

**Achieving a  
Constitutional Level of Medical Care  
in  
California's Prisons**

**Federal Receiver's Turnaround Plan of Action  
Monthly Report  
April 2009**

**April 15, 2009**

# Table of Contents

	Page
<b>Introduction .....</b>	<b>1</b>
<b>GOAL 1     Ensure Timely Access to Health Care Services</b>	<b>2</b>
Establish Staffing and Processes for Ensuring Health Care	
<i>Objective 1.2</i> Access at Each Institution.....	3
<b>GOAL 2     Establish a Prison Medical Program Addressing the Full Continuum</b>	
<b>of Health Care Services.....</b>	<b>22</b>
<i>Objective 2.4</i> Specialty Care and Hospitalization.....	23
<b>GOAL 3     Recruit, Train and Retain a Professional Quality Medical Care</b>	
<b>Workforce.....</b>	<b>25</b>
<i>Objective 3.1</i> Physicians and Nurses.....	26
<b>GOAL 4     Implement a Quality Improvement Program.....</b>	<b>68</b>
<i>Objective 4.1</i> Clinical Quality Measurement and Evaluation Program.....	69
<i>Objective 4.3</i> Medical Peer Review and Discipline Process.....	71
<i>Objective 4.4</i> Medical Oversight Unit.....	73
<i>Objective 4.5</i> Health Care Appeals Process, Correspondence Control and	
Habeas Corpus Petitions.....	76
<b>GOAL 5     Establish Medical Support Infrastructure.....</b>	<b>78</b>
<i>Objective 5.1</i> Pharmacy Services.....	79

## Introduction

This is the Receiver's April 2009 Monthly Report, consisting of monthly performance metrics related to the Turnaround Plan of Action (TPOA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding TPOA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the TPOA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The April 2009 Monthly Report includes performance metrics for the following Turnaround Plan of Action initiatives:

- GOAL 1**      Objective 1.2 –Timely Access to Health Care Services
- GOAL 2**      Objective 2.4 – Invoice Processing
- GOAL 3**      Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4**      Objective 4.1 - Clinical Quality Measurement and Evaluation Program  
Objective 4.3 – Medical Peer Review and Discipline  
Objective 4.4 – Medical Oversight Program  
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5**      Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

# **GOAL 1**

## **ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES**

**Objective 1.2:** Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

**Action 1.2.2:** By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

**Reporting/Responsible Division:**

Custody Support Services Division, CPHCS

**Performance Measure:**

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

**Graph/Table Display:**

Refer to pages 6-21.

**Results Explanation:**

Refer to pages 4-5.

## February Inmate Population (excludes out-of-state inmates):

162,550

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL
<b>Total Ducats &amp; Add-ons:</b>	<b>184,300</b>	<b>123,144</b>	<b>44,151</b>	<b>95,312</b>	<b>446,907</b>
<b>Inmate Refusals:</b>	<b>5,190</b> (2.8%)	<b>8,602</b> (7.0%)	<b>1,919</b> (4.4%)	<b>3,805</b> (4.0%)	<b>19,516</b>
<b>Inmates Seen:</b>	<b>160,781</b> (87.2%)	<b>97,407</b> (79.1%)	<b>36,510</b> (81.9%)	<b>84,166</b> (88.1%)	<b>378,864</b>
<b>Inmates Not Seen:</b>	<b>16,944</b> (9.2%)	<b>15,389</b> (12.5%)	<b>5,815</b> (13.2%)	<b>7,351</b> (7.7%)	<b>45,499</b>
Not Seen Due to Custody:	2,352 (1.3%)	5,329 (4.3%)	946 (2.1%)	777 (0.8%)	9,404
Not Seen Due to Provider:	9,470 (5.1%)	5,711 (4.6%)	2,979 (6.8%)	3,763 (3.9%)	21,923
Not Seen Due to Other:	5,122 (2.8%)	4,349 (3.5%)	1,890 (4.3%)	2,811 (2.9%)	14,172

On-Site Specialty Care: 20,745

Off-Site Specialty Care: 9,392

Average Number of Inmates per Scheduled Transport: 2.10

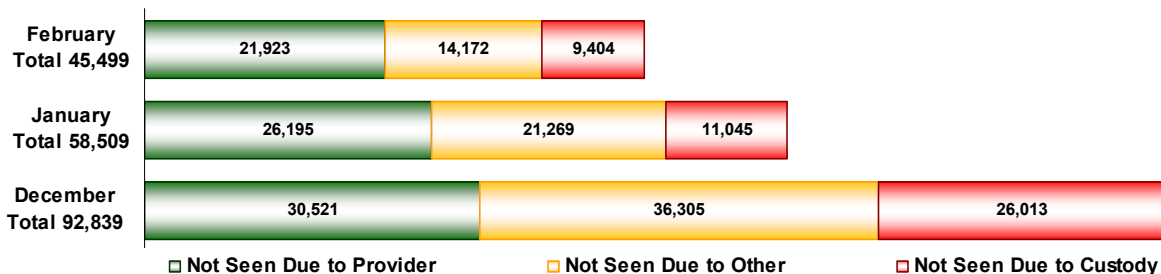
**Note:** Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. The totals above are for all 33 institutions, four of which did not achieve that balance for February, down from six institutions in January. Custody Support Services Division (CSSD) staff is working with those institutions to improve data collection accuracy.

**Results Explanation**

CSSD Preliminary Operational Reviews determined custody staffing needs at each institution; some have yet to receive full custody staffing distributions. The staffing data listed in the table shows both distributed and pending personnel years (PY) for institutions with partial distributions. It is important to note that report data might be interpreted as adequate access to care; however, in their dedication to meet health care needs, institutions have redirected other resources (as noted in lines 44 and 47 of the report) resulting in high overtime expenditures and the detriment of other vital institutional functions.

Institution	Distributed PY	Pending PY	Institution	Distributed PY	Pending PY	Institution	Distributed PY	Pending PY
CAL	46.62	26.58	HDSP	20.06	68.46	SAC	48.12	55.66
CCC	31.48	27.14	ISP	44.36	32.24	SCC	46.28	5.90
CCI	49.00	46.90	PBSP	10.94	45.66	SOL	33.74	47.46
CCWF	46.36	9.44	PVSP	46.02	38.82	VSPW	46.90	10.62
COR	47.58	75.28	RJD	66.36	29.70	WSP	45.96	47.46

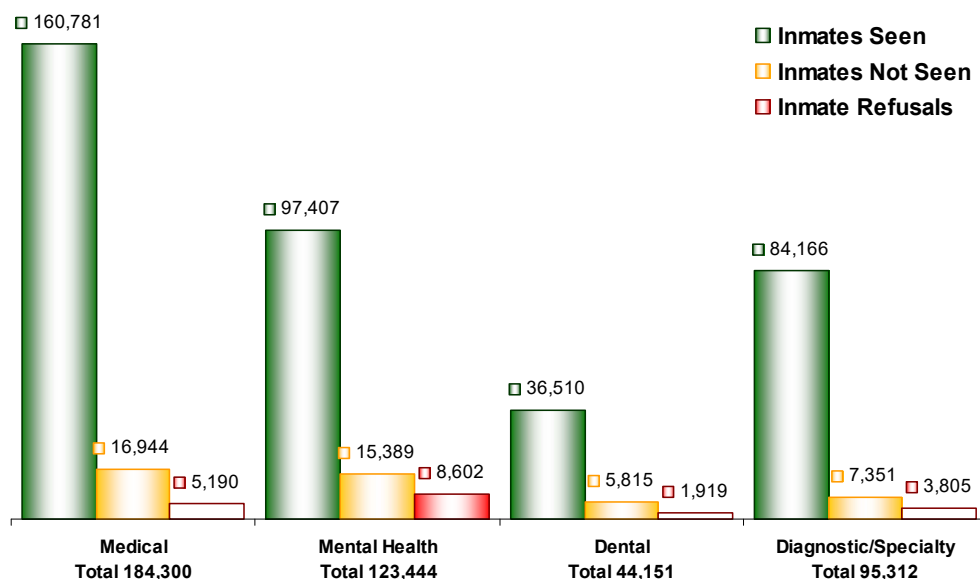
Due to a concerted effort to improve health care delivery, the overall “show rate” (percentage of inmates seen) climbed to 84.8 percent in February (from 82.2 in January), and has increased steadily since reporting began. The remaining 15.2 percent represents *Inmate Refusals* and *Inmates Not Seen*. Of the total *Inmates Not Seen* in February, 48.2 percent is due to provider, 31.2 percent is due to other, and 20.7 percent is due to custody.

**Responsibility for Inmates Not Seen**

Although the number is lower, the *Not Seen Due To Custody* percentage in February is slightly higher than January's 18.3 percent and most likely due to an increase in modified programs; however, both January and February are an improvement over December's percentage of 27.8. The 9,404 inmates *Not Seen Due to Custody* in February represents 2.1 percent of the 446,907 *Total Ducats and Add-ons*, also an improvement over December and January's percentages, which are 4.7 and 2.2 respectively.

The inmate refusal rate for mental health services was 7.0 percent in February, better than January's 11 percent. It remains higher than the 2.8 percent refusal rate for medical services, 4.4 percent for dental services, and 4.0 percent for diagnostic/specialty services; however, attendance is not mandatory for some mental health services.

#### Outcome by Discipline for February 2009



In addition to the 97,407 inmates seen for mental health, there were 20,928 unduplicated encounters for the Enhanced Outpatient Program. According to the Health Care Access analysts, mental health activity is underreported at Ironwood State Prison, North Kern State Prison and California Correctional Center. Health Care Operations is working with Mental Health to create a more accurate reporting system. At Central California Women's Facility, Diagnostic/Specialty Services were underreported; only figures for On-Site Specialty Clinic were provided.

Some institutions misinterpreted the counting rules in the Transportation Services section of the report. Underreporting of the unscheduled transports resulted in a lower *Average Number of Inmates per Scheduled Transport*. CSSD addressed this issue with the institutions and accuracy is expected to improve.

Institutions were not required to report overtime dollars for Transportation and Medical Guarding. CSSD is determining an accurate method for collecting this information.

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>All Institutions</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>Inmate Population for the Month:</b>	6,337	4,254	5,550	5,556	3,912	4,681	5,694	2,665	6,471	2,822	5,545	4,315	6,252	3,481	3,813	4,115	4,418
<b>Total No. of Ducats Issued &amp; Add-on Appts:</b>	16,454	6,041	5,712	10,929	12,804	14,651	15,112	16,899	19,828	13,493	15,852	11,243	19,203	14,966	16,351	7,727	8,448
<b>Total No. of Inmate Refusals:</b>	399	290	61	434	347	438	724	681	1,218	419	1,231	109	68	144	432	446	539
<b>Total No. of Inmates Seen:</b>	14,779	4,885	5,179	10,555	10,727	13,472	12,906	14,578	16,594	12,248	13,727	10,668	17,837	14,353	14,450	6,779	6,277
<b>Total No. of Inmates Not Seen:</b>	1,276	866	472	287	1,632	741	1,482	1,640	2,016	826	894	466	1,298	469	1,469	502	1,632
~~~Total No. of Inmates Not Seen Due to Custody:	1	42	94	65	351	25	137	0	88	46	0	6	3	11	299	152	135
~~~Total No. of Inmates Not Seen Due to Provider:	702	566	125	107	283	378	579	889	952	609	651	329	1,148	213	510	144	1,073
~~~Total No. of Inmates Not Seen Due to Other:	573	258	253	115	998	338	766	751	976	171	243	131	147	245	660	206	424
<b>Avg. No. of Inmates per Scheduled Transport:</b>	3.40	1.34	2.05	3.19	0.23	2.29	5.57	3.21	1.20	1.39	3.56	4.48	2.45	2.36	1.62	2.01	1.55
<b>No. of Transportation Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>No. of Med Guarding Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>No. of Inmates Seen for On-Site Specialty Care:</b>	1,522	567	180	338	883	1,311	558	820	490	1,327	605	997	895	268	693	600	182
<b>No. of Inmates Seen for Off-Site Specialty Care:</b>	663	177	103	373	0	159	268	388	378	277	196	456	330	244	123	124	302

\* Note: Institutions were not required to report overtime dollars for Transportation and Medical Guarding. Custody Support staff are investigating an accurate method for collecting this information.



**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>All Institutions</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>Inmate Population for the Month:</b>	4,032	4,771	4,897	3,881	5,460	3,388	5,140	4,761	3,008	6,942	5,973	5,028	5,250	3,962	3,942	5,985	162,550
<b>Total No. of Ducats Issued &amp; Add-on Appts:</b>	4,936	7,663	15,574	25,854	17,771	8,371	11,352	15,316	17,427	15,477	12,029	9,823	13,194	13,080	17,212	16,115	446,907
<b>Total No. of Inmate Refusals:</b>	153	481	934	1,276	686	549	524	1,186	1,395	659	85	273	1,101	1,077	389	768	19,516
<b>Total No. of Inmates Seen:</b>	3,946	6,500	11,163	21,762	14,910	7,239	9,147	11,268	15,252	12,575	10,721	8,763	11,137	8,566	15,023	10,878	378,864
<b>Total No. of Inmates Not Seen:</b>	837	682	1,888	2,816	2,175	584	1,658	2,854	788	2,243	1,223	787	956	3,437	1,800	2,803	45,499
~~~Total No. of Inmates Not Seen Due to Custody:	178	12	75	850	391	25	642	1,959	48	276	178	153	76	2,471	227	388	9,404
~~~Total No. of Inmates Not Seen Due to Provider:	349	395	1,175	1,574	1,071	502	620	530	404	1,260	457	451	489	668	1,063	1,657	21,923
~~~Total No. of Inmates Not Seen Due to Other:	310	275	638	392	713	57	396	365	336	707	588	183	391	298	510	758	14,172
<b>Avg. No. of Inmates per Scheduled Transport:</b>	2.14	2.29	2.47	1.30	2.35	1.05	2.46	1.05	1.28	1.45	2.29	1.96	1.71	1.90	0.28	1.39	2.10
<b>No. of Transportation Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
<b>No. of Med Guarding Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
<b>No. of Inmates Seen for On-Site Specialty Care:</b>	186	329	577	711	330	123	434	788	350	1,121	286	1,105	552	418	453	746	20,745
<b>No. of Inmates Seen for Off-Site Specialty Care:</b>	1,128	289	241	245	357	62	177	407	277	249	117	328	220	226	269	239	9,392

\* Note: Institutions were not required to report overtime dollars for Transportation and Medical Guarding. Custody Support staff are investigating an accurate method for collecting this information.

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>Medical Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>1 Number of medical ducats issued.</b>	<b>5,615</b>	<b>2,818</b>	<b>2,440</b>	<b>4,495</b>	<b>3,843</b>	<b>7,317</b>	<b>3,659</b>	<b>4,011</b>	<b>3,490</b>	<b>4,557</b>	<b>5,342</b>	<b>2,872</b>	<b>7,543</b>	<b>1,292</b>	<b>5,206</b>	<b>3,190</b>	<b>4,358</b>
1(a) Number of Primary Care Provider ducats.	4,252	1,488	2,068	3,315	2,067	1,946	1,709	1,756	1,425	2,760	2,415	1,905	2,121	939	3,468	1,681	1,847
1(b) Number of RN ducats.	1,363	1,330	372	1,180	1,776	5,371	1,950	2,255	2,065	1,797	2,927	967	5,422	353	1,738	1,509	2,511
<b>2 Number of add-on appointments.</b>	<b>578</b>	<b>314</b>	<b>740</b>	<b>509</b>	<b>502</b>	<b>2,421</b>	<b>446</b>	<b>1,691</b>	<b>111</b>	<b>14</b>	<b>313</b>	<b>1,283</b>	<b>5,273</b>	<b>10,961</b>	<b>84</b>	<b>181</b>	<b>1,420</b>
<b>3 Number of refusals.</b>	<b>54</b>	<b>77</b>	<b>17</b>	<b>132</b>	<b>89</b>	<b>193</b>	<b>56</b>	<b>20</b>	<b>60</b>	<b>120</b>	<b>372</b>	<b>39</b>	<b>7</b>	<b>31</b>	<b>215</b>	<b>267</b>	<b>337</b>
<b>4 Number of inmates seen.</b>	<b>5,598</b>	<b>2,536</b>	<b>2,885</b>	<b>4,969</b>	<b>3,524</b>	<b>9,128</b>	<b>3,793</b>	<b>5,351</b>	<b>3,223</b>	<b>4,193</b>	<b>5,082</b>	<b>3,977</b>	<b>12,283</b>	<b>12,035</b>	<b>4,312</b>	<b>2,926</b>	<b>4,233</b>
<b>5 Number of inmates not seen due to custody.</b>	<b>1</b>	<b>8</b>	<b>42</b>	<b>20</b>	<b>135</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>203</b>	<b>65</b>	<b>127</b>
5(a) Lack of officers.	0	0	42	0	0	0	0	0	0	0	0	0	0	0	21	0	74
5(b) Modified program in effect.	0	7	0	19	0	0	0	0	0	19	0	0	0	0	173	63	52
5(c) Not enough holding space.	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5(d) Lack of intra-facility transport.	0	0	0	0	0	1	0	0	0	0	0	0	0	0	9	0	0
5(e) Other reason:	1	0	0	1	135	1	3	0	0	0	0	0	0	5	0	2	0
<b>6 Number of inmates not seen due to provider.</b>	<b>315</b>	<b>385</b>	<b>78</b>	<b>61</b>	<b>34</b>	<b>199</b>	<b>75</b>	<b>194</b>	<b>129</b>	<b>191</b>	<b>130</b>	<b>87</b>	<b>473</b>	<b>86</b>	<b>276</b>	<b>57</b>	<b>810</b>
6(a) Line not completed.	128	114	0	1	0	22	0	0	0	94	0	28	134	18	261	8	291
6(b) Scheduling error.	133	117	56	8	0	92	31	14	63	56	19	4	100	58	12	15	320
6(c) Provider cancelled.	45	129	18	51	0	81	43	180	23	39	99	55	85	8	3	17	160
6(d) Lack of inmate-patient preparation.	9	13	4	1	0	0	1	0	0	1	12	0	0	0	0	0	2
6(e) Medically restricted movement.	0	0	0	0	0	0	0	0	43	1	0	0	154	0	0	0	0
6(f) Other reason:	0	12	0	0	34	4	0	0	0	0	0	0	0	2	0	17	37
<b>7 Number of inmates not seen due to other.</b>	<b>225</b>	<b>126</b>	<b>158</b>	<b>34</b>	<b>450</b>	<b>216</b>	<b>178</b>	<b>137</b>	<b>189</b>	<b>48</b>	<b>71</b>	<b>52</b>	<b>53</b>	<b>96</b>	<b>284</b>	<b>56</b>	<b>271</b>
7(a) Inmate paroled or transferred.	107	14	5	26	0	48	75	42	40	21	18	12	22	14	109	16	36
7(b) Inmate received conflicting ducats.	17	20	4	0	0	7	34	4	19	0	6	8	8	1	8	9	8
7(c) Unit Health Record unavailable.	2	44	6	0	0	0	0	0	0	0	1	6	0	7	6	5	45
7(d) Inmate moved to another facility.	15	20	95	0	0	54	42	18	19	2	26	1	14	26	49	17	19
7(e) Inmate at hospital/in-patient area of prison.	77	6	16	4	0	2	16	60	17	22	12	23	7	34	18	7	24
7(f) Inmate out to court.	6	0	0	0	0	3	4	4	4	0	8	0	2	2	18	2	2
7(g) Other reason:	1	22	32	4	450	102	7	9	90	3	0	2	0	12	76	0	137
<b>8 Total Number of inmates not seen.</b>	<b>541</b>	<b>519</b>	<b>278</b>	<b>115</b>	<b>619</b>	<b>417</b>	<b>256</b>	<b>331</b>	<b>318</b>	<b>258</b>	<b>201</b>	<b>139</b>	<b>526</b>	<b>187</b>	<b>763</b>	<b>178</b>	<b>1,208</b>
<b>9 Number of 7362s received.</b>	<b>2,334</b>	<b>768</b>	<b>990</b>	<b>2,998</b>	<b>0</b>	<b>1,630</b>	<b>2,035</b>	<b>1,960</b>	<b>959</b>	<b>903</b>	<b>3,689</b>	<b>976</b>	<b>1,445</b>	<b>1,626</b>	<b>3,183</b>	<b>941</b>	<b>2,199</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**February 2009**

