

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
February 2010**

February 28, 2010

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Introduction

This is the Receiver's February 2010 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The February 2010 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1** Objective 1.2 –Timely Access to Health Care Services
- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4** Objective 4.1 - Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5** Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Note: Richard J. Donovan Correctional Facility, California State Prison, Solano, High Desert State Prison and Pelican Bay State Prison were the last institutions to go through the Preliminary Operational Review (staffing review), and none have received their full allocation of officers due to the State's current budget situation.

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

Refer to pages 4-6.

December Inmate Population (excludes out-of-state inmates):

160,866

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	229,401	151,768	52,618	107,020	540,807
Inmate Refusals:	6,467 (2.8%)	16,345 (10.8%)	2,573 (4.9%)	3,517 (3.3%)	28,902 (5.3%)
Inmates Seen:	201,228 (87.7%)	112,897 (74.4%)	43,928 (83.5%)	95,478 (89.2%)	453,531 (83.9%)
Inmates Not Seen:	21,706 (9.5%)	22,497 (14.8%)	6,117 (11.6%)	8,024 (7.5%)	58,344 (10.8%)
Not Seen Due to Custody:	2,612 (1.1%)	5,908 (3.9%)	995 (1.9%)	1,035 (1.0%)	10,550 (2.0%)
Not Seen Due to Provider:	15,051 (6.6%)	11,518 (7.6%)	3,684 (7.0%)	4,655 (4.3%)	34,908 (6.5%)
Not Seen Due to Other:	4,043 (1.8%)	5,071 (3.3%)	1,438 (2.7%)	2,334 (2.2%)	12,886 (2.4%)

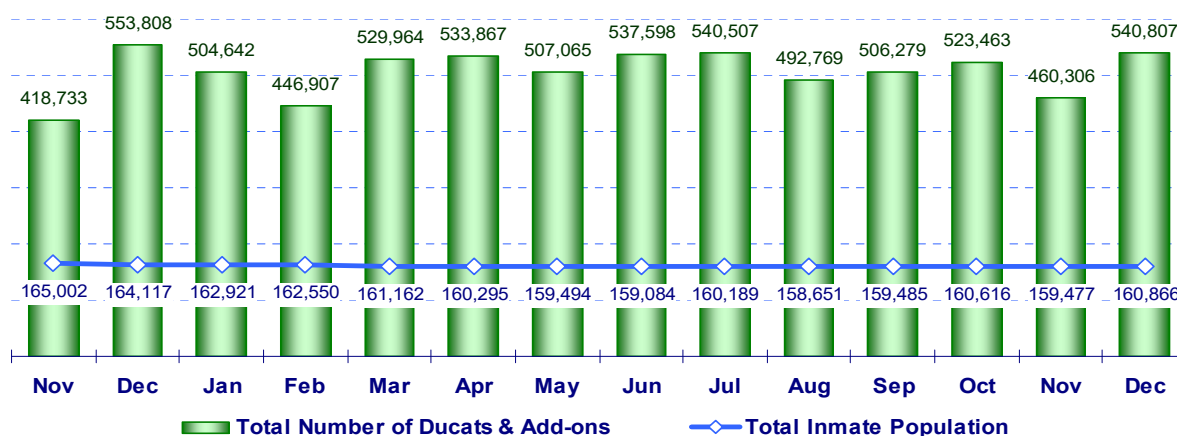
On-Site Specialty Care: 19,335

Off-Site Specialty Care: 6,783

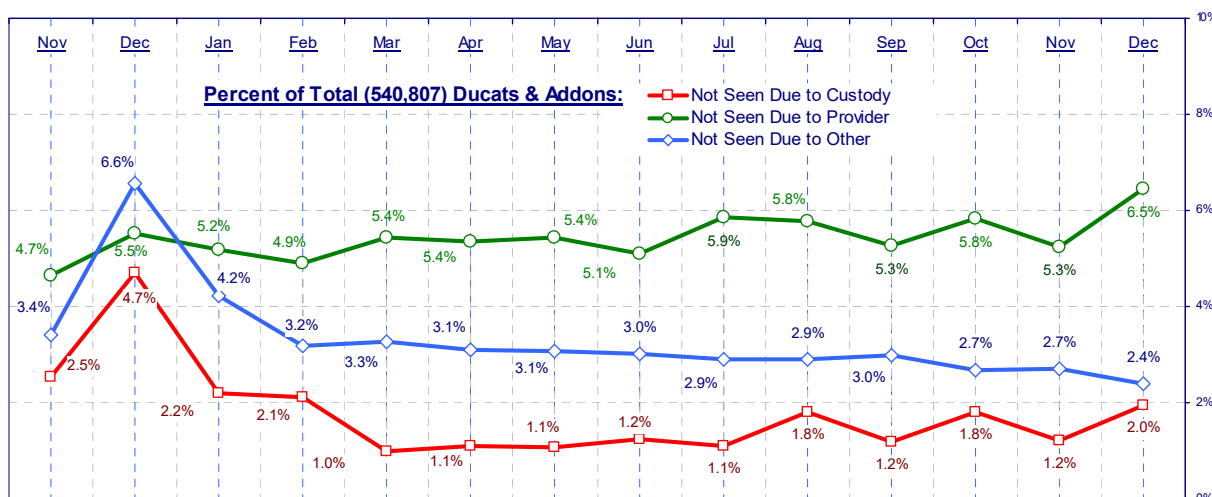
Average Number of Inmates per Scheduled Transport: 2.39

Note: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. The totals above are for all 33 institutions, one of which did not achieve that balance for December. Corrections Services Division staff continues to work with institutions to improve accuracy.

