

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
December 2009**

December 30, 2009

Table of Contents

	Page
Introduction	1
GOAL 1 Ensure Timely Access to Health Care Services	2
<i>Objective 1.2</i> Establish Staffing and Processes for Ensuring Health Care	
Access at Each Institution.....	3
GOAL 2 Establish a Prison Medical Program Addressing the Full Continuum	
 of Health Care Services	23
<i>Objective 2.4</i> Specialty Care and Hospitalization.....	24
GOAL 3 Recruit, Train and Retain a Professional Quality Medical Care	
 Workforce	25
<i>Objective 3.1</i> Physicians and Nurses.....	26
GOAL 4 Implement a Quality Improvement Program.....	71
<i>Objective 4.1</i> Clinical Quality Measurement and Evaluation Program	72
<i>Objective 4.3</i> Medical Peer Review and Discipline Process.....	74
<i>Objective 4.4</i> Medical Oversight Unit... ..	76
<i>Objective 4.5</i> Health Care Appeals Process, Correspondence Control and	
Habeas Corpus Petitions... ..	79
GOAL 5 Establish Medical Support Infrastructure.....	81
<i>Objective 5.1</i> Pharmacy Services.....	82

Introduction

This is the Receiver's December 2009 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The December 2009 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1** Objective 1.2 –Timely Access to Health Care Services
- GOAL 2** Objective 2.4 – Invoice Processing
- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4** Objective 4.1 - Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5** Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Diagnostic/Specialty Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Note: Richard J. Donovan Correctional Facility, California State Prison, Solano, High Desert State Prison and Pelican Bay State Prison were the last institutions to go through the Preliminary Operational Review (staffing review), and none have received their full allocation of officers due to the State's current budget situation.

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

Refer to pages 4-6.

October Inmate Population (excludes out-of-state inmates):

160,616

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL
Total Ducats & Add-ons:	222,402	138,545	53,843	108,673	523,463
Inmate Refusals:	6,128 (2.8%)	14,363 (10.4%)	2,410 (4.5%)	3,652 (3.4%)	26,553 (5.1)
Inmates Seen:	196,359 (88.3%)	103,854 (75.0%)	45,488 (84.5%)	96,748 (89.0%)	442,449 (84.5)
Inmates Not Seen:	19,601 (8.8%)	20,070 (14.5%)	5,945 (11.0%)	8,272 (7.6%)	53,888 (10.3)
Not Seen Due to Custody:	2,371 (1.1%)	5,391 (3.9%)	798 (1.5%)	834 (0.8%)	9,394 (1.9)
Not Seen Due to Provider:	12,780 (5.7%)	9,550 (6.9%)	3,581 (6.7%)	4,570 (4.2%)	30,481 (6.1)
Not Seen Due to Other:	4,450 (2.0%)	5,129 (3.7%)	1,566 (2.9%)	2,868 (2.6%)	14,013 (2.8)

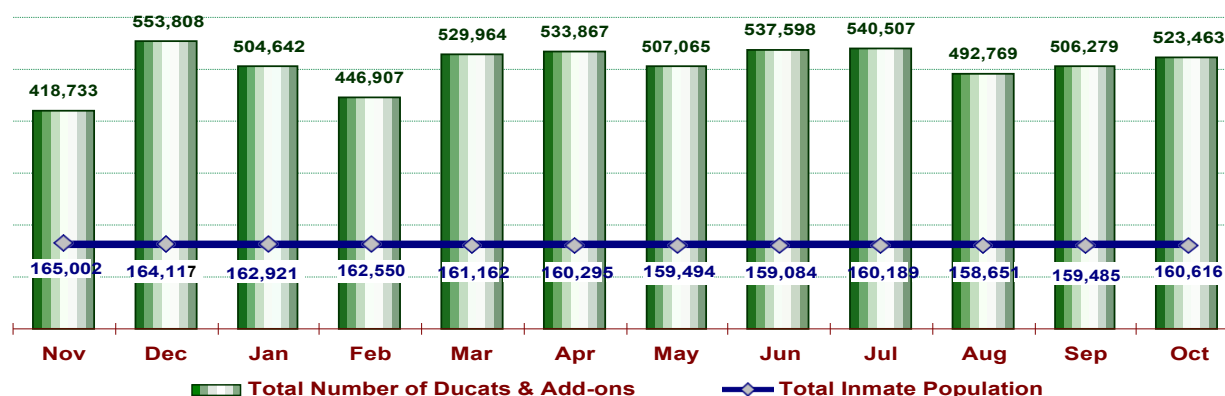
On-Site Specialty Care: 20,002

Off-Site Specialty Care: 7,343

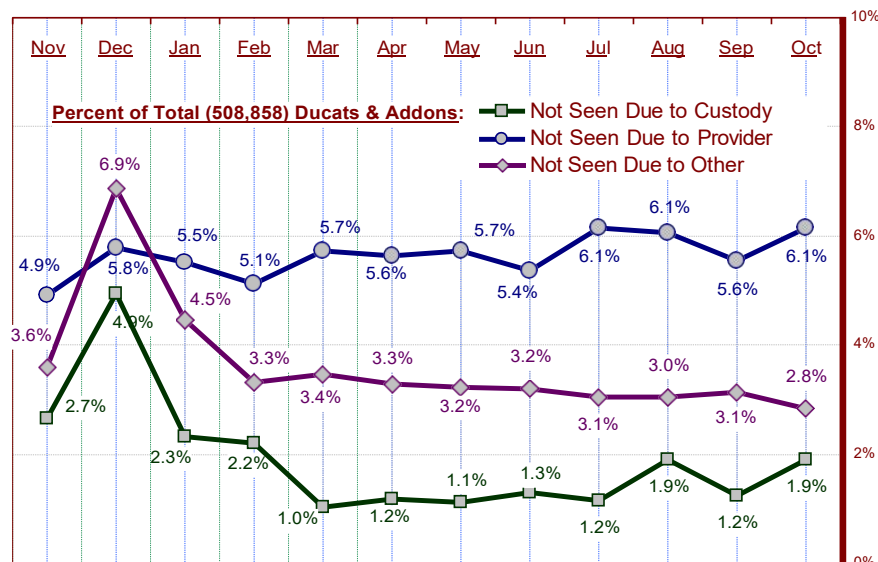
Average Number of Inmates per Scheduled Transport: 2.36

Note: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. The totals above are for all 33 institutions, three of which did not achieve that balance for September. Corrections Services Division staff continues to work with institutions to improve accuracy.

Results Explanation

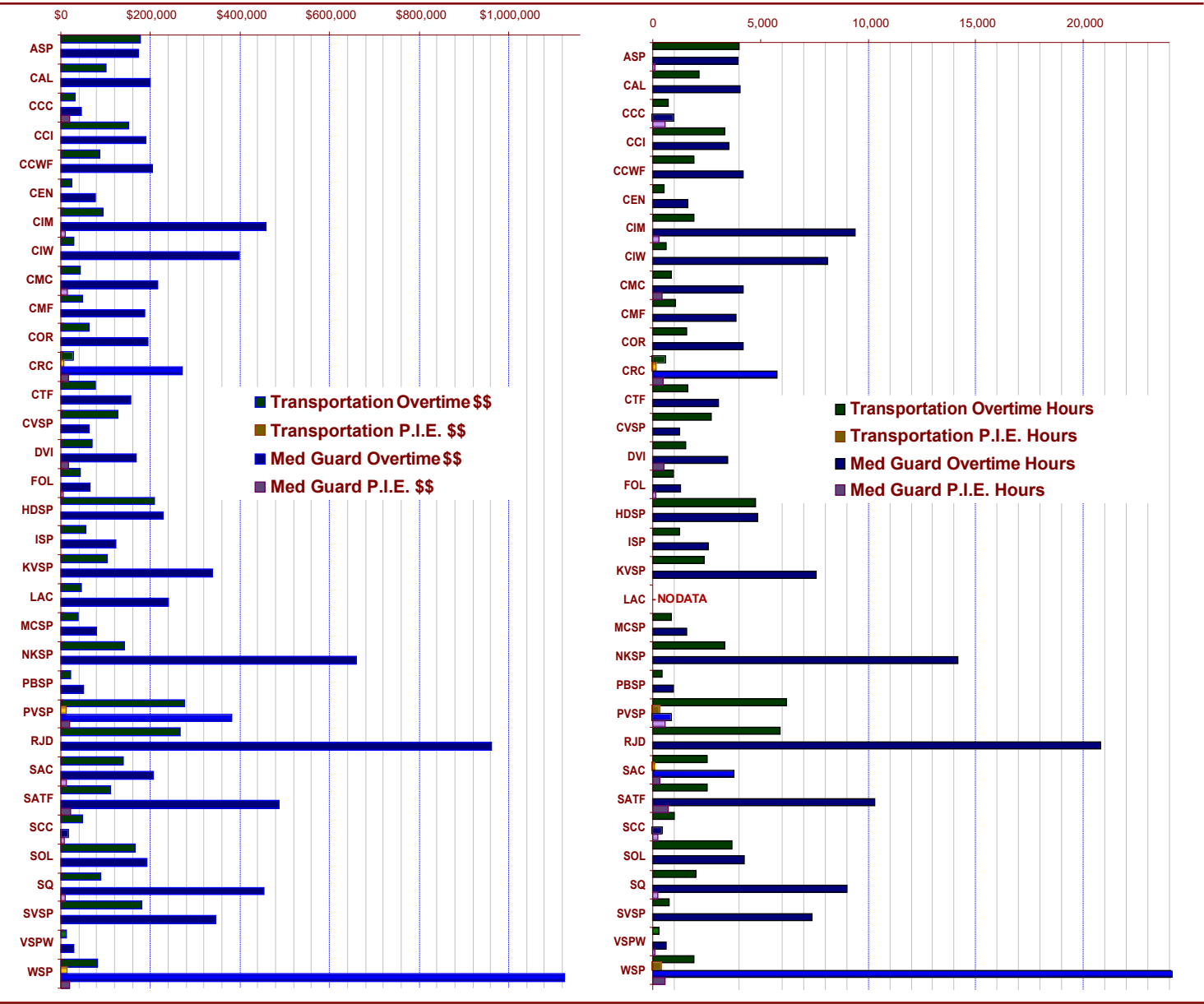


In October, institutions recorded a total of 523,463 ducats and add-ons (506,279 in September). Of those, 442,449 were seen, 26,553 resulted in inmate refusals and 53,888 were categorized under *Inmates Not Seen* as follows: 9,394 for custody reasons, 30,481 for provider reasons, and 14,013 for other reasons.

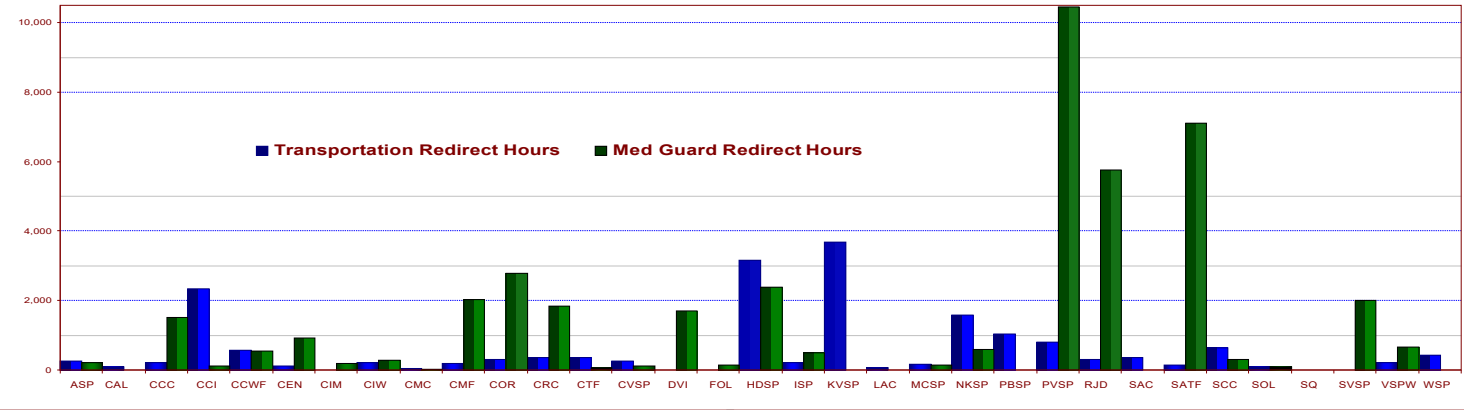


PPAS Timekeeper’s Monthly Overtime & Expenditure Report Data

The charts below represent the October data contributed by the institutions for pay codes .08 for Transportation and .16 for Medical Costs. This information is taken from the Timekeeper’s Monthly Overtime & Expenditure Report for Custody. These pay codes are billed to the Receiver.



Transportation & Med Guard Redirect Hours



Comparative Performance Indicators

The intent of the Health AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. Before the percentages were calculated, the number of inmate refusals was subtracted from the total ducats and add-ons. All charts and data are based upon information provided by the institutions.

		Female Offenders								
Institutions		CCWF	CIW	VSPW						
Over-all Percentage of Inmates Seen*		89%	91%	90%						
	Seen for Medical Services*	90%	97%	93%						
	Seen for Mental Health Services*	87%	82%	86%						
	Seen for Dental Services*	91%	93%	92%						
	Seen for Diagnostic/Specialty Services*	91%	98%	91%						

		General Population Levels II & III									
Institutions		ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL	
Over-all Percentage of Inmates Seen*		90%	93%	93%	97%	94%	85%	90%	97%	94%	
	Seen for Medical Services*	84%	93%	92%	98%	97%	91%	91%	99%	94%	
	Seen for Mental Health Services*	88%	74%	89%	87%	91%	72%	81%	93%	91%	
	Seen for Dental Services*	90%	94%	90%	82%	85%	89%	86%	96%	94%	
	Seen for Diagnostic/Specialty Services*	96%	95%	97%	95%	93%	85%	92%	96%	95%	

		General Population Levels III & IV							
Institutions		CAL	CEN	CMC	CMF	MCSP	PVSP	SATF	
Over-all Percentage of Inmates Seen*		82%	95%	90%	94%	84%	91%	89%	
	Seen for Medical Services*	80%	97%	91%	98%	96%	89%	86%	
	Seen for Mental Health Services*	81%	91%	86%	79%	76%	91%	93%	
	Seen for Dental Services*	86%	92%	90%	90%	84%	90%	89%	
	Seen for Diagnostic/Specialty Services*	81%	93%	94%	94%	91%	92%	89%	

		High Security							
Institutions		CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP	
Over-all Percentage of Inmates Seen*		90%	90%	84%	90%	91%	90%	81%	
	Seen for Medical Services*	94%	94%	85%	95%	90%	89%	91%	
	Seen for Mental Health Services*	83%	85%	83%	84%	94%	91%	71%	
	Seen for Dental Services*	90%	88%	84%	89%	79%	90%	92%	
	Seen for Diagnostic/Specialty Services*	80%	93%	80%	92%	97%	89%	94%	

		Reception Centers							
Institutions		CIM	DVI	LAC	NKSP	RJD	SQ	WSP	
Over-all Percentage of Inmates Seen*		83%	91%	73%	90%	87%	76%	92%	
	Seen for Medical Services*	83%	82%	70%	86%	94%	79%	88%	
	Seen for Mental Health Services*	80%	96%	68%	93%	80%	71%	90%	
	Seen for Dental Services*	83%	92%	83%	88%	90%	66%	97%	
	Seen for Diagnostic/Specialty Services*	88%	96%	79%	96%	93%	84%	97%	

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
Over-all Percentage of Inmates Seen*	90%	82%	93%	90%	89%	95%	83%	91%	90%	94%	90%	93%	94%	97%	91%	85%	84%
Seen for Medical Services*	84%	80%	93%	94%	90%	97%	83%	97%	91%	98%	94%	92%	97%	98%	82%	91%	85%
Seen for Mental Health Services*	88%	81%	74%	83%	87%	91%	80%	82%	86%	79%	85%	89%	91%	87%	96%	72%	83%
Seen for Dental Services*	90%	86%	94%	90%	91%	92%	83%	93%	90%	90%	88%	90%	85%	82%	92%	89%	84%
Seen for Diagnostic/Specialty Services*	96%	81%	95%	80%	91%	93%	88%	98%	94%	94%	93%	97%	93%	95%	96%	85%	80%
*Excludes inmate refusals																	
Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.																	
Inmate Population for the Month	6,429	4,302	0	5,920	3,870	4,636	4,921	2,659	6,495	2,939	5,233	4,326	5,937	3,521	3,821	3,909	4,498
Total No. of Ducats Issued & Add-on Appts	14,880	7,088	6,935	12,375	25,727	14,602	16,690	17,058	16,740	16,234	18,722	11,905	20,437	24,503	19,520	9,247	13,255
Total Inmate Refusals	349	363	81	514	2,152	468	739	911	450	357	1,719	85	70	221	524	471	689
Total Inmates Seen	13,008	5,490	6,396	10,627	20,997	13,457	13,316	14,754	14,683	14,867	15,289	10,944	19,110	23,514	17,312	7,493	10,551
Total Inmates Not Seen	1,523	1,235	458	1,234	2,578	677	2,635	1,393	1,607	1,010	1,714	876	1,257	768	1,684	1,283	2,015
Not Seen Due to Custody	11	83	0	240	125	33	188	130	266	149	19	112	183	14	228	380	323
Not Seen Due to Provider	1,244	916	304	708	1,409	365	1,515	774	844	541	1,218	674	818	477	840	685	1,190
Not Seen Due to Other	268	236	154	286	1,044	279	932	489	497	320	477	90	256	277	616	218	502
Average Inmates per Scheduled Transport	2.99	1.79	2.54	4.67	3.44	1.72	5.16	6.13	1.68	1.59	4.07	3.76	2.71	1.98	2.32	1.52	1.28
Inmates Seen for On-Site Specialty Care	1,434	0	233	187	950	855	552	666	695	1,283	633	794	888	343	724	470	266
Inmates Seen for Off-Site Specialty Care	521	142	119	228	317	151	264	162	386	214	81	287	381	303	127	126	230
PPAS - Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	4,007	2,150	694	3,330	1,889	547	1,911	640	882	1,060	1,592	595	1,642	2,712	1,511	958	4,772
Overtime Dollars	176,821	101,739	30,457	151,384	86,075	24,239	93,841	28,611	44,183	47,860	62,486	25,690	76,898	126,453	68,553	42,254	209,319
Permanent Intermittent Employee (P.I.E) Hours	16	32	3	8	0	0	0	0	43	0	20	186	0	0	16	0	0
P.I.E. Dollars	515	1,107	121	277	0	0	0	0	1,729	0	652	6,431	0	0	502	0	0
Medical Costs - Code .08																	
Overtime Hours	3,969	4,066	978	3,516	4,200	1,617	9,391	8,107	4,190	3,876	4,175	5,750	3,040	1,256	3,480	1,304	4,886
Overtime Dollars	172,592	199,487	44,555	190,580	204,350	75,716	457,876	398,176	214,830	188,267	194,514	271,694	156,882	61,526	167,318	64,794	228,194
P.I.E. Hours	81	66	582	56	0	0	275	0	416	1	32	465	0	0	532	147	69
P.I.E. Dollars	2,239	2,282	20,100	1,942	0	0	9,510	0	14,626	43	1,050	16,080	0	0	16,976	3,767	2,403
Redirected Staff Hours																	
Transportation	249	96	205	2,340	570	110	0	204	56	192	305	344	361	249	8	0	3,158
Medical Guarding	224	8	1,516	128	535	912	200	291	14	2,035	2,789	1,840	75	116	1,688	134	2,376

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	90%	90%	73%	84%	90%	91%	91%	87%	90%	89%	97%	94%	76%	81%	90%	92%	89%
Seen for Medical Services*	91%	95%	70%	96%	86%	90%	89%	94%	89%	86%	99%	94%	79%	91%	93%	88%	91%
Seen for Mental Health Services*	81%	84%	68%	76%	93%	94%	91%	80%	91%	93%	93%	91%	71%	71%	86%	90%	84%
Seen for Dental Services*	86%	89%	83%	84%	88%	79%	90%	90%	90%	89%	96%	94%	66%	92%	92%	97%	88%
Seen for Diagnostic/Specialty Services*	92%	92%	79%	91%	96%	97%	92%	93%	89%	89%	96%	95%	84%	94%	91%	97%	92%
*Excludes inmate refusals																	
Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.																	
Inmate Population for the Month	4,250	4,722	4,732	3,749	5,456	3,201	4,926	4,696	2,903	6,917	5,507	5,095	5,139	3,756	3,802	6,017	160,616
Total No. of Ducats Issued & Add-on Appts	11,371	13,312	14,605	26,526	21,961	9,069	13,907	18,039	11,854	15,986	12,490	13,063	16,919	19,572	19,112	19,759	523,463
Total Inmate Refusals	412	1,368	932	1,199	699	1,084	693	1,671	1,865	439	138	313	1,214	3,264	442	657	26,553
Total Inmates Seen	9,877	10,712	9,948	21,193	19,047	7,288	11,997	14,255	8,971	13,813	11,970	11,929	12,008	13,225	16,843	17,565	442,449
Total Inmates Not Seen	1,089	1,232	3,346	4,134	2,215	697	1,217	2,113	1,018	1,734	382	821	3,697	3,083	1,827	1,336	53,888
Not Seen Due to Custody	22	124	270	1,964	80	15	234	416	56	23	25	17	2,091	1,465	32	76	9,394
Not Seen Due to Provider	672	525	2,659	1,488	1,322	565	680	1,138	653	1,092	178	529	874	1,388	1,064	1,132	30,481
Not Seen Due to Other	395	583	417	682	813	117	303	559	309	619	179	275	732	230	731	128	14,013
Average Inmates per Scheduled Transport	2.77	2.22	0.00	1.31	1.97	1.39	1.88	1.00	1.59	3.09	1.76	2.11	1.45	3.32	1.47	1.25	2.36
Inmates Seen for On-Site Specialty Care	677	670	272	655	384	150	543	435	344	896	452	1,298	554	596	294	809	20,002
Inmates Seen for Off-Site Specialty Care	206	288	106	167	275	54	176	287	247	231	128	394	226	145	216	158	7,343
PPAS - Timekeeper's Monthly Overtime & Expenditure Rep																	
Medical Trans Inmate - Code .16																	
Overtime Hours	1,220	2,363	0	874	3,321	433	6,222	5,904	2,536	2,526	996	3,655	2,000	775	280	1,917	65,914
Overtime Dollars	54,809	102,958	46,406	37,677	141,288	20,493	274,772	266,558	139,498	110,466	48,506	164,946	89,851	180,477	11,299	82,391	\$3,169,258
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	19	0	328	0	84	0	58	64	9	12	63	442	1,404
P.I.E. Dollars	0	0	165	0	668	0	10,935	0	2,685	0	2,023	2,093	311	432	2,173	14,705	\$47,524
Medical Costs - Code .08																	
Overtime Hours	2,572	7,606	0	1,568	14,180	942	847	20,806	3,754	10,292	418	4,223	9,012	7,395	640	24,153	176,212
Overtime Dollars	123,060	338,195	240,175	79,515	660,112	49,716	380,172	962,766	206,470	486,277	17,787	191,150	453,777	345,963	29,794	1,124,104	\$8,980,387
P.I.E. Hours	0	0	0	0	22	8	594	0	346	724	224	42	248	40	72	580	5,623
P.I.E. Dollars	0	0	148	0	748	277	20,087	0	12,544	21,679	7,733	1,393	8,593	1,383	2,402	19,034	\$187,038
Redirected Staff Hours																	
Transportation	219	3,683	72	173	1,583	1,032	808	304	349	141	640	96	0	0	220	423	18,187
Medical Guarding	490	0	0	146	592	0	10,456	5,760	0	7,106	312	98	0	2,006	-662	0	41,183

