

**Achieving a  
Constitutional Level of Medical Care  
in  
California's Prisons**

**Federal Receiver's Turnaround Plan of Action  
Monthly Report  
July 2009**

**July 15, 2009**

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## Introduction

This is the Receiver's July 2009 Monthly Report, consisting of monthly performance metrics related to the Turnaround Plan of Action (TPOA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding TPOA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the TPOA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

For the first time, metrics pertaining to registry are included in this report. This baseline data includes statewide totals under seventeen different components for both State nursing and physician classifications.

The July 2009 Monthly Report includes performance metrics for the following Turnaround Plan of Action initiatives:

- |               |  |
|---------------|--|
| <b>GOAL 1</b> | Objective 1.2 –Timely Access to Health Care Services   |
| <b>GOAL 2</b> | Objective 2.4 – Invoice Processing   |
| <b>GOAL 3</b> | Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses   |
| <b>GOAL 4</b> | Objective 4.1 - Clinical Quality Measurement and Evaluation Program<br>Objective 4.3 – Medical Peer Review and Discipline<br>Objective 4.4 – Medical Oversight Program<br>Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions |
| <b>GOAL 5</b> | Objective 5.1 – Pharmacy Services  |

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

# **GOAL 1**

## **ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES**



**Objective 1.2:** Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

**Action 1.2.2:** By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

**Reporting/Responsible Division:**

Custody Support Services Division, CPHCS

**Performance Measure:**

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

**Graph/Table Display:**

Refer to pages 6-21.

**Results Explanation:**

Refer to pages 4-5.

## April Inmate Population (excludes out-of-state inmates):

159,494

	Medical % of Medical	Mental Health % of Mental Health	Dental % of Dental	Diagnostic % of Diagnostic	TOTAL % of Total
<b>Total Ducats &amp; Add-ons:</b>	<b>216,896</b>	<b>137,181</b>	<b>48,641</b>	<b>104,347</b>	<b>507,065</b>
<b>Inmate Refusals:</b>	<b>4,868</b> 2.2%	<b>13,485</b> 9.8%	<b>1,846</b> 3.2%	<b>3,372</b> 4.6%	<b>23,571</b> 4.6%
<b>Inmates Seen:</b>	<b>192,258</b> 88.6%	<b>106,660</b> 77.8%	<b>41,193</b> 84.7%	<b>93,246</b> 89.4%	<b>433,357</b> 85.5%
<b>Inmates Not Seen:</b>	<b>19,284</b> 8.9%	<b>15,779</b> 11.5%	<b>5,787</b> 11.9%	<b>7,757</b> 7.4%	<b>48,607</b> 9.6%
Due to Custody:	1,202	3,216	596	396	5,410
Due to Provider:	12,784	7,434	3,114	4,286	27,618
Due to Other:	5,298	5,129	2,077	3,075	15,579

On-Site Specialty Care: 24,576

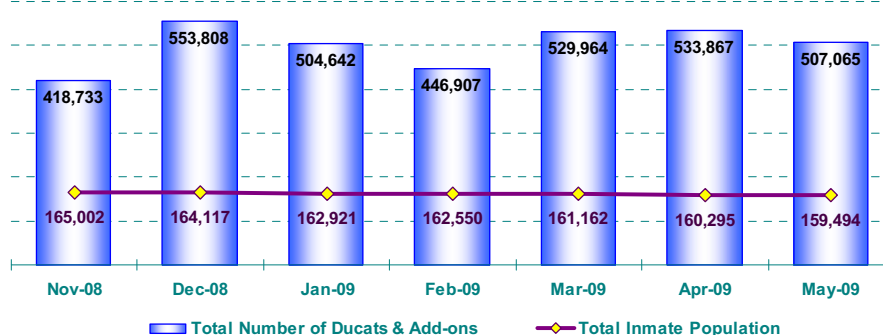
Off-Site Specialty Care: 8,657

Average Number of Inmates per Scheduled Transport: 2.02

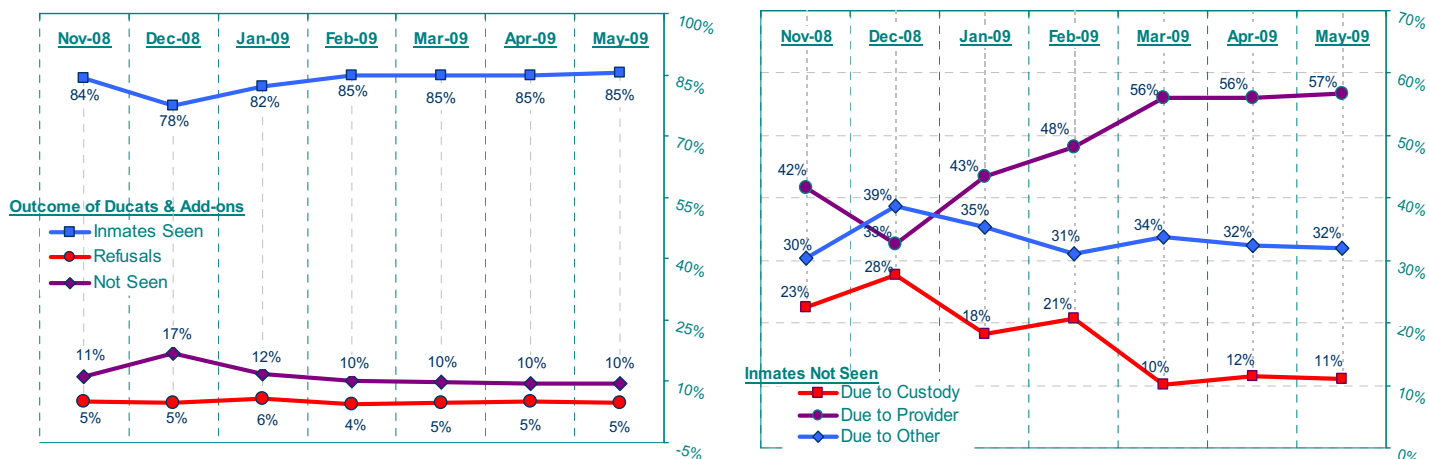
**Note:** Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. The totals above are for all 33 institutions, three of which did not achieve that balance for May. Corrections Services Division staff continues to work with institutions to improve accuracy.

## Results Explanation

The intent of the Health Care Access Quality Report (AQR) is to collect data regarding inmate/patient movement to/from health care services. A table of percentages has been added to May's AQR to serve as a comparative performance reference. The percentages in the table are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institutions.



In May, institutions recorded a total of 507,867 ducats and add-ons. Of those, 433,357 were seen, 23,571 resulted in inmate refusals and 48,607 were categorized under *Inmates Not Seen* as follows: 11 percent for custody reasons, 57 percent for provider reasons, and 32 percent for other reasons.

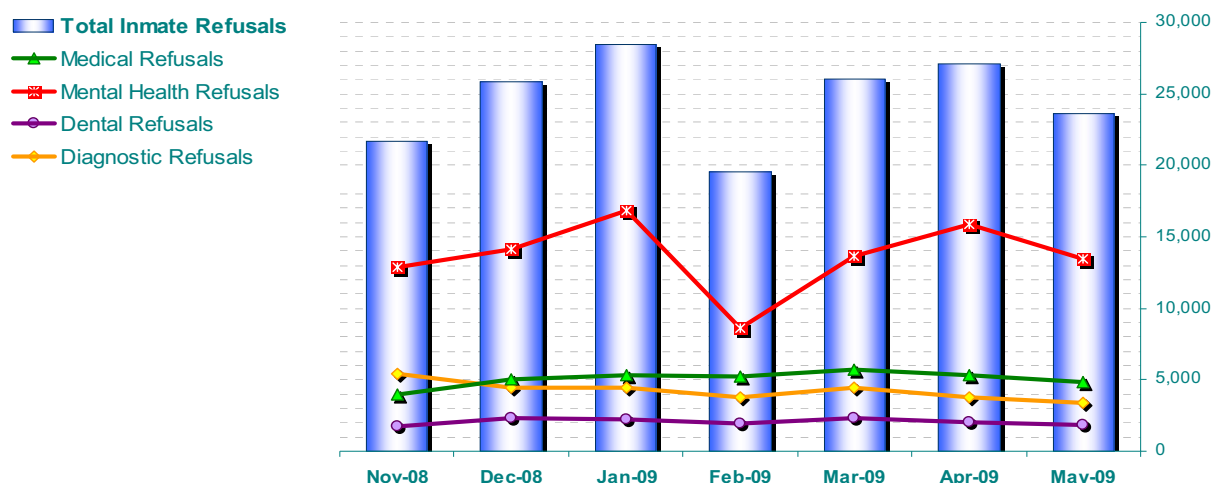


The data collected for May continues to support an 85-percent show-rate, 90-percent when inmate refusals are removed from the equation (the show rate is the over-all percentage of ducats and add-ons that are seen).

As anticipated, the data continues to stabilize, which is attributed to factors, such as increasing experience and knowledge with the implementation and rollout phases of Health Care Access Units, increased staffing, improved data collection, growing familiarity with process, decreasing backlogs, and improved communication between healthcare staff and custody staff.

### Inmate Refusals

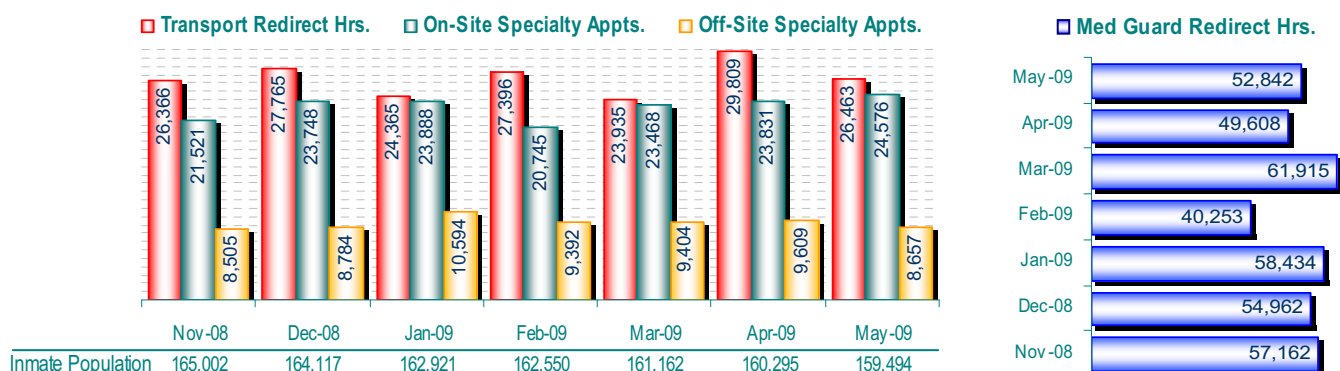
Ducats and add-ons for mental health services continued to decline in May from 143,591 down to 137,181; however, the refusal rate climbed 0.4 percent to 11.5 percent. The pattern continues; the total number of inmate refusals rises and falls with the number of refusals for mental health services, while refusal rates for other disciplines remain relatively static.



Accurately collecting and interpreting data for mental health services remains challenging. Unlike other disciplines, the scheduling of mental health appointments often does not involve the ducat process and attendance for some mental health services is not mandatory. In a collaborative effort, CSSD and Mental Health–Clinical Operations continue to work toward meeting this challenge by incorporating mental health services into a more cohesive scheduling system.

### Redirect Hours

The following chart represents seven months of data for redirect hours for outside medical guarding and transportation, as well as on-site and off-site specialty care appointments. The volume of on-site specialty appointments remains steady, as does the volume of off-site specialty care. Redirect hours for medical guarding increased by 3,234 hours, while redirect hours for transportation decreased by 3,346 hours.



Redirection of staff hours generally correlates to an increase in overtime expenditures. CSSD continues to work on establishing a method for collecting and reporting the overtime expenditure data.

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**May 2009**

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
<b>Over-all Percentage of Inmates Seen*</b>	90%	84%	94%	98%	91%	96%	89%	90%	91%	94%	91%	95%	96%	97%	92%	92%	82%
Seen for Medical Services*	85%	83%	93%	100%	97%	97%	91%	96%	93%	96%	95%	95%	98%	97%	84%	96%	80%
Seen for Mental Health Services*	90%	81%	87%	100%	83%	94%	84%	83%	88%	94%	87%	98%	92%	91%	96%	89%	92%
Seen for Dental Services*	89%	84%	93%	86%	100%	92%	89%	86%	95%	92%	90%	94%	89%	87%	95%	94%	83%
Seen for Diagnostic/Specialty Services*	96%	85%	95%	93%	97%	94%	93%	94%	92%	94%	93%	95%	95%	97%	95%	87%	84%
*Excludes inmate refusals																	
Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.																	
<b>Inmate Population for the Month:</b>	6,378	4,189	5,285	5,202	3,888	4,675	5,955	2,607	6,403	2,835	5,414	4,232	6,071	3,636	3,826	4,036	4,477
<b>Total No. of Ducats Issued &amp; Add-on Appts:</b>	14,693	7,414	6,997	13,537	21,202	16,395	16,104	17,296	18,226	14,699	19,585	11,767	23,913	22,750	15,798	8,910	11,224
<b>Total No. of Inmate Refusals:</b>	307	375	46	269	2,716	426	584	685	465	355	1,317	90	66	130	361	406	431
<b>Total No. of Inmates Seen:</b>	12,906	5,898	6,507	12,944	16,849	15,317	13,870	14,980	16,200	13,541	16,636	11,148	22,882	21,869	14,128	7,857	8,879
<b>Total No. of Inmates Not Seen:</b>	1,480	1,141	444	324	1,801	652	1,650	1,631	1,561	803	1,632	529	965	751	1,309	647	1,914
~~~Total No. of Inmates Not Seen Due to Custody:	91	59	73	66	204	35	174	0	66	18	0	5	0	4	10	19	233
~~~Total No. of Inmates Not Seen Due to Provider:	871	799	164	113	593	382	689	1,038	795	610	1,380	387	716	168	701	387	1,335
~~~Total No. of Inmates Not Seen Due to Other:	518	283	207	145	1,004	235	787	593	700	175	252	137	249	579	598	241	346
<b>Avg. No. of Inmates per Scheduled Transport:</b>	2.46	1.50	1.26	2.94	1.29	2.04	3.99	1.11	1.36	1.40	3.24	4.82	2.80	2.33	1.47	1.72	1.72
<b>No. of Transportation Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>No. of Med Guarding Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>No. of Inmates Seen for On-Site Specialty Care:</b>	1,391	982	319	270	1,021	1,905	408	724	441	1,659	918	1,146	1,008	334	853	516	317
<b>No. of Inmates Seen for Off-Site Specialty Care:</b>	568	221	131	224	0	181	334	246	413	239	200	270	438	305	143	188	264

\* For the purpose of this report, institutions are not required to report overtime dollars for Transportation and Medical Guarding at this time.

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**May 2009**

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
<b>Over-all Percentage of Inmates Seen*</b>	76%	90%	82%	89%	89%	90%	90%	84%	91%	85%	93%	93%	87%	87%	89%	72%	90%
Seen for Medical Services*	86%	92%	81%	96%	87%	88%	90%	87%	90%	81%	97%	94%	87%	84%	87%	74%	91%
Seen for Mental Health Services*	76%	88%	72%	83%	96%	92%	94%	81%	91%	88%	82%	88%	87%	87%	84%	43%	86%
Seen for Dental Services*	69%	86%	75%	92%	78%	83%	85%	83%	83%	85%	95%	96%	78%	89%	92%	87%	88%
Seen for Diagnostic/Specialty Services*	70%	94%	93%	90%	96%	95%	89%	92%	94%	90%	94%	95%	91%	90%	94%	87%	92%
*Excludes inmate refusals																	
Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.																	
<b>Inmate Population for the Month:</b>	3,878	4,795	4,546	3,847	5,317	3,326	4,930	4,751	2,895	6,889	5,703	4,721	5,172	4,193	3,844	5,903	159,494
<b>Total No. of Ducats Issued &amp; Add-on Appts:</b>	7,026	10,699	17,122	27,897	21,504	9,827	13,343	18,292	12,062	16,898	11,966	11,878	14,387	17,771	19,837	16,046	507,065
<b>Total No. of Inmate Refusals:</b>	245	756	854	1,547	496	947	553	2,002	1,549	678	134	128	1,124	2,507	414	608	23,571
<b>Total No. of Inmates Seen:</b>	5,124	8,971	13,337	23,342	18,706	7,983	11,470	13,683	9,532	13,852	10,995	10,884	11,537	13,221	17,209	11,100	433,357
<b>Total No. of Inmates Not Seen:</b>	1,657	972	2,487	3,008	2,302	897	1,320	2,607	981	2,368	837	866	1,726	2,043	2,214	3,088	48,607
~~~Total No. of Inmates Not Seen Due to Custody:	129	136	143	1,056	36	51	2	1,163	14	55	44	112	484	525	185	218	5,410
~~~Total No. of Inmates Not Seen Due to Provider:	1,042	427	1,730	1,377	1,455	700	828	840	611	1,530	503	407	748	1,113	1,272	1,907	27,618
~~~Total No. of Inmates Not Seen Due to Other:	486	409	614	575	811	146	490	604	356	783	290	347	494	405	757	963	15,579
<b>Avg. No. of Inmates per Scheduled Transport:</b>	1.97	2.21	2.47	1.62	2.20	1.11	2.14	1.08	1.32	2.83	2.37	1.22	1.38	2.01	2.18	1.02	2.02
<b>No. of Transportation Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
<b>No. of Med Guarding Overtime Dollars*:</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0
<b>No. of Inmates Seen for On-Site Specialty Care:</b>	706	635	585	766	302	125	642	624	309	1,517	336	1,245	692	644	516	720	24,576
<b>No. of Inmates Seen for Off-Site Specialty Care:</b>	213	307	272	320	291	106	253	371	288	298	139	477	208	218	297	234	8,657

\* For the purpose of this report, institutions are not required to report overtime dollars for Transportation and Medical Guarding at this time.

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**May 2009**

<b>Medical Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>1 Number of medical ducats issued.</b>	<b>5,296</b>	<b>3,302</b>	<b>2,657</b>	<b>5,475</b>	<b>4,540</b>	<b>6,498</b>	<b>4,033</b>	<b>3,673</b>	<b>4,483</b>	<b>4,272</b>	<b>5,824</b>	<b>3,219</b>	<b>7,786</b>	<b>2,015</b>	<b>5,218</b>	<b>3,620</b>	<b>5,425</b>
1(a) Number of Primary Care Provider ducats.	3,716	1,612	2,024	4,098	2,631	1,603	1,896	1,641	2,323	2,399	2,277	1,858	2,213	1,040	3,052	1,770	1,671
1(b) Number of RN ducats.	1,580	1,690	633	1,377	1,909	4,895	2,137	2,032	2,160	1,873	3,547	1,361	5,573	975	2,166	1,850	3,754
<b>2 Number of add-on appointments.</b>	<b>580</b>	<b>464</b>	<b>1,255</b>	<b>399</b>	<b>254</b>	<b>3,506</b>	<b>566</b>	<b>2,866</b>	<b>457</b>	<b>440</b>	<b>1,534</b>	<b>1,004</b>	<b>8,478</b>	<b>17,561</b>	<b>28</b>	<b>281</b>	<b>1,722</b>
<b>3 Number of refusals.</b>	<b>63</b>	<b>113</b>	<b>18</b>	<b>130</b>	<b>34</b>	<b>157</b>	<b>52</b>	<b>15</b>	<b>90</b>	<b>78</b>	<b>386</b>	<b>66</b>	<b>10</b>	<b>29</b>	<b>181</b>	<b>246</b>	<b>174</b>
<b>4 Number of inmates seen.</b>	<b>4,939</b>	<b>3,034</b>	<b>3,635</b>	<b>5,724</b>	<b>4,611</b>	<b>9,600</b>	<b>4,157</b>	<b>6,264</b>	<b>4,514</b>	<b>4,432</b>	<b>6,602</b>	<b>3,953</b>	<b>15,858</b>	<b>19,036</b>	<b>4,230</b>	<b>3,527</b>	<b>5,598</b>
<b>5 Number of inmates not seen due to custody.</b>	<b>41</b>	<b>35</b>	<b>56</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>46</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>208</b>
5(a) Lack of officers.	0	10	16	0	0	0	0	0	0	0	0	0	0	0	0	0	2
5(b) Modified program in effect.	41	23	0	0	2	2	46	0	6	0	0	0	0	0	0	0	205
5(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport.	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason:	0	2	40	0	2	0	0	0	7	0	0	0	0	0	10	0	1
<b>6 Number of inmates not seen due to provider.</b>	<b>593</b>	<b>464</b>	<b>93</b>	<b>12</b>	<b>85</b>	<b>137</b>	<b>155</b>	<b>123</b>	<b>181</b>	<b>165</b>	<b>283</b>	<b>156</b>	<b>294</b>	<b>60</b>	<b>533</b>	<b>58</b>	<b>1,001</b>
6(a) Line not completed.	347	124	7	0	2	28	6	0	0	8	32	9	6	16	472	2	86
6(b) Scheduling error.	75	90	71	11	23	35	30	2	132	14	49	3	150	17	0	23	295
6(c) Provider cancelled.	171	205	6	1	40	70	119	121	40	93	199	144	113	25	61	32	500
6(d) Lack of inmate-patient preparation.	0	0	5	0	0	0	0	0	0	0	0	0	1	0	0	0	5
6(e) Medically restricted movement.	0	0	4	0	6	0	0	0	9	3	3	0	4	0	0	0	0
6(f) Other reason:	0	45	0	0	14	4	0	0	0	47	0	0	20	2	0	1	115
<b>7 Number of inmates not seen due to other.</b>	<b>240</b>	<b>120</b>	<b>110</b>	<b>8</b>	<b>94</b>	<b>106</b>	<b>189</b>	<b>137</b>	<b>142</b>	<b>37</b>	<b>87</b>	<b>48</b>	<b>102</b>	<b>451</b>	<b>292</b>	<b>70</b>	<b>166</b>
7(a) Inmate paroled or transferred.	49	17	22	5	30	34	86	42	45	8	21	12	47	62	88	14	22
7(b) Inmate received conflicting ducats.	13	28	3	0	12	10	26	2	18	1	2	14	7	10	28	14	15
7(c) Unit Health Record unavailable.	4	46	9	0	1	1	0	0	0	0	2	1	2	2	9	8	31
7(d) Inmate moved to another facility.	21	14	35	0	14	39	62	40	9	2	26	6	20	27	63	23	13
7(e) Inmate at hospital/in-patient area of prison.	43	2	15	1	11	2	10	46	21	22	30	15	24	53	14	6	39
7(f) Inmate out to court.	6	0	1	2	7	7	3	4	2	2	6	0	1	0	9	3	1
7(g) Other reason:	104	13	25	0	19	13	2	3	47	2	0	0	1	297	81	2	45
<b>8 Total Number of inmates not seen.</b>	<b>874</b>	<b>619</b>	<b>259</b>	<b>20</b>	<b>183</b>	<b>247</b>	<b>390</b>	<b>260</b>	<b>336</b>	<b>202</b>	<b>370</b>	<b>204</b>	<b>396</b>	<b>511</b>	<b>835</b>	<b>128</b>	<b>1,375</b>
<b>9 Number of 7362s received.</b>	<b>2,791</b>	<b>1,669</b>	<b>344</b>	<b>3,416</b>	<b>0</b>	<b>1,512</b>	<b>1,497</b>	<b>2,547</b>	<b>820</b>	<b>1,189</b>	<b>4,724</b>	<b>1,202</b>	<b>2,301</b>	<b>1,700</b>	<b>2,823</b>	<b>1,055</b>	<b>1,886</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**May 2009**