Results Explanation

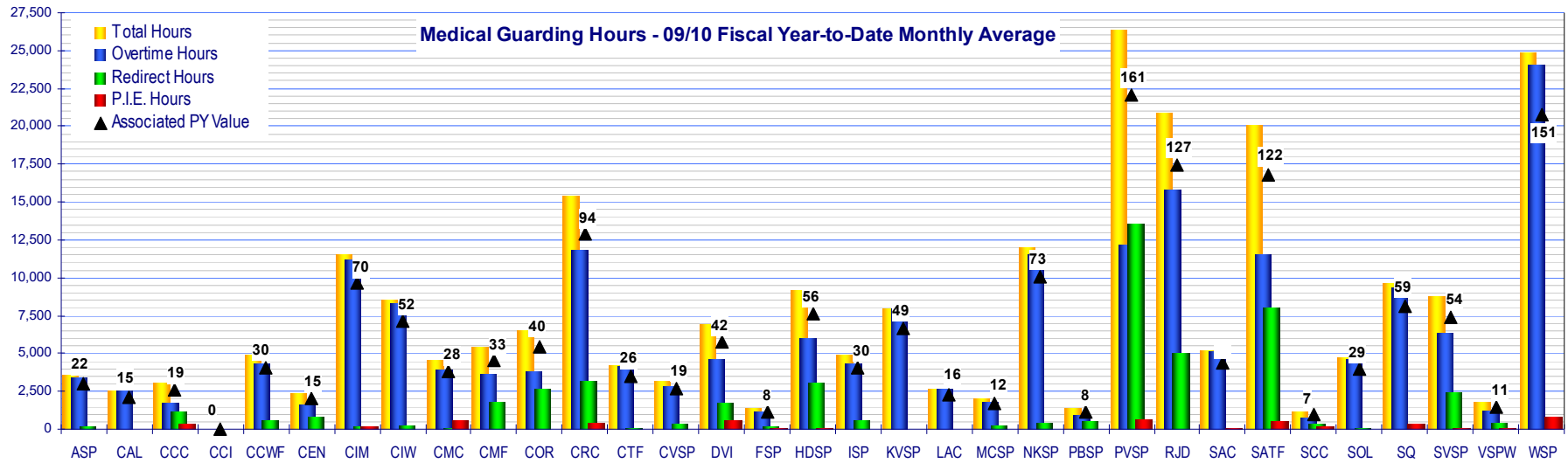


In November, institutions recorded a total of 540,807 ducats and add-ons (up from 460,306 in November). Of those, 453,531 were seen, 28,902 resulted in inmate refusals and 58,344 were categorized under *Inmates Not Seen* as follows: 10,550 for custody reasons, 34,908 for provider reasons, and 12,886 for other reasons.

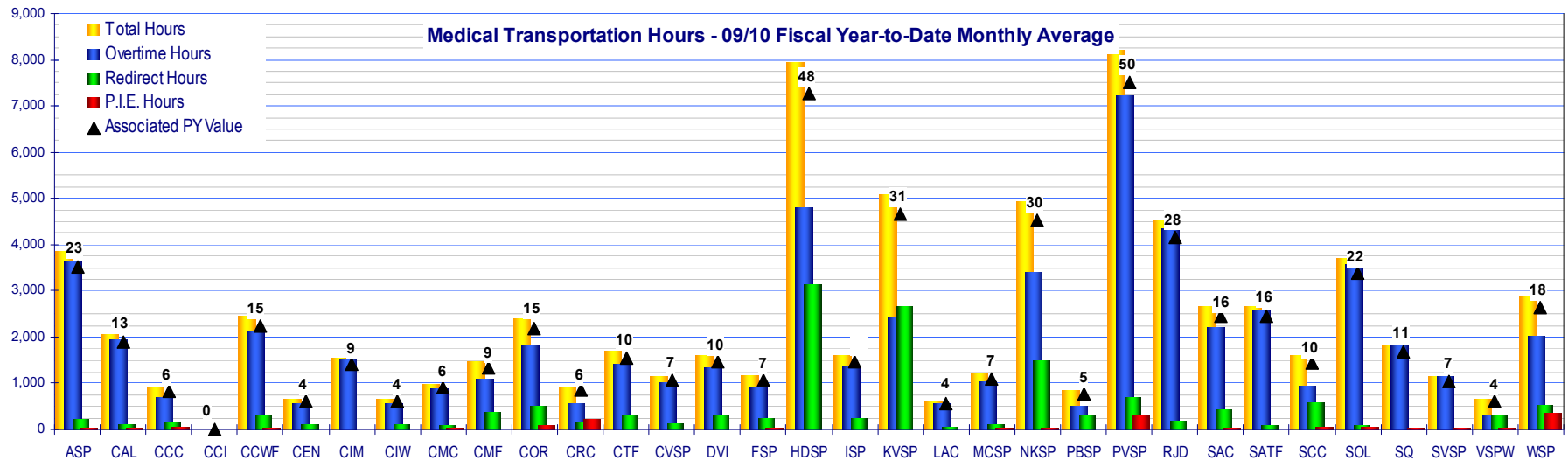


Medical Guarding and Transportation – Overtime, Permanent Intermittent Employee (P.I.E.), and Redirected Hours

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs. These pay codes are billed to the Receiver.



