Governor has appointed, and the State has hired, a number of

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1 dedicated individuals to tackle the difficult task of addressing the crisis in the delivery of 2 health care in the CDCR. These leaders have been forthright in conceding their failures.⁷ 3 have not attempted to obstruct the Receivership process, and have shown good faith and even 4 enthusiasm in discussions with the Court and plaintiffs' counsel about the prospect of 5 working with a Receiver toward the goal of revamping, and perhaps redesigning, the prison 6 medical delivery system.

When appointing receivers, courts often remove the officials in charge of the entity responsible for the constitutional violations from power and place the receiver in their stead. See, e.g., Newman, 466 F.Supp. at 636 (relieving the Board of Corrections of all power and displacing the Board with a receiver); Morgan, 540 F.2d 527. As an expression of the Court's trust in the current State leadership, the Court will deviate from this practice and will not displace any State officials. This trust must continue to be earned. This Order shall serve as notice to the current leaders of the prison system and of the State that they must do everything in their power to work cooperatively with the Receiver, to create substantial reform in the executive branch (within CDCR and in all other relevant agencies), to seek legislative reform where necessary, and take all other necessary measures to eradicate the barriers that have led to the current crisis. While these changes will take some time, the Court expects to see continual progress toward these goals. Ultimately, these changes will be essential to the Court's decision to return control to the State.

(5) Bad Faith

21 The question of motive is complicated. As in any case dealing with a governmental 22 institution, circumstances are dictated by a combination of individual effort (or lack thereof) 23 and bureaucratic and political forces. See Fiss, Foreword: The Forms of Justice at 22 ("In 24

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⁷ As discussed in the Findings, Undersecretary Kevin Carruth testified that medical care is not a "core competency" of the State prison leadership. This concession is a double-edged sword. On the one hand, defendants have had the wisdom to recognize and admit their 26 failure, as opposed to many other individuals or institutions who in similar circumstances 27 would pursue indefensible positions to the bitter end. On the other hand, as discussed below, it is an abdication of the public trust for these officials to throw up their hands in surrender, at 28 least prior to exhausting all measures available to them.

2 on a social condition ... and also on the bureaucratic dynamics that produce that condition. In 3 a sense, a structural suit is an in rem proceeding where the res is the state bureaucracy."). 4 The Court has discussed above a number of these forces, including the leadership vacuum 5 and the trained incapacity of the bureaucracy. While lack of will thus is a key factor 6 contributing to this crisis, the Court need not ascribe ill will to defendants as a predicate to 7 appointing a Receiver, and the Court declines to do so. 8 (6) Wasted Resources 9

While the Court has not yet ordered a detailed accounting, all the evidence supports 10 the Court's firm conviction that defendants have engaged in a huge waste of the taxpayer's 11 resources. Certainly, spending over one billion dollars annually on a system that far too 12 often neglects, mistreats, and at times literally kills those it is intended to serve is a massive 13 waste of money and, more importantly, life. See Palmigiano, 448 F.Supp. at 674 ("[A]lready 14 the heavy financial costs, which the prison administration imposes by maintaining many 15 prisoners [in unconstitutional conditions], fall on the taxpayers; this cost should soon be 16 diminished. The citizens of this state also bear the human costs of operating a degraded 17 prison system.").

the structural context, there may be individual wrongdoers ... [but] the target of the suit [is]

18 Even focusing just on money, the expert testimony indicates that there are substantial 19 inefficiencies in the system, and the Court's own observations at San Quentin and the 20 California Institute for Men mirrors that evidence. As just one example, from the testimony 21 and the Court's discussion with staff at San Quentin it is clear that large amounts of 22 pharmaceuticals end up being thrown away for no reason other than mismanagement. The 23 Court has little doubt that the degree of waste experienced by the CDCR in the past can be 24 reduced substantially by a Receiver.