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Medical Ducats	4,626	3,195	2,493	6,053	6,368	6,264	4,122	3,755	3,919	6,368	6,599	3,007	6,272	2,177	6,368	4,069	4,828
1(a) Primary Care Provider Ducats	2,918	1,597	1,753	4,333	3,425	1,490	2,289	1,096	1,939	2,631	2,976	1,867	2,397	1,214	3,346	1,758	1,778
1(b) RN Ducats	1,708	1,598	740	1,720	2,943	4,774	1,833	2,659	1,980	3,737	3,623	1,140	3,875	963	3,022	2,311	3,050
2 Add-on Appointments	672	264	1,203	780	606	3,335	532	2,357	466	329	744	748	6,133	18,798	21	276	3,581
3 Inmate Refusals	49	113	50	170	109	161	62	181	47	95	545	45	8	124	234	271	435
4 Inmates Seen	4,433	2,692	3,389	6,264	6,185	9,128	3,807	5,780	3,961	6,470	6,408	3,401	11,964	20,463	5,077	3,722	6,770
5 Not Seen Due to Custody	6	18	0	134	17	5	60	0	32	4	13	20	98	10	183	161	222
5(a) Lack of officers	6	0	0	0	0	0	0	0	0	2	0	0	0	0	6	0	141
5(b) Modified program in effect	0	11	0	134	15	0	60	0	32	2	13	20	0	7	157	155	79
5(c) Not enough holding space	0	0	0	0	0	1	0	0	0	0	0	0	0	0	9	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	7	0	0	2	4	0	0	0	0	0	0	98	3	11	6	2
6 Not Seen Due to Provider	718	516	166	153	461	136	478	65	281	98	269	255	245	218	598	129	713
6(a) Line not completed	330	92	0	49	31	16	214	0	0	0	15	15	21	34	542	6	247
6(b) Scheduling error	89	142	58	43	105	29	44	1	124	21	75	21	55	45	1	60	111
6(c) Provider cancelled	299	262	30	35	305	85	216	64	157	47	175	219	154	138	55	61	94
6(d) Lack of provider preparation	0	4	18	1	1	0	0	0	0	0	0	0	0	0	0	0	0
6(e) Medically restricted movement	0	0	46	7	7	3	3	0	0	0	4	0	5	0	0	0	7
6(f) Other reason	0	16	14	18	12	3	1	0	0	30	0	0	10	1	0	2	254
7 Not Seen Due to Other	92	118	91	112	202	169	247	86	64	30	108	34	90	160	297	62	269
7(a) Inmate paroled or transferred	31	8	6	75	31	47	83	8	28	5	19	14	32	74	104	14	48
7(b) Inmate received conflicting ducats	15	14	2	5	45	20	27	0	8	2	20	2	7	5	22	13	17
7(c) Unit Health Record unavailable	3	47	9	13	1	3	0	0	0	0	7	0	0	5	10	10	47
7(d) Inmate moved to another facility	18	12	21	1	65	56	96	26	25	0	20	6	22	23	42	15	14
7(e) Inmate at hospital/in-patient area of prison	23	14	26	9	45	1	23	36	0	20	32	10	28	49	21	7	13
7(f) Inmate out to court	1	1	1	3	8	0	7	5	0	0	9	1	0	1	10	2	12
7(g) Other reason	1	22	26	6	7	42	11	11	3	3	1	1	1	3	88	1	118
8 Total Inmates ot Seen	816	652	257	399	680	310	785	151	377	132	390	309	433	388	1,078	352	1,204
9 Medical 7362s	2,819	1,691	1,356	3,295	2,734	1,540	2,743	3,446	1,349	905	3,604	1,233	2,201	1,853	0	1,090	3,206

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	6,965	3,650	7,553	2,455	11,675	2,816	4,219	4,525	3,168	5,662	2,706	5,504	6,741	4,318	5,359	5,113	162,912
1(a) Primary Care Provider Ducats	1,332	1,729	2,032	1,442	1,567	656	2,658	1,502	1,704	2,812	1,414	3,636	2,435	1,906	3,469	1,546	70,647
1(b) RN Ducats	5,633	1,921	5,521	1,013	10,108	2,160	1,561	3,023	1,464	2,850	1,292	1,868	4,306	2,412	1,890	3,567	92,265
2 Add-on Appointments	707	156	1,527	4,796	1,318	55	594	546	470	825	3,458	133	180	498	1,054	2,328	59,490
3 Inmate Refusals	222	195	633	107	505	192	181	125	341	160	40	112	124	245	185	62	6,128
4 Inmates Seen	6,788	3,433	5,929	6,883	10,775	2,398	4,128	4,670	2,946	5,450	6,058	5,191	5,356	4,156	5,769	6,515	196,359
5 Not Seen Due to Custody	7	0	130	27	49	11	120	12	34	14	1	5	887	64	9	18	2,371
5(a) Lack of officers	0	0	0	0	0	0	0	10	0	0	0	0	1	0	0	0	166
5(b) Modified program in effect	2	0	25	26	48	0	107	0	1	14	0	5	766	0	0	9	1,688
5(c) Not enough holding space	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	5	0	105	1	0	11	13	2	33	0	1	0	120	64	9	9	506
6 Not Seen Due to Provider	391	116	1,851	210	1,120	215	309	161	220	655	14	250	354	287	326	802	12,780
6(a) Line not completed	126	11	4	49	725	43	132	31	17	319	2	13	182	162	16	409	3,853
6(b) Scheduling error	127	28	1,083	4	246	53	27	21	76	222	3	40	50	12	12	0	3,028
6(c) Provider cancelled	62	66	628	143	139	111	149	75	127	111	9	157	120	106	297	381	5,077
6(d) Lack of provider preparation	3	0	0	2	4	1	0	1	0	3	0	1	0	7	0	7	53
6(e) Medically restricted movement	0	11	136	0	6	0	1	0	0	0	0	0	2	0	1	0	239
6(f) Other reason	73	0	0	12	0	7	0	33	0	0	0	39	0	0	0	5	530
7 Not Seen Due to Other	264	62	225	24	544	55	75	103	97	208	51	79	200	64	124	44	4,450
7(a) Inmate paroled or transferred	28	10	102	6	178	6	21	49	11	96	8	28	92	21	31	0	1,314
7(b) Inmate received conflicting ducats	6	7	21	5	35	14	3	13	24	11	4	1	40	18	20	8	454
7(c) Unit Health Record unavailable	35	6	4	2	132	0	2	1	2	31	4	10	6	9	1	11	411
7(d) Inmate moved to another facility	34	9	40	8	149	21	32	12	25	36	12	13	40	8	37	19	957
7(e) Inmate at hospital/in-patient area of prison	30	10	29	2	34	3	16	7	34	28	17	21	14	5	21	0	628
7(f) Inmate out to court	2	3	0	1	2	2	1	2	1	2	1	3	2	1	7	0	91
7(g) Other reason	129	17	29	0	14	9	0	19	0	4	5	3	6	2	7	6	595
8 Total Inmates ot Seen	662	178	2,206	261	1,713	281	504	276	351	877	66	334	1,441	415	459	864	19,601
9 Medical 7362s	2,227	7,712	562	1,534	1,073	951	2,664	0	2,847	1,473	850	4,419	2,161	957	3,843	372	68,710

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Mental Health Ducats	1,781	456	132	1,904	11,530	1,032	5,223	5,774	5,660	1,926	6,045	2,736	2,023	269	3,726	2,022	1,451
11 Add-on Appointments	424	15	14	165	0	192	353	756	0	31	957	70	105	30	1,560	40	62
12 Unducated EOP Clinical Encounters	0	0	0	0	0	0	369	0	1,847	0	8,159	0	0	0	632	0	0
13 Inmate Refusals	5	51	1	202	1,971	77	550	693	218	16	703	2	1	4	0	40	68
14 Inmates Seen	1,945	342	108	1,550	8,291	1,044	4,024	4,770	4,661	1,528	5,341	2,509	1,944	258	5,084	1,449	1,198
15 Not Seen Due to Custody	5	0	0	28	96	26	82	130	128	81	4	14	9	0	0	82	49
15(a) Lack of officers	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	26	96	26	82	130	128	81	4	14	0	0	0	82	49
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	2	0	0	2	0	0	0	0	0	0	0	0	9	0	0	0	0
16 Not Seen Due to Provider	221	47	35	236	500	47	609	672	293	140	710	261	135	18	90	415	162
16(a) Line not completed.	31	1	0	37	0	17	81	0	0	7	0	9	1	1	87	0	0
16(b) Scheduling error.	57	5	22	10	0	4	11	69	18	6	102	0	10	5	0	269	38
16(c) Provider cancelled.	130	37	10	174	138	21	506	554	275	127	604	251	124	12	3	145	101
16(d) Medically restricted movement.	3	0	3	6	0	0	11	0	0	0	4	1	0	0	0	0	0
16(e) Other reason	0	4	0	9	362	5	0	49	0	0	0	0	0	0	0	1	23
17 Not Seen Due to Other	29	28	2	53	672	30	311	265	360	192	244	20	39	19	112	76	36
17(a) Inmate paroled or transferred	8	12	0	34	28	12	68	86	45	0	45	9	23	12	77	9	9
17(b) Inmate received conflicting ducats	2	2	0	1	182	4	65	16	24	5	99	1	1	0	0	0	4
17(c) Unit Health Record unavailable	6	6	0	3	11	0	0	0	23	0	6	0	3	0	0	0	0
17(d) Inmate moved to another facility	5	3	1	4	69	1	67	50	25	0	30	0	4	3	13	47	8
17(e) Inmate at hospital/in-patient area of hospital	8	2	1	2	14	0	106	95	79	1	49	9	5	4	18	4	2
17(f) Inmate out to court	0	0	0	3	4	0	0	8	0	0	0	1	1	0	2	0	0
17(g) Other reason	0	3	0	6	364	13	5	10	164	186	1	0	2	0	2	16	13
18 Total Inmates Not Seen	255	75	37	317	1,268	103	1,002	1,067	781	413	958	295	183	37	202	573	247
19 Mental Health 7362s	233	72	3	182	0	30	213	662	90	572	385	236	102	22	488	133	476

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	414	5,368	1,436	14,668	1,811	4,311	2,457	8,633	4,966	2,798	2,371	2,908	4,824	10,414	4,865	2,304	128,238
11 Add-on Appointments	23	23	0	425	15	21	297	502	178	346	34	0	44	708	683	2,234	10,307
12 Unducated EOP Clinical Encounters	0	0	2,781	0	0	2,879	0	0	280	0	0	15	0	0	0	898	17,860
13 Inmate Refusals	32	882	51	881	22	782	84	1,400	1,252	70	60	127	981	2,733	50	354	14,363
14 Inmates Seen	330	3,807	942	10,802	1,678	3,336	2,443	6,199	3,535	2,865	2,178	2,522	2,743	5,961	4,722	3,745	103,854
15 Not Seen Due to Custody	5	118	63	1,885	11	1	56	391	6	9	16	4	695	1,372	11	14	5,391
15(a) Lack of officers	0	0	0	0	2	0	4	112	0	0	0	0	35	0	2	0	158
15(b) Modified program in effect	0	0	63	1,334	9	0	51	171	0	9	15	4	563	1,165	4	3	4,109
15(c) Not enough holding space	0	0	0	0	0	0	0	108	0	0	0	0	4	0	0	0	112
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	5	118	0	551	0	1	1	0	6	0	1	0	93	207	5	11	1,012
16 Not Seen Due to Provider	50	196	277	964	59	164	57	811	240	122	102	177	161	954	438	187	9,550
16(a) Line not completed.	23	0	38	4	5	3	16	0	0	41	0	0	17	3	0	46	468
16(b) Scheduling error.	5	66	123	147	8	9	15	56	14	47	4	26	37	472	78	0	1,733
16(c) Provider cancelled.	22	126	93	810	45	137	23	568	218	32	98	128	107	475	352	132	6,578
16(d) Medically restricted movement.	0	4	23	0	1	0	1	11	8	2	0	23	0	4	4	0	109
16(e) Other reason	0	0	0	3	0	15	2	176	0	0	0	0	0	0	4	9	662
17 Not Seen Due to Other	25	388	44	561	56	49	114	334	111	78	49	78	288	102	327	37	5,129
17(a) Inmate paroled or transferred	21	16	9	101	30	8	36	113	5	38	26	4	108	26	60	0	1,078
17(b) Inmate received conflicting ducats	0	198	4	145	5	3	17	58	45	8	8	14	80	30	156	8	1,185
17(c) Unit Health Record unavailable	0	0	0	4	0	0	1	0	0	1	0	7	0	0	9	0	80
17(d) Inmate moved to another facility	0	29	26	122	17	12	40	38	22	5	1	18	30	31	32	13	766
17(e) Inmate at hospital/in-patient area of hospital	0	48	2	87	0	3	12	29	37	18	1	5	62	12	23	0	738
17(f) Inmate out to court	2	1	0	8	0	2	0	18	2	3	0	2	8	3	8	0	76
17(g) Other reason	2	96	3	94	3	21	8	78	0	5	13	28	0	0	39	16	1,191
18 Total Inmates Not Seen	80	702	384	3,410	126	214	227	1,536	357	209	167	259	1,144	2,428	776	238	20,070
19 Mental Health 7362s	25	452	471	270	142	52	297	0	108	131	46	0	611	38	241	421	7,204

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Dental Ducats	2,587	1,244	1,149	1,451	1,893	1,754	1,535	1,582	1,477	634	2,160	1,504	2,892	1,225	2,269	1,074	1,406
21 Add-on Appointments	68	28	114	24	135	35	48	29	197	43	13	66	50	230	39	54	52
22 Inmate Refusals	144	50	18	54	58	130	28	7	139	15	243	3	23	72	109	98	82
23 Inmates Seen	2,257	1,057	1,169	1,284	1,798	1,521	1,283	1,496	1,375	598	1,703	1,411	2,481	1,131	2,025	919	1,161
24 Not Seen Due to Custody	0	32	0	27	12	2	21	0	48	0	2	26	73	4	27	56	15
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7
24(b) Modified program in effect	0	6	0	20	5	0	20	0	48	0	2	26	0	4	27	56	7
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0
24(e) Other reason	0	26	0	7	7	2	1	0	0	0	0	0	70	0	0	0	1
25 Not Seen Due to Provider	179	86	48	66	118	111	180	23	85	44	134	116	280	172	82	48	161
25(a) Unable to complete line	46	40	1	20	6	16	93	0	0	6	0	0	39	30	25	3	49
25(b) Scheduling error	63	4	14	22	15	28	10	0	77	2	35	0	56	67	1	18	13
25(c) Provider cancelled	62	39	19	15	94	53	61	23	6	36	94	110	140	70	55	27	89
25(d) Lack of provider preparation	4	1	0	2	0	2	0	0	0	0	0	0	0	0	0	0	1
25(e) Medically restricted movement	1	1	8	1	1	11	15	0	0	0	5	6	4	0	0	0	4
25(f) Other reason	3	1	6	6	2	1	1	0	0	0	0	0	41	5	1	0	5
26 Not Seen Due to Other	75	47	28	44	42	25	71	85	27	20	91	14	85	76	65	7	39
26(a) Inmate paroled or transferred	21	9	2	30	9	10	23	27	21	1	13	5	47	7	34	5	13
26(b) Inmate received conflicting ducats	6	2	1	5	7	3	10	1	4	5	19	6	9	6	11	0	1
26(c) Unit Health Record unavailable	11	4	2	2	2	0	0	0	0	0	43	0	3	6	0	0	6
26(d) Inmate moved to another facility	8	2	14	2	14	7	25	18	1	0	12	1	15	10	0	0	2
26(e) Inmate at hospital/in-patient area of prison	9	1	3	1	4	1	5	17	0	6	3	2	8	5	1	1	4
26(f) Inmate out to court	0	0	1	0	1	0	1	5	0	0	0	0	1	0	5	1	3
26(g) Other reason	20	29	5	4	5	4	7	17	1	8	0	0	2	42	14	0	10
27 Total Inmates Not Seen	254	165	76	137	172	138	272	108	160	64	227	156	438	252	174	111	215
28 Dental 7362s	334	414	223	467	419	228	489	305	347	656	430	199	225	155	320	335	339

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	1,397	1,401	1,469	1,463	1,415	851	1,661	1,470	923	1,979	2,258	1,168	1,672	1,449	2,080	1,294	51,786
21 Add-on Appointments	65	13	73	38	50	28	110	75	38	110	26	73	31	44	5	53	2,057
22 Inmate Refusals	82	136	81	101	46	46	128	43	119	71	29	35	35	76	29	80	2,410
23 Inmates Seen	1,180	1,133	1,207	1,175	1,252	660	1,486	1,345	756	1,806	2,164	1,131	1,108	1,300	1,893	1,223	45,488
24 Not Seen Due to Custody	8	6	51	45	13	3	22	7	11	0	8	5	241	20	8	5	798
24(a) Lack of officers	0	0	0	0	0	0	0	1	0	0	1	0	19	2	0	0	30
24(b) Modified program in effect	0	0	24	45	13	0	21	2	0	0	6	5	153	4	0	5	499
24(c) Not enough holding space	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
24(e) Other reason	8	6	23	0	0	3	1	4	11	0	1	0	69	14	8	0	262
25 Not Seen Due to Provider	136	90	157	161	73	161	101	71	42	143	27	45	260	64	92	25	3,581
25(a) Unable to complete line	88	46	8	29	24	101	46	12	11	50	0	8	151	17	2	14	981
25(b) Scheduling error	20	22	117	5	14	16	17	14	5	42	2	9	6	10	12	1	737
25(c) Provider cancelled	11	18	15	124	31	26	37	34	10	51	24	21	41	23	78	8	1,545
25(d) Lack of provider preparation	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0	0	13
25(e) Medically restricted movement	0	3	17	0	4	0	1	1	8	0	1	4	0	2	0	0	98
25(f) Other reason	17	1	0	3	0	18	0	10	8	0	0	2	62	10	0	2	205
26 Not Seen Due to Other	58	49	44	19	81	9	34	79	33	69	56	25	59	33	63	14	1,566
26(a) Inmate paroled or transferred	9	5	19	0	26	0	10	42	8	7	16	4	18	13	14	0	468
26(b) Inmate received conflicting ducats	7	14	6	0	3	3	5	5	1	8	2	0	16	7	6	2	181
26(c) Unit Health Record unavailable	5	6	0	8	7	0	0	4	9	3	1	2	0	1	1	1	127
26(d) Inmate moved to another facility	18	2	8	6	42	2	7	18	9	4	17	3	15	5	19	3	309
26(e) Inmate at hospital/in-patient area of prison	10	3	6	4	1	0	7	2	3	5	4	7	1	4	7	0	135
26(f) Inmate out to court	0	1	1	1	0	0	1	0	1	1	1	8	4	1	5	0	43
26(g) Other reason	9	18	4	0	2	4	4	8	2	41	15	1	5	2	11	8	302
27 Total Inmates Not Seen	202	145	252	225	167	173	157	157	86	212	91	75	560	117	163	44	5,945
28 Dental 7362s	262	432	735	244	519	173	492	0	862	992	221	395	548	292	460	639	13,151

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Diagnostic/Specialty Ducats	4,554	1,831	1,366	1,841	4,891	1,542	4,668	2,639	4,657	6,171	1,964	3,597	2,754	1,643	5,333	1,637	1,755
30 Add-on Appointments	168	55	464	157	304	448	209	166	364	732	240	177	208	131	204	75	120
31 Inmate Refusals	151	149	12	88	14	100	99	30	46	231	228	35	38	21	181	62	104
32 Inmates Seen	4,373	1,399	1,730	1,529	4,723	1,764	4,202	2,708	4,686	6,271	1,837	3,623	2,721	1,662	5,126	1,403	1,422
33 Not Seen Due to Custody	0	33	0	51	0	0	25	0	58	64	0	52	3	0	18	81	37
33(a) Lack of officers	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	0	23
33(b) Modified program in effect	0	0	0	51	0	0	25	0	58	64	0	52	0	0	15	81	11
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	30	0	0	0	0	0	0	0	0	0	0	3	0	0	0	2
34 Not Seen Due to Provider	126	267	55	253	330	71	248	14	185	259	105	42	158	69	70	93	154
34(a) Line not completed	11	8	0	1	0	2	48	0	0	29	0	0	12	0	54	6	1
34(b) Scheduling error	5	21	22	52	16	12	21	1	91	13	15	0	35	17	8	26	24
34(c) Clinician cancelled	95	190	3	119	309	41	150	13	86	161	85	39	75	51	8	60	116
34(d) Lack of provider preparation	0	2	1	7	0	0	14	0	0	50	2	0	0	0	0	0	9
34(e) Medically restricted movement	5	0	29	41	0	4	15	0	0	1	3	3	1	1	0	0	0
34(f) Other reason	10	46	0	33	5	12	0	0	8	5	0	0	35	0	0	1	4
35 Not Seen Due to Other	72	43	33	77	128	55	303	53	46	78	34	22	42	22	142	73	158
35(a) Inmate paroled or transferred	28	2	5	51	17	24	36	21	17	10	8	5	12	9	52	5	36
35(b) Inmate received conflicting ducats	5	3	0	3	51	8	26	0	14	15	8	4	1	0	7	2	14
35(c) Unit Health Record unavailable	4	7	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
35(d) Inmate moved to another facility	6	1	13	6	16	13	105	5	8	2	0	1	4	2	55	1	12
35(e) Inmate at hospital/in-patient area of prison	28	9	6	1	34	3	29	23	1	44	13	10	15	9	4	2	2
35(f) Inmate out to court	1	0	3	1	5	1	3	1	1	2	5	0	0	0	1	1	0
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	20	4	2	0	3	11	2	2	0	0	1	9	2	0	59	6
35(h) Other reason	0	1	1	10	5	3	93	1	4	5	0	1	1	0	23	3	88
36 Total Inmates Not Seen	198	343	88	381	458	126	576	67	289	401	139	116	203	91	230	247	349
37 Diagnostic/Specialty 7362s	487	407	298	551	1,098	359	259	417	3,405	159	585	474	518	265	245	166	511