<b>Medical Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>1 Number of medical ducats issued.</b>	<b>2,179</b>	<b>3,238</b>	<b>10,586</b>	<b>3,214</b>	<b>11,696</b>	<b>3,025</b>	<b>4,297</b>	<b>3,065</b>	<b>3,229</b>	<b>6,198</b>	<b>3,192</b>	<b>4,085</b>	<b>5,206</b>	<b>4,383</b>	<b>5,961</b>	<b>5,391</b>	<b>156,281</b>
1(a) Number of Primary Care Provider ducats.	1,058	1,361	3,413	2,174	1,291	708	2,652	1,236	1,843	3,065	1,690	2,608	2,162	1,709	3,285	1,978	70,057
1(b) Number of RN ducats.	1,121	1,877	7,173	1,040	10,405	2,317	1,645	1,829	1,386	3,133	1,502	1,477	3,044	2,674	2,676	3,413	86,224
<b>2 Number of add-on appointments.</b>	<b>265</b>	<b>342</b>	<b>1,669</b>	<b>5,511</b>	<b>1,852</b>	<b>54</b>	<b>693</b>	<b>940</b>	<b>549</b>	<b>684</b>	<b>2,320</b>	<b>81</b>	<b>159</b>	<b>450</b>	<b>973</b>	<b>2,678</b>	<b>60,615</b>
<b>3 Number of refusals.</b>	<b>36</b>	<b>166</b>	<b>657</b>	<b>149</b>	<b>320</b>	<b>143</b>	<b>158</b>	<b>77</b>	<b>267</b>	<b>241</b>	<b>47</b>	<b>25</b>	<b>168</b>	<b>221</b>	<b>246</b>	<b>105</b>	<b>4,868</b>
<b>4 Number of inmates seen.</b>	<b>2,059</b>	<b>3,128</b>	<b>9,433</b>	<b>8,274</b>	<b>11,475</b>	<b>2,578</b>	<b>4,345</b>	<b>3,412</b>	<b>3,170</b>	<b>5,381</b>	<b>5,318</b>	<b>3,884</b>	<b>4,502</b>	<b>3,858</b>	<b>5,825</b>	<b>5,902</b>	<b>192,258</b>
<b>5 Number of inmates not seen due to custody.</b>	<b>58</b>	<b>0</b>	<b>98</b>	<b>48</b>	<b>5</b>	<b>13</b>	<b>0</b>	<b>138</b>	<b>0</b>	<b>1</b>	<b>15</b>	<b>19</b>	<b>87</b>	<b>61</b>	<b>89</b>	<b>153</b>	<b>1,202</b>
5(a) Lack of officers.	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	32
5(b) Modified program in effect.	33	0	96	45	5	0	0	135	0	0	0	19	83	60	63	6	870
5(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0	0	8
5(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
5(e) Other reason:	25	0	2	3	0	13	0	3	0	1	7	0	0	1	26	147	290
<b>6 Number of inmates not seen due to provider.</b>	<b>188</b>	<b>206</b>	<b>1,181</b>	<b>194</b>	<b>1,257</b>	<b>313</b>	<b>342</b>	<b>253</b>	<b>228</b>	<b>924</b>	<b>65</b>	<b>156</b>	<b>443</b>	<b>623</b>	<b>592</b>	<b>1,426</b>	<b>12,784</b>
6(a) Line not completed.	65	67	20	22	805	98	128	129	26	444	3	0	161	380	42	654	4,189
6(b) Scheduling error.	64	35	571	42	288	66	66	66	57	273	9	24	30	21	145	176	2,953
6(c) Provider cancelled.	41	103	586	112	154	145	140	49	135	190	49	130	99	198	397	547	5,015
6(d) Lack of inmate-patient preparation.	5	1	0	0	0	4	0	0	0	0	0	1	0	0	4	17	43
6(e) Medically restricted movement.	0	0	4	1	10	0	7	0	10	17	0	1	153	24	3	0	259
6(f) Other reason:	13	0	0	17	0	0	1	9	0	0	4	0	0	0	1	32	325
<b>7 Number of inmates not seen due to other.</b>	<b>103</b>	<b>80</b>	<b>366</b>	<b>60</b>	<b>491</b>	<b>32</b>	<b>145</b>	<b>125</b>	<b>113</b>	<b>335</b>	<b>67</b>	<b>82</b>	<b>165</b>	<b>70</b>	<b>182</b>	<b>483</b>	<b>5,298</b>
7(a) Inmate paroled or transferred.	12	9	116	10	174	2	27	51	15	65	10	15	61	7	46	196	1,420
7(b) Inmate received conflicting ducats.	9	8	17	8	31	9	5	3	33	23	3	5	37	11	34	30	469
7(c) Unit Health Record unavailable.	24	18	12	13	98	1	6	7	10	127	0	15	9	13	5	57	531
7(d) Inmate moved to another facility.	7	19	151	10	150	9	34	32	18	58	29	30	38	8	34	87	1,128
7(e) Inmate at hospital/in-patient area of prison.	13	12	36	6	27	2	39	23	31	47	9	10	13	25	38	19	704
7(f) Inmate out to court.	2	0	2	0	4	1	0	6	2	7	0	3	7	4	18	26	136
7(g) Other reason:	36	14	32	13	7	8	34	3	4	8	16	4	0	2	7	68	910
<b>8 Total Number of inmates not seen.</b>	<b>349</b>	<b>286</b>	<b>1,645</b>	<b>302</b>	<b>1,753</b>	<b>358</b>	<b>487</b>	<b>516</b>	<b>341</b>	<b>1,260</b>	<b>147</b>	<b>257</b>	<b>695</b>	<b>754</b>	<b>863</b>	<b>2,062</b>	<b>19,284</b>
<b>9 Number of 7362s received.</b>	<b>713</b>	<b>2,656</b>	<b>1,138</b>	<b>1,625</b>	<b>1,293</b>	<b>1,020</b>	<b>2,563</b>	<b>1,791</b>	<b>991</b>	<b>1,216</b>	<b>923</b>	<b>985</b>	<b>1,938</b>	<b>876</b>	<b>2,372</b>	<b>343</b>	<b>53,919</b>

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<b>Mental Health Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>10 Number of mental health ducats issued.</b>	<b>1,841</b>	<b>285</b>	<b>168</b>	<b>3,547</b>	<b>10,914</b>	<b>1,275</b>	<b>4,699</b>	<b>5,909</b>	<b>6,473</b>	<b>1,722</b>	<b>6,551</b>	<b>2,212</b>	<b>2,360</b>	<b>335</b>	<b>3,277</b>	<b>1,840</b>	<b>1,140</b>
<b>11 Number of add-on appointments.</b>	<b>479</b>	<b>11</b>	<b>4</b>	<b>668</b>	<b>0</b>	<b>81</b>	<b>347</b>	<b>612</b>	<b>0</b>	<b>24</b>	<b>1,186</b>	<b>49</b>	<b>60</b>	<b>36</b>	<b>1,539</b>	<b>48</b>	<b>97</b>
<b>12 Number of unducated EOP clinical encounters.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>402</b>	<b>0</b>	<b>5,587</b>	<b>0</b>	<b>5,032</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>728</b>	<b>0</b>	<b>0</b>
<b>13 Number of refusals.</b>	<b>5</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>2,610</b>	<b>67</b>	<b>422</b>	<b>613</b>	<b>213</b>	<b>8</b>	<b>494</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>53</b>	<b>32</b>	<b>95</b>
<b>14 Number of inmates seen.</b>	<b>2,093</b>	<b>222</b>	<b>149</b>	<b>4,215</b>	<b>6,928</b>	<b>1,212</b>	<b>3,864</b>	<b>4,893</b>	<b>5,510</b>	<b>1,640</b>	<b>6,316</b>	<b>2,220</b>	<b>2,222</b>	<b>329</b>	<b>4,563</b>	<b>1,657</b>	<b>1,050</b>
<b>15 Number of inmates not seen due to custody.</b>	<b>18</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>168</b>	<b>26</b>	<b>76</b>	<b>0</b>	<b>33</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>12</b>	<b>1</b>
15(a) Lack of officers.	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect.	18	2	0	0	52	24	30	0	18	10	0	0	0	1	0	12	0
15(c) Not enough holding space.	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	2	0	116	2	44	0	15	0	0	0	0	0	0	0	1
<b>16 Number of inmates not seen due to provider.</b>	<b>165</b>	<b>31</b>	<b>15</b>	<b>0</b>	<b>408</b>	<b>20</b>	<b>361</b>	<b>761</b>	<b>306</b>	<b>76</b>	<b>833</b>	<b>14</b>	<b>158</b>	<b>24</b>	<b>46</b>	<b>119</b>	<b>57</b>
16(a) Line not completed.	28	0	0	0	0	3	15	37	0	2	5	0	0	0	34	0	1
16(b) Scheduling error.	53	11	9	0	0	8	19	18	24	1	112	0	19	4	1	27	7
16(c) Provider cancelled.	84	18	5	0	0	9	325	371	257	71	716	14	100	20	11	92	49
16(d) Medically restricted movement.	0	0	1	0	0	0	0	137	24	1	0	0	4	0	0	0	0
16(e) Other reason:	0	2	0	0	408	0	2	198	1	1	0	0	35	0	0	0	0
<b>17 Number of inmates not seen due to other.</b>	<b>39</b>	<b>18</b>	<b>4</b>	<b>0</b>	<b>800</b>	<b>31</b>	<b>323</b>	<b>254</b>	<b>411</b>	<b>12</b>	<b>94</b>	<b>26</b>	<b>40</b>	<b>9</b>	<b>154</b>	<b>68</b>	<b>34</b>
17(a) Inmate paroled or transferred.	18	8	0	0	90	11	105	64	30	0	20	8	11	6	111	15	14
17(b) Inmate received conflicting ducats.	1	2	1	0	138	7	64	14	14	3	18	4	0	0	0	3	3
17(c) Unit Health Record unavailable.	3	2	0	0	16	0	0	0	13	0	2	0	3	0	2	0	0
17(d) Inmate moved to another facility.	1	5	1	0	83	0	63	24	72	0	14	8	12	1	14	46	4
17(e) Inmate at hospital/in-patient area of hospital.	12	0	2	0	28	1	79	87	31	4	26	6	10	1	14	2	2
17(f) Inmate out to court.	2	0	0	0	2	0	7	13	0	1	14	0	1	1	8	1	0
17(g) Other reason:	2	1	0	0	443	12	5	52	251	4	0	0	3	0	5	1	11
<b>18 Total number of inmates not seen.</b>	<b>222</b>	<b>51</b>	<b>23</b>	<b>0</b>	<b>1,376</b>	<b>77</b>	<b>760</b>	<b>1,015</b>	<b>750</b>	<b>98</b>	<b>927</b>	<b>40</b>	<b>198</b>	<b>34</b>	<b>200</b>	<b>199</b>	<b>92</b>
<b>19 Number of 7362s received.</b>	<b>260</b>	<b>80</b>	<b>0</b>	<b>163</b>	<b>0</b>	<b>47</b>	<b>234</b>	<b>474</b>	<b>86</b>	<b>539</b>	<b>411</b>	<b>259</b>	<b>131</b>	<b>25</b>	<b>462</b>	<b>136</b>	<b>301</b>



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<b>10 Number of mental health ducats issued.</b>	<b>230</b>	<b>3,872</b>	<b>801</b>	<b>14,529</b>	<b>1,217</b>	<b>5,055</b>	<b>2,376</b>	<b>10,712</b>	<b>5,035</b>	<b>3,054</b>	<b>2,855</b>	<b>3,297</b>	<b>4,322</b>	<b>8,816</b>	<b>4,993</b>	<b>2,110</b>	<b>127,822</b>
<b>11 Number of add-on appointments.</b>	<b>122</b>	<b>15</b>	<b>0</b>	<b>507</b>	<b>0</b>	<b>37</b>	<b>308</b>	<b>74</b>	<b>423</b>	<b>274</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>554</b>	<b>553</b>	<b>1,230</b>	<b>9,359</b>
<b>12 Number of unducated EOP clinical encounters.</b>	<b>0</b>	<b>0</b>	<b>4,477</b>	<b>0</b>	<b>0</b>	<b>2,852</b>	<b>0</b>	<b>7,533</b>	<b>409</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>862</b>	<b>27,907</b>
<b>13 Number of refusals.</b>	<b>82</b>	<b>395</b>	<b>11</b>	<b>1,264</b>	<b>2</b>	<b>704</b>	<b>53</b>	<b>1,832</b>	<b>1,059</b>	<b>122</b>	<b>53</b>	<b>67</b>	<b>819</b>	<b>1,946</b>	<b>82</b>	<b>350</b>	<b>13,485</b>
<b>14 Number of inmates seen.</b>	<b>205</b>	<b>3,059</b>	<b>572</b>	<b>11,444</b>	<b>1,168</b>	<b>4,027</b>	<b>2,463</b>	<b>7,225</b>	<b>4,011</b>	<b>2,826</b>	<b>2,328</b>	<b>2,829</b>	<b>3,052</b>	<b>6,482</b>	<b>4,596</b>	<b>1,290</b>	<b>106,660</b>
<b>15 Number of inmates not seen due to custody.</b>	<b>5</b>	<b>132</b>	<b>0</b>	<b>943</b>	<b>3</b>	<b>31</b>	<b>2</b>	<b>918</b>	<b>11</b>	<b>53</b>	<b>14</b>	<b>73</b>	<b>179</b>	<b>423</b>	<b>68</b>	<b>10</b>	<b>3,216</b>
15(a) Lack of officers.	0	16	0	0	0	0	0	23	3	0	0	4	7	0	8	0	63
15(b) Modified program in effect.	0	116	0	771	3	0	0	852	8	39	14	66	172	410	59	0	2,677
15(c) Not enough holding space.	0	0	0	0	0	0	0	43	0	0	0	3	0	0	0	0	48
15(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	5	0	0	172	0	31	2	0	0	14	0	0	0	13	1	10	428
<b>16 Number of inmates not seen due to provider.</b>	<b>48</b>	<b>115</b>	<b>176</b>	<b>933</b>	<b>7</b>	<b>250</b>	<b>90</b>	<b>446</b>	<b>230</b>	<b>204</b>	<b>322</b>	<b>142</b>	<b>90</b>	<b>241</b>	<b>512</b>	<b>234</b>	<b>7,434</b>
16(a) Line not completed.	0	8	0	20	1	56	37	106	14	3	32	15	5	9	4	17	452
16(b) Scheduling error.	0	32	69	61	6	2	28	74	7	53	4	27	25	51	37	25	814
16(c) Provider cancelled.	48	71	107	673	0	169	8	263	208	140	285	94	34	157	448	184	5,031
16(d) Medically restricted movement.	0	1	0	1	0	16	0	3	1	7	1	6	26	22	18	0	269
16(e) Other reason:	0	3	0	178	0	7	17	0	0	1	0	0	0	2	5	8	868
<b>17 Number of inmates not seen due to other.</b>	<b>12</b>	<b>186</b>	<b>35</b>	<b>452</b>	<b>37</b>	<b>80</b>	<b>76</b>	<b>365</b>	<b>147</b>	<b>123</b>	<b>159</b>	<b>186</b>	<b>182</b>	<b>278</b>	<b>288</b>	<b>206</b>	<b>5,129</b>
17(a) Inmate paroled or transferred.	7	7	15	60	28	5	10	68	18	52	6	30	68	56	57	62	1,060
17(b) Inmate received conflicting ducats.	0	42	1	96	4	23	24	78	24	7	12	11	24	37	91	16	762
17(c) Unit Health Record unavailable.	5	0	0	0	0	0	9	18	0	15	0	11	0	0	4	0	103
17(d) Inmate moved to another facility.	0	25	16	92	1	13	10	93	43	16	23	22	18	14	37	24	795
17(e) Inmate at hospital/in-patient area of hospital.	0	58	2	19	1	7	16	8	52	19	7	6	70	43	47	10	670
17(f) Inmate out to court.	0	0	0	10	0	0	0	0	5	4	1	0	2	10	13	7	102
17(g) Other reason:	0	54	1	175	3	32	7	100	5	10	110	106	0	118	39	87	1,637
<b>18 Total number of inmates not seen.</b>	<b>65</b>	<b>433</b>	<b>211</b>	<b>2,328</b>	<b>47</b>	<b>361</b>	<b>168</b>	<b>1,729</b>	<b>388</b>	<b>380</b>	<b>495</b>	<b>401</b>	<b>451</b>	<b>942</b>	<b>868</b>	<b>450</b>	<b>15,779</b>
<b>19 Number of 7362s received.</b>	<b>26</b>	<b>320</b>	<b>420</b>	<b>211</b>	<b>232</b>	<b>55</b>	<b>325</b>	<b>140</b>	<b>31</b>	<b>138</b>	<b>100</b>	<b>0</b>	<b>168</b>	<b>108</b>	<b>163</b>	<b>196</b>	<b>6,241</b>

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<b>Dental Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>20 Number of dental ducats issued.</b>	<b>2,019</b>	<b>1,128</b>	<b>1,057</b>	<b>999</b>	<b>1,888</b>	<b>1,856</b>	<b>1,122</b>	<b>1,475</b>	<b>1,583</b>	<b>623</b>	<b>1,826</b>	<b>1,262</b>	<b>1,968</b>	<b>1,239</b>	<b>1,765</b>	<b>952</b>	<b>1,026</b>
<b>21 Number of add-on appointments.</b>	<b>131</b>	<b>50</b>	<b>107</b>	<b>23</b>	<b>129</b>	<b>27</b>	<b>56</b>	<b>46</b>	<b>197</b>	<b>36</b>	<b>39</b>	<b>23</b>	<b>153</b>	<b>134</b>	<b>33</b>	<b>98</b>	<b>44</b>
<b>22 Number of refusals.</b>	<b>105</b>	<b>62</b>	<b>10</b>	<b>50</b>	<b>67</b>	<b>115</b>	<b>9</b>	<b>7</b>	<b>63</b>	<b>19</b>	<b>171</b>	<b>0</b>	<b>22</b>	<b>83</b>	<b>23</b>	<b>49</b>	<b>29</b>
<b>23 Number of inmates seen.</b>	<b>1,825</b>	<b>942</b>	<b>1,070</b>	<b>839</b>	<b>1,950</b>	<b>1,620</b>	<b>1,045</b>	<b>1,308</b>	<b>1,636</b>	<b>590</b>	<b>1,520</b>	<b>1,207</b>	<b>1,867</b>	<b>1,122</b>	<b>1,689</b>	<b>936</b>	<b>864</b>
<b>24 Number of inmates not seen due to custody.</b>	<b>17</b>	<b>13</b>	<b>10</b>	<b>31</b>	<b>29</b>	<b>4</b>	<b>42</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>7</b>
24(a) Lack of officers.	0	8	1	10	13	0	0	0	0	0	0	0	0	0	0	0	0
24(b) Modified program in effect.	17	4	6	17	0	0	42	0	3	0	0	5	0	2	0	0	4
24(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport.	0	0	0	4	0	2	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason:	0	1	3	0	16	2	0	0	0	0	0	0	0	1	0	1	3
<b>25 Number of inmates not seen due to provider.</b>	<b>32</b>	<b>91</b>	<b>34</b>	<b>42</b>	<b>89</b>	<b>99</b>	<b>18</b>	<b>122</b>	<b>54</b>	<b>32</b>	<b>138</b>	<b>63</b>	<b>160</b>	<b>77</b>	<b>40</b>	<b>39</b>	<b>139</b>
25(a) Unable to complete line.	6	62	0	29	10	10	3	0	0	0	6	0	27	1	4	1	19
25(b) Scheduling error.	25	7	16	3	16	45	3	1	28	4	12	0	23	18	0	6	14
25(c) Provider cancelled.	1	18	17	0	1	44	12	119	26	24	120	63	81	50	8	21	106
25(d) Lack of inmate-patient preparation.	0	0	1	0	0	0	0	0	0	0	0	0	0	8	0	0	0
25(e) Medically restricted movement.	0	0	0	10	15	0	0	2	0	2	0	0	0	0	0	0	0
25(f) Other reason:	0	4	0	0	47	0	0	0	0	2	0	0	29	0	28	11	0
<b>26 Number of inmates not seen due to other.</b>	<b>171</b>	<b>70</b>	<b>40</b>	<b>60</b>	<b>104</b>	<b>45</b>	<b>64</b>	<b>84</b>	<b>24</b>	<b>18</b>	<b>36</b>	<b>10</b>	<b>72</b>	<b>88</b>	<b>46</b>	<b>25</b>	<b>31</b>
26(a) Inmate paroled or transferred.	33	5	12	23	45	12	36	33	21	2	7	2	21	12	23	7	17
26(b) Inmate received conflicting ducats.	4	4	1	7	8	6	2	1	1	2	2	1	3	9	8	4	2
26(c) Unit Health Record unavailable.	73	40	2	1	5	4	0	0	0	0	20	0	15	12	0	6	0
26(d) Inmate moved to another facility.	14	8	22	0	4	10	22	30	0	1	2	0	13	6	2	4	3
26(e) Inmate at hospital/in-patient area of prison.	5	3	0	1	0	0	2	12	0	6	4	5	2	4	2	0	5
26(f) Inmate out to court.	6	1	2	0	5	0	0	3	0	0	1	1	1	4	1	2	0
26(g) Other reason:	36	9	1	28	37	13	2	5	2	7	0	1	17	41	10	2	4
<b>27 Total Number of inmates not seen.</b>	<b>220</b>	<b>174</b>	<b>84</b>	<b>133</b>	<b>222</b>	<b>148</b>	<b>124</b>	<b>206</b>	<b>81</b>	<b>50</b>	<b>174</b>	<b>78</b>	<b>232</b>	<b>168</b>	<b>86</b>	<b>65</b>	<b>177</b>
<b>28 Number of 7362s received</b>	<b>367</b>	<b>523</b>	<b>224</b>	<b>634</b>	<b>0</b>	<b>193</b>	<b>643</b>	<b>300</b>	<b>435</b>	<b>691</b>	<b>421</b>	<b>342</b>	<b>340</b>	<b>237</b>	<b>753</b>	<b>565</b>	<b>413</b>

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<b>Dental Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>20 Number of dental ducats issued.</b>	<b>1,526</b>	<b>1,039</b>	<b>1,520</b>	<b>1,341</b>	<b>1,225</b>	<b>888</b>	<b>1,651</b>	<b>988</b>	<b>931</b>	<b>1,907</b>	<b>2,229</b>	<b>958</b>	<b>1,407</b>	<b>1,392</b>	<b>2,190</b>	<b>1,134</b>	<b>46,114</b>
<b>21 Number of add-on appointments.</b>	<b>103</b>	<b>53</b>	<b>57</b>	<b>38</b>	<b>149</b>	<b>37</b>	<b>210</b>	<b>69</b>	<b>50</b>	<b>88</b>	<b>18</b>	<b>43</b>	<b>49</b>	<b>76</b>	<b>51</b>	<b>110</b>	<b>2,527</b>
<b>22 Number of refusals.</b>	<b>50</b>	<b>75</b>	<b>60</b>	<b>61</b>	<b>72</b>	<b>60</b>	<b>100</b>	<b>17</b>	<b>112</b>	<b>84</b>	<b>21</b>	<b>1</b>	<b>45</b>	<b>122</b>	<b>40</b>	<b>42</b>	<b>1,846</b>
<b>23 Number of inmates seen.</b>	<b>1,088</b>	<b>876</b>	<b>1,131</b>	<b>1,207</b>	<b>1,010</b>	<b>719</b>	<b>1,492</b>	<b>864</b>	<b>723</b>	<b>1,618</b>	<b>2,115</b>	<b>964</b>	<b>1,099</b>	<b>1,193</b>	<b>2,016</b>	<b>1,048</b>	<b>41,193</b>
<b>24 Number of inmates not seen due to custody.</b>	<b>57</b>	<b>4</b>	<b>45</b>	<b>39</b>	<b>5</b>	<b>7</b>	<b>0</b>	<b>59</b>	<b>3</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>144</b>	<b>6</b>	<b>12</b>	<b>37</b>	<b>596</b>
24(a) Lack of officers.	0	0	0	0	4	0	0	0	3	0	0	0	16	0	0	1	56
24(b) Modified program in effect.	45	4	43	30	0	0	0	56	0	0	11	0	128	3	12	3	435
24(c) Not enough holding space.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport.	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	12
24(e) Other reason:	12	0	2	3	1	7	0	3	0	0	2	0	0	3	0	33	93
<b>25 Number of inmates not seen due to provider.</b>	<b>236</b>	<b>81</b>	<b>211</b>	<b>59</b>	<b>131</b>	<b>116</b>	<b>207</b>	<b>71</b>	<b>102</b>	<b>201</b>	<b>44</b>	<b>19</b>	<b>123</b>	<b>128</b>	<b>72</b>	<b>44</b>	<b>3,114</b>
25(a) Unable to complete line.	172	60	0	10	42	67	93	12	48	85	5	1	0	6	2	9	790
25(b) Scheduling error.	35	7	149	14	17	2	28	21	4	18	3	4	19	15	17	6	580
25(c) Provider cancelled.	17	14	51	26	71	47	72	37	14	85	34	12	22	98	53	19	1,383
25(d) Lack of inmate-patient preparation.	6	0	0	1	0	0	3	0	0	3	1	0	0	1	0	10	34
25(e) Medically restricted movement.	0	0	0	0	1	0	4	1	15	10	0	2	82	7	0	0	151
25(f) Other reason:	6	0	11	8	0	0	7	0	21	0	1	0	0	1	0	0	176
<b>26 Number of inmates not seen due to other.</b>	<b>198</b>	<b>56</b>	<b>93</b>	<b>13</b>	<b>156</b>	<b>23</b>	<b>62</b>	<b>46</b>	<b>41</b>	<b>92</b>	<b>54</b>	<b>17</b>	<b>45</b>	<b>19</b>	<b>101</b>	<b>73</b>	<b>2,077</b>
26(a) Inmate paroled or transferred.	24	6	43	3	54	1	13	22	7	24	9	3	22	8	10	37	597
26(b) Inmate received conflicting ducats.	5	15	1	0	3	12	3	2	4	6	2	2	4	5	25	3	157
26(c) Unit Health Record unavailable.	76	7	2	3	8	2	8	0	8	41	0	1	0	0	20	6	360
26(d) Inmate moved to another facility.	13	12	35	3	83	2	11	18	14	11	22	4	5	1	22	15	412
26(e) Inmate at hospital/in-patient area of prison.	4	6	4	2	3	0	14	3	0	9	0	3	1	2	7	2	111
26(f) Inmate out to court.	2	0	2	0	0	0	1	0	0	1	0	2	8	0	4	5	52
26(g) Other reason:	74	10	6	2	5	6	12	1	8	0	21	2	5	3	13	5	388
<b>27 Total Number of inmates not seen.</b>	<b>491</b>	<b>141</b>	<b>349</b>	<b>111</b>	<b>292</b>	<b>146</b>	<b>269</b>	<b>176</b>	<b>146</b>	<b>293</b>	<b>111</b>	<b>36</b>	<b>312</b>	<b>153</b>	<b>185</b>	<b>154</b>	<b>5,787</b>
<b>28 Number of 7362s received</b>	<b>244</b>	<b>821</b>	<b>503</b>	<b>266</b>	<b>923</b>	<b>167</b>	<b>1,258</b>	<b>454</b>	<b>858</b>	<b>1,642</b>	<b>253</b>	<b>282</b>	<b>679</b>	<b>305</b>	<b>80</b>	<b>654</b>	<b>16,470</b>