<b>Medical Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>1 Number of medical ducats issued.</b>	<b>1,870</b>	<b>2,957</b>	<b>9,498</b>	<b>3,077</b>	<b>10,350</b>	<b>2,008</b>	<b>3,675</b>	<b>2,891</b>	<b>2,758</b>	<b>6,117</b>	<b>2,868</b>	<b>3,093</b>	<b>5,155</b>	<b>3,126</b>	<b>5,125</b>	<b>5,130</b>	<b>141,746</b>
1(a) Number of Primary Care Provider ducats.	996	1,397	2,939	2,178	1,133	862	2,540	1,186	1,675	3,561	1,436	2,031	1,974	1,069	3,289	1,964	67,392
1(b) Number of RN ducats.	874	1,560	6,559	899	9,217	1,146	1,135	1,705	1,083	2,556	1,432	1,062	3,181	2,057	1,836	3,166	74,354
<b>2 Number of add-on appointments.</b>	<b>183</b>	<b>63</b>	<b>1,069</b>	<b>5,443</b>	<b>1,757</b>	<b>35</b>	<b>457</b>	<b>1,147</b>	<b>388</b>	<b>734</b>	<b>1,641</b>	<b>189</b>	<b>142</b>	<b>412</b>	<b>334</b>	<b>1,719</b>	<b>42,554</b>
<b>3 Number of refusals.</b>	<b>31</b>	<b>139</b>	<b>722</b>	<b>118</b>	<b>451</b>	<b>75</b>	<b>150</b>	<b>80</b>	<b>229</b>	<b>279</b>	<b>15</b>	<b>26</b>	<b>294</b>	<b>160</b>	<b>208</b>	<b>127</b>	<b>5,190</b>
<b>4 Number of inmates seen.</b>	<b>1,680</b>	<b>2,599</b>	<b>7,277</b>	<b>8,045</b>	<b>10,010</b>	<b>1,759</b>	<b>3,385</b>	<b>3,203</b>	<b>2,749</b>	<b>5,369</b>	<b>4,362</b>	<b>3,147</b>	<b>4,532</b>	<b>2,895</b>	<b>4,682</b>	<b>5,039</b>	<b>160,781</b>
<b>5 Number of inmates not seen due to custody.</b>	<b>111</b>	<b>0</b>	<b>31</b>	<b>21</b>	<b>302</b>	<b>5</b>	<b>230</b>	<b>379</b>	<b>0</b>	<b>135</b>	<b>22</b>	<b>9</b>	<b>22</b>	<b>161</b>	<b>63</b>	<b>231</b>	<b>2,352</b>
5(a) Lack of officers.	2	0	0	0	45	5	24	1	0	0	0	9	5	0	0	49	277
5(b) Modified program in effect.	22	0	31	0	223	0	161	378	0	135	16	0	17	161	0	93	1,570
5(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
5(d) Lack of intra-facility transport.	0	0	0	0	0	0	42	0	0	0	6	0	0	0	1	0	59
5(e) Other reason:	87	0	0	21	34	0	3	0	0	0	0	0	0	0	62	89	444
<b>6 Number of inmates not seen due to provider.</b>	<b>123</b>	<b>184</b>	<b>659</b>	<b>286</b>	<b>857</b>	<b>195</b>	<b>269</b>	<b>230</b>	<b>84</b>	<b>696</b>	<b>62</b>	<b>65</b>	<b>316</b>	<b>283</b>	<b>410</b>	<b>1,171</b>	<b>9,470</b>
6(a) Line not completed.	13	11	6	53	458	85	181	121	14	394	11	3	245	108	0	575	3,377
6(b) Scheduling error.	41	40	387	24	192	57	54	6	28	101	0	9	29	8	22	186	2,282
6(c) Provider cancelled.	26	133	247	209	160	40	9	96	32	199	48	26	42	140	345	333	3,121
6(d) Lack of inmate-patient preparation.	3	0	0	0	0	1	0	0	4	1	0	0	0	0	0	25	77
6(e) Medically restricted movement.	0	0	1	0	44	1	0	0	5	1	0	27	0	27	34	0	338
6(f) Other reason:	40	0	18	0	3	11	25	7	1	0	3	0	0	0	9	52	275
<b>7 Number of inmates not seen due to other.</b>	<b>108</b>	<b>98</b>	<b>394</b>	<b>50</b>	<b>487</b>	<b>10</b>	<b>98</b>	<b>145</b>	<b>84</b>	<b>372</b>	<b>48</b>	<b>35</b>	<b>133</b>	<b>39</b>	<b>96</b>	<b>281</b>	<b>5,122</b>
7(a) Inmate paroled or transferred.	9	13	118	14	120	0	29	65	8	63	6	0	48	4	57	106	1,265
7(b) Inmate received conflicting ducats.	8	21	27	6	25	6	16	11	14	11	0	4	31	7	10	23	373
7(c) Unit Health Record unavailable.	23	20	20	7	102	1	3	3	10	204	0	2	4	1	1	11	534
7(d) Inmate moved to another facility.	19	12	119	10	173	1	18	47	25	36	17	16	30	7	0	57	1,004
7(e) Inmate at hospital/in-patient area of prison.	12	13	32	11	47	1	7	10	25	34	7	13	14	18	23	18	630
7(f) Inmate out to court.	1	1	4	1	9	0	0	1	0	3	0	0	6	2	3	12	98
7(g) Other reason:	36	18	74	1	11	1	25	8	2	21	18	0	0	0	2	54	1,218
<b>8 Total Number of inmates not seen.</b>	<b>342</b>	<b>282</b>	<b>1,084</b>	<b>357</b>	<b>1,646</b>	<b>210</b>	<b>597</b>	<b>754</b>	<b>168</b>	<b>1,203</b>	<b>132</b>	<b>109</b>	<b>471</b>	<b>483</b>	<b>569</b>	<b>1,683</b>	<b>16,944</b>
<b>9 Number of 7362s received.</b>	<b>764</b>	<b>2,838</b>	<b>1,169</b>	<b>2,926</b>	<b>844</b>	<b>901</b>	<b>1,899</b>	<b>2,132</b>	<b>800</b>	<b>1,084</b>	<b>860</b>	<b>721</b>	<b>1,581</b>	<b>882</b>	<b>1,914</b>	<b>313</b>	<b>50,264</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>Mental Health Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>10 Number of mental health ducats issued.</b>	<b>1,864</b>	<b>305</b>	<b>57</b>	<b>2,309</b>	<b>5,705</b>	<b>982</b>	<b>4,725</b>	<b>6,364</b>	<b>9,609</b>	<b>1,317</b>	<b>5,385</b>	<b>2,105</b>	<b>1,882</b>	<b>264</b>	<b>1,955</b>	<b>1,658</b>	<b>682</b>
<b>11 Number of add-on appointments.</b>	<b>498</b>	<b>4</b>	<b>11</b>	<b>360</b>	<b>0</b>	<b>136</b>	<b>301</b>	<b>718</b>	<b>0</b>	<b>10</b>	<b>533</b>	<b>50</b>	<b>32</b>	<b>62</b>	<b>1,571</b>	<b>51</b>	<b>36</b>
<b>12 Number of unducated EOP clinical encounters.</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>351</b>	<b>0</b>	<b>6,132</b>	<b>0</b>	<b>4,167</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>644</b>	<b>0</b>	<b>0</b>
<b>13 Number of refusals.</b>	<b>3</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>136</b>	<b>55</b>	<b>563</b>	<b>644</b>	<b>927</b>	<b>7</b>	<b>424</b>	<b>23</b>	<b>2</b>	<b>14</b>	<b>69</b>	<b>50</b>	<b>89</b>
<b>14 Number of inmates seen.</b>	<b>2,179</b>	<b>266</b>	<b>66</b>	<b>2,669</b>	<b>4,899</b>	<b>1,008</b>	<b>3,671</b>	<b>5,446</b>	<b>7,494</b>	<b>1,293</b>	<b>5,035</b>	<b>2,081</b>	<b>1,632</b>	<b>277</b>	<b>3,260</b>	<b>1,538</b>	<b>584</b>
<b>15 Number of inmates not seen due to custody.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>111</b>	<b>22</b>	<b>111</b>	<b>0</b>	<b>84</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>14</b>	<b>1</b>
15(a) Lack of officers.	0	0	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect.	0	0	0	0	72	21	101	0	70	2	0	0	0	1	0	14	0
15(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport.	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	25	0	10	0	14	0	0	0	0	0	0	0	1
<b>16 Number of inmates not seen due to provider.</b>	<b>153</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>138</b>	<b>16</b>	<b>320</b>	<b>571</b>	<b>526</b>	<b>13</b>	<b>361</b>	<b>41</b>	<b>248</b>	<b>22</b>	<b>44</b>	<b>42</b>	<b>15</b>
16(a) Line not completed.	26	0	0	0	0	0	0	93	0	0	0	4	38	0	26	1	2
16(b) Scheduling error.	49	2	1	0	3	2	32	64	0	5	10	0	30	5	0	15	0
16(c) Provider cancelled.	78	10	0	0	102	12	286	346	325	8	349	37	78	17	18	26	13
16(d) Medically restricted movement.	0	1	0	0	24	0	0	0	0	0	2	0	102	0	0	0	0
16(e) Other reason:	0	1	0	0	9	2	2	68	201	0	0	0	0	0	0	0	0
<b>17 Number of inmates not seen due to other.</b>	<b>28</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>396</b>	<b>17</b>	<b>361</b>	<b>422</b>	<b>578</b>	<b>12</b>	<b>98</b>	<b>10</b>	<b>32</b>	<b>12</b>	<b>153</b>	<b>65</b>	<b>29</b>
17(a) Inmate paroled or transferred.	13	6	0	0	74	6	119	84	94	1	20	2	10	5	91	11	15
17(b) Inmate received conflicting ducats.	5	0	0	0	42	3	83	9	69	0	11	2	4	0	2	2	5
17(c) Unit Health Record unavailable.	0	4	0	0	0	0	4	5	28	0	10	1	1	0	0	0	0
17(d) Inmate moved to another facility.	3	1	1	0	12	3	63	30	28	0	40	1	7	4	25	47	3
17(e) Inmate at hospital/in-patient area of hospital.	7	0	0	0	10	1	84	80	69	3	8	4	8	1	9	2	4
17(f) Inmate out to court.	0	0	0	0	2	0	6	8	9	0	8	0	1	1	12	2	0
17(g) Other reason:	0	3	0	0	256	4	2	206	281	8	1	0	1	1	14	1	2
<b>18 Total number of inmates not seen.</b>	<b>181</b>	<b>28</b>	<b>2</b>	<b>0</b>	<b>645</b>	<b>55</b>	<b>792</b>	<b>993</b>	<b>1,188</b>	<b>27</b>	<b>459</b>	<b>51</b>	<b>280</b>	<b>35</b>	<b>197</b>	<b>121</b>	<b>45</b>
<b>19 Number of 7362s received.</b>	<b>187</b>	<b>28</b>	<b>0</b>	<b>155</b>	<b>0</b>	<b>20</b>	<b>48</b>	<b>349</b>	<b>71</b>	<b>452</b>	<b>316</b>	<b>209</b>	<b>72</b>	<b>22</b>	<b>519</b>	<b>142</b>	<b>318</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>Mental Health Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>10 Number of mental health ducats issued.</b>	<b>16</b>	<b>1,696</b>	<b>634</b>	<b>13,191</b>	<b>68</b>	<b>3,739</b>	<b>2,602</b>	<b>8,083</b>	<b>10,443</b>	<b>2,346</b>	<b>3,935</b>	<b>2,477</b>	<b>3,796</b>	<b>6,472</b>	<b>4,547</b>	<b>3,169</b>	<b>114,382</b>
<b>11 Number of add-on appointments.</b>	<b>96</b>	<b>2</b>	<b>2</b>	<b>443</b>	<b>1</b>	<b>11</b>	<b>342</b>	<b>0</b>	<b>1,025</b>	<b>286</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>341</b>	<b>136</b>	<b>1,694</b>	<b>8,762</b>
<b>12 Number of unducated EOP clinical encounters.</b>	<b>0</b>	<b>813</b>	<b>2,409</b>	<b>0</b>	<b>0</b>	<b>2,795</b>	<b>0</b>	<b>2,297</b>	<b>570</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>720</b>	<b>20,929</b>
<b>13 Number of refusals.</b>	<b>2</b>	<b>126</b>	<b>3</b>	<b>991</b>	<b>4</b>	<b>330</b>	<b>69</b>	<b>990</b>	<b>887</b>	<b>85</b>	<b>59</b>	<b>200</b>	<b>617</b>	<b>714</b>	<b>48</b>	<b>456</b>	<b>8,602</b>
<b>14 Number of inmates seen.</b>	<b>100</b>	<b>1,478</b>	<b>401</b>	<b>10,605</b>	<b>56</b>	<b>3,235</b>	<b>2,600</b>	<b>5,359</b>	<b>10,306</b>	<b>2,192</b>	<b>3,075</b>	<b>2,031</b>	<b>2,963</b>	<b>3,452</b>	<b>4,043</b>	<b>2,113</b>	<b>97,407</b>
<b>15 Number of inmates not seen due to custody.</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>768</b>	<b>1</b>	<b>14</b>	<b>121</b>	<b>1,447</b>	<b>23</b>	<b>22</b>	<b>67</b>	<b>77</b>	<b>10</b>	<b>2,306</b>	<b>80</b>	<b>36</b>	<b>5,329</b>
15(a) Lack of officers.	0	0	0	0	0	2	10	12	2	7	0	3	3	0	0	9	62
15(b) Modified program in effect.	0	0	10	510	0	12	111	1,353	20	15	66	74	10	2,126	0	2	4,590
15(c) Not enough holding space.	0	0	0	0	0	0	0	82	0	0	0	0	0	0	0	0	82
15(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
15(e) Other reason:	1	0	0	258	1	0	0	0	1	0	1	0	0	180	80	25	597
<b>16 Number of inmates not seen due to provider.</b>	<b>6</b>	<b>30</b>	<b>139</b>	<b>998</b>	<b>5</b>	<b>157</b>	<b>72</b>	<b>178</b>	<b>125</b>	<b>232</b>	<b>302</b>	<b>93</b>	<b>67</b>	<b>145</b>	<b>315</b>	<b>322</b>	<b>5,711</b>
16(a) Line not completed.	2	2	6	94	0	64	52	65	10	4	65	8	8	25	0	95	690
16(b) Scheduling error.	3	13	50	26	0	20	10	32	11	37	14	11	4	22	37	35	543
16(c) Provider cancelled.	1	13	83	696	0	71	10	80	101	163	221	50	55	85	220	149	3,703
16(d) Medically restricted movement.	0	2	0	15	5	0	0	0	2	16	2	24	0	12	26	0	233
16(e) Other reason:	0	0	0	167	0	2	0	1	1	12	0	0	0	1	32	43	542
<b>17 Number of inmates not seen due to other.</b>	<b>3</b>	<b>64</b>	<b>18</b>	<b>272</b>	<b>3</b>	<b>14</b>	<b>82</b>	<b>109</b>	<b>135</b>	<b>101</b>	<b>442</b>	<b>76</b>	<b>139</b>	<b>196</b>	<b>197</b>	<b>270</b>	<b>4,349</b>
17(a) Inmate paroled or transferred.	0	10	5	31	1	0	12	12	17	30	9	8	61	34	77	98	956
17(b) Inmate received conflicting ducats.	1	10	0	76	0	2	26	22	10	11	35	0	21	69	56	21	597
17(c) Unit Health Record unavailable.	2	0	0	25	0	0	29	1	0	22	5	9	0	1	22	0	169
17(d) Inmate moved to another facility.	0	23	12	76	2	3	15	44	37	7	18	32	26	58	0	39	660
17(e) Inmate at hospital/in-patient area of hospital.	0	21	0	48	0	2	0	2	46	22	3	26	27	27	22	16	552
17(f) Inmate out to court.	0	0	0	12	0	0	0	20	13	2	1	1	4	6	7	5	120
17(g) Other reason:	0	0	1	4	0	7	0	8	12	7	371	0	0	1	13	91	1,295
<b>18 Total number of inmates not seen.</b>	<b>10</b>	<b>94</b>	<b>167</b>	<b>2,038</b>	<b>9</b>	<b>185</b>	<b>275</b>	<b>1,734</b>	<b>283</b>	<b>355</b>	<b>811</b>	<b>246</b>	<b>216</b>	<b>2,647</b>	<b>592</b>	<b>628</b>	<b>15,389</b>
<b>19 Number of 7362s received.</b>	<b>8</b>	<b>405</b>	<b>598</b>	<b>152</b>	<b>166</b>	<b>86</b>	<b>358</b>	<b>0</b>	<b>101</b>	<b>77</b>	<b>71</b>	<b>0</b>	<b>99</b>	<b>100</b>	<b>178</b>	<b>100</b>	<b>5,407</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>Dental Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>20 Number of dental ducats issued.</b>	<b>2,852</b>	<b>907</b>	<b>858</b>	<b>814</b>	<b>1,427</b>	<b>1,288</b>	<b>1,229</b>	<b>1,465</b>	<b>1,624</b>	<b>723</b>	<b>1,847</b>	<b>1,104</b>	<b>1,811</b>	<b>1,122</b>	<b>674</b>	<b>888</b>	<b>654</b>
<b>21 Number of add-on appointments.</b>	<b>93</b>	<b>28</b>	<b>68</b>	<b>40</b>	<b>167</b>	<b>37</b>	<b>28</b>	<b>34</b>	<b>180</b>	<b>44</b>	<b>29</b>	<b>33</b>	<b>41</b>	<b>92</b>	<b>46</b>	<b>87</b>	<b>55</b>
<b>22 Number of refusals.</b>	<b>146</b>	<b>47</b>	<b>16</b>	<b>31</b>	<b>102</b>	<b>85</b>	<b>7</b>	<b>4</b>	<b>90</b>	<b>47</b>	<b>130</b>	<b>5</b>	<b>25</b>	<b>87</b>	<b>53</b>	<b>49</b>	<b>26</b>
<b>23 Number of inmates seen.</b>	<b>2,510</b>	<b>768</b>	<b>816</b>	<b>686</b>	<b>1,421</b>	<b>1,139</b>	<b>1,078</b>	<b>1,350</b>	<b>1,622</b>	<b>651</b>	<b>1,634</b>	<b>1,032</b>	<b>1,582</b>	<b>921</b>	<b>521</b>	<b>848</b>	<b>549</b>
<b>24 Number of inmates not seen due to custody.</b>	<b>0</b>	<b>3</b>	<b>35</b>	<b>39</b>	<b>62</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>78</b>	<b>43</b>	<b>0</b>
24(a) Lack of officers.	0	0	35	22	0	0	0	0	0	1	0	0	0	0	0	0	0
24(b) Modified program in effect.	0	0	0	11	0	0	0	0	3	2	0	3	3	1	67	43	0
24(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport.	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason:	0	3	0	6	61	0	0	0	0	0	0	0	0	0	11	0	0
<b>25 Number of inmates not seen due to provider.</b>	<b>89</b>	<b>56</b>	<b>36</b>	<b>34</b>	<b>54</b>	<b>65</b>	<b>139</b>	<b>66</b>	<b>59</b>	<b>57</b>	<b>74</b>	<b>83</b>	<b>209</b>	<b>92</b>	<b>27</b>	<b>13</b>	<b>90</b>
25(a) Unable to complete line.	15	23	0	26	0	1	0	0	0	0	0	0	55	3	0	3	25
25(b) Scheduling error.	38	17	5	3	14	23	8	6	15	1	22	0	6	32	1	0	28
25(c) Provider cancelled.	36	13	28	0	10	38	131	60	36	52	52	82	43	51	10	10	33
25(d) Lack of inmate-patient preparation.	0	0	0	0	0	1	0	0	0	0	0	0	0	4	0	0	0
25(e) Medically restricted movement.	0	0	0	0	0	1	0	0	8	4	0	1	105	0	0	0	0
25(f) Other reason:	0	3	3	5	30	1	0	0	0	0	0	0	0	2	16	0	4
<b>26 Number of inmates not seen due to other.</b>	<b>200</b>	<b>61</b>	<b>23</b>	<b>67</b>	<b>57</b>	<b>36</b>	<b>33</b>	<b>79</b>	<b>30</b>	<b>9</b>	<b>38</b>	<b>14</b>	<b>33</b>	<b>113</b>	<b>41</b>	<b>22</b>	<b>44</b>
26(a) Inmate paroled or transferred.	54	10	0	20	19	11	11	35	18	2	8	5	17	16	19	6	7
26(b) Inmate received conflicting ducats.	4	8	1	3	2	0	2	1	6	0	1	2	2	2	6	4	4
26(c) Unit Health Record unavailable.	60	29	0	0	0	0	0	0	3	0	18	0	6	16	0	5	1
26(d) Inmate moved to another facility.	30	6	15	4	18	13	17	11	0	0	6	3	2	18	3	5	2
26(e) Inmate at hospital/in-patient area of prison.	23	0	3	0	10	1	2	10	0	5	2	4	1	4	2	1	2
26(f) Inmate out to court.	4	1	0	0	0	0	0	2	0	0	3	0	0	1	0	0	2
26(g) Other reason:	25	7	4	40	8	11	1	20	3	2	0	0	5	56	11	1	26
<b>27 Total Number of inmates not seen.</b>	<b>289</b>	<b>120</b>	<b>94</b>	<b>140</b>	<b>173</b>	<b>101</b>	<b>172</b>	<b>145</b>	<b>92</b>	<b>69</b>	<b>112</b>	<b>100</b>	<b>245</b>	<b>206</b>	<b>146</b>	<b>78</b>	<b>134</b>
<b>28 Number of 7362s received</b>	<b>318</b>	<b>682</b>	<b>283</b>	<b>474</b>	<b>0</b>	<b>242</b>	<b>586</b>	<b>371</b>	<b>820</b>	<b>809</b>	<b>438</b>	<b>431</b>	<b>201</b>	<b>229</b>	<b>787</b>	<b>504</b>	<b>408</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>Dental Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>20 Number of dental ducats issued.</b>	<b>1,385</b>	<b>1,372</b>	<b>1,612</b>	<b>1,167</b>	<b>886</b>	<b>776</b>	<b>1,747</b>	<b>694</b>	<b>825</b>	<b>1,747</b>	<b>2,154</b>	<b>1,014</b>	<b>1,186</b>	<b>1,309</b>	<b>1,977</b>	<b>992</b>	<b>42,130</b>
<b>21 Number of add-on appointments.</b>	<b>66</b>	<b>18</b>	<b>32</b>	<b>47</b>	<b>138</b>	<b>23</b>	<b>64</b>	<b>56</b>	<b>29</b>	<b>98</b>	<b>14</b>	<b>135</b>	<b>34</b>	<b>32</b>	<b>50</b>	<b>83</b>	<b>2,021</b>
<b>22 Number of refusals.</b>	<b>63</b>	<b>120</b>	<b>70</b>	<b>54</b>	<b>46</b>	<b>34</b>	<b>112</b>	<b>15</b>	<b>74</b>	<b>54</b>	<b>9</b>	<b>24</b>	<b>78</b>	<b>81</b>	<b>79</b>	<b>56</b>	<b>1,919</b>
<b>23 Number of inmates seen.</b>	<b>1,038</b>	<b>1,069</b>	<b>1,181</b>	<b>1,013</b>	<b>759</b>	<b>685</b>	<b>1,262</b>	<b>574</b>	<b>601</b>	<b>1,460</b>	<b>1,950</b>	<b>1,007</b>	<b>1,050</b>	<b>1,093</b>	<b>1,790</b>	<b>850</b>	<b>36,510</b>
<b>24 Number of inmates not seen due to custody.</b>	<b>63</b>	<b>12</b>	<b>27</b>	<b>10</b>	<b>21</b>	<b>2</b>	<b>230</b>	<b>61</b>	<b>13</b>	<b>37</b>	<b>71</b>	<b>38</b>	<b>15</b>	<b>1</b>	<b>24</b>	<b>48</b>	<b>946</b>
24(a) Lack of officers.	3	0	0	0	1	2	0	0	2	0	0	32	11	0	0	1	110
24(b) Modified program in effect.	44	9	26	0	18	0	228	61	4	37	71	6	4	0	0	10	651
24(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
24(e) Other reason:	16	3	1	10	2	0	2	0	7	0	0	0	0	1	24	37	184
<b>25 Number of inmates not seen due to provider.</b>	<b>161</b>	<b>120</b>	<b>264</b>	<b>120</b>	<b>109</b>	<b>68</b>	<b>135</b>	<b>63</b>	<b>104</b>	<b>182</b>	<b>63</b>	<b>65</b>	<b>24</b>	<b>137</b>	<b>54</b>	<b>67</b>	<b>2,979</b>
25(a) Unable to complete line.	125	18	11	9	41	36	52	10	25	80	1	2	5	43	0	23	632
25(b) Scheduling error.	31	26	195	15	16	2	16	1	2	50	6	6	2	4	7	4	602
25(c) Provider cancelled.	2	71	48	94	34	24	27	52	55	51	55	26	17	82	44	26	1,393
25(d) Lack of inmate-patient preparation.	1	1	9	2	0	0	11	0	0	1	0	0	0	0	1	1	32
25(e) Medically restricted movement.	0	4	1	0	11	0	0	0	7	0	0	31	0	8	1	0	182
25(f) Other reason:	2	0	0	0	7	6	29	0	15	0	1	0	0	0	1	13	138
<b>26 Number of inmates not seen due to other.</b>	<b>126</b>	<b>69</b>	<b>120</b>	<b>17</b>	<b>89</b>	<b>10</b>	<b>49</b>	<b>30</b>	<b>62</b>	<b>112</b>	<b>75</b>	<b>15</b>	<b>53</b>	<b>29</b>	<b>80</b>	<b>54</b>	<b>1,890</b>
26(a) Inmate paroled or transferred.	28	5	68	1	21	0	7	12	5	44	13	1	20	6	48	21	558
26(b) Inmate received conflicting ducats.	10	13	1	1	1	3	14	4	0	5	1	5	9	6	9	4	134
26(c) Unit Health Record unavailable.	16	18	3	3	24	0	7	1	14	27	0	2	0	2	3	3	261
26(d) Inmate moved to another facility.	20	9	35	5	33	1	9	5	28	12	39	4	17	1	0	7	378
26(e) Inmate at hospital/in-patient area of prison.	10	3	11	1	4	0	3	5	0	9	1	3	2	5	4	2	133
26(f) Inmate out to court.	4	1	2	2	3	0	0	1	0	1	2	0	4	0	9	7	49
26(g) Other reason:	38	20	0	4	3	6	9	2	15	14	19	0	1	9	7	10	377
<b>27 Total Number of inmates not seen.</b>	<b>350</b>	<b>201</b>	<b>411</b>	<b>147</b>	<b>219</b>	<b>80</b>	<b>414</b>	<b>154</b>	<b>179</b>	<b>331</b>	<b>209</b>	<b>118</b>	<b>92</b>	<b>167</b>	<b>158</b>	<b>169</b>	<b>5,815</b>
<b>28 Number of 7362s received</b>	<b>616</b>	<b>1,154</b>	<b>559</b>	<b>250</b>	<b>801</b>	<b>158</b>	<b>1,441</b>	<b>415</b>	<b>688</b>	<b>1,606</b>	<b>357</b>	<b>165</b>	<b>162</b>	<b>240</b>	<b>85</b>	<b>850</b>	<b>17,130</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>Diagnostic Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>29 Number of ducats issued.</b>	<b>4,774</b>	<b>1,640</b>	<b>1,318</b>	<b>2,263</b>	<b>1,135</b>	<b>2,174</b>	<b>4,493</b>	<b>2,468</b>	<b>4,758</b>	<b>6,013</b>	<b>2,278</b>	<b>3,705</b>	<b>2,504</b>	<b>1,128</b>	<b>6,565</b>	<b>1,624</b>	<b>1,168</b>
<b>30 Number of add-on appointments.</b>	<b>180</b>	<b>25</b>	<b>220</b>	<b>139</b>	<b>25</b>	<b>296</b>	<b>231</b>	<b>148</b>	<b>56</b>	<b>815</b>	<b>125</b>	<b>91</b>	<b>117</b>	<b>45</b>	<b>250</b>	<b>48</b>	<b>75</b>
<b>31 Number of refusals.</b>	<b>196</b>	<b>151</b>	<b>28</b>	<b>271</b>	<b>20</b>	<b>105</b>	<b>98</b>	<b>13</b>	<b>141</b>	<b>245</b>	<b>305</b>	<b>42</b>	<b>34</b>	<b>12</b>	<b>95</b>	<b>80</b>	<b>87</b>
<b>32 Number of inmates seen.</b>	<b>4,492</b>	<b>1,315</b>	<b>1,412</b>	<b>2,231</b>	<b>883</b>	<b>2,197</b>	<b>4,364</b>	<b>2,431</b>	<b>4,255</b>	<b>6,111</b>	<b>1,976</b>	<b>3,578</b>	<b>2,340</b>	<b>1,120</b>	<b>6,357</b>	<b>1,467</b>	<b>911</b>
<b>33 Number of inmates not seen due to custody.</b>	<b>0</b>	<b>31</b>	<b>17</b>	<b>6</b>	<b>43</b>	<b>1</b>	<b>23</b>	<b>0</b>	<b>1</b>	<b>22</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>18</b>	<b>30</b>	<b>7</b>
33(a) Lack of officers.	0	1	15	0	0	0	0	0	0	3	0	0	0	0	0	0	0
33(b) Modified program in effect.	0	30	1	6	36	0	12	0	1	19	0	3	0	0	18	17	5
33(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
33(e) Other reason:	0	0	1	0	7	1	11	0	0	0	0	0	0	4	0	13	0
<b>34 Number of inmates not seen due to provider.</b>	<b>145</b>	<b>111</b>	<b>10</b>	<b>12</b>	<b>57</b>	<b>98</b>	<b>45</b>	<b>58</b>	<b>238</b>	<b>348</b>	<b>86</b>	<b>118</b>	<b>218</b>	<b>13</b>	<b>163</b>	<b>32</b>	<b>158</b>
34(a) Line not completed.	8	2	3	0	0	0	6	0	0	77	0	0	43	0	81	16	39
34(b) Scheduling error.	11	17	5	3	9	10	29	0	77	17	3	0	48	4	0	3	32
34(c) Clinician cancelled.	118	57	2	6	44	83	6	58	88	170	83	117	30	9	80	1	36
34(d) Lack of inmate-patient preparation.	6	3	0	3	0	5	1	0	0	77	0	1	0	0	2	0	24
34(e) Medically restricted movement.	2	0	0	0	0	0	3	0	73	7	0	0	97	0	0	0	0
34(f) Other reason:	0	32	0	0	4	0	0	0	0	0	0	0	0	0	0	12	27
<b>35 Number of inmates not seen due to other.</b>	<b>120</b>	<b>57</b>	<b>71</b>	<b>14</b>	<b>95</b>	<b>69</b>	<b>194</b>	<b>113</b>	<b>179</b>	<b>102</b>	<b>36</b>	<b>55</b>	<b>29</b>	<b>24</b>	<b>182</b>	<b>63</b>	<b>80</b>
35(a) Inmate paroled or transferred.	32	13	3	12	11	18	55	36	20	34	8	17	4	8	82	9	38
35(b) Inmate received conflicting ducats.	3	1	5	0	0	6	15	0	19	5	4	6	6	0	11	3	10
35(c) Unit Health Record unavailable.	5	4	0	1	3	0	1	0	0	0	0	1	0	0	0	0	1
35(d) Inmate moved to another facility.	2	7	26	0	0	10	41	22	11	0	3	2	2	1	43	4	4
35(e) Inmate at hospital/in-patient area of prison.	43	2	3	1	7	1	16	44	11	54	10	26	3	8	6	2	2
35(f) Inmate out to court.	2	1	0	0	1	0	2	1	2	1	10	0	0	2	25	2	1
35(g) Inmate non-compliant for procedure (i.e. NPO).	0	2	12	0	0	28	49	5	29	0	0	3	11	1	0	40	0
35(h) Other reason:	33	27	22	0	73	6	15	5	87	8	1	0	3	4	15	3	24
<b>36 Total Number of inmates not seen.</b>	<b>265</b>	<b>199</b>	<b>98</b>	<b>32</b>	<b>195</b>	<b>168</b>	<b>262</b>	<b>171</b>	<b>418</b>	<b>472</b>	<b>122</b>	<b>176</b>	<b>247</b>	<b>41</b>	<b>363</b>	<b>125</b>	<b>245</b>
<b>37 Number of RFSs received.</b>	<b>916</b>	<b>717</b>	<b>314</b>	<b>717</b>	<b>0</b>	<b>536</b>	<b>394</b>	<b>925</b>	<b>1,732</b>	<b>360</b>	<b>784</b>	<b>694</b>	<b>592</b>	<b>286</b>	<b>608</b>	<b>208</b>	<b>470</b>