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,639	2,696	2,318	2,473	5,449	974	4,364	2,258	1,806	4,058	1,492	3,207	3,182	1,803	4,444	3,475	98,481
30 Add-on Appointments	161	5	229	208	228	13	205	30	305	208	145	70	245	338	622	2,958	10,192
31 Inmate Refusals	76	155	167	110	126	64	300	103	153	138	9	39	74	210	178	161	3,652
32 Inmates Seen	1,579	2,339	1,870	2,333	5,342	894	3,940	2,041	1,734	3,692	1,570	3,085	2,801	1,808	4,459	6,082	96,748
33 Not Seen Due to Custody	2	0	26	7	7	0	36	6	5	0	0	3	268	9	4	39	834
33(a) Lack of officers	0	0	0	0	0	0	0	4	0	0	0	0	3	1	0	0	37
33(b) Modified program in effect	0	0	13	3	7	0	34	0	5	0	0	3	233	7	0	1	663
33(c) Not enough holding space	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	0	13	4	0	0	2	2	0	0	0	0	32	1	4	38	131
34 Not Seen Due to Provider	95	123	374	153	70	25	213	95	151	172	35	57	99	83	208	118	4,570
34(a) Line not completed	45	5	0	29	16	3	2	3	0	4	0	11	31	5	16	23	365
34(b) Scheduling error	7	19	115	36	5	15	20	2	18	57	3	5	11	3	14	0	709
34(c) Clinician cancelled	29	97	253	79	38	6	189	90	133	109	32	28	50	49	140	94	3,017
34(d) Lack of provider preparation	1	0	0	3	1	1	2	0	0	2	0	6	0	7	0	1	109
34(e) Medically restricted movement	0	2	6	0	10	0	0	0	0	0	0	3	1	0	1	0	126
34(f) Other reason	13	0	0	6	0	0	0	0	0	0	0	4	6	19	37	0	244
35 Not Seen Due to Other	48	84	104	78	132	4	80	43	68	264	23	93	185	31	217	33	2,868
35(a) Inmate paroled or transferred	4	4	34	6	77	0	22	21	14	50	7	21	101	12	42	0	753
35(b) Inmate received conflicting ducats	5	6	1	1	6	1	5	8	4	16	1	3	5	5	7	14	249
35(c) Unit Health Record unavailable	2	1	0	0	5	0	4	1	0	8	0	1	0	1	0	0	38
35(d) Inmate moved to another facility	4	9	29	13	4	1	13	1	19	6	6	11	7	6	14	6	399
35(e) Inmate at hospital/in-patient area of prison	13	20	9	5	19	2	13	9	18	103	6	25	8	5	20	0	508
35(f) Inmate out to court	0	0	0	0	0	0	0	0	1	0	0	7	3	1	8	0	45
35(g) Inmate non-compliant for procedure (i.e. NPO)	10	37	17	53	17	0	11	0	6	32	3	17	57	1	6	3	391
35(h) Other reason	10	7	14	0	4	0	12	3	6	49	0	8	4	0	120	10	486
36 Total Inmates Not Seen	145	207	504	238	209	29	329	144	224	436	58	153	552	123	429	190	8,272
37 Diagnostic/Specialty 7362s	378	382	360	206	631	4	812	0	249	573	55	702	518	704	430	396	16,604

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 TTA Encounters	400	85	67	31	543	17	420	825	116	230	473	62	836	62	656	603	165
38(a) First Watch	26	8	17	2	90	2	92	50	7	38	47	7	46	10	88	26	23
38(b) Second Watch	151	43	30	13	185	7	160	375	50	91	198	37	358	33	248	341	53
38(c) Third Watch	223	34	20	16	268	8	168	400	59	101	228	18	432	19	320	236	89
38a Code II Transports Off-site	23	11	12	21	46	8	32	13	8	33	22	13	18	13	35	21	15
38/a(a) First Watch	0	1	7	1	10	2	12	2	0	10	4	1	2	5	4	4	1
38/a(b) Second Watch	10	5	4	10	14	3	9	7	2	11	7	8	4	21	10	13	6
38/a(c) Third Watch	13	5	1	10	22	3	11	4	6	12	11	0	12	13	21	4	8
38b Code III Transports Off-site	10	4	0	3	19	1	3	2	5	25	5	1	7	0	7	6	1
38/b(a) First Watch	1	1	0	1	4	0	0	0	0	7	0	0	1	0	0	1	0
38/b(b) Second Watch	5	1	0	0	9	0	2	0	4	8	2	1	4	0	3	5	0
38/b(c) Third Watch	4	2	0	2	6	1	1	2	1	10	3	0	2	0	4	0	1
38c Unsched. State Vehicle Transports Off-site	0	12	0	7	42	8	15	23	9	9	16	21	21	2	30	17	4
38/c(a) First Watch	0	2	0	0	11	0	1	0	0	0	0	0	0	3	6	0	1
38/c(b) Second Watch	0	4	0	3	11	4	6	14	4	5	8	7	11	3	14	11	2
38/c(c) Third Watch	0	6	0	4	20	4	8	9	5	4	8	0	10	2	10	6	1
38d Other (i.e. Infirmary, Housing Unit)	367	58	55	0	436	0	370	787	94	163	430	27	790	4	584	559	145

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	445	208	155	541	1,507	42	281	912	647	312	629	350	741	285	705	218	13,569
38(a) First Watch	31	45	0	38	38	10	19	92	94	48	16	90	99	62	72	16	1,349
38(b) Second Watch	280	47	77	328	764	26	96	418	244	93	270	168	99	95	348	112	5,838
38(c) Third Watch	134	116	78	175	705	6	166	402	309	171	343	92	343	128	285	112	6,204
38a Code II Transports Off-site	0	37	11	18	39	6	24	24	22	51	3	12	14	10	17	53	685
38/a(a) First Watch	0	2	0	4	6	2	3	1	2	8	0	1	1	0	3	4	103
38/a(b) Second Watch	0	11	6	7	18	4	6	12	12	17	1	2	20	5	6	17	288
38/a(c) Third Watch	0	24	5	7	15	0	15	11	8	26	2	9	14	5	8	32	337
38b Code III Transports Off-site	13	7	0	4	1	3	4	0	3	15	0	15	3	2	1	6	176
38/b(a) First Watch	0	0	0	0	0	1	0	0	0	4	0	1	1	0	0	0	23
38/b(b) Second Watch	9	1	0	1	1	0	1	0	1	3	0	6	1	2	0	0	70
38/b(c) Third Watch	4	6	0	3	0	2	3	0	2	8	0	8	1	0	1	6	83
38c Unsched. State Vehicle Transports Off-site	10	18	9	8	38	0	69	31	28	18	7	2	5	32	23	20	554
38/c(a) First Watch	0	0	0	1	9	0	3	1	0	1	0	0	0	5	3	0	47
38/c(b) Second Watch	5	10	7	2	11	0	24	17	20	5	4	1	2	9	10	10	244
38/c(c) Third Watch	5	8	2	5	18	0	42	13	8	12	3	1	3	18	10	10	255
38d Other (i.e. Infirmary, Housing Unit)	422	146	135	511	1,429	33	184	857	594	228	619	321	698	241	664	139	12,090

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Scheduled Transports	235	118	57	129	208	107	367	176	322	230	159	88	173	168	204	106	236
40 Unscheduled Transports	123	10	0	0	0	22	71	51	6	67	44	77	66	44	44	20	25
41 Inmates Transported	741	202	127	486	450	191	1,955	468	465	357	390	408	502	357	332	163	312
42 Budgeted Posts	24	11	12	11	13	16	31	16	24	17	15	10	25	21	15	11	7
43 Redirected Staff Hours	249	96	205	2,340	570	110	0	204	56	192	306	344	361	249	8	0	3,158
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	4,007	2,150	694	3,330	1,889	547	1,911	640	882	1,060	1,592	595	1,642	2,712	1,511	958	4,772
44(c) Overtime Dollars	176,821	101,739	30,457	151,384	86,075	24,239	93,841	28,611	44,183	47,860	62,486	25,690	76,898	126,453	68,553	42,254	209,319
44(d) P.I.E. Hours	16	32	3	8	0	0	0	0	43	0	20	186	0	0	16	0	0
44(e) P.I.E. Dollars	515	1,107	121	277	0	0	0	0	1,729	0	652	6,431	0	0	502	0	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Budgeted Posts	34	0	0	0	0	0	4	8	2	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
46 Redirected Staff Hours	224	8	1,516	128	535	912	200	291	14	2,035	2,789	1,840	75	4	1,688	134	2,376
46(a) First Watch	48	8	421	96	172	232	40	60	0	800	848	336	0	0	384	0	888
46(b) Second Watch	128	0	561	24	121	432	0	138	12	731	1,568	800	7	112	760	118	1,466
46(c) Third Watch	48	0	534	8	243	248	160	93	2	504	373	0	68	4	544	16	22
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	3,969	4,066	978	3,516	4,200	1,617	9,391	8,107	4,190	3,876	4,175	5,750	3,040	1,256	3,480	1,304	4,886
47(b) Overtime Dollars	172,592	199,487	44,555	190,580	204,350	75,716	457,876	398,176	214,830	188,267	194,514	271,694	156,882	61,526	167,318	64,794	228,194
47(c) P.I.E. Hours	81	66	582	56	0	0	275	0	416	1	32	465	0	0	532	147	69
47(d) P.I.E. Dollars	2,239	2,282	20,100	1,942	0	0	9,510	0	14,626	43	1,050	16,080	0	0	16,976	3,767	2,403

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	116	208	0	222	204	75	118	310	185	174	121	232	249	163	184	279	5,923
40 Unscheduled Transports	31	27	0	8	13	0	97	25	53	113	31	2	4	8	39	96	1,217
41 Inmates Transported	283	362	0	269	376	75	306	320	317	530	233	449	316	390	223	344	12,699
42 Budgeted Posts	9	14	6	22	13	14	13	20	0	41	3	8	20	22	10	16	510
43 Redirected Staff Hours	219	3,683	72	173	1,583	438	808	304	349	141	640	96	0	0	220	423	17,594
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,220	2,363	0	874	3,321	433	6,222	5,904	2,536	2,526	996	3,655	2,000	775	280	1,917	65,914
44(c) Overtime Dollars	54,809	102,958	46,406	37,677	141,288	20,493	274,772	266,558	139,498	110,466	48,506	164,946	89,851	180,477	11,299	82,391	3,169,258
44(d) P.I.E. Hours	0	0	0	0	19	0	328	0	84	0	58	64	9	12	63	442	1,404
44(e) P.I.E. Dollars	0	0	165	0	668	0	10,935	0	2,685	0	2,023	2,093	311	432	2,173	14,705	47,524
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	72	3	26	0	0	0	0	42	1	17	36	351
45(a) First Watch	0	0	0	0	0	3	1	4	0	0	0	0	14	1	4	8	76
45(b) Second Watch	2	0	0	0	0	58	1	16	0	0	0	0	14	0	7	16	176
45(c) Third Watch	2	0	0	0	0	11	1	6	0	0	0	0	14	0	6	12	99
46 Redirected Staff Hours	490	0	0	146	592	1,032	10,456	5,760	0	7,106	312	98	0	2,006	-662	0	42,103
46(a) First Watch	80	0	0	64	96	272	3,360	1,752	0	3,008	128	32	0	976	-88	0	14,012
46(b) Second Watch	272	0	0	74	344	320	3,576	1,640	0	2,349	128	64	0	952	-222	0	16,473
46(c) Third Watch	138	0	0	8	152	440	3,520	2,368	0	1,750	56	2	0	78	-352	0	11,026
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	2,572	7,606	0	1,568	14,180	942	847	20,806	3,754	10,292	418	4,223	9,012	7,395	640	24,153	176,212
47(b) Overtime Dollars	123,060	338,195	240,175	79,515	660,112	49,716	380,172	962,766	206,470	486,277	17,787	191,150	453,777	345,963	29,794	1,124,104	8,980,387
47(c) P.I.E. Hours	0	0	0	0	22	8	594	0	346	724	224	42	248	40	72	580	5,623
47(d) P.I.E. Dollars	0	0	148	0	748	277	20,087	0	12,544	21,679	7,733	1,393	8,593	1,383	2,402	19,034	187,038

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Budgeted Borrectional Officer Posts for the Institution	822	659	409	1,151	536	429	901	411	858	731	1,161	324	800	139	393	542	467
48(a) First Watch	140	76	59	184	109	63	176	68	140	129	162	69	119	80	59	75	65
48(b) Second Watch	424	376	220	659	256	226	453	209	387	355	626	144	411	188	198	291	249
48(c) Third Watch	258	207	130	308	171	140	272	134	331	247	373	111	270	139	136	176	153
49 Vacant Correctional Officer Posts for the Institution	69	24	34	127	6	0	60	8	32	0	27	0	113	44	0	37	0
49(a) First Watch	3	0	6	15	0	0	17	0	13	0	3	0	9	10	0	5	0
49(b) Second Watch	59	24	10	73	4	0	17	8	1	0	12	0	78	10	0	21	0
49(c) Third Watch	7	0	18	39	2	0	28	0	18	0	12	0	26	20	0	11	0
50 Budgeted Correctional Officer Posts assigned to HCAU	120	57	40	59	90	50	103	91	37	174	204	32	66	50	53	45	29
50(a) First Watch	16	4	3	0	0	3	10	12	2	40	12	1	4	4	6	1	1
50(b) Second Watch	76	35	28	56	46	40	70	49	26	82	156	20	49	37	32	36	22
50(c) Third Watch	28	18	9	3	44	7	23	30	9	52	36	11	13	9	15	8	6
51 Vacant Correctional Officer Posts assigned to HCAU	4	4	0	0	0	2	0	0	0	0	27	0	1	2	0	0	0
51(a) First Watch	2	0	0	0	0	0	0	0	0	0	3	0	0	1	0	0	0
51(b) Second Watch	1	2	0	0	0	1	0	0	0	0	12	0	1	1	0	0	0
51(c) Third Watch	1	2	0	0	0	1	0	0	0	0	12	0	0	0	0	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	206.25	82.08	74.10	107.92	0.00	70.76	189.00	179.20	49.06	198.00	258.00	59.48	54.26	73.70	99.10	71.20	25.66

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2009

Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Borrectional Officer Posts for the Institution	382	609	830	374	797	555	569	740	556	1,039	420	376	1,016	835	476	539
48(a) First Watch	47	86	122	58	126	83	84	123	71	151	70	59	152	122	54	92
48(b) Second Watch	204	328	480	190	442	315	300	398	321	579	211	188	587	474	260	279
48(c) Third Watch	131	195	228	126	229	157	185	219	164	309	139	129	277	239	162	168
49 Vacant Correctional Officer Posts for the Institution	82	84	0	0	0	100	9	0	0	35	0	0	105	66	2	27
49(a) First Watch	4	6	0	0	0	0	1	0	0	0	0	0	0	6	0	0
49(b) Second Watch	52	34	0	0	0	62	4	0	0	35	0	0	105	30	1	27
49(c) Third Watch	26	44	0	0	0	38	4	0	0	0	0	0	0	30	1	0
50 Budgeted Correctional Officer Posts assigned to HCAU	31	62	111	85	35	0	54	93	100	77	36	33	129	102	65	51
50(a) First Watch	3	2	1	0	2	0	3	5	5	3	3	1	20	4	7	3
50(b) Second Watch	19	48	87	60	19	0	39	77	74	45	22	28	83	78	38	42
50(c) Third Watch	9	12	23	23	14	0	12	11	21	29	11	4	26	20	20	6
51 Vacant Correctional Officer Posts assigned to HCAU	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(c) Third Watch	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	74.32	80.00	111.08	130.43	71.93	139.55	93.14	0.00	173.00	142.38	58.92	42.87	211.76	163.82	112.56	177.23

GOAL 2

**ESTABLISH A PRISON MEDICAL
PROGRAM ADDRESSING THE FULL
CONTINUUM OF HEALTH CARE
SERVICES**

Objective 2.4: Improve the Provision of Specialty Care and Hospitalization to Reduce Avoidable Morbidity and Mortality.

Action 2.4.3: By July 2009, ensure specialty care and hospital providers' invoices are processed in a timely manner.

Reporting/Responsible Division:

Healthcare Invoice, Data and Provider Services Branch, CPHCS

Performance Measure:

Average days to process invoices.

Results Explanation:

During this reporting timeframe, the number of invoices processed per day has increased. This has resulted in a decrease in the number of invoices waiting to be processed. With that, we expect to see a decrease in overall days to process in the first quarter of 2010.

The full transition of claims submitted on industry standard forms (hospital, physician, and ambulance) to the Third Party Administrator (TPA) began on October 5, 2009 for dates of service September 1, 2009 forward. The electronic interface between the TPA, Business Information System and the State Controllers Office is successful and working smoothly. The average days to process for the TPA claims will be at 30 days by December 31, 2009.

The eligibility interface between the TPA and the Offender Based Information System is expected to go live by December 31, 2009. This will reduce the TPA processing time by several days. Additionally, a Provider Web Portal, that will allow providers to access their explanation of benefits information directly, will be available by December 31, 2009. This will help reduce operations workload further by shifting payment inquiry research to providers through this portal.

GOAL 3

**RECRUIT, TRAIN, AND RETAIN A
PROFESSIONAL QUALITY MEDICAL
CARE WORKFORCE**

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2009, fill 90% of nursing positions.

Action 3.1.2: By January 2009, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Medical Policy and Program Compliance Branch, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following nine components:

- Total Authorized Positions
- Total Established Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for October 2009 follows on pages 28-68.

The Plata Vacancy / Registry Report: Nursing for August 2009 can be found on page 69.

The Plata Vacancy / Registry Report: Primary Care for August 2009 can be found on page 70.