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<b>Diagnostic/Specialty Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>29 Number of ducats issued.</b>	<b>4,141</b>	<b>2,135</b>	<b>1,526</b>	<b>2,323</b>	<b>3,369</b>	<b>2,814</b>	<b>4,916</b>	<b>2,577</b>	<b>4,742</b>	<b>6,885</b>	<b>2,310</b>	<b>3,935</b>	<b>2,872</b>	<b>1,369</b>	<b>3,837</b>	<b>2,006</b>	<b>1,648</b>
<b>30 Number of add-on appointments.</b>	<b>206</b>	<b>39</b>	<b>223</b>	<b>103</b>	<b>108</b>	<b>338</b>	<b>365</b>	<b>138</b>	<b>291</b>	<b>697</b>	<b>315</b>	<b>63</b>	<b>236</b>	<b>61</b>	<b>101</b>	<b>65</b>	<b>122</b>
<b>31 Number of refusals.</b>	<b>134</b>	<b>177</b>	<b>18</b>	<b>89</b>	<b>5</b>	<b>87</b>	<b>101</b>	<b>50</b>	<b>99</b>	<b>250</b>	<b>266</b>	<b>23</b>	<b>34</b>	<b>10</b>	<b>104</b>	<b>79</b>	<b>133</b>
<b>32 Number of inmates seen.</b>	<b>4,049</b>	<b>1,700</b>	<b>1,653</b>	<b>2,166</b>	<b>3,360</b>	<b>2,885</b>	<b>4,804</b>	<b>2,515</b>	<b>4,540</b>	<b>6,879</b>	<b>2,198</b>	<b>3,768</b>	<b>2,935</b>	<b>1,382</b>	<b>3,646</b>	<b>1,737</b>	<b>1,367</b>
<b>33 Number of inmates not seen due to custody.</b>	<b>15</b>	<b>9</b>	<b>3</b>	<b>35</b>	<b>3</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>17</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>17</b>
33(a) Lack of officers.	0	0	0	12	0	0	0	0	0	0	0	0	0	0	0	0	12
33(b) Modified program in effect.	6	9	0	10	2	0	10	0	12	8	0	0	0	0	0	0	5
33(c) Not enough holding space.	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport.	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason:	9	0	3	10	1	0	0	0	5	0	0	0	0	0	0	6	0
<b>34 Number of inmates not seen due to provider.</b>	<b>81</b>	<b>213</b>	<b>22</b>	<b>59</b>	<b>11</b>	<b>126</b>	<b>155</b>	<b>32</b>	<b>254</b>	<b>337</b>	<b>126</b>	<b>154</b>	<b>104</b>	<b>7</b>	<b>82</b>	<b>171</b>	<b>138</b>
34(a) Line not completed.	7	14	6	6	0	14	30	0	0	0	0	0	6	0	75	0	12
34(b) Scheduling error.	5	53	10	5	9	40	27	1	123	26	5	0	61	0	0	8	34
34(c) Clinician cancelled.	60	129	2	25	0	48	94	31	127	223	119	154	31	7	7	79	89
34(d) Lack of inmate-patient preparation.	2	11	4	23	1	0	4	0	1	61	2	0	0	0	0	0	2
34(e) Medically restricted movement.	0	0	0	0	1	0	0	0	3	8	0	0	1	0	0	0	0
34(f) Other reason:	7	6	0	0	0	24	0	0	0	19	0	0	5	0	0	84	1
<b>35 Number of inmates not seen due to other.</b>	<b>68</b>	<b>75</b>	<b>53</b>	<b>77</b>	<b>6</b>	<b>53</b>	<b>211</b>	<b>118</b>	<b>123</b>	<b>108</b>	<b>35</b>	<b>53</b>	<b>35</b>	<b>31</b>	<b>106</b>	<b>78</b>	<b>115</b>
35(a) Inmate paroled or transferred.	21	15	6	13	1	15	53	39	34	17	5	19	2	10	68	26	34
35(b) Inmate received conflicting ducats.	0	4	2	1	2	8	13	0	28	7	2	8	3	1	10	3	20
35(c) Unit Health Record unavailable.	2	12	2	1	0	3	1	0	0	2	0	0	0	0	0	0	1
35(d) Inmate moved to another facility.	4	3	18	8	0	10	76	32	15	2	2	3	6	3	1	9	4
35(e) Inmate at hospital/in-patient area of prison.	34	9	5	3	1	0	38	36	5	72	19	17	18	14	4	0	22
35(f) Inmate out to court.	2	0	3	0	1	1	10	6	1	0	7	2	2	1	2	0	3
35(g) Inmate non-compliant for procedure (i.e. NPO).	1	9	4	3	0	11	10	3	10	0	0	3	4	1	1	37	9
35(h) Other reason:	4	23	13	48	1	5	10	2	30	8	0	1	0	1	20	3	22
<b>36 Total Number of inmates not seen.</b>	<b>164</b>	<b>297</b>	<b>78</b>	<b>171</b>	<b>20</b>	<b>180</b>	<b>376</b>	<b>150</b>	<b>394</b>	<b>453</b>	<b>161</b>	<b>207</b>	<b>139</b>	<b>38</b>	<b>188</b>	<b>255</b>	<b>270</b>
<b>37 Number of RFSSs received.</b>	<b>771</b>	<b>607</b>	<b>0</b>	<b>216</b>	<b>0</b>	<b>397</b>	<b>56</b>	<b>740</b>	<b>5,145</b>	<b>297</b>	<b>957</b>	<b>746</b>	<b>660</b>	<b>281</b>	<b>537</b>	<b>209</b>	<b>468</b>

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<b>29 Number of ducats issued.</b>	<b>2,344</b>	<b>2,131</b>	<b>2,332</b>	<b>2,546</b>	<b>5,175</b>	<b>722</b>	<b>3,611</b>	<b>2,430</b>	<b>1,695</b>	<b>4,572</b>	<b>1,227</b>	<b>3,351</b>	<b>2,984</b>	<b>1,993</b>	<b>4,758</b>	<b>3,208</b>	<b>98,484</b>
<b>30 Number of add-on appointments.</b>	<b>257</b>	<b>9</b>	<b>157</b>	<b>211</b>	<b>190</b>	<b>9</b>	<b>197</b>	<b>14</b>	<b>150</b>	<b>121</b>	<b>104</b>	<b>63</b>	<b>260</b>	<b>107</b>	<b>358</b>	<b>185</b>	<b>5,863</b>
<b>31 Number of refusals.</b>	<b>77</b>	<b>120</b>	<b>126</b>	<b>73</b>	<b>102</b>	<b>40</b>	<b>242</b>	<b>76</b>	<b>111</b>	<b>231</b>	<b>13</b>	<b>35</b>	<b>92</b>	<b>218</b>	<b>46</b>	<b>111</b>	<b>3,372</b>
<b>32 Number of inmates seen.</b>	<b>1,772</b>	<b>1,908</b>	<b>2,201</b>	<b>2,417</b>	<b>5,053</b>	<b>659</b>	<b>3,170</b>	<b>2,182</b>	<b>1,628</b>	<b>4,027</b>	<b>1,234</b>	<b>3,207</b>	<b>2,884</b>	<b>1,688</b>	<b>4,772</b>	<b>2,860</b>	<b>93,246</b>
<b>33 Number of inmates not seen due to custody.</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>48</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>20</b>	<b>74</b>	<b>35</b>	<b>16</b>	<b>18</b>	<b>396</b>
33(a) Lack of officers.	0	0	0	0	0	0	0	0	0	0	2	6	6	0	0	0	38
33(b) Modified program in effect.	1	0	0	24	13	0	0	48	0	0	0	14	68	34	8	0	272
33(c) Not enough holding space.	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	6
33(d) Lack of intra-facility transport.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
33(e) Other reason:	8	0	0	2	6	0	0	0	0	1	0	0	0	1	8	18	78
<b>34 Number of inmates not seen due to provider.</b>	<b>570</b>	<b>25</b>	<b>162</b>	<b>191</b>	<b>60</b>	<b>21</b>	<b>189</b>	<b>70</b>	<b>51</b>	<b>201</b>	<b>72</b>	<b>90</b>	<b>92</b>	<b>121</b>	<b>96</b>	<b>203</b>	<b>4,286</b>
34(a) Line not completed.	68	0	0	35	3	2	9	1	2	35	1	6	20	10	9	17	388
34(b) Scheduling error.	27	7	74	8	5	4	46	0	6	20	6	13	18	19	4	36	700
34(c) Clinician cancelled.	19	17	88	118	42	15	105	66	40	91	65	63	23	71	72	147	2,267
34(d) Lack of inmate-patient preparation.	0	0	0	2	0	0	0	1	1	0	0	0	0	6	1	1	123
34(e) Medically restricted movement.	0	0	0	1	10	0	6	0	2	0	0	3	31	9	10	0	85
34(f) Other reason:	456	1	0	27	0	0	23	2	0	55	0	5	0	6	0	2	723
<b>35 Number of inmates not seen due to other.</b>	<b>173</b>	<b>87</b>	<b>120</b>	<b>50</b>	<b>127</b>	<b>11</b>	<b>207</b>	<b>68</b>	<b>55</b>	<b>233</b>	<b>10</b>	<b>62</b>	<b>102</b>	<b>38</b>	<b>186</b>	<b>201</b>	<b>3,075</b>
35(a) Inmate paroled or transferred.	25	5	56	12	92	1	29	42	11	39	2	9	37	7	45	90	880
35(b) Inmate received conflicting ducats.	3	18	5	1	7	4	7	4	8	7	1	0	8	10	32	9	236
35(c) Unit Health Record unavailable.	27	0	0	1	1	0	1	3	0	7	1	0	0	1	0	0	66
35(d) Inmate moved to another facility.	14	4	28	16	5	2	28	1	16	13	2	4	1	2	28	25	385
35(e) Inmate at hospital/in-patient area of prison.	7	14	16	2	12	0	40	16	12	91	2	11	12	13	40	34	619
35(f) Inmate out to court.	2	0	0	2	9	0	1	2	3	5	0	2	5	3	10	4	89
35(g) Inmate non-compliant for procedure (i.e. NPO).	11	11	2	16	1	0	53	0	2	11	0	36	37	0	18	10	314
35(h) Other reason:	84	35	13	0	0	4	48	0	3	60	2	0	2	2	13	29	486
<b>36 Total Number of inmates not seen.</b>	<b>752</b>	<b>112</b>	<b>282</b>	<b>267</b>	<b>210</b>	<b>32</b>	<b>396</b>	<b>186</b>	<b>106</b>	<b>435</b>	<b>84</b>	<b>172</b>	<b>268</b>	<b>194</b>	<b>298</b>	<b>422</b>	<b>7,757</b>
<b>37 Number of RFSs received.</b>	<b>330</b>	<b>443</b>	<b>863</b>	<b>522</b>	<b>565</b>	<b>7</b>	<b>1,175</b>	<b>898</b>	<b>0</b>	<b>637</b>	<b>11</b>	<b>619</b>	<b>511</b>	<b>636</b>	<b>708</b>	<b>446</b>	<b>20,458</b>

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<b>Emergency Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>38 Number of TTA Encounters.</b>	<b>500</b>	<b>107</b>	<b>52</b>	<b>35</b>	<b>49</b>	<b>19</b>	<b>358</b>	<b>996</b>	<b>161</b>	<b>143</b>	<b>606</b>	<b>119</b>	<b>827</b>	<b>76</b>	<b>453</b>	<b>607</b>	<b>159</b>
38(a) First Watch	46	6	7	6	5	2	112	173	22	31	90	14	47	17	39	26	12
38(b) Second Watch	209	63	20	15	22	8	118	456	69	60	227	67	427	32	204	340	70
38(c) Third Watch	245	38	25	14	22	9	128	367	70	52	289	38	353	27	210	241	77
<b>38a Number of Code II transports off-site.</b>	<b>48</b>	<b>17</b>	<b>6</b>	<b>16</b>	<b>24</b>	<b>9</b>	<b>18</b>	<b>15</b>	<b>14</b>	<b>30</b>	<b>34</b>	<b>32</b>	<b>15</b>	<b>12</b>	<b>34</b>	<b>9</b>	<b>23</b>
38/a(a) First Watch	4	3	1	3	2	2	3	1	3	5	9	2	3	9	3	2	2
38/a(b) Second Watch	13	8	5	8	11	4	9	9	4	10	14	14	5	18	8	6	13
38/a(c) Third Watch	31	6	0	5	11	3	6	5	7	15	11	0	7	12	23	1	8
<b>38b Number of Code III transports off-site.</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>7</b>	<b>67</b>	<b>7</b>	<b>4</b>	<b>42</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>6</b>	<b>8</b>
38/b(a) First Watch	0	0	2	1	1	0	24	0	1	6	0	0	2	0	1	1	0
38/b(b) Second Watch	1	1	1	1	0	2	24	3	2	20	0	2	3	0	2	2	2
38/b(c) Third Watch	5	0	0	3	0	5	19	4	1	16	2	0	1	0	2	3	6
<b>38c Number of Unscheduled State vehicle transports off-site.</b>	<b>7</b>	<b>5</b>	<b>1</b>	<b>14</b>	<b>24</b>	<b>3</b>	<b>13</b>	<b>34</b>	<b>14</b>	<b>3</b>	<b>48</b>	<b>38</b>	<b>5</b>	<b>1</b>	<b>21</b>	<b>14</b>	<b>3</b>
38/c(a) First Watch	7	0	1	2	2	0	5	2	2	0	13	4	0	0	2	0	0
38/c(b) Second Watch	0	4	0	6	11	2	0	11	5	0	19	13	0	0	10	7	1
38/c(c) Third Watch	0	1	0	6	11	1	8	21	7	3	16	0	5	1	9	7	2
<b>38d Number of Other (i.e. Infirmary, Housing Unit).</b>	<b>439</b>	<b>84</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>260</b>	<b>940</b>	<b>129</b>	<b>68</b>	<b>522</b>	<b>46</b>	<b>801</b>	<b>14</b>	<b>393</b>	<b>578</b>	<b>125</b>

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<b>Emergency Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>38 Number of TTA Encounters.</b>	<b>408</b>	<b>854</b>	<b>220</b>	<b>592</b>	<b>1,897</b>	<b>56</b>	<b>365</b>	<b>1,062</b>	<b>638</b>	<b>431</b>	<b>489</b>	<b>571</b>	<b>994</b>	<b>480</b>	<b>1,040</b>	<b>242</b>	<b>15,606</b>
38(a) First Watch	131	63	2	59	59	5	18	90	96	62	33	141	127	121	118	26	1,806
38(b) Second Watch	172	368	105	309	918	35	140	535	256	146	293	194	127	142	439	118	6,704
38(c) Third Watch	105	423	113	224	920	16	207	437	286	223	163	236	427	217	483	118	6,803
<b>38a Number of Code II transports off-site.</b>	<b>0</b>	<b>40</b>	<b>29</b>	<b>17</b>	<b>57</b>	<b>14</b>	<b>14</b>	<b>39</b>	<b>42</b>	<b>62</b>	<b>9</b>	<b>15</b>	<b>12</b>	<b>22</b>	<b>64</b>	<b>54</b>	<b>846</b>
38/a(a) First Watch	0	3	0	2	10	1	2	4	3	7	1	3	5	3	9	7	117
38/a(b) Second Watch	0	17	16	6	23	7	6	12	20	23	3	5	1	3	30	18	349
38/a(c) Third Watch	0	20	13	9	24	6	6	23	19	32	5	7	12	16	25	29	397
<b>38b Number of Code III transports off-site.</b>	<b>14</b>	<b>8</b>	<b>0</b>	<b>3</b>	<b>15</b>	<b>4</b>	<b>8</b>	<b>1</b>	<b>5</b>	<b>25</b>	<b>0</b>	<b>40</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>14</b>	<b>323</b>
38/b(a) First Watch	2	0	0	0	5	1	1	0	0	3	0	2	0	1	1	3	58
38/b(b) Second Watch	5	4	0	1	6	1	4	1	3	7	0	20	4	0	1	5	128
38/b(c) Third Watch	7	4	0	2	4	2	3	0	2	15	0	18	1	2	3	6	136
<b>38c Number of Unscheduled State vehicle transports off-site.</b>	<b>15</b>	<b>53</b>	<b>13</b>	<b>6</b>	<b>28</b>	<b>0</b>	<b>136</b>	<b>37</b>	<b>54</b>	<b>19</b>	<b>11</b>	<b>6</b>	<b>27</b>	<b>47</b>	<b>19</b>	<b>21</b>	<b>740</b>
38/c(a) First Watch	0	13	0	2	2	0	9	4	5	1	2	5	1	5	0	0	89
38/c(b) Second Watch	4	17	8	4	15	0	40	16	23	7	4	0	12	9	19	14	281
38/c(c) Third Watch	11	23	5	0	11	0	87	17	26	11	5	1	14	33	0	7	349
<b>38d Number of Other (i.e. Infirmary, Housing Unit).</b>	<b>379</b>	<b>753</b>	<b>178</b>	<b>566</b>	<b>1,797</b>	<b>38</b>	<b>207</b>	<b>985</b>	<b>537</b>	<b>325</b>	<b>469</b>	<b>510</b>	<b>944</b>	<b>408</b>	<b>952</b>	<b>153</b>	<b>13,642</b>

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<b>Transportation</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>39 Number of scheduled transports.</b>	<b>270</b>	<b>181</b>	<b>114</b>	<b>149</b>	<b>197</b>	<b>106</b>	<b>253</b>	<b>594</b>	<b>417</b>	<b>254</b>	<b>249</b>	<b>74</b>	<b>171</b>	<b>150</b>	<b>242</b>	<b>114</b>	<b>210</b>
<b>40 Number of unscheduled transports.</b>	183	15	0	0	24	27	73	81	3	67	46	145	56	70	15	14	19
<b>41 Number of inmates transported.</b>	761	260	144	321	377	225	1,075	550	489	390	596	487	516	389	273	188	361
<b>42 Number of budgeted posts.</b>	24	11	0	11	0	16	29	16	24	17	21	10	25	21	15	11	140
<b>43 Number of overtime dollars.</b>	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
<b>44 Number of redirected staff hours.</b>	419	979	32	3,176	0	229	0	213	193	488	1,247	192	425	170	464	432	3,146
<b>Med Guarding</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>45 Number of budgeted posts.</b>	34	0	0	0	0	0	4	8	2	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
<b>46 Number of overtime dollars.</b>	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(a) First Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(b) Second Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(c) Third Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
<b>47 Number of redirected staff hours.</b>	88	328	487	1,991	0	1,206	32	299	149	2,434	2,793	3,832	572	58	2,416	1,184	6,257
47(a) First Watch	0	216	5	0	0	472	16	50	8	949	912	1,256	272	64	704	176	2,652
47(b) Second Watch	56	80	417	1,985	0	452	0	161	139	1,030	1,144	1,656	216	320	1,048	424	3,400
47(c) Third Watch	32	32	65	6	0	282	16	88	2	456	737	0	84	58	664	584	206



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<b>Transportation</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>39 Number of scheduled transports.</b>	152	241	162	268	191	189	146	682	259	186	106	284	263	232	258	273	7,637
<b>40 Number of unscheduled transports.</b>	28	33	13	7	7	0	145	55	102	101	42	6	15	16	99	55	1,562
<b>41 Number of inmates transported.</b>	268	433	337	424	390	189	438	426	414	511	293	317	315	385	480	264	13,286
<b>42 Number of budgeted posts.</b>	13	16	6	22	13	14	0	20	0	41	3	8	20	22	10	15	614
<b>43 Number of overtime dollars.</b>	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
<b>44 Number of redirected staff hours.</b>	150	2,521	296	613	1,858	406	1,926	2,760	864	296	944	643	0	0	864	519	26,463
<b>Med Guarding</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>45 Number of budgeted posts.</b>	0	0	0	0	0	72	3	26	0	0	0	0	42	1	17	36	347
45(a) First Watch	0	0	0	0	0	3	1	4	0	0	0	0	14	1	4	8	76
45(b) Second Watch	0	0	0	0	0	58	1	16	0	0	0	0	14	0	7	16	174
45(c) Third Watch	0	0	0	0	0	11	1	6	0	0	0	0	14	0	6	12	97
<b>46 Number of overtime dollars.</b>	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(a) First Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(b) Second Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
46(c) Third Watch	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
<b>47 Number of redirected staff hours.</b>	689	0	0	488	604	1,007	8,720	3,412	0	8,652	128	874	0	2,737	1,407	0	52,842
47(a) First Watch	352	0	0	120	240	472	3,096	1,120	0	3,057	56	184	0	1,182	358	0	17,988
47(b) Second Watch	135	0	0	216	248	500	2,424	976	0	2,839	56	312	0	1,264	507	0	22,004
47(c) Third Watch	202	0	0	152	116	35	3,200	1,316	0	2,756	16	378	0	291	542	0	12,315

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<b>Access Unit</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>48 Number of budgeted correctional officer posts for the institution.</b>	826	659	423	1,155	536	441	1,004	411	858	731	1,188	324	877	142	393	542	467
48(a) First Watch	140	76	63	184	109	67	184	68	140	129	171	69	134	84	59	75	65
48(b) Second Watch	428	376	225	661	256	228	530	209	387	355	635	144	431	192	198	291	249
48(c) Third Watch	258	207	135	310	171	146	290	134	331	247	382	111	312	142	136	176	153
<b>49 Number of vacant correctional officer posts for the institution.</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>105</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>12</b>	<b>6</b>	<b>0</b>	<b>48</b>	<b>40</b>	<b>0</b>	<b>3</b>	<b>0</b>
49(a) First Watch	0	5	0	6	0	2	0	0	13	0	0	0	11	7	0	0	0
49(b) Second Watch	0	7	0	82	0	2	0	0	1	12	6	0	22	7	0	3	0
49(c) Third Watch	0	7	0	17	0	5	0	0	18	0	0	0	15	17	0	0	0
<b>50 Number of budgeted correctional officer posts assigned to the Access Unit.</b>	<b>120</b>	<b>57</b>	<b>9</b>	<b>58</b>	<b>90</b>	<b>51</b>	<b>107</b>	<b>90</b>	<b>37</b>	<b>174</b>	<b>169</b>	<b>32</b>	<b>62</b>	<b>50</b>	<b>53</b>	<b>48</b>	<b>29</b>
50(a) First Watch	16	4	0	0	0	3	7	12	2	40	7	1	3	4	6	2	1
50(b) Second Watch	76	35	2	55	46	41	72	48	26	82	140	20	47	37	32	38	22
50(c) Third Watch	28	18	7	3	44	7	28	30	9	52	22	11	12	9	15	8	6
<b>51 Number of vacant correctional officer posts assigned to the Access Unit.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
51(b) Second Watch	0	0	0	17	0	0	0	0	0	0	6	0	1	2	0	0	0
51(c) Third Watch	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0
<b>52 PY value associated with all budgeted custody posts under the Health Care Operations Division.</b>	<b>206.25</b>	<b>82.08</b>	<b>13.95</b>	<b>42.40</b>	<b>0.00</b>	<b>71.95</b>	<b>161.98</b>	<b>177.96</b>	<b>49.06</b>	<b>198.00</b>	<b>210.20</b>	<b>59.48</b>	<b>105.42</b>	<b>73.70</b>	<b>99.10</b>	<b>71.24</b>	<b>25.66</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**May 2009**

Access Unit	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
<b>48 Number of budgeted correctional officer posts for the institution.</b>	393	594	875	460	797	555	569	740	556	1,046	420	399	1,006	848	483	539
48(a) First Watch	54	82	130	84	126	83	84	123	71	151	70	67	148	124	56	92
48(b) Second Watch	206	320	505	223	442	315	300	398	321	580	211	198	582	478	263	279
48(c) Third Watch	133	192	240	153	229	157	185	219	164	315	139	134	276	246	164	168
<b>49 Number of vacant correctional officer posts for the institution.</b>	<b>0</b>	<b>60</b>	<b>3</b>	<b>45</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>54</b>	<b>122</b>	<b>2</b>	<b>0</b>
49(a) First Watch	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0
49(b) Second Watch	0	60	2	33	0	0	0	0	0	27	0	0	54	122	2	0
49(c) Third Watch	0	0	1	7	0	0	0	21	0	0	0	0	0	0	0	0
<b>50 Number of budgeted correctional officer posts assigned to the Access Unit.</b>	<b>43</b>	<b>59</b>	<b>111</b>	<b>125</b>	<b>35</b>	<b>100</b>	<b>54</b>	<b>93</b>	<b>100</b>	<b>77</b>	<b>36</b>	<b>33</b>	<b>129</b>	<b>102</b>	<b>80</b>	<b>51</b>
50(a) First Watch	4	2	1	0	2	0	3	5	5	3	3	1	20	4	10	3
50(b) Second Watch	27	47	87	85	19	62	39	77	74	45	22	28	83	82	45	42
50(c) Third Watch	12	10	23	36	14	38	12	11	21	29	11	4	26	16	25	6
<b>51 Number of vacant correctional officer posts assigned to the Access Unit.</b>	<b>19</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>
51(a) First Watch	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	8	0	1	2	0	0	0	0	0	4	0	0	0	3	0	0
51(c) Third Watch	9	0	0	1	0	0	0	0	0	3	0	0	0	3	0	0
<b>52 PY value associated with all budgeted custody posts under the Health Care Operations Division.</b>	<b>77.06</b>	<b>81.74</b>	<b>112.26</b>	<b>124.88</b>	<b>71.93</b>	<b>139.55</b>	<b>93.14</b>	<b>131.63</b>	<b>173.00</b>	<b>142.38</b>	<b>58.92</b>	<b>42.87</b>	<b>211.76</b>	<b>143.90</b>	<b>113.78</b>	<b>153.31</b>

## **GOAL 2**

**ESTABLISH A PRISON MEDICAL  
PROGRAM ADDRESSING THE FULL  
CONTINUUM OF HEALTH CARE  
SERVICES**

**Objective 2.4:** Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality.

**Action 2.4.3:** By July 2009, ensure specialty care and hospital providers' invoices are processed in a timely manner.

**Reporting/Responsible Division:**

Healthcare Invoice, Data and Provider Services Branch, CPHCS

**Performance Measure:**

Average days to process invoices.