**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>Diagnostic Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>29 Number of ducats issued.</b>	<b>1,289</b>	<b>1,546</b>	<b>2,543</b>	<b>2,288</b>	<b>4,310</b>	<b>1,771</b>	<b>2,263</b>	<b>2,230</b>	<b>1,744</b>	<b>3,935</b>	<b>1,311</b>	<b>2,873</b>	<b>2,565</b>	<b>1,294</b>	<b>4,759</b>	<b>3,191</b>	<b>89,920</b>
<b>30 Number of add-on appointments.</b>	<b>31</b>	<b>9</b>	<b>184</b>	<b>198</b>	<b>261</b>	<b>8</b>	<b>202</b>	<b>215</b>	<b>215</b>	<b>214</b>	<b>96</b>	<b>42</b>	<b>316</b>	<b>94</b>	<b>284</b>	<b>137</b>	<b>5,392</b>
<b>31 Number of refusals.</b>	<b>57</b>	<b>96</b>	<b>139</b>	<b>113</b>	<b>185</b>	<b>110</b>	<b>193</b>	<b>101</b>	<b>205</b>	<b>241</b>	<b>2</b>	<b>23</b>	<b>112</b>	<b>122</b>	<b>54</b>	<b>129</b>	<b>3,805</b>
<b>32 Number of inmates seen.</b>	<b>1,128</b>	<b>1,354</b>	<b>2,304</b>	<b>2,099</b>	<b>4,085</b>	<b>1,560</b>	<b>1,900</b>	<b>2,132</b>	<b>1,596</b>	<b>3,554</b>	<b>1,334</b>	<b>2,578</b>	<b>2,592</b>	<b>1,126</b>	<b>4,508</b>	<b>2,876</b>	<b>84,166</b>
<b>33 Number of inmates not seen due to custody.</b>	<b>3</b>	<b>0</b>	<b>7</b>	<b>51</b>	<b>67</b>	<b>4</b>	<b>61</b>	<b>72</b>	<b>12</b>	<b>82</b>	<b>18</b>	<b>29</b>	<b>29</b>	<b>3</b>	<b>60</b>	<b>73</b>	<b>777</b>
33(a) Lack of officers.	0	0	0	0	17	4	0	0	0	0	0	6	24	3	2	0	75
33(b) Modified program in effect.	2	0	7	0	39	0	29	69	10	82	18	22	5	0	6	0	437
33(c) Not enough holding space.	0	0	0	19	0	0	2	0	0	0	0	0	0	0	0	0	21
33(d) Lack of intra-facility transport.	0	0	0	0	0	0	24	3	0	0	0	0	0	0	0	0	29
33(e) Other reason:	1	0	0	32	11	0	6	0	2	0	0	1	0	0	52	73	215
<b>34 Number of inmates not seen due to provider.</b>	<b>59</b>	<b>61</b>	<b>113</b>	<b>170</b>	<b>100</b>	<b>82</b>	<b>144</b>	<b>59</b>	<b>91</b>	<b>150</b>	<b>30</b>	<b>228</b>	<b>82</b>	<b>103</b>	<b>284</b>	<b>97</b>	<b>3,763</b>
34(a) Line not completed.	30	0	5	80	3	12	20	1	0	21	3	18	23	4	1	17	513
34(b) Scheduling error.	8	2	63	23	54	33	45	11	15	29	3	11	22	34	15	17	653
34(c) Clinician cancelled.	16	58	45	63	30	28	65	43	72	82	24	58	37	58	244	52	1,963
34(d) Lack of inmate-patient preparation.	0	1	0	0	0	5	2	4	3	13	0	2	0	1	13	0	166
34(e) Medically restricted movement.	0	0	0	0	13	2	0	0	0	4	0	138	0	6	1	0	346
34(f) Other reason:	5	0	0	4	0	2	12	0	1	1	0	1	0	0	10	11	122
<b>35 Number of inmates not seen due to other.</b>	<b>73</b>	<b>44</b>	<b>106</b>	<b>53</b>	<b>134</b>	<b>23</b>	<b>167</b>	<b>81</b>	<b>55</b>	<b>122</b>	<b>23</b>	<b>57</b>	<b>66</b>	<b>34</b>	<b>137</b>	<b>153</b>	<b>2,811</b>
35(a) Inmate paroled or transferred.	6	5	53	11	64	5	25	49	15	28	7	18	25	6	58	50	825
35(b) Inmate received conflicting ducats.	0	7	3	4	15	5	43	4	6	8	0	3	6	7	21	17	243
35(c) Unit Health Record unavailable.	0	1	0	2	9	1	0	0	0	5	0	1	0	1	0	0	36
35(d) Inmate moved to another facility.	16	5	28	5	12	6	29	3	13	10	10	1	0	3	0	18	337
35(e) Inmate at hospital/in-patient area of prison.	5	10	9	5	22	3	2	11	1	57	1	15	10	15	23	8	436
35(f) Inmate out to court.	0	7	3	2	0	0	0	3	2	2	0	0	7	1	13	1	91
35(g) Inmate non-compliant for procedure (i.e. NPO).	14	6	7	23	0	0	10	3	1	2	0	1	16	0	18	33	314
35(h) Other reason:	32	3	3	1	12	3	58	8	17	10	5	18	2	1	4	26	529
<b>36 Total Number of inmates not seen.</b>	<b>135</b>	<b>105</b>	<b>226</b>	<b>274</b>	<b>301</b>	<b>109</b>	<b>372</b>	<b>212</b>	<b>158</b>	<b>354</b>	<b>71</b>	<b>314</b>	<b>177</b>	<b>140</b>	<b>481</b>	<b>323</b>	<b>7,351</b>
<b>37 Number of RFSSs received.</b>	<b>271</b>	<b>389</b>	<b>702</b>	<b>491</b>	<b>868</b>	<b>125</b>	<b>773</b>	<b>627</b>	<b>0</b>	<b>735</b>	<b>20</b>	<b>620</b>	<b>581</b>	<b>532</b>	<b>851</b>	<b>475</b>	<b>18,313</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>Emergency Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>38 Number of TTA Encounters.</b>	<b>459</b>	<b>431</b>	<b>28</b>	<b>53</b>	<b>80</b>	<b>18</b>	<b>383</b>	<b>751</b>	<b>149</b>	<b>54</b>	<b>709</b>	<b>111</b>	<b>1,207</b>	<b>49</b>	<b>461</b>	<b>154</b>	<b>210</b>
38(a) First Watch	66	32	3	3	15	2	158	58	22	13	114	15	89	10	33	6	33
38(b) Second Watch	207	291	17	23	29	6	96	344	64	12	221	63	577	21	195	84	77
38(c) Third Watch	186	108	8	27	36	10	129	349	63	29	374	33	541	18	233	64	100
<b>38a Number of Code II transports off-site.</b>	<b>33</b>	<b>18</b>	<b>6</b>	<b>29</b>	<b>76</b>	<b>7</b>	<b>35</b>	<b>15</b>	<b>10</b>	<b>28</b>	<b>19</b>	<b>32</b>	<b>14</b>	<b>23</b>	<b>33</b>	<b>5</b>	<b>13</b>
38/a(a) First Watch	8	3	0	1	13	1	12	2	3	5	4	3	3	3	6	0	2
38/a(b) Second Watch	14	10	3	12	29	3	10	9	2	5	9	14	5	11	18	2	5
38/a(c) Third Watch	11	5	3	16	34	3	13	4	5	18	6	15	6	9	9	3	6
<b>38b Number of Code III transports off-site.</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>57</b>	<b>6</b>	<b>8</b>	<b>26</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>6</b>	<b>2</b>
38/b(a) First Watch	1	1	0	0	2	0	13	3	1	8	1	0	3	0	0	0	0
38/b(b) Second Watch	3	0	1	2	0	1	18	0	5	7	3	3	0	0	1	4	1
38/b(c) Third Watch	1	1	0	3	2	1	26	3	2	11	0	0	1	0	4	2	1
<b>38c Number of Unscheduled State vehicle transports off-site.</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>9</b>	<b>59</b>	<b>30</b>	<b>10</b>	<b>0</b>	<b>69</b>	<b>26</b>	<b>8</b>	<b>3</b>	<b>37</b>	<b>11</b>	<b>3</b>
38/c(a) First Watch	6	1	0	2	0	1	31	4	0	0	18	0	0	1	3	0	0
38/c(b) Second Watch	0	2	0	9	0	2	14	10	5	0	28	8	3	1	13	10	2
38/c(c) Third Watch	0	2	0	8	0	6	14	16	5	0	23	18	5	1	21	1	1
<b>38d Number of Other (i.e. Infirmary, Housing Unit).</b>	<b>415</b>	<b>406</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>232</b>	<b>700</b>	<b>121</b>	<b>0</b>	<b>617</b>	<b>50</b>	<b>1,181</b>	<b>23</b>	<b>386</b>	<b>132</b>	<b>192</b>
38/d(a) First Watch	51	27	3	0	0	0	102	49	18	0	91	12	83	6	24	6	31
38/d(b) Second Watch	190	279	13	0	0	0	54	325	52	0	181	38	569	9	163	68	69
38/d(c) Third Watch	174	100	5	0	0	0	76	326	51	0	345	0	529	8	199	58	92

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>Emergency Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>38 Number of TTA Encounters.</b>	<b>396</b>	<b>719</b>	<b>133</b>	<b>612</b>	<b>977</b>	<b>59</b>	<b>153</b>	<b>866</b>	<b>754</b>	<b>420</b>	<b>413</b>	<b>825</b>	<b>720</b>	<b>386</b>	<b>947</b>	<b>228</b>	<b>13,915</b>
38(a) First Watch	22	48	1	54	24	5	12	56	118	56	17	297	60	125	96	38	1,701
38(b) Second Watch	231	299	74	321	391	48	84	420	296	156	189	422	347	110	423	113	6,251
38(c) Third Watch	143	372	58	237	562	6	57	390	340	208	207	106	313	151	428	77	5,963
<b>38a Number of Code II transports off-site.</b>	<b>0</b>	<b>38</b>	<b>24</b>	<b>21</b>	<b>60</b>	<b>10</b>	<b>21</b>	<b>26</b>	<b>27</b>	<b>69</b>	<b>8</b>	<b>29</b>	<b>24</b>	<b>27</b>	<b>75</b>	<b>28</b>	<b>883</b>
38/a(a) First Watch	0	8	0	3	8	2	1	2	3	5	1	5	0	5	8	6	126
38/a(b) Second Watch	0	17	9	14	23	8	6	11	14	25	3	15	11	10	32	6	365
38/a(c) Third Watch	0	13	15	4	29	0	14	13	10	39	4	9	13	12	35	16	392
<b>38b Number of Code III transports off-site.</b>	<b>11</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>0</b>	<b>12</b>	<b>2</b>	<b>10</b>	<b>24</b>	<b>0</b>	<b>28</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>17</b>	<b>272</b>
38/b(a) First Watch	0	0	0	2	1	0	0	0	2	3	0	4	0	0	0	0	45
38/b(b) Second Watch	4	2	0	4	1	0	5	2	6	12	0	0	1	0	2	8	96
38/b(c) Third Watch	7	2	0	3	4	0	7	0	2	9	0	24	3	1	2	9	131
<b>38c Number of Unscheduled State vehicle transports off-site.</b>	<b>11</b>	<b>25</b>	<b>11</b>	<b>15</b>	<b>34</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>35</b>	<b>37</b>	<b>5</b>	<b>0</b>	<b>28</b>	<b>39</b>	<b>0</b>	<b>24</b>	<b>579</b>
38/c(a) First Watch	0	0	0	0	3	0	1	0	5	6	0	0	0	2	0	0	84
38/c(b) Second Watch	5	25	7	6	19	0	2	0	17	14	5	0	11	7	0	19	244
38/c(c) Third Watch	6	0	4	9	12	0	17	0	13	17	0	0	17	30	0	5	251
<b>38d Number of Other (i.e. Infirmary, Housing Unit).</b>	<b>374</b>	<b>652</b>	<b>98</b>	<b>567</b>	<b>877</b>	<b>49</b>	<b>100</b>	<b>838</b>	<b>682</b>	<b>290</b>	<b>400</b>	<b>768</b>	<b>664</b>	<b>319</b>	<b>868</b>	<b>159</b>	<b>12,181</b>
38/d(a) First Watch	22	40	1	49	12	3	10	54	108	42	16	288	60	118	88	32	1,446
38/d(b) Second Watch	222	255	58	297	348	40	71	407	259	105	181	407	324	93	389	80	5,546
38/d(c) Third Watch	130	357	39	221	517	6	19	377	315	143	203	73	280	108	391	47	5,189

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**February 2009**

<b>Transportation</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>39 Number of scheduled transports.</b>	<b>255</b>	<b>244</b>	<b>22</b>	<b>137</b>	<b>202</b>	<b>87</b>	<b>353</b>	<b>236</b>	<b>480</b>	<b>227</b>	<b>177</b>	<b>111</b>	<b>155</b>	<b>127</b>	<b>132</b>	<b>96</b>	<b>236</b>
39(a) Health Care related.	220	191	22	112	183	78	322	149	412	202	123	109	148	114	101	82	218
39(b) All others.	35	53	0	25	19	9	31	87	68	25	54	2	7	13	31	14	18
<b>40 Number of unscheduled transports.</b>	<b>163</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>30</b>	<b>60</b>	<b>83</b>	<b>4</b>	<b>58</b>	<b>31</b>	<b>127</b>	<b>41</b>	<b>42</b>	<b>48</b>	<b>14</b>	<b>11</b>
<b>41 Number of inmates transported.</b>	<b>911</b>	<b>284</b>	<b>45</b>	<b>357</b>	<b>67</b>	<b>209</b>	<b>1,854</b>	<b>561</b>	<b>499</b>	<b>338</b>	<b>469</b>	<b>615</b>	<b>403</b>	<b>311</b>	<b>212</b>	<b>179</b>	<b>348</b>
<b>42 Number of budgeted posts.</b>	<b>24</b>	<b>9</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>16</b>	<b>29</b>	<b>20</b>	<b>29</b>	<b>17</b>	<b>19</b>	<b>10</b>	<b>5</b>	<b>5</b>	<b>15</b>	<b>11</b>	<b>140</b>
<b>43 Number of overtime dollars.</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>
<b>44 Number of redirected staff hours.</b>	<b>596</b>	<b>1,151</b>	<b>6</b>	<b>4,458</b>	<b>0</b>	<b>170</b>	<b>0</b>	<b>135</b>	<b>560</b>	<b>744</b>	<b>1,994</b>	<b>552</b>	<b>421</b>	<b>871</b>	<b>1,728</b>	<b>202</b>	<b>2,886</b>
<b>Med Guarding</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FSP</b>	<b>HDSP</b>
<b>45 Number of budgeted posts.</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>81</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>3</b>
45(a) First Watch	10	0	0	0	0	1	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	1	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	1	1	2	0	27	0	0	0	0	5	0	0
<b>46 Number of overtime dollars.</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>
46(a) First Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(b) Second Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(c) Third Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
<b>47 Number of redirected staff hours.</b>	<b>88</b>	<b>248</b>	<b>259</b>	<b>1,608</b>	<b>0</b>	<b>606</b>	<b>241</b>	<b>113</b>	<b>230</b>	<b>2,766</b>	<b>2,213</b>	<b>1,921</b>	<b>161</b>	<b>286</b>	<b>4,876</b>	<b>1,752</b>	<b>5,297</b>
47(a) First Watch	0	192	26	0	0	248	193	26	0	560	731	657	112	136	968	448	2,036
47(b) Second Watch	72	16	209	1,608	0	168	24	34	180	1,549	928	936	8	97	1,936	648	2,827
47(c) Third Watch	16	40	24	0	0	190	24	54	50	657	554	328	41	53	1,972	656	434