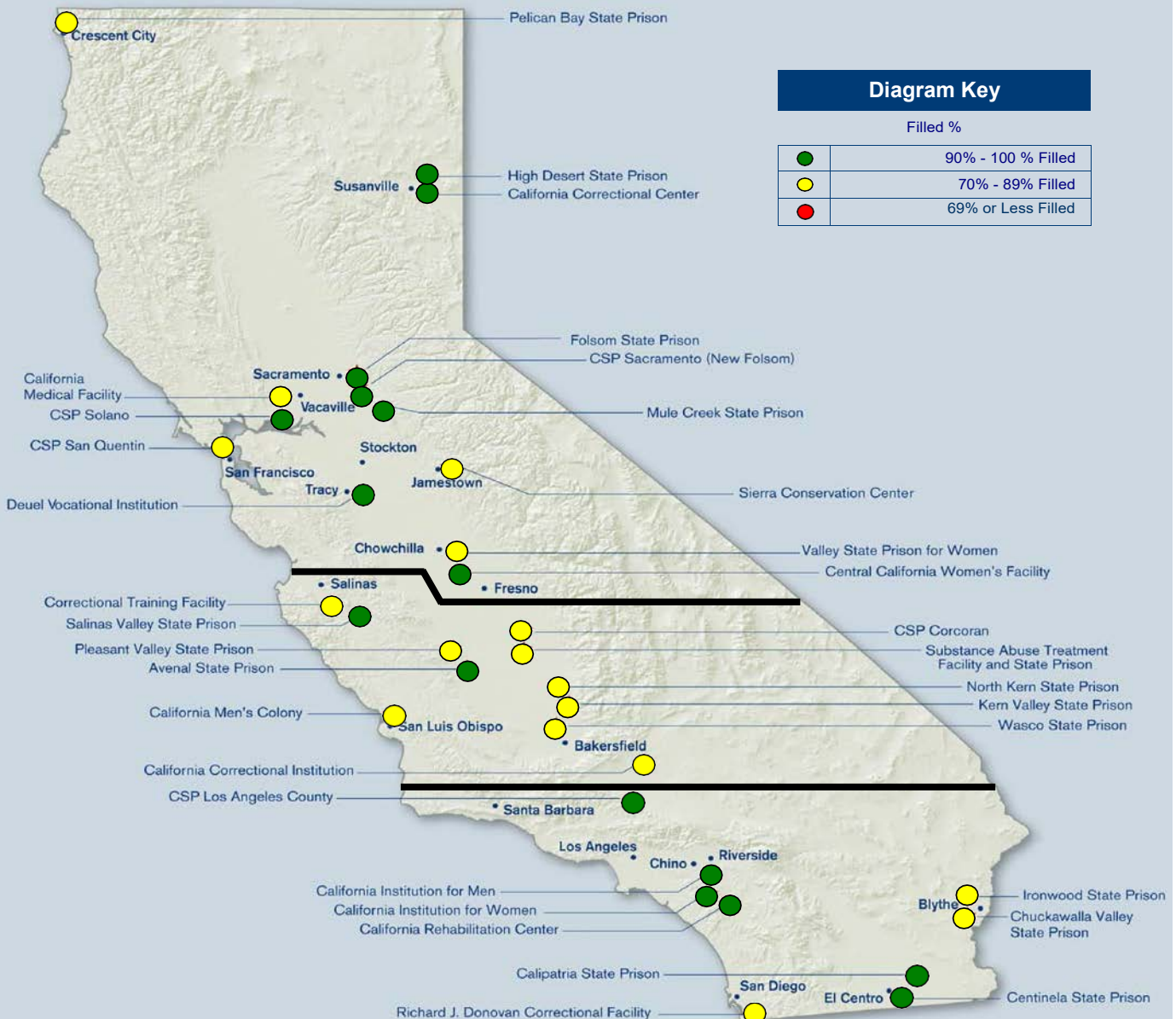
Results Explanation:

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2009-10 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

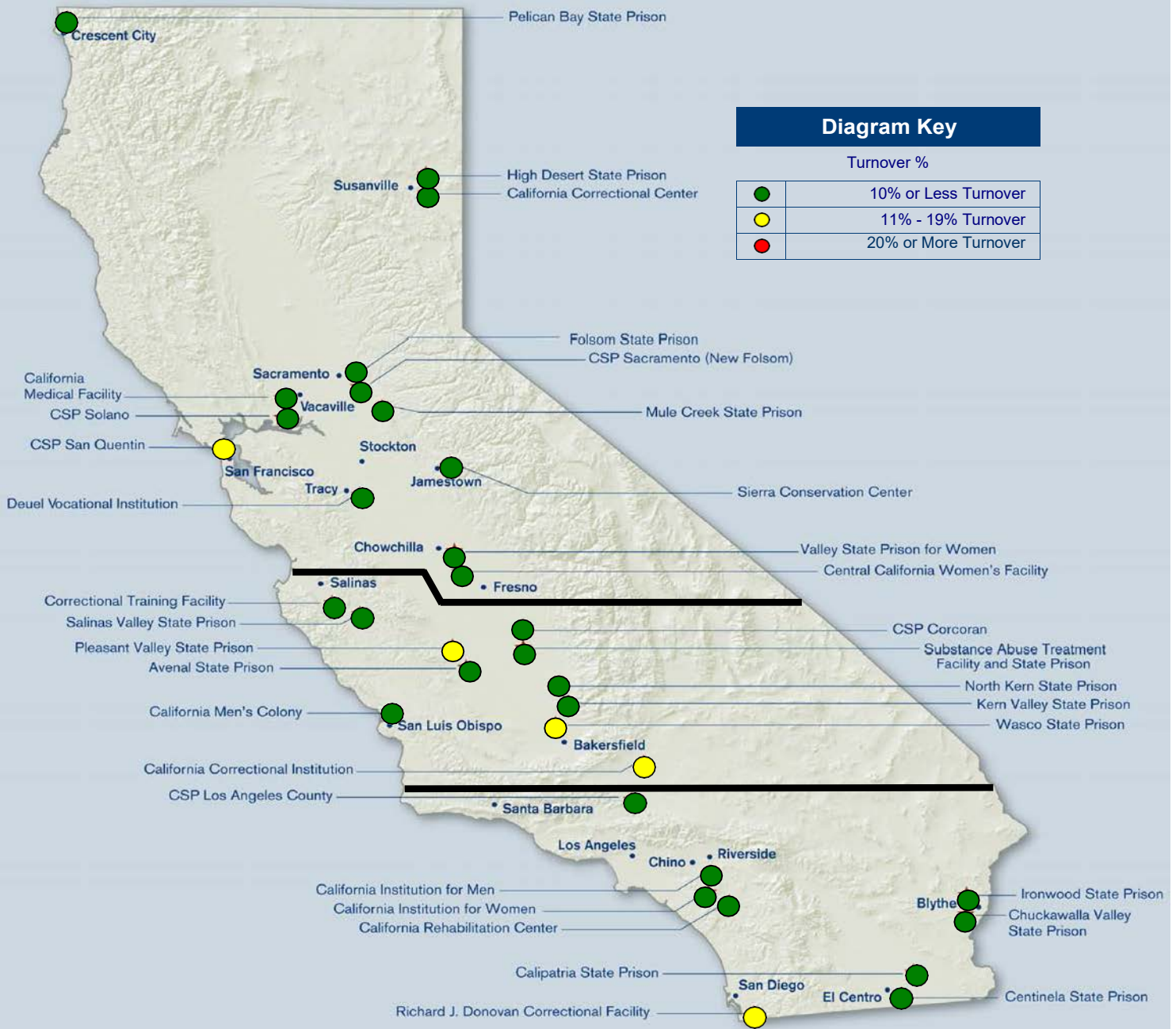
The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

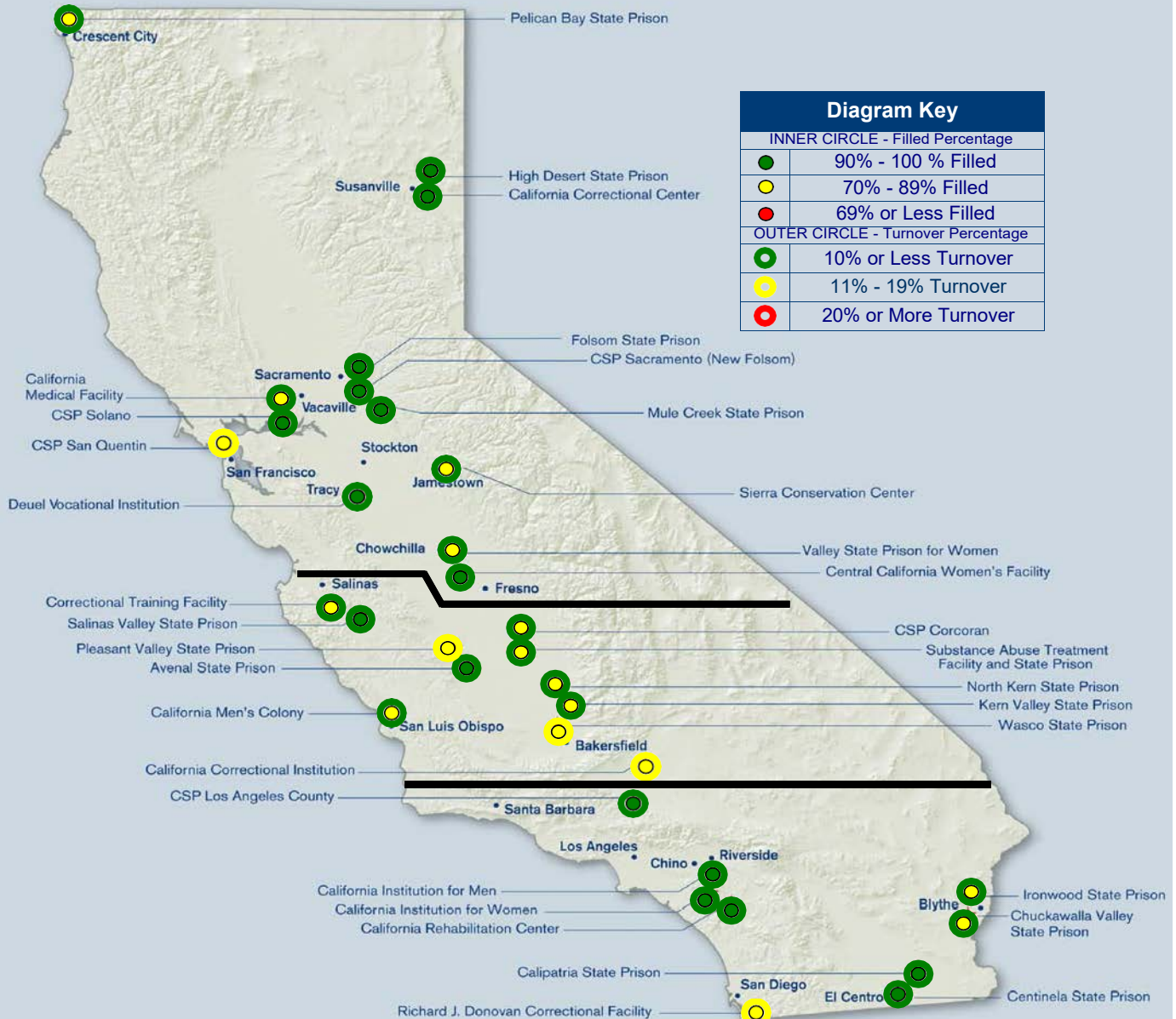
Nursing Filled Percentage (as of October 2009)



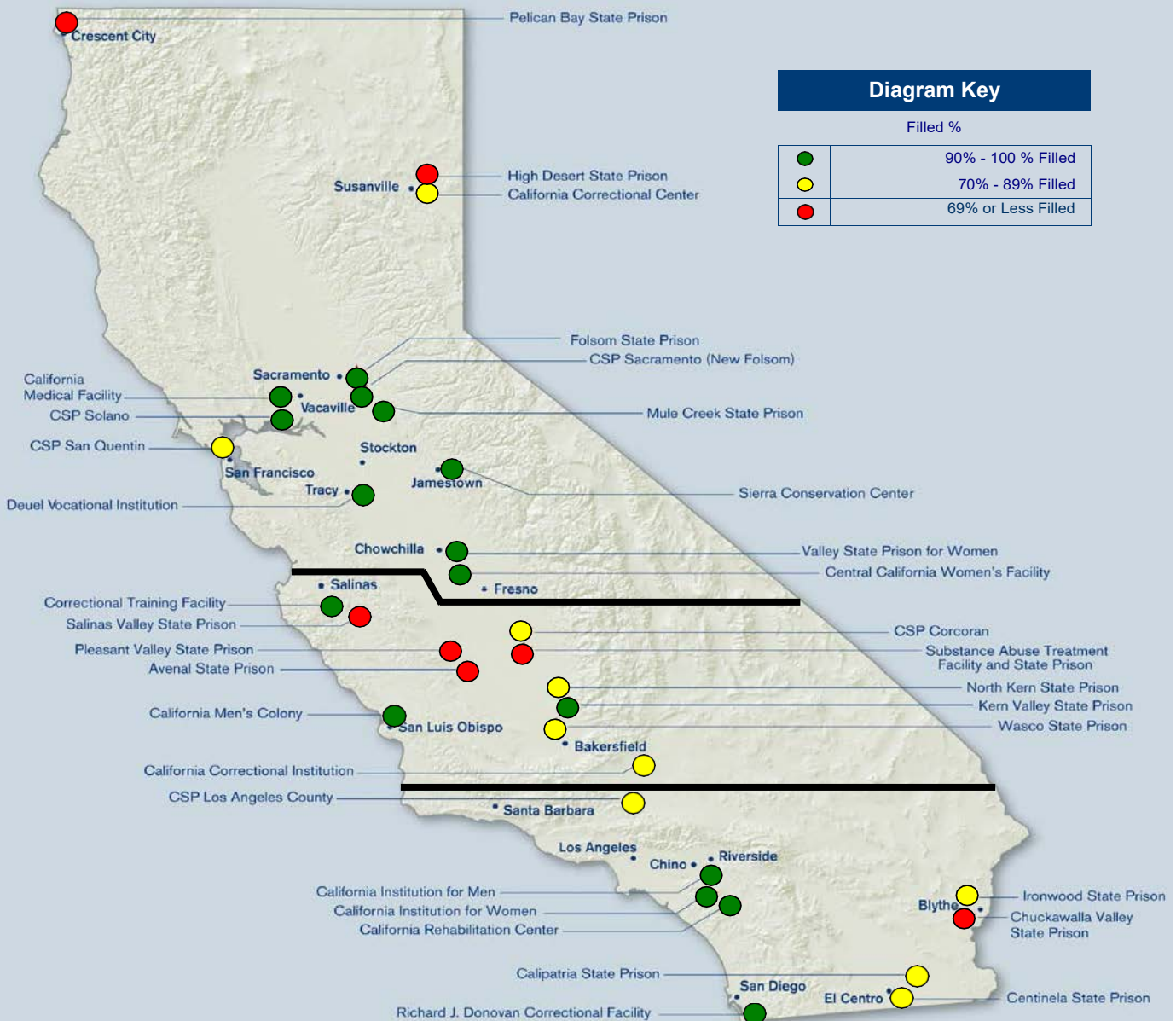
Nursing Turnover Rate (as of October 2009)



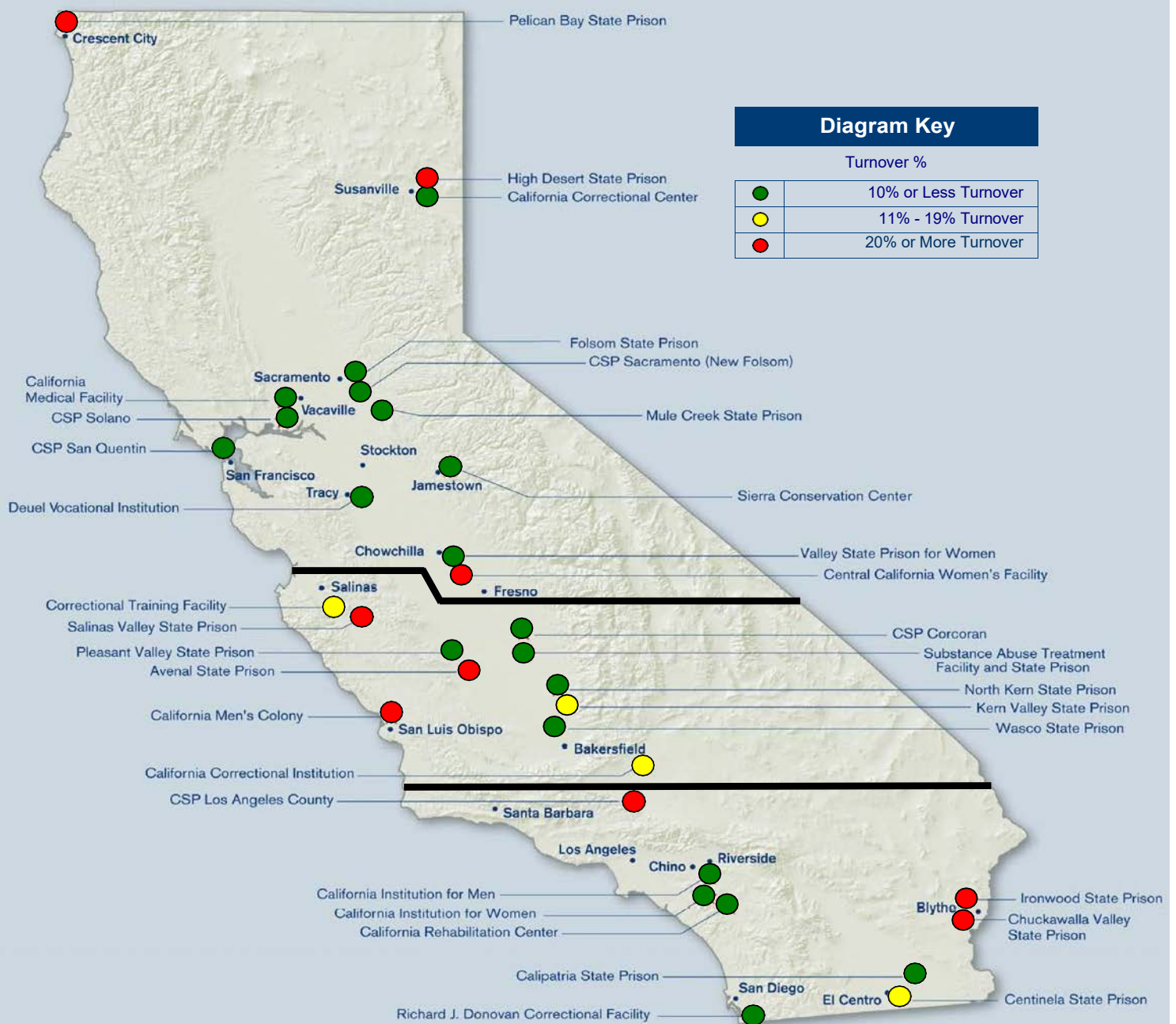
Nursing Filled Percentage and Turnover Rate (as of October 2009)



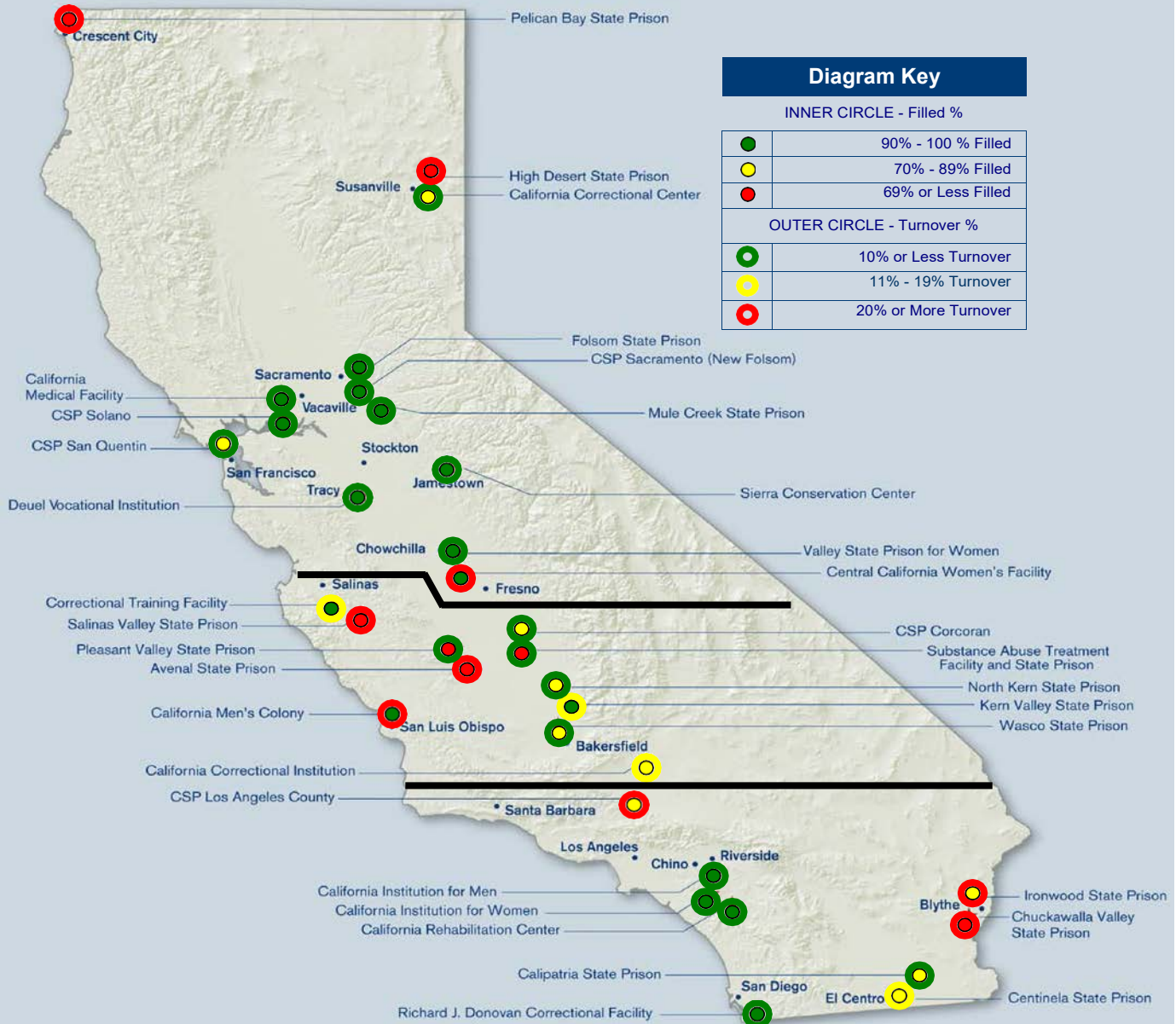
Physicians Filled Percentage (as of October 2009)



Physicians Turnover Rate (as of October 2009)



Physicians Filled Percentage and Turnover Rate (as of October 2009)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Total Sheet For All
Institutions and
Headquarters**

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	
PHYSICIANS										
CMO	48.0	46.0	2.0	96%	0.0	3.0	0.0	1.0	2%	2.0
Chief P&S	35.0	26.0	9.0	74%	1.0	10.0	0.0	3.0	12%	0.0
Phys & Surgeon	317.9	275.0	42.9	87%	3.0	51.0	2.0	25.0	9%	49.0
TOTAL PHYSICIANS	400.9	347.0	53.9	86.56%	4.0	64.0	2.0	29.0	8.36%	51.0
MID-LEVELS										
PA	25.5	22.0	3.5	86%	2.0	9.0	0.0	1.0	5%	1.0
NP	52.9	40.0	12.9	76%	0.0	2.0	1.0	6.0	15%	3.0
TOTAL MID-LEVELS	78.4	62.0	16.4	79.08%	2.0	11.0	1.0	7.0	11.29%	4.0
NURSING										
SRN III	53.0	50.0	3.0	94%	0.0	4.0	0.0	2.0	4%	1.0
SRN II	391.7	315.0	76.7	80%	4.0	98.0	5.0	28.0	9%	4.0
RN	1718.1	1530.0	188.1	89%	15.0	272.0	10.0	102.0	7%	94.0
LVN	1135.5	979.0	156.5	86%	8.0	178.0	4.0	63.0	6%	54.0
CNA	37.1	32.0	5.1	86%	1.0	14.0	0.0	1.0	3%	20.0
Psych Tech	558.6	498.0	60.6	89%	11.0	116.0	0.0	17.0	3%	8.0
TOTAL NURSING	3894.0	3404.0	490.0	87.42%	39.0	682.0	19.0	213.0	6.26%	181.0
PHARMACY										
Pharmacist II	35.0	21.0	14.0	60%	0.0	4.0	0.0	3.0	14%	0.0
Pharmacist I	100.2	82.0	18.2	82%	1.0	25.0	0.0	6.0	7%	14.0
Pharmacist Tech	135.0	132.0	3.0	98%	1.0	39.0	1.0	9.0	7%	89.0
TOTAL PHARMACY	270.2	235.0	35.2	86.97%	2.0	68.0	1.0	18.0	7.66%	103.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled Blk
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0
Phys & Surgeon	7.0	4.0	3.0	57%	0.0	4.0	0.0	1.0	25%	3.0
TOTAL PHYSICIANS	9.0	5.0	4.0	55.56%	0.0	4.0	0.0	2.0	40.00%	3.0
MID-LEVELS										
PA	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	5.0	2.0	3.0	40.00%	0.0	1.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0
RN	52.7	50.0	2.7	95%	0.0	13.0	0.0	1.0	2%	3.0
LVN	30.8	26.0	4.8	84%	0.0	22.0	0.0	2.0	8%	3.0
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0
Psych Tech	11.0	10.0	1.0	91%	1.0	3.0	0.0	0.0	0%	0.0
TOTAL NURSING	108.0	99.0	9.0	91.67%	1.0	41.0	0.0	4.0	4.04%	6.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	6.0	0.0	1.0	25%	3.0
TOTAL PHARMACY	8.1	7.0	1.1	86.42%	0	7.0	0	1.0	14.29%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	3.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	7.5	6.0	1.5	80.00%	0.0	3.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	0.0	0%	0.0
RN	28.2	26.0	2.2	92%	2.0	7.0	0.0	0.0	0%	2.0
LVN	26.7	25.0	1.7	94%	0.0	12.0	0.0	2.0	8%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	0.0
TOTAL NURSING	76.9	72.0	4.9	93.63%	2.0	24.0	0.0	3.0	4.17%	2.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist Tech	1.3	2.0	(0.7)	154%	0.0	1.0	0.0	0.0	0%	1.0
TOTAL PHARMACY	3.3	2.0	1.3	60.61%	0	1.0	0	0.0	0.00%	1.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California Correctional
Center**