**Graph/Table Display:**

Refer to page 24.

**Results Explanation:**

As of November 18, 2008, invoice scanning ceased in Prodagio. Prodagio institutions included CCWF, CMF, PBSP, SAC, SQ, VSPW, FSP, SOL, CCC, COR, HDSP and SATF.

Data for Non-Prodagio represents invoices processed for Fiscal Year (FY) 07/08 based on "TblInvoices" in the Contract Management Database (CMD). FY 08/09 is based on invoices in the WebCMD where there is a record amount paid.

Analysts continue to process invoices received from contractors for prior fiscal years; therefore, the data may vary from month to month.

FY 07/08 - Total # of Invoices for Non-Prodagio 236,293, Prodagio 51,835.

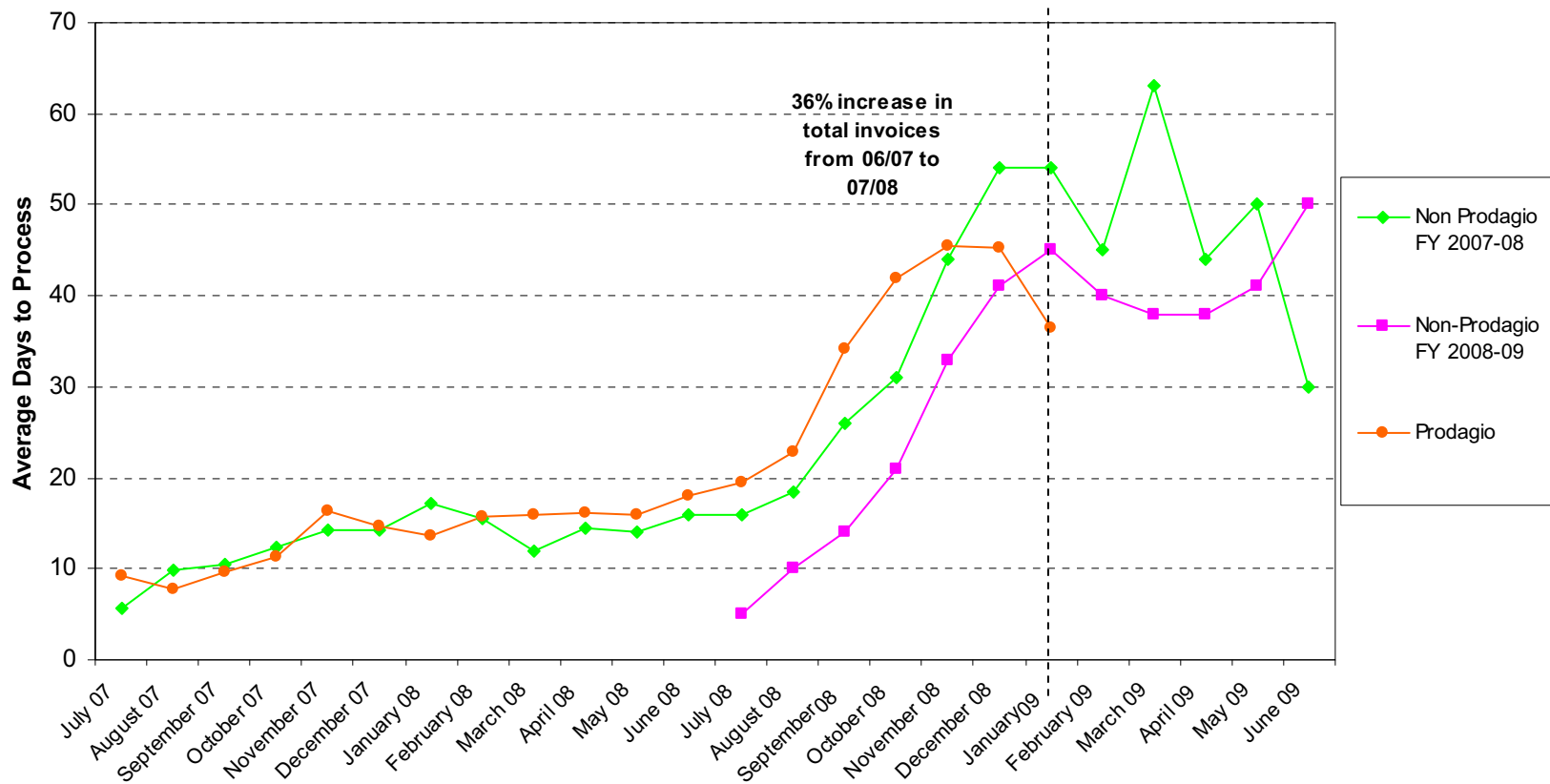
FY 08/09 - Total # of Invoices for Non-Prodagio 247,887, Prodagio 16,309.

Total number of invoices will always be understated due to methods of pulling data and varying provider invoice numbering systems.

Prodagio numbers for FY 07/08 reflect all invoices for CCWF, CMF, PBSP, and SQ through November 17, 2008. FSP implemented Prodagio in June 2008, and SOL implemented Prodagio in July 2008. CCC, COR, HDSP, and SATF implemented Prodagio in August 2008.

In order to eliminate double counting of invoices, any institution's invoice with a received date after November 18, 2008, is "Non-Prodagio." Institutions no longer use Prodagio to process invoices. There are no production averages beyond January 2009 (Indicated by dashed line on graph)

# Statewide Invoice Processing Days - July 1, 2007 through July 10, 2009



## **GOAL 3**

**RECRUIT, TRAIN, AND RETAIN A  
PROFESSIONAL QUALITY MEDICAL  
CARE WORKFORCE**

**Objective 3.1:** Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

**Action 3.1.1:** By January 2009, fill 90% of nursing positions.

**Action 3.1.2:** By January 2009, fill 90% of physician positions.

**Reporting/Responsible Division:**

Human Resources, CPHCS

Medical Policy and Program Compliance Branch, CPHCS

**Performance Measure:**

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy/registry totals for nursing and physician positions under each of the following seventeen components:

- Total Budgeted Positions
- Field Distributions & Redirects
- Total Authorized Positions
- Total Established Positions
- Reconcile Differences
- Positions Reestablishment
- Total Positions Authorized to be Filled
- Total Filled Positions
- 918 Blanket Positions
- Sub-Total Vacant Positions
- Vacancy Rate
- Leave Usage
- Adjusted Vacant Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Positions Utilized (Above)/Below

**Graph/Table Display:**

The Human Resources' Recruitment and Retention Report for May 2009 follows on pages 28-68.

The Plata Vacancy / Registry Report for March 2009 can be found on page 69.



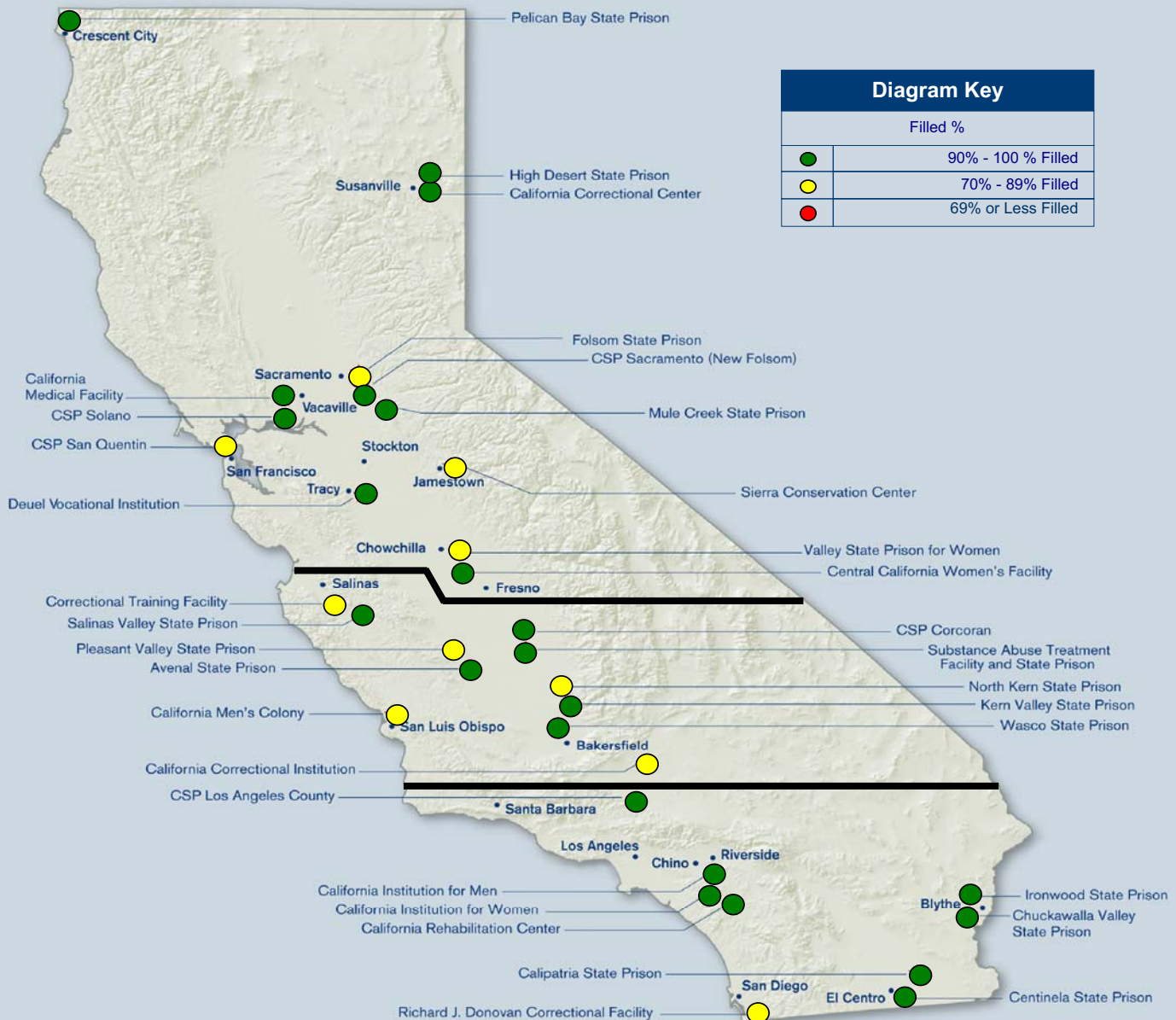
**Results Explanation:**

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates.

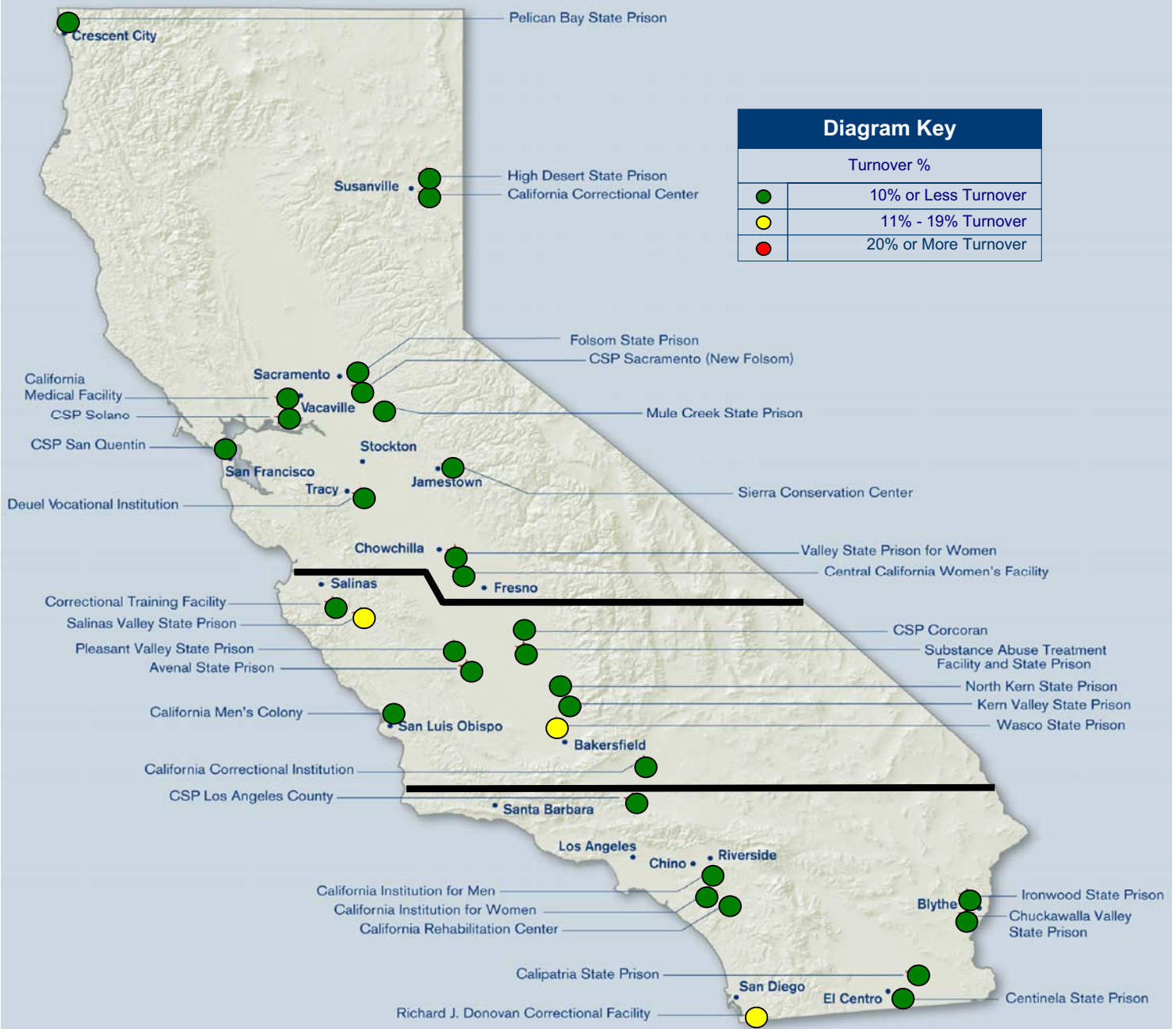
The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry report displays data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

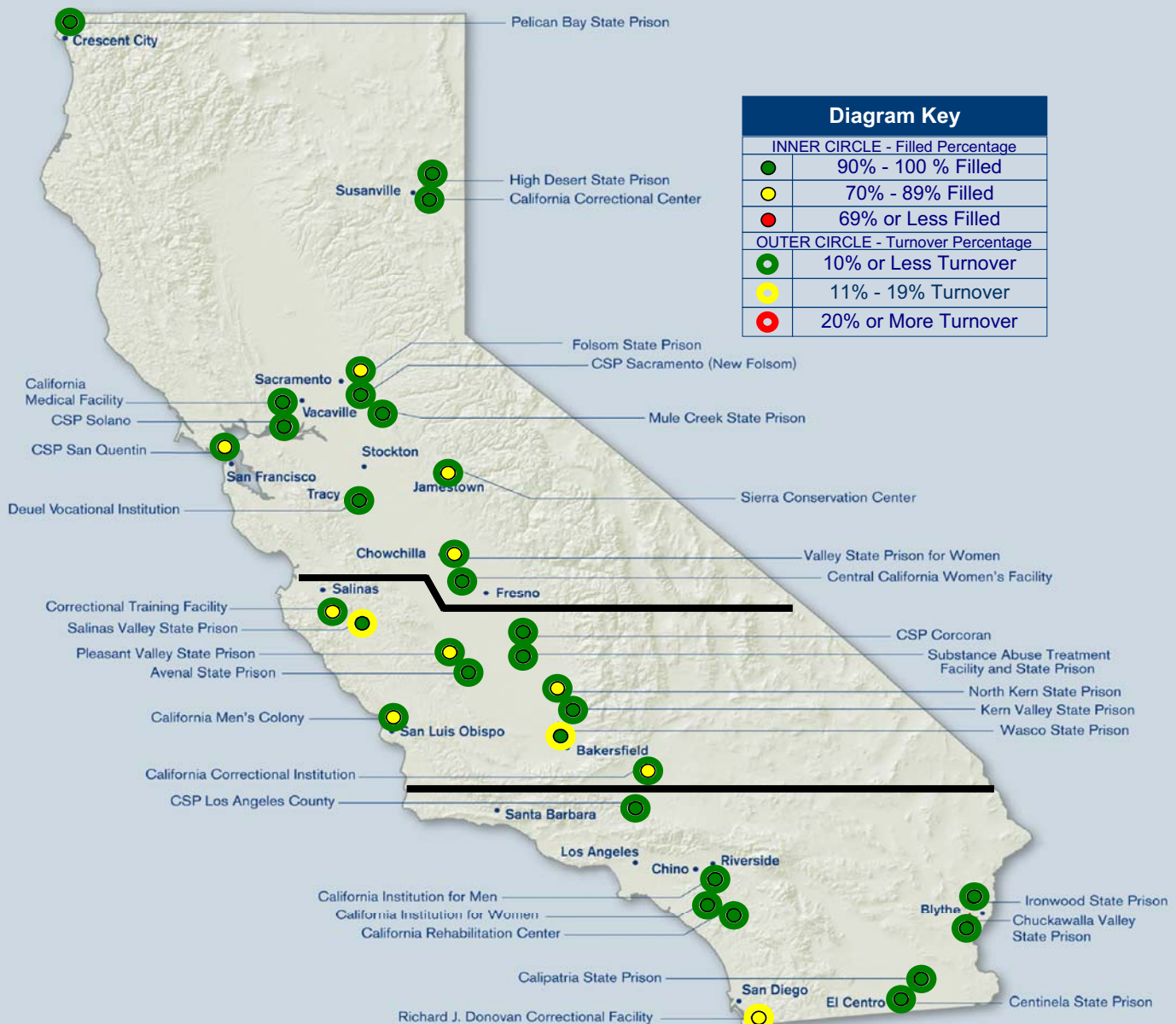
## Nursing Filled Percentage (as of May, 2009)