Medical Guarding Total Hours (year-to-date averages) – 247,242 (Overtime – 194,709 Redirect – 47,438 P.I.E. – 5,095) Total PY – 1,508



Medical Transportation Total Hours (year-to-date averages) – 75,602 (Overtime – 60,267 Redirect – 13,976 P.I.E. – 1,359) Total PY – 461

Comparative Performance Indicators

The intent of the Health AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are divided according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

Female Offenders			
Institutions	CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*	91%	89%	89%
Seen for Medical Services*	95%	96%	89%
Seen for Mental Health Services*	86%	82%	83%
Seen for Dental Services*	89%	83%	93%
Seen for Diagnostic Specialty Services*	96%	93%	94%

General Population Levels II & III									
Institutions	ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
Over-all Percentage of Inmates Seen*	90%	92%	92%	98%	95%	92%	91%	94%	94%
Seen for Medical Services*	86%	91%	89%	99%	96%	94%	92%	98%	97%
Seen for Mental Health Services*	91%	82%	91%	96%	92%	89%	85%	89%	85%
Seen for Dental Services*	88%	90%	92%	88%	91%	97%	82%	92%	89%
Seen for Diagnostic/Specialty Services*	95%	97%	96%	94%	96%	89%	94%	93%	91%

General Population Levels III & IV							
Institutions	CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
Over-all Percentage of Inmates Seen*	82%	95%	91%	95%	82%	82%	90%
Seen for Medical Services*	80%	96%	89%	98%	96%	81%	86%
Seen for Mental Health Services*	74%	96%	90%	87%	74%	90%	92%
Seen for Dental Services*	87%	92%	91%	87%	87%	81%	88%
Seen for Diagnostic/Specialty Services*	85%	91%	94%	94%	89%	79%	93%

High Security							
Institutions	CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
Over-all Percentage of Inmates Seen*	90%	91%	89%	91%	91%	84%	75%
Seen for Medical Services*	95%	95%	90%	95%	92%	89%	89%
Seen for Mental Health Services*	80%	87%	93%	82%	92%	82%	64%
Seen for Dental Services*	92%	89%	87%	89%	81%	86%	89%
Seen for Diagnostic/Specialty Services*	81%	92%	87%	97%	92%	81%	90%

Reception Centers							
Institutions	CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*	83%	90%	82%	80%	85%	75%	92%
Seen for Medical Services*	86%	82%	78%	73%	93%	76%	83%
Seen for Mental Health Services*	74%	95%	90%	96%	80%	66%	97%
Seen for Dental Services*	88%	83%	78%	91%	81%	74%	96%
Seen for Diagnostic/Specialty Services*	90%	95%	89%	91%	91%	83%	98%

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2009

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
Over-all Percentage of Inmates Seen*	90%	82%	92%	90%	91%	95%	83%	89%	91%	95%	91%	92%	95%	98%	90%	92%	89%
Seen for Medical Services*	86%	80%	91%	95%	95%	96%	86%	96%	89%	98%	95%	89%	96%	99%	82%	94%	90%
Seen for Mental Health Services*	91%	74%	82%	80%	86%	96%	74%	82%	90%	87%	87%	91%	92%	96%	95%	89%	93%
Seen for Dental Services*	88%	87%	90%	92%	89%	92%	88%	83%	91%	87%	89%	92%	91%	88%	83%	97%	87%
Seen for Diagnostic/Specialty Services*	95%	85%	97%	81%	96%	91%	90%	93%	94%	94%	92%	96%	96%	94%	95%	89%	87%
*Excludes inmate refusals																	
Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.																	
Inmate Population for the Month	6,786	4,311	5,596	5,938	3,833	4,676	5,295	2,593	6,497	2,873	5,480	4,393	6,064	3,483	3,627	3,819	4,484
Total No. of Ducats Issued & Add-on Appts	13,620	7,201	6,672	13,009	24,629	13,134	15,720	17,097	19,075	14,965	18,997	11,385	19,386	23,907	20,752	8,860	12,125
Total Inmate Refusals	301	301	71	562	2,714	511	760	832	511	360	2,785	73	50	143	525	404	554
Total Inmates Seen	11,950	5,663	6,093	11,171	19,843	11,950	12,480	14,509	16,914	13,803	14,760	10,439	18,409	23,183	18,185	7,775	10,348
Total Inmates Not Seen	1,369	1,237	508	1,276	2,072	673	2,480	1,756	1,650	802	1,452	873	927	581	2,042	681	1,223
Not Seen Due to Custody	76	85	34	246	7	2	323	563	181	25	14	112	161	12	681	0	87
Not Seen Due to Provider	1,007	946	324	779	1,006	481	1,285	725	884	564	1,098	662	549	304	827	485	817
Not Seen Due to Other	286	206	150	251	1,059	190	872	468	585	213	340	99	217	265	534	196	319
Average Inmates per Scheduled Transport	2.52	1.88	2.47	2.31	2.90	2.40	6.35	4.52	1.70	1.39	4.41	4.10	3.18	2.15	1.99	1.56	1.48
Inmates Seen for On-Site Specialty Care	1,321	0	164	139	960	624	535	459	635	1,048	593	871	752	505	684	509	238
Inmates Seen for Off-Site Specialty Care	415	130	120	169	287	124	313	132	317	230	65	346	343	456	76	105	189
PPAS - Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	2,764	1,931	726	3,114	1,625	496	1,914	355	520	1,056	1,063	624	1,212	1,230	36	790	3,808
Overtime Dollars	118,006	88,711	29,174	132,804	71,577	20,666	84,537	15,325	23,526	46,007	42,017	26,014	51,780	54,460	1,339	34,802	158,189
Permanent Intermittent Employee (P.I.E) Hours	16	14	118	4	0	0	2	0	26	0	25	168	0	16	0	0	0
P.I.E. Dollars	375	417	4,075	161	0	0	59	0	1,056	0	834	5,827	0	457	0	0	0
Medical Costs - Code .08																	
Overtime Hours	1,039	1,784	1,896	1,823	4,992	1,468	12,910	6,121	4,041	2,625	1,472	11,469	3,127	6,099	5,147	672	2,891
Overtime Dollars	44,352	80,441	85,374	79,885	237,359	66,001	602,917	289,097	200,911	129,169	68,898	524,474	156,428	272,676	246,759	30,288	134,679
P.I.E. Hours	40	0	207	25	0	0	235	3	532	10	24	224	0	80	602	49	179
P.I.E. Dollars	1,285	0	7,109	865	0	0	8,138	78	19,007	299	769	7,746	0	2,766	19,831	1,313	6,190
Redirected Staff Hours																	
Transportation	224	28	137	1,911	368	82	0	91	20	376	146	184	136	267	136	200	2,908
Medical Guarding	24	0	507	144	677	680	166	240	0	1,328	1,978	5,200	62	584	1,616	96	1,760