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Pos t</i>
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	0.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	0.0	0%	0.0
RN	23.5	24.0	(0.5)	102%	0.0	2.0	0.0	2.0	8%	0.0
LVN	22.3	21.0	1.3	94%	0.0	2.0	0.0	0.0	0%	3.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	4.3	4.0	0.3	93%	0.0	1.0	0.0	1.0	25%	0.0
TOTAL NURSING	62.6	57.0	5.6	91.05%	0.0	6.0	0.0	3.0	5.26%	3.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	3.4	2.0	1.4	58.82%	0	0.0	0	0.0	0.00%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**California Correctional
Institution**

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	9.0	6.0	3.0	67%	1.0	2.0	0.0	1.0	17%	0.0
TOTAL PHYSICIANS	11.0	9.0	2.0	81.82%	1.0	4.0	0.0	1.0	11.11%	0.0
MID-LEVELS										
PA	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	1.0	1.0	0.0	1.0	100.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	10.0	1.5	87%	0.0	6.0	0.0	1.0	10%	1.0
RN	46.3	40.0	6.3	86%	0.0	14.0	0.0	6.0	15%	7.0
LVN	34.4	29.0	5.4	84%	0.0	2.0	0.0	4.0	14%	5.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	14.0	12.0	2.0	86%	0.0	1.0	0.0	1.0	8%	0.0
TOTAL NURSING	107.2	92.0	15.2	85.82%	0.0	23.0	0.0	12.0	13.04%	13.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0		0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	8.0	7.0	1.0	87.50%	0.0	1.0	0.0	1.0	14.29%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

Central California
Women's Facility

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	10.5	10.0	0.5	95%	1.0	8.0	1.0	5.0	50%	0.0
TOTAL PHYSICIANS	12.5	12.0	0.5	96.00%	1.0	10.0	1.0	5.0	41.67%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	0.0
RN	45.3	42.0	3.3	93%	0.0	6.0	2.0	4.0	10%	2.0
LVN	43.1	41.0	2.1	95%	0.0	5.0	0.0	0.0	0%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL NURSING	108.9	102.0	6.9	93.66%	0.0	12.0	2.0	5.0	4.90%	3.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	1.0
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	8.0	0.0	0.0	0%	8.0
TOTAL PHARMACY	6.1	5.0	1.1	81.97%	0.0	8.0	0.0	0.0	0.00%	9.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	1.0	0.0	1.0	20%	1.0
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	1.0	0.0	1.0	16.67%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	2.0	0.0	0.0	0%	0.0
RN	24.2	24.0	0.2	99%	0.0	2.0	0.0	1.0	4%	1.0
LVN	31.9	30.0	1.9	94%	0.0	6.0	0.0	1.0	3%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0
TOTAL NURSING	74.6	70.0	4.6	93.83%	0.0	12.0	0.0	2.0	2.86%	2.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	1.0
TOTAL PHARMACY	6.9	5.0	1.9	72.46%	0.0	1.0	0.0	0.0	0.00%	1.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

California Institution for Men

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	15.5	16.0	(0.5)	103%	0.0	2.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	17.5	18.0	(0.5)	102.86%	0.0	2.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NURSING										
SRN III	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	16.0	16.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
RN	104.9	95.0	9.9	91%	0.0	15.0	0.0	9.0	9%	0.0
LVN	84.4	78.0	6.4	92%	0.0	5.0	0.0	1.0	1%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	13.5	14.0	(0.5)	104%	0.0	4.0	0.0	1.0	7%	0.0
TOTAL NURSING	222.8	207.0	15.8	92.91%	0.0	26.0	0.0	11.0	5.31%	0.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0
Pharmacist I	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	3.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	16.5	15.0	1.5	90.91%	0.0	4.0	0.0	1.0	6.67%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

California Institution for Women

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	1.0	10%	0.0
RN	44.8	40.0	4.8	89%	0.0	7.0	0.0	4.0	10%	1.0
LVN	16.0	15.0	1.0	94%	0.0	0.0	1.0	1.0	7%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0
TOTAL NURSING	87.3	80.0	7.3	91.64%	0.0	11.0	1.0	6.0	7.50%	4.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%	0.0
Pharmacist Tech	0.0	0.0	0.0		0.0	3.0	0.0	0.0		3.0
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	4.0	0.0	1.0	16.67%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	4.0	1.0	4.0	24%	1.0
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	4.0	1.0	4.0	21.05%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NURSING										
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%	0.0
SRN II	14.0	9.0	5.0	64%	0.0	2.0	2.0	3.0	33%	0.0
RN	114.9	93.0	21.9	81%	1.0	8.0	4.0	10.0	11%	5.0
LVN	47.1	36.0	11.1	76%	0.0	17.0	1.0	2.0	6%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	32.9	30.0	2.9	91%	2.0	8.0	0.0	1.0	3%	0.0
TOTAL NURSING	212.9	172.0	40.9	80.79%	3.0	35.0	7.0	17.0	9.88%	5.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0
Pharmacist Tech	7.0	5.0	2.0	71%	0.0	0.0	0.0	0.0	0%	3.0
TOTAL PHARMACY	12.0	10.0	2.0	83.33%	0.0	2.0	0.0	1.0	10.00%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

**California Medical
Facility**

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	18.0	18.0	0.0	100%	0.0	1.0	0.0	2.0	11%	1.0
TOTAL PHYSICIANS	22.0	21.0	1.0	95.45%	0.0	1.0	0.0	2.0	9.52%	1.0
MID-LEVELS										
PA	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	6.0	5.0	1.0	83%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	19.6	17.0	2.6	87%	0.0	5.0	0.0	2.0	12%	0.0
RN	158.5	136.0	22.5	86%	0.0	21.0	0.0	9.0	7%	11.0
LVN	47.2	39.0	8.2	83%	0.0	8.0	0.0	4.0	10%	0.0
CNA	21.0	18.0	3.0	86%	1.0	12.0	0.0	0.0	0%	3.0
Psych Tech	50.0	33.0	17.0	66%	0.0	4.0	0.0	0.0	0%	0.0
TOTAL NURSING	302.3	248.0	54.3	82.04%	1.0	51.0	0.0	15.0	6.05%	14.0
PHARMACY										
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	11.0	5.0	6.0	45%	0.0	1.0	0.0	1.0	20%	1.0
Pharmacist Tech	12.0	11.0	1.0	92%	0.0	3.0	0.0	1.0	9%	2.0
TOTAL PHARMACY	25.0	17.0	8.0	68.00%	0.0	4.0	0.0	2.0	11.76%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

**California State Prison -
Corcoran**

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	2.0	0.0	0.0	0%	3.0
TOTAL PHYSICIANS	14.5	12.0	2.5	82.76%	0.0	2.0	0.0	0.0	0.00%	3.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	15.0	14.0	1.0	93%	0.0	3.0	0.0	2.0	14%	0.0
RN	117.5	99.0	18.5	84%	0.0	14.0	0.0	2.0	2%	2.0
LVN	47.5	40.0	7.5	84%	0.0	5.0	0.0	3.0	8%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	37.6	36.0	1.6	96%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	221.6	193.0	28.6	87.09%	0.0	23.0	0.0	7.0	3.63%	3.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	4.1	5.0	(0.9)	122%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	6.1	6.0	0.1	98%	0.0	7.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	11.2	12.0	(0.8)	107.14%	0.0	7.0	0.0	0.0	0.00%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

California Rehabilitation Center

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	1.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	1.0	1.0	1.0	11%	0.0
RN	27.8	27.0	0.8	97%	2.0	6.0	0.0	2.0	7%	6.0
LVN	22.7	20.0	2.7	88%	0.0	0.0	0.0	1.0	5%	3.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	66.0	60.0	6.0	90.91%	2.0	8.0	1.0	4.0	6.67%	9.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	2.0
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	1.0
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	3.0	0.0	1.0	16.67%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Correctional Training
Facility**

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	11.0	10.0	1.0	91%	1.0	5.0	0.0	2.0	20%	3.0
TOTAL PHYSICIANS	13.0	12.0	1.0	92.31%	1.0	5.0	0.0	2.0	16.67%	3.0
MID-LEVELS										
PA	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	1.0
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	1.0	0.0	1.0	100.00%	1.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	5.0	6.5	43%	0.0	2.0	0.0	0.0	0%	0.0
RN	42.1	36.0	6.1	86%	0.0	13.0	0.0	0.0	0%	3.0
LVN	40.2	30.0	10.2	75%	0.0	13.0	0.0	2.0	7%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	10.1	10.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	104.9	82.0	22.9	78.17%	0.0	29.0	0.0	2.0	2.44%	4.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	4.0	0.0	0.0	0%	4.0
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	4.0	0.0	0.0	0.00%	5.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

Chuckawalla Valley State

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Phys & Surgeon	4.0	2.0	2.0	50%	0.0	3.0	0.0	1.0	50%	0.0
TOTAL PHYSICIANS	6.0	3.0	3.0	50.00%	0.0	3.0	0.0	1.0	33.33%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	6.0	5.5	52%	0.0	3.0	0.0	0.0	0%	0.0
RN	27.1	22.0	5.1	81%	0.0	10.0	0.0	3.0	14%	0.0
LVN	18.0	14.0	4.0	78%	0.0	1.0	0.0	0.0	0%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0
TOTAL NURSING	63.1	48.0	15.1	76.07%	0.0	16.0	0.0	3.0	6.25%	1.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Deuel Vocational
Institution

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0
RN	52.2	47.0	5.2	90%	1.0	5.0	0.0	0.0	0%	5.0
LVN	36.0	30.0	6.0	83%	0.0	3.0	0.0	1.0	3%	4.0
CNA	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	10.0
Psych Tech	14.0	15.0	(1.0)	107%	0.0	2.0	0.0	1.0	7%	0.0
TOTAL NURSING	119.7	108.0	11.7	90.23%	1.0	12.0	0.0	3.0	2.78%	19.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	1.0	4.0	(3.0)	400%	0.0	1.0	0.0	0.0	0%	1.0
Pharmacist Tech	3.0	5.0	(2.0)	167%	0.0	2.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	5.0	10.0	(5.0)	200.00%	0.0	3.0	0.0	0.0	0.00%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	6.8	6.0	0.8	88%	0.0	2.0	0.0	0.0	0%	0.0
RN	20.6	19.0	1.6	92%	0.0	6.0	0.0	0.0	0%	2.0
LVN	22.9	20.0	2.9	87%	1.0	5.0	0.0	1.0	5%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0
TOTAL NURSING	57.3	52.0	5.3	90.75%	1.0	15.0	0.0	1.0	1.92%	3.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	3.0
TOTAL PHARMACY	4.2	6.0	(1.8)	142.86%	0.0	1.0	0.0	0.0	0.00%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	5.0	2.0	3.0	40%	0.0	2.0	0.0	1.0	50%	0.0
TOTAL PHYSICIANS	7.0	4.0	3.0	57.14%	0.0	3.0	0.0	1.0	25.00%	0.0
MID-LEVELS										
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	11.0	0.5	96%	2.0	6.0	0.0	0.0	0%	0.0
RN	39.4	39.0	0.4	99%	0.0	18.0	0.0	3.0	8%	16.0
LVN	27.1	26.0	1.1	96%	0.0	9.0	0.0	1.0	4%	4.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	9.0	9.0	0.0	100%	0.0	5.0	0.0	4.0	44%	0.0
TOTAL NURSING	88.0	87.0	1.0	98.86%	2.0	38.0	0.0	8.0	9.20%	20.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	2.0		0.0
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	1.0		0.0
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	2.0	0.0	1.0	50%	1.0
TOTAL PHARMACY	5.0	2.0	3.0	40.00%	0.0	3.0	0.0	4.0	200.00%	1.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	1.0	0.0	2.0	40.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	7.0	4.5	61%	0.0	4.0	1.0	1.0	14%	1.0
RN	30.7	30.0	0.7	98%	0.0	13.0	0.0	1.0	3%	2.0
LVN	27.1	25.0	2.1	92%	0.0	2.0	0.0	2.0	8%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	5.2	4.0	1.2	77%	1.0	3.0	0.0	0.0	0%	0.0
TOTAL NURSING	75.5	67.0	8.5	88.74%	1.0	22.0	1.0	4.0	5.97%	4.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	1.0	2.0	(1.0)	200%	1.0	1.0	0.0	0.0	0%	0.0
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	5.0	0.0	0.0	0%	1.0
TOTAL PHARMACY	5.4	5.0	0.4	92.59%	1.0	6.0	0.0	0.0	0.00%	1.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	1.0	14%	4.0
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	1.0	11.11%	4.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	1.0	13%	0.0
RN	37.4	31.0	6.4	83%	0.0	0.0	1.0	1.0	3%	1.0
LVN	30.3	28.0	2.3	92%	0.0	0.0	0.0	1.0	4%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	13.6	13.0	0.6	96%	0.0	3.0	0.0	0.0	0%	0.0
TOTAL NURSING	93.8	81.0	12.8	86.35%	0.0	7.0	1.0	4.0	4.94%	1.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0
Pharmacist Tech	6.8	6.0	0.8	88%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHARMACY	10.8	9.0	1.8	83.33%	0.0	0.0	0.0	1.0	11.11%	0.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

**California State Prison -
Los Angeles County**

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	1.0	2.0	0.0	1.0	100%	0.0
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	1.0	0.0	1.0	20%	0.0
TOTAL PHYSICIANS	8.0	7.0	1.0	87.50%	1.0	3.0	0.0	2.0	28.57%	0.0
MID-LEVELS										
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	4.0	3.0	1.0	75.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	10.0	1.5	87%	0.0	6.0	0.0	2.0	20%	0.0
RN	47.4	50.0	(2.6)	105%	0.0	9.0	0.0	4.0	8%	3.0
LVN	42.6	34.0	8.6	80%	0.0	6.0	1.0	4.0	12%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	22.0	21.0	1.0	95%	0.0	7.0	0.0	1.0	5%	1.0
TOTAL NURSING	124.5	116.0	8.5	93.17%	0.0	28.0	1.0	11.0	9.48%	4.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	1.0
Pharmacist Tech	2.3	1.0	1.3	43%	0.0	3.0	0.0	0.0	0%	5.0
TOTAL PHARMACY	7.3	4.0	3.3	54.79%	0.0	7.0	0.0	0.0	0.00%	6.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	1.5	2.0	(0.5)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	10.9	11.0	(0.1)	101%	0.0	6.0	0.0	0.0	0%	0.0
RN	35.8	36.0	(0.2)	101%	0.0	8.0	0.0	0.0	0%	3.0
LVN	24.3	22.0	2.3	91%	1.0	4.0	0.0	2.0	9%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	26.0	26.0	0.0	100%	0.0	3.0	0.0	2.0	8%	1.0
TOTAL NURSING	99.0	97.0	2.0	97.98%	1.0	21.0	0.0	4.0	4.12%	5.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	4.0
TOTAL PHARMACY	12.0	11.0	1.0	91.67%	0.0	2.0	0.0	0.0	0.00%	4.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

North Kern State Prison

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Phys & Surgeon	15.0	13.0	2.0	87%	0.0	8.0	0.0	0.0	0%	13.0
TOTAL PHYSICIANS	17.0	14.0	3.0	82.35%	0.0	8.0	0.0	0.0	0.00%	13.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0
SRN II	11.5	10.0	1.5	87%	1.0	4.0	0.0	0.0	0%	0.0
RN	47.6	41.0	6.6	86%	0.0	6.0	0.0	3.0	7%	1.0
LVN	43.0	31.0	12.0	72%	0.0	14.0	0.0	4.0	13%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	7.3	6.0	1.3	82%	0.0	2.0	0.0	0.0	0%	1.0
TOTAL NURSING	110.4	89.0	21.4	80.62%	1.0	26.0	0.0	7.0	7.87%	3.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	0.0	3.0	0%	0.0	0.0	0.0	1.0		0.0
Pharmacist Tech	6.6	4.0	2.6	61%	0.0	2.0	0.0	0.0	0%	5.0
TOTAL PHARMACY	10.6	5.0	5.6	47.17%	0.0	2.0	0.0	1.0	20.00%	5.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Phys & Surgeon	4.0	2.0	2.0	50%	0.0	3.0	0.0	1.0	50%	0.0
TOTAL PHYSICIANS	6.0	3.0	3.0	50.00%	0.0	3.0	0.0	1.0	33.33%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	3.0
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	3.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	1.0	9%	0.0
RN	52.4	47.0	5.4	90%	0.0	14.0	0.0	2.0	4%	0.0
LVN	24.7	21.0	3.7	85%	0.0	6.0	0.0	2.0	10%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	33.5	26.0	7.5	78%	1.0	7.0	0.0	3.0	12%	0.0
TOTAL NURSING	123.1	106.0	17.1	86.11%	1.0	31.0	0.0	8.0	7.55%	1.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

**Pleasant Valley State
Prison**

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	8.0	1.0	7.0	13%	0.0	3.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	10.0	3.0	7.0	30.00%	0.0	4.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	2.0	1.0	1.0	50%	1.0	1.0	0.0	0.0	0%	0.0
NP	3.9	1.0	2.9	26%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	5.9	2.0	3.9	33.90%	1.0	1.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	5.0	6.5	43%	0.0	1.0	0.0	0.0	0%	0.0
RN	28.9	22.0	6.9	76%	1.0	8.0	1.0	5.0	23%	1.0
LVN	38.6	32.0	6.6	83%	2.0	17.0	0.0	2.0	6%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	7.0	5.0	2.0	71%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL NURSING	87.0	65.0	22.0	74.71%	3.0	26.0	1.0	7.0	10.77%	1.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	2.5	2.0	0.5	80%	0.0	5.0	0.0	1.0	50%	4.0
TOTAL PHARMACY	6.5	5.0	1.5	76.92%	0.0	5.0	0.0	1.0	20.00%	4.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

Richard J. Donovan
Correctional Facility

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	2.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0
RN	48.4	44.0	4.4	91%	0.0	13.0	0.0	5.0	11%	0.0
LVN	50.6	43.0	7.6	85%	3.0	34.0	0.0	5.0	12%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	23.0	20.0	3.0	87%	2.0	19.0	0.0	3.0	15%	0.0
TOTAL NURSING	134.5	118.0	16.5	87.73%	5.0	70.0	0.0	14.0	11.86%	0.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	4.0
Pharmacist Tech	5.5	3.0	2.5	55%	0.0	0.0	0.0	0.0	0%	3.0
TOTAL PHARMACY	9.5	7.0	2.5	73.68%	0.0	3.0	0.0	0.0	0.00%	7.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

**California State Prison -
Sacramento**

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	1.0	1.0	100%	0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	1.0	1.0	100.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0
RN	72.5	68.0	4.5	94%	0.0	10.0	0.0	3.0	4%	1.0
LVN	25.0	20.0	5.0	80%	0.0	7.0	0.0	7.0	35%	2.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	74.3	72.0	2.3	97%	0.0	18.0	0.0	5.0	7%	0.0
TOTAL NURSING	184.3	172.0	12.3	93.33%	0.0	37.0	0.0	15.0	8.72%	3.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	11.0	11.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

**Substance Abuse
Treatment Facility**

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	2.0	0.0	0.0	0%	7.0
TOTAL PHYSICIANS	13.0	7.0	6.0	53.85%	0.0	3.0	0.0	0.0	0.00%	7.0
MID-LEVELS										
PA	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	0.0	0.0	0.0		0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	4.0	0.0	0.0	0%	0.0
RN	52.0	47.0	5.0	90%	0.0	9.0	0.0	3.0	6%	6.0
LVN	41.1	34.0	7.1	83%	0.0	8.0	0.0	6.0	18%	14.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0
Psych Tech	10.5	9.0	1.5	86%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	116.1	100.0	16.1	86.13%	0.0	22.0	0.0	9.0	9.00%	27.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	4.0	(1.0)	133%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist Tech	4.0	6.0	(2.0)	150%	0.0	0.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	8.0	11.0	(3.0)	137.50%	0.0	1.0	0.0	0.0	0.00%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

**Sierra Conservation
Center**

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	9.9	5.0	4.9	51%	0.0	2.0	0.0	1.0	20%	0.0
RN	22.0	18.0	4.0	82%	0.0	9.0	0.0	0.0	0%	3.0
LVN	18.5	17.0	1.5	92%	0.0	11.0	0.0	1.0	6%	2.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	9.0	8.0	1.0	89%	0.0	2.0	0.0	1.0	13%	0.0
TOTAL NURSING	60.4	49.0	11.4	81.13%	0.0	24.0	0.0	3.0	6.12%	5.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	1.3	0.0	1.3	0%	0.0	0.0	1.0	1.0		2.0
TOTAL PHARMACY	3.3	2.0	1.3	60.61%	0.0	0.0	1.0	1.0	50.00%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