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

<b>Transportation</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>39 Number of scheduled transports.</b>	<b>146</b>	<b>219</b>	<b>141</b>	<b>230</b>	<b>196</b>	<b>127</b>	<b>113</b>	<b>420</b>	<b>242</b>	<b>204</b>	<b>87</b>	<b>219</b>	<b>248</b>	<b>220</b>	<b>210</b>	<b>268</b>	<b>6,567</b>
39(a) Health Care related.	117	164	113	223	177	122	98	392	227	174	85	197	200	172	159	211	5,617
39(b) All others.	29	55	28	7	19	5	15	28	15	30	2	22	48	48	51	57	950
<b>40 Number of unscheduled transports.</b>	<b>15</b>	<b>25</b>	<b>11</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>21</b>	<b>75</b>	<b>77</b>	<b>98</b>	<b>31</b>	<b>12</b>	<b>8</b>	<b>4</b>	<b>220</b>	<b>42</b>	<b>1,412</b>
<b>41 Number of inmates transported.</b>	<b>265</b>	<b>400</b>	<b>290</b>	<b>296</b>	<b>416</b>	<b>131</b>	<b>262</b>	<b>488</b>	<b>368</b>	<b>351</b>	<b>226</b>	<b>399</b>	<b>350</b>	<b>331</b>	<b>265</b>	<b>336</b>	<b>12,836</b>
<b>42 Number of budgeted posts.</b>	<b>0</b>	<b>14</b>	<b>6</b>	<b>33</b>	<b>12</b>	<b>14</b>	<b>11</b>	<b>20</b>	<b>12</b>	<b>41</b>	<b>2</b>	<b>9</b>	<b>20</b>	<b>9</b>	<b>14</b>	<b>15</b>	<b>592</b>
<b>43 Number of overtime dollars.</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>
<b>44 Number of redirected staff hours.</b>	<b>240</b>	<b>1,811</b>	<b>232</b>	<b>24</b>	<b>0</b>	<b>265</b>	<b>1,357</b>	<b>1,672</b>	<b>479</b>	<b>699</b>	<b>1,008</b>	<b>80</b>	<b>0</b>	<b>2,327</b>	<b>673</b>	<b>57</b>	<b>27,396</b>
<b>Med Guarding</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>45 Number of budgeted posts.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>72</b>	<b>0</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>2</b>	<b>17</b>	<b>36</b>	<b>345</b>
45(a) First Watch	0	0	0	0	0	3	0	4	0	0	0	0	14	2	4	8	77
45(b) Second Watch	0	0	0	0	0	58	0	13	0	0	0	0	14	0	7	16	171
45(c) Third Watch	0	0	0	0	0	11	0	6	0	0	0	0	14	0	6	12	97
<b>46 Number of overtime dollars.</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>
46(a) First Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(b) Second Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(c) Third Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
<b>47 Number of redirected staff hours.</b>	<b>1,328</b>	<b>241</b>	<b>0</b>	<b>520</b>	<b>0</b>	<b>232</b>	<b>0</b>	<b>440</b>	<b>0</b>	<b>12,568</b>	<b>59</b>	<b>217</b>	<b>0</b>	<b>168</b>	<b>1,816</b>	<b>0</b>	<b>40,253</b>
47(a) First Watch	664	144	0	152	0	8	0	80	0	4,088	18	96	0	64	456	0	12,102
47(b) Second Watch	424	56	0	248	0	224	0	16	0	4,349	8	73	0	16	560	0	17,213
47(c) Third Watch	240	41	0	120	0	0	0	344	0	4,132	34	48	0	88	800	0	10,938

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

Access Unit	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
<b>48 Number of budgeted correctional officer posts for the institution.</b>	<b>825</b>	<b>636</b>	<b>423</b>	<b>1,020</b>	<b>536</b>	<b>438</b>	<b>1,004</b>	<b>411</b>	<b>858</b>	<b>731</b>	<b>1,223</b>	<b>324</b>	<b>878</b>	<b>406</b>	<b>393</b>	<b>542</b>	<b>467</b>
48(a) First Watch	132	83	63	183	109	67	184	68	140	129	181	69	134	84	59	75	65
48(b) Second Watch	433	357	225	628	256	225	530	209	387	355	655	144	431	181	198	291	249
48(c) Third Watch	260	196	135	209	171	146	290	134	331	247	387	111	312	141	136	176	153
<b>49 Number of vacant correctional officer posts for the institution.</b>	<b>81</b>	<b>0</b>	<b>0</b>	<b>59</b>	<b>0</b>	<b>53</b>	<b>0</b>	<b>14</b>	<b>32</b>	<b>4</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>0</b>	<b>8</b>	<b>0</b>
49(a) First Watch	4	0	0	5	0	9	0	5	13	0	0	0	0	6	0	0	0
49(b) Second Watch	67	0	0	39	0	10	0	5	1	0	23	0	0	6	0	8	0
49(c) Third Watch	10	0	0	15	0	34	0	4	18	4	0	0	0	18	0	0	0
<b>50 Number of budgeted correctional officer posts assigned to the Access Unit.</b>	<b>151</b>	<b>16</b>	<b>9</b>	<b>9</b>	<b>90</b>	<b>50</b>	<b>107</b>	<b>90</b>	<b>37</b>	<b>174</b>	<b>169</b>	<b>32</b>	<b>63</b>	<b>19</b>	<b>53</b>	<b>48</b>	<b>29</b>
50(a) First Watch	23	1	0	0	0	3	7	12	2	40	7	1	3	0	6	2	1
50(b) Second Watch	88	14	2	9	46	40	72	48	26	82	140	20	47	15	32	38	22
50(c) Third Watch	40	1	7	0	44	7	28	30	9	52	22	11	12	4	15	8	6
<b>51 Number of vacant correctional officer posts assigned to the Access Unit.</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>90</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	1	0	0	0	46	1	0	0	0	0	6	0	1	0	0	0	0
51(c) Third Watch	1	0	0	0	44	0	0	0	0	0	0	0	1	0	0	0	0
<b>52 PY value associated with all budgeted custody posts under the Health Care Operations Division.</b>	<b>206.78</b>	<b>20.76</b>	<b>13.95</b>	<b>11.40</b>	<b>46.40</b>	<b>70.76</b>	<b>161.98</b>	<b>172.86</b>	<b>49.06</b>	<b>198.00</b>	<b>210.20</b>	<b>56.00</b>	<b>105.42</b>	<b>25.26</b>	<b>97.33</b>	<b>71.24</b>	<b>42.70</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
February 2009

Access Unit	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
<b>48 Number of budgeted correctional officer posts for the institution.</b>	<b>393</b>	<b>600</b>	<b>890</b>	<b>642</b>	<b>806</b>	<b>555</b>	<b>472</b>	<b>831</b>	<b>556</b>	<b>1,060</b>	<b>420</b>	<b>399</b>	<b>1,029</b>	<b>478</b>	<b>452</b>	<b>518</b>
48(a) First Watch	54	82	134	93	129	83	81	128	71	153	70	67	155	71	59	90
48(b) Second Watch	206	326	509	351	445	315	234	473	321	588	211	198	587	260	223	262
48(c) Third Watch	133	192	247	198	232	157	157	230	164	319	139	134	287	147	170	166
<b>49 Number of vacant correctional officer posts for the institution.</b>	<b>0</b>	<b>56</b>	<b>36</b>	<b>35</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>
49(a) First Watch	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0
49(b) Second Watch	0	56	36	29	2	0	0	13	0	30	0	0	25	0	0	0
49(c) Third Watch	0	0	0	4	8	0	0	0	0	0	0	0	0	0	0	0
<b>50 Number of budgeted correctional officer posts assigned to the Access Unit.</b>	<b>22</b>	<b>62</b>	<b>111</b>	<b>94</b>	<b>35</b>	<b>100</b>	<b>54</b>	<b>86</b>	<b>100</b>	<b>70</b>	<b>10</b>	<b>33</b>	<b>129</b>	<b>10</b>	<b>64</b>	<b>34</b>
50(a) First Watch	2	2	1	5	2	0	3	4	5	3	1	1	20	0	7	1
50(b) Second Watch	17	48	87	61	19	62	39	71	74	41	5	28	83	10	19	29
50(c) Third Watch	3	12	23	28	14	38	12	11	21	26	4	4	26	0	38	4
<b>51 Number of vacant correctional officer posts assigned to the Access Unit.</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
51(a) First Watch	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	3	0	0	9	0	0	0	0	0	0	0	0	0
51(c) Third Watch	0	0	2	8	0	0	9	0	0	0	0	0	0	0	0	0
<b>52 PY value associated with all budgeted custody posts under the Health Care Operations Division.</b>	<b>32.68</b>	<b>69.89</b>	<b>112.26</b>	<b>126.62</b>	<b>69.59</b>	<b>139.55</b>	<b>93.14</b>	<b>131.56</b>	<b>173.00</b>	<b>127.68</b>	<b>19.21</b>	<b>42.87</b>	<b>211.76</b>	<b>18.09</b>	<b>104.20</b>	<b>121.07</b>

## **GOAL 2**

**ESTABLISH A PRISON MEDICAL  
PROGRAM ADDRESSING THE FULL  
CONTINUUM OF HEALTH CARE  
SERVICES**



**Objective 2.4:** Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality.

**Action 2.4.3:** By July 2009, ensure specialty care and hospital providers' invoices are processed in a timely manner.

**Reporting/Responsible Division:**

Healthcare Invoice, Data and Provider Services Branch, CPHCS

**Performance Measure:**

Average days to process invoices.

**Graph/Table Display:**

Refer to page 24.

**Results Explanation:**

As of November 18, 2008, invoice scanning ceased in Prodagio. Prodagio institutions included CCWF, CMF, PBSP, SAC, SQ, VSPW, FSP, SOL, CCC, COR, HDSP and SATF.

Data for Non-Prodagio represents invoices processed for Fiscal Year (FY) 07/08 based on "TblInvoices" in the Contract Management Database (CMD). FY 08/09 is based on invoices in the WebCMD where there is a record amount paid.

Analysts continue to process invoices received from contractors for prior fiscal years; therefore, the data may vary from month to month.

FY 07/08 - Total # of Invoices for Non-Prodagio 235,033, Prodagio 51,684.

FY 08/09 - Total # of Invoices for Non-Prodagio 154,716, Prodagio 9,818.

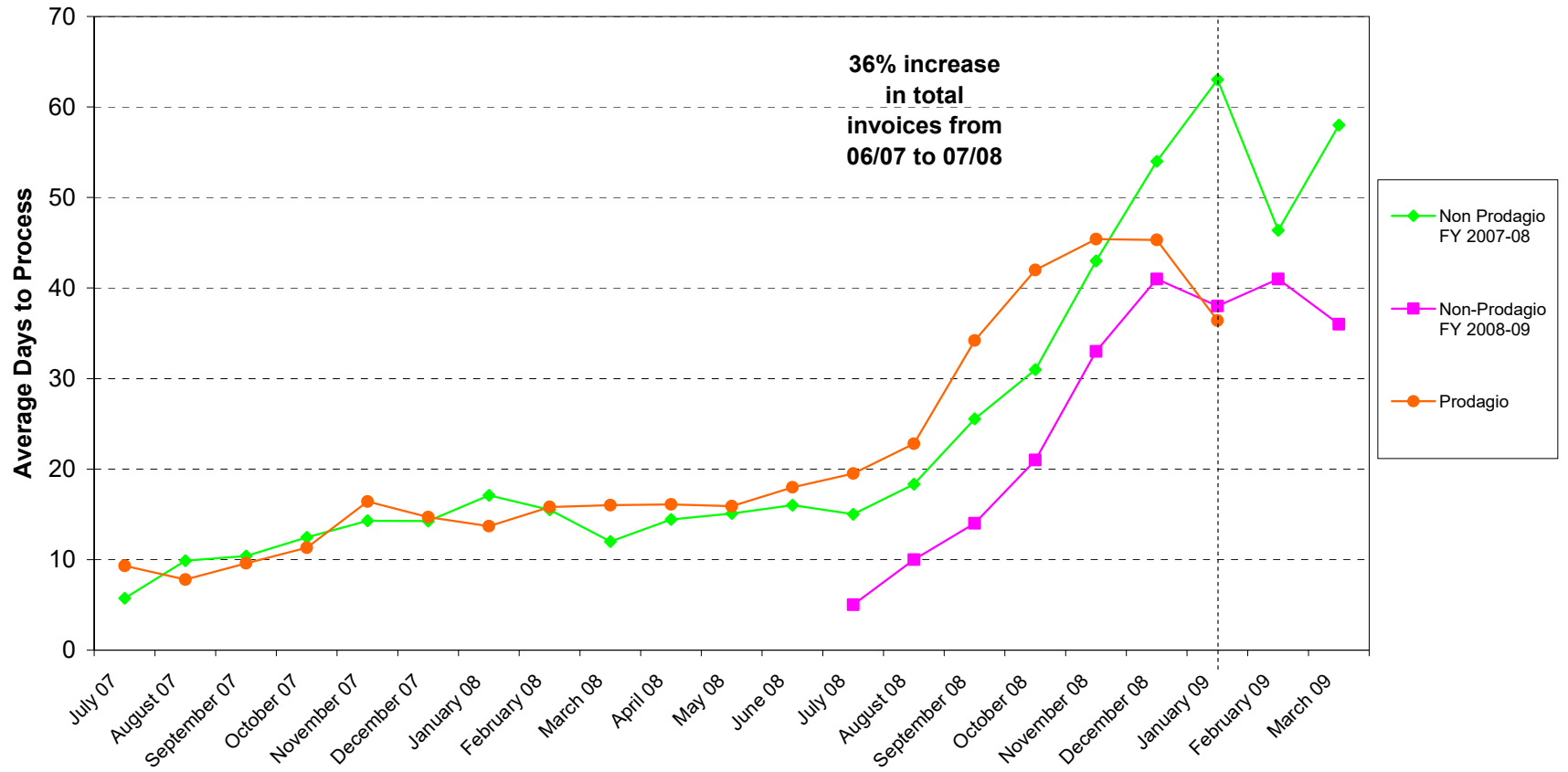
Total number of invoices is understated due to data entry inconsistencies with invoice numbering.

Prodagio numbers for FY 07/08 reflect all invoices for CCWF, CMF, PBSP, and SQ through November 17, 2008. FSP implemented Prodagio in June 2008, and SOL implemented Prodagio in July 2008. CCC, COR, HDSP, and SATF implemented Prodagio in August 2008.

Prodagio total invoice count decreased due to a data entry inconsistency being discovered.

In order to eliminate double counting of invoices, any institution's invoice with a received date after November 18, 2008, is "Non-Prodagio." Institutions no longer use Prodagio to process invoices. There are no production averages beyond January 2009 (Indicated by dashed line on graph)

Statewide Invoice Processing Days - July 1, 2007 through April 6, 2009



## **GOAL 3**

**RECRUIT, TRAIN, AND RETAIN A  
PROFESSIONAL QUALITY MEDICAL  
CARE WORKFORCE**

**Objective 3.1:** Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

**Action 3.1.1:** By January 2009, fill 90% of nursing positions.

**Action 3.1.2:** By January 2009, fill 90% of physician positions.

**Reporting/Responsible Division:**

Human Resources, CPHCS

**Performance Measure:**

Percentage of nursing and physician positions filled by institution and statewide.

Turnover of nursing and physician positions by institution and statewide.

**Graph/Table Display:**

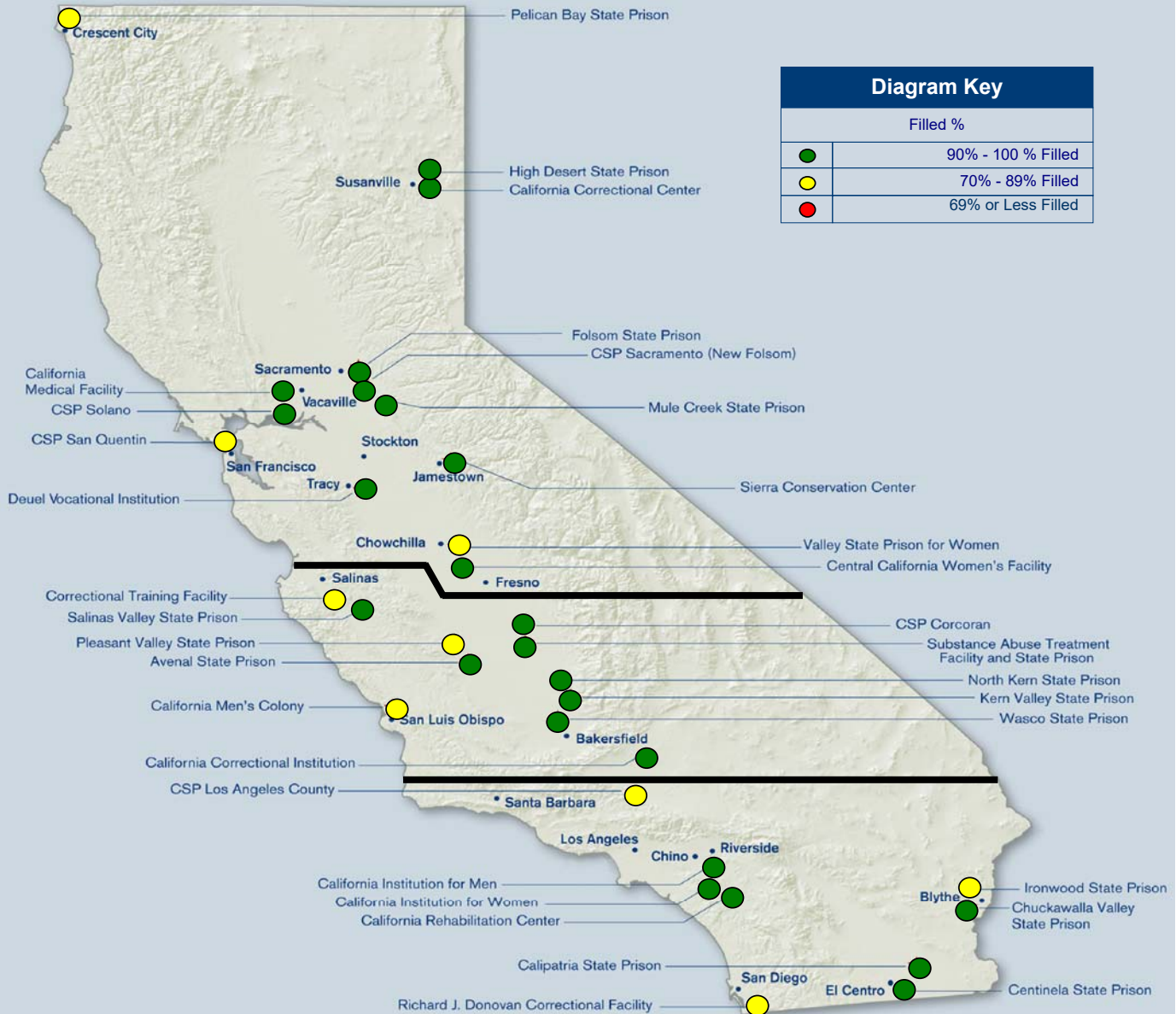
The Human Resources' Recruitment and Retention Report for January 2009 follows on pages 27- 67.

**Results Explanation:**

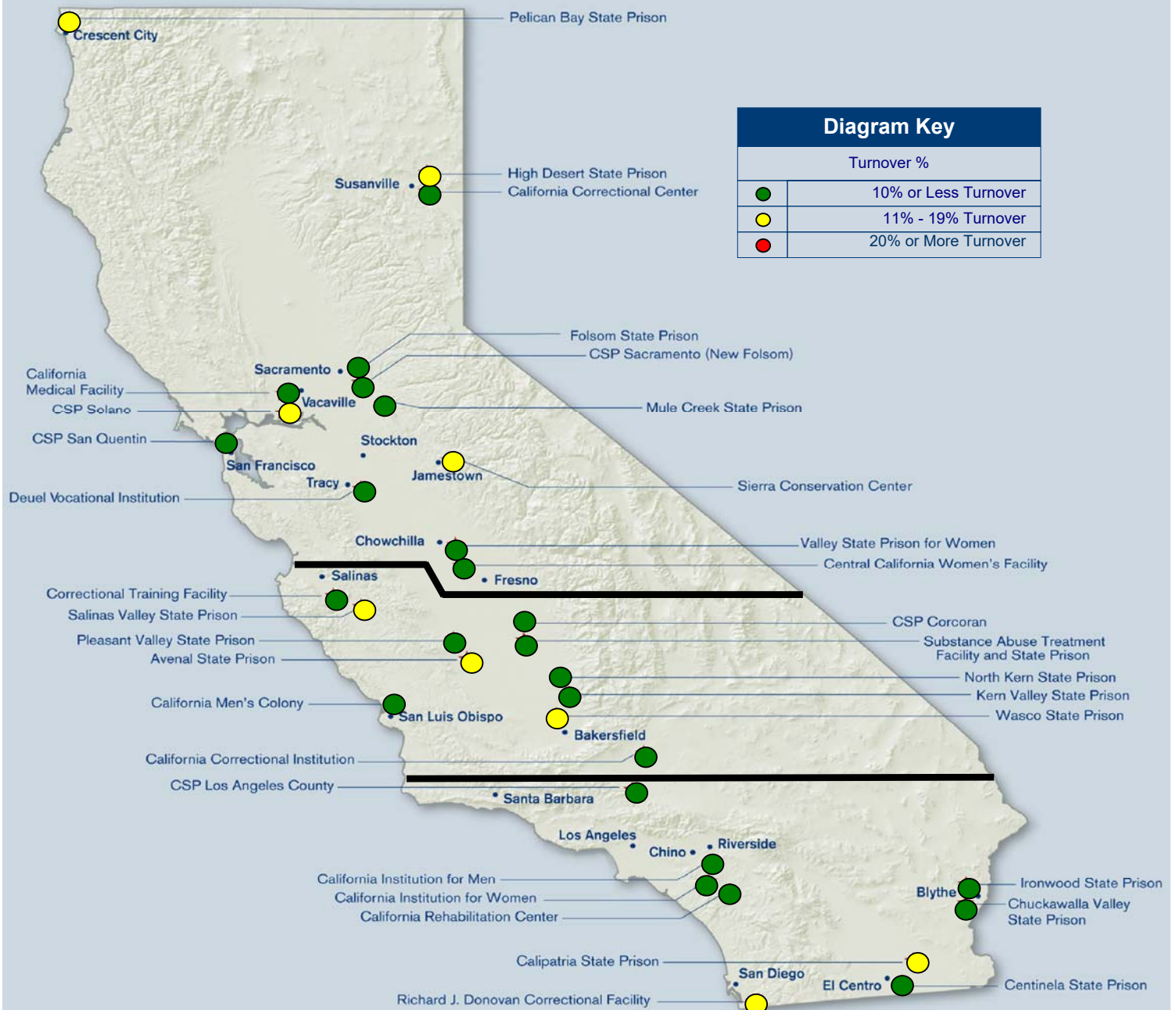
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