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2009

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	91%	91%	82%	82%	80%	91%	82%	85%	84%	90%	94%	94%	75%	75%	89%	92%	89%
Seen for Medical Services*	92%	95%	78%	96%	73%	92%	81%	93%	89%	86%	98%	97%	76%	89%	89%	83%	90%
Seen for Mental Health Services*	85%	82%	90%	74%	96%	92%	90%	80%	82%	92%	89%	85%	66%	64%	83%	97%	83%
Seen for Dental Services*	82%	89%	78%	87%	91%	81%	81%	81%	86%	88%	92%	89%	74%	89%	93%	96%	88%
Seen for Diagnostic/Specialty Services*	94%	97%	89%	89%	91%	92%	79%	91%	81%	93%	93%	91%	83%	90%	94%	98%	92%
*Excludes inmate refusals																	
Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.																	
Inmate Population for the Month	4,237	4,804	4,571	3,797	5,333	3,370	4,868	4,710	3,058	6,893	5,614	5,082	4,946	3,622	3,821	5,859	160,866
Total No. of Ducats Issued & Add-on Appts	13,418	16,569	16,673	28,830	24,192	10,568	11,956	21,525	12,380	15,754	13,617	24,423	14,489	18,706	19,472	17,701	540,807
Total Inmate Refusals	579	1,337	932	1,834	757	1,252	659	2,351	1,888	523	219	275	905	3,045	477	412	28,902
Total Inmates Seen	11,738	13,855	12,839	22,097	18,854	8,498	9,314	16,269	8,862	13,642	12,623	22,730	10,172	11,727	16,847	15,989	453,531
Total Inmates Not Seen	1,101	1,377	2,902	4,899	4,581	818	1,983	2,905	1,630	1,589	775	1,418	3,412	3,934	2,148	1,270	58,344
Not Seen Due to Custody	85	157	337	952	6	53	80	643	283	46	180	525	2,006	2,373	136	78	10,549
Not Seen Due to Provider	741	530	2,136	3,415	3,802	433	1,501	1,763	1,019	1,174	425	581	813	1,391	1,380	1,060	34,907
Not Seen Due to Other	275	690	429	532	773	332	402	499	328	369	170	312	593	170	632	132	12,888
Average Inmates per Scheduled Transport	2.34	3.29	1.96	1.34	1.79	1.24	1.41	1.39	1.55	4.30	2.05	2.07	1.58	2.39	1.55	1.27	2.39
Inmates Seen for On-Site Specialty Care	415	818	532	675	426	89	603	265	432	862	390	1,511	515	389	321	1,055	19,335
Inmates Seen for Off-Site Specialty Care	237	192	149	175	238	51	132	258	158	317	110	346	193	118	183	109	6,783
PPAS - Timekeeper's Monthly Overtime & Expenditure Re																	
Medical Trans Inmate - Code .16																	
Overtime Hours	1,289	2,054	640	1,233	3,463	223	6,062	3,023	1,904	2,473	752	3,638	1,487	873	198	1,802	54,380
Overtime Dollars	60,369	84,316	24,055	48,446	147,974	10,102	254,850	128,222	98,990	103,337	33,799	162,166	66,765	36,744	7,678	73,313	\$2,340,059
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	12	22	0	155	12	0	0	32	19	25	11	25	154	857
P.I.E. Dollars	0	0	0	389	749	0	4,735	247	0	22	1,107	590	652	271	865	5,070	\$27,958
Medical Costs - Code .08																	
Overtime Hours	2,300	5,565	3,541	982	4,878	229	17,760	11,567	6,270	5,818	1,665	5,308	8,311	5,635	815	18,339	168,559
Overtime Dollars	108,044	234,671	163,889	48,630	232,816	11,736	788,130	515,419	326,022	263,537	75,528	234,892	420,457	265,802	36,290	815,456	\$7,791,027
P.I.E. Hours	0	0	0	16	16	0	556	0	0	269	136	24	150	93	56	1,172	4,699
P.I.E. Dollars	0	0	0	527	553	0	17,278	0	0	7,825	4,703	732	5,204	2,299	1,908	38,733	\$155,158
Redirected Staff Hours																	
Transportation	208	816	40	0	1,213	177	53	104	538	108	504	85	0	0	213	580	11,851
Medical Guarding	192	0	0	80	274	0	21,123	4,240	0	4,627	212	128	0	3,448	0	0	49,385