California State Prison - Solano

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	1.0	13%	0.0
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	0.0	0.0	1.0	10.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	11.5	8.0	3.5	70%	1.0	4.0	0.0	2.0	25%	0.0
RN	37.6	39.0	(1.4)	104%	2.0	11.0	1.0	3.0	8%	0.0
LVN	33.2	32.0	1.2	96%	0.0	8.0	0.0	4.0	13%	2.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	8.5	10.0	(1.5)	118%	1.0	2.0	0.0	0.0	0%	0.0
TOTAL NURSING	91.8	90.0	1.8	98.04%	4.0	26.0	1.0	9.0	10.00%	2.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	5.0	9.0	(4.0)	180%	0.0	6.0	0.0	1.0	11%	0.0
TOTAL PHARMACY	9.0	11.0	(2.0)	122.22%	0.0	6.0	0.0	1.0	9.09%	0.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

**California State Prison -
San Quentin**

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	13.9	12.0	1.9	86%	0.0	4.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	15.9	14.0	1.9	88.05%	0.0	4.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	12.0	10.0	2.0	83%	0.0	2.0	1.0	2.0	20%	1.0
RN	52.4	35.0	17.4	67%	1.0	6.0	1.0	4.0	11%	1.0
LVN	56.0	50.0	6.0	89%	0.0	8.0	0.0	7.0	14%	0.0
CNA	8.1	7.0	1.1	86%	0.0	1.0	0.0	1.0	14%	0.0
Psych Tech	25.6	13.0	12.6	51%	0.0	4.0	0.0	0.0	0%	0.0
TOTAL NURSING	156.1	116.0	40.1	74.31%	1.0	22.0	2.0	14.0	12.07%	2.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	5.0	0.0	0.0	0%	4.0
TOTAL PHARMACY	8.8	9.0	(0.2)	102.27%	0.0	6.0	0.0	0.0	0.00%	4.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Salinas Valley State
Prison**

	<i>Total Positions Authorized to be Filled</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 10/1/2009 - 10/31/2009</i>	<i>Year To Date Appointments 11/1/2008 - 10/31/2009</i>	<i>Separations 10/1/2009 - 10/31/2009</i>	<i>Year To Date Separations 11/1/2008 - 10/31/2009</i>	<i>Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009</i>	<i>Positions Filled in the Blanket*</i>
PHYSICIANS										
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	2.0	0.0	2.0	33%	1.0
TOTAL PHYSICIANS	10.0	6.0	4.0	60.00%	0.0	2.0	0.0	2.0	33.33%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	5.0	0.0	1.0	11%	0.0
RN	46.2	45.0	1.2	97%	2.0	9.0	0.0	5.0	11%	2.0
LVN	19.5	18.0	1.5	92%	0.0	3.0	1.0	2.0	11%	3.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	22.0	22.0	0.0	100%	1.0	3.0	0.0	0.0	0%	1.0
TOTAL NURSING	100.2	95.0	5.2	94.81%	3.0	20.0	1.0	8.0	8.42%	6.0
PHARMACY										
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%	5.0
TOTAL PHARMACY	11.0	8.0	3.0	72.73%	0.0	3.0	0.0	0.0	0.00%	5.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

Valley State Prison for Women

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	1.0	0.0	0.0	0%	6.0
TOTAL PHYSICIANS	13.0	12.0	1.0	92.31%	0.0	2.0	0.0	0.0	0.00%	6.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	5.0	4.0	1.0	80.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	5.0	0.0	0.0	0%	0.0
RN	38.7	34.0	4.7	88%	3.0	9.0	0.0	2.0	6%	4.0
LVN	26.6	25.0	1.6	94%	0.0	4.0	0.0	2.0	8%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	14.7	13.0	1.7	88%	2.0	4.0	0.0	1.0	8%	1.0
TOTAL NURSING	92.5	82.0	10.5	88.65%	5.0	22.0	0.0	5.0	6.10%	5.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	7.0	0.0	0.0	0%	8.0
TOTAL PHARMACY	6.0	4.0	2.0	66.67%	0.0	7.0	0.0	0.0	0.00%	8.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Wasco State Prison
Reception Center**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	0.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	0.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	4.0	3.0	1.0	75.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	0.0	0%	1.0
RN	50.1	38.0	12.1	76%	0.0	18.0	0.0	9.0	24%	0.0
LVN	36.1	27.0	9.1	75%	1.0	11.0	0.0	3.0	11%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	8.0	6.0	2.0	75%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	106.7	81.0	25.7	75.91%	1.0	33.0	0.0	12.0	14.81%	1.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	2.0	67%	0.0
Pharmacist Tech	3.8	4.0	(0.2)	105%	1.0	4.0	0.0	1.0	25%	2.0
TOTAL PHARMACY	8.8	7.0	1.8	79.55%	1.0	6.0	0.0	3.0	42.86%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Plata Headquarters

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2009 - 10/31/2009	Year To Date Appointments 11/1/2008 - 10/31/2009	Separations 10/1/2009 - 10/31/2009	Year To Date Separations 11/1/2008 - 10/31/2009	Year To Date Turnover Rate (Percentage) 11/1/2008 - 10/31/2009	Positions Filled in the Blanket
PHYSICIANS										
CMO/RME	16.0	15.0	1.0	94%	0.0	0.0	0.0	0.0	0%	1.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	31.0	28.0	3.0	90%	0.0	3.0	0.0	1.0	4%	0.0
TOTAL PHYSICIANS	48.0	44.0	4.0	91.67%	0.0	4.0	0.0	1.0	2.27%	1.0
MID-LEVELS										
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
RN	48.0	46.0	2.0	96%	0.0	6.0	0.0	0.0	0%	0.0
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL NURSING	54.0	51.0	3.0	94.44%	0.0	6.0	0.0	0.0	0.00%	0.0
PHARMACY										
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

POLICY AND PROGRAM COMPLIANCE BRANCH
PROGRAM COMPLIANCE SECTION

PLATA VACANCY/REGISTRY REPORT: NURSING
AUGUST 2009

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Established Positions March 09 Vacancy Rept.</div> <div>Total Filled Positions May 09 Vacancies</div> <div>918 Blanket Positions (As of 5/31/09)</div> <div>Temp Help Pos (FTE) (As of 5/31/09)</div> <div>Overtime (FTE) (As of 5/31/09)</div> <div>Registry Positions (FTE) (As of May 09)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>									Comments:
			A	B	C	D	E	F	G	H	I	
										C+D+E+ F+G=H	A-H=I	
	Totals											
9319	SRN III - Medical		46.0	47.0	40.0	1.1	0.0	0.0	0.0	41.1	4.9	
9318	SRN II - Medical		350.2	352.4	273.5	1.8	0.0	17.6	0.0	292.9	57.3	
9317	SRN I - Medical		1.0	1.0	1.0	0.0	0.0	0.2	0.0	1.2	(0.2)	
	Total Supervision - Medical		397.2	400.4	314.5	3.0	0.0	17.7	0.0	335.2	62.0	
9275	RN - Medical		1347.4	1394.0	1213.2	22.8	18.2	180.0	68.2	1502.4	(155.0)	
8257	LVN - Medical		1134.5	1144.9	1006.8	33.0	8.5	208.3	358.2	1614.9	(480.4)	
	Total Rank & File- Nursing - Medical		2481.9	2538.9	2220.0	55.8	26.8	388.3	426.4	3117.2	(635.3)	
	Grand Totals		2879.1	2939.4	2534.5	58.8	26.8	406.0	426.4	3452.4	(573.3)	

POLICY AND PROGRAM COMPLIANCE BRANCH
PROGRAM COMPLIANCE SECTION
PLATA VACANCY/REGISTRY REPORT: PRIMARY CARE PROVIDER
AUGUST 2009

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Established Positions March 09 Vacancy Rept.</div> <div>Total Filled Positions May 09 Vacancies</div> <div>918 Blanket Positions (As of 5/31/09)</div> <div>Temp Help Pos (FTE) (As of 5/31/09)</div> <div>Overtime (FTE) (As of 5/31/09)</div> <div>Registry Positions (FTE) (As of May 09)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>									Comments:
			A	B	C	D	E	F	G	H	I	
										C+D+E+F +G=H	A-H=I	
	Totals											
7547	CMO		32.0	34.0	27.0	1.0	0.0	0.0	0.0	28.0	4.0	
9267	Chief P&S		34.0	34.0	24.0	0.0	0.0	0.0	0.0	24.0	10.0	
	Total Management		66.0	68.0	51.0	1.0	0.0	0.0	0.0	52.0	14.0	
9269	P&S-CF		92.9	96.0	85.0	2.3	0.2	0.2	0.0	87.7	5.2	
9263	P&S-IM/FP		194.0	190.0	150.0	2.8	0.1	0.0	50.1	203.0	(9.0)	
8016	PA		24.5	27.0	18.0	1.0	0.0	1.0	15.9	35.9	(11.4)	
9278	NP		50.9	54.7	40.0	1.0	0.0	1.9	11.9	54.9	(4.0)	
	Total Primary Care Providers		362.3	367.7	293.0	7.1	0.3	3.1	78.0	381.5	(19.2)	
	Grand Totals		428.3	435.7	344.0	8.1	0.3	3.1	78.0	433.5	(5.2)	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Medical Policy and Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 73.

CPHCS Summary of OIG Audit Results

	Statewide Average	CSP - Sacramento September 2008	California Medical Facility October 2008	R.J. Donovan Correctional Facility November 2008	Centinelia State Prison December 2008	Deuel Vocational Institution January 2009	Central California Institution February 2009	California Women's Facility February 2009	Sierra Men's Colony March 2009	CSP - Los Angeles Center April 2009	Pleasant Valley County April 2009	California State Prison May 2009	California Correctional Institution June 2009	California Rehabilitation Center June 2009	Araval Institution for Women July 2009
Overall Score	70.9%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%
Chronic Care	67.1%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%
Clinical Services	68.5%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%
Health Screening	74.3%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%
Specialty Services	59.9%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%
Urgent Services	80.4%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%
Emergency Services	76.7%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%
Prenatal Care/Childbirth/Post-delivery	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a
Diagnostic Services	70.5%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%
Access to healthcare information	57.5%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%
Outpatient Housing Unit	75.2%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%
Internal Reviews	76.9%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%
Inmate Transfers	84.5%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%
Clinic Operations	89.2%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%
Preventive Services	36.4%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%
Pharmacy Services	84.7%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%
Other Services	84.9%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%
Inmate Hunger Strikes	42.2%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a
Chemical Agent Contraindications	89.1%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%
Staffing levels and training	92.9%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%
Nursing Policy	71.2%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%

Legend:	
Low Adherence to Policies & Procedures	< 75%
Moderate Adherence to Policies & Procedures	75% - 85%
High Adherence to Policies & Procedures	> 85%

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

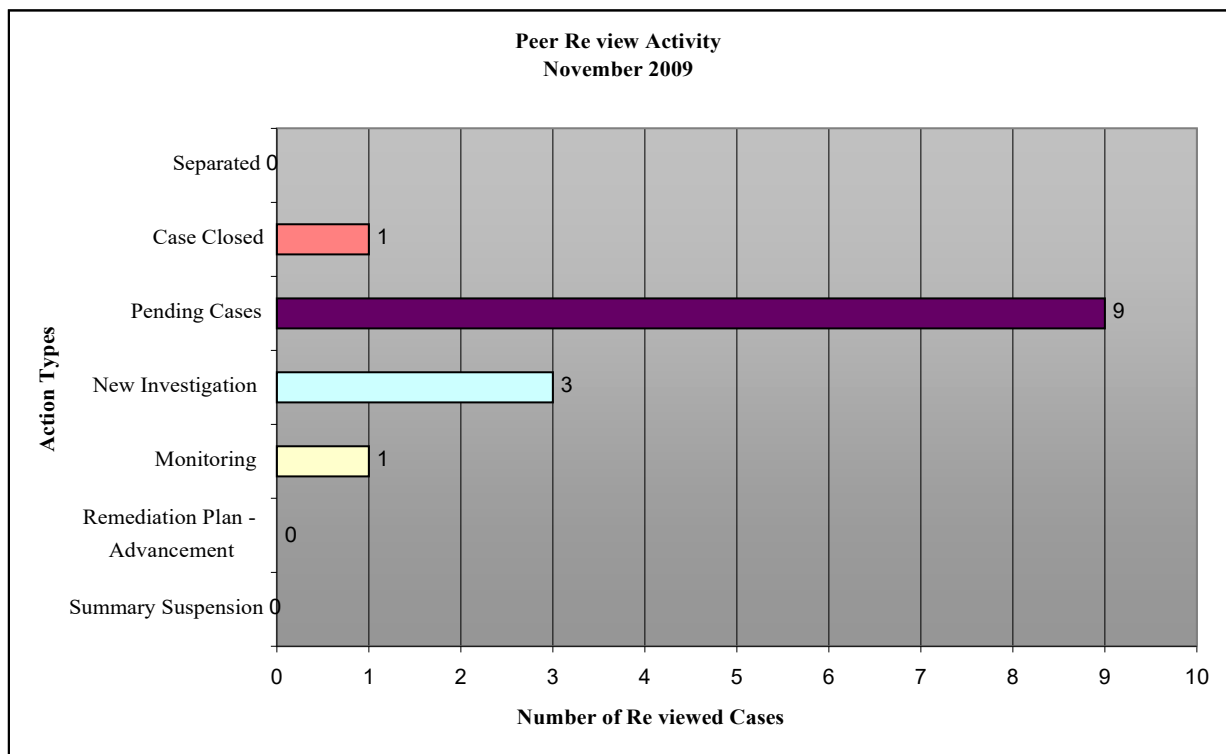
Reporting/Responsible Division:

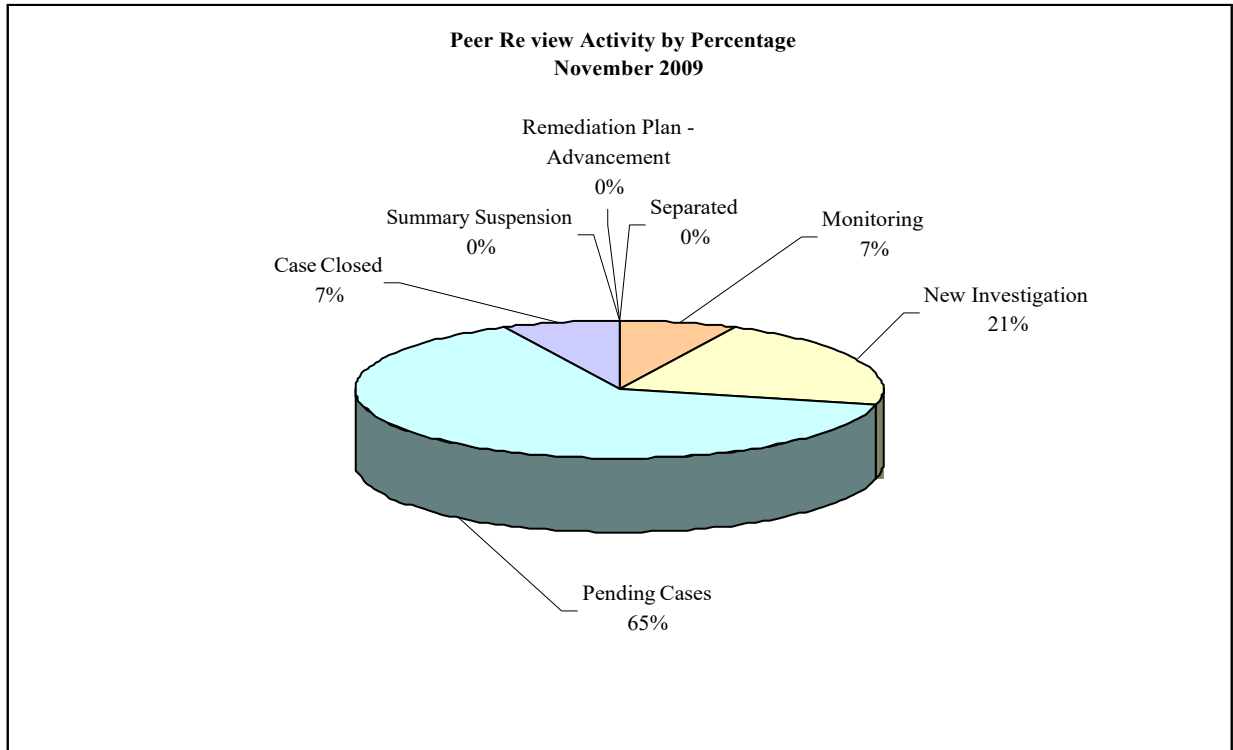
Clinical Practice Review Section, CPHCS

Performance Measure:

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:





Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Case closed” is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

“New Investigation” is when PPEC opens a new case/investigation.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

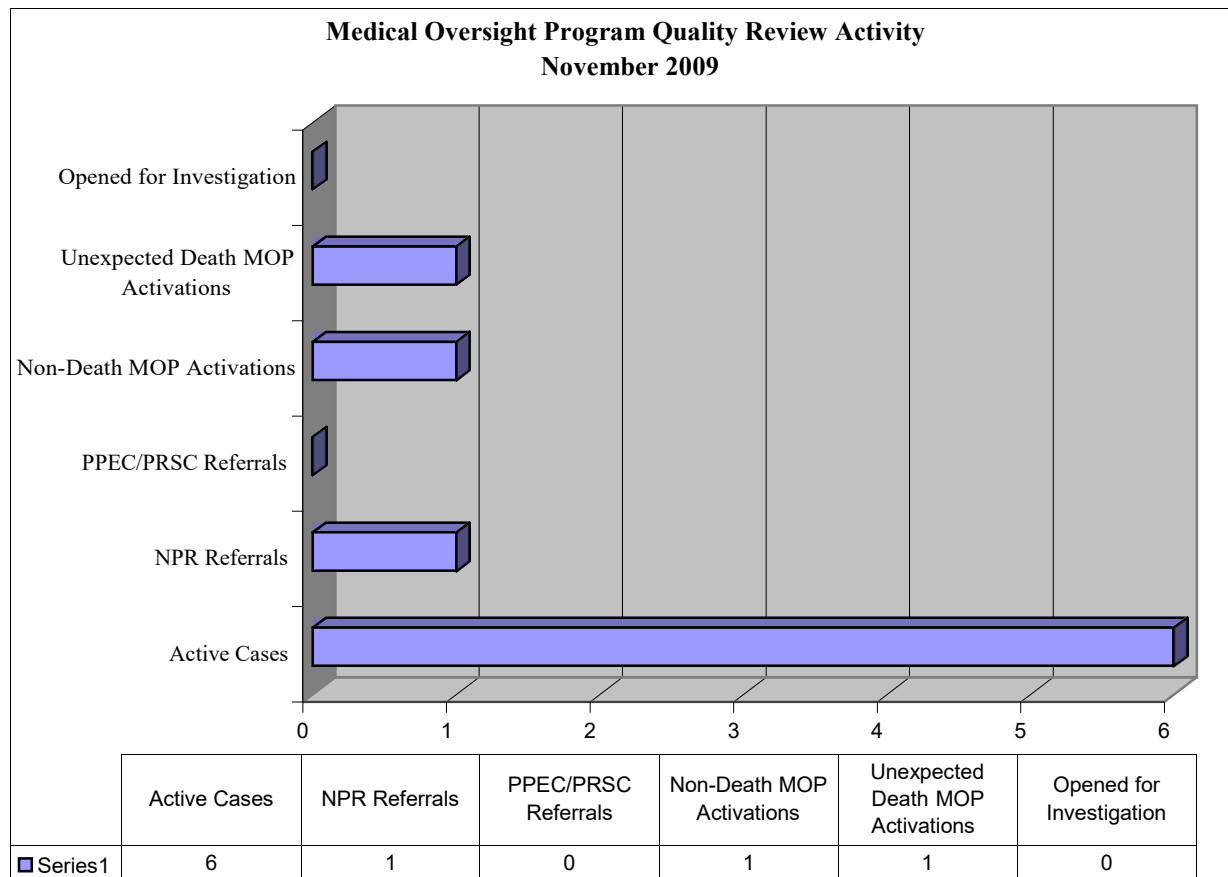
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



NOTE: Out of the four MOP Activations, MOP Rolled-out on two “Unexpected Death MOP Activations.”