# Nursing Turnover Rate (as of May, 2009)

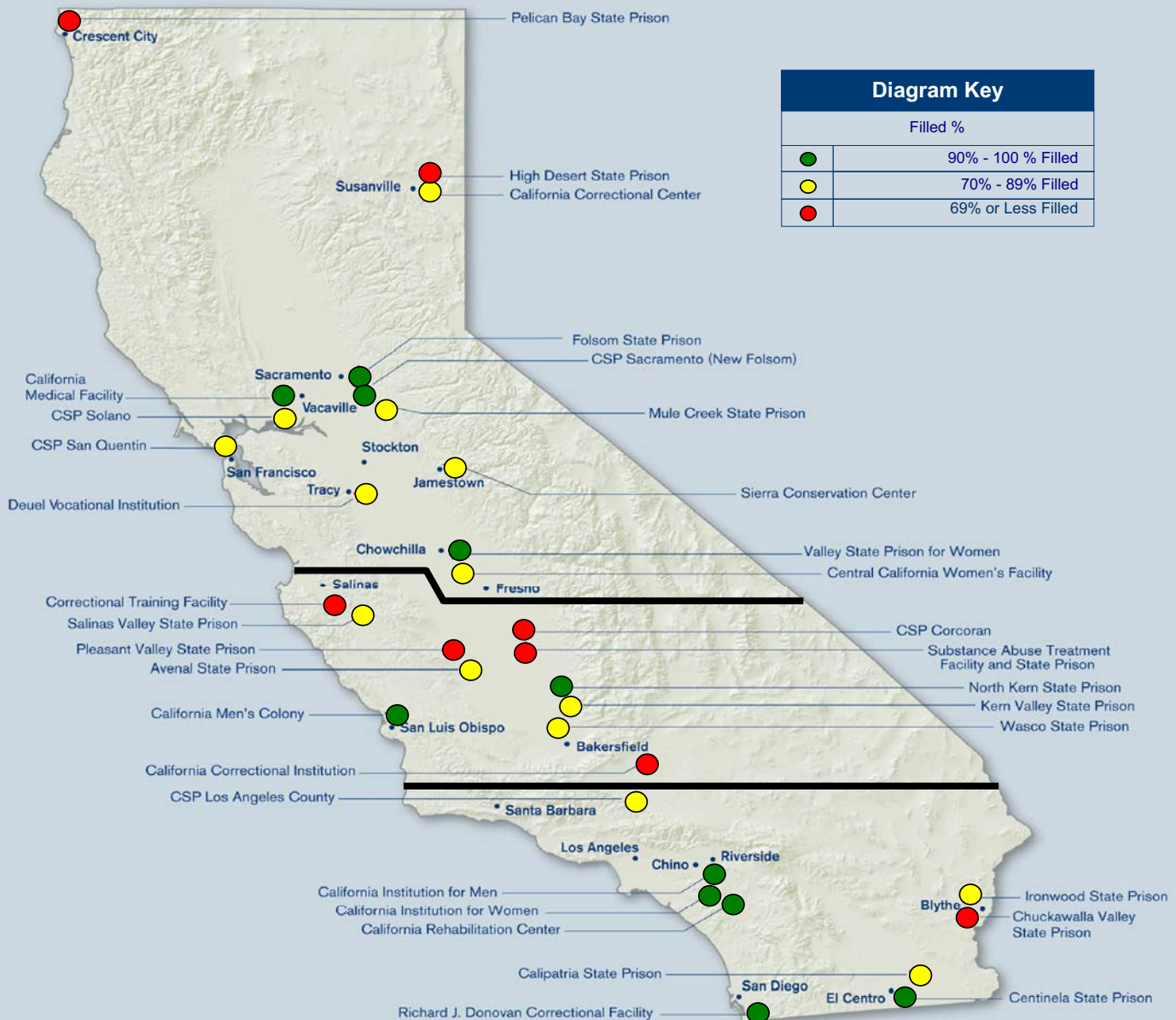


## Nursing Filled Percentage and Turnover Rate (as of May, 2009)

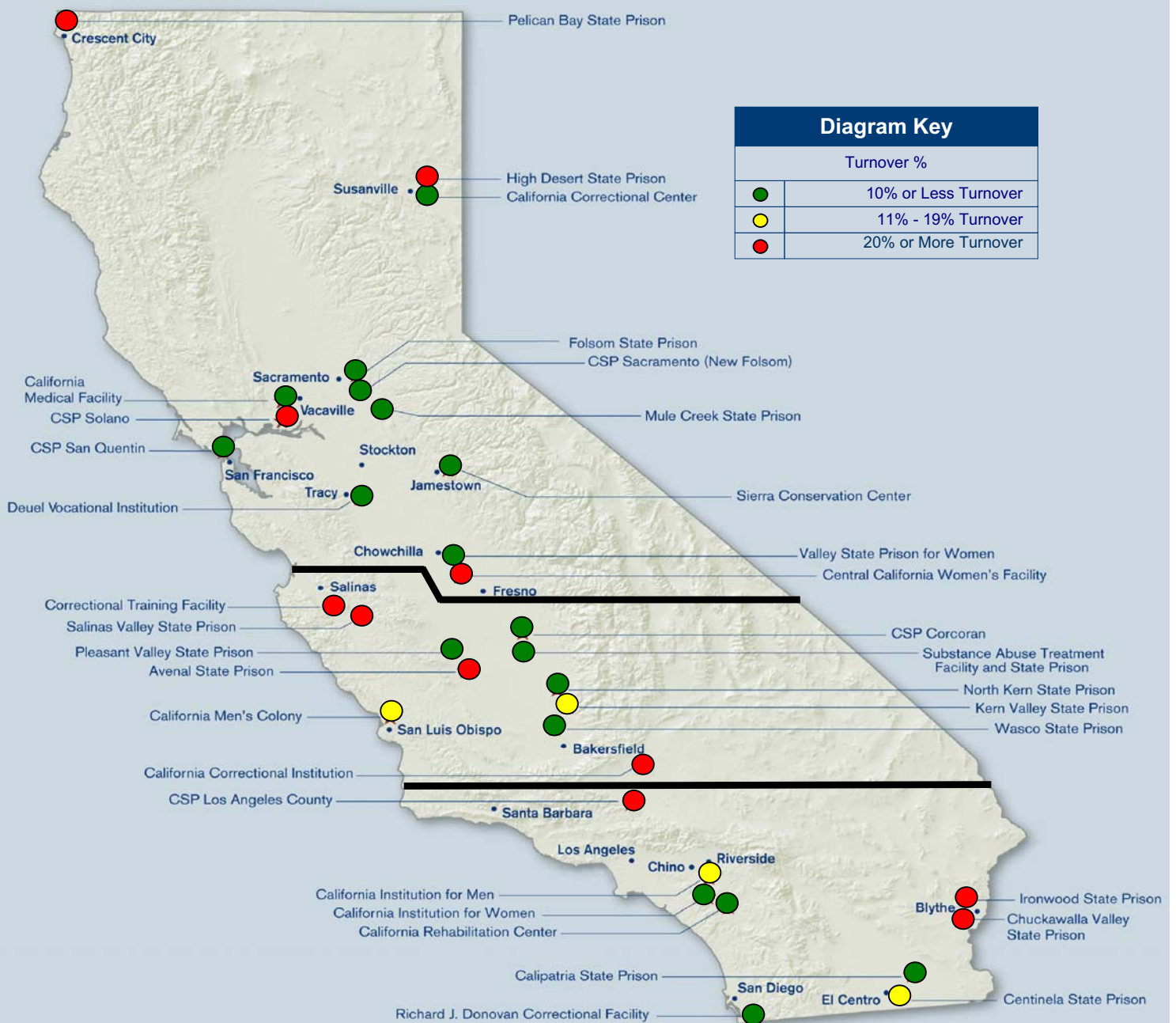




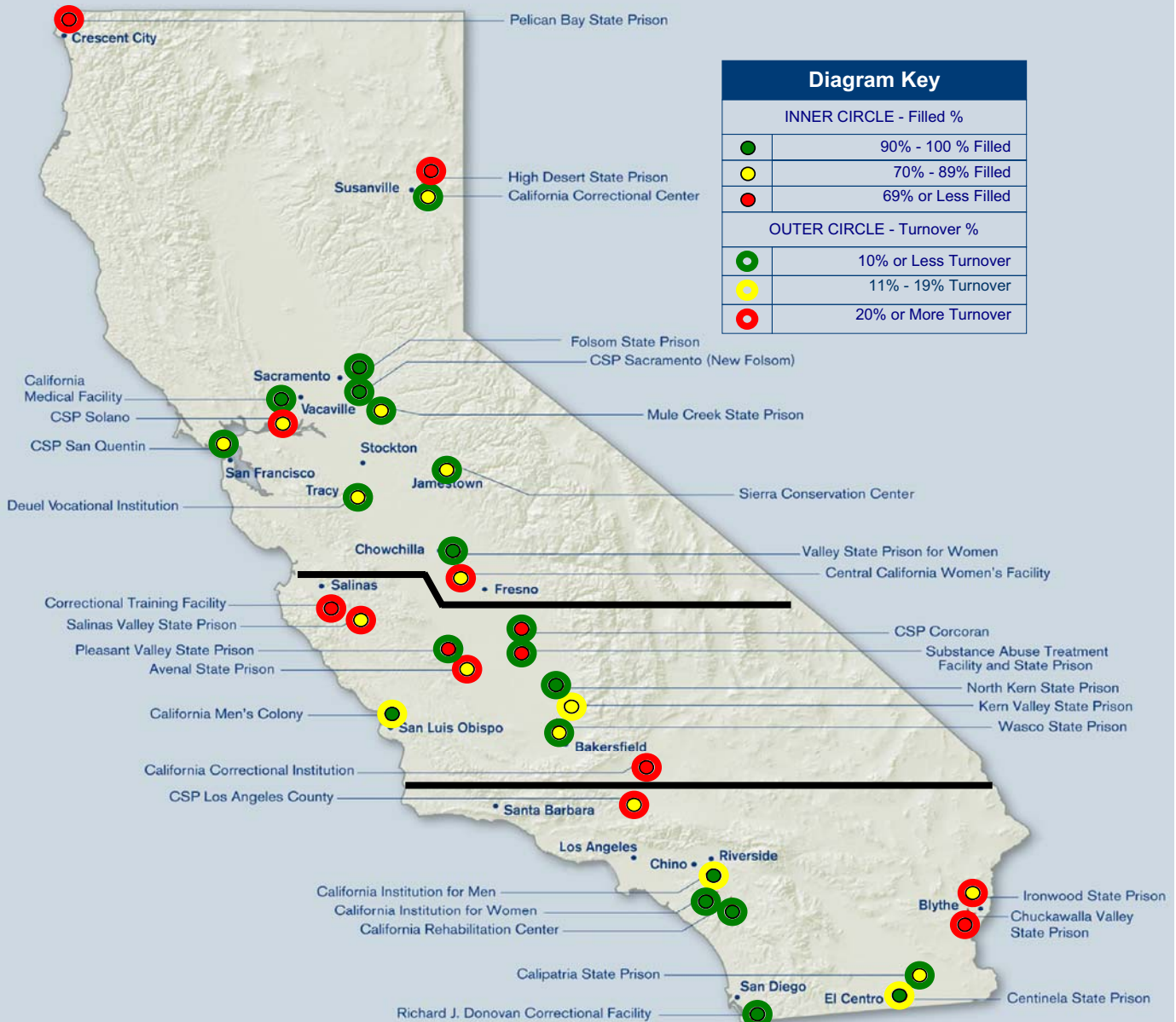
## Physicians Filled Percentage (as of May, 2009)



# Physicians Turnover Rate (as of May, 2009)



## Physicians Filled Percentage and Turnover Rate (as of May, 2009)



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Total Sheet For All  
Institutions and  
Headquarters

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	46.0	40.0	6.0	87%	0.0	6.0	0.0	1.0	3%
Chief P&S	34.0	28.0	6.0	82%	3.0	10.0	0.0	3.0	11%
Phys & Surgeon	305.4	268.0	37.4	88%	3.0	83.0	2.0	27.0	10%
<b>TOTAL PHYSICIANS</b>	<b>385.4</b>	<b>336.0</b>	<b>49.4</b>	<b>87.18%</b>	<b>6.0</b>	<b>99.0</b>	<b>2.0</b>	<b>31.0</b>	<b>9.23%</b>
<b>MID-LEVELS</b>									
PA	16.0	20.0	(4.0)	125%	0.0	5.0	0.0	1.0	5%
NP	64.4	45.0	19.4	70%	1.0	5.0	0.0	2.0	4%
<b>TOTAL MID-LEVELS</b>	<b>80.4</b>	<b>65.0</b>	<b>15.4</b>	<b>80.85%</b>	<b>1.0</b>	<b>10.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.62%</b>
<b>NURSING</b>									
SRN III	49.0	49.0	0.0	100%	0.0	10.0	0.0	4.0	8%
SRN II	357.4	311.0	46.4	87%	9.0	113.0	1.0	18.0	6%
RN	1683.4	1599.0	84.4	95%	12.0	367.0	5.0	99.0	6%
LVN	1137.8	1028.0	109.8	90%	9.0	336.0	6.0	77.0	7%
CNA	24.3	33.0	(8.7)	136%	1.0	20.0	0.0	2.0	6%
Psych Tech	532.3	476.0	56.3	89%	4.0	129.0	2.0	29.0	6%
<b>TOTAL NURSING</b>	<b>3784.2</b>	<b>3496.0</b>	<b>288.2</b>	<b>92.39%</b>	<b>35.0</b>	<b>975.0</b>	<b>14.0</b>	<b>229.0</b>	<b>6.55%</b>
<b>PHARMACY</b>									
Pharmacist II	36.0	22.0	14.0	61%	0.0	5.0	0.0	3.0	14%
Pharmacist I	147.9	95.0	52.9	64%	5.0	28.0	0.0	10.0	11%
Pharmacist Tech	246.5	218.0	28.5	88%	1.0	95.0	1.0	7.0	3%
<b>TOTAL PHARMACY</b>	<b>430.4</b>	<b>335.0</b>	<b>95.4</b>	<b>77.83%</b>	<b>6.0</b>	<b>128.0</b>	<b>1.0</b>	<b>20.0</b>	<b>5.97%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

**Avenal State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	4.0	0.0	1.0	20%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>7.0</b>	<b>2.0</b>	<b>77.78%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>2.0</b>	<b>28.57%</b>
<b>MID-LEVELS</b>									
PA	2.0	3.0	(1.0)	150%	0.0	1.0	0.0	0.0	0%
NP	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%
RN	52.7	50.0	2.7	95%	0.0	13.0	0.0	1.0	2%
LVN	30.8	27.0	3.8	88%	0.0	22.0	0.0	2.0	7%
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%
Psych Tech	11.0	9.0	2.0	82%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>108.0</b>	<b>99.0</b>	<b>9.0</b>	<b>91.67%</b>	<b>0.0</b>	<b>40.0</b>	<b>0.0</b>	<b>4.0</b>	<b>4.04%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	2.0	3.0	40%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	6.0	0.0	1.0	14%
<b>TOTAL PHARMACY</b>	<b>13.0</b>	<b>10.0</b>	<b>3.0</b>	<b>76.92%</b>	<b>0</b>	<b>7.0</b>	<b>0</b>	<b>1.0</b>	<b>10.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Calipatria State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>6.0</b>	<b>1.0</b>	<b>85.71%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.5	1.0	0.5	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.5</b>	<b>1.0</b>	<b>0.5</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	9.0	0.0	100%	0.0	3.0	0.0	0.0	0%
RN	28.2	27.0	1.2	96%	0.0	5.0	0.0	0.0	0%
LVN	26.7	24.0	2.7	90%	0.0	12.0	0.0	2.0	8%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	7.0	2.5	74%	0.0	2.0	0.0	1.0	14%
<b>TOTAL NURSING</b>	<b>74.4</b>	<b>68.0</b>	<b>6.4</b>	<b>91.40%</b>	<b>0.0</b>	<b>22.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.41%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

California Correctional  
Center

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	6.0	3.0	67%	0.0	1.0	0.0	0.0	0%
RN	23.5	24.0	(0.5)	102%	0.0	2.0	0.0	2.0	8%
LVN	21.3	21.0	0.3	99%	0.0	2.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.3	4.0	0.3	93%	0.0	1.0	0.0	1.0	25%
<b>TOTAL NURSING</b>	<b>59.1</b>	<b>56.0</b>	<b>3.1</b>	<b>94.75%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>3.0</b>	<b>5.36%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>2.0</b>	<b>3.0</b>	<b>40.00%</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**California Correctional  
Institution**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	8.0	4.0	4.0	50%	0.0	2.0	0.0	3.0	75%
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>4.0</b>	<b>6.0</b>	<b>40.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>3.0</b>	<b>75.00%</b>
<b>MID-LEVELS</b>									
PA	2.0	0.0	2.0	0%	0.0	0.0	0.0	1.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	7.0	4.5	61%	0.0	3.0	0.0	1.0	14%
RN	45.8	41.0	4.8	90%	1.0	15.0	0.0	5.0	12%
LVN	34.4	32.0	2.4	93%	0.0	5.0	0.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	15.5	13.0	2.5	84%	1.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>108.2</b>	<b>94.0</b>	<b>14.2</b>	<b>86.88%</b>	<b>2.0</b>	<b>25.0</b>	<b>0.0</b>	<b>7.0</b>	<b>7.45%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>10.0</b>	<b>2.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**Central California  
Women's Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	10.5	9.0	1.5	86%	0.0	7.0	1.0	5.0	56%
<b>TOTAL PHYSICIANS</b>	<b>12.5</b>	<b>11.0</b>	<b>1.5</b>	<b>88.00%</b>	<b>0.0</b>	<b>9.0</b>	<b>1.0</b>	<b>5.0</b>	<b>45.45%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	9.0	1.0	90%	0.0	1.0	0.0	1.0	11%
RN	44.1	45.0	(0.9)	102%	0.0	6.0	0.0	2.0	4%
LVN	41.2	39.0	2.2	95%	0.0	5.0	1.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	8.0	1.0	89%	1.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>105.3</b>	<b>102.0</b>	<b>3.3</b>	<b>96.87%</b>	<b>1.0</b>	<b>13.0</b>	<b>1.0</b>	<b>4.0</b>	<b>3.92%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	9.0	1.0	8.0	11%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	11.0	11.0	0.0	100%	0.0	8.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>21.0</b>	<b>13.0</b>	<b>8.0</b>	<b>61.90%</b>	<b>0.0</b>	<b>8.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Centinela State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	1.0	14%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	7.0	3.0	70%	0.0	2.0	0.0	0.0	0%
RN	23.1	24.0	(0.9)	104%	0.0	2.0	0.0	1.0	4%
LVN	31.9	29.0	2.9	91%	0.0	6.0	0.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>72.0</b>	<b>67.0</b>	<b>5.0</b>	<b>93.06%</b>	<b>0.0</b>	<b>12.0</b>	<b>0.0</b>	<b>2.0</b>	<b>2.99%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>5.0</b>	<b>3.0</b>	<b>62.50%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**California Institution for Men**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	15.5	16.0	(0.5)	103%	0.0	4.0	0.0	2.0	13%
<b>TOTAL PHYSICIANS</b>	<b>17.5</b>	<b>18.0</b>	<b>(0.5)</b>	<b>102.86%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>2.0</b>	<b>11.11%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%
SRN II	16.0	16.0	0.0	100%	0.0	2.0	0.0	0.0	0%
RN	104.9	100.0	4.9	95%	0.0	19.0	1.0	7.0	7%
LVN	82.2	79.0	3.2	96%	0.0	8.0	0.0	1.0	1%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	13.5	12.0	1.5	89%	0.0	5.0	0.0	1.0	8%
<b>TOTAL NURSING</b>	<b>220.6</b>	<b>210.0</b>	<b>10.6</b>	<b>95.19%</b>	<b>0.0</b>	<b>35.0</b>	<b>1.0</b>	<b>10.0</b>	<b>4.76%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	7.0	0.0	100%	1.0	1.0	0.0	0.0	0%
Pharmacist Tech	10.5	10.0	0.5	95%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>18.5</b>	<b>18.0</b>	<b>0.5</b>	<b>97.30%</b>	<b>1.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

California Institution for  
Women

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	9.0	2.0	82%	1.0	5.0	0.0	1.0	11%
RN	42.9	44.0	(1.1)	103%	0.0	7.0	0.0	4.0	9%
LVN	15.3	16.0	(0.7)	105%	0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>84.2</b>	<b>84.0</b>	<b>0.2</b>	<b>99.76%</b>	<b>1.0</b>	<b>12.0</b>	<b>0.0</b>	<b>5.0</b>	<b>5.95%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%
Pharmacist Tech	4.0	4.0	0.0	100%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	16.5	18.0	(1.5)	109%	1.0	3.0	0.0	3.0	17%
<b>TOTAL PHYSICIANS</b>	<b>18.5</b>	<b>20.0</b>	<b>(1.5)</b>	<b>108.11%</b>	<b>1.0</b>	<b>3.0</b>	<b>0.0</b>	<b>3.0</b>	<b>15.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%
SRN II	14.0	14.0	0.0	100%	0.0	2.0	0.0	0.0	0%
RN	114.9	102.0	12.9	89%	0.0	3.0	0.0	4.0	4%
LVN	47.1	38.0	9.1	81%	1.0	23.0	0.0	1.0	3%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	33.9	29.0	4.9	86%	0.0	5.0	0.0	2.0	7%
<b>TOTAL NURSING</b>	<b>213.9</b>	<b>187.0</b>	<b>26.9</b>	<b>87.42%</b>	<b>1.0</b>	<b>33.0</b>	<b>0.0</b>	<b>8.0</b>	<b>4.28%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	4.0	1.0	80%	0.0	3.0	0.0	1.0	25%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>13.0</b>	<b>1.0</b>	<b>92.86%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>7.69%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

California Medical  
Facility

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	18.0	20.0	(2.0)	111%	0.0	2.0	0.0	1.0	5%
<b>TOTAL PHYSICIANS</b>	<b>22.0</b>	<b>24.0</b>	<b>(2.0)</b>	<b>109.09%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>4.17%</b>
<b>MID-LEVELS</b>									
PA	0.0	3.0	(3.0)		0.0	0.0	0.0	0.0	0%
NP	7.9	3.0	4.9	38%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>7.9</b>	<b>6.0</b>	<b>1.9</b>	<b>75.95%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	4.0	5.0	(1.0)	125%	0.0	2.0	0.0	0.0	0%
SRN II	17.1	18.0	(0.9)	105%	1.0	5.0	0.0	1.0	6%
RN	137.3	140.0	(2.7)	102%	0.0	18.0	0.0	13.0	9%
LVN	60.3	40.0	20.3	66%	0.0	13.0	0.0	4.0	10%
CNA	8.2	17.0	(8.8)	207%	0.0	10.0	0.0	0.0	0%
Psych Tech	24.0	35.0	(11.0)	146%	0.0	5.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>250.9</b>	<b>255.0</b>	<b>(4.1)</b>	<b>101.63%</b>	<b>1.0</b>	<b>53.0</b>	<b>0.0</b>	<b>18.0</b>	<b>7.06%</b>
<b>PHARMACY</b>									
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
Pharmacist I	13.0	5.0	8.0	38%	0.0	1.0	0.0	2.0	40%
Pharmacist Tech	15.0	12.0	3.0	80%	0.0	4.0	1.0	1.0	8%
<b>TOTAL PHARMACY</b>	<b>30.0</b>	<b>18.0</b>	<b>12.0</b>	<b>60.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>1.0</b>	<b>3.0</b>	<b>16.67%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**California State Prison -  
Corcoran**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	12.5	9.0	3.5	72%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>14.5</b>	<b>10.0</b>	<b>4.5</b>	<b>68.97%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%
SRN II	15.0	13.0	2.0	87%	0.0	3.0	0.0	2.0	15%
RN	115.3	110.0	5.3	95%	0.0	14.0	0.0	2.0	2%
LVN	49.0	46.0	3.0	94%	0.0	5.0	0.0	3.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	38.6	35.0	3.6	91%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>221.9</b>	<b>207.0</b>	<b>14.9</b>	<b>93.29%</b>	<b>0.0</b>	<b>23.0</b>	<b>0.0</b>	<b>7.0</b>	<b>3.38%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.5	5.0	1.5	77%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	12.0	0.0	100%	0.0	7.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>19.5</b>	<b>18.0</b>	<b>1.5</b>	<b>92.31%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**California Rehabilitation  
Center**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>11.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.5	8.0	1.5	84%	0.0	1.0	0.0	0.0	0%
RN	26.2	25.0	1.2	95%	0.0	4.0	0.0	2.0	8%
LVN	22.7	21.0	1.7	93%	0.0	0.0	0.0	1.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>62.4</b>	<b>58.0</b>	<b>4.4</b>	<b>92.95%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>3.0</b>	<b>5.17%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	1.0	25%
Pharmacist Tech	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**Correctional Training  
Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	4.0	0.0	2.0	29%
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>9.0</b>	<b>4.0</b>	<b>69.23%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>2.0</b>	<b>22.22%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>50.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	7.0	2.0	78%	1.0	3.0	0.0	0.0	0%
RN	41.1	35.0	6.1	85%	0.0	13.0	0.0	0.0	0%
LVN	40.2	31.0	9.2	77%	0.0	13.0	0.0	2.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	10.1	10.0	0.1	99%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>101.4</b>	<b>84.0</b>	<b>17.4</b>	<b>82.84%</b>	<b>1.0</b>	<b>30.0</b>	<b>0.0</b>	<b>2.0</b>	<b>2.38%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	4.4	4.0	0.4	91%	1.0	1.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.4</b>	<b>11.0</b>	<b>1.4</b>	<b>88.71%</b>	<b>1.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**Chuckawalla Valley State  
Prison**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	3.0	1.0	2.0	33%	0.0	3.0	0.0	1.0	100%
<b>TOTAL PHYSICIANS</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>33.33%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	7.0	3.0	70%	0.0	3.0	0.0	0.0	0%
RN	26.1	24.0	2.1	92%	1.0	11.0	0.0	3.0	13%
LVN	16.5	17.0	(0.5)	103%	0.0	1.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>59.1</b>	<b>55.0</b>	<b>4.1</b>	<b>93.06%</b>	<b>1.0</b>	<b>17.0</b>	<b>0.0</b>	<b>3.0</b>	<b>5.45%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>4.0</b>	<b>2.0</b>	<b>2.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**Deuel Vocational  
Institution**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>2.0</b>	<b>(1.0)</b>	<b>200.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	9.5	11.0	(1.5)	116%	2.0	3.0	0.0	1.0	9%
RN	51.2	49.0	2.2	96%	0.0	4.0	0.0	0.0	0%
LVN	34.9	34.0	0.9	97%	0.0	3.0	0.0	1.0	3%
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Psych Tech	14.0	14.0	0.0	100%	0.0	2.0	1.0	2.0	14%
<b>TOTAL NURSING</b>	<b>115.6</b>	<b>114.0</b>	<b>1.6</b>	<b>98.62%</b>	<b>2.0</b>	<b>13.0</b>	<b>1.0</b>	<b>4.0</b>	<b>3.51%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	5.0	0.0	100%	2.0	3.0	0.0	0.0	0%
Pharmacist Tech	7.0	6.0	1.0	86%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>13.0</b>	<b>12.0</b>	<b>1.0</b>	<b>92.31%</b>	<b>2.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Folsom State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	6.8	6.0	0.8	88%	0.0	4.0	0.0	0.0	0%
RN	20.6	19.0	1.6	92%	0.0	4.0	0.0	1.0	5%
LVN	22.9	21.0	1.9	92%	0.0	6.0	0.0	1.0	5%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>58.3</b>	<b>52.0</b>	<b>6.3</b>	<b>89.19%</b>	<b>0.0</b>	<b>15.0</b>	<b>0.0</b>	<b>2.0</b>	<b>3.85%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.5	2.0	0.5	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	4.0	0.0	1.0	17%
<b>TOTAL PHARMACY</b>	<b>9.5</b>	<b>9.0</b>	<b>0.5</b>	<b>94.74%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**High Desert State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%
Phys & Surgeon	4.0	2.0	2.0	50%	0.0	2.0	0.0	1.0	50%
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>4.0</b>	<b>2.0</b>	<b>66.67%</b>	<b>1.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>25.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>2.0</b>	<b>2.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	9.0	2.5	78%	0.0	4.0	0.0	0.0	0%
RN	37.8	42.0	(4.2)	111%	1.0	19.0	0.0	3.0	7%
LVN	27.1	26.0	1.1	96%	0.0	9.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.0	9.0	0.0	100%	0.0	5.0	0.0	4.0	44%
<b>TOTAL NURSING</b>	<b>87.4</b>	<b>88.0</b>	<b>(0.6)</b>	<b>100.69%</b>	<b>1.0</b>	<b>37.0</b>	<b>0.0</b>	<b>8.0</b>	<b>9.09%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	2.0	
Pharmacist I	3.0	0.0	3.0	0%	0.0	0.0	0.0	1.0	
Pharmacist Tech	4.0	4.0	0.0	100%	1.0	3.0	0.0	1.0	25%
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>4.0</b>	<b>4.0</b>	<b>50.00%</b>	<b>1.0</b>	<b>4.0</b>	<b>0.0</b>	<b>4.0</b>	<b>100.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Ironwood State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>5.0</b>	<b>2.0</b>	<b>71.43%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>2.0</b>	<b>40.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	9.0	9.0	0.0	100%	2.0	6.0	0.0	0.0	0%
RN	30.7	30.0	0.7	98%	1.0	14.0	0.0	1.0	3%
LVN	25.8	22.0	3.8	85%	0.0	2.0	0.0	2.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	4.2	3.0	1.2	71%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>70.7</b>	<b>65.0</b>	<b>5.7</b>	<b>91.94%</b>	<b>3.0</b>	<b>24.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.62%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	5.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>9.0</b>	<b>3.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Kern Valley State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	1.0	17%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	1.0	13%
RN	33.4	30.0	3.4	90%	0.0	0.0	0.0	0.0	0%
LVN	30.3	28.0	2.3	92%	0.0	0.0	0.0	1.0	4%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.6	12.0	(3.4)	140%	1.0	4.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>84.8</b>	<b>78.0</b>	<b>6.8</b>	<b>91.98%</b>	<b>1.0</b>	<b>8.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.85%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**California State Prison -  
Los Angeles County**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	1.0	0.0	1.0	17%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>7.0</b>	<b>1.0</b>	<b>87.50%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>28.57%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	10.0	0.0	100%	1.0	7.0	0.0	2.0	20%
RN	58.5	54.0	4.5	92%	1.0	10.0	0.0	4.0	7%
LVN	44.6	42.0	2.6	94%	1.0	7.0	0.0	3.0	7%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	19.0	5.0	79%	1.0	8.0	0.0	1.0	5%
<b>TOTAL NURSING</b>	<b>138.1</b>	<b>126.0</b>	<b>12.1</b>	<b>91.24%</b>	<b>4.0</b>	<b>32.0</b>	<b>0.0</b>	<b>10.0</b>	<b>7.94%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	3.0	0.0	0.0	0%
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>10.0</b>	<b>2.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Mule Creek State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>7.0</b>	<b>1.0</b>	<b>87.50%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	5.6	11.0	(5.4)	196%	0.0	6.0	0.0	0.0	0%
RN	35.2	35.0	0.2	99%	0.0	8.0	0.0	0.0	0%
LVN	22.7	22.0	0.7	97%	0.0	3.0	0.0	2.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	26.0	26.0	0.0	100%	0.0	3.0	0.0	2.0	8%
<b>TOTAL NURSING</b>	<b>91.5</b>	<b>96.0</b>	<b>(4.5)</b>	<b>104.92%</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>4.0</b>	<b>4.17%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	11.0	9.0	2.0	82%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>17.0</b>	<b>14.0</b>	<b>3.0</b>	<b>82.35%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	13.0	15.0	(2.0)	115%	0.0	8.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>15.0</b>	<b>16.0</b>	<b>(1.0)</b>	<b>106.67%</b>	<b>0.0</b>	<b>8.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	12.9	8.0	4.9	62%	0.0	3.0	0.0	0.0	0%
RN	47.9	44.0	3.9	92%	0.0	6.0	0.0	3.0	7%
LVN	42.6	35.0	7.6	82%	0.0	14.0	0.0	4.0	11%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>111.7</b>	<b>95.0</b>	<b>16.7</b>	<b>85.05%</b>	<b>0.0</b>	<b>25.0</b>	<b>0.0</b>	<b>7.0</b>	<b>7.37%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	1.0	3.0	25%	0.0	0.0	0.0	1.0	100%
Pharmacist Tech	11.0	9.0	2.0	82%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>16.0</b>	<b>11.0</b>	<b>5.0</b>	<b>68.75%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>9.09%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Pelican Bay State Prison**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	4.0	2.0	2.0	50%	0.0	3.0	0.0	1.0	50%
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>4.0</b>	<b>2.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>25.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	8.0	11.0	(3.0)	138%	0.0	4.0	0.0	1.0	9%
RN	52.0	54.0	(2.0)	104%	2.0	16.0	0.0	2.0	4%
LVN	24.7	24.0	0.7	97%	0.0	6.0	0.0	2.0	8%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	32.5	20.0	12.5	62%	0.0	6.0	0.0	3.0	15%
<b>TOTAL NURSING</b>	<b>118.2</b>	<b>110.0</b>	<b>8.2</b>	<b>93.06%</b>	<b>2.0</b>	<b>32.0</b>	<b>0.0</b>	<b>8.0</b>	<b>7.27%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