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(7) Likelihood of a Quick and Efficient Remedy

26 No doubt the reform of the CDCR medical system will be a monumental task. The 27 preparation and execution of an effective plan to bring the prison medical system up to constitutional standards will require intimate knowledge and understanding of the way the

United States District Court or the Northern District of California

CDCR operates from both the medical and custodial perspectives, a keen grasp of the reasons for the present crisis, an appreciation of the positions of each interested stakeholder, an understanding of financial and budgetary factors, and an ability to navigate the state bureaucracy and to make it responsive to the plaintiffs' needs. Making an appreciable impact may take many months, and a full remedy will take years. While this may not be "quick" in some contexts, the speed of reform must be judged relative to the scale of the project, which in this case is enormous.⁸ The Court believes that steady progress here under the direction of a Receiver is possible, that gains in patient care will be made along the way, and that this is far preferable to the current state of paralysis.

(8) Additional Considerations

a. The Problem of Democratic Debilitation

12 Looking at the full spectrum of powers typically exercised by the courts, there is no 13 doubt that the imposition of a Receivership is a drastic measure. But it is not a measure that 14 the Court has sought, nor is it one the Court relishes. Rather, the Court is simply at the end 15 of the road with nowhere else to turn. Indeed, it would be fair to say that the Receivership is 16 being imposed on the Court, rather than on the State, for it is the State's abdication of 17 responsibility that has led to the current crisis. See Judge Rotenberg Educational Center, 18 677 N.E.2d at 150 ("[W]hen the executive persists in indifference to, or neglect or 19 disobedience of court orders, necessitating a receivership, it is the executive that could more 20properly be charged with contemning the separation principle."). Since the Court has 21 jurisdiction over this matter, it has no choice but to step in and fill the void. But this is a 22 disturbing result, not simply because it is a drastic measure for the Court, but because it 23 exhibits a debilitation of the democratic process whereby the State executive branch has 24 effectively turned over its obligations to the federal judicial branch. See Shaw, 771 F.Supp. 25

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United States District Court

For the Northern District of California

⁸ The Court has referred to this case, and the task at hand, as humongous, and indeed it is. Nevertheless, judicial control of state-wide prison systems is nothing new. In fact, the Court is aware of ten other states in which court orders involving the totality of conditions in the entire prison systems were issued. See JUDICIAL POLICY MAKING at 41, 81.

1 at 763 ("In essence, it is the Court's view that the Defendants are, at least in part, 'passing the 2 buck' to it. Well, if it may appropriately be said, the 'buck stops here' for the Court is 3 constitutionally bound to 'pick up the gauntlet.'"). This dual problem implicating concerns 4 of separation of powers and comity unfortunately will remain until the State proves itself 5 ready to regain control of the prison medical system.

b. The Lack of Political Will

7 The Court also recognizes the inherently political nature of this matter. To a 8 significant extent, this case presents a textbook example of how majoritarian political 9 institutions sometimes fail to muster the will to protect a disenfranchised, stigmatized, and 10 unpopular subgroup of the population. This failure of political will, combined with a 11 massive escalation in the rate of incarceration over the past few decades, has led to a serious 12 and chronic abnegation of State responsibility for the basic medical needs of prisoners. This 13 is a case where "the failure of the political bodies is so egregious and the demands for 14 protection of constitutional rights [is] so importunate that there is no practical alternative to 15 federal court intervention." Discretionary Constitution at 697; see also Shaw v, Allen, 771 16 F.Supp. 760, 763 (S.D.W.Va. 1990) ("[T]he Court is ... not so naive as to fail to recognize ... 17 that factors of a 'political' nature are also guiding the Defendants. Certainly, it may be said 18 without a great deal of reservation that the expenditure of a significant portion of a limited 19 budget so as to protect the constitutional rights of prisoners is not a paramount concern in the 20 minds of many citizens. In fact, many may inappropriately consider it both an unnecessary 21 and unwarranted expenditure of public funds."); see also JOHN IRWIN, THE WAREHOUSE 22 PRISON: DISPOSAL OF THE NEW DANGEROUS CLASS 150 (Roxbury Publishing Company 23 2005) (explaining that state governments are unwilling to allocate resources to prisoners 24 because their "needs rank at the bottom of the state's priorities."). The legal response to this 25 political issue, however, is quite clear: When the state deprives individuals of their liberty, 26 for whatever reason, it takes upon itself the obligation to provide those persons with certain 27 services basic to their humanity, including medical care. See Estelle, 429 U.S. at 103 28 (citations omitted) (adopting "common-law view that '[i]t is but just that the public be

United States District Court or the Northern District of California

1 required to care for the prisoner, who cannot by reason of the deprivation of his liberty, care 2 for himself."").