Results Explanation:

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

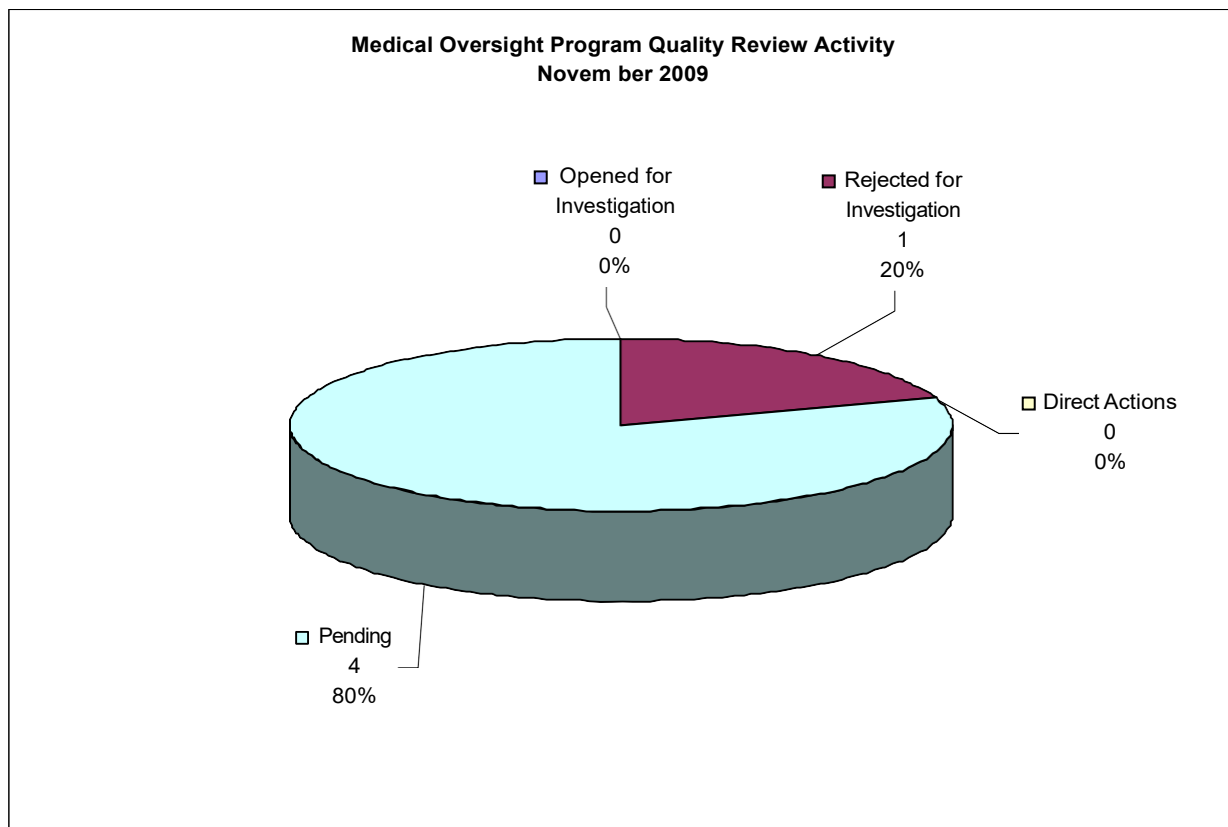
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-Death MOP Activations” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Controlled Correspondence and Litigation Support Unit, CPHCS

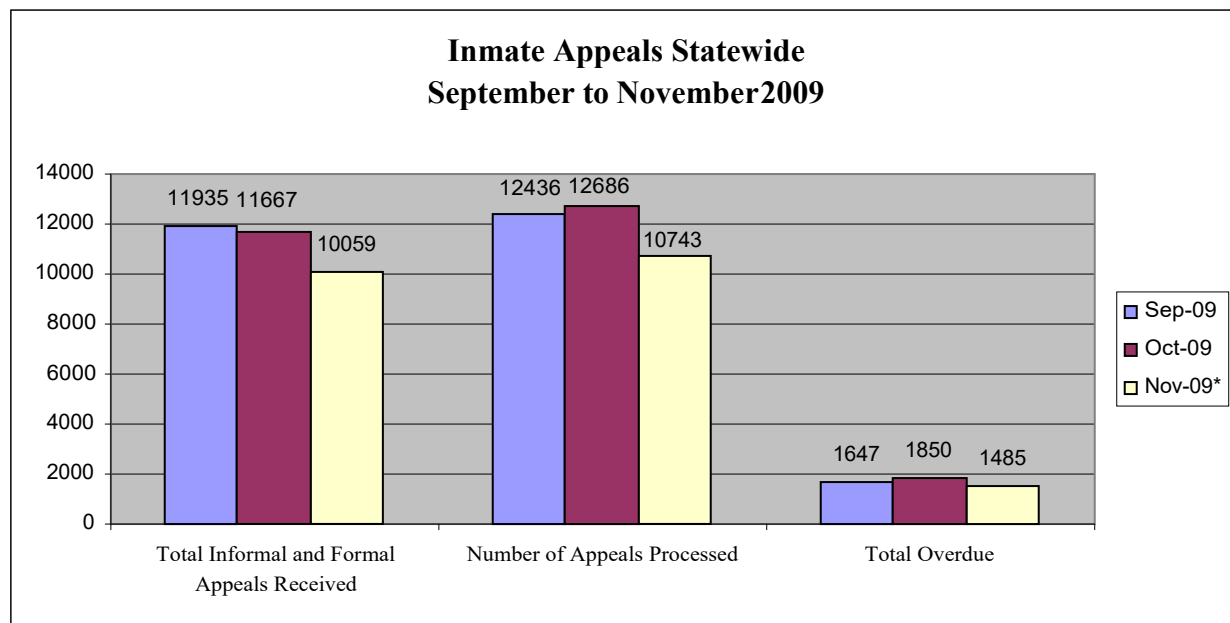
Performance Indicators:

Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

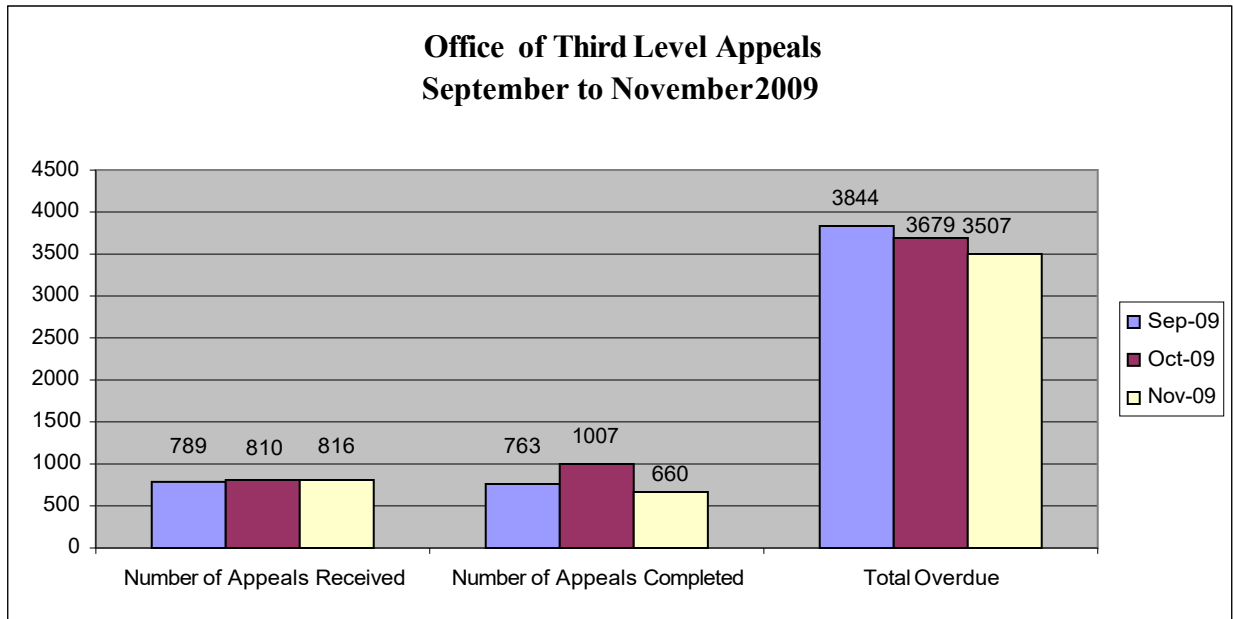
Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:



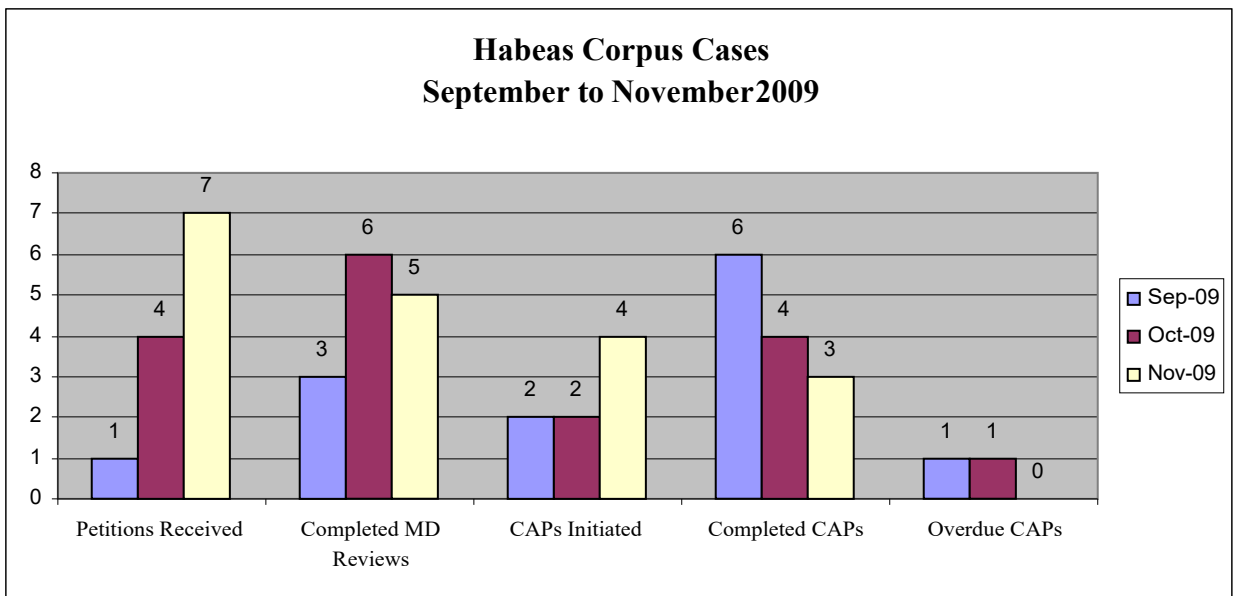
* Data does not reflect an additional 91 appeals that need to be input into the database.



Results Explanation:

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.

To address the current backlog, staff have developed and implemented an action plan which includes the redirection of staff from other areas to assist in the reviews, voluntary overtime for staff, the fast-tracking of non-clinical appeals, and the use of strike teams at problematic institutions. In the past two months, the backlog has begun to decrease.



Results Explanation:

A "CAP" is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and non-psychiatric medication costs per inmate and percentage of monthly drug costs psychiatric v. non-psychiatric medications.

Graph/Table Display:

Refer to pages 83-89.

Results Explanation:

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

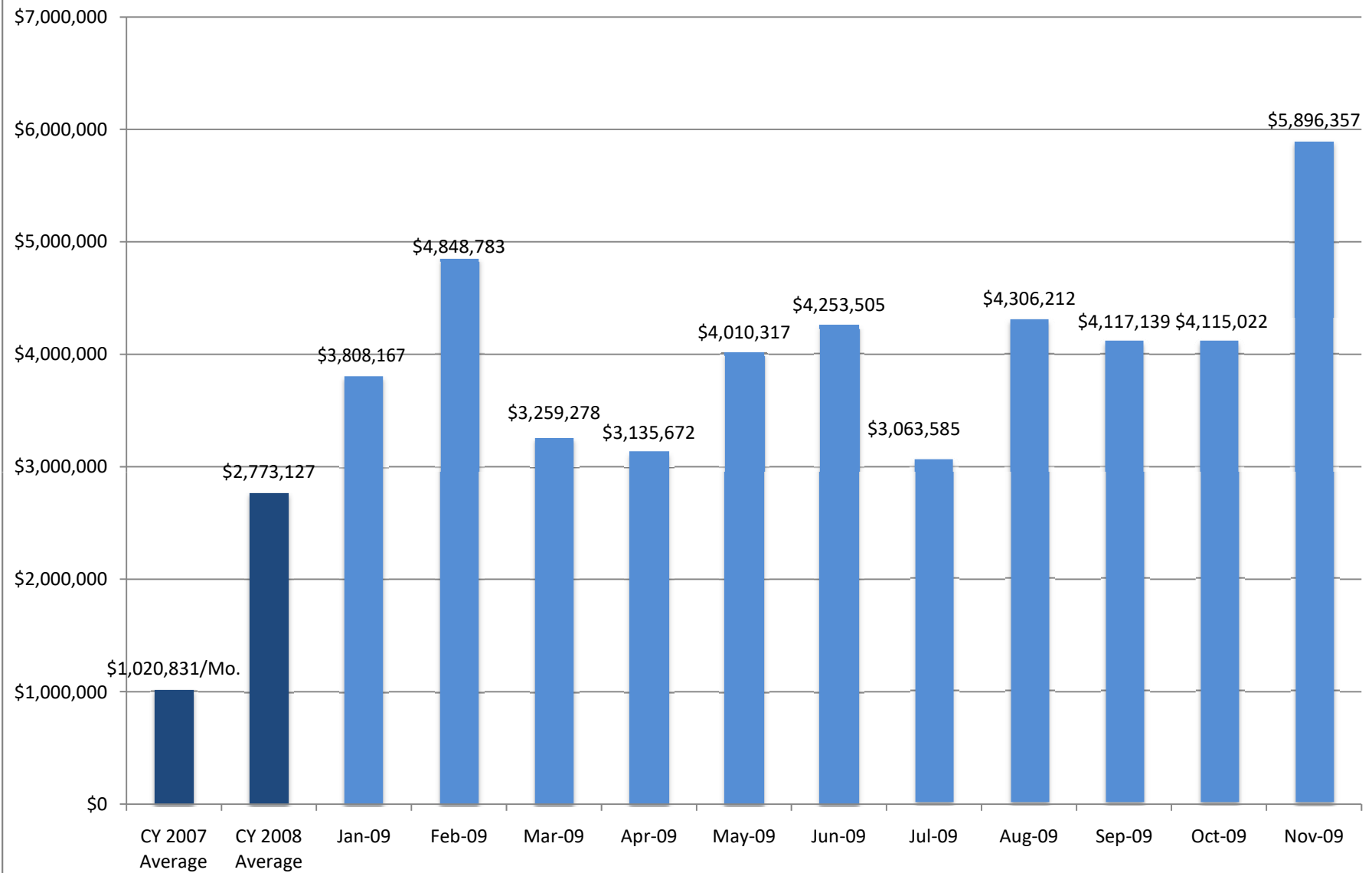
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

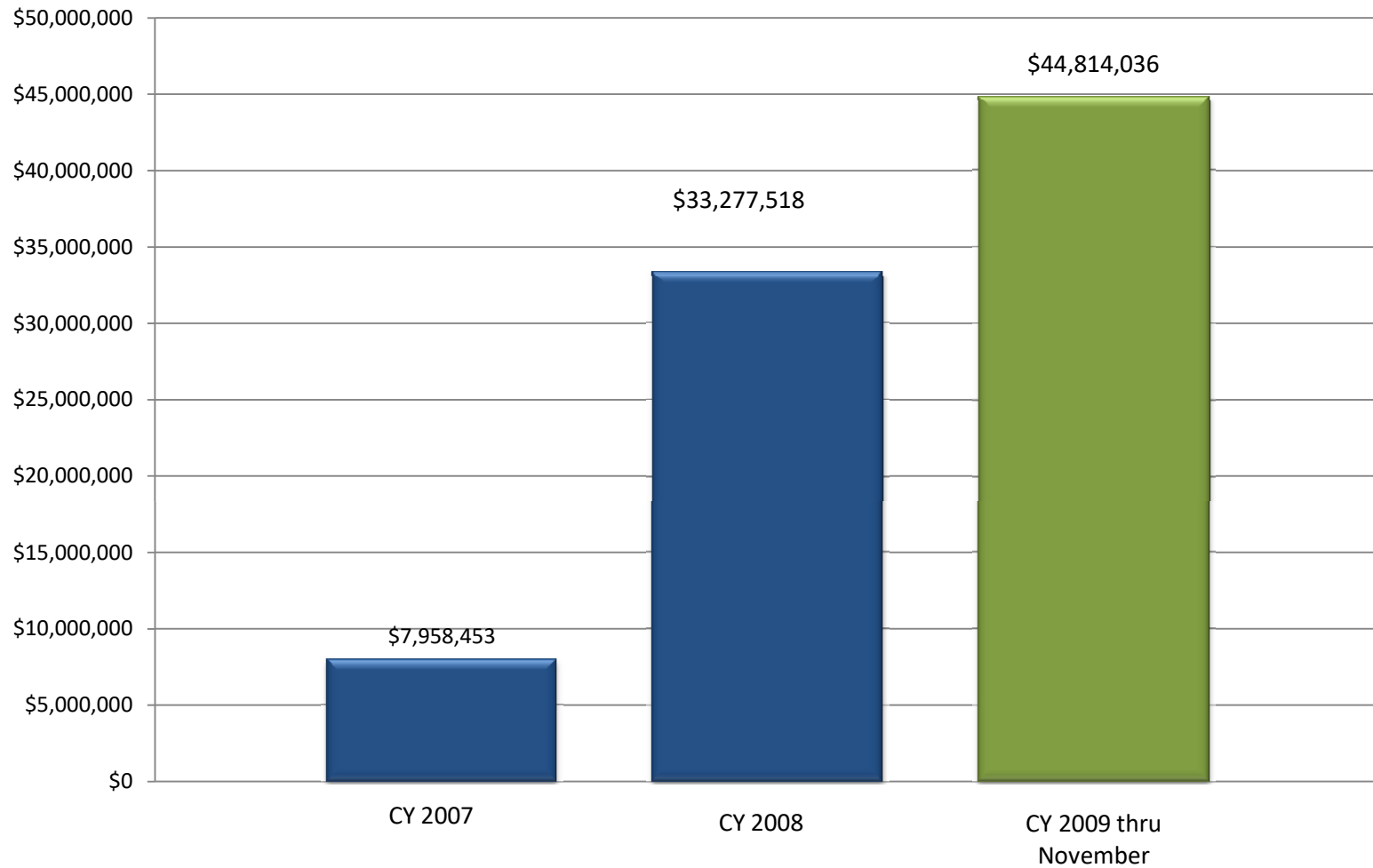
NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

Pharmacy Cost Savings/ Cost Avoidance by Month



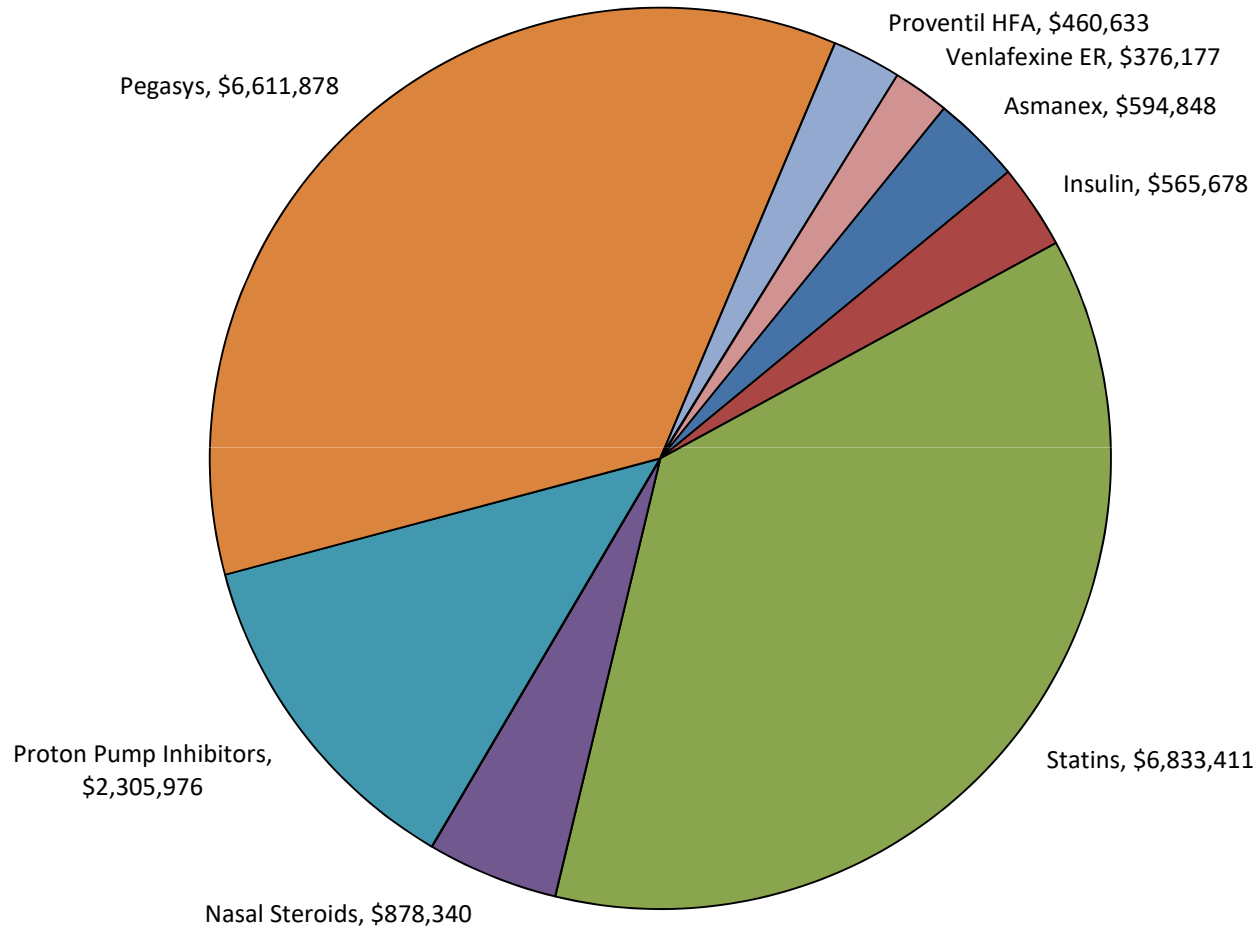
Cumulative Pharmacy Cost Savings/Cost Avoidance