Pleasant Valley State  
Prison

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	8.0	2.0	6.0	25%	0.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>4.0</b>	<b>6.0</b>	<b>40.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	1.0	4.0	20%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>1.0</b>	<b>4.0</b>	<b>20.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	13.0	7.0	6.0	54%	0.0	1.0	0.0	0.0	0%
RN	28.9	26.0	2.9	90%	1.0	8.0	0.0	4.0	15%
LVN	38.6	34.0	4.6	88%	4.0	19.0	1.0	3.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>89.5</b>	<b>73.0</b>	<b>16.5</b>	<b>81.56%</b>	<b>5.0</b>	<b>28.0</b>	<b>1.0</b>	<b>7.0</b>	<b>9.59%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	7.0	2.0	78%	0.0	5.0	0.0	1.0	14%
<b>TOTAL PHARMACY</b>	<b>15.0</b>	<b>10.0</b>	<b>5.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**Richard J. Donovan**  
**Correctional Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>12.5</b>	<b>13.0</b>	<b>(0.5)</b>	<b>104.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0	
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	0.0	0%
RN	46.9	41.0	5.9	87%	0.0	13.0	0.0	5.0	12%
LVN	50.6	46.0	4.6	91%	0.0	31.0	1.0	6.0	13%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	24.0	18.0	6.0	75%	0.0	17.0	0.0	3.0	17%
<b>TOTAL NURSING</b>	<b>134.0</b>	<b>117.0</b>	<b>17.0</b>	<b>87.31%</b>	<b>0.0</b>	<b>65.0</b>	<b>1.0</b>	<b>15.0</b>	<b>12.82%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>14.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**California State Prison -  
Sacramento**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.0	11.0	0.0	100%	0.0	2.0	0.0	0.0	0%
RN	72.5	71.0	1.5	98%	0.0	10.0	0.0	3.0	4%
LVN	24.3	25.0	(0.7)	103%	0.0	7.0	1.0	8.0	32%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	77.3	68.0	9.3	88%	0.0	18.0	0.0	5.0	7%
<b>TOTAL NURSING</b>	<b>186.1</b>	<b>176.0</b>	<b>10.1</b>	<b>94.57%</b>	<b>0.0</b>	<b>37.0</b>	<b>1.0</b>	<b>16.0</b>	<b>9.09%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	12.0	8.0	4.0	67%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>17.0</b>	<b>13.0</b>	<b>4.0</b>	<b>76.47%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**Substance Abuse  
Treatment Facility**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%
Phys & Surgeon	11.0	4.0	7.0	36%	1.0	3.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>6.0</b>	<b>7.0</b>	<b>46.15%</b>	<b>2.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	12.0	9.0	3.0	75%	0.0	4.0	0.0	0.0	0%
RN	53.0	52.0	1.0	98%	0.0	9.0	0.0	3.0	6%
LVN	40.8	38.0	2.8	93%	0.0	8.0	0.0	6.0	16%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	11.5	10.0	1.5	87%	0.0	1.0	1.0	1.0	10%
<b>TOTAL NURSING</b>	<b>118.3</b>	<b>110.0</b>	<b>8.3</b>	<b>92.98%</b>	<b>0.0</b>	<b>22.0</b>	<b>1.0</b>	<b>10.0</b>	<b>9.09%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%
Pharmacist Tech	10.0	8.0	2.0	80%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>18.0</b>	<b>14.0</b>	<b>4.0</b>	<b>77.78%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**Sierra Conservation  
Center**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>7.0</b>	<b>1.0</b>	<b>87.50%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>2.0</b>	<b>(1.0)</b>	<b>200.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	7.0	4.0	3.0	57%	0.0	2.0	0.0	1.0	25%
RN	20.3	18.0	2.3	89%	0.0	9.0	0.0	0.0	0%
LVN	18.8	17.0	1.8	90%	0.0	11.0	0.0	1.0	6%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.1	7.0	2.1	77%	0.0	2.0	0.0	1.0	14%
<b>TOTAL NURSING</b>	<b>56.2</b>	<b>47.0</b>	<b>9.2</b>	<b>83.63%</b>	<b>0.0</b>	<b>24.0</b>	<b>0.0</b>	<b>3.0</b>	<b>6.38%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>4.0</b>	<b>1.0</b>	<b>80.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

California State Prison -  
Solano

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	8.0	5.0	3.0	63%	0.0	0.0	1.0	2.0	40%
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>7.0</b>	<b>3.0</b>	<b>70.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>2.0</b>	<b>28.57%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
SRN II	11.0	8.0	3.0	73%	0.0	3.0	0.0	2.0	25%
RN	37.6	38.0	(0.4)	101%	1.0	10.0	0.0	2.0	5%
LVN	30.6	29.0	1.6	95%	0.0	8.0	0.0	4.0	14%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	9.5	8.0	1.5	84%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>89.7</b>	<b>84.0</b>	<b>5.7</b>	<b>93.65%</b>	<b>1.0</b>	<b>23.0</b>	<b>0.0</b>	<b>8.0</b>	<b>9.52%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	7.5	1.0	6.5	13%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	9.0	0.0	100%	0.0	6.0	0.0	1.0	11%
<b>TOTAL PHARMACY</b>	<b>17.5</b>	<b>11.0</b>	<b>6.5</b>	<b>62.86%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>9.09%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**California State Prison -  
San Quentin**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	13.9	11.0	2.9	79%	0.0	9.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>15.9</b>	<b>13.0</b>	<b>2.9</b>	<b>81.76%</b>	<b>0.0</b>	<b>11.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	2.0	(2.0)		0.0	2.0	0.0	0.0	0%
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>3.0</b>	<b>(2.0)</b>	<b>300.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%
SRN II	10.5	11.0	(0.5)	105%	0.0	10.0	0.0	2.0	18%
RN	42.4	32.0	10.4	75%	0.0	46.0	1.0	4.0	13%
LVN	56.0	48.0	8.0	86%	0.0	61.0	1.0	3.0	6%
CNA	8.1	8.0	0.1	99%	1.0	9.0	0.0	1.0	13%
Psych Tech	16.6	14.0	2.6	84%	0.0	21.0	0.0	1.0	7%
<b>TOTAL NURSING</b>	<b>134.6</b>	<b>115.0</b>	<b>19.6</b>	<b>85.44%</b>	<b>1.0</b>	<b>149.0</b>	<b>2.0</b>	<b>11.0</b>	<b>9.57%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%
Pharmacist Tech	9.0	8.0	1.0	89%	0.0	10.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>13.0</b>	<b>1.0</b>	<b>92.86%</b>	<b>0.0</b>	<b>13.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**Salinas Valley State  
Prison**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	1.0	6.0	0.0	2.0	33%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>1.0</b>	<b>7.0</b>	<b>0.0</b>	<b>2.0</b>	<b>25.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	3.0	1.0	2.0	33%	0.0	0.0	0.0	1.0	100%
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	1.0	13%
RN	46.2	44.0	2.2	95%	0.0	9.0	0.0	4.0	9%
LVN	19.5	19.0	0.5	97%	0.0	9.0	1.0	5.0	26%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	23.0	21.0	2.0	91%	0.0	3.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>101.2</b>	<b>93.0</b>	<b>8.2</b>	<b>91.90%</b>	<b>0.0</b>	<b>24.0</b>	<b>1.0</b>	<b>10.0</b>	<b>10.75%</b>
<b>PHARMACY</b>									
Pharmacist II	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	10.0	6.0	4.0	60%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>17.0</b>	<b>8.0</b>	<b>9.0</b>	<b>47.06%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

Valley State Prison for  
Women

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%
Phys & Surgeon	11.0	11.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>13.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	5.0	5.0	0.0	100%	1.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>5.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	12.5	9.0	3.5	72%	0.0	5.0	0.0	0.0	0%
RN	37.1	35.0	2.1	94%	0.0	6.0	0.0	2.0	6%
LVN	26.6	24.0	2.6	90%	1.0	5.0	0.0	2.0	8%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	14.8	11.0	3.8	74%	0.0	2.0	0.0	1.0	9%
<b>TOTAL NURSING</b>	<b>92.0</b>	<b>80.0</b>	<b>12.0</b>	<b>86.96%</b>	<b>1.0</b>	<b>18.0</b>	<b>0.0</b>	<b>5.0</b>	<b>6.25%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%
Pharmacist Tech	9.0	9.0	0.0	100%	0.0	7.0	0.0	0.0	0%
<b>TOTAL PHARMACY</b>	<b>14.0</b>	<b>12.0</b>	<b>2.0</b>	<b>85.71%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

**Wasco State Prison  
Reception Center**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
SRN II	10.0	8.0	2.0	80%	1.0	4.0	1.0	1.0	13%
RN	50.1	45.0	5.1	90%	3.0	21.0	3.0	12.0	27%
LVN	34.8	33.0	1.8	95%	2.0	12.0	0.0	3.0	9%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>102.9</b>	<b>94.0</b>	<b>8.8</b>	<b>91.40%</b>	<b>6.0</b>	<b>38.0</b>	<b>4.0</b>	<b>16.0</b>	<b>17.02%</b>
<b>PHARMACY</b>									
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	1.0	3.0	0.0	2.0	67%
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	3.0	0.0	1.0	20%
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>8.0</b>	<b>3.0</b>	<b>72.73%</b>	<b>1.0</b>	<b>6.0</b>	<b>0.0</b>	<b>3.0</b>	<b>37.50%</b>

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2009

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

**Plata Headquarters**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2009 - 5/31/2009	Year To Date Appointments 6/1/2008 - 5/31/2009	Separations 5/1/2009 - 5/31/2009	Year To Date Separations 6/1/2008 - 5/31/2009	Year To Date Turnover Rate (Percentage) 6/1/2008 - 5/31/2009
<b>PHYSICIANS</b>									
CMO	12.0	10.0	2.0	83%	0.0	1.0	0.0	0.0	0%
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%
Phys & Surgeon	24.0	25.0	(1.0)	104%	0.0	4.0	0.0	0.0	0%
<b>TOTAL PHYSICIANS</b>	<b>37.0</b>	<b>36.0</b>	<b>1.0</b>	<b>97.30%</b>	<b>1.0</b>	<b>6.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>MID-LEVELS</b>									
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>3.0</b>	<b>(1.0)</b>	<b>150.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>NURSING</b>									
SRN III	2.0	4.0	(2.0)	200%	0.0	1.0	0.0	0.0	0%
SRN II	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%
RN	55.0	49.0	6.0	89%	0.0	13.0	0.0	0.0	0%
LVN	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Psych Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%
<b>TOTAL NURSING</b>	<b>62.0</b>	<b>57.0</b>	<b>5.0</b>	<b>91.94%</b>	<b>0.0</b>	<b>14.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>
<b>PHARMACY</b>									
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
<b>TOTAL PHARMACY</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	

Class Code	Institution	Class	Total Budgeted Positions (FY 09/10 7A)																		Field Distributions & Redirects																		Total Authorized Positions																		Total Established Positions March 09 Vacancy Rpt.																		Reconcile Differences (Total Unestablished)																		Position Reestablishment (POP and May Revise)																		Total Positions Authorized To Be Filled																		Total Filled Positions March 09 Vacancies																		918 Blanket Positions (As of 3/31/09)																		Sub-Total Vacant Positions																		Vacancy Rate																		Leave Usage (As of 3/31/09)																		Adjusted Vacant Positions																		Temp Help Pos (FTE) (As of 3/31/09)																		Overtime (FTE) (As of 3/31/09)																		Registry Positions (FTE) (As of March 09)																		Positions Utilized (Above)/Below																		Comments:
			A	B	C	D	E	F	G	H	I	J	K	N	O	P	Q	R	S	(A+B )= C	(C-D )= E	(C+F)=G	(G-H-I)=J	(J/G)=K	(J+N)=O	(O-P-Q-R)= S																																																																																																																																																																																																																																																																																											
			All Institutions - Combined Total																																																																																																																																																																																																																																																																																																																		
7547	CMO		35.0	0.0	35.0	34.0	1.0	0.0	35.0	30.0	3.0	2.0	6%	4.2	6.2	0.0	0.0	0.0	6.2																																																																																																																																																																																																																																																																																																		
9267	Chief P&S		33.0	0.0	33.0	34.0	(1.0)	0.0	33.0	25.0	1.0	7.0	21%	1.8	8.8	0.0	0.0	0.0	8.8																																																																																																																																																																																																																																																																																																		
			68.0	0.0	68.0	68.0	0.0	0.0	68.0	55.0	4.0	9.0	13%	6.0	15.0	0.0	0.0	0.0	15.0																																																																																																																																																																																																																																																																																																		
9269	P&S-CF		116.9	0.0	116.9	103.0	13.9	0.0	116.9	91.0	3.1	22.8	20%	12.4	35.2	0.2	0.0	0.0	34.9																																																																																																																																																																																																																																																																																																		
9263	P&S-IM/FP		165.5	0.0	165.5	183.0	(17.5)	0.0	165.5	137.0	3.0	25.5	15%	13.3	38.8	0.1	0.1	68.4	(29.9)																																																																																																																																																																																																																																																																																																		
8016	PA		15.0	0.0	15.0	21.0	(6.0)	0.0	15.0	21.0	1.0	(7.0)	-47%	1.3	(5.7)	0.0	0.9	25.3	(31.9)																																																																																																																																																																																																																																																																																																		
9278	NP		64.4	0.0	64.4	60.7	3.7	0.0	64.4	44.0	2.0	18.4	29%	5.5	23.9	0.0	2.9	9.5	11.5																																																																																																																																																																																																																																																																																																		
Total Management		Total Primary Care Providers	361.8	0.0	361.8	367.7	(5.9)	0.0	361.8	293.0	9.1	59.7	17%	32.3	92.1	0.4	3.9	103.2	(15.4)																																																																																																																																																																																																																																																																																																		
9319	SRN III - Medical		46.0	0.0	46.0	47.0	(1.0)	0.0	46.0	42.0	2.0	2.0	4%	3.9	5.9	0.0	0.0	0.0	5.9																																																																																																																																																																																																																																																																																																		
9318	SRN II - Medical		256.6	70.3	326.9	319.7	7.2	0.0	326.9	262.8	2.0	62.0	19%	32.1	94.1	1.1	13.4	0.0	79.7																																																																																																																																																																																																																																																																																																		
9317	SRN I - Medical		1.0	0.0	1.0	1.0	0.0	0.0	1.0	1.0	0.0	0.0	0%	0.1	0.1	0.0	0.1	0.0	0.0																																																																																																																																																																																																																																																																																																		
		Total Supervision - Medical	303.6	70.3	373.9	367.7	6.2	0.0	373.9	305.8	4.0	64.0	17%	36.1	100.1	1.1	13.4	0.0	85.6																																																																																																																																																																																																																																																																																																		
9275	RN - Medical		1357.6	0.0	1357.6	1395.2	(37.6)	0.0	1357.6	1304.0	6.7	46.9	3%	0.0	46.9	24.3	163.0	57.9	(198.3)																																																																																																																																																																																																																																																																																																		
8274	LVN - Medical		1142.8	0.0	1142.8	1144.2	(1.4)	0.0	1142.8	1058.1	18.6	66.1	6%	0.0	66.1	9.4	201.2	353.4	(497.9)																																																																																																																																																																																																																																																																																																		
		Total Rank & File- Nursing - Medical	2500.4	0.0	2500.4	2539.4	(39.0)	0.0	2500.4	2362.0	25.3	113.0	5%	0.0	113.0	33.7	364.2	411.4	(696.2)																																																																																																																																																																																																																																																																																																		
		TOTAL ALL INSTITUTIONS	3233.8	70.3	3304.1	3342.9	(38.8)	0.0	3304.1	3015.9	42.4	245.8	7%	74.3	322.1	35.1	381.5	514.5	(611.0)																																																																																																																																																																																																																																																																																																		
NOTE:																																																																																																																																																																																																																																																																																																																					

## **GOAL 4**

# **IMPLEMENT QUALITY IMPROVEMENT PROGRAMS**

**Objective 4.1:** Establish Clinical Quality Measurement and Evaluation Program.

**Action 4.1.2:** By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

**Reporting/Responsible Division:**

Medical Policy and Program Compliance Branch, CPHCS

**Performance Measure:**

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

**Graph/Table Display:**

Refer to page 72.

## CPHCS Summary of OIG Audit Results

	Statewide Average	CSP - Sacramento September 2008	California Medical Facility October 2008	R.J. Donovan Correctional Facility November 2008	Centinel State Prison December 2008	Deuel Vocational Institution January 2009	Central California Women's Facility February 2009	California Men's Colony February 2009	Sierra Conservation Center March 2009
Overall Score	72.2%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%
Chronic Care	69.4%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%
Clinical Services	74.2%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%
Health Screening	75.2%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%
Specialty Services	56.8%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%
Urgent Services	81.8%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%
Emergency Services	74.8%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%
Prenatal Care/Childbirth/Post-delivery	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	74.0%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%
Access to healthcare information	57.4%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%
Outpatient Housing Unit	79.8%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%
Internal Reviews	77.8%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%
Inmate Transfers	85.4%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%
Clinic Operations	87.1%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%
Preventive Services	35.0%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%
Pharmacy Services	83.4%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%
Other Services	92.1%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%
Inmate Hunger Strikes	42.6%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a
Chemical Agent Contraindications	90.6%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%
Staffing levels and training	96.3%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%
Nursing Policy	72.9%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%

### Legend:

Low Adherence to Policies & Procedures	< 75%
Moderate Adherence to Policies & Procedures	75% - 85%
High Adherence to Policies & Procedures	> 85%

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

**Objective 4.3:** Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

**Action 4.3.1:** By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

**Reporting/Responsible Division:**

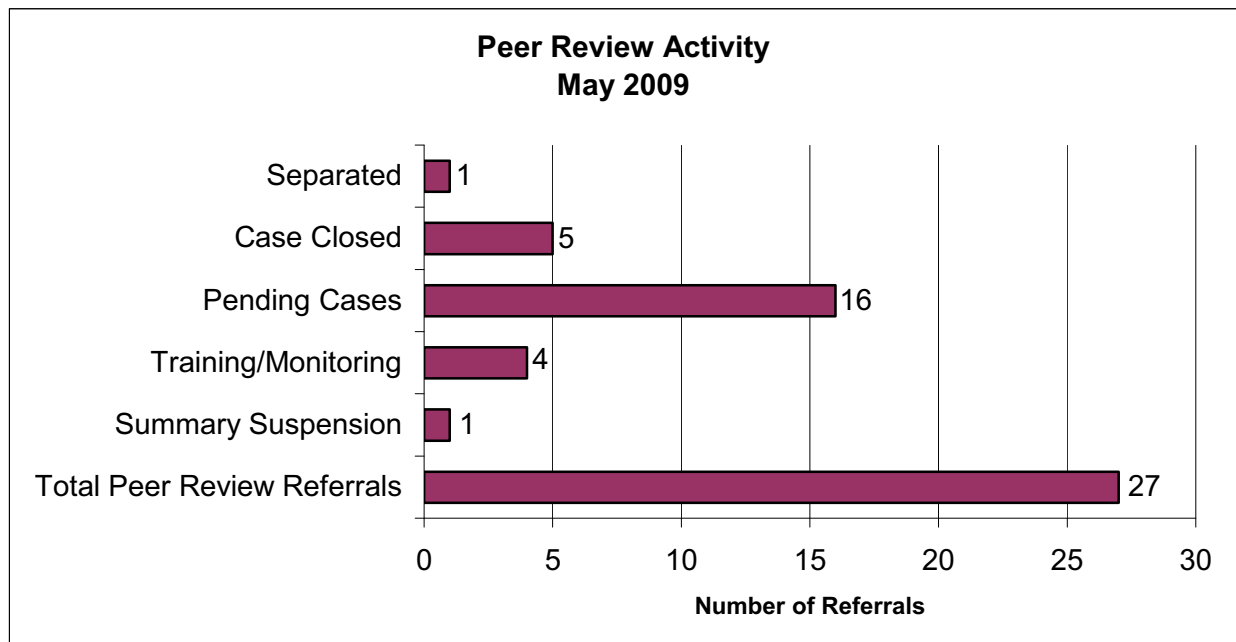
Clinical Practice Review Section, CPHCS

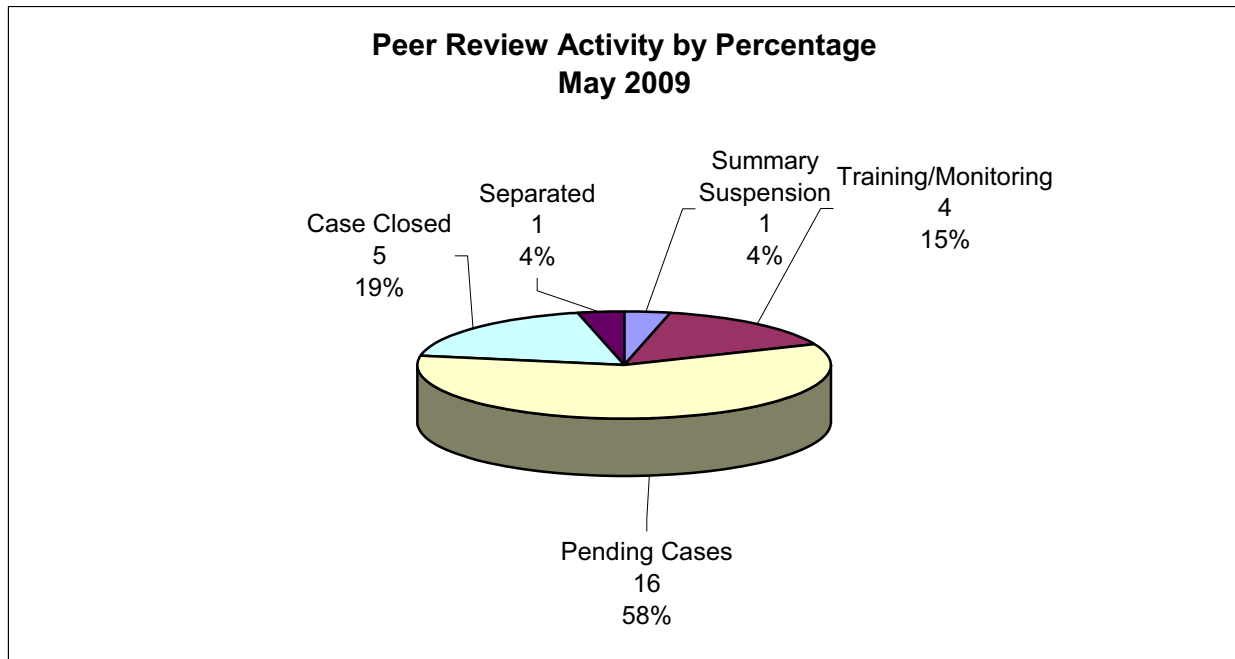
**Performance Measure:**

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

**Graph/Table Display:**

This report includes data for the months of May and June 2009.