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c. The Importance of Qualified and Dedicated Medical Staff

The Court does not wish to give the impression that all doctors working within the CDCR are incompetent or uncaring. For those who have violated their Hippocratic oath, they must take personal responsibility for their failures, even in light of the leadership failures discussed above. But the Court is personally aware of a number of doctors, nurses, and other medical staff members who have been struggling to provide quality care in dire circumstances. For these individuals the Court has nothing but praise. The Court wishes to encourage all of these medical professionals to continue their good work in the knowledge that California is about to embark on a dramatic transformation of its prison medical system. This message is intended as well for those medical professionals who have left CDCR employment in frustration, or who may consider applying for work in CDCR in the future.

14 On a related point, the Court is encouraged by the role that the unions representing 15 medical staff have played in this process by submitting an amicus brief in support of the 16 Receivership. The Court looks forward to working with the unions toward the commonly 17 shared goal of saving lives and improving health care in the CDCR.

C. Conclusion

20 In light of all of the above, the Court concludes that the relevant factors and 21 considerations weigh heavily in favor of the imposition of a Receivership in this case. While 22 this is a step that no court takes lightly, this Court concludes that the record in this case 23 compels this result and offers no realistic alternative. The Court further finds that the 24 establishment of a Receivership, along with those actions necessary to effectuate its 25 establishment, are narrowly drawn to remedy the constitutional violations at issue, extend no 26 further than necessary to correct a current and ongoing violation of a federal right, and are 27 the least intrusive means necessary to correct these violations. The Court is amply satisfied 28 that this relief will impose no unnecessary burden on defendants and will have no adverse

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impact on either the safety of the public or the operation of the criminal justice system.

It bears emphasizing that establishment of the Receivership, while absolutely necessary, is intended as a temporary, not permanent, measure. The Court looks forward to the day, hopefully sooner rather than later, when responsible officials of the State will assume their legal obligations to run the CDCR in a manner that provides constitutionally adequate health care to all prisoners. As the Supreme Court has instructed, "[a] receivership is only a means to reach some legitimate end sought through the exercise of the power of a court of equity. It is not an end in itself." Gordon, 295 U.S. at 37. Once the Court is confident that defendants have the capacity and will to provide such care, the Court will relinquish control from the Receiver back to the State.

Lastly, the Court wishes to make clear that it intends to remain actively involved in the Receivership phase of this case, working in tandem with the Receiver to ensure the design and implementation of a constitutionally adequate remedy, and the return of control to the defendants, in the shortest time possible. While the Receiver will be imbued with the power and authority to act in the name of the Court as the Court's officer, ultimate authority, as well as responsibility, lies with the Court alone.

II. The Court Will Hold the Remedy of Contempt in Abeyance

19 A contempt finding is not a prerequisite to the appointment of a receiver. See, e.g., 20 LaShawn A., 887 F.Supp. at 300 ("The Court, not eager to engender resentment among the 21 defendants and their employees, declined to grant the plaintiff's motion for a finding of 22 contempt and held it in abeyance, even though 'contempt may well [have been] justified.""); 23 Garv W., 1990 WL 17537 at *30; Newman, 466 F.Supp. at 635; Morgan, 540 F.2d at 533. In 24 the discussion above, the Court has made explicit its expectations of defendants in terms of 25 facilitating the Receivership and eradicating bureaucratic barriers to future success. While 26 the Court has confidence that these expectations will be met, the contempt remedy remains 27 an available tool to address any failures in this regard.