Year to Date 2009: **\$44,814,036**

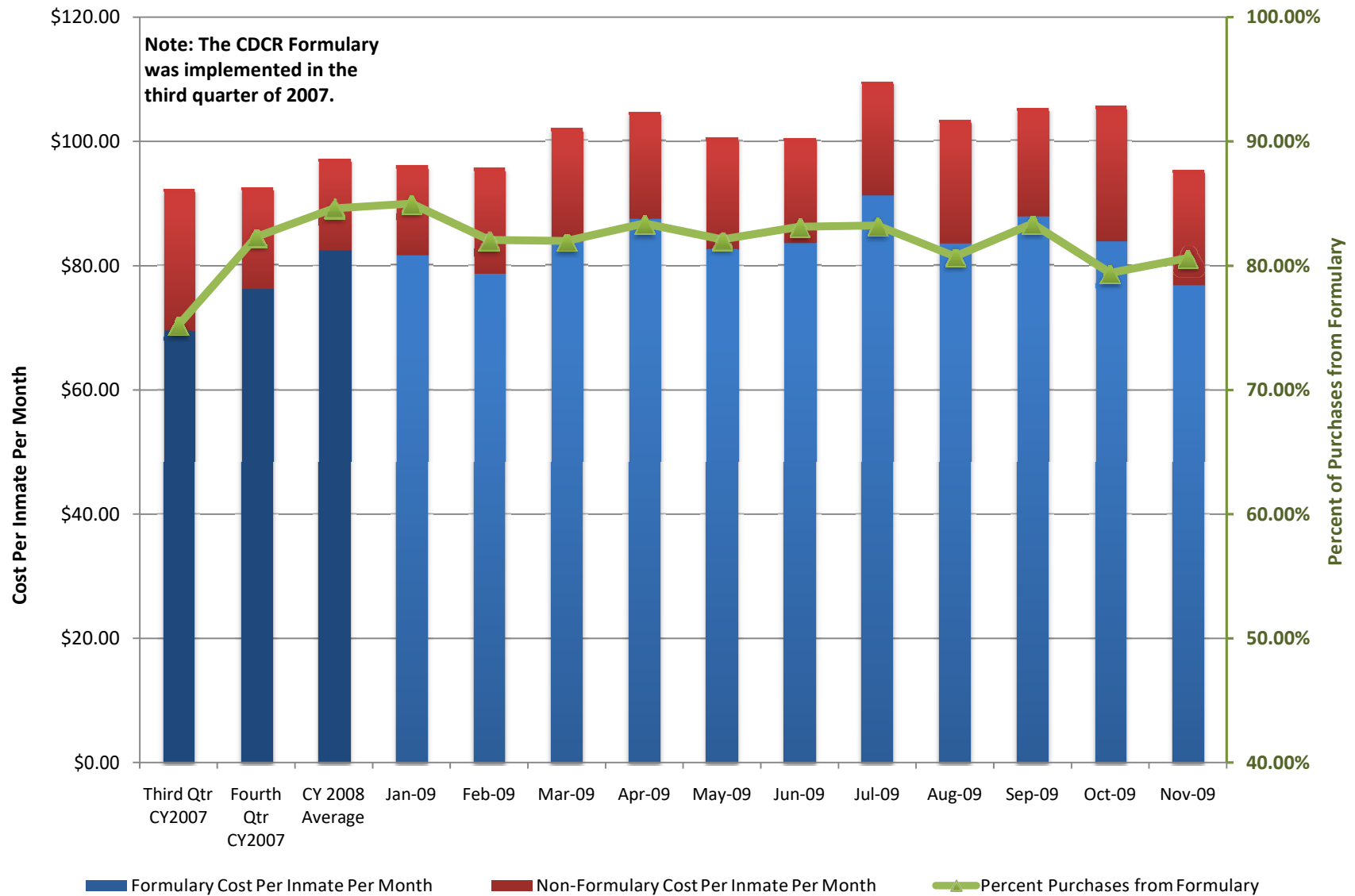


Jan 2009 - Nov 2009 Targeted Contract Savings

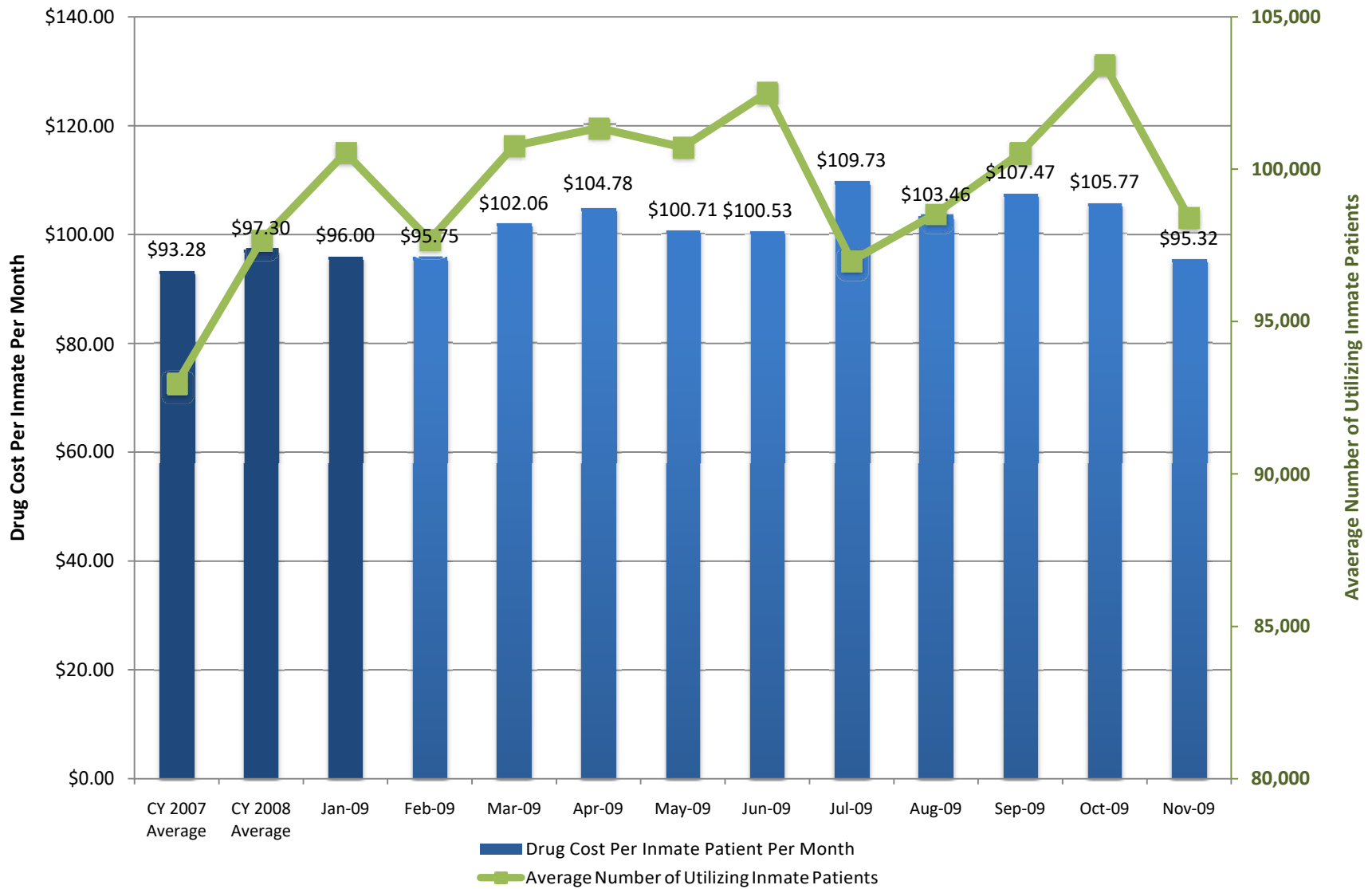
Total= \$18,626,941



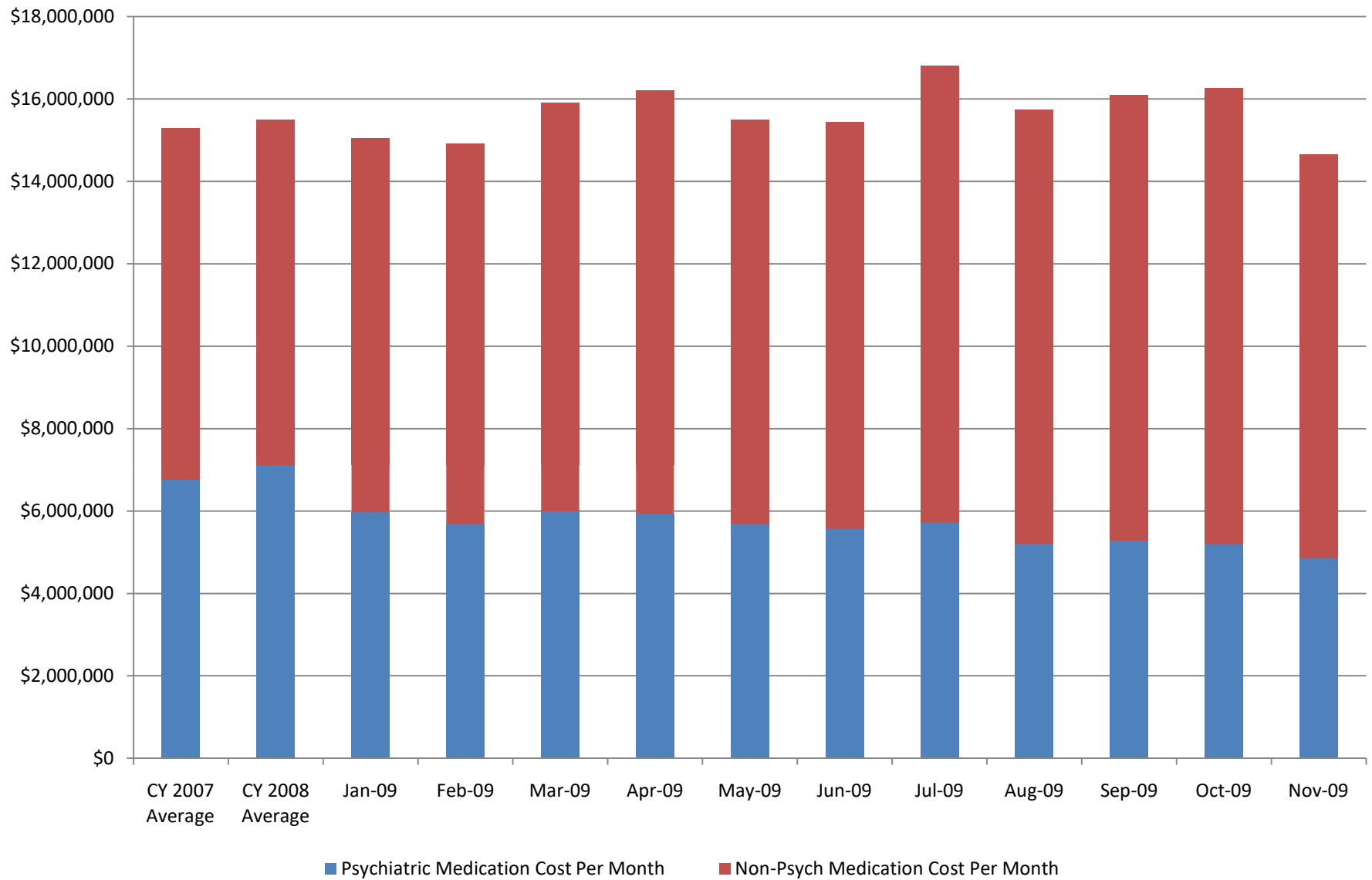
Formulary and Non-Formulary Purchases Per Inmate Per Month



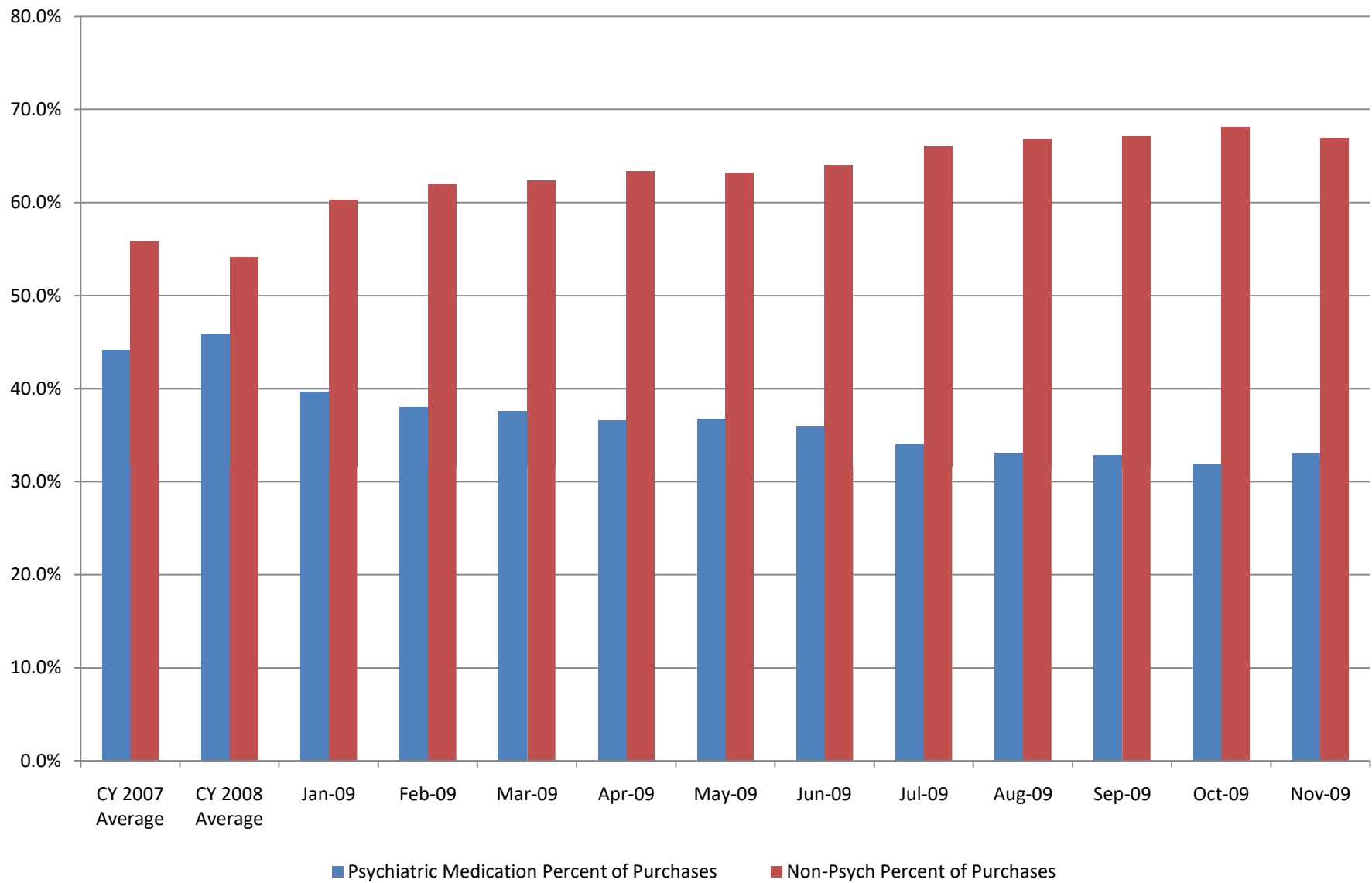
Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



Psychiatric and Non-Psychiatric Medication Costs Per Month



Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications



Action 5.1.2: By June 2009, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month.

Average number of prescriptions processed per day by pharmacists and pharmacy technicians.

Graph/Table Display:

Refer to pages 91-93.

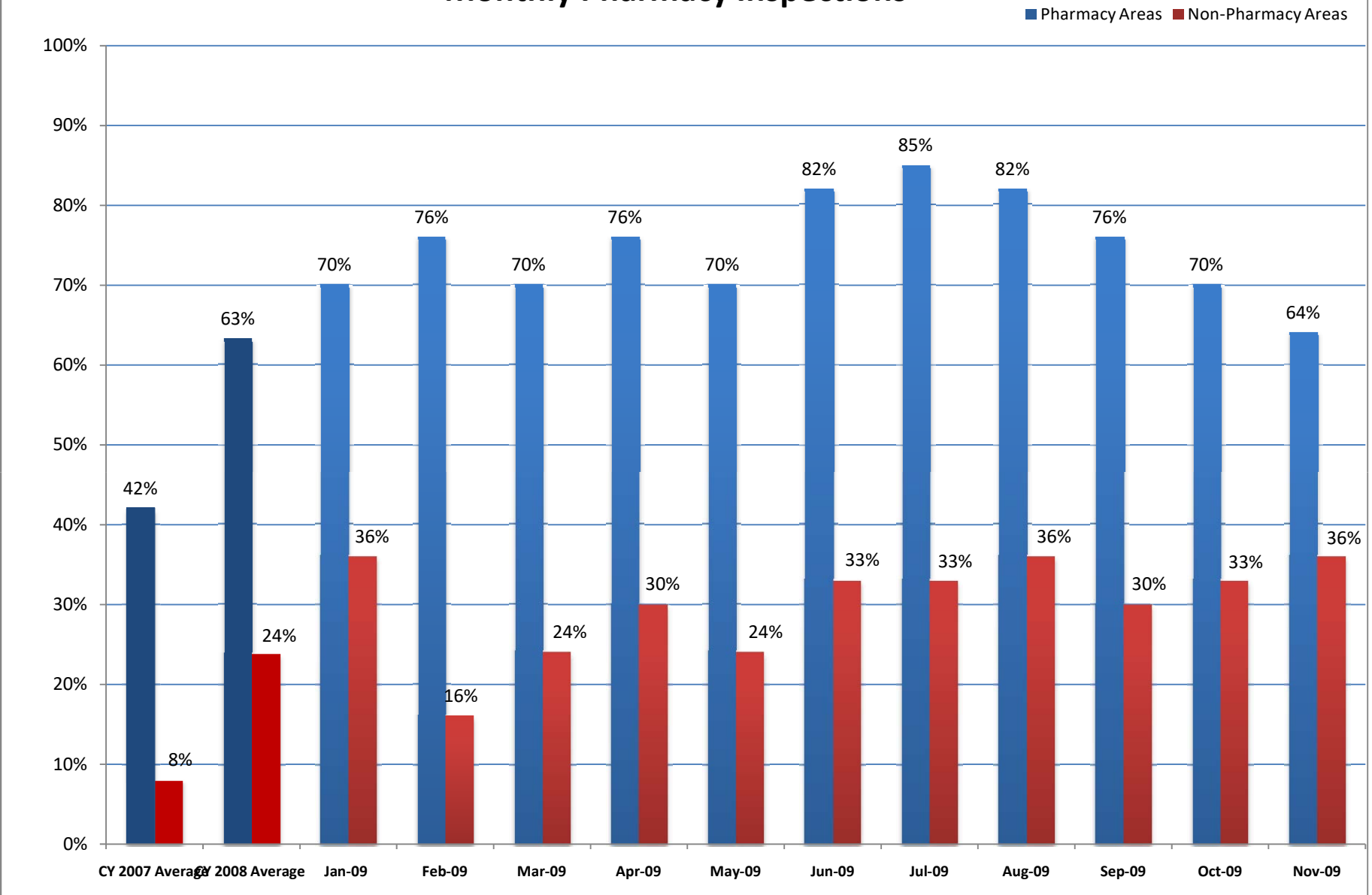
Results Explanation:

Pharmacy areas and non-pharmacy areas (e.g. medication administration areas) used for medication management are inspected. Facility inspections are validated by independent Maxor assessment when status changes from fail to pass.

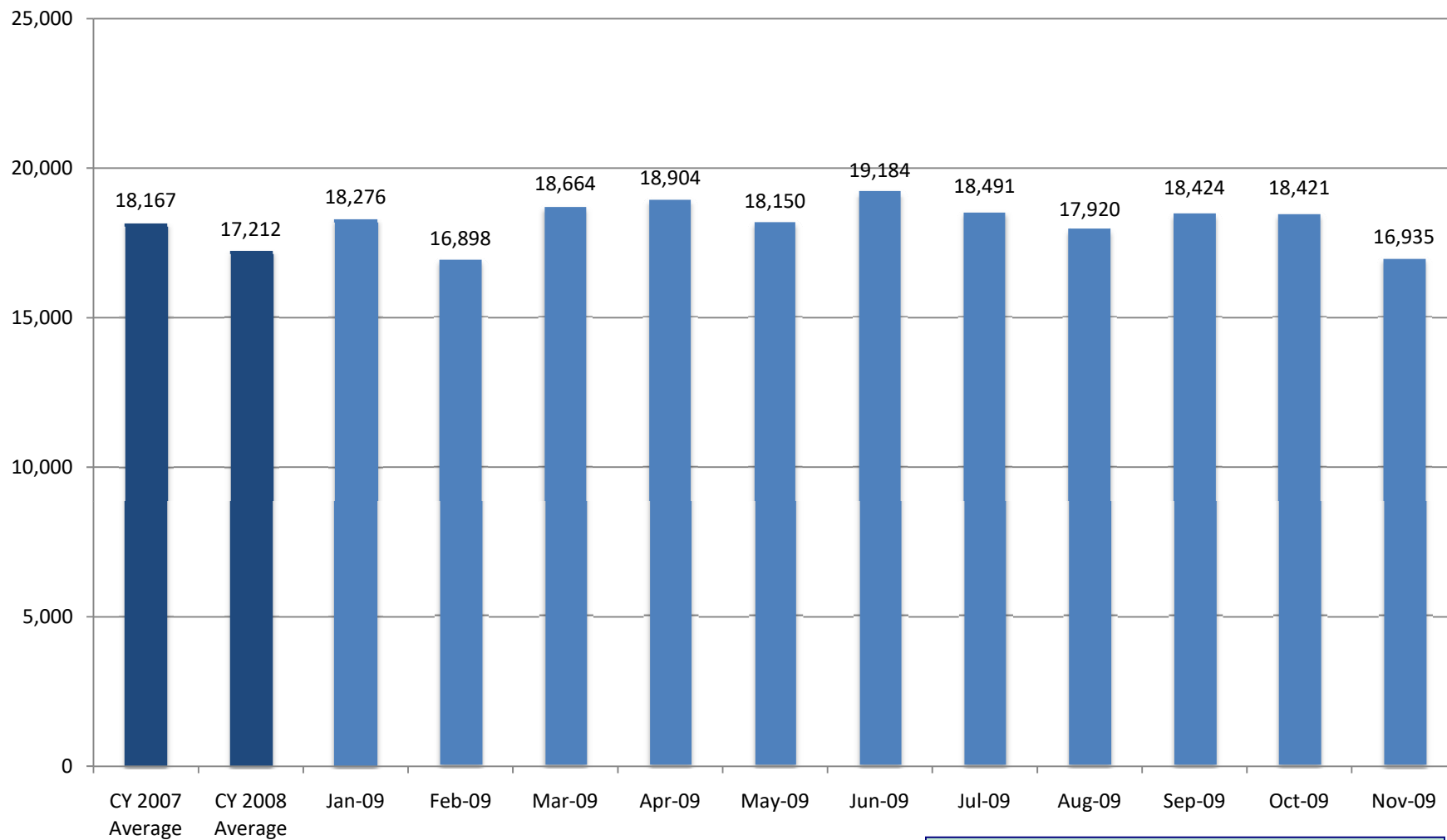
Average numbers of prescriptions processed are calculated using basic productivity workload data.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections



Average Number of Prescriptions Processed Per Facility Per Month



Note: The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.

Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

