

**Achieving a  
Constitutional Level of Medical Care  
in  
California's Prisons**

**Federal Receiver's Turnaround Plan of Action  
Monthly Report  
March 2009**

**March 15, 2009**

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## Introduction

This is the Receiver's March 2009 Monthly Report, consisting of monthly performance metrics related to the Turnaround Plan of Action (TPOA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding TPOA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the TPOA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

For the first time, performance metrics concerning custody access to health care are included in this Report. This baseline data measures actual access to health care services and includes the following data: number of inmates seen by program and specific reasons that scheduled visits are not accomplished; data regarding on and off-site specialty care; data regarding emergency services, transportation, medical guarding; and data specific to the health care access unit staffing. Analysis of this data will be used by the Receiver to identify impediments to health care access and ultimately improve the delivery of timely health care services.

Also new to this Monthly Report are the results of the Office of the Inspector General's (OIG) medical inspection program results. The OIG program provides an effective, objective, and fiscally responsible method to monitor the progress made by the Receivership. Development of this program began over a year ago, and as of this Monthly Reports, four inspections are complete and final reports have been issued. Through intensive on-site prison audits, the program measures compliance with the Stipulated Court Orders that the State of California established as the constitutional minimum of medical delivery required for its prisons. The goal of the program is to enable the State, for the first time, to measure and report upon remedial plan effectiveness at the point of healthcare delivery. In addition to the summary provided in this and future Monthly Reports, final inspection reports will be available for viewing on the OIG website (<http://www.oig.ca.gov>).

In sum, the March 2009 Monthly Report includes performance metrics for the following Turnaround Plan of Action initiatives:

- GOAL 1**      Objective 1.2 – Ensure Timely Access to Health Care Services
- GOAL 2**      Objective 2.4 – Invoice Processing
- GOAL 3**      Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses

**GOAL 4**      Objective 4.1 – Clinical Quality Measurement and Evaluation Program  
Objective 4.3 – Medical Peer Review and Discipline  
Objective 4.4 – Medical Oversight Program  
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions

**GOAL 5**      Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

## **GOAL 1**

### **ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES**

**Objective 1.2:** Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

**Action 1.2.2:** By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

**Reporting/Responsible Division:**

Custody Support Services Division, CPHCS

**Performance Measure:**

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

**Graph/Table Display:**

Refer to pages 6-21.

**Results Explanation:**

Refer to page 5.

<b>Inmate Population for the Month (excludes out-of-state inmates):</b>	<b>163,559</b>
<b>Total Number of Ducats Issued &amp; Add-on Appointments:</b>	<b>504,642</b>
• <b>Total Number of Inmate Refusals:</b>	<b>28,488</b>
• <b>Total Number of Inmates Seen:</b>	<b>415,001</b>
• <b>Total Number of Inmates Not Seen:</b>	<b>60,237</b>
• Total Number of Inmates Not Seen Due to Custody:	11,045
• Total Number of Inmates Not Seen Due to Provider:	26,195
• Total Number of Inmates Not Seen Due to Other:	21,269
<b>Average Number of Inmates per Scheduled Transport (adjusted – see below):</b>	<b>2.13</b>
<b>Number of Inmates Seen for On-Site Specialty Care:</b>	<b>23,888</b>
<b>Number of Inmates Seen for Off-Site Specialty Care:</b>	<b>10,594</b>

**Note:** The goal is to collect outcome data that achieves the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. The totals above are cumulative for all 33 institutions. For the January reporting period, six institutions were unable to achieve that balance. Custody Support Services Division (CSSD) staff is working with those institutions to improve data collection accuracy.

### **Results Explanation**

Not all institutions have received full custody staffing complements. While data in the report may be interpreted as adequate access to care, the redirection of resources to meet health care needs has caused other institutional functions to be compromised. Listed in the following table is the staffing data for institutions with partial custody staffing distributions.

<i>Institution</i>	<i>Total</i>	<i>Pending</i>	<i>Institution</i>	<i>Total</i>	<i>Pending</i>	<i>Institution</i>	<i>Total</i>	<i>Pending</i>
CAL	73.20	26.58	HDSP	88.52	68.46	SAC	103.78	55.66
CCC	58.62	27.14	ISP	76.60	32.24	SCC	52.18	5.90
CCI	95.90	46.90	PBSP	56.60	45.66	SOL	79.22	45.66
CCWF	55.80	9.44	PVSP	84.84	38.82	VSPW	57.52	10.62
COR	122.86	75.28	RJD	66.36	36.66	WSP	93.42	47.46

Based on the information provided, seven of the 33 institutions had “show rates” (Total Number of Inmates Seen divided by Total Number of Ducats and Add-ons) exceeding 90%. The highest percentage belonged to CTF (95.23%). Overall, the percentage of ducated inmate movement increased from December’s of 77.64% to this month’s 82.08%. The average number of inmates seen for On-Site Specialty Care increased from 23,748 to 23,888 (+1.01%); Off-Site Specialty Care increased from 8,784 to 10,594 (+20.61%).

Inmates are three times as likely to refuse mental health services as they are to refuse medical services. While the number of ducats and add-ons were similar (150,281 for medical, 152,645 for mental health), refusals totaled 5,311 for medical services and 16,810 for mental health services. “Provider Cancelled” was the most frequent listed reason for inmates not being seen (12,478), followed by “Modified Program in Effect (6,141). These figures are higher for mental health services because group therapy cancellations affect multiple inmates simultaneously, whereas medical appointments are one-on-one.

The “Average Number of Inmates per Scheduled Transport,” 2.13, is an average of 31 adult institutions. Not included are California Institution for Men (CIM) (8.58) and Central California Women’s Facility (CCWF) (0.53). For January, CIM counted intra-facility transports. At CCWF, they have a higher number of unscheduled transports than scheduled transports. Both facilities have been instructed to modify their counting procedures.

Based on feedback received during field training, the wording of two listed reasons for not being seen was changed: [1] “Inmate moved overnight” was changed to “Inmate moved to another facility”; [2] “Inmate at hospital” was changed to “Inmate at hospital/in-patient area of prison”.

Regional training was conducted on February 3<sup>rd</sup> for Southern California institutions. Custody Support met with these institutions’ Health Care Access Analysts and their Health Care Operations support staff. On February 25, 2009, CSSD Access Unit staff met with CDCRHQ Mental Health Clinical Operations to dialogue about improving the accuracy of mental health data collection.

Institutions were not required to report overtime dollars for Transportation and Medical Guarding. CSSD is investigating an accurate method for collecting this information.

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
January 2009

<b>All Institutions</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>Inmate Population for the Month:</b>	6,451	4,292	5,575	5,667	3,990	4,826	5,696	2,533	6,484	2,873	5,631	4,344	6,274	3,340	3,811	4,085	4,404
<b>Total No. of Ducats Issued &amp; Add-on Appts:</b>	16,767	7,154	6,418	8,034	14,050	14,520	17,268	16,567	34,044	14,639	17,045	13,320	22,917	13,644	18,893	8,280	9,393
<b>Total No. of Inmate Refusals:</b>	331	459	60	151	2,090	398	985	1,275	1,322	437	1,511	73	193	201	337	463	518
<b>Total No. of Inmates Seen:</b>	14,646	5,552	5,952	6,704	10,711	13,482	14,311	13,974	22,901	13,428	14,276	12,599	21,824	12,858	16,379	7,158	7,043
<b>Total No. of Inmates Not Seen:</b>	1,790	1,143	406	280	3,323	640	1,972	1,318	9,821	774	1,258	648	899	585	2,177	659	1,802
• Total No. of Inmates Not Seen Due to Custody:	80	73	41	88	713	13	572	17	1,533	74	1	11	127	8	220	80	214
• Total No. of Inmates Not Seen Due to Provider:	1,199	741	132	78	411	381	661	833	1,819	559	943	468	572	353	1,248	351	1,272
• Total No. of Inmates Not Seen Due to Other:	511	329	233	114	471	246	739	468	6,469	141	314	169	200	224	709	228	316
<b>Avg. No. of Inmates per Scheduled Transport:</b>	3.00	1.30	2.12	2.28	0.53	2.56	8.58	4.99	1.11	1.26	3.35	5.32	1.53	2.62	1.50	1.56	1.32
<b>No. of Transportation Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>No. of Med Guarding Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>No. of Inmates Seen for On-Site Specialty Care:</b>	1,893	612	279	351	871	1,421	589	760	593	1,641	826	1,083	1,400	258	850	710	179
<b>No. of Inmates Seen for Off-Site Specialty Care:</b>	630	203	149	74	0	181	315	247	451	236	283	494	367	342	138	116	271

\* Note: Institutions were not required to report overtime dollars for Transportation and Medical Guarding. Custody Support staff are investigating an accurate method for collecting this information.



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<b>All Institutions</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>Inmate Population for the Month:</b>	4,045	4,783	4,857	3,881	5,535	3,309	5,148	4,761	2,938	6,992	5,973	4,999	5,239	3,966	4,061	5,957	156,720
<b>Total No. of Ducats Issued &amp; Add-on Appts:</b>	5,851	8,419	14,632	26,974	19,269	8,403	11,726	23,567	24,899	17,694	12,120	10,326	14,560	15,498	21,001	16,750	504,642
<b>Total No. of Inmate Refusals:</b>	230	553	655	1,029	653	438	551	4,084	3,826	640	63	96	1,172	2,290	546	858	28,488
<b>Total No. of Inmates Seen:</b>	4,747	7,030	11,841	20,185	16,385	7,546	9,398	17,422	19,726	14,372	10,801	9,495	12,015	12,031	16,943	11,266	415,001
<b>Total No. of Inmates Not Seen:</b>	889	836	1,575	5,760	2,231	419	1,777	2,061	1,347	2,682	1,256	735	1,373	1,177	3,512	3,112	60,237
• Total No. of Inmates Not Seen Due to Custody:	120	146	80	2,689	81	16	788	513	48	98	404	209	260	58	1,038	632	11,045
• Total No. of Inmates Not Seen Due to Provider:	471	429	792	2,213	1,356	337	681	1,038	864	1,621	283	295	608	575	996	1,615	26,195
• Total No. of Inmates Not Seen Due to Other:	298	261	703	858	794	66	308	510	435	963	569	231	505	544	1,478	865	21,269
<b>Avg. No. of Inmates per Scheduled Transport:</b>	1.95	2.05	3.12	1.52	2.66	1.07	2.16	1.27	1.06	2.79	2.23	1.81	1.66	1.66	1.55	1.55	2.27
<b>No. of Transportation Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
<b>No. of Med Guarding Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
<b>No. of Inmates Seen for On-Site Specialty Care:</b>	214	360	683	811	343	255	456	913	439	1,183	160	1,147	631	701	529	747	23,888
<b>No. of Inmates Seen for Off-Site Specialty Care:</b>	1,881	448	250	272	444	60	255	383	288	315	110	379	186	249	260	317	10,594

\* Note: Institutions were not required to report overtime dollars for Transportation and Medical Guarding. Custody Support staff are investigating an accurate method for collecting this information.

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
January 2009

<b>Medical Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>1 Number of medical ducats issued.</b>	<b>5,866</b>	<b>2,924</b>	<b>2,259</b>	<b>5,775</b>	<b>3,761</b>	<b>7,401</b>	<b>4,358</b>	<b>3,476</b>	<b>4,134</b>	<b>4,285</b>	<b>4,958</b>	<b>3,588</b>	<b>8,680</b>	<b>1,425</b>	<b>5,877</b>	<b>3,298</b>	<b>4,483</b>
1(a) Number of Primary Care Provider ducats.	4,414	1,463	2,025	4,256	1,917	1,870	1,997	1,590	1,850	2,845	2,282	2,040	2,641	1,070	4,152	1,903	3,383
1(b) Number of RN ducats.	1,452	1,461	234	1,519	1,844	5,531	2,361	1,886	2,284	1,440	2,676	1,548	6,039	355	1,725	1,395	1,100
<b>2 Number of add-on appointments.</b>	<b>584</b>	<b>310</b>	<b>1,343</b>	<b>346</b>	<b>621</b>	<b>2,286</b>	<b>463</b>	<b>1,816</b>	<b>122</b>	<b>11</b>	<b>430</b>	<b>1,369</b>	<b>5,768</b>	<b>9,082</b>	<b>27</b>	<b>262</b>	<b>1,565</b>
<b>3 Number of refusals.</b>	<b>44</b>	<b>104</b>	<b>35</b>	<b>102</b>	<b>215</b>	<b>161</b>	<b>62</b>	<b>53</b>	<b>129</b>	<b>112</b>	<b>379</b>	<b>38</b>	<b>128</b>	<b>23</b>	<b>163</b>	<b>282</b>	<b>254</b>
<b>4 Number of inmates seen.</b>	<b>5,616</b>	<b>2,539</b>	<b>3,319</b>	<b>5,775</b>	<b>3,693</b>	<b>9,251</b>	<b>4,373</b>	<b>4,987</b>	<b>3,783</b>	<b>3,954</b>	<b>4,700</b>	<b>4,690</b>	<b>14,075</b>	<b>10,259</b>	<b>4,593</b>	<b>3,070</b>	<b>4,446</b>
<b>5 Number of inmates not seen due to custody.</b>	<b>36</b>	<b>36</b>	<b>0</b>	<b>18</b>	<b>96</b>	<b>2</b>	<b>75</b>	<b>0</b>	<b>88</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>5</b>	<b>147</b>	<b>33</b>	<b>153</b>
5(a) Lack of officers.	0	13	0	0	0	0	0	0	0	0	0	0	0	0	9	0	1
5(b) Modified program in effect.	33	5	0	18	0	0	0	0	78	4	0	0	11	4	138	33	101
5(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport.	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason:	3	18	0	0	96	0	75	0	10	0	0	0	0	1	0	0	51
<b>6 Number of inmates not seen due to provider.</b>	<b>539</b>	<b>403</b>	<b>75</b>	<b>41</b>	<b>216</b>	<b>164</b>	<b>139</b>	<b>133</b>	<b>118</b>	<b>194</b>	<b>212</b>	<b>152</b>	<b>163</b>	<b>147</b>	<b>876</b>	<b>124</b>	<b>986</b>
6(a) Line not completed.	301	76	0	16	0	5	0	1	0	21	0	33	23	5	771	29	579
6(b) Scheduling error.	83	97	22	20	0	36	36	78	1	47	32	6	66	52	6	22	167
6(c) Provider cancelled.	84	172	41	4	0	87	99	54	111	124	178	86	71	89	99	64	101
6(d) Lack of inmate-patient preparation.	9	9	6	1	0	5	1	0	0	0	0	0	0	1	0	0	3
6(e) Medically restricted movement.	62	0	5	0	0	0	2	0	6	2	0	27	3	0	0	0	0
6(f) Other reason:	0	49	1	0	216	31	1	0	0	0	2	0	0	0	0	9	136
<b>7 Number of inmates not seen due to other.</b>	<b>215</b>	<b>152</b>	<b>173</b>	<b>58</b>	<b>147</b>	<b>109</b>	<b>172</b>	<b>129</b>	<b>138</b>	<b>32</b>	<b>97</b>	<b>77</b>	<b>71</b>	<b>73</b>	<b>288</b>	<b>51</b>	<b>179</b>
7(a) Inmate paroled or transferred.	103	5	6	41	0	32	88	42	20	12	27	32	13	21	95	13	39
7(b) Inmate received conflicting ducats.	21	36	0	0	0	19	29	10	36	2	14	4	19	5	20	6	25
7(c) Unit Health Record unavailable.	3	44	0	0	0	1	0	0	0	0	4	11	0	2	3	5	51
7(d) Inmate moved to another facility.	30	25	51	0	0	35	36	10	12	1	21	1	16	12	40	23	23
7(e) Inmate at hospital/in-patient area of prison.	52	1	24	11	0	3	18	32	4	15	12	24	7	24	11	2	6
7(f) Inmate out to court.	6	0	26	0	0	2	1	8	0	2	7	0	3	3	17	1	1
7(g) Other reason:	0	41	66	6	147	17	0	27	66	0	12	5	13	6	102	1	34
<b>8 Total Number of inmates not seen.</b>	<b>790</b>	<b>591</b>	<b>248</b>	<b>117</b>	<b>459</b>	<b>275</b>	<b>386</b>	<b>262</b>	<b>344</b>	<b>230</b>	<b>309</b>	<b>229</b>	<b>245</b>	<b>225</b>	<b>1,311</b>	<b>208</b>	<b>1,318</b>
<b>9 Number of 7362s received.</b>	<b>2,756</b>	<b>1,142</b>	<b>1,017</b>	<b>2,549</b>	<b>0</b>	<b>1,189</b>	<b>1,950</b>	<b>2,229</b>	<b>1,081</b>	<b>877</b>	<b>3,765</b>	<b>1,140</b>	<b>1,749</b>	<b>1,496</b>	<b>2,952</b>	<b>1,121</b>	<b>1,905</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**January 2009**

<b>Medical Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>1 Number of medical ducats issued.</b>	<b>1,896</b>	<b>3,185</b>	<b>8,879</b>	<b>3,349</b>	<b>10,911</b>	<b>1,839</b>	<b>3,520</b>	<b>3,547</b>	<b>3,399</b>	<b>6,603</b>	<b>3,183</b>	<b>3,030</b>	<b>5,615</b>	<b>2,959</b>	<b>6,432</b>	<b>5,386</b>	<b>150,281</b>
1(a) Number of Primary Care Provider ducats.	903	1,604	2,991	2,324	1,347	730	2,201	1,435	1,854	3,550	1,607	1,622	2,237	963	3,868	2,227	73,161
1(b) Number of RN ducats.	993	1,581	5,888	1,025	9,564	1,109	1,319	2,112	1,545	3,053	1,576	1,408	3,378	1,996	2,564	3,159	77,120
<b>2 Number of add-on appointments.</b>	<b>253</b>	<b>201</b>	<b>555</b>	<b>1,416</b>	<b>1,639</b>	<b>37</b>	<b>545</b>	<b>941</b>	<b>360</b>	<b>986</b>	<b>1,165</b>	<b>138</b>	<b>193</b>	<b>602</b>	<b>699</b>	<b>1,983</b>	<b>38,118</b>
<b>3 Number of refusals.</b>	<b>39</b>	<b>189</b>	<b>464</b>	<b>107</b>	<b>415</b>	<b>90</b>	<b>76</b>	<b>138</b>	<b>326</b>	<b>222</b>	<b>13</b>	<b>36</b>	<b>296</b>	<b>125</b>	<b>385</b>	<b>106</b>	<b>5,311</b>
<b>4 Number of inmates seen.</b>	<b>1,749</b>	<b>2,925</b>	<b>7,419</b>	<b>4,128</b>	<b>10,464</b>	<b>1,637</b>	<b>3,328</b>	<b>3,890</b>	<b>3,164</b>	<b>5,894</b>	<b>4,122</b>	<b>2,863</b>	<b>4,888</b>	<b>3,129</b>	<b>5,252</b>	<b>5,422</b>	<b>163,397</b>
<b>5 Number of inmates not seen due to custody.</b>	<b>60</b>	<b>40</b>	<b>24</b>	<b>118</b>	<b>49</b>	<b>1</b>	<b>353</b>	<b>6</b>	<b>6</b>	<b>53</b>	<b>88</b>	<b>61</b>	<b>103</b>	<b>15</b>	<b>467</b>	<b>334</b>	<b>2,482</b>
5(a) Lack of officers.	0	1	0	0	9	1	26	0	0	0	0	42	4	3	0	5	114
5(b) Modified program in effect.	0	36	0	65	24	0	262	5	6	53	84	19	99	12	124	99	1,313
5(c) Not enough holding space.	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
5(d) Lack of intra-facility transport.	0	0	0	0	0	0	58	0	0	0	0	0	0	0	0	0	60
5(e) Other reason:	60	0	24	53	16	0	7	1	0	0	4	0	0	0	343	230	992
<b>6 Number of inmates not seen due to provider.</b>	<b>199</b>	<b>138</b>	<b>288</b>	<b>362</b>	<b>1,085</b>	<b>138</b>	<b>238</b>	<b>307</b>	<b>169</b>	<b>956</b>	<b>60</b>	<b>128</b>	<b>340</b>	<b>256</b>	<b>421</b>	<b>1,177</b>	<b>10,944</b>
6(a) Line not completed.	39	16	26	185	703	89	166	126	0	613	15	0	282	190	0	477	4,787
6(b) Scheduling error.	29	36	117	32	180	16	39	107	27	167	2	23	44	9	0	184	1,783
6(c) Provider cancelled.	122	85	144	123	172	28	15	74	136	133	43	100	14	57	202	404	3,316
6(d) Lack of inmate-patient preparation.	0	1	1	0	8	5	1	0	1	2	0	0	0	0	0	9	63
6(e) Medically restricted movement.	0	0	0	0	22	0	0	0	4	40	0	0	0	0	42	0	215
6(f) Other reason:	9	0	0	22	0	0	17	0	1	1	0	5	0	0	177	103	780
<b>7 Number of inmates not seen due to other.</b>	<b>102</b>	<b>94</b>	<b>384</b>	<b>50</b>	<b>537</b>	<b>10</b>	<b>70</b>	<b>149</b>	<b>94</b>	<b>464</b>	<b>65</b>	<b>80</b>	<b>181</b>	<b>36</b>	<b>606</b>	<b>330</b>	<b>5,413</b>
7(a) Inmate paroled or transferred.	15	7	123	6	133	0	12	56	9	77	7	27	71	3	0	133	1,268
7(b) Inmate received conflicting ducats.	5	20	27	17	38	6	19	13	13	14	2	2	52	4	0	37	515
7(c) Unit Health Record unavailable.	26	10	13	9	111	0	2	8	3	253	0	13	7	4	0	5	588
7(d) Inmate moved to another facility.	13	32	128	13	204	3	12	47	30	65	19	8	37	7	0	100	1,054
7(e) Inmate at hospital/in-patient area of prison.	6	17	30	0	23	0	5	21	21	37	8	12	8	15	0	10	459
7(f) Inmate out to court.	1	1	6	3	3	0	0	2	2	4	2	3	6	1	0	5	116
7(g) Other reason:	36	7	57	2	25	1	20	2	16	14	27	15	0	2	606	40	1,413
<b>8 Total Number of inmates not seen.</b>	<b>361</b>	<b>272</b>	<b>696</b>	<b>530</b>	<b>1,671</b>	<b>149</b>	<b>661</b>	<b>462</b>	<b>269</b>	<b>1,473</b>	<b>213</b>	<b>269</b>	<b>624</b>	<b>307</b>	<b>1,494</b>	<b>1,841</b>	<b>18,839</b>
<b>9 Number of 7362s received.</b>	<b>373</b>	<b>1,748</b>	<b>1,292</b>	<b>3,334</b>	<b>978</b>	<b>699</b>	<b>3,406</b>	<b>2,489</b>	<b>924</b>	<b>1,083</b>	<b>973</b>	<b>2,884</b>	<b>1,612</b>	<b>847</b>	<b>2,879</b>	<b>300</b>	<b>54,739</b>