## Nursing Filled Percentage (February 2009)

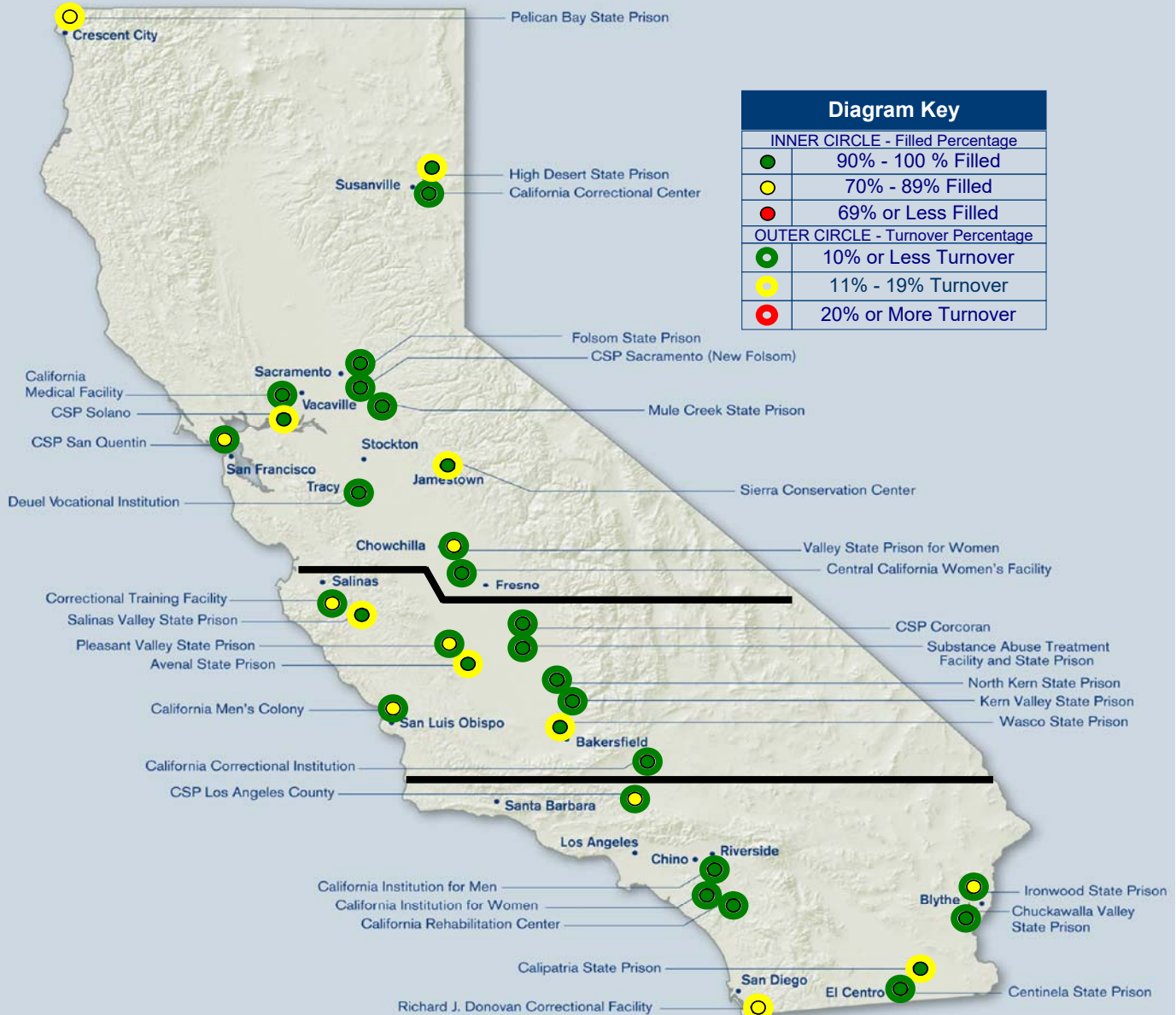


# Nursing Turnover Rate (February 2009)

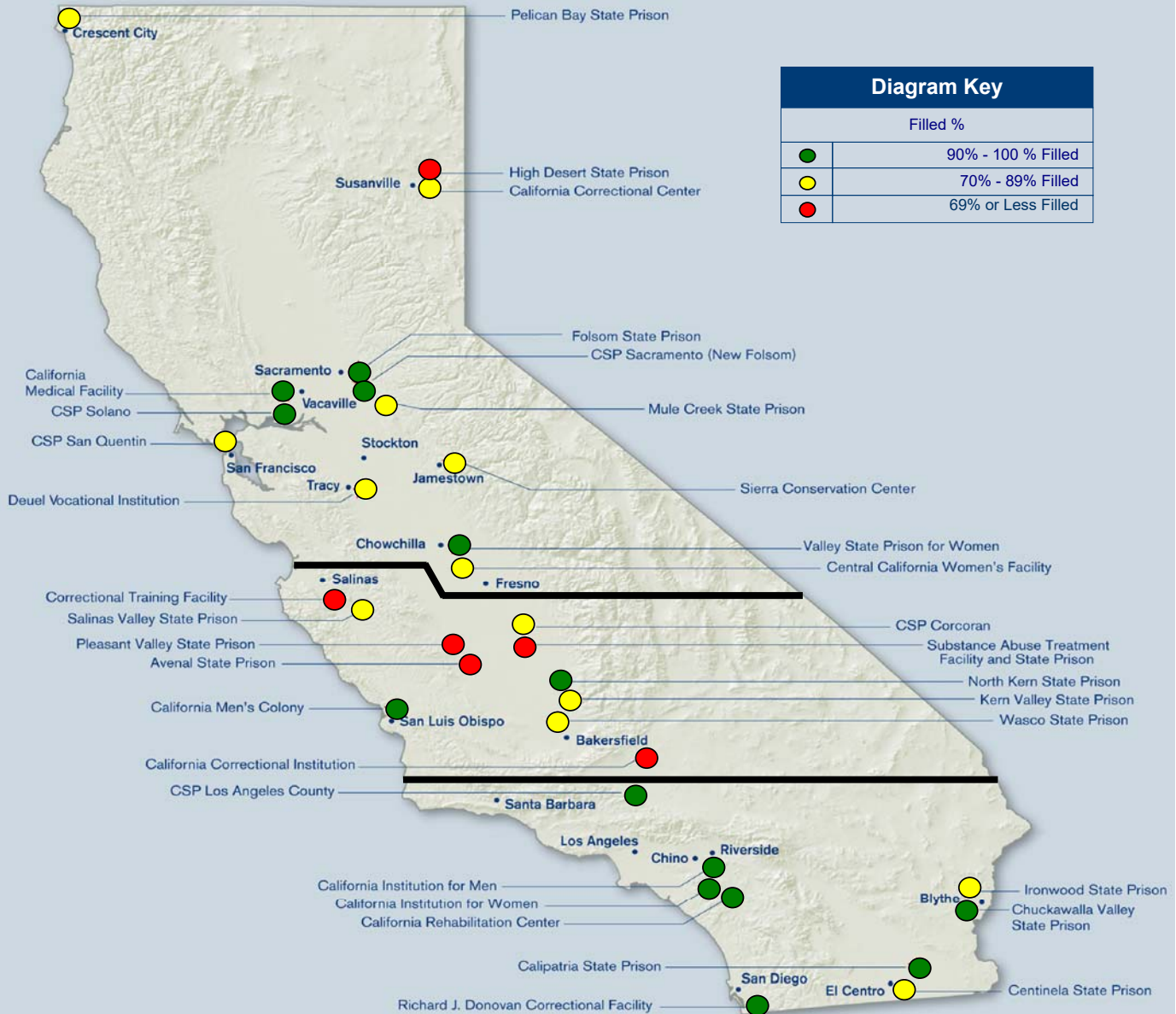




## Nursing Filled Percentage and Turnover Rate (February 2009)

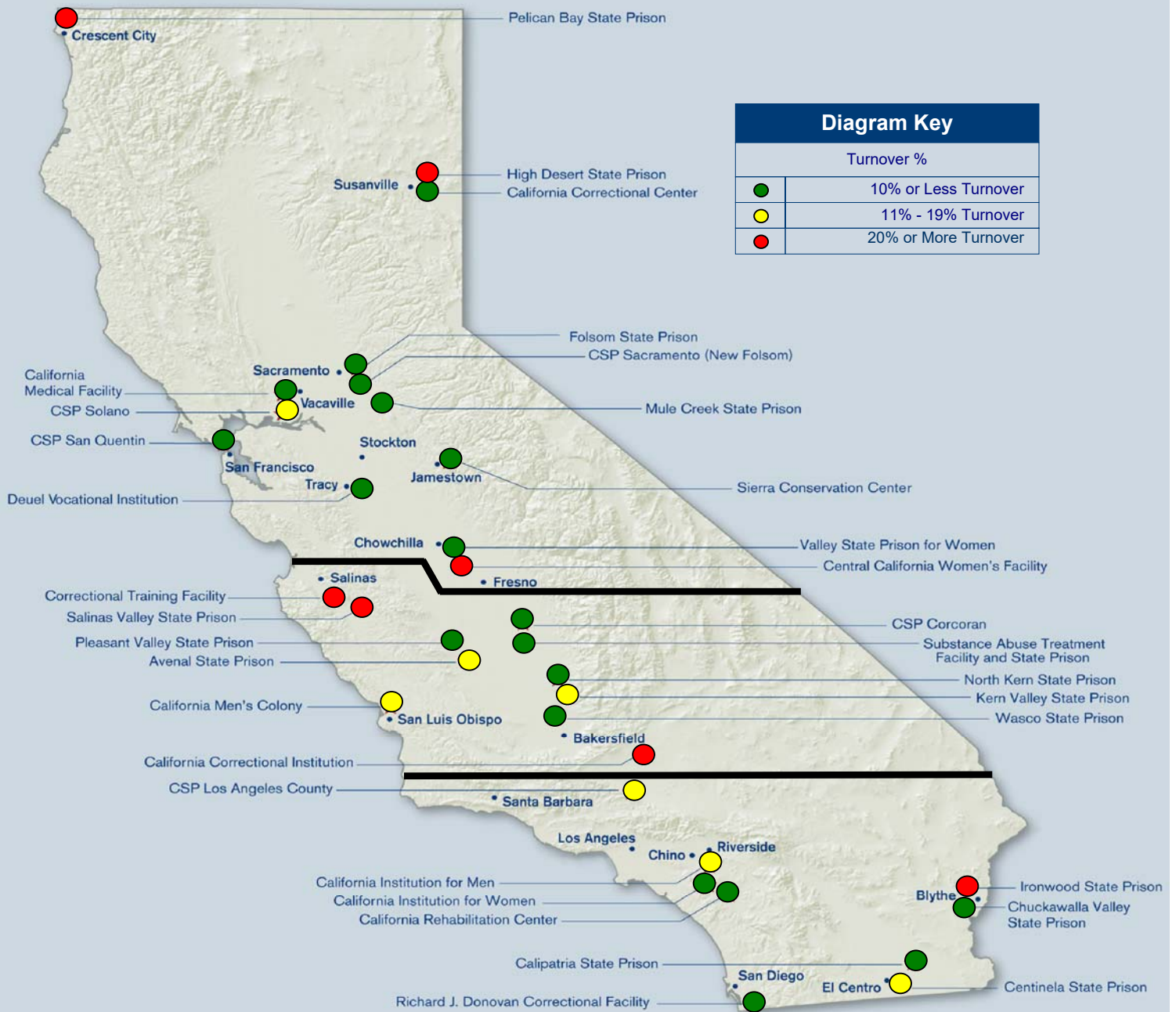


## Physicians Filled Percentage (February 2009)

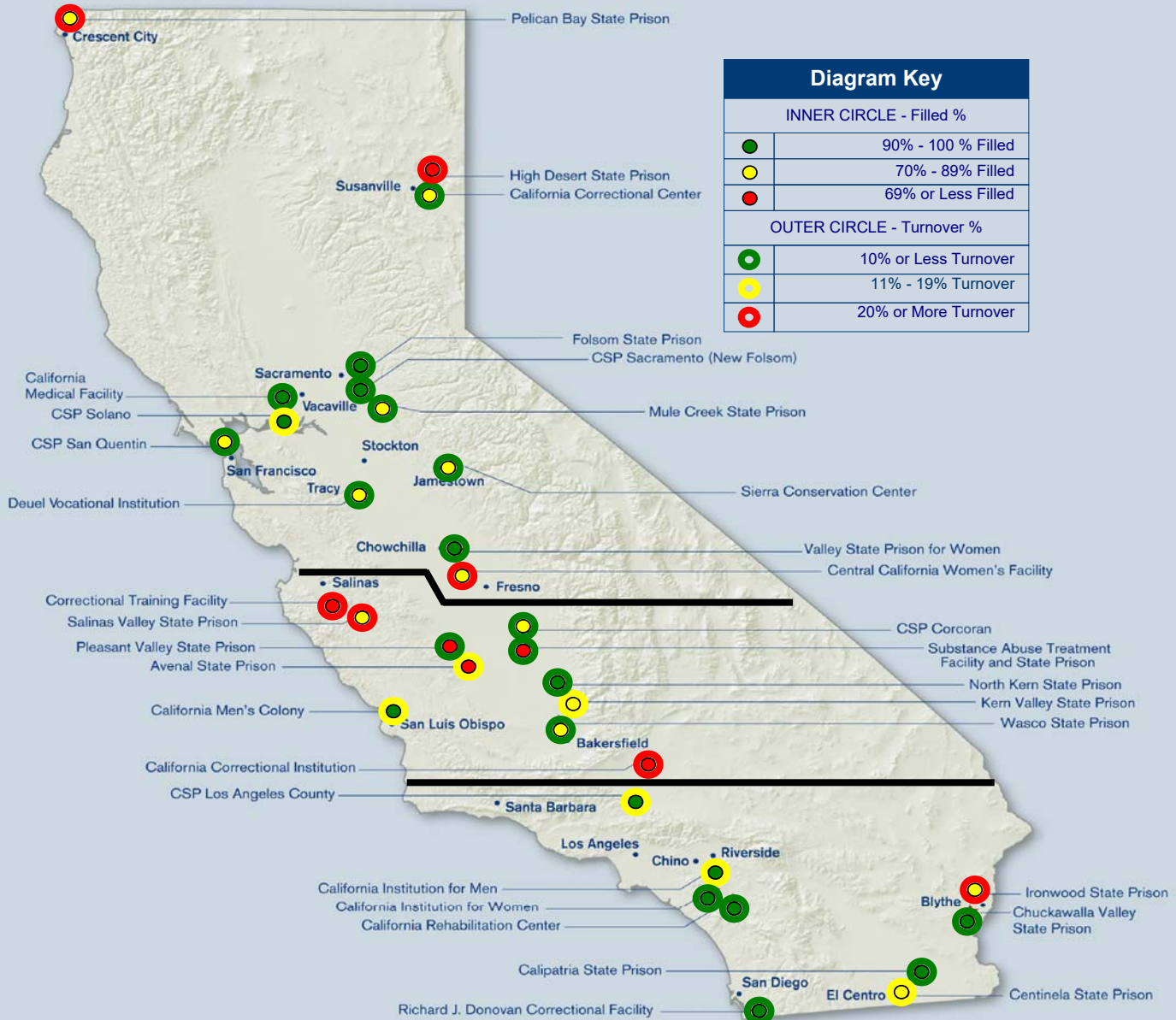




# Physicians Turnover Rate (February 2009)



## Physicians Filled Percentage and Turnover Rate (February 2009)



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Total Sheet For All  
Institutions and  
Headquarters**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	42.0	39.0	3.0	93%	0.0	9.0	0.0	1.0	3%
Chief P&S	34.0	26.0	8.0	76%	0.0	12.0	0.0	2.0	8%
Phys & Surgeon	303.4	261.0	42.4	86%	0.0	95.0	2.0	32.0	12%
<b>TOTAL PHYSICIANS</b>	<b>379.4</b>	<b>326.0</b>	<b>53.4</b>	<b>85.93%</b>	<b>0.0</b>	<b>116.0</b>	<b>2.0</b>	<b>35.0</b>	<b>10.74%</b>
<b>MID-LEVELS</b>									
PA	16.0	18.0	(2.0)	113%	0.0	4.0	0.0	0.0	0%
NP	64.4	43.0	21.4	67%	0.0	6.0	0.0	5.0	12%
<b>TOTAL MID-LEVELS</b>	<b>80.4</b>	<b>61.0</b>	<b>19.4</b>	<b>75.87%</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>	<b>5.0</b>	<b>8.20%</b>
<b>NURSING</b>									
SRN III	47.0	49.0	(2.0)	104%	0.0	11.0	0.0	4.0	8%
SRN II	317.6	291.0	26.6	92%	8.0	96.0	1.0	14.0	5%
RN	1678.4	1621.0	57.4	97%	16.0	401.0	7.0	114.0	7%
LVN	1135.8	1047.0	88.8	92%	25.0	400.0	6.0	90.0	9%
CNA	24.3	23.0	1.3	95%	0.0	10.0	0.0	3.0	13%
Psych Tech	531.3	457.0	74.3	86%	10.0	144.0	2.0	34.0	7%
<b>TOTAL NURSING</b>	<b>3734.4</b>	<b>3488.0</b>	<b>246.4</b>	<b>93.40%</b>	<b>59.0</b>	<b>1062.0</b>	<b>16.0</b>	<b>259.0</b>	<b>7.43%</b>
<b>PHARMACY</b>									
Pharmacist II	36.0	24.0	12.0	67%	0.0	7.0	1.0	4.0	17%
Pharmacist I	147.9	87.0	60.9	59%	0.0	21.0	0.0	10.0	11%
Pharmacist Tech	246.5	221.0	25.5	90%	4.0	110.0	0.0	5.0	2%
<b>TOTAL PHARMACY</b>	<b>430.4</b>	<b>332.0</b>	<b>98.4</b>	<b>77.14%</b>	<b>4.0</b>	<b>138.0</b>	<b>1.0</b>	<b>19.0</b>	<b>5.72%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	4.0	3.0	57%	0.0	3.0	0.0	1.0	25%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>6.0</b>	<b>3.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
NP	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>2.0</b>	<b>3.0</b>	<b>40.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%
RN	52.7	54.0	(1.3)	102%	2.0	18.0	1.0	6.0	11%
LVN	30.8	32.0	(1.2)	104%	1.0	22.0	0.0	4.0	13%
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%
Psych Tech	11.0	10.0	1.0	91%	1.0	3.0	0.0	1.0	10%
<b>TOTAL NURSING</b>	<b>108.0</b>	<b>110.0</b>	<b>(2.0)</b>	<b>101.85%</b>	<b>4.0</b>	<b>46.0</b>	<b>1.0</b>	<b>12.0</b>	<b>10.91%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	1.0	4.0	20%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	5.0	2.0	71%	1.0	5.0	0.0	1.0	20%
<b>TOTAL PHARMACY</b>	<b>13.0</b>	<b>7.0</b>	<b>6.0</b>	<b>53.85%</b>	<b>1</b>	<b>5.0</b>	<b>0</b>	<b>1.0</b>	<b>14.29%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Calipatria State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.5</b>	<b>1.0</b>	<b>0.5</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
RN	28.2	28.0	0.2	99%	0.0	6.0	0.0	2.0	7%
LVN	26.7	25.0	1.7	94%	2.0	18.0	1.0	7.0	28%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	7.0	2.5	74%	1.0	5.0	0.0	1.0	14%
<b>TOTAL NURSING</b>	<b>72.4</b>	<b>68.0</b>	<b>4.4</b>	<b>93.92%</b>	<b>3.0</b>	<b>32.0</b>	<b>1.0</b>	<b>10.0</b>	<b>14.71%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0</b>	<b>2.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

California Correctional  
Center

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%
RN	23.5	24.0	(0.5)	102%	0.0	4.0	0.0	2.0	8%
LVN	21.3	21.0	0.3	99%	1.0	3.0	0.0	1.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.3	4.0	0.3	93%	0.0	1.0	0.0	1.0	25%
<b>TOTAL NURSING</b>	<b>56.1</b>	<b>56.0</b>	<b>0.1</b>	<b>99.82%</b>	<b>1.0</b>	<b>9.0</b>	<b>0.0</b>	<b>4.0</b>	<b>7.14%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**California Correctional  
Institution**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	4.0	4.0	50%	0.0	5.0	0.0	4.0	100%
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>4.0</b>	<b>6.0</b>	<b>40.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>4.0</b>	<b>100.00%</b>
<b>MID-LEVELS</b>									
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	1.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	10.0	(1.0)	111%	0.0	2.0	0.0	0.0	0%
RN	45.8	42.0	3.8	92%	0.0	14.0	0.0	7.0	17%
LVN	34.4	32.0	2.4	93%	0.0	4.0	0.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	15.5	12.0	3.5	77%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>105.7</b>	<b>97.0</b>	<b>8.7</b>	<b>91.77%</b>	<b>0.0</b>	<b>22.0</b>	<b>0.0</b>	<b>8.0</b>	<b>8.25%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	1.0	1.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>10.0</b>	<b>2.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>3.0</b>	<b>1.0</b>	<b>1.0</b>	<b>10.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**Central California  
Women's Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	10.5	9.0	1.5	86%	0.0	4.0	1.0	5.0	56%
<b>TOTAL PHYSICIANS</b>	<b>12.5</b>	<b>10.0</b>	<b>2.5</b>	<b>80.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>1.0</b>	<b>5.0</b>	<b>50.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	9.0	1.0	90%	0.0	0.0	0.0	1.0	11%
RN	44.1	47.0	(2.9)	107%	0.0	5.0	0.0	1.0	2%
LVN	41.2	41.0	0.2	100%	0.0	5.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>105.3</b>	<b>105.0</b>	<b>0.3</b>	<b>99.72%</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>	<b>2.0</b>	<b>1.90%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	9.0	1.0	8.0	11%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	8.0	0.0	1.0	9%
<b>TOTAL PHARMACY</b>	<b>21.0</b>	<b>13.0</b>	<b>8.0</b>	<b>61.90%</b>	<b>0.0</b>	<b>8.0</b>	<b>0.0</b>	<b>1.0</b>	<b>7.69%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Centinela State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	4.0	0.0	1.0	17%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>6.0</b>	<b>2.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	8.0	0.0	100%	0.0	2.0	0.0	1.0	13%
RN	23.1	26.0	(2.9)	113%	0.0	2.0	0.0	2.0	8%
LVN	31.9	30.0	1.9	94%	0.0	10.0	1.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>70.0</b>	<b>71.0</b>	<b>(1.0)</b>	<b>101.43%</b>	<b>0.0</b>	<b>16.0</b>	<b>1.0</b>	<b>4.0</b>	<b>5.63%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>4.0</b>	<b>4.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

California Institution for Men

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	15.5	15.0	0.5	97%	0.0	3.0	0.0	3.0	20%
<b>TOTAL PHYSICIANS</b>	<b>17.5</b>	<b>17.0</b>	<b>0.5</b>	<b>97.14%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>3.0</b>	<b>17.65%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%
SRN II	16.0	15.0	1.0	94%	0.0	2.0	0.0	0.0	0%
RN	104.9	100.0	4.9	95%	0.0	16.0	1.0	7.0	7%
LVN	82.2	80.0	2.2	97%	0.0	11.0	0.0	1.0	1%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	13.5	12.0	1.5	89%	0.0	5.0	0.0	2.0	17%
<b>TOTAL NURSING</b>	<b>220.6</b>	<b>210.0</b>	<b>10.6</b>	<b>95.19%</b>	<b>0.0</b>	<b>35.0</b>	<b>1.0</b>	<b>11.0</b>	<b>5.24%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>18.5</b>	<b>18.0</b>	<b>0.5</b>	<b>97.30%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