**Results Explanation:**

The data represented pertains to physicians and surgeons and mid-level providers.

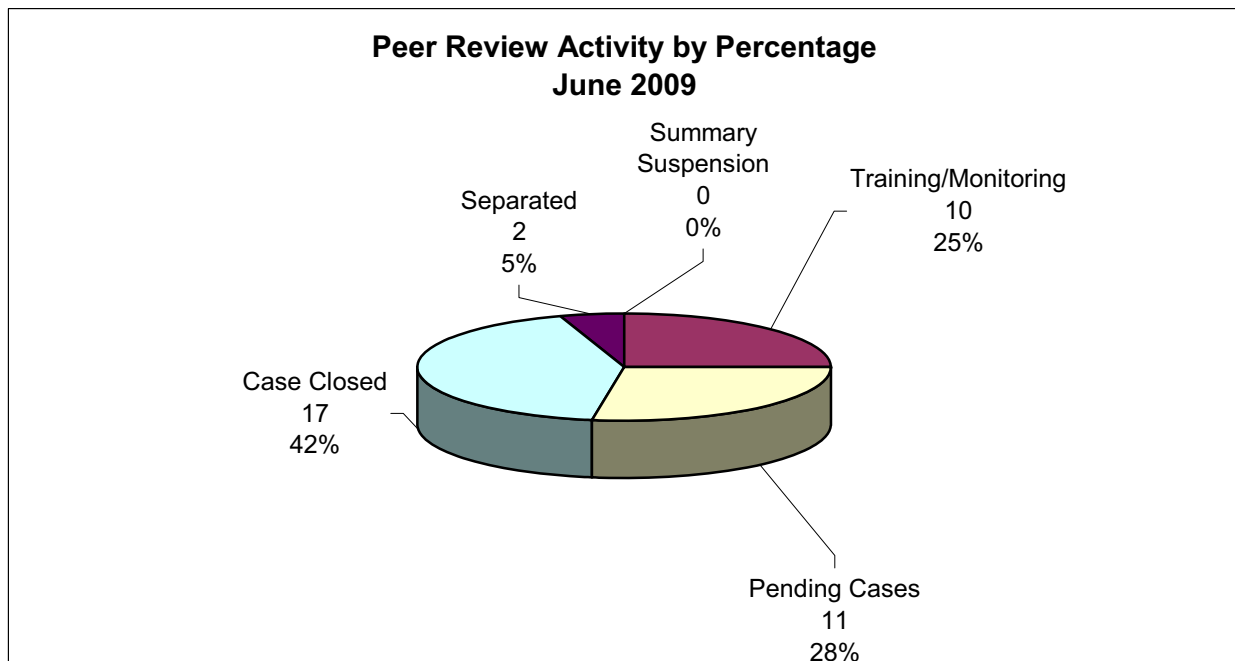
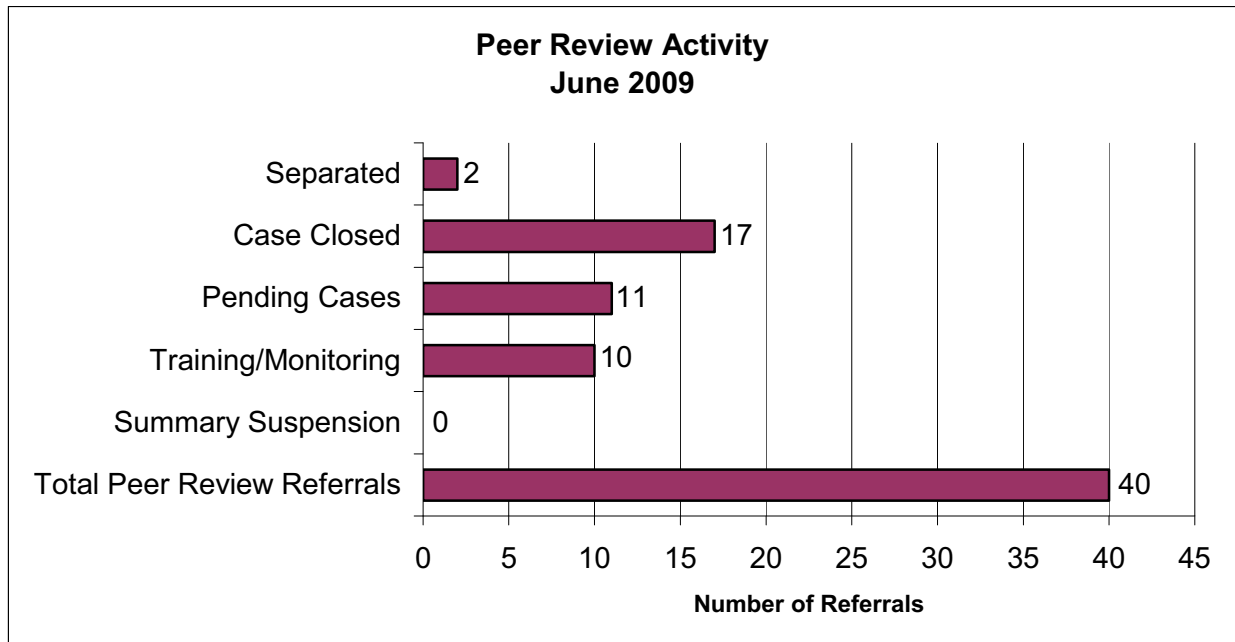
“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Case closed” is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

“Training/Monitoring” are issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.





**Results Explanation:**

The data represented pertains to physicians and surgeons and mid-level providers.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

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“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

**Objective 4.4:** Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

**Action 4.4.1:** By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

**Reporting/Responsible Division:**

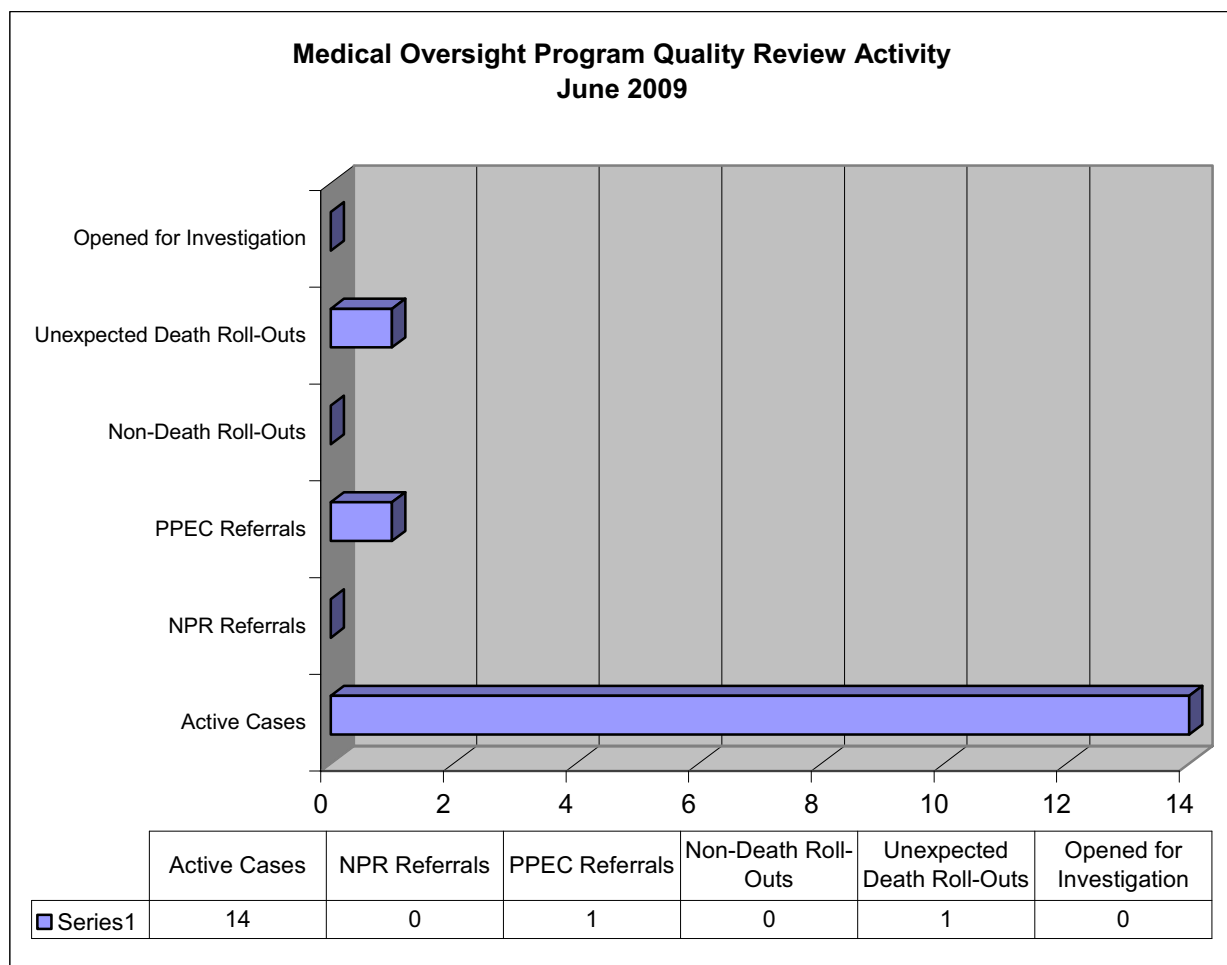
Clinical Operations Support Branch, CPHCS

**Performance Measure:**

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

**Graph/Table Display:**



**Results Explanation:**

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

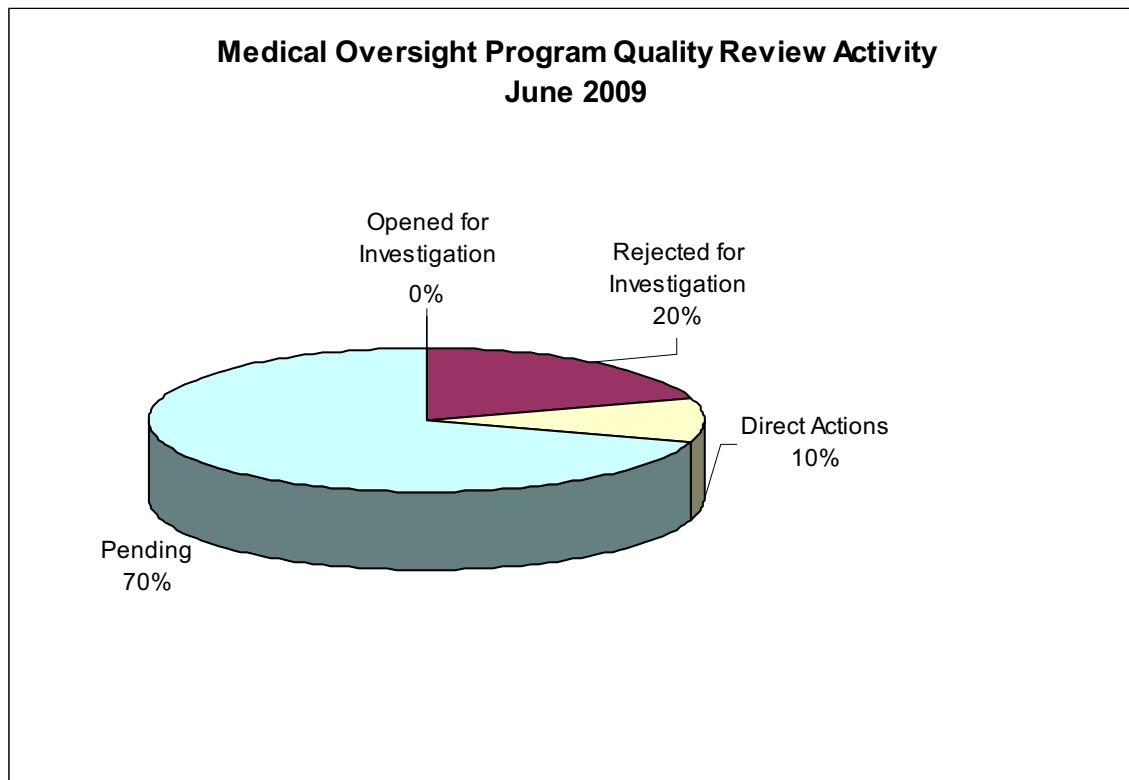
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-death Roll-Outs” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death Roll-Outs” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

**Graph/Table Display:**



**Results Explanation:**

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

**Objective 4.5:** Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

**Action 4.5.1:** By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

**Reporting/Responsible Division:**

Controlled Correspondence Unit, CPHCS

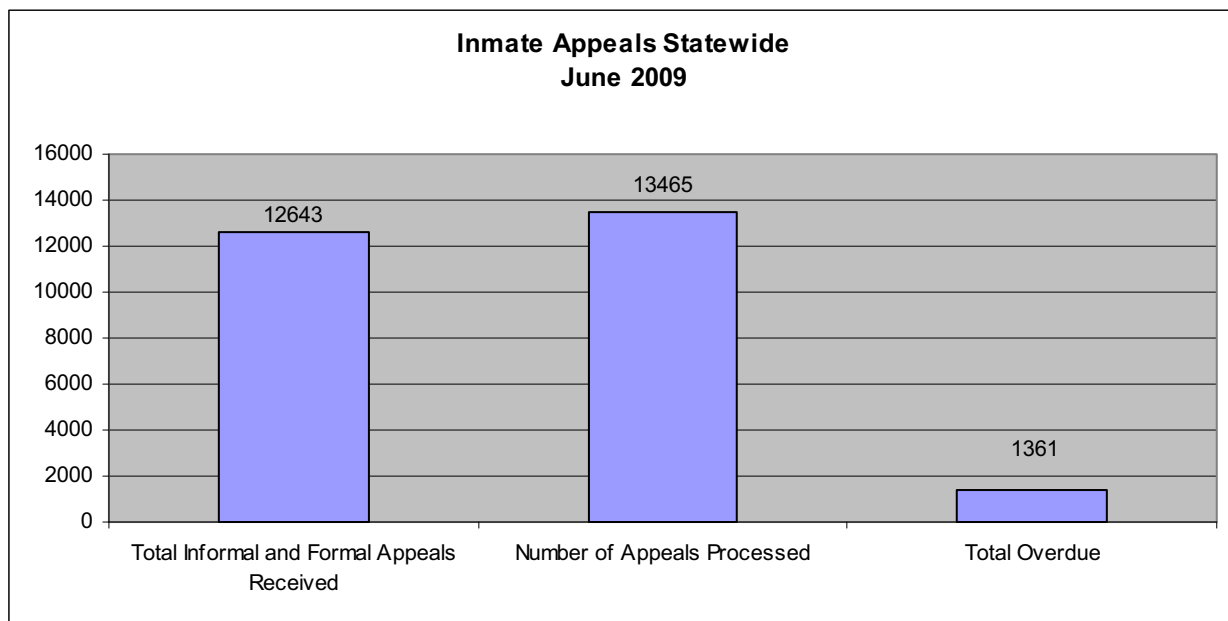
**Performance Indicators:**

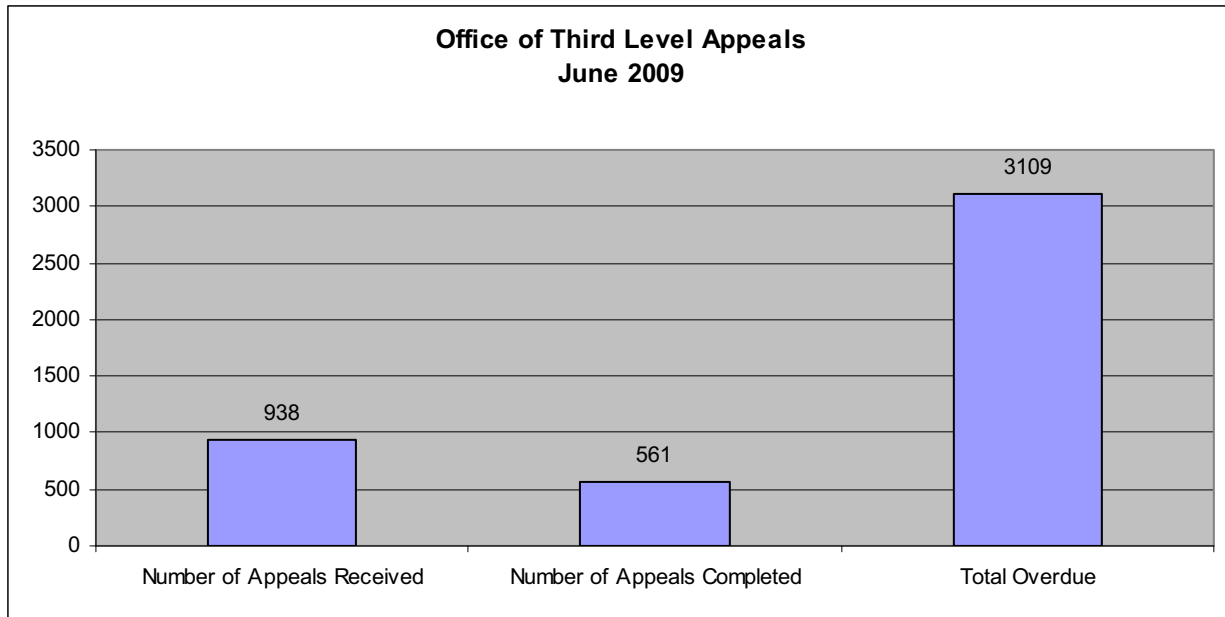
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

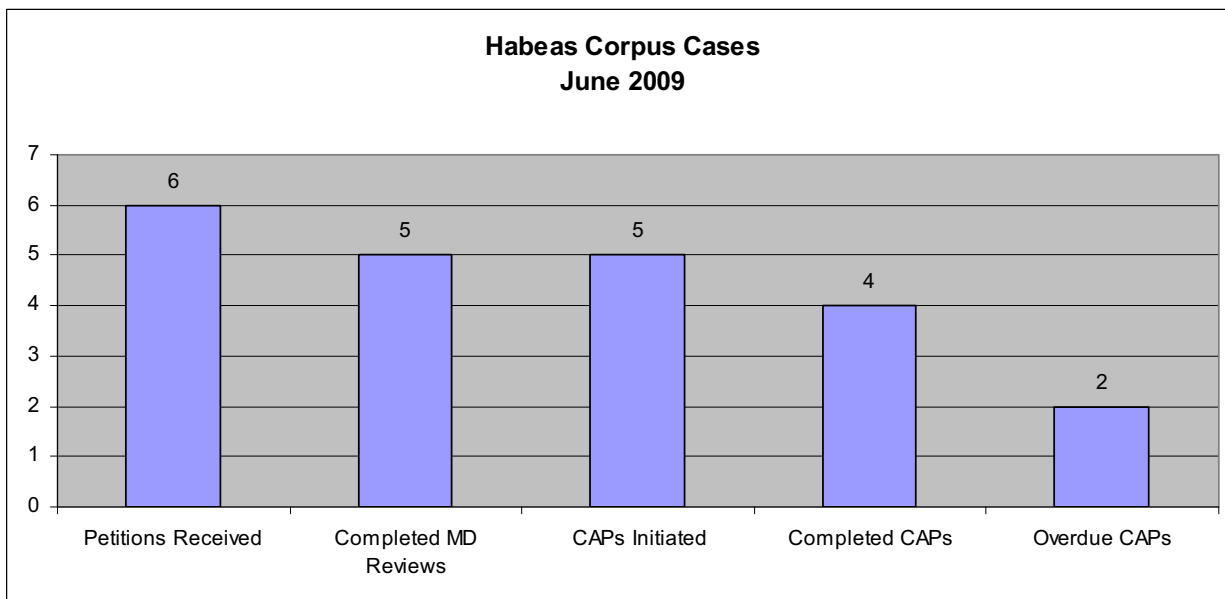
**Graph/Table Display:**





**Results Explanation:**

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.



**Results Explanation:**

A “CAP” is a corrective action plan.

## **GOAL 5**

### **ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE**



**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.1:** Continue developing the drug formulary for the most commonly prescribed medications.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

**Graph/Table Display:**

Refer to pages 84-88.

**Results Explanation:**

Maxor began managing pharmacy purchasing in April and May 2007.