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<b>Mental Health Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>10 Number of mental health ducats issued.</b>	<b>1,699</b>	<b>336</b>	<b>93</b>	<b>4,019</b>	<b>6,944</b>	<b>566</b>	<b>4,979</b>	<b>6,669</b>	<b>22,766</b>	<b>1,668</b>	<b>5,910</b>	<b>2,410</b>	<b>2,307</b>	<b>264</b>	<b>2,541</b>	<b>1,910</b>	<b>1,006</b>
<b>11 Number of add-on appointments.</b>	<b>312</b>	<b>6</b>	<b>6</b>	<b>772</b>	<b>0</b>	<b>37</b>	<b>345</b>	<b>786</b>	<b>0</b>	<b>16</b>	<b>636</b>	<b>77</b>	<b>42</b>	<b>26</b>	<b>1,942</b>	<b>59</b>	<b>34</b>
<b>12 Number of unducated EOP clinical encounters.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>598</b>	<b>0</b>	<b>5,730</b>	<b>0</b>	<b>6,437</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>741</b>	<b>0</b>	<b>0</b>
<b>13 Number of refusals.</b>	<b>2</b>	<b>15</b>	<b>0</b>	<b>7</b>	<b>1,728</b>	<b>12</b>	<b>786</b>	<b>1,197</b>	<b>900</b>	<b>8</b>	<b>502</b>	<b>2</b>	<b>7</b>	<b>5</b>	<b>50</b>	<b>51</b>	<b>123</b>
<b>14 Number of inmates seen.</b>	<b>1,811</b>	<b>257</b>	<b>87</b>	<b>4,791</b>	<b>4,715</b>	<b>559</b>	<b>3,625</b>	<b>5,464</b>	<b>12,947</b>	<b>1,639</b>	<b>5,371</b>	<b>2,399</b>	<b>2,129</b>	<b>255</b>	<b>4,268</b>	<b>1,696</b>	<b>822</b>
<b>15 Number of inmates not seen due to custody.</b>	<b>1</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>489</b>	<b>0</b>	<b>291</b>	<b>17</b>	<b>1,333</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>74</b>	<b>1</b>	<b>4</b>	<b>12</b>	<b>17</b>
15(a) Lack of officers.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect.	0	0	0	0	0	0	198	17	1,101	3	0	1	73	1	4	12	15
15(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	1	3	7	0	489	0	93	0	232	0	0	0	1	0	0	0	2
<b>16 Number of inmates not seen due to provider.</b>	<b>150</b>	<b>37</b>	<b>5</b>	<b>3</b>	<b>142</b>	<b>17</b>	<b>302</b>	<b>568</b>	<b>1,474</b>	<b>26</b>	<b>555</b>	<b>77</b>	<b>109</b>	<b>24</b>	<b>45</b>	<b>156</b>	<b>51</b>
16(a) Line not completed.	30	3	0	3	0	0	0	119	0	15	0	0	8	0	31	0	0
16(b) Scheduling error.	16	5	2	0	0	4	18	99	522	1	37	1	17	8	1	49	0
16(c) Provider cancelled.	89	18	0	0	0	13	282	345	952	10	504	76	81	16	13	107	48
16(d) Medically restricted movement.	15	0	1	0	0	0	2	0	0	0	0	0	1	0	0	0	0
16(e) Other reason:	0	11	2	0	142	0	0	5	0	0	14	0	2	0	0	0	3
<b>17 Number of inmates not seen due to other.</b>	<b>47</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>90</b>	<b>15</b>	<b>320</b>	<b>202</b>	<b>6,112</b>	<b>8</b>	<b>118</b>	<b>8</b>	<b>30</b>	<b>5</b>	<b>166</b>	<b>54</b>	<b>27</b>
17(a) Inmate paroled or transferred.	13	0	0	0	29	7	105	85	26	1	35	3	10	2	91	11	14
17(b) Inmate received conflicting ducats.	4	2	0	0	0	1	72	14	134	0	5	2	6	0	5	4	0
17(c) Unit Health Record unavailable.	5	4	0	0	0	0	1	3	19	0	4	0	4	0	1	0	0
17(d) Inmate moved to another facility.	7	10	0	0	0	4	59	17	228	0	25	0	4	2	29	37	7
17(e) Inmate at hospital/in-patient area of hospital.	11	0	0	0	0	2	78	53	34	0	25	3	4	0	10	2	3
17(f) Inmate out to court.	0	0	0	0	0	1	0	28	2	0	12	0	0	1	17	0	1
17(g) Other reason:	7	14	0	0	61	0	5	2	5,669	7	12	0	2	0	13	0	2
<b>18 Total number of inmates not seen.</b>	<b>198</b>	<b>70</b>	<b>12</b>	<b>3</b>	<b>2,449</b>	<b>32</b>	<b>913</b>	<b>787</b>	<b>8,919</b>	<b>37</b>	<b>673</b>	<b>86</b>	<b>213</b>	<b>30</b>	<b>215</b>	<b>222</b>	<b>95</b>
<b>19 Number of 7362s received.</b>	<b>253</b>	<b>80</b>	<b>2</b>	<b>152</b>	<b>0</b>	<b>0</b>	<b>101</b>	<b>491</b>	<b>89</b>	<b>108</b>	<b>353</b>	<b>265</b>	<b>97</b>	<b>28</b>	<b>596</b>	<b>121</b>	<b>324</b>

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<b>Mental Health Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>10 Number of mental health ducats issued.</b>	<b>0</b>	<b>1,793</b>	<b>1,071</b>	<b>16,024</b>	<b>91</b>	<b>3,275</b>	<b>2,522</b>	<b>15,026</b>	<b>16,877</b>	<b>2,741</b>	<b>3,777</b>	<b>2,450</b>	<b>4,113</b>	<b>8,435</b>	<b>5,355</b>	<b>3,008</b>	<b>152,645</b>
<b>11 Number of add-on appointments.</b>	<b>0</b>	<b>15</b>	<b>2</b>	<b>1,428</b>	<b>16</b>	<b>11</b>	<b>342</b>	<b>0</b>	<b>1,107</b>	<b>463</b>	<b>10</b>	<b>0</b>	<b>23</b>	<b>260</b>	<b>127</b>	<b>1,227</b>	<b>10,127</b>
<b>12 Number of unducated EOP clinical encounters.</b>	<b>0</b>	<b>1,352</b>	<b>3,478</b>	<b>0</b>	<b>0</b>	<b>2,353</b>	<b>0</b>	<b>3,071</b>	<b>879</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>360</b>	<b>25,009</b>
<b>13 Number of refusals.</b>	<b>0</b>	<b>101</b>	<b>11</b>	<b>726</b>	<b>0</b>	<b>160</b>	<b>71</b>	<b>3,757</b>	<b>3,211</b>	<b>135</b>	<b>39</b>	<b>18</b>	<b>671</b>	<b>1,942</b>	<b>63</b>	<b>510</b>	<b>16,810</b>
<b>14 Number of inmates seen.</b>	<b>0</b>	<b>1,566</b>	<b>723</b>	<b>12,307</b>	<b>101</b>	<b>3,040</b>	<b>2,485</b>	<b>9,887</b>	<b>14,120</b>	<b>2,607</b>	<b>3,069</b>	<b>2,294</b>	<b>3,093</b>	<b>6,073</b>	<b>4,462</b>	<b>1,594</b>	<b>120,256</b>
<b>15 Number of inmates not seen due to custody.</b>	<b>0</b>	<b>20</b>	<b>45</b>	<b>2,311</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>493</b>	<b>30</b>	<b>25</b>	<b>147</b>	<b>38</b>	<b>38</b>	<b>34</b>	<b>198</b>	<b>78</b>	<b>5,810</b>
15(a) Lack of officers.	0	0	0	38	0	0	4	0	1	0	0	3	13	0	0	0	59
15(b) Modified program in effect.	0	0	45	1,034	0	0	91	493	13	24	147	35	39	34	52	0	3,432
15(c) Not enough holding space.	0	15	0	20	0	0	0	0	1	0	0	0	0	0	0	0	36
15(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
15(e) Other reason:	0	5	0	1,219	0	0	5	0	14	1	0	0	0	0	146	78	2,296
<b>16 Number of inmates not seen due to provider.</b>	<b>0</b>	<b>59</b>	<b>193</b>	<b>1,418</b>	<b>1</b>	<b>53</b>	<b>94</b>	<b>639</b>	<b>440</b>	<b>266</b>	<b>133</b>	<b>54</b>	<b>133</b>	<b>186</b>	<b>393</b>	<b>313</b>	<b>8,116</b>
16(a) Line not completed.	0	4	0	115	1	28	43	140	4	17	25	0	33	25	0	45	689
16(b) Scheduling error.	0	15	154	72	0	9	4	51	9	50	0	8	21	12	113	76	1,374
16(c) Provider cancelled.	0	33	39	887	0	16	20	425	351	192	108	24	79	148	261	133	5,270
16(d) Medically restricted movement.	0	0	0	30	0	0	0	0	74	4	0	6	0	0	0	0	133
16(e) Other reason:	0	7	0	314	0	0	27	23	2	3	0	16	0	1	19	59	650
<b>17 Number of inmates not seen due to other.</b>	<b>0</b>	<b>62</b>	<b>70</b>	<b>690</b>	<b>5</b>	<b>33</b>	<b>114</b>	<b>249</b>	<b>183</b>	<b>171</b>	<b>399</b>	<b>46</b>	<b>201</b>	<b>460</b>	<b>366</b>	<b>226</b>	<b>10,507</b>
17(a) Inmate paroled or transferred.	0	4	39	79	3	7	21	51	10	59	6	16	84	55	55	65	986
17(b) Inmate received conflicting ducats.	0	10	2	199	0	4	43	65	19	11	15	5	32	45	115	34	848
17(c) Unit Health Record unavailable.	0	0	0	7	0	0	28	0	0	39	0	1	0	0	8	0	124
17(d) Inmate moved to another facility.	0	14	28	110	1	11	18	111	35	2	53	9	50	26	37	28	962
17(e) Inmate at hospital/in-patient area of hospital.	0	32	0	78	1	1	2	2	84	20	4	4	33	89	13	5	593
17(f) Inmate out to court.	0	1	0	7	0	0	0	3	22	1	1	2	2	2	9	5	117
17(g) Other reason:	0	1	1	210	0	10	2	17	13	39	320	9	0	243	129	89	6,877
<b>18 Total number of inmates not seen.</b>	<b>0</b>	<b>141</b>	<b>308</b>	<b>4,419</b>	<b>6</b>	<b>86</b>	<b>308</b>	<b>1,381</b>	<b>653</b>	<b>462</b>	<b>679</b>	<b>138</b>	<b>372</b>	<b>680</b>	<b>957</b>	<b>617</b>	<b>26,161</b>
<b>19 Number of 7362s received.</b>	<b>0</b>	<b>395</b>	<b>869</b>	<b>235</b>	<b>217</b>	<b>91</b>	<b>333</b>	<b>0</b>	<b>97</b>	<b>145</b>	<b>44</b>	<b>0</b>	<b>123</b>	<b>130</b>	<b>272</b>	<b>142</b>	<b>6,153</b>

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<b>Dental Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>20 Number of dental ducats issued.</b>	<b>3,285</b>	<b>1,265</b>	<b>1,053</b>	<b>1,006</b>	<b>1,476</b>	<b>1,573</b>	<b>1,473</b>	<b>1,515</b>	<b>1,633</b>	<b>806</b>	<b>2,033</b>	<b>1,457</b>	<b>2,271</b>	<b>1,423</b>	<b>770</b>	<b>939</b>	<b>804</b>
<b>21 Number of add-on appointments.</b>	<b>110</b>	<b>77</b>	<b>91</b>	<b>46</b>	<b>149</b>	<b>49</b>	<b>53</b>	<b>20</b>	<b>92</b>	<b>29</b>	<b>30</b>	<b>46</b>	<b>60</b>	<b>96</b>	<b>40</b>	<b>83</b>	<b>86</b>
<b>22 Number of refusals.</b>	<b>145</b>	<b>101</b>	<b>14</b>	<b>34</b>	<b>115</b>	<b>93</b>	<b>7</b>	<b>10</b>	<b>101</b>	<b>49</b>	<b>189</b>	<b>0</b>	<b>23</b>	<b>162</b>	<b>35</b>	<b>66</b>	<b>34</b>
<b>23 Number of inmates seen.</b>	<b>2,825</b>	<b>1,077</b>	<b>1,029</b>	<b>855</b>	<b>1,432</b>	<b>1,419</b>	<b>1,277</b>	<b>1,376</b>	<b>1,548</b>	<b>707</b>	<b>1,751</b>	<b>1,393</b>	<b>2,124</b>	<b>1,108</b>	<b>670</b>	<b>899</b>	<b>726</b>
<b>24 Number of inmates not seen due to custody.</b>	<b>35</b>	<b>12</b>	<b>29</b>	<b>70</b>	<b>47</b>	<b>4</b>	<b>67</b>	<b>0</b>	<b>14</b>	<b>11</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>49</b>	<b>12</b>	<b>4</b>
24(a) Lack of officers.	4	1	0	46	4	0	0	0	0	1	0	0	0	0	0	0	0
24(b) Modified program in effect.	25	7	0	19	28	0	0	0	12	10	0	0	0	0	49	11	3
24(c) Not enough holding space.	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport.	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1
24(e) Other reason:	5	4	27	5	15	4	67	0	2	0	1	5	0	0	0	1	0
<b>25 Number of inmates not seen due to provider.</b>	<b>251</b>	<b>76</b>	<b>40</b>	<b>37</b>	<b>38</b>	<b>76</b>	<b>99</b>	<b>96</b>	<b>27</b>	<b>55</b>	<b>78</b>	<b>84</b>	<b>137</b>	<b>122</b>	<b>49</b>	<b>20</b>	<b>88</b>
25(a) Unable to complete line.	66	12	0	13	3	6	0	0	0	0	0	0	33	0	38	0	39
25(b) Scheduling error.	28	28	4	6	6	21	10	3	0	1	12	0	8	42	0	1	34
25(c) Provider cancelled.	94	21	31	5	19	41	87	93	27	45	63	78	96	74	11	18	14
25(d) Lack of inmate-patient preparation.	4	4	0	0	0	1	0	0	0	0	0	0	0	6	0	0	1
25(e) Medically restricted movement.	59	0	2	0	0	0	2	0	0	6	3	6	0	0	0	0	0
25(f) Other reason:	0	11	3	13	10	7	0	0	0	3	0	0	0	0	0	1	0
<b>26 Number of inmates not seen due to other.</b>	<b>139</b>	<b>76</b>	<b>32</b>	<b>56</b>	<b>134</b>	<b>30</b>	<b>76</b>	<b>53</b>	<b>35</b>	<b>13</b>	<b>44</b>	<b>21</b>	<b>47</b>	<b>127</b>	<b>42</b>	<b>25</b>	<b>38</b>
26(a) Inmate paroled or transferred.	22	12	3	36	37	12	44	20	8	6	1	7	17	11	22	8	16
26(b) Inmate received conflicting ducats.	4	5	2	3	16	2	7	1	13	0	4	2	8	10	6	2	3
26(c) Unit Health Record unavailable.	36	37	3	1	0	0	0	3	0	1	14	0	6	15	0	6	0
26(d) Inmate moved to another facility.	26	15	14	0	11	10	18	5	4	0	11	1	5	21	7	5	14
26(e) Inmate at hospital/in-patient area of prison.	28	0	2	0	2	1	7	9	2	4	3	9	3	2	1	0	2
26(f) Inmate out to court.	5	1	0	0	0	0	0	2	1	1	5	0	1	2	2	0	1
26(g) Other reason:	18	6	8	16	68	5	0	13	7	1	6	2	7	66	4	4	2
<b>27 Total Number of inmates not seen.</b>	<b>425</b>	<b>164</b>	<b>101</b>	<b>163</b>	<b>219</b>	<b>110</b>	<b>242</b>	<b>149</b>	<b>76</b>	<b>79</b>	<b>123</b>	<b>110</b>	<b>184</b>	<b>249</b>	<b>140</b>	<b>57</b>	<b>130</b>
<b>28 Number of 7362s received</b>	<b>324</b>	<b>933</b>	<b>283</b>	<b>632</b>	<b>0</b>	<b>311</b>	<b>591</b>	<b>424</b>	<b>757</b>	<b>748</b>	<b>496</b>	<b>530</b>	<b>219</b>	<b>769</b>	<b>636</b>	<b>521</b>	<b>585</b>

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<b>Dental Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>20 Number of dental ducats issued.</b>	<b>1,450</b>	<b>1,613</b>	<b>1,661</b>	<b>1,533</b>	<b>1,169</b>	<b>800</b>	<b>1,998</b>	<b>999</b>	<b>936</b>	<b>1,828</b>	<b>2,659</b>	<b>885</b>	<b>1,465</b>	<b>1,447</b>	<b>2,519</b>	<b>1,075</b>	<b>48,819</b>
<b>21 Number of add-on appointments.</b>	<b>105</b>	<b>28</b>	<b>28</b>	<b>80</b>	<b>90</b>	<b>27</b>	<b>68</b>	<b>84</b>	<b>23</b>	<b>124</b>	<b>11</b>	<b>34</b>	<b>41</b>	<b>36</b>	<b>0</b>	<b>66</b>	<b>2,002</b>
<b>22 Number of refusals.</b>	<b>80</b>	<b>121</b>	<b>63</b>	<b>92</b>	<b>84</b>	<b>36</b>	<b>147</b>	<b>27</b>	<b>84</b>	<b>52</b>	<b>10</b>	<b>12</b>	<b>79</b>	<b>69</b>	<b>0</b>	<b>65</b>	<b>2,199</b>
<b>23 Number of inmates seen.</b>	<b>1,117</b>	<b>1,179</b>	<b>1,497</b>	<b>1,216</b>	<b>946</b>	<b>667</b>	<b>1,516</b>	<b>988</b>	<b>667</b>	<b>1,575</b>	<b>2,398</b>	<b>794</b>	<b>1,292</b>	<b>1,319</b>	<b>2,088</b>	<b>909</b>	<b>42,384</b>
<b>24 Number of inmates not seen due to custody.</b>	<b>59</b>	<b>82</b>	<b>3</b>	<b>92</b>	<b>14</b>	<b>8</b>	<b>208</b>	<b>6</b>	<b>11</b>	<b>2</b>	<b>124</b>	<b>61</b>	<b>33</b>	<b>3</b>	<b>119</b>	<b>74</b>	<b>1,259</b>
24(a) Lack of officers.	8	15	0	0	4	1	0	0	0	0	0	35	16	0	56	1	192
24(b) Modified program in effect.	8	39	0	56	6	2	126	5	6	2	119	26	17	2	44	39	661
24(c) Not enough holding space.	0	18	0	0	0	0	1	0	0	0	3	0	0	0	0	0	23
24(d) Lack of intra-facility transport.	4	0	0	0	0	0	73	0	0	0	0	0	0	0	0	0	80
24(e) Other reason:	39	10	3	36	4	5	8	1	5	0	2	0	0	1	19	34	303
<b>25 Number of inmates not seen due to provider.</b>	<b>157</b>	<b>170</b>	<b>193</b>	<b>165</b>	<b>109</b>	<b>99</b>	<b>142</b>	<b>30</b>	<b>134</b>	<b>214</b>	<b>71</b>	<b>26</b>	<b>51</b>	<b>72</b>	<b>118</b>	<b>33</b>	<b>3,157</b>
25(a) Unable to complete line.	69	54	21	11	49	69	117	6	41	94	8	0	14	10	0	3	776
25(b) Scheduling error.	29	30	91	9	16	6	21	6	7	41	2	25	10	3	34	1	535
25(c) Provider cancelled.	45	83	80	139	42	22	1	18	41	43	61	1	27	59	48	13	1,540
25(d) Lack of inmate-patient preparation.	3	2	0	2	0	1	0	0	0	0	0	0	0	0	0	0	24
25(e) Medically restricted movement.	0	0	1	0	2	1	1	0	13	33	0	0	0	0	36	0	165
25(f) Other reason:	11	1	0	4	0	0	2	0	32	3	0	0	0	0	0	16	117
<b>26 Number of inmates not seen due to other.</b>	<b>134</b>	<b>89</b>	<b>132</b>	<b>48</b>	<b>106</b>	<b>17</b>	<b>53</b>	<b>31</b>	<b>63</b>	<b>109</b>	<b>67</b>	<b>26</b>	<b>51</b>	<b>20</b>	<b>194</b>	<b>60</b>	<b>2,188</b>
26(a) Inmate paroled or transferred.	30	7	53	1	31	0	10	17	9	28	12	8	21	3	32	25	569
26(b) Inmate received conflicting ducats.	12	15	4	9	2	0	22	2	0	8	12	0	12	2	0	5	193
26(c) Unit Health Record unavailable.	38	40	3	6	40	0	1	4	15	37	1	6	0	4	16	6	339
26(d) Inmate moved to another facility.	18	7	37	9	27	5	1	3	30	12	23	0	9	7	55	8	418
26(e) Inmate at hospital/in-patient area of prison.	8	7	12	0	1	1	8	3	0	3	1	4	3	3	3	1	133
26(f) Inmate out to court.	2	3	4	1	2	0	0	0	0	1	1	2	3	0	10	0	50
26(g) Other reason:	26	10	19	22	3	11	11	2	9	20	17	6	3	1	78	15	486
<b>27 Total Number of inmates not seen.</b>	<b>350</b>	<b>341</b>	<b>328</b>	<b>305</b>	<b>229</b>	<b>124</b>	<b>403</b>	<b>67</b>	<b>208</b>	<b>325</b>	<b>262</b>	<b>113</b>	<b>135</b>	<b>95</b>	<b>431</b>	<b>167</b>	<b>6,604</b>
<b>28 Number of 7362s received</b>	<b>53</b>	<b>818</b>	<b>739</b>	<b>738</b>	<b>835</b>	<b>210</b>	<b>1,416</b>	<b>500</b>	<b>702</b>	<b>1,743</b>	<b>242</b>	<b>397</b>	<b>107</b>	<b>289</b>	<b>94</b>	<b>73</b>	<b>17,715</b>