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2009

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Medical Ducats	4,775	3,201	2,415	5,850	4,881	5,914	3,920	3,325	4,390	5,681	6,467	3,301	6,161	1,405	6,063	3,380	4,658
1(a) Primary Care Provider Ducats	3,116	1,526	1,703	4,181	2,487	1,411	2,249	1,226	2,290	2,304	3,151	2,147	2,402	1,224	3,230	1,739	1,651
1(b) RN Ducats	1,659	1,675	712	1,669	2,394	4,503	1,671	2,099	2,100	3,377	3,316	1,154	3,759	181	2,833	1,641	3,007
2 Add-on Appointments	626	495	1,136	972	466	2,887	424	2,832	509	279	525	1	6,005	18,660	51	287	3,062
3 Inmate Refusals	79	97	38	199	135	195	96	23	64	107	676	49	4	44	271	175	245
4 Inmates Seen	4,577	2,885	3,214	6,295	4,937	8,238	3,672	5,898	4,315	5,707	5,986	2,884	11,727	19,744	4,793	3,270	6,725
5 Not Seen Due to Custody	38	32	17	127	3	1	113	20	71	2	0	68	122	5	398	0	53
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	48	0	17
5(b) Modified program in effect	38	25	17	127	3	0	113	20	71	2	0	68	0	5	255	0	23
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	7	0	0	0	1	0	0	0	0	0	0	122	0	95	0	5
6 Not Seen Due to Provider	582	585	201	116	186	262	220	127	314	119	258	268	245	129	437	162	520
6(a) Line not completed	333	140	5	36	12	0	73	20	0	0	15	0	33	21	359	18	219
6(b) Scheduling error	165	182	82	56	63	53	69	0	62	8	81	5	38	58	2	43	137
6(c) Provider cancelled	84	238	98	15	102	179	73	107	243	82	159	260	161	49	76	101	139
6(d) Lack of provider preparation	0	7	8	0	3	0	1	0	0	0	3	0	0	1	0	0	0
6(e) Medically restricted movement	0	5	8	7	5	29	4	0	9	1	0	3	0	0	0	0	0
6(f) Other reason	0	13	0	2	1	1	0	0	0	28	0	0	13	0	0	0	25
7 Not Seen Due to Other	125	97	81	85	86	105	243	89	135	25	72	33	68	143	215	60	177
7(a) Inmate paroled or transferred	40	8	7	71	27	29	76	23	50	5	16	14	29	46	85	14	37
7(b) Inmate received conflicting ducats	23	16	1	11	17	7	41	0	16	1	16	9	2	6	16	13	32
7(c) Unit Health Record unavailable	3	39	8	1	0	11	1	1	2	0	13	0	0	9	0	8	44
7(d) Inmate moved to another facility	26	14	22	0	24	19	96	29	6	1	6	0	13	12	35	20	27
7(e) Inmate at hospital/in-patient area of prison	30	1	8	1	16	0	16	20	23	18	19	7	22	59	25	3	7
7(f) Inmate out to court	3	2	4	0	2	2	9	12	2	0	1	1	0	3	7	2	1
7(g) Other reason	0	17	31	1	0	37	4	4	36	0	1	2	2	8	47	0	29
8 Total Inmates Not Seen	745	714	299	328	275	368	576	236	520	146	330	369	435	277	1,050	222	750
9 Medical 7362s	2,586	1,288	943	2,643	4,429	1,335	1,864	3,514	1,277	1,455	2,903	2,446	2,144	1,606	2,655	1,147	2,504

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Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	7,888	3,875	8,503	2,603	13,246	3,481	3,917	3,928	3,379	5,458	3,214	16,427	6,146	4,043	6,137	3,464	171,496
1(a) Primary Care Provider Ducats	1,299	1,859	1,717	1,653	1,469	679	2,433	1,303	1,681	2,604	1,701	3,088	2,239	1,664	4,156	1,091	68,673
1(b) RN Ducats	6,589	2,016	6,786	950	11,777	2,802	1,484	2,625	1,698	2,854	1,513	13,339	3,907	2,379	1,981	2,373	102,823
2 Add-on Appointments	611	148	1,500	4,366	1,305	63	539	932	361	746	3,687	642	179	428	570	2,611	57,905
3 Inmate Refusals	302	218	803	151	486	176	159	122	355	173	58	130	126	295	353	63	6,467
4 Inmates Seen	7,551	3,600	7,170	6,531	10,200	3,099	3,476	4,423	3,010	5,216	6,674	16,382	4,692	3,696	5,655	4,986	201,228
5 Not Seen Due to Custody	34	4	218	31	0	13	8	63	3	24	55	104	826	101	32	26	2,612
5(a) Lack of officers	2	0	0	0	0	0	0	0	0	0	0	0	44	1	0	0	112
5(b) Modified program in effect	16	0	180	30	0	0	0	59	3	24	42	104	689	95	1	0	2,010
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	46	0	0	0	54
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
5(e) Other reason	16	4	38	1	0	13	8	3	0	0	13	0	47	5	31	26	435
6 Not Seen Due to Provider	463	129	1,487	237	3,380	205	672	130	294	651	84	289	475	333	535	955	15,050
6(a) Line not completed	64	1	225	78	3,011	53	232	32	14	266	0	20	190	163	91	613	6,337
6(b) Scheduling error	99	17	474	12	166	69	59	21	53	159	5	196	65	36	171	0	2,706
6(c) Provider cancelled	213	105	695	127	190	81	343	73	211	214	78	70	179	133	269	312	5,459
6(d) Lack of provider preparation	1	0	11	0	0	0	1	4	1	12	1	0	0	0	1	14	69
6(e) Medically restricted movement	0	6	60	1	13	0	37	0	0	0	0	3	37	1	3	0	232
6(f) Other reason	86	0	22	19	0	2	0	0	15	0	0	0	4	0	0	16	247
7 Not Seen Due to Other	149	72	325	19	485	51	141	122	78	140	30	164	206	46	132	45	4,044
7(a) Inmate paroled or transferred	16	9	131	4	162	2	27	59	3	44	5	26	80	16	43	0	1,204
7(b) Inmate received conflicting ducats	4	8	1	0	24	15	5	6	18	22	1	1	10	5	28	3	378
7(c) Unit Health Record unavailable	32	5	15	3	84	1	3	10	6	22	0	22	4	1	5	11	364
7(d) Inmate moved to another facility	32	18	135	5	171	1	35	34	21	12	10	82	39	12	31	30	1,018
7(e) Inmate at hospital/in-patient area of prison	28	14	32	1	9	4	36	12	29	32	9	13	7	9	16	0	526
7(f) Inmate out to court	0	1	0	1	2	0	0	1	1	1	0	20	4	3	3	0	88
7(g) Other reason	37	17	11	5	33	28	35	0	0	7	5	0	62	0	6	1	466
8 Total Inmates Not Seen	646	205	2,030	287	3,865	269	821	315	375	815	169	557	1,507	480	699	1,026	21,706
9 Medical 7362s	1,924	3,874	1,074	287	58	936	2,638	0	1,507	1,456	760	4,080	2,169	2,633	3,861	674	64,670