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FURTHER PROCEEDINGS

During the course of the evidentiary hearing pertaining to the Order to Show Cause, plaintiffs filed an ex parte motion with the Court requesting the immediate appointment of a temporary receiver. Plaintiffs proposed that the Court's medical experts be appointed as temporary receivers and that they be given the limited role of improving physician staffing. There is support for the proposition that courts may appoint temporary receivers in appropriate circumstances. See e.g., Morgan, 540 F.2d at 533 (approving temporary receivership of South Boston High School to ensure immediate transfer of certain staff who were impeding desegregation goal); cf. LaShawn A., 887 F.Supp. at 300 (court imposed two "limited receiverships" in child welfare system at time consent agreement was entered; after subsequent non-compliance, court imposed a full receivership); TREATISE ON RECEIVERS at 21

13 Plaintiffs' motion was based on their understandable concern that class members 14 were suffering continued harm as the legal proceedings progressed. The Court has openly 15 shared this concern, as expressed in the oral ruling on June 30, 2005. In fact, the Court 16 initially was strongly inclined to appoint a temporary receiver pending a more thorough, 17 systematic search for a Receiver. Thus, in July 2005, the Court began the process for the selection of a temporary receiver by consulting with the parties and sending a request for proposals to potential candidates recommended by counsel.

20 It became clear to the Court, however, during the process of reviewing proposals for a 21 temporary receivership and interviewing candidates, that appointment of a temporary 22 receiver would not be appropriate in this instance. The Receiver necessarily will have to 23 engage in wholesale systemic reform given the polycentric and pervasive nature of the 24 problems afflicting the CDCR. Such wholesale reform cannot effectively be initiated by a 25 receiver with only very temporary authority. Furthermore, piecemeal reform that focuses on 26 a limited aspect of the problem may actually prove counter-productive in the long run. 27 Rather, the only effective approach to reforming the state prison medical system, and 28 reducing harm to plaintiffs in a sustainable fashion, must be comprehensive and systemic

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from the outset. As such, the Plaintiffs' request for appointment of a temporary receiver shall be denied.⁹

Accordingly, the Court is presently engaged in the process of appointing a full Receiver with the leadership, commitment, experience, and vision to take on the monumental and critical task of bringing the level of medical care provided to California's 165,000 inmates up to constitutional standards. In undertaking this task, the Court is committed to discharging its obligation to ensure that it has appointed the best possible person to undertake this unusually complex and critically important challenge. To this end, the Court has concluded, based on its experience to date in this process, that it is essential to undertake a professionally organized national search for a Receiver. While the Court has initiated this process, and intends to proceed as expeditiously as possible, while also consulting counsel, it recognizes that this undertaking necessarily will take some time to conduct in a responsible manner. The Court concludes that any limited delay will be far outweighed by the benefit of ensuring the superiority of the Court's ultimate appointment.

15 During the current interim period prior to the appointment of the Receiver, the Court 16 wishes, of course, to minimize the ongoing injury to the plaintiff class, given the life 17 threatening impact of the ongoing constitutional violations. To this end, and by a separate 18 order filed contemporaneously herewith, the Court is appointing a Corrections Expert, 19 experienced in prison medical care reform and with extensive knowledge of CDCR 20 operations, to make recommendations to the Court as to discrete remedial measures that can 21 be undertaken immediately without interfering with the comprehensive and systemic reform 22 that the Receiver necessarily will undertake. The Court emphasizes that the Corrections 23 Expert will not be a temporary receiver and will not have the powers, authority, or 24 responsibilities of a temporary receiver. Rather, the Corrections Expert will be limited to 25

⁹ Although Plaintiffs never formally withdrew their request for appointment of a
 temporary receiver they have informally indicated to the Court that, in light of information
 learned during the process of interviewing candidates for a temporary receiver, they concur
 in the conclusion that appointment of a temporary receiver is not a practical approach in this

United States District Court

For the Northern District of California

preparing recommendations to the Court regarding potential remedial orders that will not interfere with any systemic reform efforts that the Receiver may undertake. Once the Court selects a Receiver, the Court will issue a separate order of appointment outlining the responsibilities and powers of the Receiver.

IT IS SO ORDERED.

DATED October 3, 2005

DERSON FHEL UNITED STATES DISTRICT JUDGE