California Institution for  
Women

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	9.0	0.0	100%	2.0	3.0	0.0	0.0	0%
RN	42.9	43.0	(0.1)	100%	0.0	6.0	0.0	3.0	7%
LVN	15.3	16.0	(0.7)	105%	0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>80.2</b>	<b>83.0</b>	<b>(2.8)</b>	<b>103.49%</b>	<b>2.0</b>	<b>9.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.61%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**California Men's Colony**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	16.5	16.0	0.5	97%	0.0	1.0	0.0	3.0	19%
<b>TOTAL PHYSICIANS</b>	<b>18.5</b>	<b>18.0</b>	<b>0.5</b>	<b>97.30%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>3.0</b>	<b>16.67%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%
SRN II	14.0	12.0	2.0	86%	0.0	1.0	0.0	0.0	0%
RN	114.9	102.0	12.9	89%	0.0	9.0	0.0	6.0	6%
LVN	47.1	35.0	12.1	74%	3.0	21.0	0.0	2.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	33.9	28.0	5.9	83%	1.0	5.0	0.0	2.0	7%
<b>TOTAL NURSING</b>	<b>213.9</b>	<b>181.0</b>	<b>32.9</b>	<b>84.62%</b>	<b>4.0</b>	<b>36.0</b>	<b>0.0</b>	<b>11.0</b>	<b>6.08%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	1.0	33%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>12.0</b>	<b>2.0</b>	<b>85.71%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>8.33%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**California Medical  
Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	18.0	18.0	0.0	100%	0.0	1.0	0.0	2.0	11%
<b>TOTAL PHYSICIANS</b>	<b>22.0</b>	<b>22.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>2.0</b>	<b>9.09%</b>
<b>MID-LEVELS</b>									
PA	0.0	3.0	(3.0)		0.0	0.0	0.0	0.0	0%
NP	7.9	3.0	4.9	38%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>7.9</b>	<b>6.0</b>	<b>1.9</b>	<b>75.95%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	4.0	5.0	(1.0)	125%	0.0	1.0	0.0	0.0	0%
SRN II	17.1	19.0	(1.9)	111%	0.0	3.0	0.0	1.0	5%
RN	137.3	137.0	0.3	100%	1.0	31.0	1.0	15.0	11%
LVN	60.3	42.0	18.3	70%	2.0	28.0	1.0	5.0	12%
CNA	8.2	8.0	0.2	98%	0.0	0.0	0.0	0.0	0%
Psych Tech	24.0	33.0	(9.0)	138%	0.0	8.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>250.9</b>	<b>244.0</b>	<b>6.9</b>	<b>97.25%</b>	<b>3.0</b>	<b>71.0</b>	<b>2.0</b>	<b>21.0</b>	<b>8.61%</b>
<b>PHARMACY</b>									
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%
Pharmacist I	13.0	5.0	8.0	38%	0.0	4.0	0.0	3.0	60%
Pharmacist Tech	15.0	14.0	1.0	93%	2.0	6.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>30.0</b>	<b>20.0</b>	<b>10.0</b>	<b>66.67%</b>	<b>2.0</b>	<b>10.0</b>	<b>0.0</b>	<b>4.0</b>	<b>20.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**California State Prison -  
Corcoran**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>14.5</b>	<b>11.0</b>	<b>3.5</b>	<b>75.86%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
SRN II	15.0	13.0	2.0	87%	0.0	4.0	0.0	2.0	15%
RN	115.3	112.0	3.3	97%	2.0	19.0	0.0	6.0	5%
LVN	49.0	47.0	2.0	96%	1.0	9.0	0.0	4.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	38.6	36.0	2.6	93%	0.0	3.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>221.9</b>	<b>211.0</b>	<b>10.9</b>	<b>95.09%</b>	<b>3.0</b>	<b>35.0</b>	<b>0.0</b>	<b>12.0</b>	<b>5.69%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.5	5.0	1.5	77%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	11.0	1.0	92%	0.0	7.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>19.5</b>	<b>17.0</b>	<b>2.5</b>	<b>87.18%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**California Rehabilitation  
Center**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>11.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	7.0	7.0	0.0	100%	1.0	1.0	0.0	0.0	0%
RN	26.2	25.0	1.2	95%	0.0	5.0	0.0	1.0	4%
LVN	22.7	23.0	(0.3)	101%	0.0	1.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>59.9</b>	<b>59.0</b>	<b>0.9</b>	<b>98.50%</b>	<b>1.0</b>	<b>8.0</b>	<b>0.0</b>	<b>1.0</b>	<b>1.69%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	1.0	25%
Pharmacist Tech	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Correctional Training  
Facility**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	6.0	0.0	2.0	29%
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>9.0</b>	<b>4.0</b>	<b>69.23%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>2.0</b>	<b>22.22%</b>
<b>MID-LEVELS</b>									
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.0	5.0	4.0	56%	0.0	2.0	0.0	0.0	0%
RN	41.1	36.0	5.1	88%	0.0	13.0	0.0	0.0	0%
LVN	40.2	32.0	8.2	80%	0.0	19.0	0.0	2.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	10.1	9.0	1.1	89%	0.0	3.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>101.4</b>	<b>83.0</b>	<b>18.4</b>	<b>81.85%</b>	<b>0.0</b>	<b>38.0</b>	<b>0.0</b>	<b>2.0</b>	<b>2.41%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Pharmacist I	4.4	3.0	1.4	68%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	6.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.4</b>	<b>9.0</b>	<b>3.4</b>	<b>72.58%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**Chuckawalla Valley State  
Prison**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>5.0</b>	<b>5.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%
RN	26.1	22.0	4.1	84%	0.0	11.0	0.0	3.0	14%
LVN	16.5	16.0	0.5	97%	0.0	2.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>57.1</b>	<b>53.0</b>	<b>4.1</b>	<b>92.82%</b>	<b>0.0</b>	<b>18.0</b>	<b>0.0</b>	<b>3.0</b>	<b>5.66%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>4.0</b>	<b>2.0</b>	<b>2.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Deuel Vocational  
Institution**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>2.0</b>	<b>(1.0)</b>	<b>200.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%
RN	51.2	50.0	1.2	98%	0.0	4.0	0.0	2.0	4%
LVN	34.9	34.0	0.9	97%	2.0	7.0	0.0	4.0	12%
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Psych Tech	14.0	14.0	0.0	100%	0.0	2.0	0.0	1.0	7%
<b>TOTAL NURSING</b>	<b>115.6</b>	<b>113.0</b>	<b>2.6</b>	<b>97.75%</b>	<b>2.0</b>	<b>16.0</b>	<b>0.0</b>	<b>8.0</b>	<b>7.08%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	7.0	5.0	2.0	71%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>13.0</b>	<b>9.0</b>	<b>4.0</b>	<b>69.23%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	6.8	6.0	0.8	88%	1.0	6.0	0.0	0.0	0%
RN	20.6	19.0	1.6	92%	1.0	5.0	0.0	1.0	5%
LVN	22.9	22.0	0.9	96%	3.0	8.0	0.0	2.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	6.0	1.0	86%	0.0	2.0	0.0	1.0	17%
<b>TOTAL NURSING</b>	<b>58.3</b>	<b>54.0</b>	<b>4.3</b>	<b>92.62%</b>	<b>5.0</b>	<b>21.0</b>	<b>0.0</b>	<b>4.0</b>	<b>7.41%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.5	2.0	0.5	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	4.0	0.0	1.0	17%
<b>TOTAL PHARMACY</b>	<b>9.5</b>	<b>9.0</b>	<b>0.5</b>	<b>94.74%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**High Desert State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	3.0	0.0	1.0	33%
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>4.0</b>	<b>2.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>25.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>2.0</b>	<b>2.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	9.0	0.0	100%	0.0	5.0	0.0	0.0	0%
RN	37.8	41.0	(3.2)	108%	1.0	17.0	0.0	4.0	10%
LVN	27.1	26.0	1.1	96%	3.0	10.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	6.0	3.0	67%	1.0	5.0	0.0	5.0	83%
<b>TOTAL NURSING</b>	<b>84.9</b>	<b>84.0</b>	<b>0.9</b>	<b>98.94%</b>	<b>5.0</b>	<b>37.0</b>	<b>0.0</b>	<b>10.0</b>	<b>11.90%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%
Pharmacist I	3.0	0.0	3.0	0%	0.0	1.0	0.0	2.0	
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>5.0</b>	<b>3.0</b>	<b>62.50%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>3.0</b>	<b>60.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Ironwood State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>5.0</b>	<b>2.0</b>	<b>71.43%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>3.0</b>	<b>60.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	0.0	4.0	0.0	0.0	0%
RN	30.7	29.0	1.7	94%	0.0	15.0	0.0	1.0	3%
LVN	25.8	21.0	4.8	81%	0.0	2.0	0.0	2.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.2	2.0	2.2	48%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>70.7</b>	<b>61.0</b>	<b>9.7</b>	<b>86.28%</b>	<b>0.0</b>	<b>23.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.92%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	2.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	5.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>9.0</b>	<b>3.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Kern Valley State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	2.0	0.0	1.0	17%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%
SRN II	11.5	8.0	3.5	70%	0.0	2.0	0.0	0.0	0%
RN	33.4	36.0	(2.6)	108%	0.0	1.0	0.0	0.0	0%
LVN	30.3	28.0	2.3	92%	0.0	0.0	0.0	2.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.6	10.0	(1.4)	116%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>84.8</b>	<b>83.0</b>	<b>1.8</b>	<b>97.88%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.61%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**California State Prison -  
Los Angeles County**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	1.0	0.0	1.0	17%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	10.0	0.0	100%	0.0	5.0	0.0	1.0	10%
RN	58.5	57.0	1.5	97%	0.0	10.0	1.0	1.0	2%
LVN	44.6	42.0	2.6	94%	0.0	9.0	0.0	2.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	13.0	11.0	54%	0.0	3.0	0.0	1.0	8%
<b>TOTAL NURSING</b>	<b>138.1</b>	<b>123.0</b>	<b>15.1</b>	<b>89.07%</b>	<b>0.0</b>	<b>27.0</b>	<b>1.0</b>	<b>5.0</b>	<b>4.07%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	6.0	6.0	0.0	100%	1.0	5.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>9.0</b>	<b>3.0</b>	<b>75.00%</b>	<b>1.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Mule Creek State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>7.0</b>	<b>1.0</b>	<b>87.50%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	5.6	8.0	(2.4)	143%	1.0	4.0	0.0	0.0	0%
RN	35.2	36.0	(0.8)	102%	2.0	5.0	0.0	0.0	0%
LVN	22.7	25.0	(2.3)	110%	0.0	4.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	26.0	25.0	1.0	96%	0.0	4.0	0.0	3.0	12%
<b>TOTAL NURSING</b>	<b>91.5</b>	<b>96.0</b>	<b>(4.5)</b>	<b>104.92%</b>	<b>3.0</b>	<b>17.0</b>	<b>0.0</b>	<b>4.0</b>	<b>4.17%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>17.0</b>	<b>16.0</b>	<b>1.0</b>	<b>94.12%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**North Kern State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	13.0	14.0	(1.0)	108%	0.0	8.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>15.0</b>	<b>15.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>8.0</b>	<b>0.0</b>	<b>1.0</b>	<b>6.67%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%
RN	47.9	48.0	(0.1)	100%	2.0	7.0	0.0	2.0	4%
LVN	42.6	39.0	3.6	92%	2.0	18.0	0.0	4.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>107.8</b>	<b>103.0</b>	<b>4.8</b>	<b>95.55%</b>	<b>4.0</b>	<b>29.0</b>	<b>0.0</b>	<b>6.0</b>	<b>5.83%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>16.0</b>	<b>14.0</b>	<b>2.0</b>	<b>87.50%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Pelican Bay State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	4.0	0.0	2.0	67%
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>2.0</b>	<b>40.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	8.0	0.0	100%	1.0	1.0	0.0	1.0	13%
RN	52.0	52.0	0.0	100%	0.0	14.0	0.0	5.0	10%
LVN	24.7	24.0	0.7	97%	0.0	6.0	1.0	3.0	13%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	32.5	21.0	11.5	65%	1.0	5.0	1.0	2.0	10%
<b>TOTAL NURSING</b>	<b>118.2</b>	<b>106.0</b>	<b>12.2</b>	<b>89.68%</b>	<b>2.0</b>	<b>26.0</b>	<b>2.0</b>	<b>11.0</b>	<b>10.38%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**Pleasant Valley State  
Prison**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	8.0	3.0	5.0	38%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>5.0</b>	<b>5.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	1.0	4.0	20%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>1.0</b>	<b>4.0</b>	<b>20.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	8.0	3.0	73%	1.0	2.0	0.0	0.0	0%
RN	28.9	24.0	4.9	83%	1.0	5.0	1.0	4.0	17%
LVN	38.6	28.0	10.6	73%	1.0	13.0	1.0	2.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.0	3.0	5.0	38%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>87.5</b>	<b>64.0</b>	<b>23.5</b>	<b>73.14%</b>	<b>3.0</b>	<b>22.0</b>	<b>2.0</b>	<b>6.0</b>	<b>9.38%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	7.0	2.0	78%	0.0	6.0	0.0	1.0	14%
<b>TOTAL PHARMACY</b>	<b>15.0</b>	<b>10.0</b>	<b>5.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**Richard J. Donovan**  
**Correctional Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>12.5</b>	<b>13.0</b>	<b>(0.5)</b>	<b>104.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%
RN	46.9	41.0	5.9	87%	0.0	11.0	0.0	5.0	12%
LVN	50.6	47.0	3.6	93%	0.0	36.0	0.0	7.0	15%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	18.0	6.0	75%	1.0	18.0	0.0	6.0	33%
<b>TOTAL NURSING</b>	<b>134.0</b>	<b>116.0</b>	<b>18.0</b>	<b>86.57%</b>	<b>1.0</b>	<b>69.0</b>	<b>0.0</b>	<b>19.0</b>	<b>16.38%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>13.0</b>	<b>1.0</b>	<b>92.86%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

California State Prison -  
Sacramento

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	9.0	2.0	82%	0.0	0.0	0.0	0.0	0%
RN	72.5	72.0	0.5	99%	0.0	16.0	1.0	5.0	7%
LVN	24.3	27.0	(2.7)	111%	2.0	6.0	1.0	6.0	22%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	77.3	68.0	9.3	88%	1.0	23.0	0.0	4.0	6%
<b>TOTAL NURSING</b>	<b>186.1</b>	<b>177.0</b>	<b>9.1</b>	<b>95.11%</b>	<b>3.0</b>	<b>45.0</b>	<b>2.0</b>	<b>15.0</b>	<b>8.47%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	8.0	4.0	67%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>17.0</b>	<b>13.0</b>	<b>4.0</b>	<b>76.47%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**Substance Abuse  
Treatment Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	11.0	2.0	9.0	18%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>2.0</b>	<b>11.0</b>	<b>15.38%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	9.0	2.5	78%	0.0	4.0	0.0	0.0	0%
RN	53.0	54.0	(1.0)	102%	0.0	12.0	0.0	4.0	7%
LVN	40.8	41.0	(0.2)	100%	0.0	10.0	0.0	4.0	10%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>117.8</b>	<b>116.0</b>	<b>1.8</b>	<b>98.47%</b>	<b>0.0</b>	<b>27.0</b>	<b>0.0</b>	<b>8.0</b>	<b>6.90%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	10.0	9.0	1.0	90%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>18.0</b>	<b>15.0</b>	<b>3.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**Sierra Conservation  
Center**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>7.0</b>	<b>1.0</b>	<b>87.50%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	7.0	4.0	3.0	57%	0.0	2.0	0.0	1.0	25%
RN	20.3	20.0	0.3	99%	1.0	10.0	0.0	0.0	0%
LVN	18.8	17.0	1.8	90%	1.0	10.0	0.0	3.0	18%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.1	9.0	0.1	99%	1.0	2.0	0.0	2.0	22%
<b>TOTAL NURSING</b>	<b>56.2</b>	<b>51.0</b>	<b>5.2</b>	<b>90.75%</b>	<b>3.0</b>	<b>24.0</b>	<b>0.0</b>	<b>6.0</b>	<b>11.76%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>5.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2009

California State Prison -  
Solano

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	1.0	14%
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.0	7.0	2.0	78%	0.0	4.0	1.0	2.0	29%
RN	37.6	37.0	0.6	98%	0.0	9.0	0.0	3.0	8%
LVN	30.6	31.0	(0.4)	101%	0.0	10.0	0.0	4.0	13%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	7.0	2.5	74%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>87.7</b>	<b>83.0</b>	<b>4.7</b>	<b>94.64%</b>	<b>0.0</b>	<b>25.0</b>	<b>1.0</b>	<b>9.0</b>	<b>10.84%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.5	1.0	6.5	13%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	8.0	1.0	89%	0.0	6.0	0.0	1.0	13%
<b>TOTAL PHARMACY</b>	<b>17.5</b>	<b>10.0</b>	<b>7.5</b>	<b>57.14%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**California State Prison -  
San Quentin**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%
Phys & Surgeon	13.9	11.0	2.9	79%	0.0	10.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>15.9</b>	<b>13.0</b>	<b>2.9</b>	<b>81.76%</b>	<b>0.0</b>	<b>13.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	2.0	(2.0)		0.0	2.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>3.0</b>	<b>(2.0)</b>	<b>300.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%
SRN II	8.6	7.0	1.6	81%	0.0	11.0	0.0	2.0	29%
RN	42.4	40.0	2.4	94%	0.0	46.0	0.0	1.0	3%
LVN	56.0	46.0	10.0	82%	0.0	65.0	0.0	4.0	9%
CNA	8.1	7.0	1.1	86%	0.0	9.0	0.0	2.0	29%
Psych Tech	16.6	11.0	5.6	66%	1.0	19.0	0.0	1.0	9%
<b>TOTAL NURSING</b>	<b>132.7</b>	<b>113.0</b>	<b>19.7</b>	<b>85.15%</b>	<b>1.0</b>	<b>152.0</b>	<b>0.0</b>	<b>10.0</b>	<b>8.85%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%
Pharmacist Tech	9.0	8.0	1.0	89%	0.0	10.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>12.0</b>	<b>2.0</b>	<b>85.71%</b>	<b>0.0</b>	<b>13.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**Salinas Valley State  
Prison**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	5.0	1.0	3.0	60%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>7.0</b>	<b>2.0</b>	<b>77.78%</b>	<b>0.0</b>	<b>6.0</b>	<b>1.0</b>	<b>3.0</b>	<b>42.86%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	2.0	200%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.0</b>	<b>200.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	8.0	0.0	100%	1.0	3.0	0.0	1.0	13%
RN	46.2	41.0	5.2	89%	2.0	9.0	0.0	5.0	12%
LVN	19.5	20.0	(0.5)	103%	1.0	12.0	0.0	4.0	20%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	23.0	19.0	4.0	83%	0.0	8.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>97.7</b>	<b>89.0</b>	<b>8.7</b>	<b>91.10%</b>	<b>4.0</b>	<b>32.0</b>	<b>0.0</b>	<b>10.0</b>	<b>11.24%</b>
<b>PHARMACY</b>									
Pharmacist II	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.0	6.0	4.0	60%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>17.0</b>	<b>8.0</b>	<b>9.0</b>	<b>47.06%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**Valley State Prison for Women**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	5.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>13.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>4.0</b>	<b>1.0</b>	<b>80.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	8.0	1.0	89%	0.0	5.0	0.0	0.0	0%
RN	37.1	34.0	3.1	92%	0.0	9.0	0.0	2.0	6%
LVN	26.6	24.0	2.6	90%	0.0	5.0	0.0	4.0	17%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.8	12.0	2.8	81%	1.0	2.0	1.0	1.0	8%
<b>TOTAL NURSING</b>	<b>88.5</b>	<b>79.0</b>	<b>9.5</b>	<b>89.27%</b>	<b>1.0</b>	<b>21.0</b>	<b>1.0</b>	<b>7.0</b>	<b>8.86%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	9.0	0.0	100%	0.0	7.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>12.0</b>	<b>2.0</b>	<b>85.71%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

**Wasco State Prison  
Reception Center**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	8.0	2.0	80%	0.0	3.0	0.0	0.0	0%
RN	50.1	46.0	4.1	92%	0.0	22.0	1.0	8.0	17%
LVN	34.8	32.0	2.8	92%	0.0	16.0	0.0	3.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>102.9</b>	<b>94.0</b>	<b>8.8</b>	<b>91.40%</b>	<b>0.0</b>	<b>42.0</b>	<b>1.0</b>	<b>11.0</b>	<b>11.70%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>9.0</b>	<b>2.0</b>	<b>81.82%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

**FEBRUARY 2009**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Plata Headquarters**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2009 - 2/28/2009	Year To Date Appointments 3/1/2008 - 2/28/2009	Separations 2/1/2009 - 2/28/2009	Year To Date Separations 3/1/2008 - 2/28/2009	Year To Date Turnover Rate (Percentage) 3/1/2008 - 2/28/2009
<b>PHYSICIANS</b>									
CMO	8.0	10.0	(2.0)	125%	0.0	2.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	22.0	22.0	0.0	100%	0.0	5.0	0.0	1.0	5%
<b>TOTAL PHYSICIANS</b>	<b>31.0</b>	<b>32.0</b>	<b>(1.0)</b>	<b>103.23%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>1.0</b>	<b>3.13%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	0.0	2.0	(2.0)		0.0	1.0	0.0	0.0	0%
SRN II	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%
RN	50.0	46.0	4.0	92%	1.0	15.0	0.0	0.0	0%
LVN	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>50.0</b>	<b>52.0</b>	<b>(2.0)</b>	<b>104.00%</b>	<b>1.0</b>	<b>16.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>PHARMACY</b>									
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL PHARMACY</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	

## **GOAL 4**

# **IMPLEMENT QUALITY IMPROVEMENT PROGRAMS**

**Objective 4.1:** Establish Clinical Quality Measurement and Evaluation Program.

**Action 4.1.2:** By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

**Reporting/Responsible Division:**

Medical Policy and Program Compliance Branch, CPHCS

**Performance Measure:**

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

**Graph/Table Display:**

Refer to page 70.

CPHCS Summary of OIG Audit Results						
	Statewide Average	CSP - Sacramento	California Medical Facility	Centinela State Prison	R.J. Donovan Correctional Facility	Deuel Vocational Institution
Overall Score	70.5%	65.2%	72.4%	74.4%	68.0%	72.6%
Chronic Care	69.9%	62.7%	83.6%	80.9%	48.8%	73.5%
Clinical Services	74.8%	67.0%	87.1%	80.1%	67.2%	72.8%
Health Screening	76.7%	76.4%	86.8%	77.8%	68.0%	74.3%
Specialty Services	53.1%	47.4%	42.6%	59.6%	62.3%	53.4%
Urgent Services	78.5%	82.5%	79.1%	80.2%	73.2%	77.5%
Emergency Services	71.4%	47.5%	72.1%	76.7%	89.7%	71.0%
Prenatal Care/Childbirth/Post-delivery	n/a	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	70.5%	68.1%	72.2%	74.4%	64.0%	73.7%
Access to healthcare information	56.7%	39.2%	58.8%	82.4%	44.1%	58.8%
Outpatient Housing Unit	81.3%	75.6%	85.5%	n/a	n/a	82.8%
Internal Reviews	78.7%	70.4%	68.8%	60.8%	100.0%	93.3%
Inmate Transfers	78.7%	75.3%	50.0%	100.0%	89.5%	78.9%
Clinic Operations	87.7%	91.0%	82.8%	81.8%	94.9%	87.9%
Preventive Services	28.1%	32.1%	43.7%	19.0%	24.0%	21.7%
Pharmacy Services	78.7%	74.5%	75.9%	57.8%	93.3%	92.0%
Other Services	98.1%	90.6%	100.0%	100.0%	100.0%	100.0%
Inmate Hunger Strikes	21.1%	10.5%	31.6%	31.6%	10.5%	n/a
Chemical Agent Contraindications	91.9%	100.0%	86.8%	89.4%	94.1%	89.4%
Staffing levels and training	97.0%	95.0%	95.0%	100.0%	100.0%	95.0%
Nursing Policy	62.0%	78.6%	35.7%	71.4%	88.6%	35.7%

**Legend:**

Low Adherence to Policies & Procedures	< 75%
Moderate Adherence to Policies & Procedures	75% - 85%
High Adherence to Policies & Procedures	> 85%

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.