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<b>Ancillary Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>29 Number of ducats issued.</b>	<b>4,784</b>	<b>2,197</b>	<b>1,267</b>	<b>2,345</b>	<b>1,083</b>	<b>2,338</b>	<b>5,378</b>	<b>2,129</b>	<b>5,232</b>	<b>7,079</b>	<b>2,910</b>	<b>4,237</b>	<b>3,641</b>	<b>1,210</b>	<b>7,230</b>	<b>1,682</b>	<b>1,350</b>
<b>30 Number of add-on appointments.</b>	<b>127</b>	<b>39</b>	<b>306</b>	<b>111</b>	<b>16</b>	<b>270</b>	<b>219</b>	<b>156</b>	<b>65</b>	<b>745</b>	<b>138</b>	<b>136</b>	<b>148</b>	<b>118</b>	<b>129</b>	<b>47</b>	<b>65</b>
<b>31 Number of refusals.</b>	<b>140</b>	<b>239</b>	<b>11</b>	<b>263</b>	<b>32</b>	<b>132</b>	<b>130</b>	<b>15</b>	<b>192</b>	<b>268</b>	<b>441</b>	<b>33</b>	<b>35</b>	<b>11</b>	<b>89</b>	<b>64</b>	<b>107</b>
<b>32 Number of inmates seen.</b>	<b>4,394</b>	<b>1,679</b>	<b>1,517</b>	<b>2,217</b>	<b>871</b>	<b>2,253</b>	<b>5,036</b>	<b>2,147</b>	<b>4,623</b>	<b>7,128</b>	<b>2,454</b>	<b>4,117</b>	<b>3,496</b>	<b>1,236</b>	<b>6,848</b>	<b>1,493</b>	<b>1,049</b>
<b>33 Number of inmates not seen due to custody.</b>	<b>8</b>	<b>22</b>	<b>5</b>	<b>0</b>	<b>81</b>	<b>7</b>	<b>139</b>	<b>0</b>	<b>98</b>	<b>56</b>	<b>0</b>	<b>5</b>	<b>42</b>	<b>2</b>	<b>20</b>	<b>23</b>	<b>40</b>
33(a) Lack of officers.	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	7
33(b) Modified program in effect.	6	19	0	0	70	4	0	0	84	52	0	5	42	0	20	16	33
33(c) Not enough holding space.	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
33(e) Other reason:	1	3	5	0	11	3	139	0	14	0	0	0	0	0	0	7	0
<b>34 Number of inmates not seen due to provider.</b>	<b>259</b>	<b>225</b>	<b>12</b>	<b>0</b>	<b>15</b>	<b>124</b>	<b>121</b>	<b>36</b>	<b>200</b>	<b>284</b>	<b>98</b>	<b>155</b>	<b>163</b>	<b>60</b>	<b>278</b>	<b>51</b>	<b>147</b>
34(a) Line not completed.	12	8	0	0	0	4	11	0	0	8	0	2	4	0	185	2	68
34(b) Scheduling error.	11	34	5	0	3	56	22	0	0	26	8	1	26	1	0	5	21
34(c) Clinician cancelled.	222	101	1	0	0	59	88	36	197	147	85	138	128	55	93	1	20
34(d) Lack of inmate-patient preparation.	0	32	0	0	0	5	0	0	1	94	2	0	2	0	0	0	22
34(e) Medically restricted movement.	14	0	0	0	0	0	0	0	2	9	0	14	3	3	0	0	0
34(f) Other reason:	0	50	6	0	12	0	0	0	0	0	3	0	0	1	0	43	16
<b>35 Number of inmates not seen due to other.</b>	<b>110</b>	<b>71</b>	<b>28</b>	<b>0</b>	<b>100</b>	<b>92</b>	<b>171</b>	<b>84</b>	<b>184</b>	<b>88</b>	<b>55</b>	<b>63</b>	<b>52</b>	<b>19</b>	<b>213</b>	<b>98</b>	<b>72</b>
35(a) Inmate paroled or transferred.	26	2	4	0	13	17	67	29	18	18	9	24	11	5	79	13	29
35(b) Inmate received conflicting ducats.	3	8	0	0	0	29	16	1	17	1	13	1	4	2	4	10	10
35(c) Unit Health Record unavailable.	2	6	0	0	1	0	1	0	0	0	0	0	7	0	0	0	0
35(d) Inmate moved to another facility.	0	4	11	0	0	12	51	10	3	1	9	0	4	5	100	17	8
35(e) Inmate at hospital/in-patient area of prison.	44	1	4	0	3	0	20	32	1	53	13	29	12	1	4	0	2
35(f) Inmate out to court.	4	2	0	0	1	0	2	2	1	2	6	2	0	0	20	2	0
35(g) Inmate non-compliant for procedure (i.e. NPO).	3	3	1	0	0	32	10	9	39	0	3	4	11	2	0	46	2
35(h) Other reason:	28	45	8	0	82	2	4	1	105	13	2	3	3	4	6	10	21
<b>36 Total Number of inmates not seen.</b>	<b>377</b>	<b>318</b>	<b>45</b>	<b>0</b>	<b>196</b>	<b>223</b>	<b>431</b>	<b>120</b>	<b>482</b>	<b>428</b>	<b>153</b>	<b>223</b>	<b>257</b>	<b>81</b>	<b>511</b>	<b>172</b>	<b>259</b>
<b>37 Number of RFSs received.</b>	<b>735</b>	<b>405</b>	<b>352</b>	<b>1,018</b>	<b>0</b>	<b>657</b>	<b>469</b>	<b>1,067</b>	<b>797</b>	<b>319</b>	<b>938</b>	<b>741</b>	<b>876</b>	<b>226</b>	<b>420</b>	<b>236</b>	<b>515</b>



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<b>Ancillary Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>29 Number of ducats issued.</b>	<b>2,040</b>	<b>1,550</b>	<b>2,315</b>	<b>3,000</b>	<b>5,005</b>	<b>2,411</b>	<b>2,517</b>	<b>2,667</b>	<b>2,107</b>	<b>4,329</b>	<b>1,208</b>	<b>3,718</b>	<b>2,819</b>	<b>1,627</b>	<b>5,326</b>	<b>3,859</b>	<b>102,590</b>
<b>30 Number of add-on appointments.</b>	<b>107</b>	<b>34</b>	<b>121</b>	<b>144</b>	<b>348</b>	<b>3</b>	<b>214</b>	<b>303</b>	<b>90</b>	<b>620</b>	<b>107</b>	<b>71</b>	<b>291</b>	<b>132</b>	<b>543</b>	<b>146</b>	<b>6,109</b>
<b>31 Number of refusals.</b>	<b>111</b>	<b>142</b>	<b>117</b>	<b>104</b>	<b>154</b>	<b>152</b>	<b>257</b>	<b>162</b>	<b>205</b>	<b>231</b>	<b>1</b>	<b>30</b>	<b>126</b>	<b>154</b>	<b>98</b>	<b>177</b>	<b>4,423</b>
<b>32 Number of inmates seen.</b>	<b>1,881</b>	<b>1,360</b>	<b>2,202</b>	<b>2,534</b>	<b>4,874</b>	<b>2,202</b>	<b>2,069</b>	<b>2,657</b>	<b>1,775</b>	<b>4,296</b>	<b>1,212</b>	<b>3,544</b>	<b>2,742</b>	<b>1,510</b>	<b>5,141</b>	<b>3,341</b>	<b>95,898</b>
<b>33 Number of inmates not seen due to custody.</b>	<b>1</b>	<b>4</b>	<b>8</b>	<b>168</b>	<b>18</b>	<b>7</b>	<b>127</b>	<b>8</b>	<b>1</b>	<b>18</b>	<b>45</b>	<b>49</b>	<b>86</b>	<b>6</b>	<b>254</b>	<b>146</b>	<b>1,494</b>
33(a) Lack of officers.	0	0	3	5	0	5	2	0	0	0	0	23	35	1	25	34	144
33(b) Modified program in effect.	0	0	4	18	6	2	95	4	0	18	45	21	39	4	96	32	735
33(c) Not enough holding space.	0	0	0	3	0	0	11	0	0	0	0	0	0	0	0	0	15
33(d) Lack of intra-facility transport.	0	1	0	0	0	0	18	3	0	0	0	5	0	0	0	0	29
33(e) Other reason:	1	3	1	142	12	0	1	1	1	0	0	0	12	1	133	80	571
<b>34 Number of inmates not seen due to provider.</b>	<b>115</b>	<b>62</b>	<b>118</b>	<b>268</b>	<b>161</b>	<b>47</b>	<b>207</b>	<b>62</b>	<b>121</b>	<b>185</b>	<b>19</b>	<b>87</b>	<b>84</b>	<b>61</b>	<b>64</b>	<b>92</b>	<b>3,981</b>
34(a) Line not completed.	23	4	2	39	25	2	62	1	0	41	0	42	16	1	0	0	562
34(b) Scheduling error.	2	0	86	22	10	19	62	15	21	32	1	13	20	26	20	12	580
34(c) Clinician cancelled.	72	55	28	166	121	19	75	43	95	86	18	32	48	31	38	54	2,352
34(d) Lack of inmate-patient preparation.	1	2	1	30	1	7	8	3	2	0	0	0	0	0	3	1	217
34(e) Medically restricted movement.	0	0	1	7	4	0	0	0	0	26	0	0	0	0	3	0	86
34(f) Other reason:	17	1	0	4	0	0	0	0	3	0	0	0	0	3	0	25	184
<b>35 Number of inmates not seen due to other.</b>	<b>62</b>	<b>16</b>	<b>117</b>	<b>70</b>	<b>146</b>	<b>6</b>	<b>71</b>	<b>81</b>	<b>95</b>	<b>219</b>	<b>38</b>	<b>79</b>	<b>72</b>	<b>28</b>	<b>312</b>	<b>249</b>	<b>3,161</b>
35(a) Inmate paroled or transferred.	16	1	65	30	80	1	14	60	16	43	7	17	39	1	51	86	891
35(b) Inmate received conflicting ducats.	2	9	3	7	40	1	28	2	16	9	3	4	9	7	38	25	322
35(c) Unit Health Record unavailable.	3	0	0	3	1	0	0	0	0	6	0	7	0	3	0	0	40
35(d) Inmate moved to another facility.	1	0	30	6	11	3	22	5	16	12	12	2	4	1	40	37	437
35(e) Inmate at hospital/in-patient area of prison.	10	3	9	4	8	1	0	8	14	62	3	15	13	14	18	14	415
35(f) Inmate out to court.	1	0	2	2	2	0	0	2	1	1	1	6	2	0	5	8	77
35(g) Inmate non-compliant for procedure (i.e. NPO).	5	0	3	1	0	0	0	0	1	4	1	15	3	0	110	16	324
35(h) Other reason:	24	3	5	17	4	0	7	4	31	82	11	13	2	2	50	63	655
<b>36 Total Number of inmates not seen.</b>	<b>178</b>	<b>82</b>	<b>243</b>	<b>506</b>	<b>325</b>	<b>60</b>	<b>405</b>	<b>151</b>	<b>217</b>	<b>422</b>	<b>102</b>	<b>215</b>	<b>242</b>	<b>95</b>	<b>630</b>	<b>487</b>	<b>8,636</b>
<b>37 Number of RFSs received.</b>	<b>369</b>	<b>0</b>	<b>894</b>	<b>742</b>	<b>747</b>	<b>137</b>	<b>286</b>	<b>951</b>	<b>0</b>	<b>566</b>	<b>0</b>	<b>764</b>	<b>640</b>	<b>424</b>	<b>875</b>	<b>511</b>	<b>17,677</b>

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<b>Emergency Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>38 Number of TTA Encounters.</b>	<b>451</b>	<b>559</b>	<b>139</b>	<b>62</b>	<b>231</b>	<b>16</b>	<b>377</b>	<b>736</b>	<b>199</b>	<b>44</b>	<b>974</b>	<b>112</b>	<b>944</b>	<b>54</b>	<b>482</b>	<b>137</b>	<b>176</b>
38(a) First Watch	69	62	10	3	54	1	138	50	18	7	118	13	61	5	72	9	24
38(b) Second Watch	190	314	50	25	90	8	111	315	103	13	348	59	468	20	162	66	70
38(c) Third Watch	192	183	79	34	87	7	128	371	78	24	508	40	415	29	248	62	82
<b>38a Number of Code II transports off-site.</b>	<b>44</b>	<b>26</b>	<b>10</b>	<b>40</b>	<b>138</b>	<b>6</b>	<b>19</b>	<b>16</b>	<b>21</b>	<b>20</b>	<b>21</b>	<b>23</b>	<b>19</b>	<b>25</b>	<b>36</b>	<b>7</b>	<b>11</b>
38/a(a) First Watch	3	3	3	3	23	0	9	4	2	3	4	0	1	2	7	0	1
38/a(b) Second Watch	24	12	7	22	51	4	6	4	6	5	6	13	6	7	12	3	6
38/a(c) Third Watch	17	11	0	15	64	2	4	8	13	12	11	10	12	16	17	4	4
<b>38b Number of Code III transports off-site.</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>9</b>	<b>13</b>	<b>1</b>	<b>78</b>	<b>7</b>	<b>5</b>	<b>24</b>	<b>5</b>	<b>3</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>1</b>
38/b(a) First Watch	2	0	0	0	4	0	32	1	1	4	0	0	1	0	0	0	0
38/b(b) Second Watch	1	4	0	3	6	1	19	2	2	8	3	2	4	0	1	5	0
38/b(c) Third Watch	0	2	0	6	3	0	27	4	2	12	2	1	6	0	0	2	1
<b>38c Number of Unscheduled State vehicle transports off-site.</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>9</b>	<b>59</b>	<b>39</b>	<b>15</b>	<b>0</b>	<b>102</b>	<b>34</b>	<b>5</b>	<b>2</b>	<b>23</b>	<b>11</b>	<b>3</b>
38/c(a) First Watch	7	0	0	0	0	1	39	19	1	0	23	7	1	0	1	0	0
38/c(b) Second Watch	0	0	0	0	0	3	10	10	6	0	34	8	0	1	6	9	1
38/c(c) Third Watch	0	0	0	13	0	5	10	10	8	0	45	19	4	1	16	2	2
<b>38d Number of Other (i.e. Infirmary, Housing Unit).</b>	<b>397</b>	<b>527</b>	<b>129</b>	<b>0</b>	<b>80</b>	<b>0</b>	<b>221</b>	<b>674</b>	<b>158</b>	<b>0</b>	<b>846</b>	<b>52</b>	<b>909</b>	<b>27</b>	<b>422</b>	<b>112</b>	<b>161</b>
38/d(a) First Watch	57	59	7	0	27	0	58	26	14	0	91	6	58	3	64	9	23
38/d(b) Second Watch	165	298	43	0	33	0	76	299	89	0	305	36	458	12	143	49	63
38/d(c) Third Watch	175	170	79	0	20	0	87	349	55	0	450	10	393	12	215	54	75

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<b>Emergency Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>38 Number of TTA Encounters.</b>	<b>260</b>	<b>710</b>	<b>163</b>	<b>613</b>	<b>1,005</b>	<b>70</b>	<b>184</b>	<b>870</b>	<b>557</b>	<b>239</b>	<b>516</b>	<b>1,343</b>	<b>421</b>	<b>362</b>	<b>1,017</b>	<b>314</b>	<b>14,337</b>
38(a) First Watch	8	38	3	49	17	6	6	55	104	33	10	82	61	74	115	32	1,407
38(b) Second Watch	150	352	98	325	393	42	128	434	173	95	286	567	181	123	466	167	6,392
38(c) Third Watch	102	320	62	239	595	22	50	381	280	111	220	694	179	165	436	115	6,538
<b>38a Number of Code II transports off-site.</b>	<b>33</b>	<b>25</b>	<b>27</b>	<b>12</b>	<b>63</b>	<b>19</b>	<b>17</b>	<b>30</b>	<b>40</b>	<b>48</b>	<b>9</b>	<b>12</b>	<b>26</b>	<b>17</b>	<b>99</b>	<b>53</b>	<b>1,012</b>
38/a(a) First Watch	0	4	0	1	10	1	2	6	5	8	1	4	3	2	8	3	126
38/a(b) Second Watch	20	16	19	6	30	12	4	6	16	17	3	2	11	8	48	22	434
38/a(c) Third Watch	13	5	8	5	23	6	11	18	19	23	5	6	12	7	43	28	452
<b>38b Number of Code III transports off-site.</b>	<b>13</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>8</b>	<b>1</b>	<b>11</b>	<b>1</b>	<b>11</b>	<b>12</b>	<b>0</b>	<b>15</b>	<b>4</b>	<b>1</b>	<b>6</b>	<b>13</b>	<b>277</b>
38/b(a) First Watch	1	0	0	1	1	0	0	1	0	4	0	0	2	0	0	3	58
38/b(b) Second Watch	7	2	0	1	4	1	3	0	7	5	0	12	1	0	2	4	110
38/b(c) Third Watch	5	1	0	2	3	0	8	0	4	3	0	3	1	1	4	6	109
<b>38c Number of Unscheduled State vehicle transports off-site.</b>	<b>16</b>	<b>40</b>	<b>7</b>	<b>8</b>	<b>32</b>	<b>0</b>	<b>83</b>	<b>0</b>	<b>32</b>	<b>38</b>	<b>4</b>	<b>0</b>	<b>23</b>	<b>44</b>	<b>0</b>	<b>18</b>	<b>667</b>
38/c(a) First Watch	2	0	0	0	3	0	0	0	2	5	0	0	2	8	0	0	121
38/c(b) Second Watch	7	40	2	3	15	0	83	0	17	11	1	0	9	14	0	9	299
38/c(c) Third Watch	7	0	5	5	14	0	0	0	13	22	3	0	12	22	0	9	247
<b>38d Number of Other (i.e. Infirmary, Housing Unit).</b>	<b>198</b>	<b>642</b>	<b>129</b>	<b>589</b>	<b>902</b>	<b>50</b>	<b>73</b>	<b>839</b>	<b>474</b>	<b>141</b>	<b>503</b>	<b>1,316</b>	<b>368</b>	<b>300</b>	<b>912</b>	<b>230</b>	<b>12,381</b>
38/d(a) First Watch	5	34	3	47	3	5	4	48	97	16	9	78	54	64	107	26	1,102
38/d(b) Second Watch	116	294	77	315	344	29	38	428	133	62	282	553	160	101	416	132	5,549
38/d(c) Third Watch	77	314	49	227	555	16	31	363	244	63	212	685	154	135	389	72	5,730

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<b>Transportation</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>39 Number of scheduled transports.</b>	<b>239</b>	<b>268</b>	<b>87</b>	<b>164</b>	<b>209</b>	<b>91</b>	<b>727</b>	<b>340</b>	<b>516</b>	<b>247</b>	<b>211</b>	<b>96</b>	<b>301</b>	<b>137</b>	<b>148</b>	<b>137</b>	<b>268</b>
39(a) Health Care related.	213	204	81	144	196	84	450	169	474	227	157	92	245	125	120	124	252
39(b) All others.	26	64	6	20	13	7	277	171	42	20	54	4	56	12	28	13	16
<b>40 Number of unscheduled transports.</b>	<b>126</b>	<b>32</b>	<b>2</b>	<b>0</b>	<b>231</b>	<b>33</b>	<b>87</b>	<b>78</b>	<b>7</b>	<b>39</b>	<b>27</b>	<b>114</b>	<b>88</b>	<b>47</b>	<b>52</b>	<b>13</b>	<b>17</b>
<b>41 Number of inmates transported.</b>	<b>766</b>	<b>297</b>	<b>174</b>	<b>329</b>	<b>335</b>	<b>248</b>	<b>3,950</b>	<b>922</b>	<b>531</b>	<b>326</b>	<b>553</b>	<b>603</b>	<b>463</b>	<b>374</b>	<b>232</b>	<b>206</b>	<b>350</b>
<b>42 Number of budgeted posts.</b>	<b>24</b>	<b>9</b>	<b>8</b>	<b>10</b>	<b>0</b>	<b>16</b>	<b>29</b>	<b>12</b>	<b>29</b>	<b>17</b>	<b>19</b>	<b>10</b>	<b>21</b>	<b>5</b>	<b>15</b>	<b>11</b>	<b>147</b>
<b>43 Number of overtime dollars.</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>
<b>44 Number of redirected staff hours.</b>	<b>646</b>	<b>1,006</b>	<b>34</b>	<b>4,280</b>	<b>0</b>	<b>203</b>	<b>0</b>	<b>141</b>	<b>582</b>	<b>664</b>	<b>2,192</b>	<b>912</b>	<b>211</b>	<b>855</b>	<b>367</b>	<b>304</b>	<b>2,799</b>
<b>Med Guarding</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>45 Number of budgeted posts.</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>81</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>3</b>
45(a) First Watch	10	0	0	0	0	1	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	10	0	0	0	0	1	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	10	0	0	0	0	1	1	2	0	27	0	0	0	0	5	0	0
<b>46 Number of overtime dollars.</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>
46(a) First Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(b) Second Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(c) Third Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
<b>47 Number of redirected staff hours.</b>	<b>184</b>	<b>584</b>	<b>353</b>	<b>1,686</b>	<b>0</b>	<b>264</b>	<b>296</b>	<b>212</b>	<b>0</b>	<b>2,452</b>	<b>4,043</b>	<b>2,094</b>	<b>882</b>	<b>446</b>	<b>2,500</b>	<b>488</b>	<b>5,124</b>
47(a) First Watch	24	304	28	0	0	104	264	42	0	718	1,057	800	368	232	1,116	200	1,774
47(b) Second Watch	112	96	277	1,677	0	96	0	102	0	1,025	1,756	568	348	48	738	120	2,906
47(c) Third Watch	48	184	48	9	0	64	32	68	0	710	1,230	726	166	166	646	168	444

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<b>39 Number of scheduled transports.</b>	<b>166</b>	<b>250</b>	<b>153</b>	<b>202</b>	<b>229</b>	<b>144</b>	<b>176</b>	<b>395</b>	<b>329</b>	<b>215</b>	<b>89</b>	<b>282</b>	<b>189</b>	<b>245</b>	<b>202</b>	<b>346</b>	<b>7,798</b>
39(a) Health Care related.	131	219	117	200	211	134	157	369	304	170	88	253	167	205	173	288	6,543
39(b) All others.	35	31	36	2	18	10	19	26	25	45	1	29	22	40	29	58	1,255
<b>40 Number of unscheduled transports.</b>	<b>11</b>	<b>40</b>	<b>7</b>	<b>23</b>	<b>0</b>	<b>2</b>	<b>83</b>	<b>11</b>	<b>88</b>	<b>96</b>	<b>28</b>	<b>21</b>	<b>5</b>	<b>2</b>	<b>146</b>	<b>0</b>	<b>1,556</b>
<b>41 Number of inmates transported.</b>	<b>267</b>	<b>490</b>	<b>372</b>	<b>327</b>	<b>561</b>	<b>146</b>	<b>422</b>	<b>480</b>	<b>411</b>	<b>570</b>	<b>224</b>	<b>478</b>	<b>282</b>	<b>343</b>	<b>415</b>	<b>446</b>	<b>16,893</b>
<b>42 Number of budgeted posts.</b>	<b>12</b>	<b>14</b>	<b>6</b>	<b>33</b>	<b>20</b>	<b>14</b>	<b>11</b>	<b>20</b>	<b>12</b>	<b>44</b>	<b>2</b>	<b>9</b>	<b>20</b>	<b>8</b>	<b>13</b>	<b>15</b>	<b>635</b>
<b>43 Number of overtime dollars.</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>
<b>44 Number of redirected staff hours.</b>	<b>184</b>	<b>241</b>	<b>96</b>	<b>16</b>	<b>0</b>	<b>49</b>	<b>1,980</b>	<b>1,322</b>	<b>347</b>	<b>591</b>	<b>984</b>	<b>57</b>	<b>0</b>	<b>2,640</b>	<b>584</b>	<b>78</b>	<b>24,365</b>
<b>Med Guarding</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>45 Number of budgeted posts.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>72</b>	<b>0</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>1</b>	<b>17</b>	<b>36</b>	<b>364</b>
45(a) First Watch	0	0	0	0	8	3	0	4	0	0	0	0	14	1	4	8	84
45(b) Second Watch	0	0	0	0	8	58	0	13	0	0	0	0	14	0	7	16	177
45(c) Third Watch	0	0	0	0	8	11	0	6	0	0	0	0	14	0	6	12	103
<b>46 Number of overtime dollars.</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>
46(a) First Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(b) Second Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(c) Third Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
<b>47 Number of redirected staff hours.</b>	<b>1,622</b>	<b>1,811</b>	<b>0</b>	<b>768</b>	<b>0</b>	<b>56</b>	<b>13,928</b>	<b>1,072</b>	<b>0</b>	<b>10,634</b>	<b>128</b>	<b>104</b>	<b>0</b>	<b>3,923</b>	<b>2,782</b>	<b>0</b>	<b>58,434</b>
47(a) First Watch	888	24	0	216	0	0	4,440	408	0	3,176	48	32	0	1,488	0	0	17,750
47(b) Second Watch	406	1,739	0	320	0	56	4,760	0	0	3,913	32	56	0	1,793	2,782	0	25,725
47(c) Third Watch	328	48	0	232	0	0	4,728	664	0	3,546	48	16	0	642	0	0	14,960