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Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Mental Health Ducats	1,572	380	194	2,227	12,348	978	4,989	5,853	7,169	1,677	6,608	2,687	1,953	272	3,822	2,001	1,293
11 Add-on Appointments	515	14	8	205	0	160	369	693	0	22	927	7	155	45	2,097	39	18
12 Unducated EOP Clinical Encounters	0	0	0	0	0	0	259	0	2,188	0	7,112	0	0	0	873	0	0
13 Inmate Refusals	0	36	0	229	2,498	95	555	773	213	26	1,530	7	1	0	0	71	76
14 Inmates Seen	1,899	264	166	1,773	8,457	997	3,542	4,739	6,273	1,462	5,254	2,454	1,942	303	5,648	1,758	1,143
15 Not Seen Due to Custody	16	5	0	28	3	0	100	334	58	19	14	36	19	5	22	0	15
15(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect	16	4	0	28	3	0	98	334	56	19	14	36	0	3	22	0	15
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	1	0	0	0	0	2	0	2	0	0	0	19	2	0	0	0
16 Not Seen Due to Provider	145	69	31	323	554	25	830	446	290	94	555	190	103	4	86	150	48
16(a) Line not completed.	28	2	0	54	8	1	59	7	0	4	0	0	3	0	80	0	0
16(b) Scheduling error.	11	6	5	12	8	4	19	47	17	0	91	11	6	2	0	14	10
16(c) Provider cancelled.	106	57	26	159	85	20	720	392	272	89	462	179	94	2	6	136	38
16(d) Medically restricted movement.	0	0	0	4	3	0	32	0	1	1	2	0	0	0	0	0	0
16(e) Other reason	0	4	0	94	450	0	0	0	0	0	0	0	0	0	0	0	0
17 Not Seen Due to Other	27	20	5	79	836	21	331	254	335	98	182	7	43	5	163	61	29
17(a) Inmate paroled or transferred	10	9	0	57	94	9	94	59	26	0	43	2	10	3	91	16	6
17(b) Inmate received conflicting ducats	3	0	0	15	311	7	84	18	11	1	69	3	3	0	0	0	11
17(c) Unit Health Record unavailable	4	1	1	0	21	0	2	0	21	0	2	0	5	0	0	0	0
17(d) Inmate moved to another facility	3	3	2	3	49	2	44	57	40	1	19	0	7	1	22	36	6
17(e) Inmate at hospital/in-patient area of hospital	7	0	2	3	30	0	85	78	47	2	41	2	7	1	27	1	1
17(f) Inmate out to court	0	0	0	1	1	1	6	18	0	0	0	0	0	0	16	0	0
17(g) Other reason	0	7	0	0	330	2	16	24	190	94	3	0	11	0	7	8	5
18 Total Inmates Not Seen	188	94	36	430	1,393	46	1,261	1,034	683	211	751	233	165	14	271	211	92
19 Mental Health 7362s	206	109	7	158	0	17	182	465	51	628	415	272	117	15	554	167	365