**Objective 4.3:** Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

**Action 4.3.1:** By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

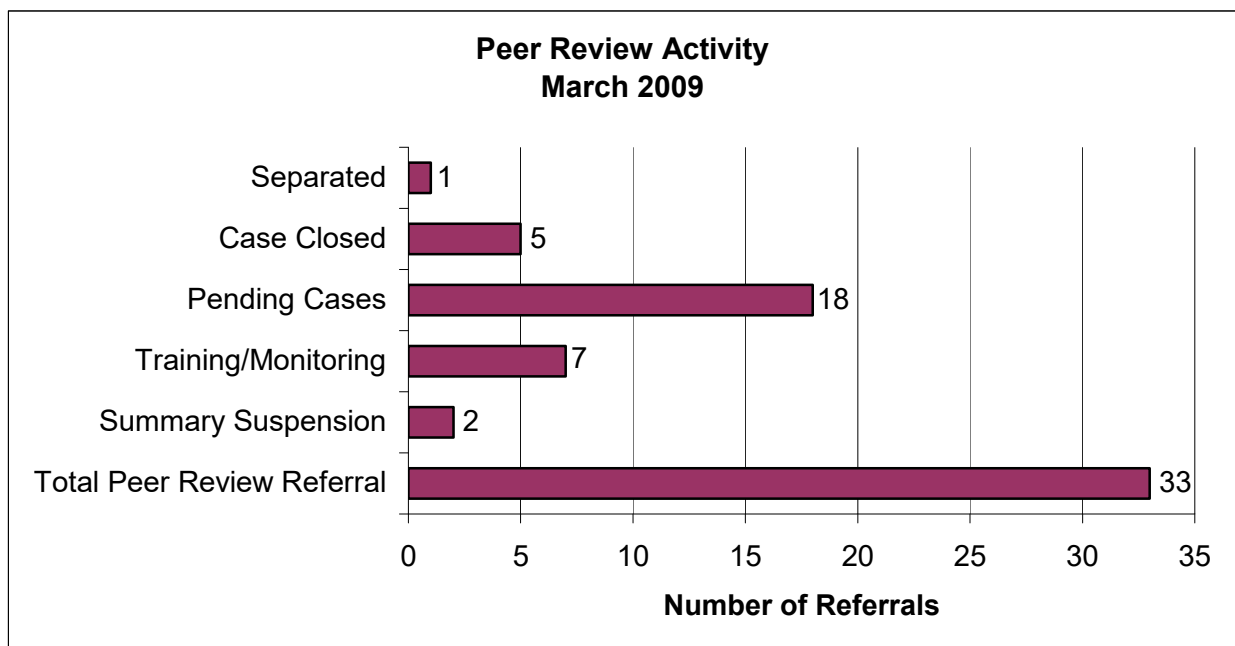
**Reporting/Responsible Division:**

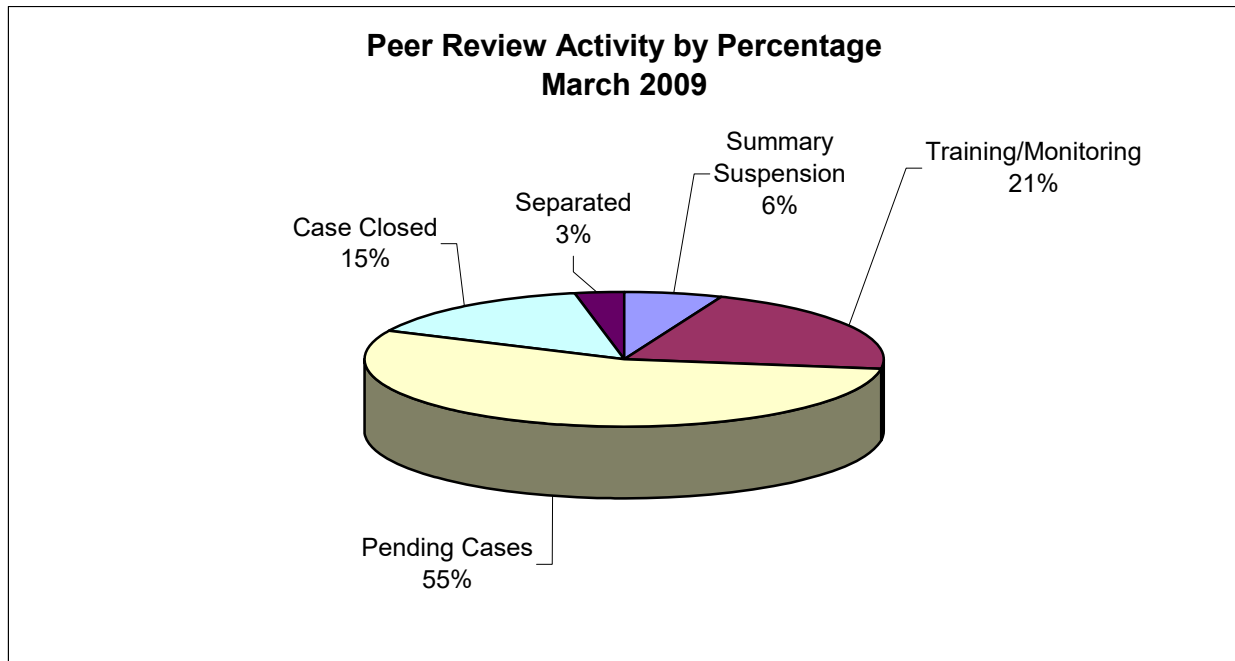
Clinical Practice Review Section, CPHCS

**Performance Measure:**

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

**Graph/Table Display:**





**Results Explanation:**

The data represented pertains to physicians and surgeons and mid-level providers.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Case closed” is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

“Training/Monitoring” are issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

**Objective 4.4:** Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

**Action 4.4.1:** By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

**Reporting/Responsible Division:**

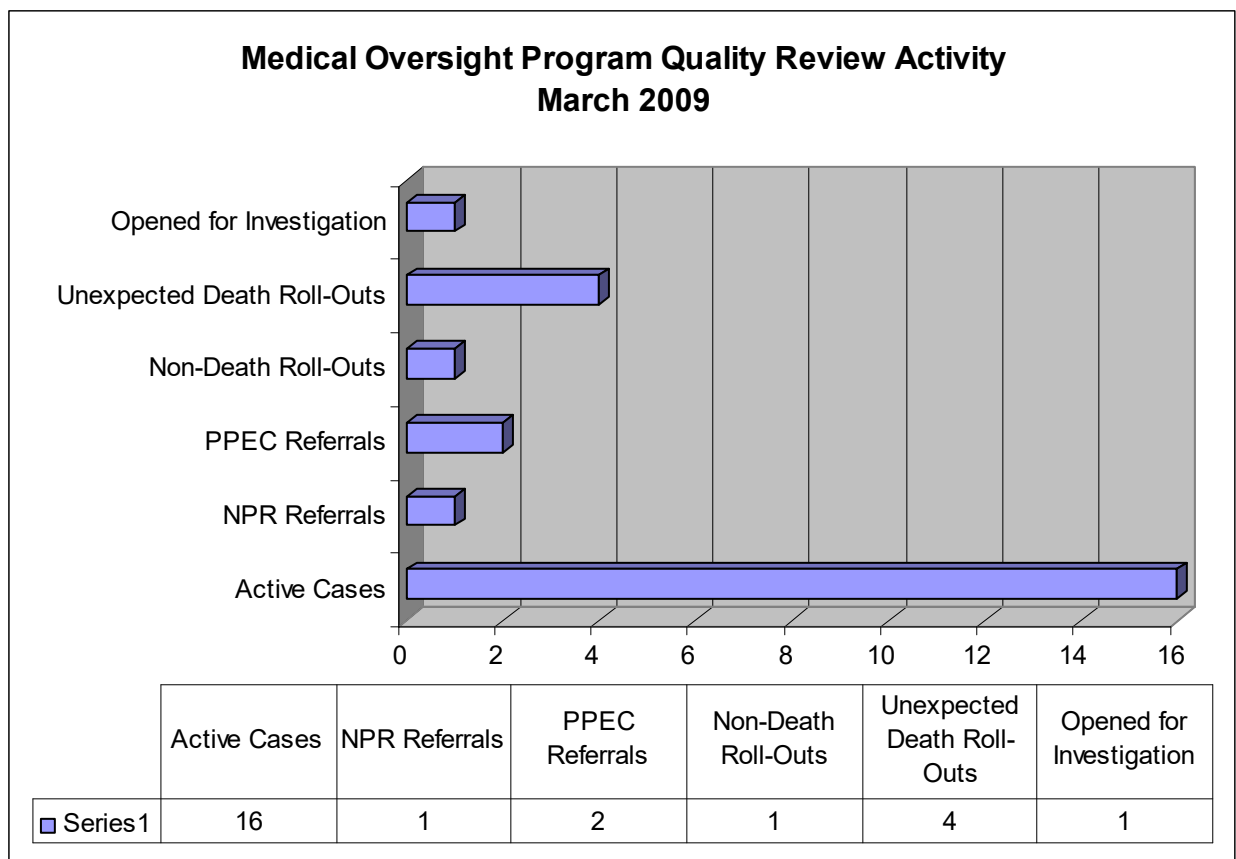
Clinical Operations Support Branch, CPHCS

**Performance Measure:**

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

**Graph/Table Display:**



**Results Explanation:**

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

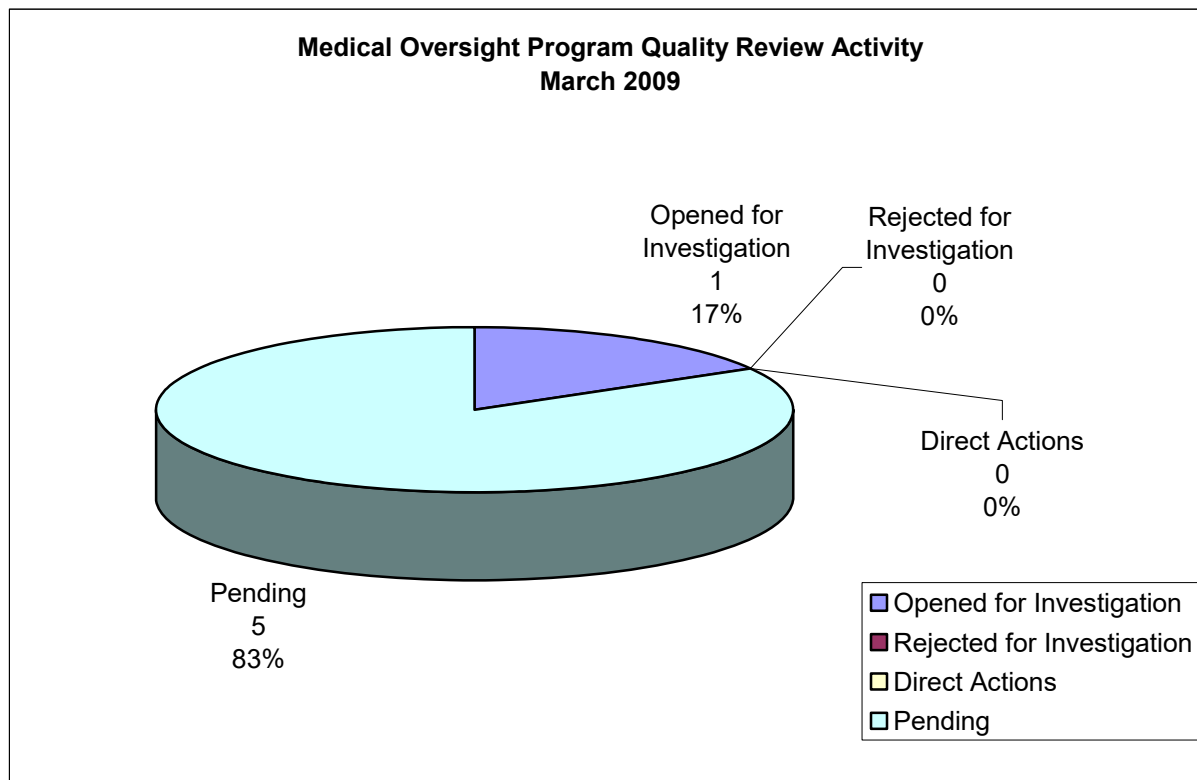
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-death Roll-Outs” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death Roll-Outs” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

**Graph/Table Display:**



**Results Explanation:**

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

**Objective 4.5:** Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

**Action 4.5.1:** By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

**Reporting/Responsible Division:**

Controlled Correspondence Unit, CPHCS

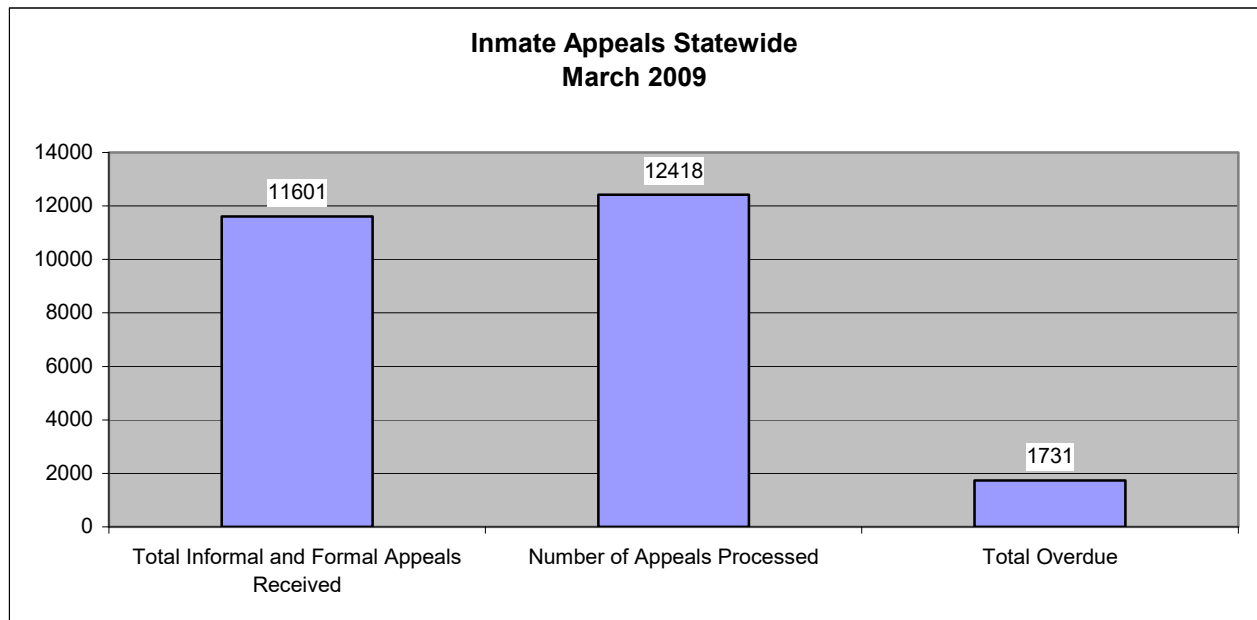
**Performance Indicators:**

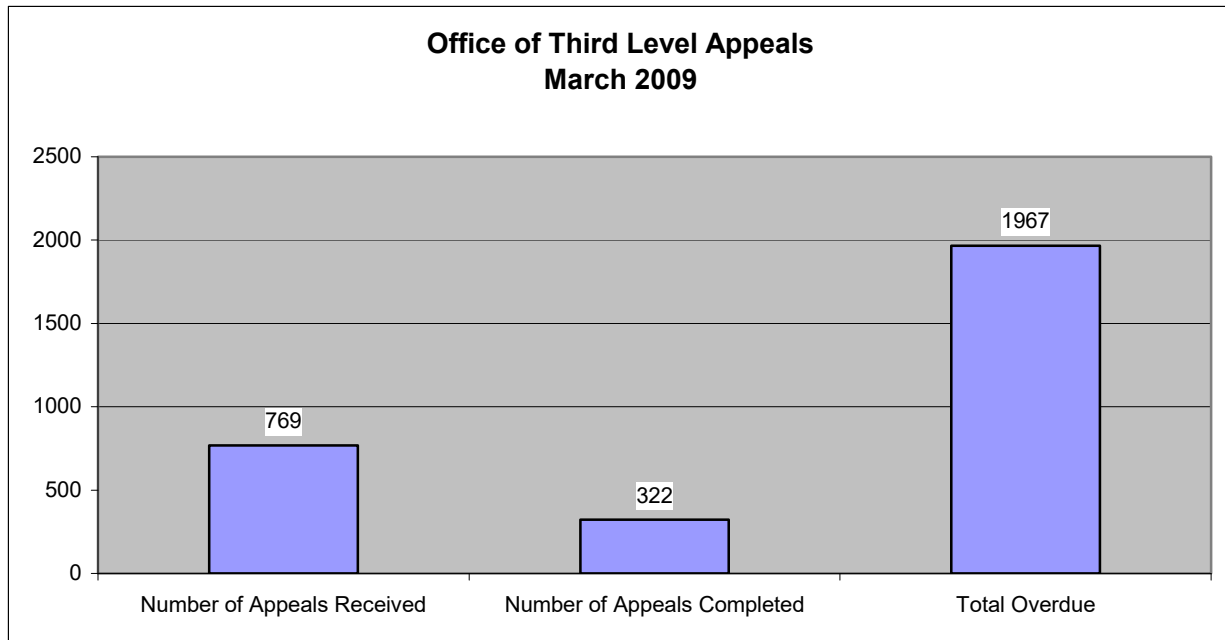
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

**Graph/Table Display:**

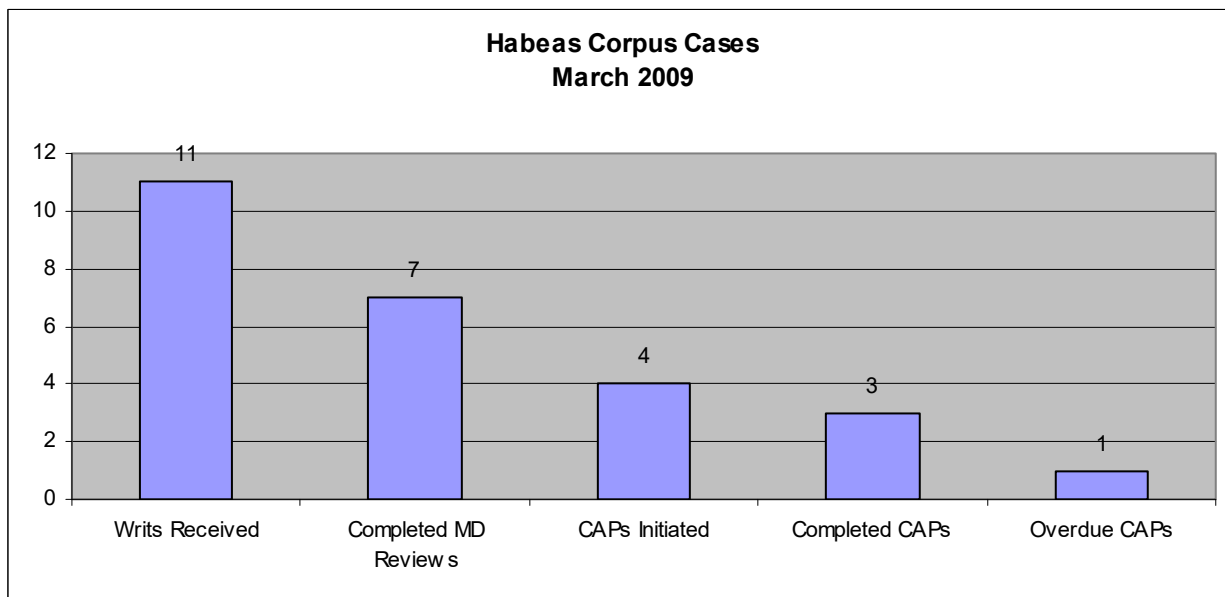




**Results Explanation:**

Substance Abuse Treatment Facility was unable to report for March 2009 due to a database malfunction.

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.



**Results Explanation:**

A “CAP” is a corrective action plan.

## **GOAL 5**

### **ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE**



**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.1:** Continue developing the drug formulary for the most commonly prescribed medications.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Cost avoidance by month, cumulatively, and targeted as a result of Maxor management and implementation of the Drug Formulary.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

**Graph/Table Display:**

Refer to pages 80-84.

**Results Explanation:**

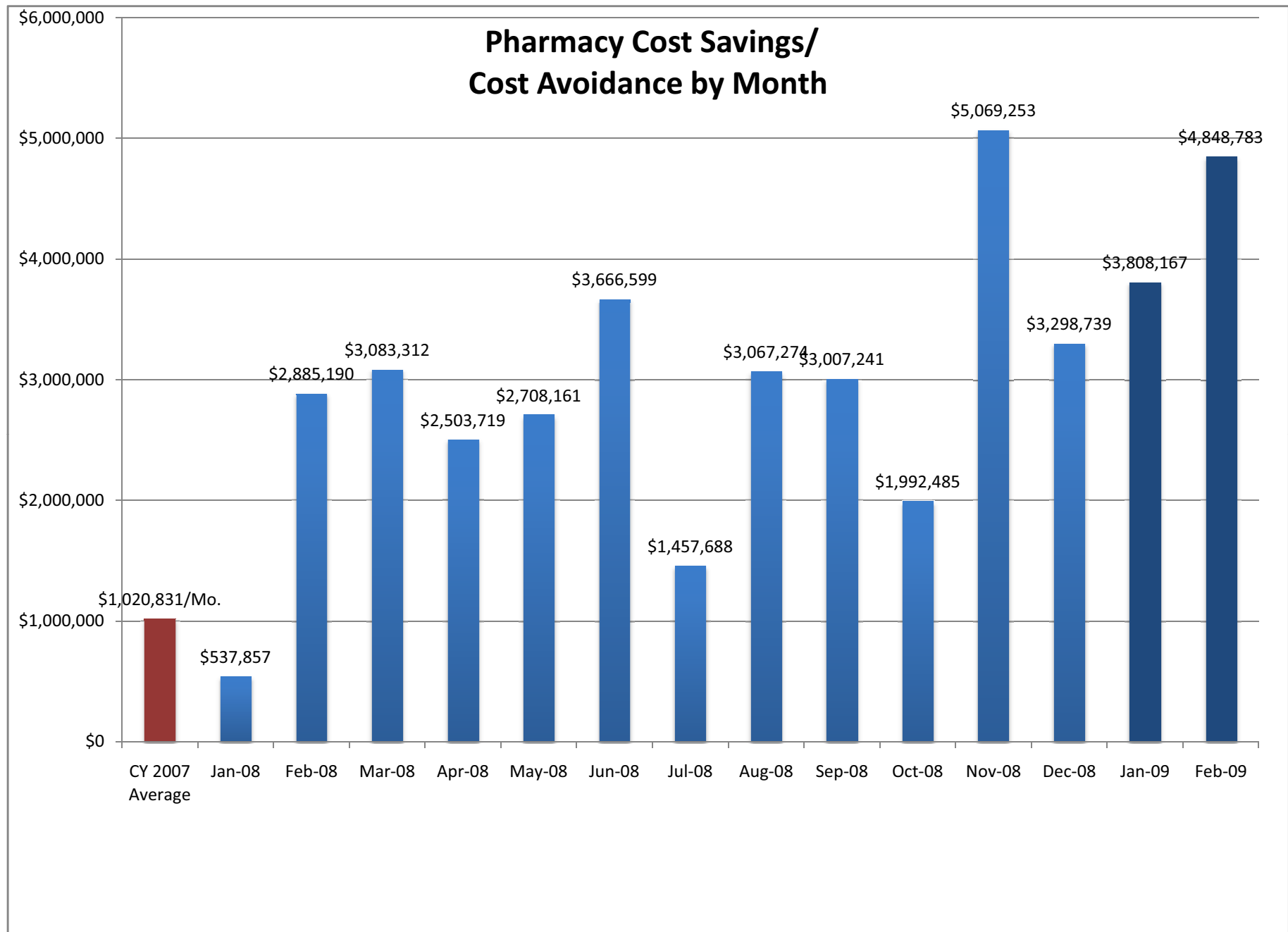
Maxor began managing pharmacy purchasing in April and May 2007.