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
January 2009

Access Unit	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
<b>48 Number of budgeted correctional officer posts for the institution.</b>	<b>826</b>	<b>636</b>	<b>290</b>	<b>1,119</b>	<b>536</b>	<b>445</b>	<b>1,004</b>	<b>241</b>	<b>857</b>	<b>731</b>	<b>1,223</b>	<b>324</b>	<b>878</b>	<b>406</b>	<b>393</b>	<b>542</b>	<b>467</b>
48(a) First Watch	132	83	63	183	109	67	184	39	140	129	181	69	134	84	59	75	65
48(b) Second Watch	434	357	225	628	256	228	530	119	387	355	655	144	431	181	198	291	249
48(c) Third Watch	260	196	2	308	171	150	290	83	331	247	387	111	312	141	136	176	153
<b>49 Number of vacant correctional officer posts for the institution.</b>	<b>74</b>	<b>0</b>	<b>0</b>	<b>59</b>	<b>38</b>	<b>53</b>	<b>0</b>	<b>1</b>	<b>32</b>	<b>4</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>0</b>	<b>11</b>	<b>0</b>
49(a) First Watch	3	0	0	5	0	9	0	0	13	0	0	0	0	6	0	0	0
49(b) Second Watch	63	0	0	39	38	10	0	1	1	0	23	0	0	6	0	11	0
49(c) Third Watch	8	0	0	15	0	34	0	0	18	4	0	0	0	16	0	0	0
<b>50 Number of budgeted correctional officer posts assigned to the Access Unit.</b>	<b>120</b>	<b>17</b>	<b>9</b>	<b>9</b>	<b>38</b>	<b>50</b>	<b>107</b>	<b>90</b>	<b>36</b>	<b>174</b>	<b>169</b>	<b>32</b>	<b>62</b>	<b>19</b>	<b>53</b>	<b>48</b>	<b>29</b>
50(a) First Watch	16	1	0	0	0	3	7	12	2	40	7	1	3	0	6	2	1
50(b) Second Watch	76	15	2	9	38	40	72	48	26	82	140	20	47	15	32	38	22
50(c) Third Watch	28	1	7	0	0	7	28	30	9	52	22	11	12	4	15	8	6
<b>51 Number of vacant correctional officer posts assigned to the Access Unit.</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
51(a) First Watch	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	1	0	0	0	38	2	0	0	0	0	6	0	1	0	0	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
<b>52 PY value associated with all budgeted custody posts under the Health Care Operations Division.</b>	<b>206.25</b>	<b>20.50</b>	<b>13.95</b>	<b>11.40</b>	<b>46.40</b>	<b>70.76</b>	<b>161.98</b>	<b>136.54</b>	<b>49.06</b>	<b>198.00</b>	<b>210.20</b>	<b>56.00</b>	<b>105.42</b>	<b>25.26</b>	<b>97.33</b>	<b>71.24</b>	<b>42.70</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
January 2009

Access Unit	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
<b>48 Number of budgeted correctional officer posts for the institution.</b>	<b>393</b>	<b>600</b>	<b>890</b>	<b>230</b>	<b>875</b>	<b>555</b>	<b>472</b>	<b>819</b>	<b>949</b>	<b>1,060</b>	<b>420</b>	<b>399</b>	<b>1,029</b>	<b>496</b>	<b>452</b>	<b>516</b>
48(a) First Watch	54	82	134	13	152	83	81	134	72	153	70	67	155	75	59	90
48(b) Second Watch	206	326	509	119	468	315	234	436	320	588	211	198	587	262	223	260
48(c) Third Watch	133	192	247	98	255	157	157	249	557	319	139	134	287	159	170	166
<b>49 Number of vacant correctional officer posts for the institution.</b>	<b>0</b>	<b>50</b>	<b>30</b>	<b>5</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>
49(a) First Watch	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0
49(b) Second Watch	0	50	22	3	11	0	0	0	0	30	0	0	10	0	0	0
49(c) Third Watch	0	0	1	2	4	0	0	0	0	0	0	0	0	0	0	0
<b>50 Number of budgeted correctional officer posts assigned to the Access Unit.</b>	<b>22</b>	<b>62</b>	<b>111</b>	<b>112</b>	<b>35</b>	<b>100</b>	<b>34</b>	<b>86</b>	<b>100</b>	<b>116</b>	<b>10</b>	<b>33</b>	<b>191</b>	<b>10</b>	<b>64</b>	<b>34</b>
50(a) First Watch	2	2	1	33	2	0	1	4	5	3	1	1	35	0	7	1
50(b) Second Watch	17	48	87	50	19	62	31	71	74	66	5	28	109	10	19	29
50(c) Third Watch	3	12	23	29	14	38	2	11	21	47	4	4	47	0	38	4
<b>51 Number of vacant correctional officer posts assigned to the Access Unit.</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(c) Third Watch	0	0	2	4	0	0	0	0	0	0	0	0	0	0	0	0
<b>52 PY value associated with all budgeted custody posts under the Health Care Operations Division.</b>	<b>32.68</b>	<b>69.89</b>	<b>112.26</b>	<b>126.62</b>	<b>57.78</b>	<b>139.55</b>	<b>63.18</b>	<b>131.56</b>	<b>173.48</b>	<b>132.52</b>	<b>19.21</b>	<b>42.87</b>	<b>190.80</b>	<b>18.09</b>	<b>104.20</b>	<b>121.07</b>

## **GOAL 2**

**ESTABLISH A PRISON MEDICAL  
PROGRAM ADDRESSING THE FULL  
CONTINUUM OF HEALTH CARE  
SERVICES**



**Objective 2.4:** Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality.

**Action 2.4.3:** By July 2009, ensure specialty care and hospital providers' invoices are processed in a timely manner.

**Reporting/Responsible Division:**

Healthcare Invoice, Data and Provider Services Branch, CPHCS

**Performance Measure:**

Average days to process invoices.

**Graph/Table Display:**

Refer to page 24.

**Results Explanation:**

As of November 18, 2008, invoice scanning ceased in Prodagio. Prodagio institutions included CCWF, CMF, PBSP, SAC, SQ, VSPW, FSP, SOL, CCC, COR, HDSP and SATF.

Data for Non-Prodagio represents invoices processed for Fiscal Year (FY) 07/08 based on "TblInvoices" in the Contract Management Database (CMD). FY 08/09 is based on invoices in the WebCMD where there is a record amount paid.

Analysts continue to process invoices received from contractors for prior fiscal years; therefore, the data may vary from month to month.

FY 07/08 - Total # of Invoices for Non-Prodagio 220,387, Prodagio 65,552.

FY 08/09 - Total # of Invoices for Non-Prodagio 111,612, Prodagio 13,564.

Total number of invoices is understated due to data entry inconsistencies with invoice numbering.

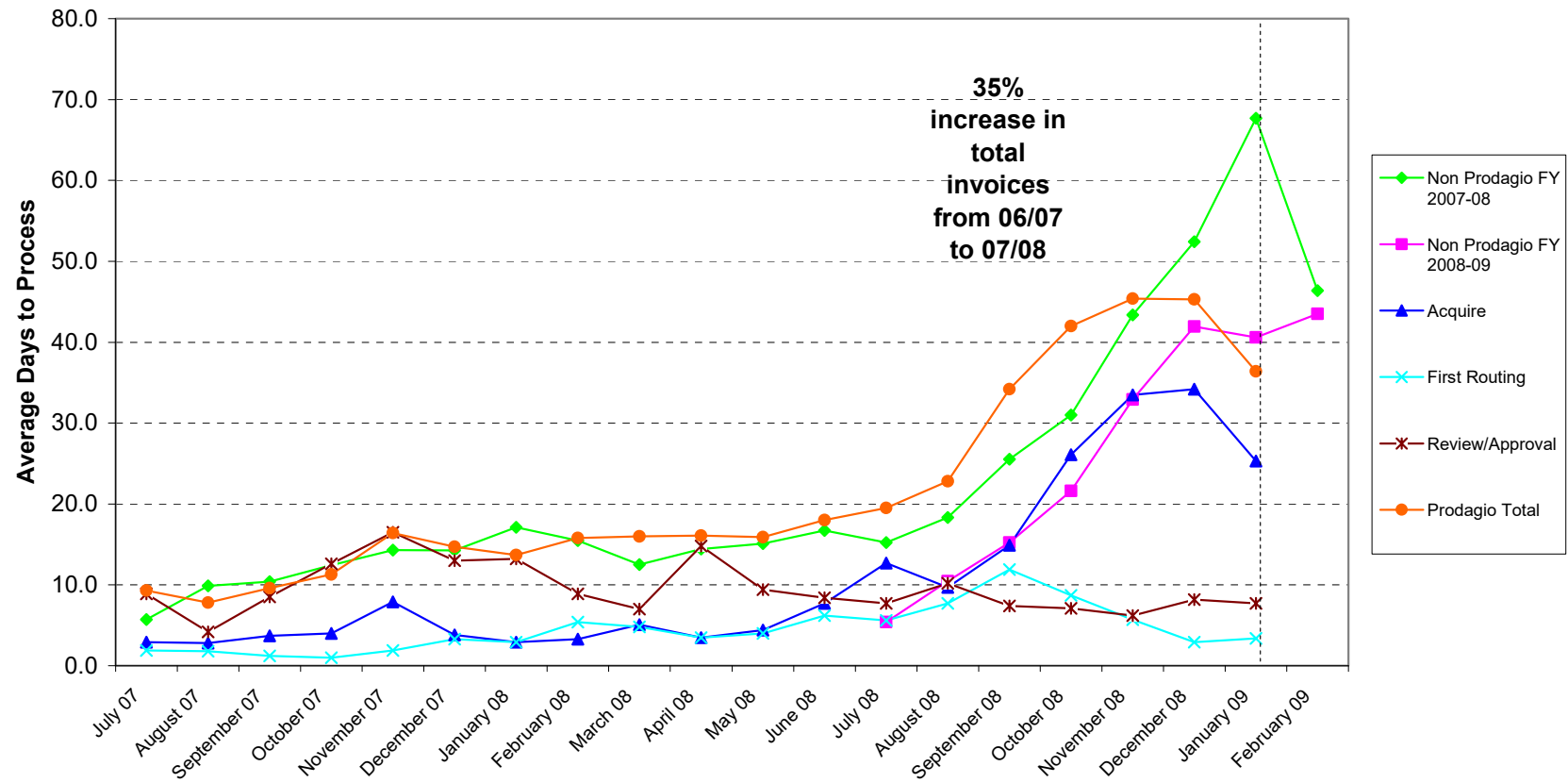
Prodagio numbers for FY 07/08 reflect all invoices for CCWF, CMF, PBSP, and SQ through November 30, 2008. FSP implemented Prodagio in June 2008, and SOL implemented Prodagio in July 2008. CCC, COR, HDSP, and SATF implemented Prodagio in August 2008.

September 2008 and January 2009 data reflects a significant increase in average days to process due to remaining 07/08 invoices with irregular circumstances.

The average number of days to process may decrease as invoices are completed.

In order to eliminate double counting of invoices, any institution's invoice with a received date after November 30, 2008, is "Non-Prodagio." Institutions no longer use Prodagio to process invoices. There are no production averages beyond January 2009 (Indicated by dashed line on graph)

Statewide Invoice Processing Days w/ Prodagio Detail - July 1, 2007 through February 24, 2009



## **GOAL 3**

**RECRUIT, TRAIN, AND RETAIN A  
PROFESSIONAL QUALITY MEDICAL  
CARE WORKFORCE**

**Objective 3.1:** Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

**Action 3.1.1:** By January 2009, fill 90% of nursing positions.

**Action 3.1.2:** By January 2009, fill 90% of physician positions.

**Reporting/Responsible Division:**

Human Resources, CPHCS

**Performance Measure:**

Percentage of nursing and physician positions filled by institution and statewide.

Turnover of nursing and physician positions by institution and statewide.

**Graph/Table Display:**

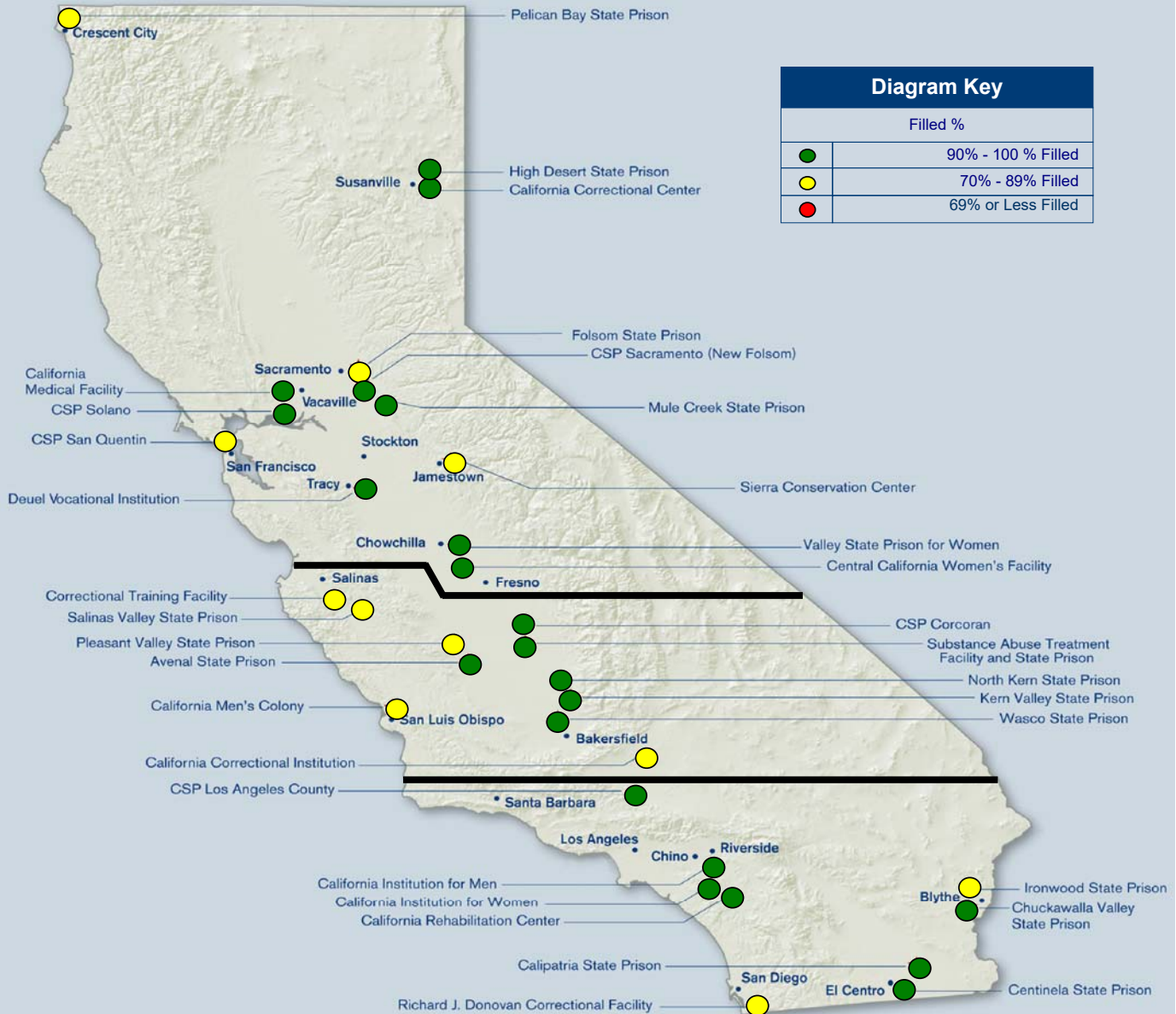
The Human Resources' Recruitment and Retention Report for January 2009 follows on pages 27-67.

**Results Explanation:**

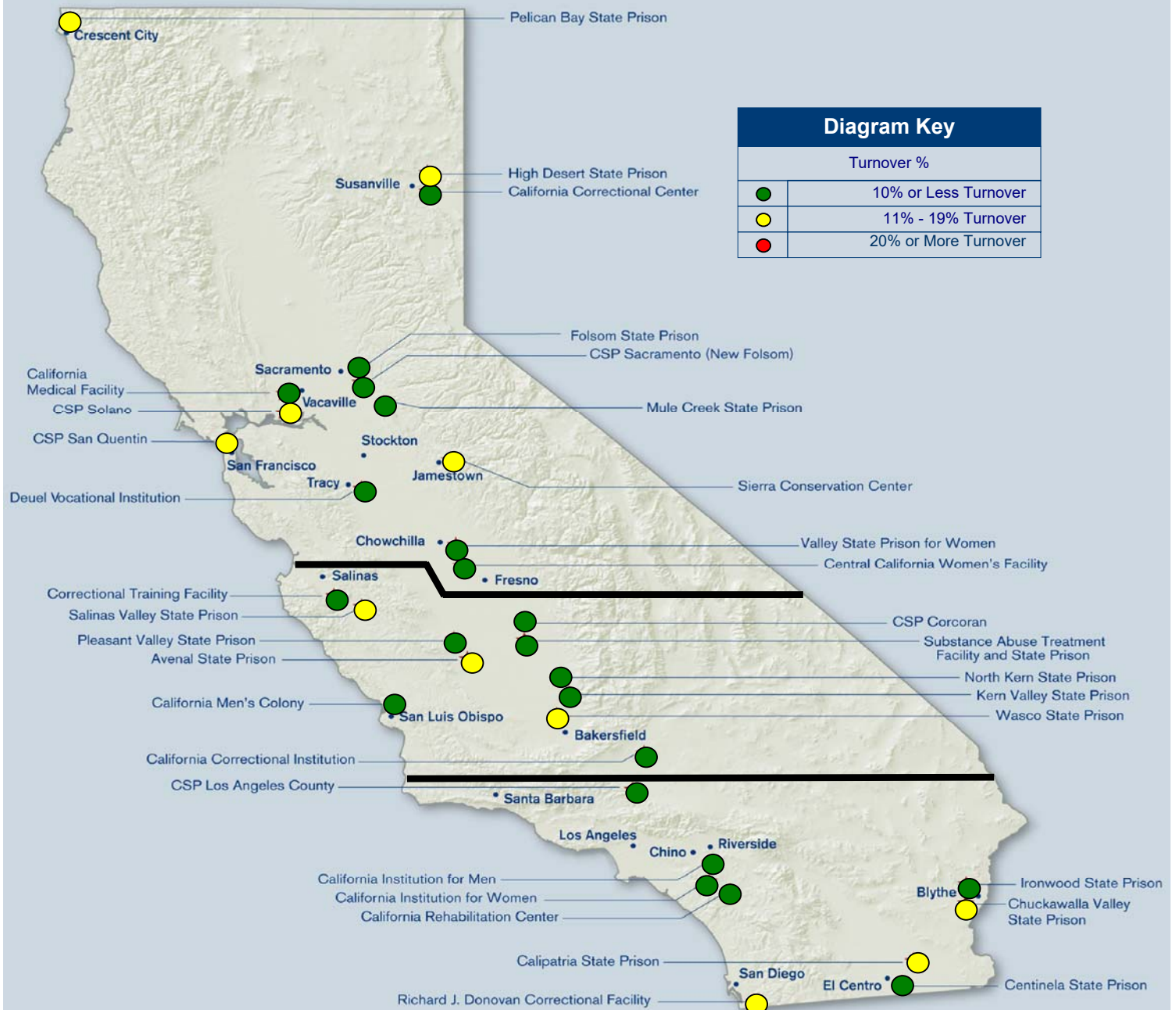
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