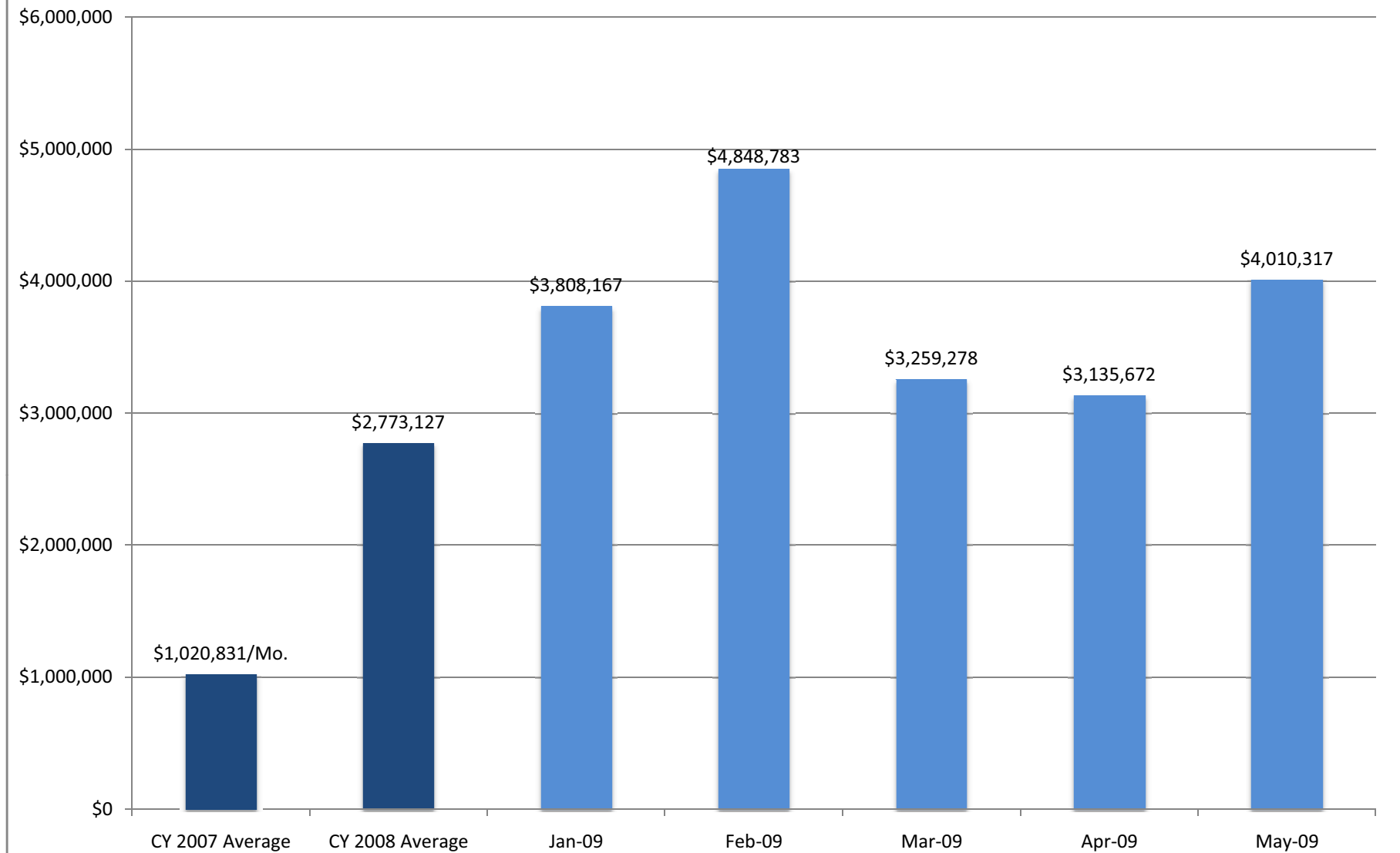
Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

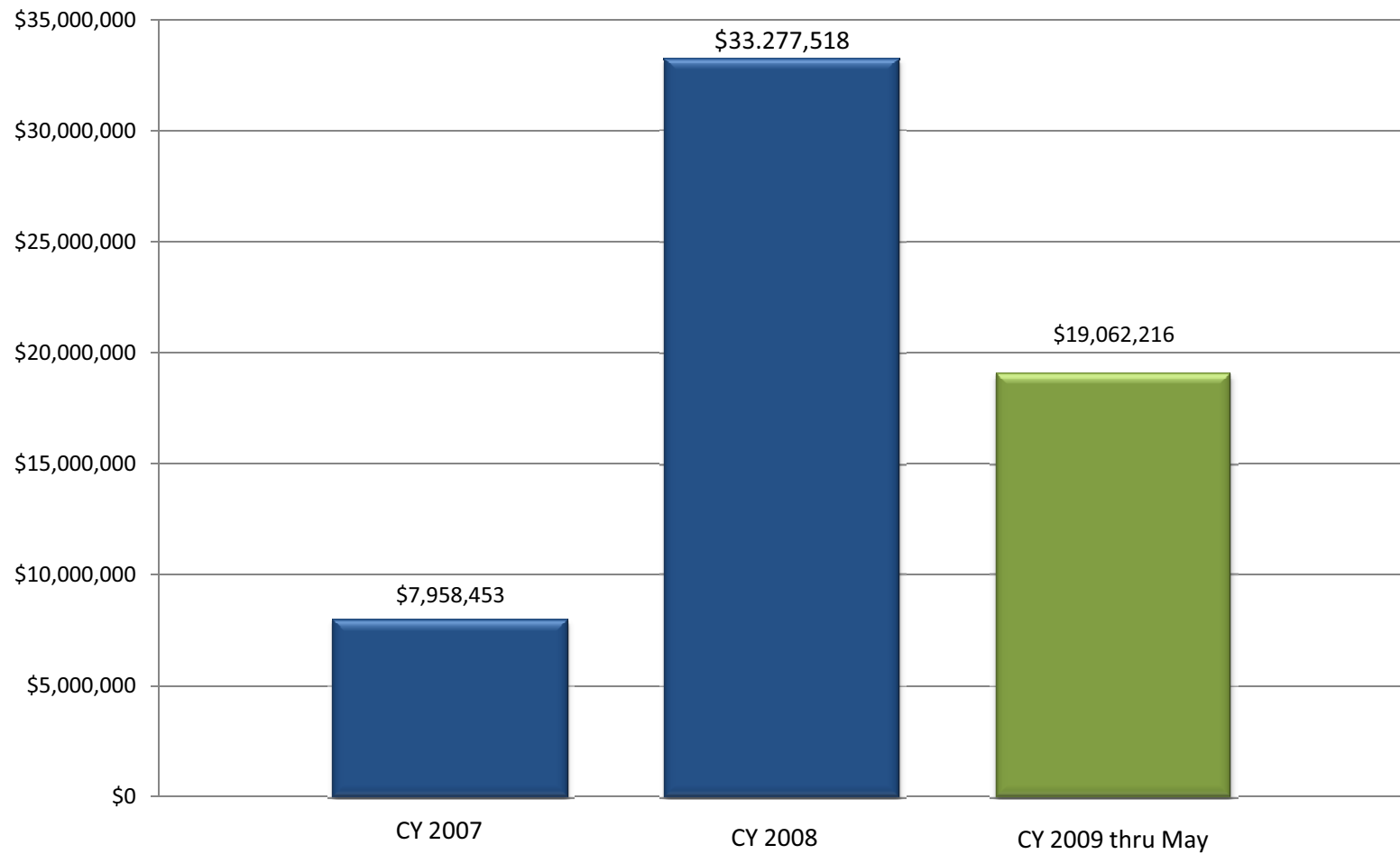
Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

## Pharmacy Cost Savings/ Cost Avoidance by Month

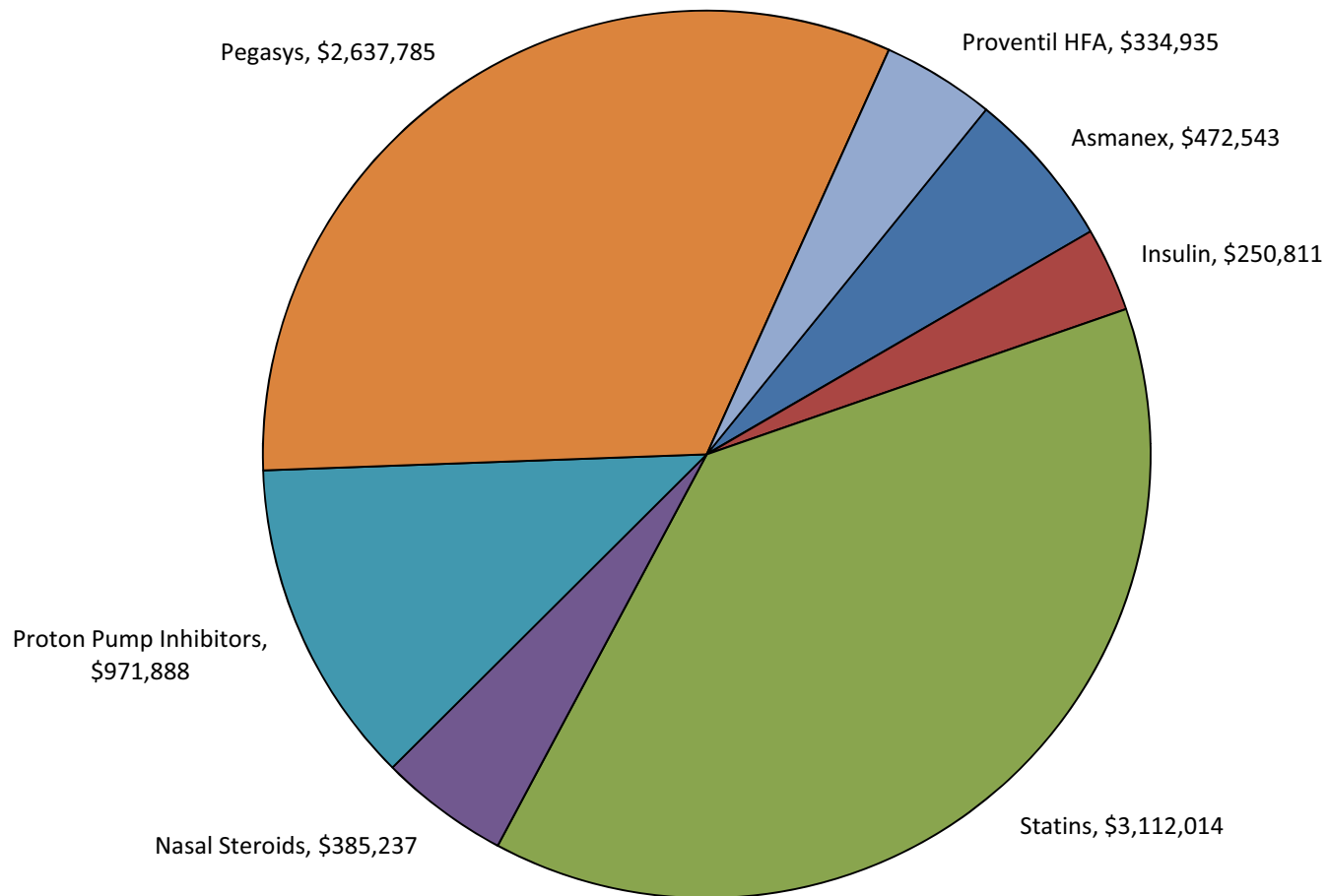


## Cumulative Pharmacy Cost Savings/Cost Avoidance

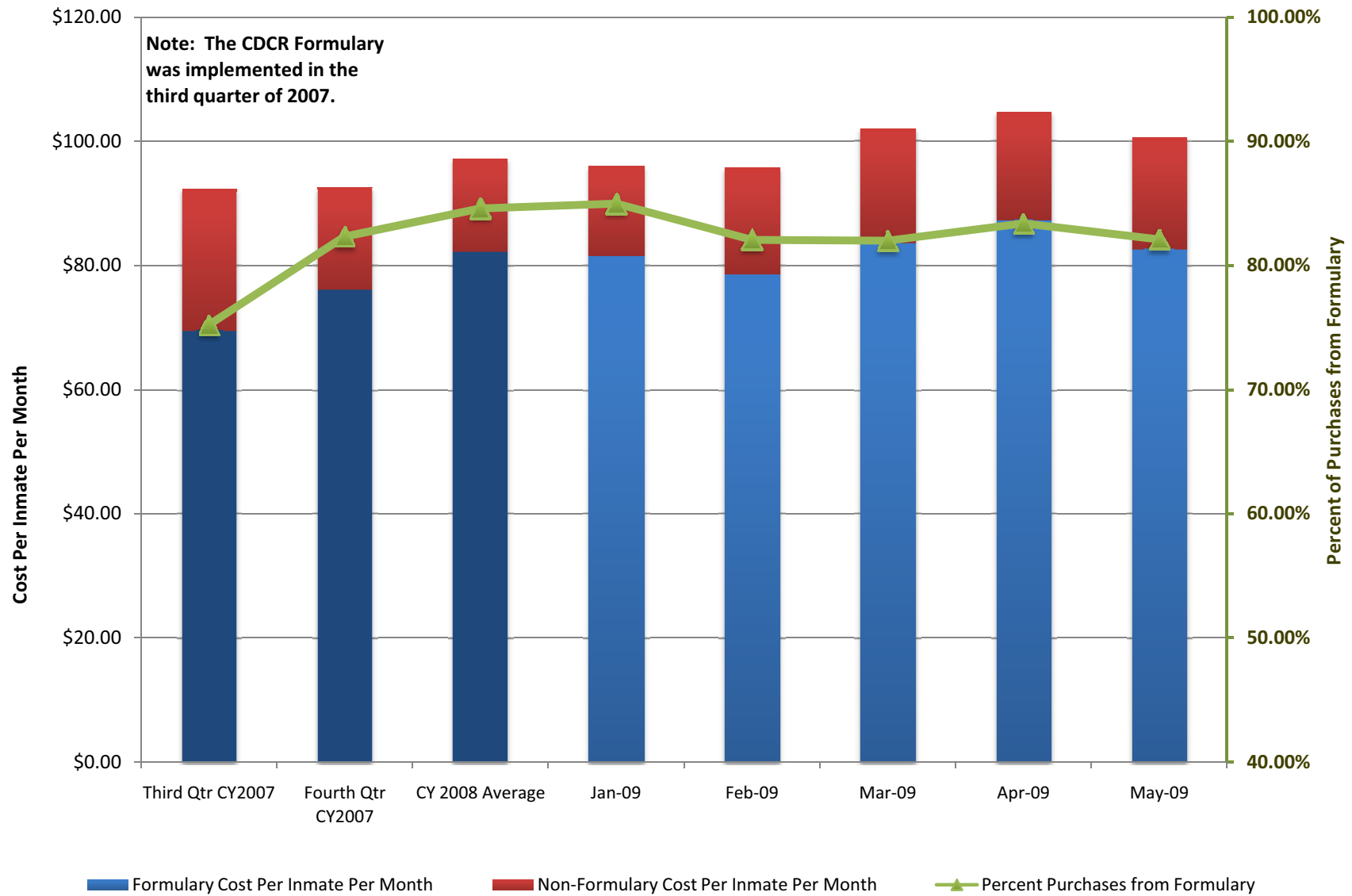
Year to Date 2009: **\$19,062,216**



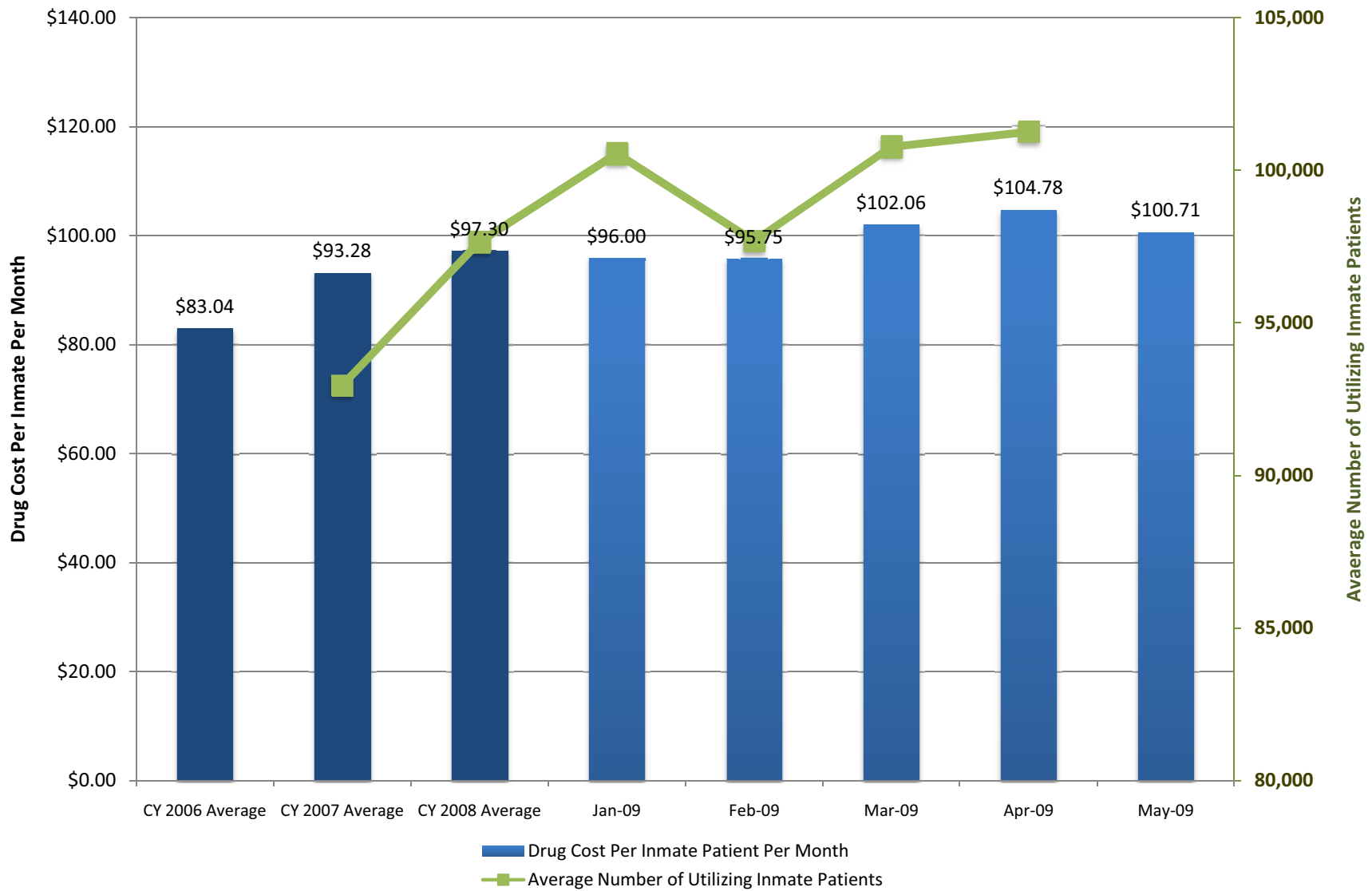
**Year to Date 2009 Targeted Contract Savings  
Through May = \$8,165,213**



## Formulary and Non-Formulary Purchases Per Inmate Per Month



## Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.2:** By June 2009, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month and average number of prescriptions processed per day by Pharmacists and Pharmacy Technicians.

**Graph/Table Display:**

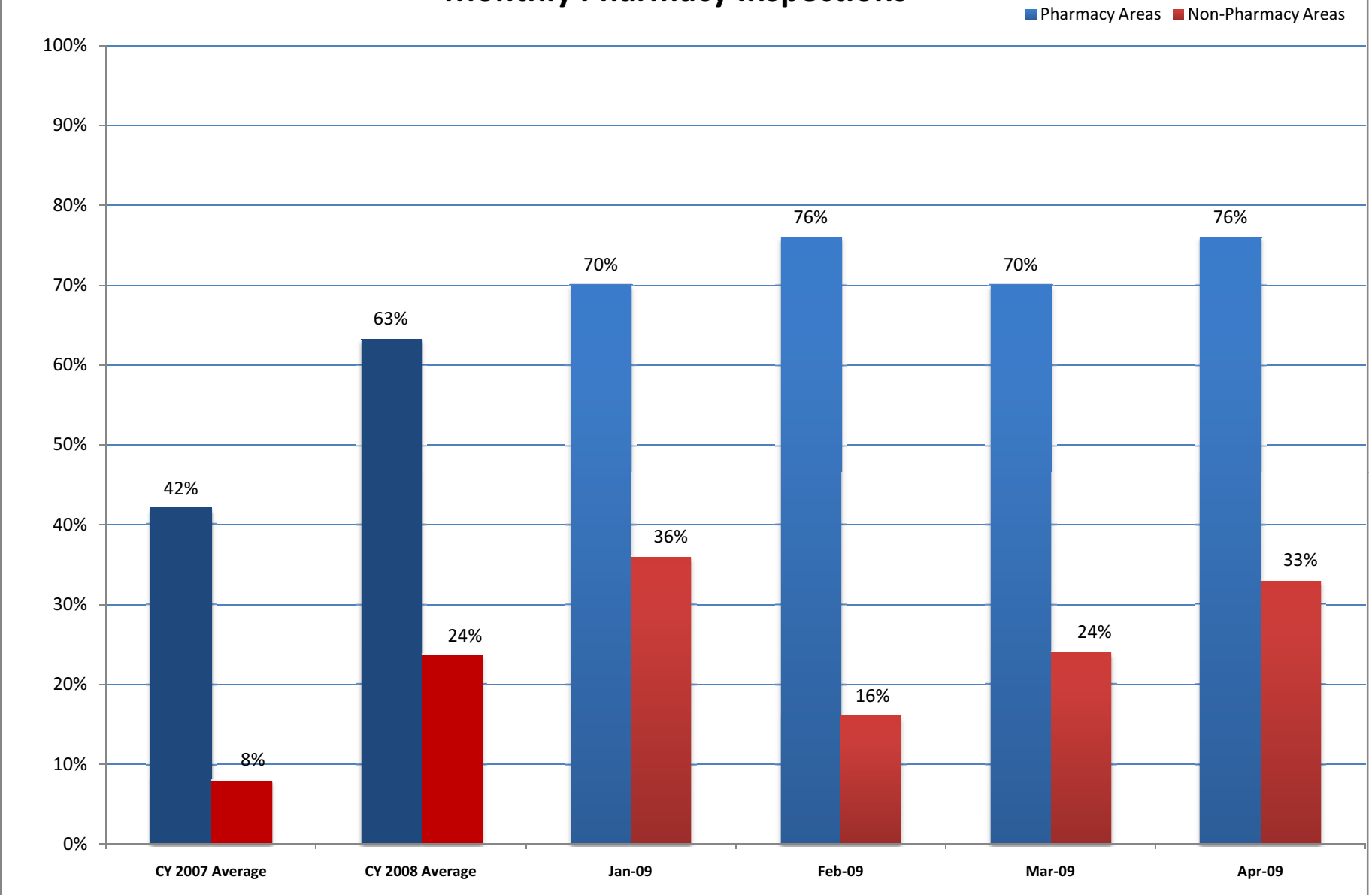
Refer to pages 90-92.

**Results Explanation:**

Pharmacy areas and non-pharmacy areas (e.g. medication administration areas) used for medication management are inspected. Facility inspections are validated by independent Maxor assessment when status changes from fail to pass.

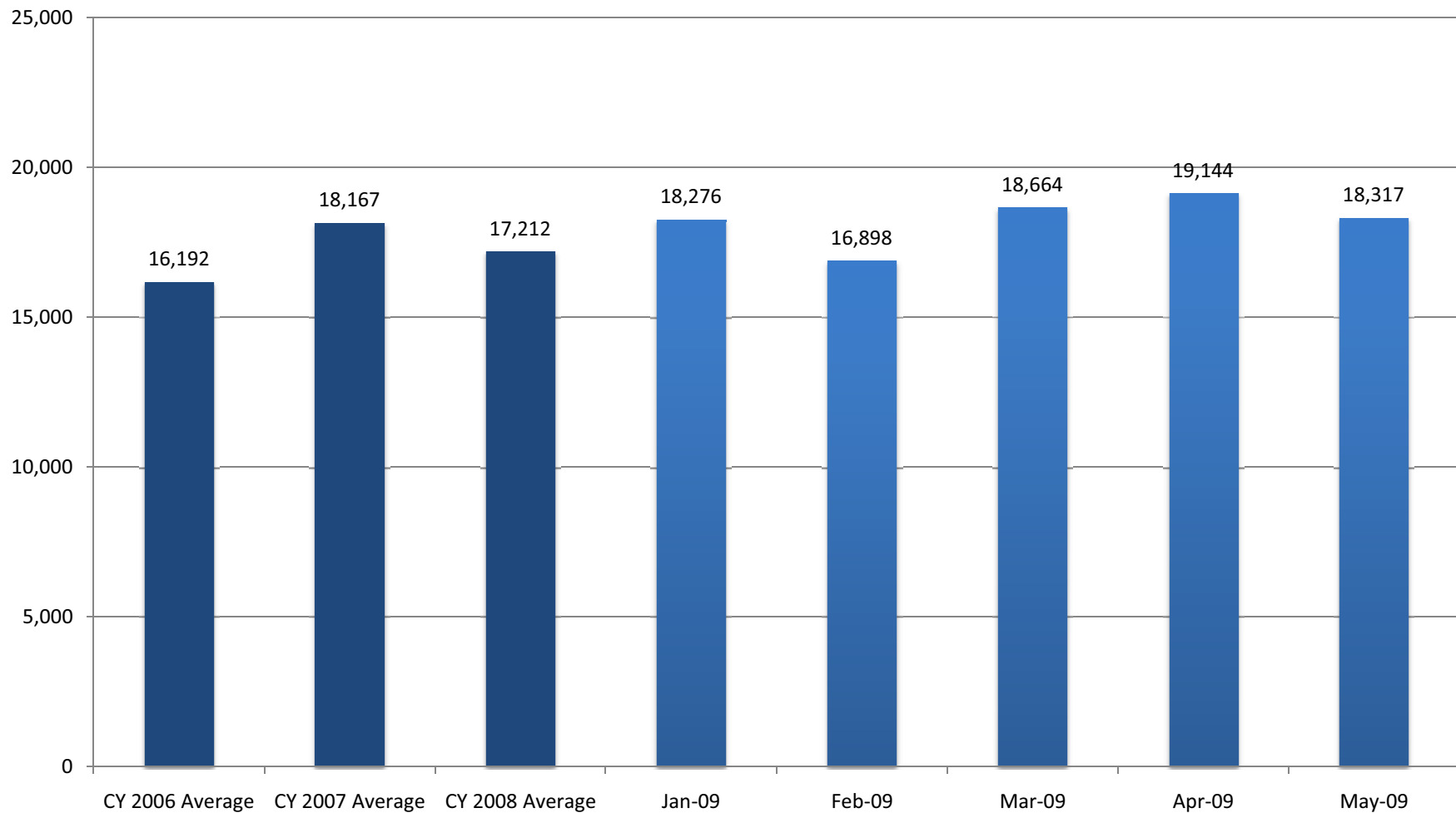
Average numbers of prescriptions processed are calculated using basic productivity workload data.

## Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections





## Average Number of Prescriptions Processed Per Facility Per Month



**Note:** The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.

## Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