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

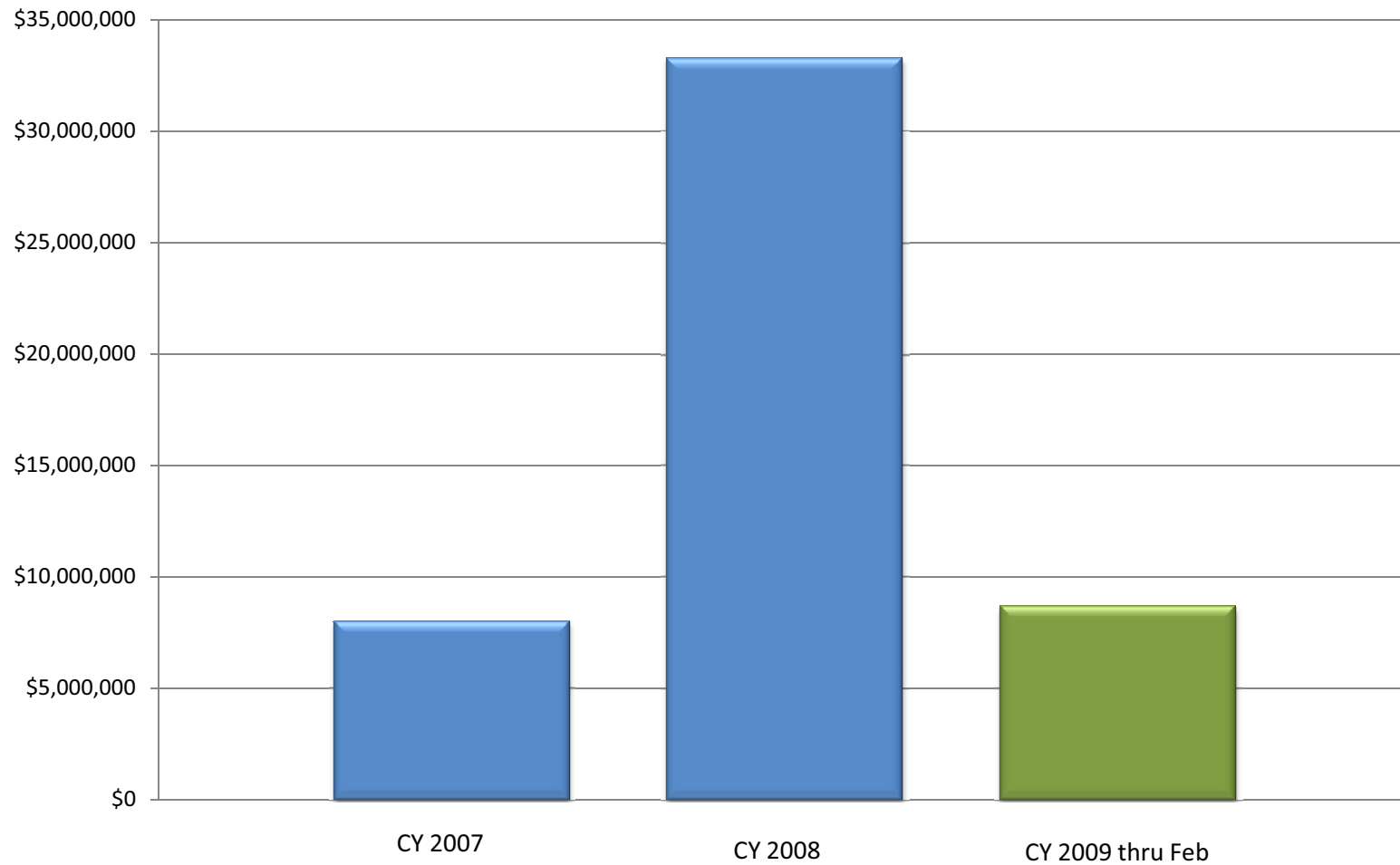
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

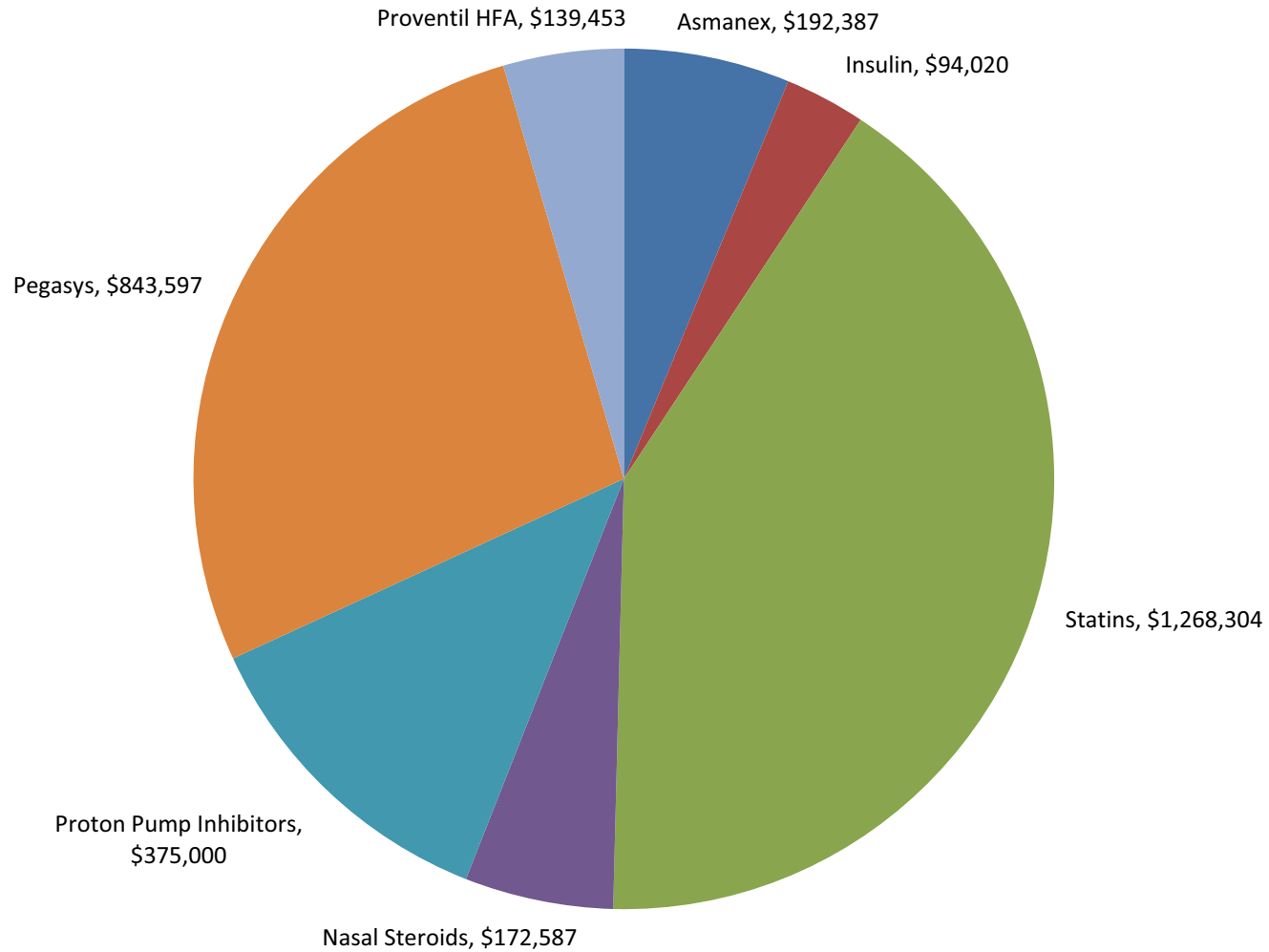


## Cumulative Pharmacy Cost Savings/Cost Avoidance

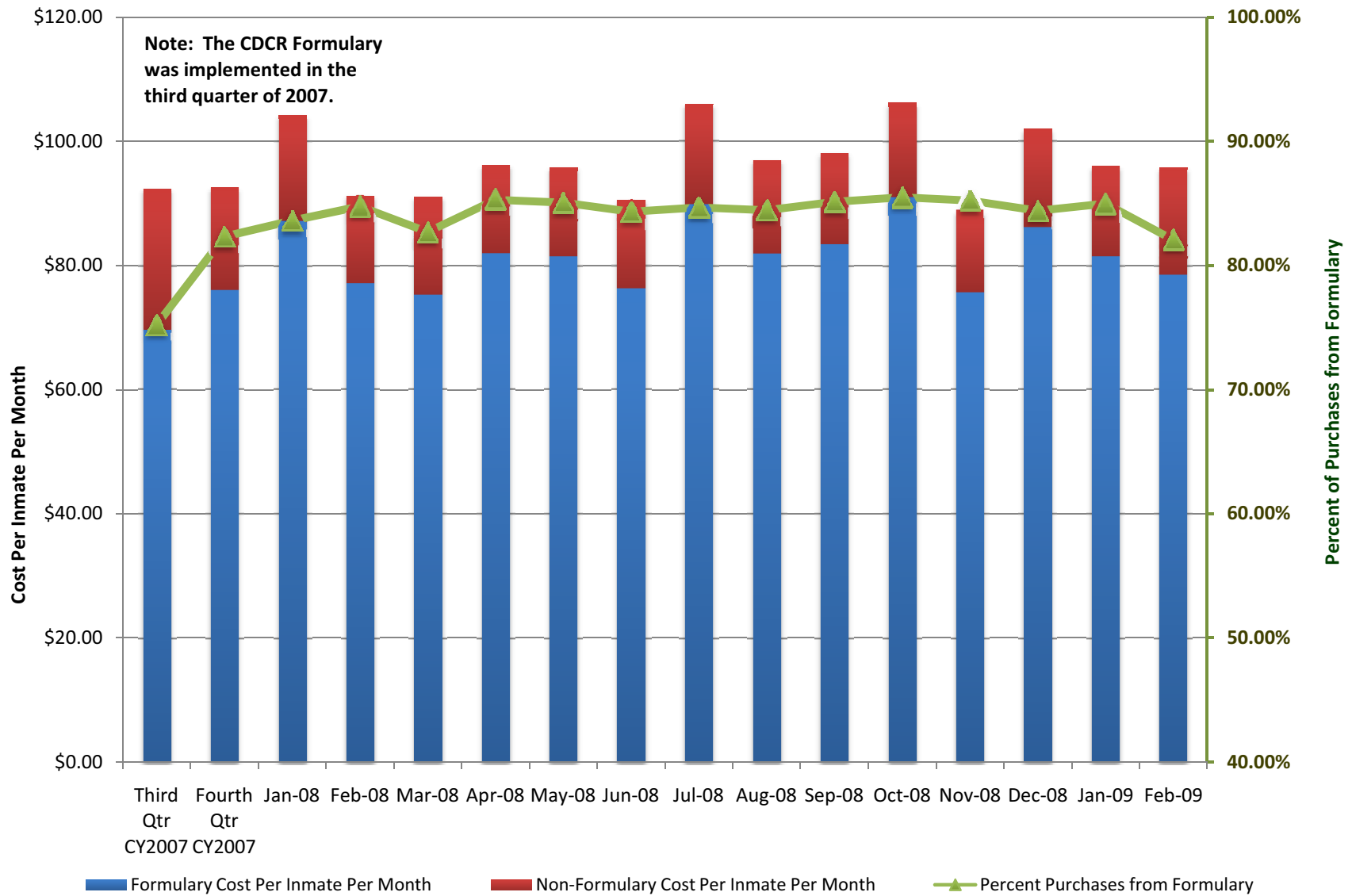
Year to Date 2009: **\$8,656,950**



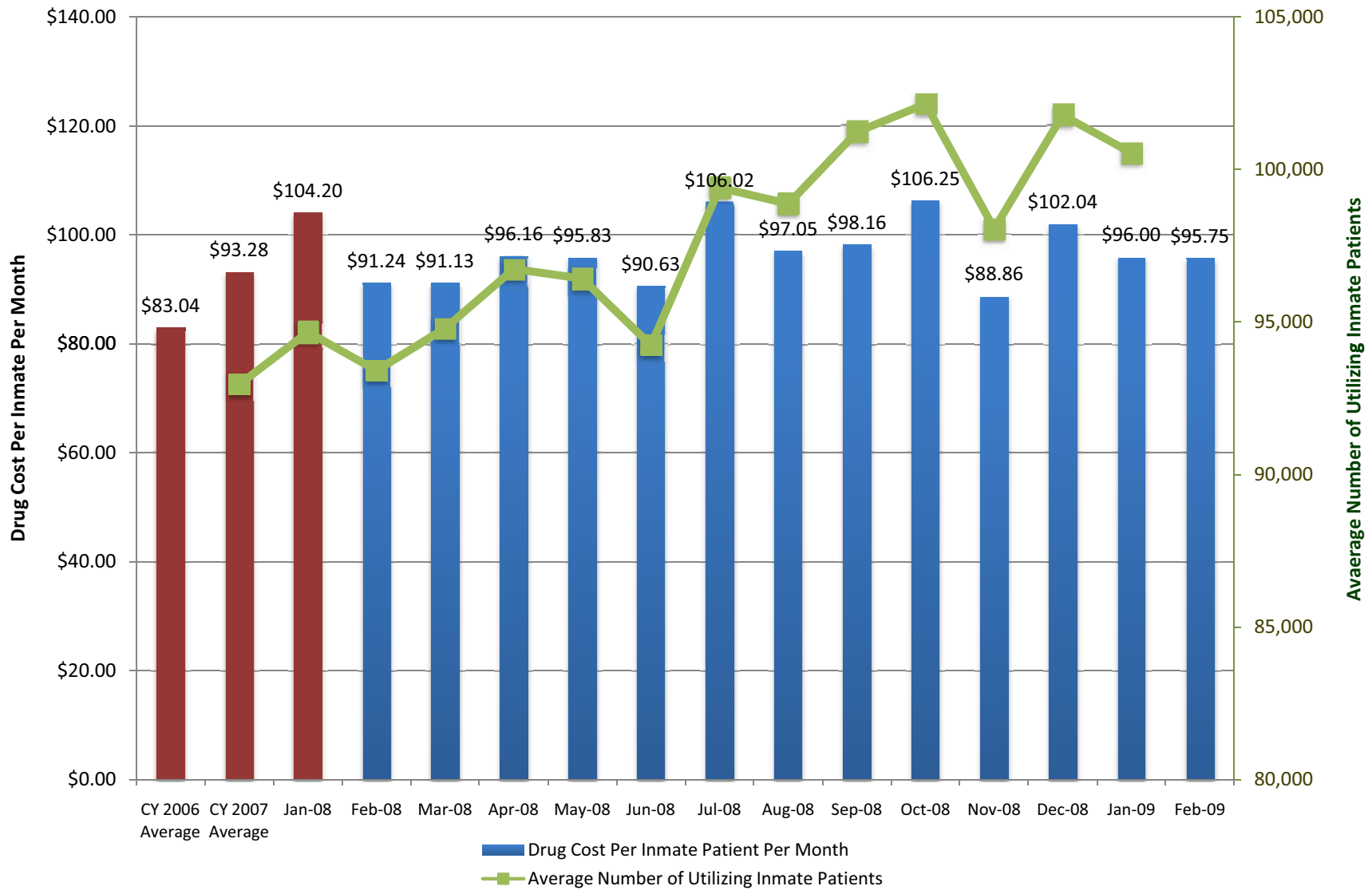
**Year to Date 2009 Targeted Contract Savings  
Through Feb = \$3,085,348**



## Formulary and Non-Formulary Purchases Per Inmate Per Month 2008



## Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.2:** By June 2009, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month and average number of prescriptions processed per day by Pharmacists and Pharmacy Technicians.

**Graph/Table Display:**

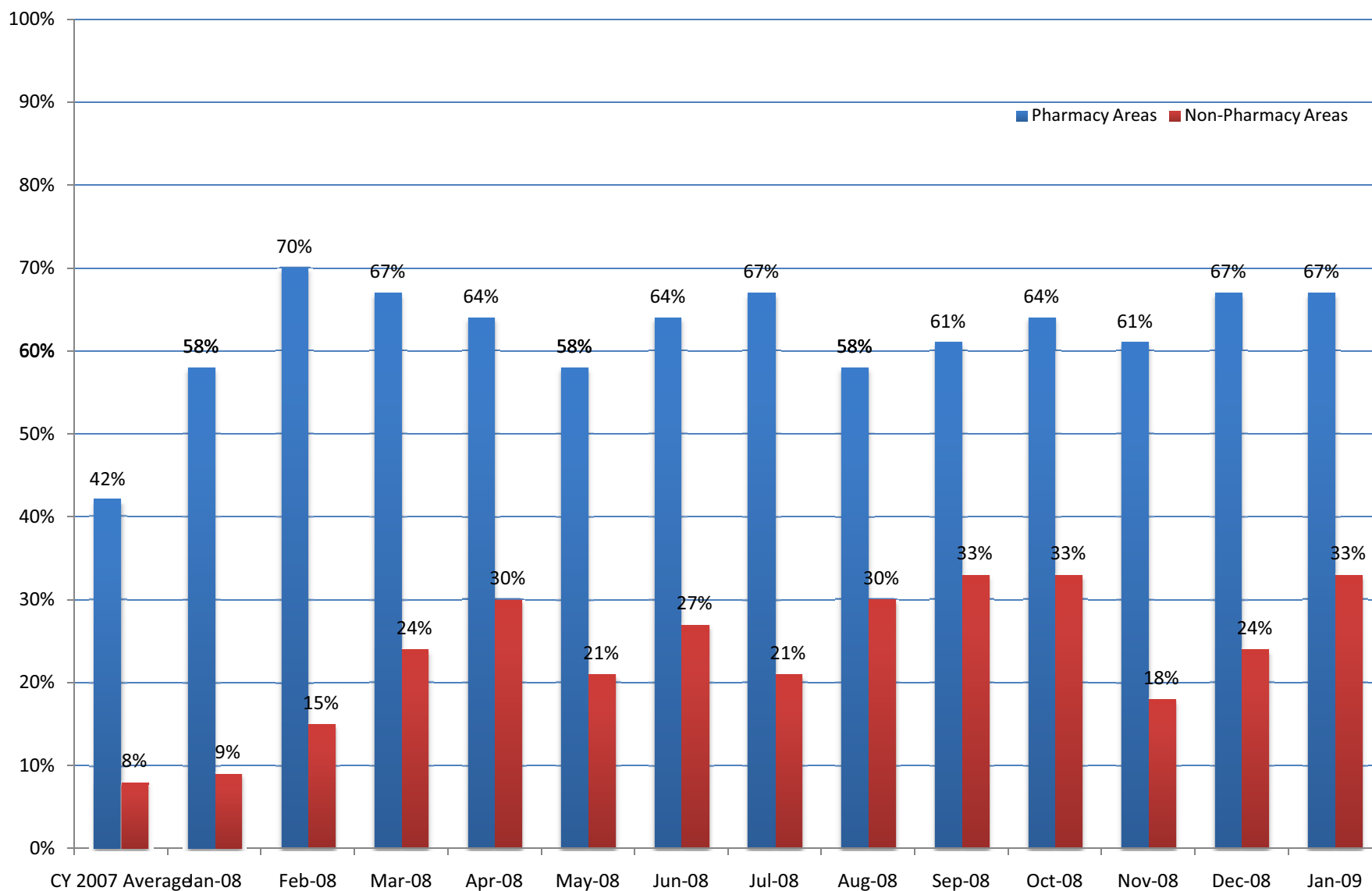
Refer to pages 86-88.

**Results Explanation:**

Pharmacy areas and non-pharmacy areas (e.g. medication administration areas) used for medication management are inspected. Facility inspections are validated by independent Maxor assessment when status changes from fail to pass.

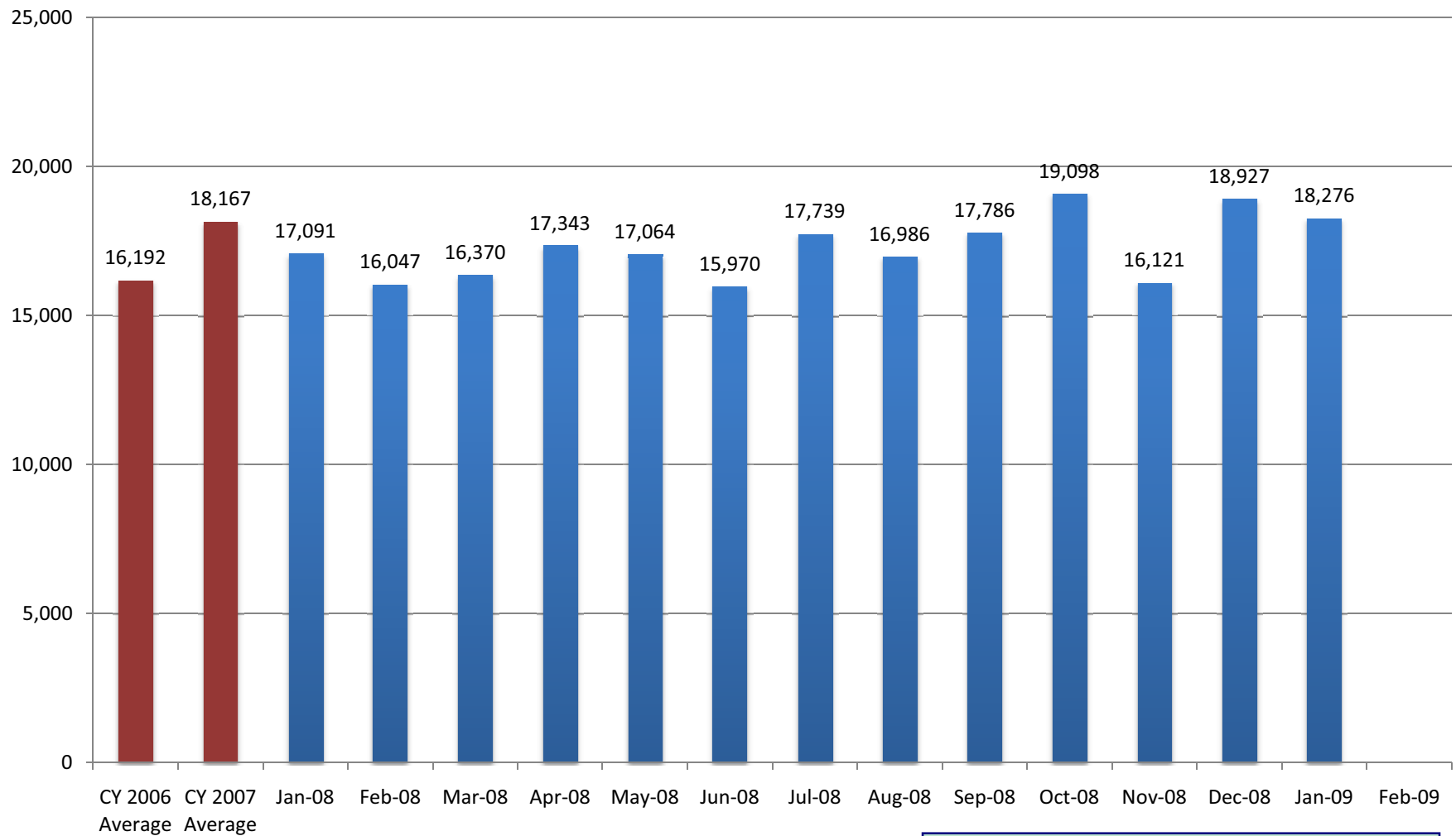
Average numbers of prescriptions processed are calculated using basic productivity workload data.

## Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections





## Average Number of Prescriptions Processed Per Facility Per Month



**Note:** The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.

## Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