## Nursing Filled Percentage (January 2009)

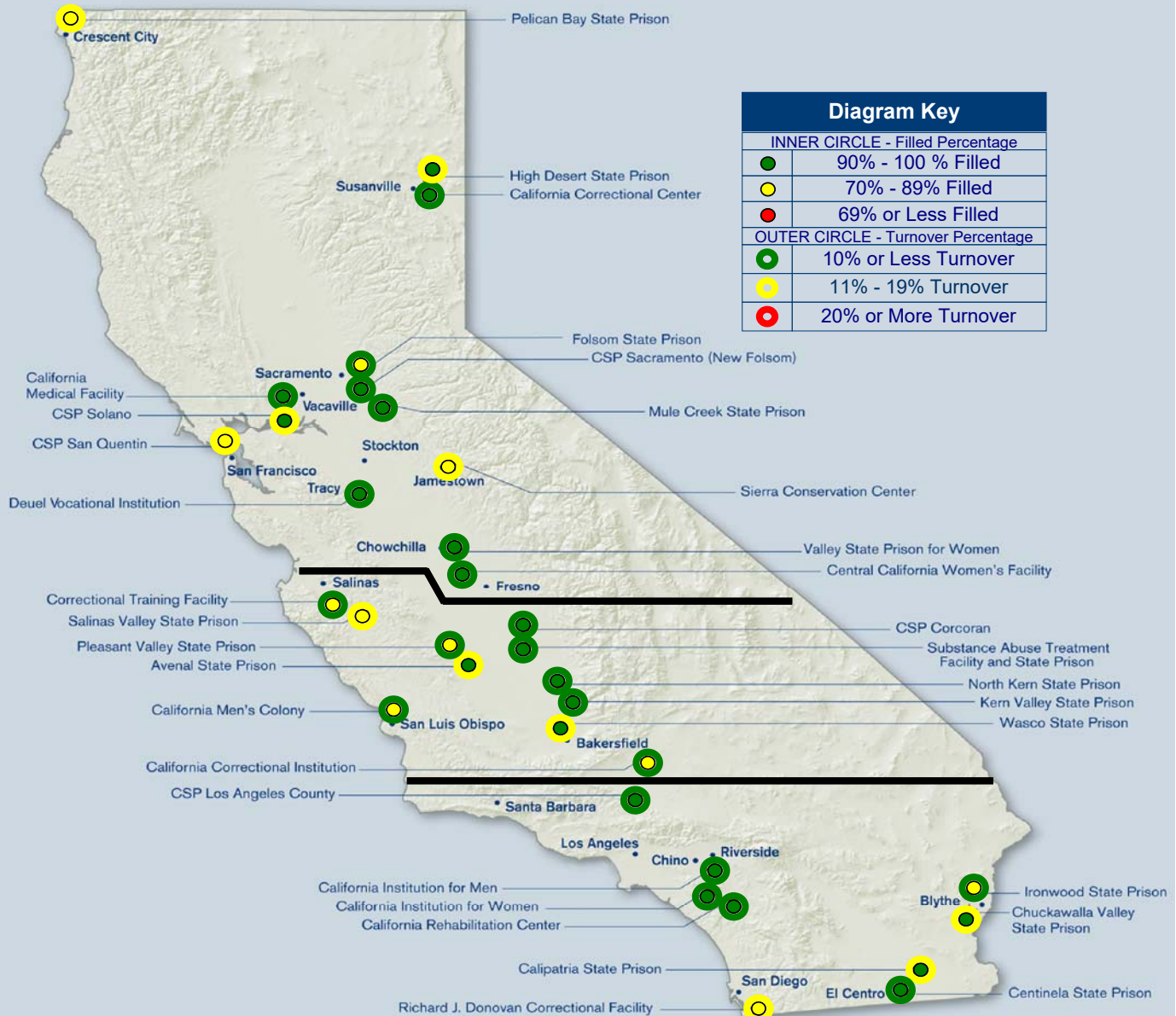


# Nursing Turnover Rate (January 2009)

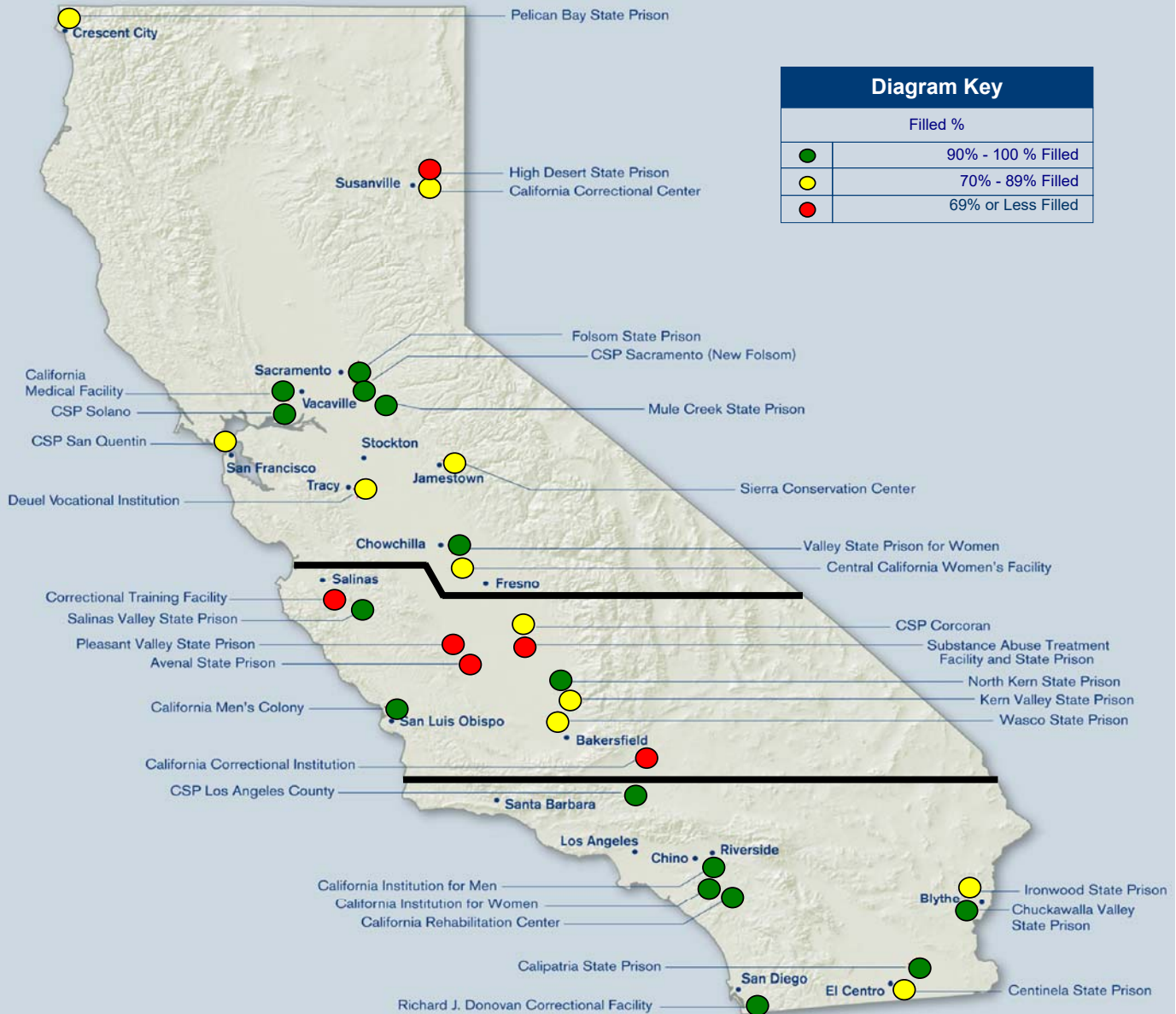




## Nursing Filled Percentage and Turnover Rate (January 2009)

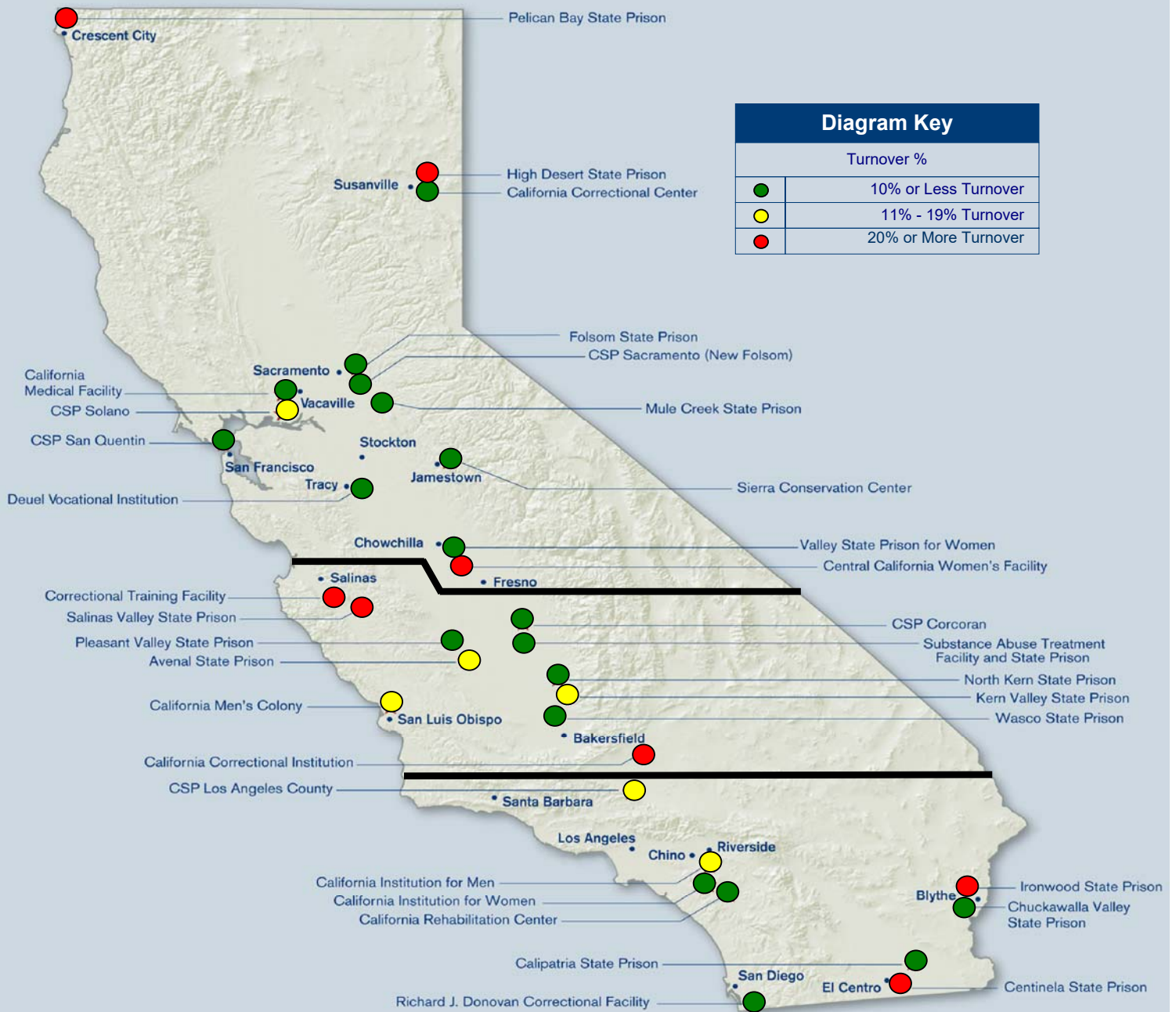


## Physicians Filled Percentage (January 2009)

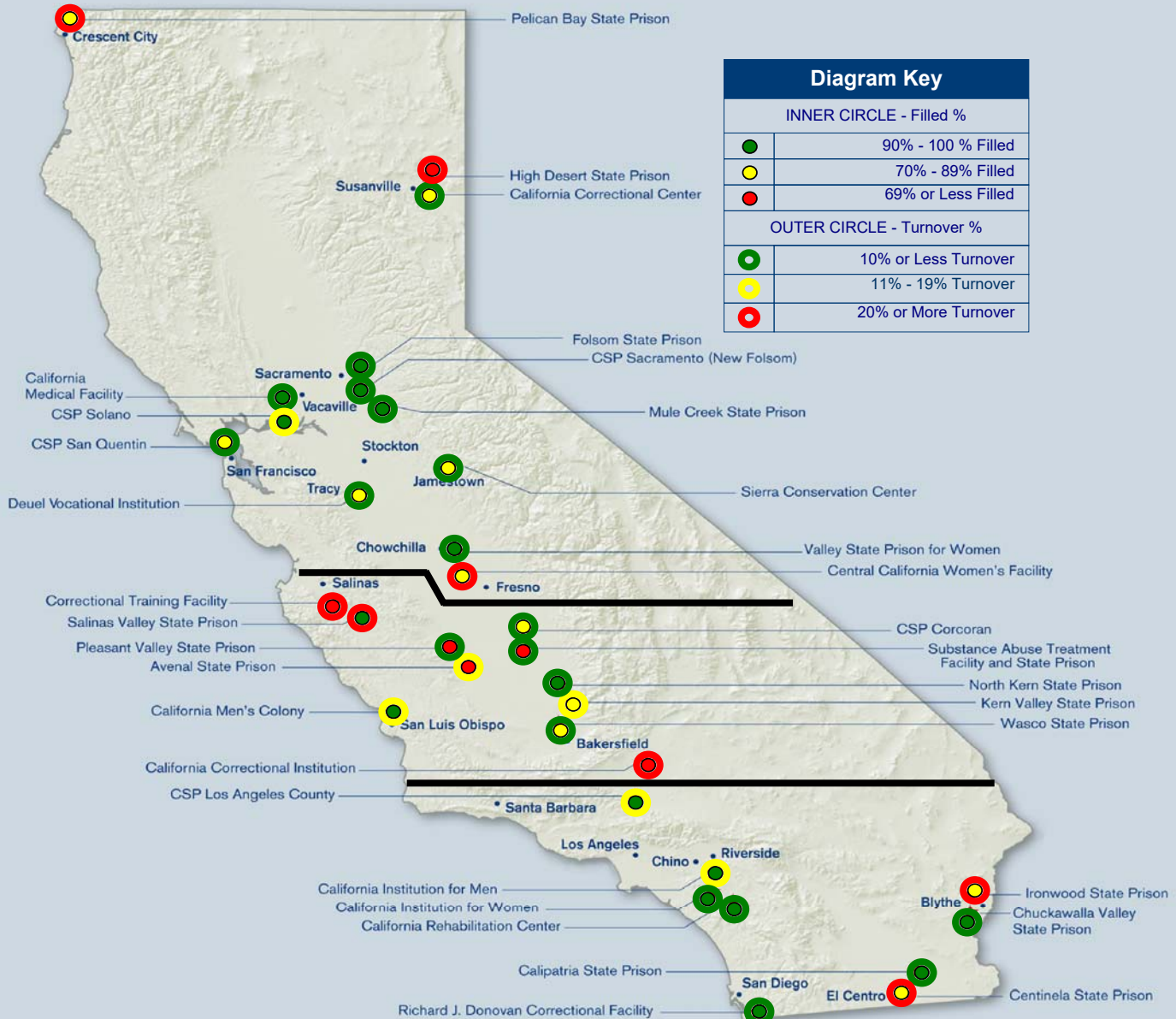




# Physicians Turnover Rate (January 2009)



## Physicians Filled Percentage and Turnover Rate (January 2009)



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2009

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Total Sheet For All  
Institutions and  
Headquarters

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	42.0	40.0	2.0	95%	0.0	11.0	0.0	1.0	3%
Chief P&S	34.0	26.0	8.0	76%	1.0	13.0	0.0	3.0	12%
Phys & Surgeon	303.4	264.0	39.4	87%	6.0	111.0	4.0	31.0	12%
<b>TOTAL PHYSICIANS</b>	<b>379.4</b>	<b>330.0</b>	<b>49.4</b>	<b>86.98%</b>	<b>7.0</b>	<b>135.0</b>	<b>4.0</b>	<b>35.0</b>	<b>10.61%</b>
<b>MID-LEVELS</b>									
PA	16.0	18.0	(2.0)	113%	0.0	4.0	0.0	0.0	0%
NP	64.4	44.0	20.4	68%	1.0	7.0	0.0	6.0	14%
<b>TOTAL MID-LEVELS</b>	<b>80.4</b>	<b>62.0</b>	<b>18.4</b>	<b>77.11%</b>	<b>1.0</b>	<b>11.0</b>	<b>0.0</b>	<b>6.0</b>	<b>9.68%</b>
<b>NURSING</b>									
SRN III	47.0	48.0	(1.0)	102%	0.0	13.0	0.0	4.0	8%
SRN II	317.6	284.0	33.6	89%	9.0	94.0	3.0	16.0	6%
RN	1678.4	1617.0	61.4	96%	25.0	420.0	7.0	120.0	7%
LVN	1135.8	1028.0	107.8	91%	13.0	418.0	5.0	91.0	9%
CNA	24.3	22.0	2.3	91%	0.0	11.0	0.0	4.0	18%
Psych Tech	531.3	461.0	70.3	87%	7.0	139.0	4.0	35.0	8%
<b>TOTAL NURSING</b>	<b>3734.4</b>	<b>3460.0</b>	<b>274.4</b>	<b>92.65%</b>	<b>54.0</b>	<b>1095.0</b>	<b>19.0</b>	<b>270.0</b>	<b>7.80%</b>
<b>PHARMACY</b>									
Pharmacist II	36.0	26.0	10.0	72%	3.0	7.0	0.0	4.0	15%
Pharmacist I	147.9	86.0	61.9	58%	1.0	22.0	1.0	10.0	12%
Pharmacist Tech	246.5	217.0	29.5	88%	5.0	110.0	0.0	5.0	2%
<b>TOTAL PHARMACY</b>	<b>430.4</b>	<b>329.0</b>	<b>101.4</b>	<b>76.44%</b>	<b>9.0</b>	<b>139.0</b>	<b>1.0</b>	<b>19.0</b>	<b>5.78%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Avenal State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	4.0	3.0	57%	2.0	4.0	0.0	1.0	25%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>6.0</b>	<b>3.0</b>	<b>66.67%</b>	<b>2.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%
RN	52.7	54.0	(1.3)	102%	0.0	16.0	0.0	5.0	9%
LVN	30.8	31.0	(0.2)	101%	0.0	30.0	0.0	4.0	13%
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%
Psych Tech	11.0	10.0	1.0	91%	1.0	2.0	0.0	1.0	10%
<b>TOTAL NURSING</b>	<b>108.0</b>	<b>109.0</b>	<b>(1.0)</b>	<b>100.93%</b>	<b>1.0</b>	<b>51.0</b>	<b>0.0</b>	<b>11.0</b>	<b>10.09%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	1.0	4.0	20%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	4.0	3.0	57%	0.0	4.0	0.0	1.0	25%
<b>TOTAL PHARMACY</b>	<b>13.0</b>	<b>6.0</b>	<b>7.0</b>	<b>46.15%</b>	<b>0</b>	<b>4.0</b>	<b>0</b>	<b>1.0</b>	<b>16.67%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Calipatria State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	5.0	6.0	(1.0)	120%	0.0	5.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>8.0</b>	<b>(1.0)</b>	<b>114.29%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.5</b>	<b>1.0</b>	<b>0.5</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
RN	28.2	28.0	0.2	99%	0.0	6.0	0.0	2.0	7%
LVN	26.7	25.0	1.7	94%	0.0	16.0	0.0	6.0	24%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	6.0	3.5	63%	0.0	4.0	0.0	1.0	17%
<b>TOTAL NURSING</b>	<b>72.4</b>	<b>67.0</b>	<b>5.4</b>	<b>92.54%</b>	<b>0.0</b>	<b>29.0</b>	<b>0.0</b>	<b>9.0</b>	<b>13.43%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California Correctional  
Center**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	6.0	6.0	0.0	100%	1.0	1.0	0.0	0.0	0%
RN	23.5	24.0	(0.5)	102%	0.0	6.0	0.0	2.0	8%
LVN	21.3	20.0	1.3	94%	0.0	2.0	0.0	1.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.3	4.0	0.3	93%	1.0	1.0	0.0	1.0	25%
<b>TOTAL NURSING</b>	<b>56.1</b>	<b>55.0</b>	<b>1.1</b>	<b>98.04%</b>	<b>2.0</b>	<b>10.0</b>	<b>0.0</b>	<b>4.0</b>	<b>7.27%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California Correctional  
Institution**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	4.0	4.0	50%	0.0	5.0	0.0	4.0	100%
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>4.0</b>	<b>6.0</b>	<b>40.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>4.0</b>	<b>100.00%</b>
<b>MID-LEVELS</b>									
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	1.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	10.0	(1.0)	111%	0.0	2.0	0.0	0.0	0%
RN	45.8	42.0	3.8	92%	0.0	16.0	2.0	7.0	17%
LVN	34.4	29.0	5.4	84%	0.0	5.0	0.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	15.5	12.0	3.5	77%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>105.7</b>	<b>94.0</b>	<b>11.7</b>	<b>88.93%</b>	<b>0.0</b>	<b>25.0</b>	<b>2.0</b>	<b>8.0</b>	<b>8.51%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>11.0</b>	<b>1.0</b>	<b>91.67%</b>	<b>1.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**Central California  
Women's Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	10.5	10.0	0.5	95%	0.0	4.0	2.0	4.0	40%
<b>TOTAL PHYSICIANS</b>	<b>12.5</b>	<b>11.0</b>	<b>1.5</b>	<b>88.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>2.0</b>	<b>4.0</b>	<b>36.36%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	2.0	200%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>2.0</b>	<b>200.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	10.0	9.0	1.0	90%	0.0	0.0	0.0	1.0	11%
RN	44.1	47.0	(2.9)	107%	2.0	7.0	0.0	1.0	2%
LVN	41.2	39.0	2.2	95%	0.0	5.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>105.3</b>	<b>103.0</b>	<b>2.3</b>	<b>97.82%</b>	<b>2.0</b>	<b>13.0</b>	<b>0.0</b>	<b>2.0</b>	<b>1.94%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	9.0	1.0	8.0	11%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	8.0	0.0	1.0	9%
<b>TOTAL PHARMACY</b>	<b>21.0</b>	<b>13.0</b>	<b>8.0</b>	<b>61.90%</b>	<b>0.0</b>	<b>8.0</b>	<b>0.0</b>	<b>1.0</b>	<b>7.69%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Centinela State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	4.0	0.0	2.0	33%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>6.0</b>	<b>2.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>2.0</b>	<b>33.33%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	8.0	0.0	100%	0.0	2.0	0.0	1.0	13%
RN	23.1	26.0	(2.9)	113%	1.0	2.0	0.0	2.0	8%
LVN	31.9	29.0	2.9	91%	4.0	11.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	6.0	5.0	1.0	83%	1.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>70.0</b>	<b>69.0</b>	<b>1.0</b>	<b>98.57%</b>	<b>6.0</b>	<b>17.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.35%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>4.0</b>	<b>4.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California Institution for Men**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	15.5	14.0	1.5	90%	0.0	3.0	0.0	3.0	21%
<b>TOTAL PHYSICIANS</b>	<b>17.5</b>	<b>16.0</b>	<b>1.5</b>	<b>91.43%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>3.0</b>	<b>18.75%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%
SRN II	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%
RN	104.9	102.0	2.9	97%	0.0	17.0	1.0	8.0	8%
LVN	82.2	80.0	2.2	97%	0.0	11.0	0.0	1.0	1%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	13.5	12.0	1.5	89%	0.0	6.0	1.0	2.0	17%
<b>TOTAL NURSING</b>	<b>220.6</b>	<b>212.0</b>	<b>8.6</b>	<b>96.10%</b>	<b>0.0</b>	<b>37.0</b>	<b>2.0</b>	<b>12.0</b>	<b>5.66%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.5	9.0	1.5	86%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>18.5</b>	<b>17.0</b>	<b>1.5</b>	<b>91.89%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California Institution for Women**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	7.0	2.0	78%	0.0	1.0	0.0	0.0	0%
RN	42.9	44.0	(1.1)	103%	0.0	6.0	0.0	3.0	7%
LVN	15.3	16.0	(0.7)	105%	0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>80.2</b>	<b>82.0</b>	<b>(1.8)</b>	<b>102.24%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.66%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%
Pharmacist I	5.0	4.0	1.0	80%	0.0	0.0	0.0	1.0	25%
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>