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Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	300	5,450	1,331	17,004	2,232	5,341	2,341	12,214	5,389	2,763	3,144	2,956	3,845	10,576	5,440	916	137,265
11 Add-on Appointments	143	149	2,419	458	17	37	304	595	98	396	48	0	8	540	554	3,463	14,503
12 Unducated EOP Clinical Encounters	0	0	0	0	0	2,113	0	0	228	0	0	100	0	0	313	1,304	14,490
13 Inmate Refusals	26	827	27	1,454	40	1,022	60	2,025	1,272	83	125	71	661	2,403	13	126	16,345
14 Inmates Seen	354	3,903	3,341	11,869	2,127	4,023	2,320	8,674	3,460	2,818	2,721	2,448	2,095	5,552	4,977	4,141	112,897
15 Not Seen Due to Custody	0	142	0	848	6	18	42	538	269	3	74	203	708	2,260	91	32	5,908
15(a) Lack of officers	0	93	0	0	2	0	0	46	13	0	0	4	55	0	67	0	280
15(b) Modified program in effect	0	7	0	807	4	0	35	492	256	3	55	199	593	2,181	1	10	5,291
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	2	0	12	0	14
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	42	0	41	0	18	7	0	0	0	19	0	58	79	11	22	323
16 Not Seen Due to Provider	35	245	354	2,865	32	94	125	1,252	338	189	201	154	224	824	595	48	11,518
16(a) Line not completed.	23	18	56	17	1	0	8	17	0	9	0	26	2	144	3	2	572
16(b) Scheduling error.	2	29	54	106	13	10	20	112	22	34	5	14	29	370	63	0	1,146
16(c) Provider cancelled.	10	198	218	2,741	17	81	76	910	310	146	196	106	128	246	307	46	8,579
16(d) Medically restricted movement.	0	0	9	0	1	0	16	14	6	0	0	8	0	64	11	0	172
16(e) Other reason	0	0	17	1	0	3	5	199	0	0	0	0	65	0	211	0	1,049
17 Not Seen Due to Other	28	482	28	426	44	221	98	320	148	66	71	80	165	77	318	3	5,071
17(a) Inmate paroled or transferred	22	6	10	65	18	15	5	141	11	41	15	7	78	46	72	0	1,081
17(b) Inmate received conflicting ducats	0	144	0	108	4	2	23	91	45	5	29	15	28	19	161	0	1,210
17(c) Unit Health Record unavailable	0	0	0	9	0	0	2	1	0	1	0	12	0	0	2	0	84
17(d) Inmate moved to another facility	0	24	9	130	11	7	29	34	22	3	13	36	12	7	30	1	663
17(e) Inmate at hospital/in-patient area of hospital	6	25	5	70	0	96	20	45	68	14	5	10	47	2	26	0	773
17(f) Inmate out to court	0	0	1	1	0	2	1	1	2	1	0	0	0	3	3	0	58
17(g) Other reason	0	283	3	43	9	99	18	7	0	1	9	0	0	0	24	2	1,195
18 Total Inmates Not Seen	63	869	382	4,139	82	333	265	2,110	755	258	346	437	1,097	3,161	1,004	83	22,497
19 Mental Health 7362s	23	476	0	140	184	88	298	0	140	112	45	159	420	10	168	347	6,338

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Dental Ducats	2,045	1,208	1,211	1,571	1,766	1,529	1,410	1,820	1,761	660	2,267	1,680	2,241	1,388	2,685	1,164	1,500
21 Add-on Appointments	74	29	44	34	80	22	39	22	221	72	28	5	66	117	31	98	39
22 Inmate Refusals	117	46	16	45	69	137	18	5	159	32	295	2	16	64	148	91	108
23 Inmates Seen	1,769	1,032	1,120	1,434	1,583	1,299	1,256	1,532	1,661	606	1,788	1,543	2,076	1,265	2,143	1,131	1,240
24 Not Seen Due to Custody	22	28	17	51	1	1	52	82	13	1	0	5	20	2	183	0	1
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	0	0
24(b) Modified program in effect	22	20	17	50	0	0	52	82	7	0	0	5	0	2	152	0	1
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	8	0	1	1	1	0	0	6	1	0	0	20	0	12	0	0
25 Not Seen Due to Provider	125	88	68	47	158	96	80	127	115	71	150	116	130	111	155	32	145
25(a) Unable to complete line	18	33	0	14	1	8	6	0	0	31	0	6	4	1	99	4	48
25(b) Scheduling error	43	11	7	14	8	27	28	0	40	3	30	1	25	54	22	4	21
25(c) Provider cancelled	28	19	57	2	142	39	34	127	71	36	119	108	88	40	23	24	70
25(d) Lack of provider preparation	0	1	0	5	3	0	0	0	0	0	0	0	0	8	0	0	3
25(e) Medically restricted movement	5	0	4	1	3	15	12	0	4	0	1	1	1	8	0	0	3
25(f) Other reason	31	24	0	11	1	7	0	0	0	1	0	0	12	0	11	0	0
26 Not Seen Due to Other	86	43	34	28	35	18	43	96	34	22	62	19	65	63	87	8	45
26(a) Inmate paroled or transferred	13	6	3	5	9	3	23	18	27	4	6	9	20	6	46	2	17
26(b) Inmate received conflicting ducats	6	4	2	11	9	4	7	2	3	1	14	0	6	4	10	1	1
26(c) Unit Health Record unavailable	6	7	4	0	0	0	0	0	0	0	33	0	13	4	0	0	0
26(d) Inmate moved to another facility	8	3	9	3	9	6	8	41	1	0	4	0	17	8	7	4	7
26(e) Inmate at hospital/in-patient area of prison	7	0	2	1	5	0	1	13	1	9	4	9	7	14	4	1	1
26(f) Inmate out to court	1	0	0	0	0	0	0	3	0	0	0	1	0	0	2	0	1
26(g) Other reason	45	23	14	8	3	5	4	19	2	8	0	0	2	27	18	0	18
27 Total Inmates Not Seen	233	159	119	126	194	115	175	305	162	94	212	140	215	176	425	40	191
28 Dental 7362s	337	382	236	302	298	163	404	334	527	683	440	479	235	223	444	430	315