= SRN II Distribution - 10/1/08

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**California Men's Colony**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	16.5	16.0	0.5	97%	0.0	1.0	2.0	3.0	19%
<b>TOTAL PHYSICIANS</b>	<b>18.5</b>	<b>18.0</b>	<b>0.5</b>	<b>97.30%</b>	<b>0.0</b>	<b>1.0</b>	<b>2.0</b>	<b>3.0</b>	<b>16.67%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%
SRN II	14.0	12.0	2.0	86%	1.0	2.0	0.0	0.0	0%
RN	114.9	101.0	13.9	88%	0.0	9.0	0.0	6.0	6%
LVN	47.1	32.0	15.1	68%	1.0	19.0	0.0	2.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	33.9	29.0	4.9	86%	3.0	4.0	0.0	2.0	7%
<b>TOTAL NURSING</b>	<b>213.9</b>	<b>178.0</b>	<b>35.9</b>	<b>83.22%</b>	<b>5.0</b>	<b>34.0</b>	<b>0.0</b>	<b>11.0</b>	<b>6.18%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	1.0	33%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>12.0</b>	<b>2.0</b>	<b>85.71%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>8.33%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California Medical  
Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	18.0	18.0	0.0	100%	0.0	1.0	0.0	2.0	11%
<b>TOTAL PHYSICIANS</b>	<b>22.0</b>	<b>22.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>2.0</b>	<b>9.09%</b>
<b>MID-LEVELS</b>									
PA	0.0	3.0	(3.0)		0.0	0.0	0.0	0.0	0%
NP	7.9	3.0	4.9	38%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>7.9</b>	<b>6.0</b>	<b>1.9</b>	<b>75.95%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	4.0	5.0	(1.0)	125%	0.0	1.0	0.0	0.0	0%
SRN II	17.1	19.0	(1.9)	111%	0.0	4.0	1.0	2.0	11%
RN	137.3	139.0	(1.7)	101%	7.0	44.0	1.0	16.0	12%
LVN	60.3	41.0	19.3	68%	0.0	29.0	1.0	4.0	10%
CNA	8.2	8.0	0.2	98%	0.0	0.0	0.0	0.0	0%
Psych Tech	24.0	33.0	(9.0)	138%	0.0	8.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>250.9</b>	<b>245.0</b>	<b>5.9</b>	<b>97.65%</b>	<b>7.0</b>	<b>86.0</b>	<b>3.0</b>	<b>22.0</b>	<b>8.98%</b>
<b>PHARMACY</b>									
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%
Pharmacist I	13.0	5.0	8.0	38%	1.0	4.0	1.0	3.0	60%
Pharmacist Tech	15.0	13.0	2.0	87%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>30.0</b>	<b>19.0</b>	<b>11.0</b>	<b>63.33%</b>	<b>1.0</b>	<b>8.0</b>	<b>1.0</b>	<b>4.0</b>	<b>21.05%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California State Prison -  
Corcoran**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>14.5</b>	<b>11.0</b>	<b>3.5</b>	<b>75.86%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>9.09%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	15.0	13.0	2.0	87%	0.0	4.0	0.0	2.0	15%
RN	115.3	110.0	5.3	95%	2.0	19.0	0.0	6.0	5%
LVN	49.0	45.0	4.0	92%	1.0	11.0	0.0	4.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	38.6	37.0	1.6	96%	0.0	3.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>221.9</b>	<b>209.0</b>	<b>12.9</b>	<b>94.19%</b>	<b>3.0</b>	<b>37.0</b>	<b>0.0</b>	<b>12.0</b>	<b>5.74%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.5	5.0	1.5	77%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	12.0	0.0	100%	0.0	7.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>19.5</b>	<b>18.0</b>	<b>1.5</b>	<b>92.31%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California Rehabilitation  
Center**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>11.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%
RN	26.2	27.0	(0.8)	103%	0.0	5.0	0.0	1.0	4%
LVN	22.7	23.0	(0.3)	101%	0.0	6.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>59.9</b>	<b>59.0</b>	<b>0.9</b>	<b>98.50%</b>	<b>0.0</b>	<b>13.0</b>	<b>0.0</b>	<b>2.0</b>	<b>3.39%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	1.0	25%
Pharmacist Tech	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**Correctional Training  
Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	6.0	0.0	2.0	29%
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>9.0</b>	<b>4.0</b>	<b>69.23%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>2.0</b>	<b>22.22%</b>
<b>MID-LEVELS</b>									
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	1.0	0.0	1.0	100%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.0	5.0	4.0	56%	0.0	2.0	0.0	0.0	0%
RN	41.1	37.0	4.1	90%	2.0	15.0	0.0	0.0	0%
LVN	40.2	34.0	6.2	85%	0.0	23.0	0.0	2.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	10.1	10.0	0.1	99%	0.0	3.0	0.0	1.0	10%
<b>TOTAL NURSING</b>	<b>101.4</b>	<b>87.0</b>	<b>14.4</b>	<b>85.80%</b>	<b>2.0</b>	<b>44.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.45%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Pharmacist I	4.4	3.0	1.4	68%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	1.0	6.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.4</b>	<b>9.0</b>	<b>3.4</b>	<b>72.58%</b>	<b>1.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**Chuckawalla Valley State  
Prison**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>5.0</b>	<b>5.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	8.0	0.0	100%	2.0	4.0	0.0	0.0	0%
RN	26.1	21.0	5.1	80%	2.0	11.0	0.0	4.0	19%
LVN	16.5	16.0	0.5	97%	0.0	3.0	0.0	1.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	5.5	6.0	(0.5)	109%	0.0	4.0	0.0	1.0	17%
<b>TOTAL NURSING</b>	<b>57.1</b>	<b>52.0</b>	<b>5.1</b>	<b>91.07%</b>	<b>4.0</b>	<b>22.0</b>	<b>0.0</b>	<b>6.0</b>	<b>11.54%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>4.0</b>	<b>2.0</b>	<b>2.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Deuel Vocational  
Institution**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>2.0</b>	<b>(1.0)</b>	<b>200.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	1.0	2.0	0.0	1.0	11%
RN	51.2	51.0	0.2	100%	0.0	5.0	0.0	2.0	4%
LVN	34.9	31.0	3.9	89%	0.0	6.0	0.0	4.0	13%
CNA	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%
Psych Tech	14.0	15.0	(1.0)	107%	0.0	2.0	0.0	1.0	7%
<b>TOTAL NURSING</b>	<b>115.6</b>	<b>111.0</b>	<b>4.6</b>	<b>96.02%</b>	<b>1.0</b>	<b>16.0</b>	<b>0.0</b>	<b>8.0</b>	<b>7.21%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>13.0</b>	<b>10.0</b>	<b>3.0</b>	<b>76.92%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Folsom State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	6.8	5.0	1.8	74%	0.0	5.0	0.0	0.0	0%
RN	20.6	18.0	2.6	87%	1.0	4.0	0.0	1.0	6%
LVN	22.9	20.0	2.9	87%	1.0	6.0	0.0	2.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	6.0	1.0	86%	0.0	3.0	0.0	1.0	17%
<b>TOTAL NURSING</b>	<b>58.3</b>	<b>50.0</b>	<b>8.3</b>	<b>85.76%</b>	<b>2.0</b>	<b>18.0</b>	<b>0.0</b>	<b>4.0</b>	<b>8.00%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.5	2.0	0.5	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	6.0	0.0	1.0	17%
<b>TOTAL PHARMACY</b>	<b>9.5</b>	<b>9.0</b>	<b>0.5</b>	<b>94.74%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**High Desert State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	3.0	0.0	1.0	33%
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>4.0</b>	<b>2.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>25.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>2.0</b>	<b>2.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.0	9.0	0.0	100%	0.0	5.0	0.0	0.0	0%
RN	37.8	40.0	(2.2)	106%	1.0	16.0	1.0	4.0	10%
LVN	27.1	24.0	3.1	89%	0.0	9.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	5.0	4.0	56%	0.0	4.0	2.0	5.0	100%
<b>TOTAL NURSING</b>	<b>84.9</b>	<b>80.0</b>	<b>4.9</b>	<b>94.23%</b>	<b>1.0</b>	<b>35.0</b>	<b>3.0</b>	<b>10.0</b>	<b>12.50%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%
Pharmacist I	3.0	0.0	3.0	0%	0.0	1.0	0.0	2.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>5.0</b>	<b>3.0</b>	<b>62.50%</b>	<b>1.0</b>	<b>4.0</b>	<b>0.0</b>	<b>3.0</b>	<b>60.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Ironwood State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	3.0	0.0	1.0	20%
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>5.0</b>	<b>2.0</b>	<b>71.43%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>3.0</b>	<b>60.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	0.0	4.0	0.0	0.0	0%
RN	30.7	30.0	0.7	98%	1.0	15.0	0.0	1.0	3%
LVN	25.8	21.0	4.8	81%	0.0	2.0	0.0	2.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.2	2.0	2.2	48%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>70.7</b>	<b>62.0</b>	<b>8.7</b>	<b>87.69%</b>	<b>1.0</b>	<b>23.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.84%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	2.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	5.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>9.0</b>	<b>3.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Kern Valley State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	3.0	0.0	1.0	17%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%
SRN II	11.5	9.0	2.5	78%	1.0	4.0	0.0	0.0	0%
RN	33.4	37.0	(3.6)	111%	0.0	1.0	0.0	0.0	0%
LVN	30.3	28.0	2.3	92%	0.0	1.0	0.0	2.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.6	10.0	(1.4)	116%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>84.8</b>	<b>85.0</b>	<b>(0.2)</b>	<b>100.24%</b>	<b>1.0</b>	<b>9.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.53%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California State Prison -  
Los Angeles County**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	1.0	3.0	0.0	1.0	17%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>2.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	9.0	1.0	90%	1.0	5.0	0.0	1.0	11%
RN	58.5	58.0	0.5	99%	0.0	10.0	0.0	0.0	0%
LVN	44.6	43.0	1.6	96%	0.0	9.0	0.0	3.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	17.0	7.0	71%	0.0	3.0	0.0	1.0	6%
<b>TOTAL NURSING</b>	<b>138.1</b>	<b>128.0</b>	<b>10.1</b>	<b>92.69%</b>	<b>1.0</b>	<b>27.0</b>	<b>0.0</b>	<b>5.0</b>	<b>3.91%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>8.0</b>	<b>4.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Mule Creek State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	5.6	7.0	(1.4)	125%	0.0	3.0	0.0	0.0	0%
RN	35.2	34.0	1.2	97%	2.0	3.0	0.0	0.0	0%
LVN	22.7	26.0	(3.3)	115%	0.0	6.0	1.0	2.0	8%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	26.0	25.0	1.0	96%	0.0	4.0	0.0	3.0	12%
<b>TOTAL NURSING</b>	<b>91.5</b>	<b>94.0</b>	<b>(2.5)</b>	<b>102.73%</b>	<b>2.0</b>	<b>16.0</b>	<b>1.0</b>	<b>5.0</b>	<b>5.32%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>17.0</b>	<b>16.0</b>	<b>1.0</b>	<b>94.12%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**North Kern State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	13.0	14.0	(1.0)	108%	1.0	8.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>15.0</b>	<b>15.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>8.0</b>	<b>0.0</b>	<b>1.0</b>	<b>6.67%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
SRN II	9.0	9.0	0.0	100%	0.0	2.0	0.0	0.0	0%
RN	47.9	45.0	2.9	94%	0.0	5.0	0.0	2.0	4%
LVN	42.6	37.0	5.6	87%	0.0	18.0	0.0	4.0	11%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>107.8</b>	<b>98.0</b>	<b>9.8</b>	<b>90.91%</b>	<b>0.0</b>	<b>27.0</b>	<b>0.0</b>	<b>6.0</b>	<b>6.12%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	11.0	9.0	2.0	82%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>16.0</b>	<b>12.0</b>	<b>4.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Pelican Bay State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	4.0	0.0	2.0	67%
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>2.0</b>	<b>40.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	7.0	1.0	88%	0.0	0.0	0.0	1.0	14%
RN	52.0	52.0	0.0	100%	0.0	15.0	0.0	6.0	12%
LVN	24.7	25.0	(0.3)	101%	0.0	6.0	0.0	2.0	8%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	32.5	21.0	11.5	65%	0.0	4.0	0.0	2.0	10%
<b>TOTAL NURSING</b>	<b>118.2</b>	<b>106.0</b>	<b>12.2</b>	<b>89.68%</b>	<b>0.0</b>	<b>25.0</b>	<b>0.0</b>	<b>11.0</b>	<b>10.38%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**Pleasant Valley State  
Prison**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	8.0	3.0	5.0	38%	1.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>5.0</b>	<b>5.0</b>	<b>50.00%</b>	<b>1.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	1.0	4.0	20%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>1.0</b>	<b>4.0</b>	<b>20.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	7.0	4.0	64%	0.0	1.0	0.0	0.0	0%
RN	28.9	25.0	3.9	87%	0.0	4.0	1.0	4.0	16%
LVN	38.6	28.0	10.6	73%	0.0	12.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.0	4.0	4.0	50%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>87.5</b>	<b>65.0</b>	<b>22.5</b>	<b>74.29%</b>	<b>0.0</b>	<b>19.0</b>	<b>1.0</b>	<b>5.0</b>	<b>7.69%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	7.0	2.0	78%	1.0	6.0	0.0	1.0	14%
<b>TOTAL PHARMACY</b>	<b>15.0</b>	<b>10.0</b>	<b>5.0</b>	<b>66.67%</b>	<b>1.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**Richard J. Donovan**  
**Correctional Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>12.5</b>	<b>13.0</b>	<b>(0.5)</b>	<b>104.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%
RN	46.9	41.0	5.9	87%	0.0	11.0	0.0	5.0	12%
LVN	50.6	47.0	3.6	93%	2.0	37.0	1.0	9.0	19%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	17.0	7.0	71%	0.0	17.0	0.0	6.0	35%
<b>TOTAL NURSING</b>	<b>134.0</b>	<b>115.0</b>	<b>19.0</b>	<b>85.82%</b>	<b>2.0</b>	<b>69.0</b>	<b>1.0</b>	<b>21.0</b>	<b>18.26%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>13.0</b>	<b>1.0</b>	<b>92.86%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California State Prison -  
Sacramento**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
SRN II	11.0	9.0	2.0	82%	0.0	0.0	0.0	0.0	0%
RN	72.5	73.0	(0.5)	101%	0.0	16.0	0.0	4.0	5%
LVN	24.3	26.0	(1.7)	107%	1.0	5.0	1.0	5.0	19%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	77.3	69.0	8.3	89%	1.0	22.0	1.0	4.0	6%
<b>TOTAL NURSING</b>	<b>186.1</b>	<b>177.0</b>	<b>9.1</b>	<b>95.11%</b>	<b>2.0</b>	<b>43.0</b>	<b>2.0</b>	<b>13.0</b>	<b>7.34%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	8.0	4.0	67%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>17.0</b>	<b>13.0</b>	<b>4.0</b>	<b>76.47%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**Substance Abuse  
Treatment Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	11.0	2.0	9.0	18%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>2.0</b>	<b>11.0</b>	<b>15.38%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	9.0	2.5	78%	1.0	4.0	0.0	0.0	0%
RN	53.0	53.0	0.0	100%	0.0	13.0	0.0	5.0	9%
LVN	40.8	42.0	(1.2)	103%	1.0	10.0	0.0	4.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>117.8</b>	<b>116.0</b>	<b>1.8</b>	<b>98.47%</b>	<b>2.0</b>	<b>28.0</b>	<b>0.0</b>	<b>9.0</b>	<b>7.76%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>18.0</b>	<b>16.0</b>	<b>2.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**Sierra Conservation  
Center**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>7.0</b>	<b>1.0</b>	<b>87.50%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	7.0	4.0	3.0	57%	0.0	2.0	0.0	1.0	25%
RN	20.3	20.0	0.3	99%	1.0	9.0	0.0	0.0	0%
LVN	18.8	16.0	2.8	85%	1.0	9.0	0.0	3.0	19%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.1	8.0	1.1	88%	0.0	1.0	0.0	2.0	25%
<b>TOTAL NURSING</b>	<b>56.2</b>	<b>49.0</b>	<b>7.2</b>	<b>87.19%</b>	<b>2.0</b>	<b>21.0</b>	<b>0.0</b>	<b>6.0</b>	<b>12.24%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>5.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California State Prison -  
Solano**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	1.0	14%
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	0.0	4.0	0.0	2.0	25%
RN	37.6	34.0	3.6	90%	1.0	10.0	1.0	4.0	12%
LVN	30.6	29.0	1.6	95%	0.0	10.0	0.0	4.0	14%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>87.7</b>	<b>79.0</b>	<b>8.7</b>	<b>90.08%</b>	<b>1.0</b>	<b>26.0</b>	<b>1.0</b>	<b>10.0</b>	<b>12.66%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.5	1.0	6.5	13%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	8.0	1.0	89%	0.0	7.0	0.0	1.0	13%
<b>TOTAL PHARMACY</b>	<b>17.5</b>	<b>10.0</b>	<b>7.5</b>	<b>57.14%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**California State Prison -  
San Quentin**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%
Phys & Surgeon	13.9	11.0	2.9	79%	1.0	10.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>15.9</b>	<b>13.0</b>	<b>2.9</b>	<b>81.76%</b>	<b>1.0</b>	<b>14.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	2.0	(2.0)		0.0	2.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>3.0</b>	<b>(2.0)</b>	<b>300.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%
SRN II	8.6	7.0	1.6	81%	0.0	11.0	1.0	3.0	43%
RN	42.4	38.0	4.4	90%	1.0	48.0	0.0	2.0	5%
LVN	56.0	47.0	9.0	84%	0.0	65.0	1.0	4.0	9%
CNA	8.1	7.0	1.1	86%	0.0	10.0	0.0	3.0	43%
Psych Tech	16.6	10.0	6.6	60%	0.0	18.0	0.0	1.0	10%
<b>TOTAL NURSING</b>	<b>132.7</b>	<b>111.0</b>	<b>21.7</b>	<b>83.65%</b>	<b>1.0</b>	<b>154.0</b>	<b>2.0</b>	<b>13.0</b>	<b>11.71%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	2.0	0.0	0.0	0%
Pharmacist Tech	9.0	8.0	1.0	89%	2.0	10.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>11.0</b>	<b>3.0</b>	<b>78.57%</b>	<b>3.0</b>	<b>13.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**Salinas Valley State  
Prison**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	5.0	0.0	2.0	29%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>2.0</b>	<b>22.22%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	2.0	200%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.0</b>	<b>200.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	7.0	1.0	88%	0.0	2.0	1.0	1.0	14%
RN	46.2	39.0	7.2	84%	0.0	8.0	0.0	6.0	15%
LVN	19.5	19.0	0.5	97%	0.0	12.0	0.0	5.0	26%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	23.0	19.0	4.0	83%	0.0	9.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>97.7</b>	<b>85.0</b>	<b>12.7</b>	<b>87.00%</b>	<b>0.0</b>	<b>31.0</b>	<b>1.0</b>	<b>12.0</b>	<b>14.12%</b>
<b>PHARMACY</b>									
Pharmacist II	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.0	6.0	4.0	60%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>17.0</b>	<b>8.0</b>	<b>9.0</b>	<b>47.06%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**Valley State Prison for Women**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	6.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>13.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>4.0</b>	<b>1.0</b>	<b>80.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	1.0	5.0	0.0	0.0	0%
RN	37.1	35.0	2.1	94%	0.0	9.0	0.0	3.0	9%
LVN	26.6	25.0	1.6	94%	0.0	8.0	0.0	4.0	16%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.8	12.0	2.8	81%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>88.5</b>	<b>81.0</b>	<b>7.5</b>	<b>91.53%</b>	<b>1.0</b>	<b>23.0</b>	<b>0.0</b>	<b>7.0</b>	<b>8.64%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	9.0	0.0	100%	1.0	7.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>12.0</b>	<b>2.0</b>	<b>85.71%</b>	<b>1.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

**Wasco State Prison  
Reception Center**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	8.0	2.0	80%	0.0	3.0	0.0	0.0	0%
RN	50.1	46.0	4.1	92%	1.0	23.0	0.0	8.0	17%
LVN	34.8	33.0	1.8	95%	1.0	16.0	0.0	3.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>102.9</b>	<b>95.0</b>	<b>7.8</b>	<b>92.37%</b>	<b>2.0</b>	<b>43.0</b>	<b>0.0</b>	<b>11.0</b>	<b>11.58%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	1.0	33%
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>9.0</b>	<b>2.0</b>	<b>81.82%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**JANUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Plata Headquarters**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2009 - 1/31/2009	Year To Date Appointments 2/1/2008 - 1/31/2009	Separations 1/1/2009 - 1/31/2009	Year To Date Separations 2/1/2008 - 1/31/2009	Year To Date Turnover Rate (Percentage) 2/1/2008 - 1/31/2009
<b>PHYSICIANS</b>									
CMO	8.0	11.0	(3.0)	138%	0.0	3.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	22.0	21.0	1.0	95%	0.0	8.0	0.0	1.0	5%
<b>TOTAL PHYSICIANS</b>	<b>31.0</b>	<b>32.0</b>	<b>(1.0)</b>	<b>103.23%</b>	<b>0.0</b>	<b>11.0</b>	<b>0.0</b>	<b>1.0</b>	<b>3.13%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	0.0	2.0	(2.0)		0.0	1.0	0.0	0.0	0%
SRN II	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%
RN	50.0	46.0	4.0	92%	0.0	16.0	0.0	0.0	0%
LVN	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>50.0</b>	<b>52.0</b>	<b>(2.0)</b>	<b>104.00%</b>	<b>0.0</b>	<b>17.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>PHARMACY</b>									
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL PHARMACY</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	

## **GOAL 4**

# **IMPLEMENT QUALITY IMPROVEMENT PROGRAMS**

**Objective 4.1:** Establish Clinical Quality Measurement and Evaluation Program.

**Action 4.1.2:** By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

**Reporting/Responsible Division:**

Medical Policy and Program Compliance Branch, CPHCS

**Performance Measure:**

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

**Graph/Table Display:**

Refer to page 70.

## CPHCS Summary of OIG Audit Results

	Statewide Average	CSP - Sacramento	California Medical Facility	Centinela State Prison	R.J. Donovan Correctional Facility
Overall Score	70.0%	65.2%	72.4%	74.4%	68.0%
Chronic Care	69.0%	62.7%	83.6%	80.9%	48.8%
Clinical Services	75.4%	67.0%	87.1%	80.1%	67.2%
Health Screening	77.3%	76.4%	86.8%	77.8%	68.0%
Specialty Services	53.0%	47.4%	42.6%	59.6%	62.3%
Urgent Services	78.8%	82.5%	79.1%	80.2%	73.2%
Emergency Services	71.5%	47.5%	72.1%	76.7%	89.7%
Prenatal Care/Childbirth/Post-delivery	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	69.7%	68.1%	72.2%	74.4%	64.0%
Access to healthcare information	56.1%	39.2%	58.8%	82.4%	44.1%
Outpatient Housing Unit	80.6%	75.6%	85.5%	n/a	n/a
Internal Reviews	75.0%	70.4%	68.8%	60.8%	100.0%
Inmate Transfers	78.7%	75.3%	50.0%	100.0%	89.5%
Clinic Operations	87.6%	91.0%	82.8%	81.8%	94.9%
Preventive Services	29.7%	32.1%	43.7%	19.0%	24.0%
Pharmacy Services	75.4%	74.5%	75.9%	57.8%	93.3%
Other Services	97.7%	90.6%	100.0%	100.0%	100.0%
Inmate Hunger Strikes	21.1%	10.5%	31.6%	31.6%	10.5%
Chemical Agent Contraindications	92.6%	100.0%	86.8%	89.4%	94.1%
Staffing levels and training	97.5%	95.0%	95.0%	100.0%	100.0%
Nursing Policy	68.6%	78.6%	35.7%	71.4%	88.6%

### Legend:

Low Adherence to Policies & Procedures	< 75%
Moderate Adherence to Policies & Procedures	75% - 85%
High Adherence to Policies & Procedures	> 85%

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.



**Objective 4.3:** Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

**Action 4.3.1:** By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

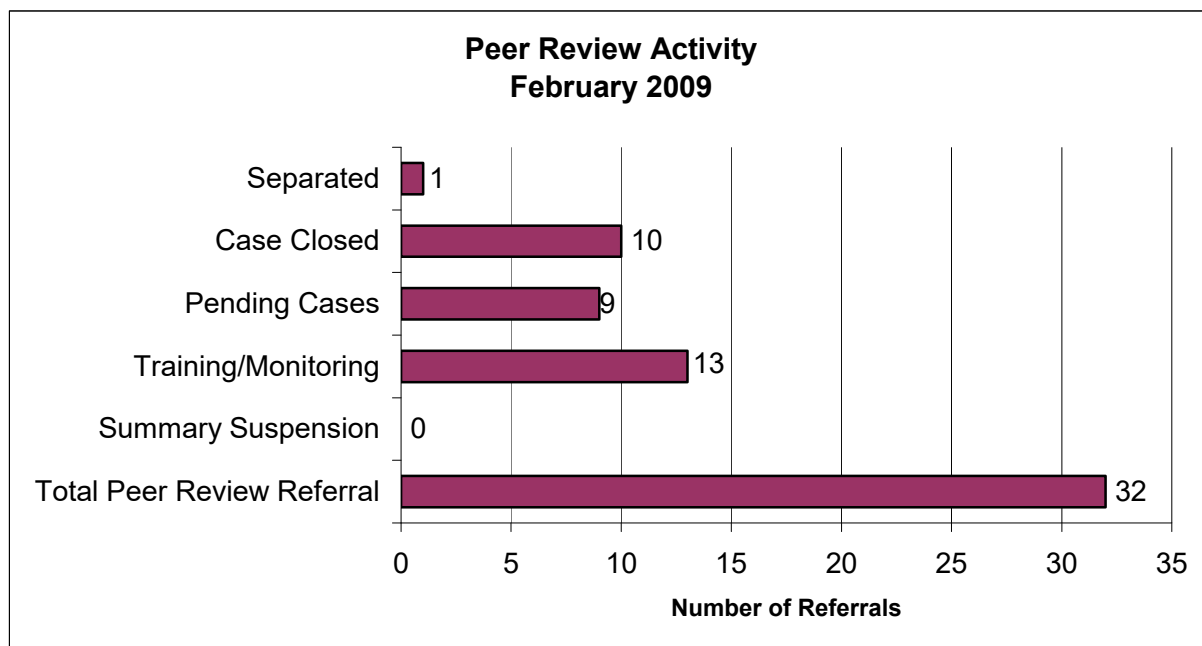
**Reporting/Responsible Division:**

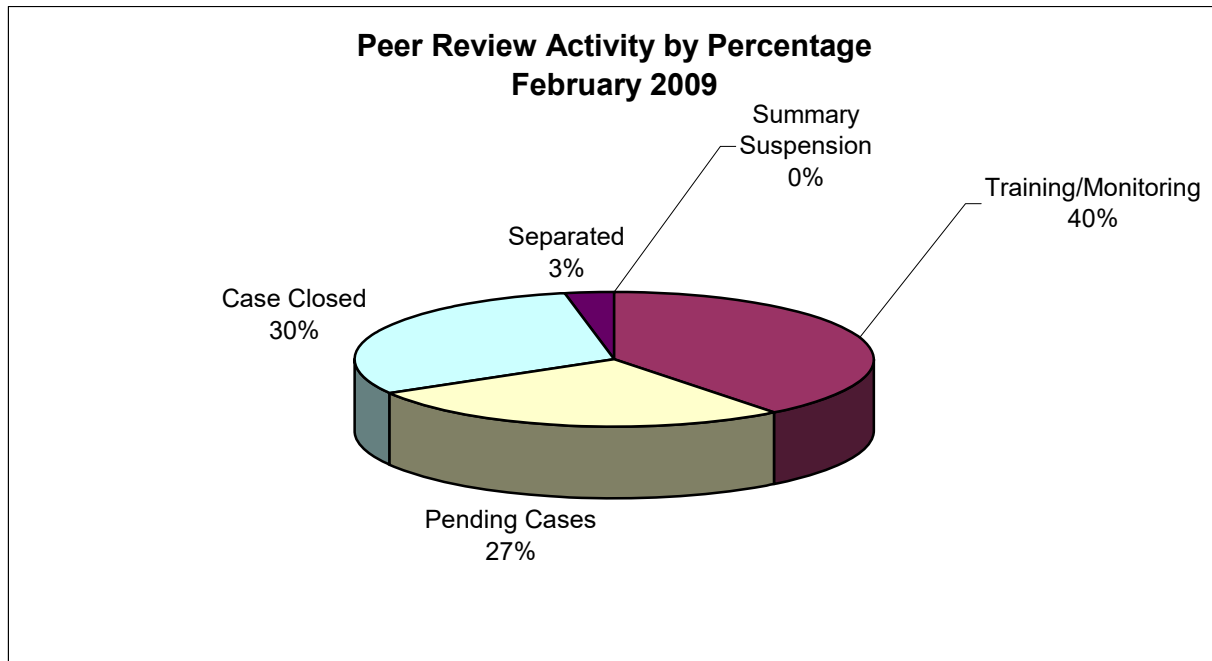
Clinical Practice Review Section, CPHCS

**Performance Measure:**

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

**Graph/Table Display:**





**Results Explanation:**

The data represented pertains to physicians and surgeons and mid-level providers.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Case closed” is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

“Training/Monitoring” are issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

**Objective 4.4:** Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

**Action 4.4.1:** By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

**Reporting/Responsible Division:**

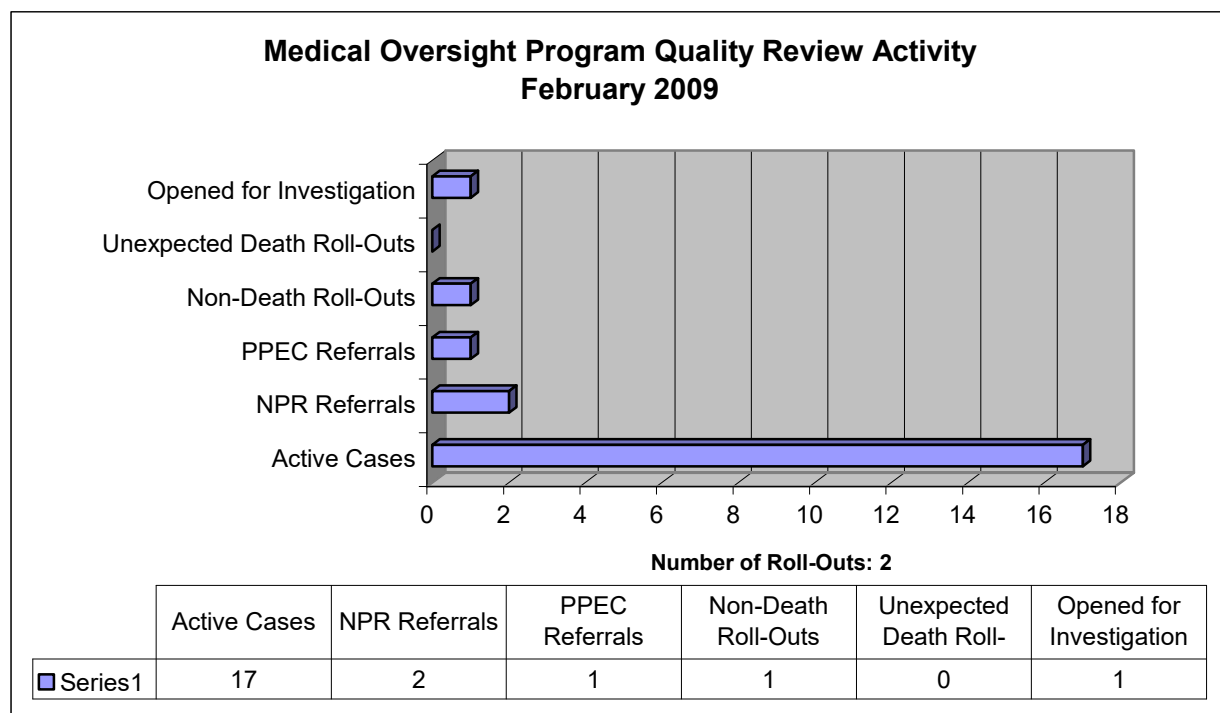
Clinical Operations Support Branch, CPHCS

**Performance Measure:**

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

**Graph/Table Display:**



**Results Explanation:**

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

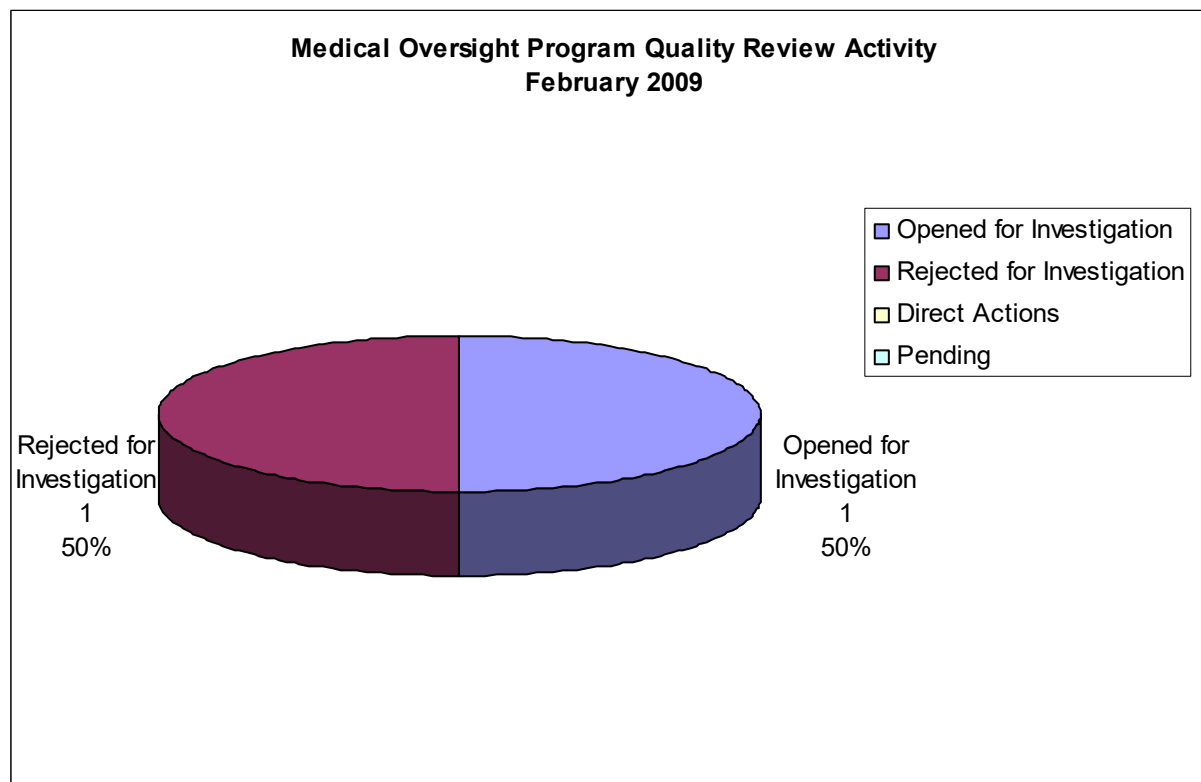
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-death Roll-Outs” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death Roll-Outs” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

**Graph/Table Display:**



**Results Explanation:**

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

**Objective 4.5:** Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

**Action 4.5.1:** By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

**Reporting/Responsible Division:**

Controlled Correspondence Unit, CPHCS

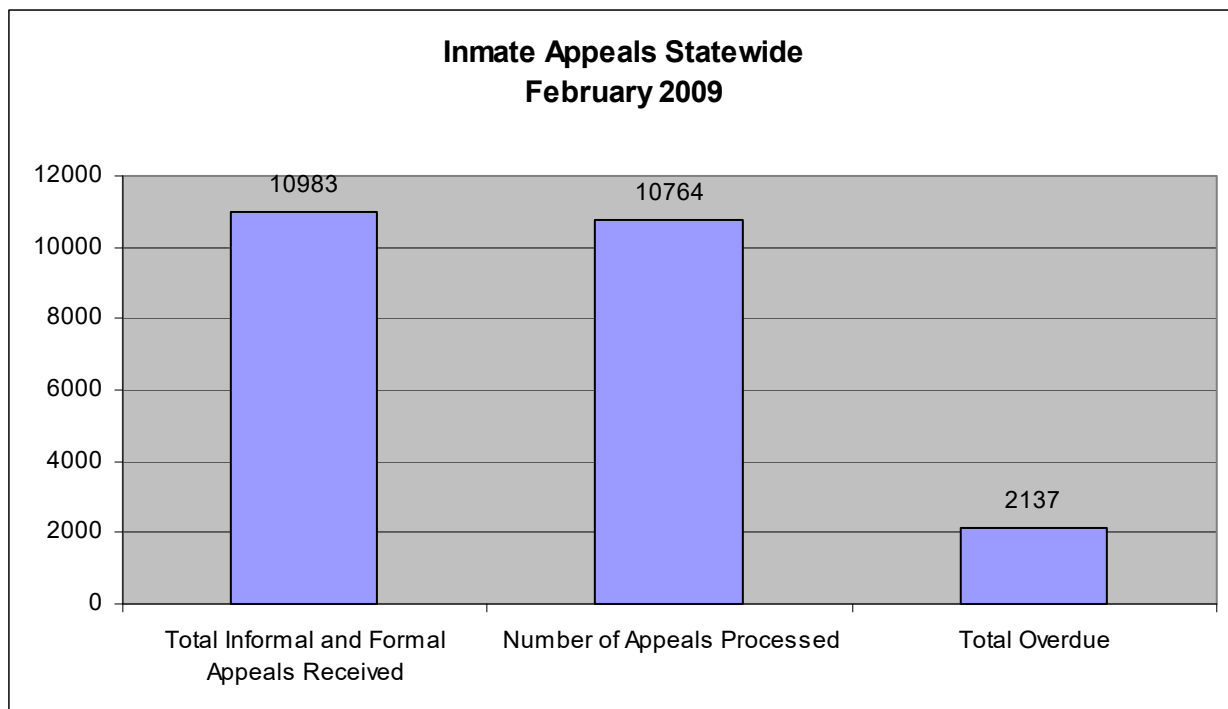
**Performance Indicators:**

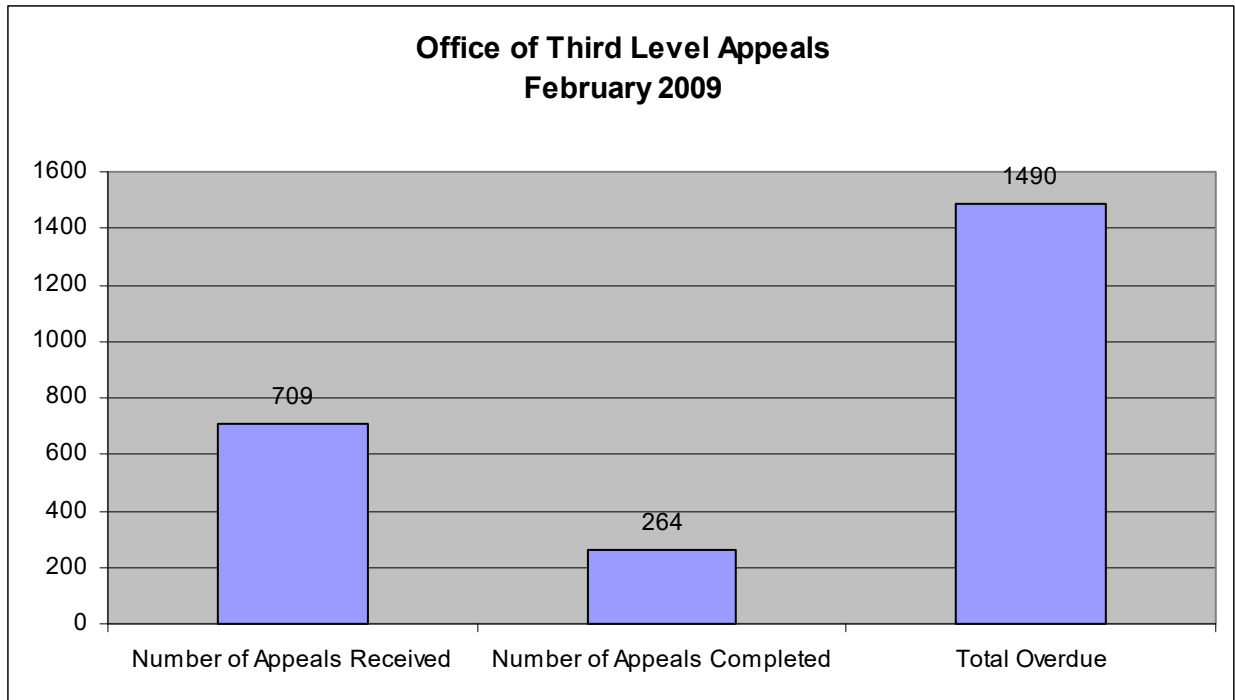
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

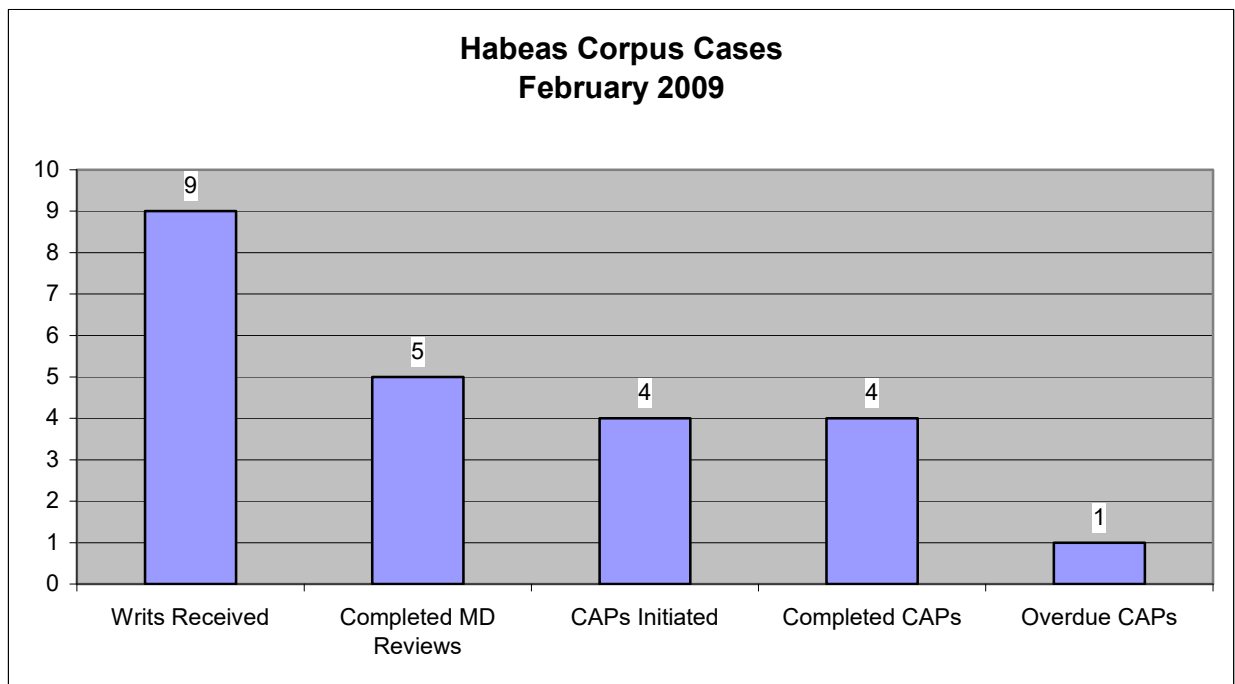
**Graph/Table Display:**





**Results Explanation:**

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.



**Results Explanation:**

A “CAP” is a corrective action plan.

## **GOAL 5**

### **ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE**



**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.1:** Continue developing the drug formulary for the most commonly prescribed medications.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Cost avoidance by month, cumulatively, and targeted as a result of Maxor management and implementation of the Drug Formulary.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

**Graph/Table Display:**

Refer to pages 80-84.

**Results Explanation:**

Maxor began managing pharmacy purchasing in April and May 2007.

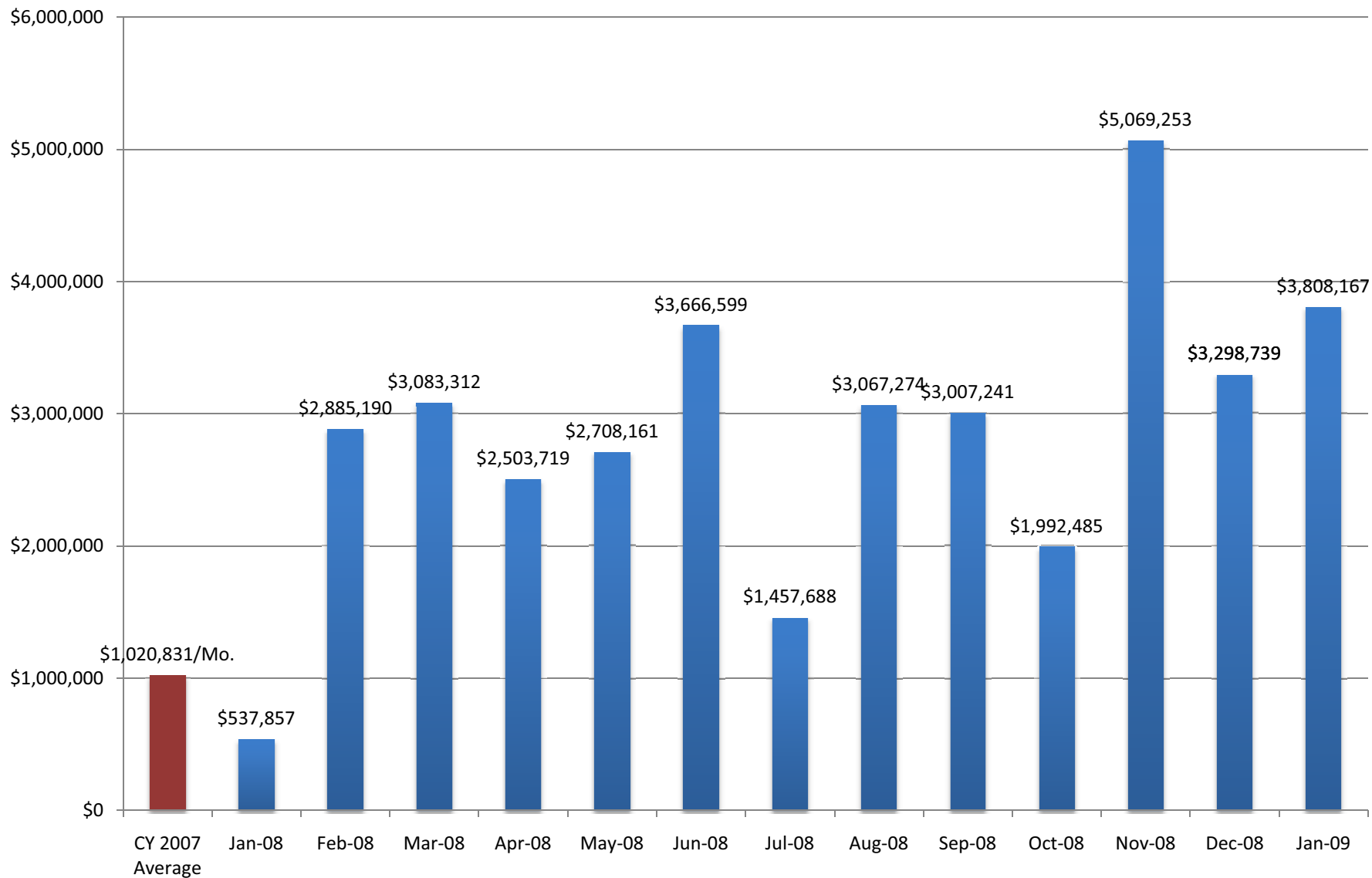
Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

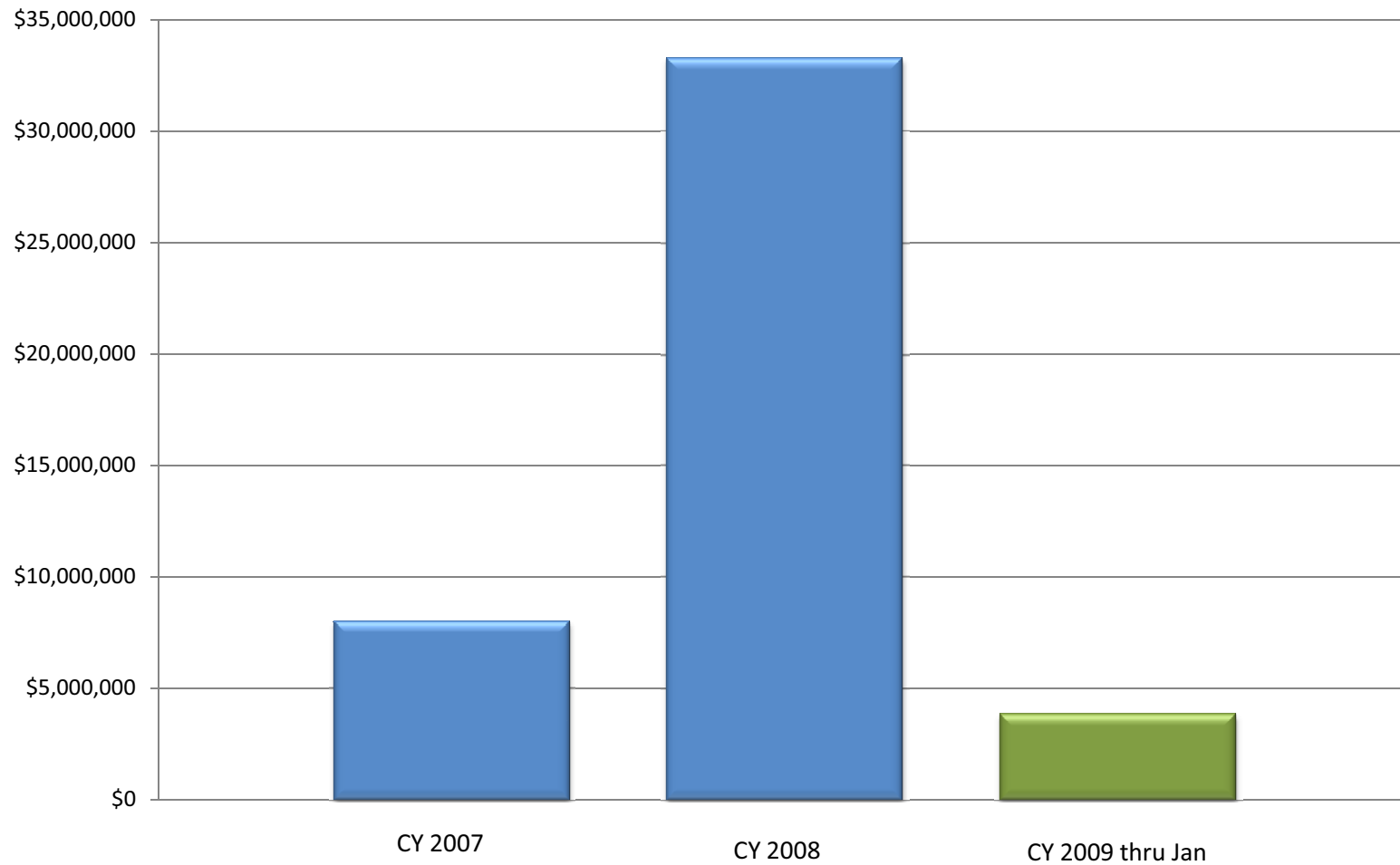
Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

## Pharmacy Cost Savings/ Cost Avoidance by Month

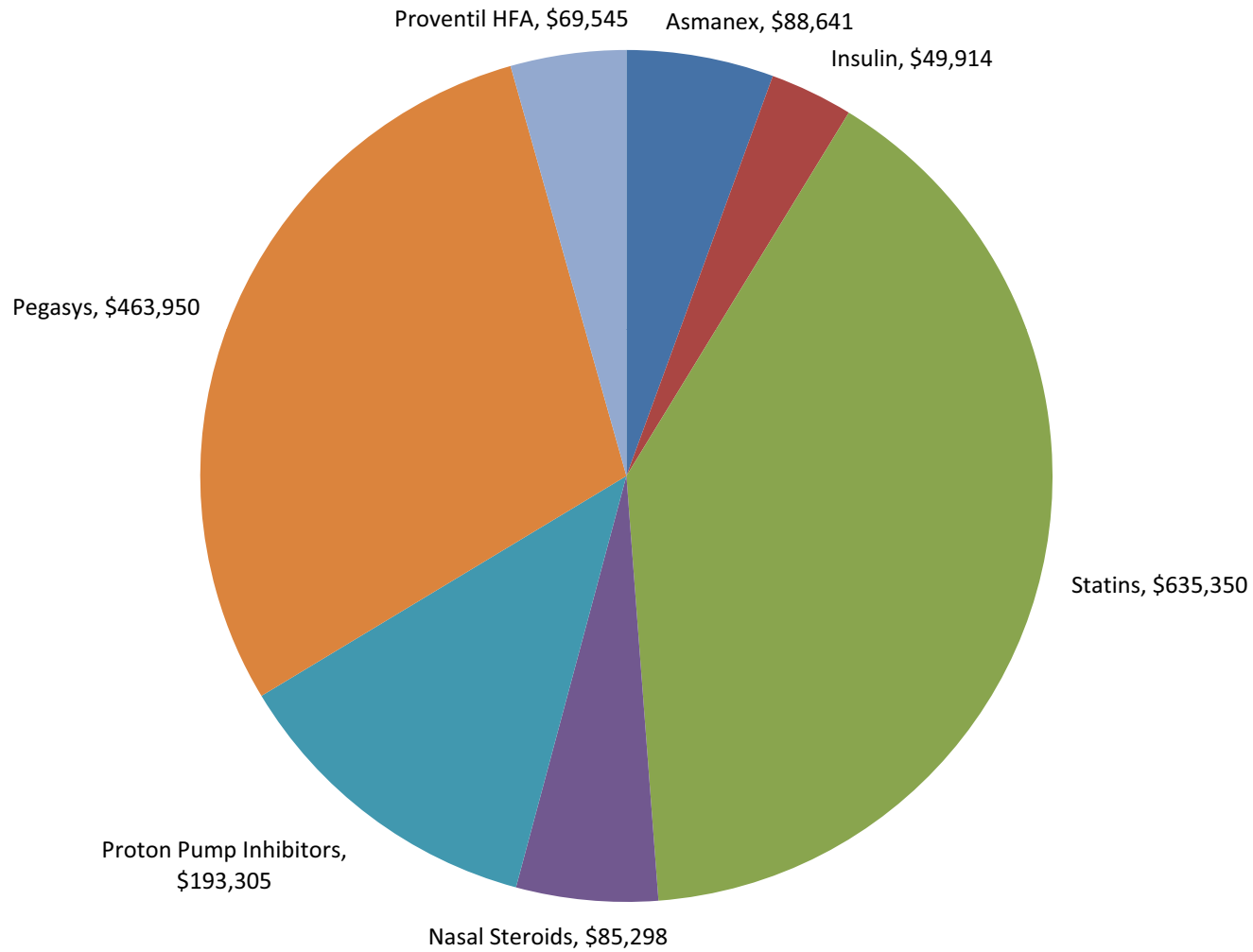


## Cumulative Pharmacy Cost Savings/Cost Avoidance

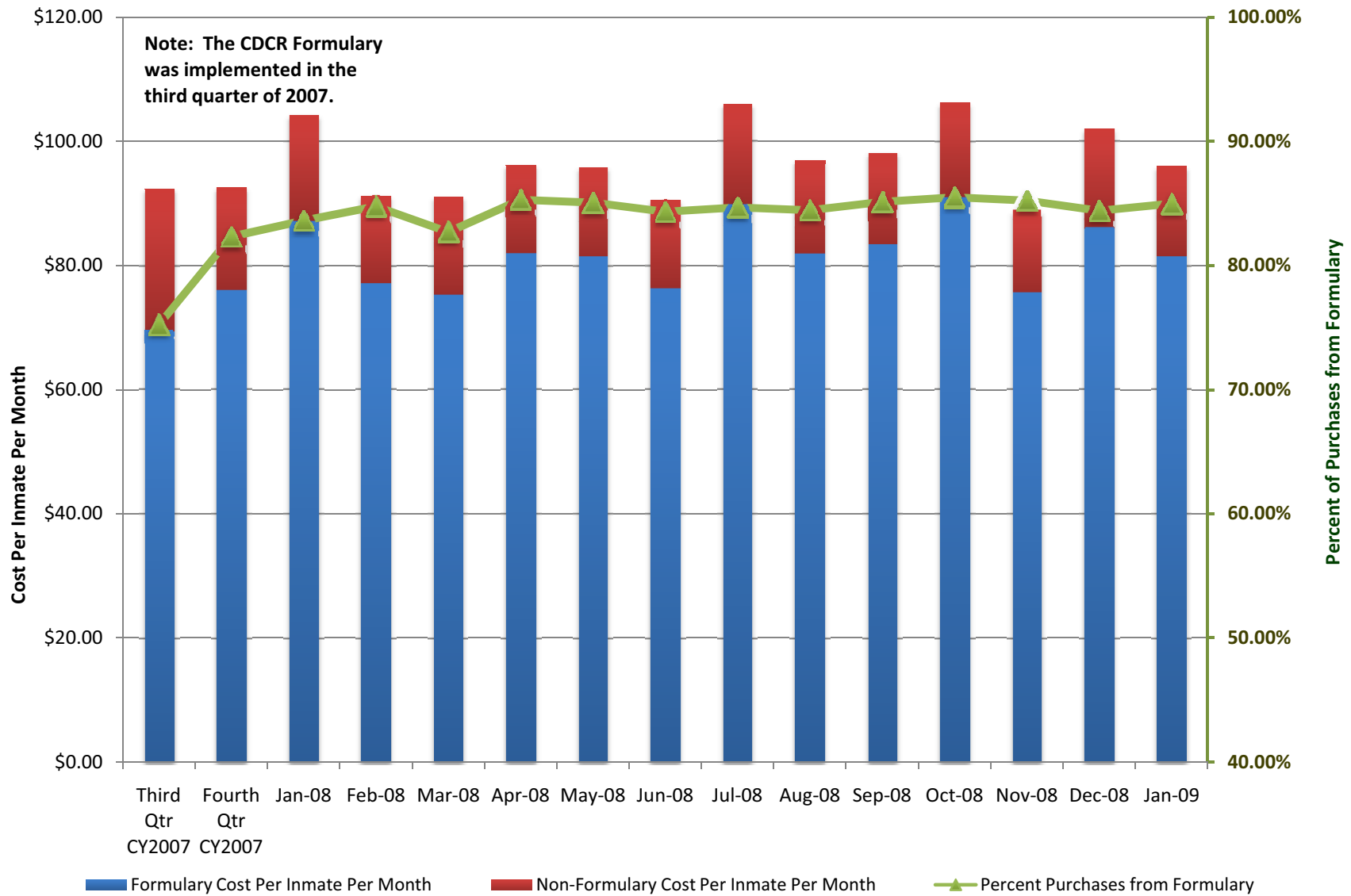
Year to Date 2009: **\$3,808,167**



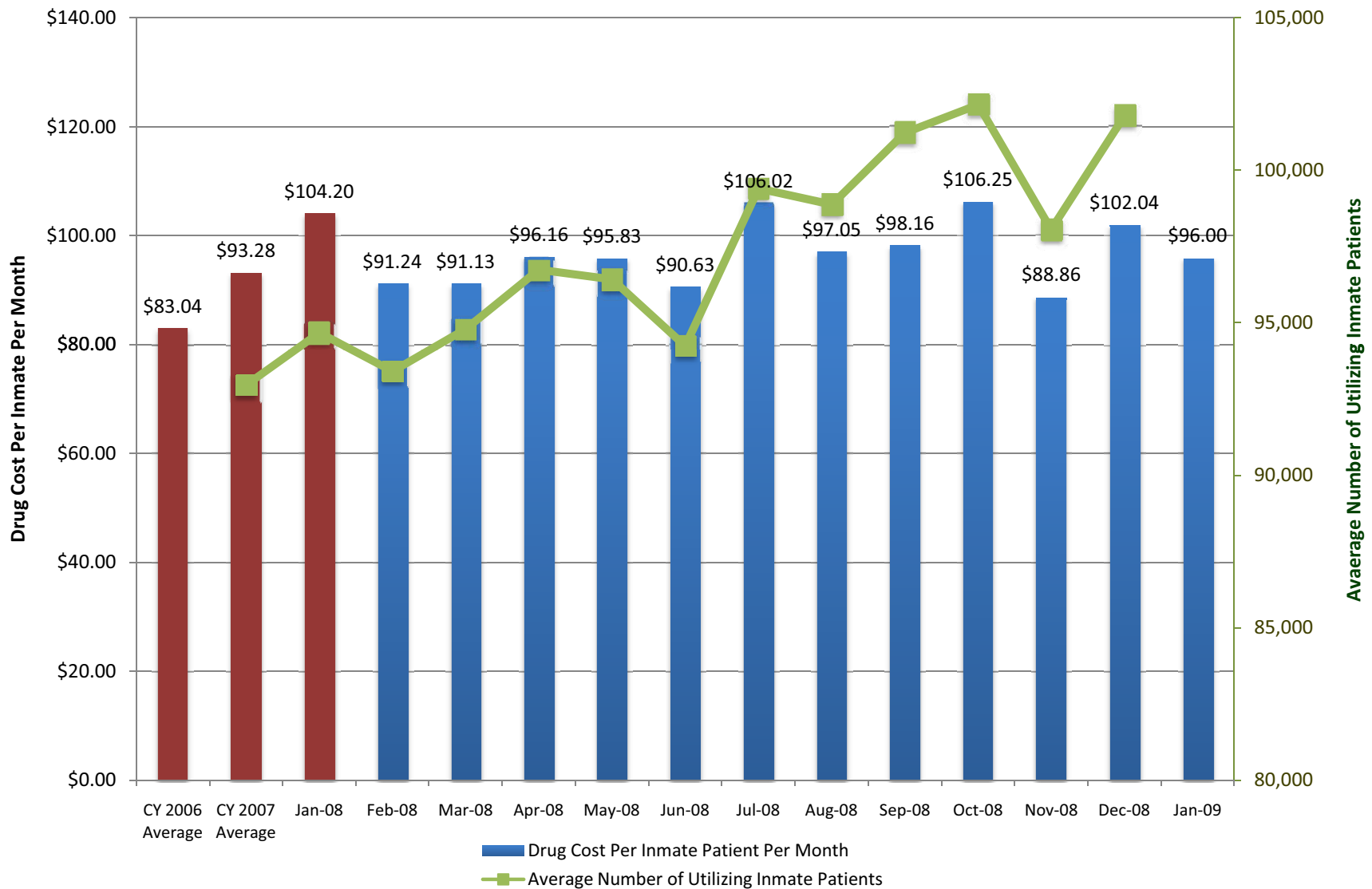
**Year to Date 2009 Targeted Contract Savings  
Through Jan = \$1,586,003**



## Formulary and Non-Formulary Purchases Per Inmate Per Month 2008



## Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.2:** By June 2009, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month and average number of prescriptions processed per day by Pharmacists and Pharmacy Technicians.

**Graph/Table Display:**

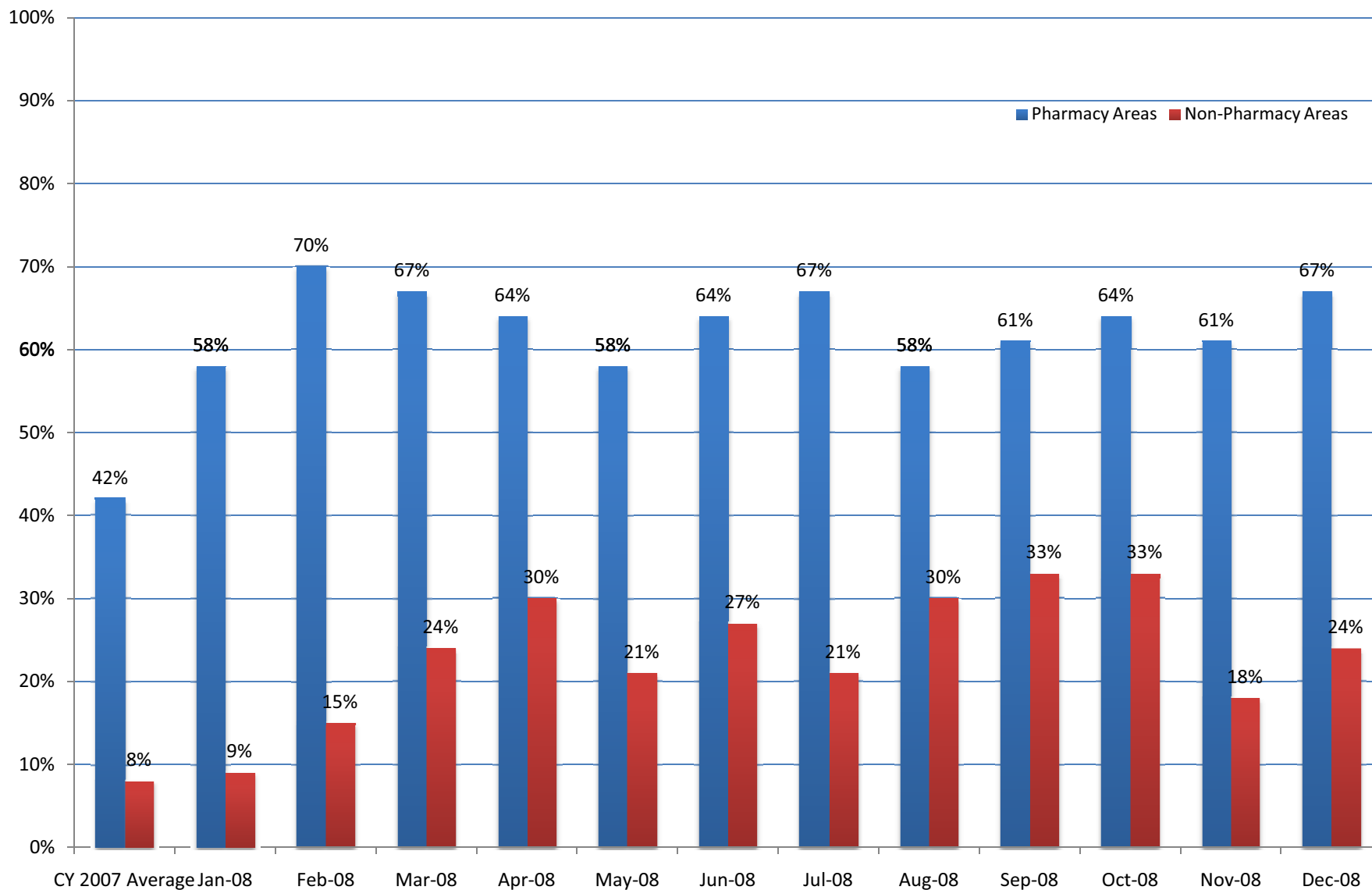
Refer to pages 86-88.

**Results Explanation:**

Pharmacy areas and non-pharmacy areas (e.g. medication administration areas) used for medication management are inspected. Facility inspections are validated by independent Maxor assessment when status changes from fail to pass.

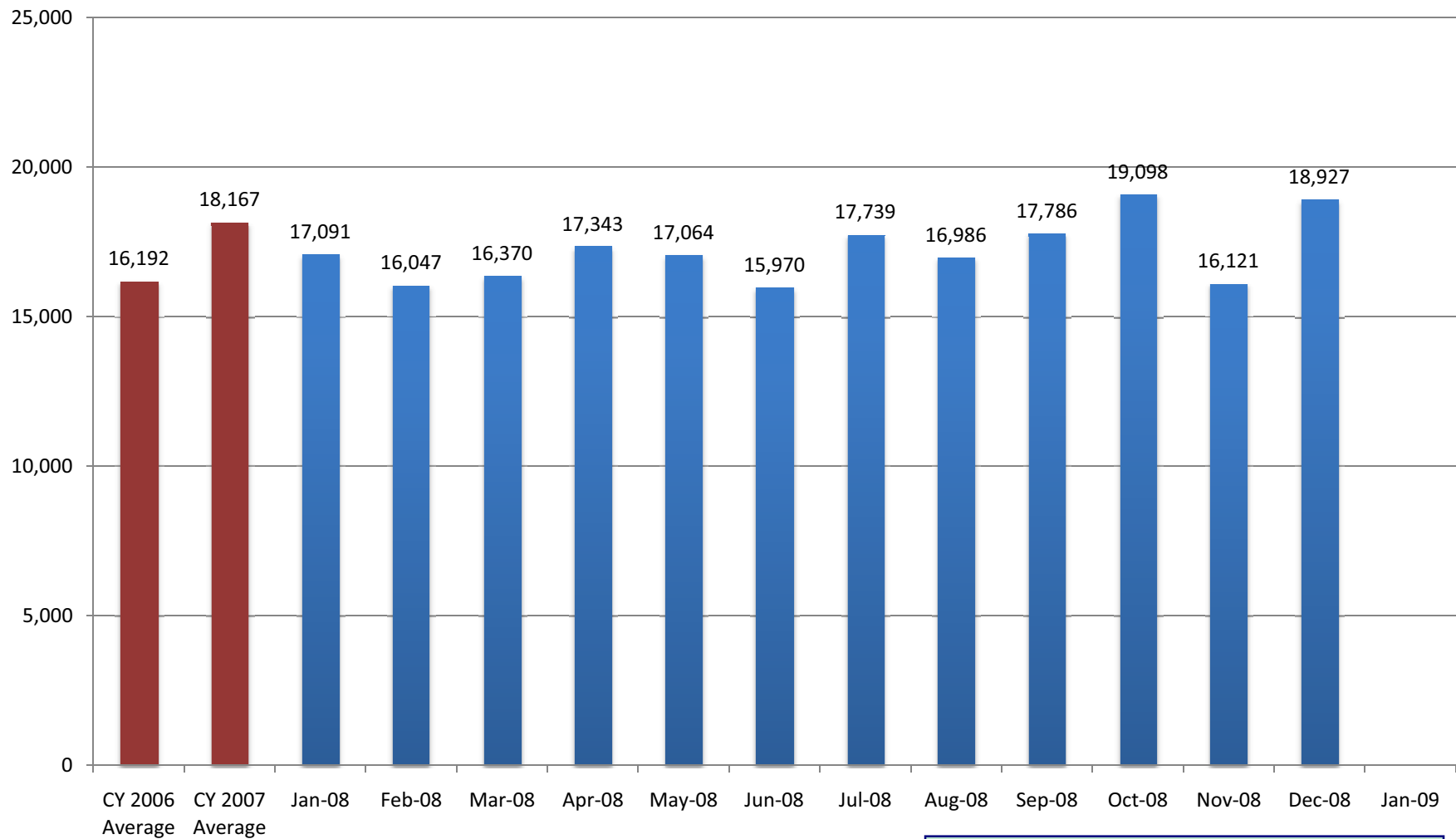
Average numbers of prescriptions processed are calculated using basic productivity workload data.

## Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections





## Average Number of Prescriptions Processed Per Facility Per Month



## Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