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	1,155	1,316	1,739	1,391	1,226	807	1,842	1,468	1,011	2,039	1,960	1,101	1,025	1,355	2,047	1,353	50,741
21 Add-on Appointments	68	21	62	37	69	51	98	34	19	138	22	42	32	64	30	69	1,877
22 Inmate Refusals	88	150	76	96	62	27	152	49	106	93	27	28	40	108	21	82	2,573
23 Inmates Seen	935	1,055	1,351	1,163	1,124	675	1,444	1,181	794	1,836	1,798	995	748	1,161	1,904	1,286	43,928
24 Not Seen Due to Custody	16	3	110	41	0	21	11	12	0	17	37	59	163	4	6	15	994
24(a) Lack of officers	0	0	0	0	0	0	2	0	0	0	0	2	38	0	0	0	61
24(b) Modified program in effect	6	2	87	40	0	0	0	11	0	17	34	57	82	0	0	4	750
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0	0	8
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
24(e) Other reason	10	1	23	1	0	21	9	1	0	0	3	0	35	4	5	11	174
25 Not Seen Due to Provider	140	79	208	109	41	101	270	232	82	189	78	43	61	124	89	24	3,684
25(a) Unable to complete line	88	48	3	11	18	59	153	25	15	47	0	3	34	5	9	10	801
25(b) Scheduling error	13	11	82	12	9	6	27	11	3	57	10	6	3	23	6	0	617
25(c) Provider cancelled	15	13	97	84	11	35	53	194	56	85	68	26	15	34	66	13	1,892
25(d) Lack of provider preparation	0	0	0	0	0	0	0	2	2	0	0	0	0	0	3	1	28
25(e) Medically restricted movement	0	6	25	0	3	0	37	0	5	0	0	8	0	61	4	0	207
25(f) Other reason	24	1	1	2	0	1	0	0	1	0	0	0	9	1	1	0	139
26 Not Seen Due to Other	44	50	56	19	68	34	63	28	48	42	42	18	45	22	57	15	1,439
26(a) Inmate paroled or transferred	5	7	30	4	30	0	8	12	3	19	8	0	26	13	19	0	401
26(b) Inmate received conflicting ducats	1	9	5	1	1	16	6	2	4	5	1	2	4	0	10	2	154
26(c) Unit Health Record unavailable	9	11	0	2	6	0	4	3	14	7	0	5	1	0	1	1	131
26(d) Inmate moved to another facility	8	14	16	7	28	3	11	5	11	3	20	3	5	4	12	12	297
26(e) Inmate at hospital/in-patient area of prison	3	2	1	2	2	1	14	3	3	6	3	6	3	4	10	0	142
26(f) Inmate out to court	0	0	1	0	0	0	1	3	1	2	0	1	3	0	3	0	23
26(g) Other reason	18	7	3	3	1	14	19	0	12	0	10	1	3	1	2	0	290
27 Total Inmates Not Seen	200	132	374	169	109	156	344	272	130	248	157	120	269	150	152	54	6,117
28 Dental 7362s	227	469	506	294	512	196	459	0	967	702	195	0	432	251	392	621	12,455

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Diagnostic/Specialty Ducats	3,897	1,808	1,396	1,988	4,864	1,343	4,440	2,387	4,669	5,963	1,902	3,655	2,637	1,972	5,923	1,778	1,397
30 Add-on Appointments	116	66	268	162	224	301	129	165	356	611	273	49	168	48	80	113	158
31 Inmate Refusals	105	122	17	89	12	84	91	31	75	195	284	15	29	35	106	67	125
32 Inmates Seen	3,705	1,482	1,593	1,669	4,866	1,416	4,010	2,340	4,665	6,028	1,732	3,558	2,664	1,871	5,601	1,616	1,240
33 Not Seen Due to Custody	0	20	0	40	0	0	58	127	39	3	0	3	0	0	78	0	18
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0
33(b) Modified program in effect	0	18	0	33	0	0	58	127	39	3	0	3	0	0	70	0	16
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
33(e) Other reason	0	2	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0
34 Not Seen Due to Provider	155	204	24	293	108	98	155	25	165	280	135	88	71	60	149	141	104
34(a) Line not completed	0	37	0	12	0	0	0	0	0	47	5	0	14	0	121	2	3
34(b) Scheduling error	85	46	16	76	5	15	62	0	78	10	17	5	10	9	0	3	36
34(c) Clinician cancelled	69	83	7	112	100	73	43	25	80	153	110	78	33	10	28	38	65
34(d) Lack of provider preparation	0	3	0	19	1	0	7	0	0	66	2	0	0	0	0	0	0
34(e) Medically restricted movement	0	0	1	47	0	10	28	0	3	2	1	5	3	41	0	0	0
34(f) Other reason	1	35	0	27	2	0	15	0	4	2	0	0	11	0	0	98	0
35 Not Seen Due to Other	48	46	30	59	102	46	255	29	81	68	24	40	41	54	69	67	68
35(a) Inmate paroled or transferred	23	7	7	21	18	20	54	12	24	2	2	10	5	1	55	10	37
35(b) Inmate received conflicting ducats	5	2	3	0	39	7	34	0	10	9	4	1	1	1	1	2	12
35(c) Unit Health Record unavailable	0	9	0	12	0	2	0	0	1	0	0	0	1	1	0	0	0
35(d) Inmate moved to another facility	3	5	3	6	6	2	66	4	5	0	0	0	3	2	5	3	2
35(e) Inmate at hospital/in-patient area of prison	11	2	6	2	32	3	32	5	2	53	11	26	11	24	3	3	4
35(f) Inmate out to court	1	0	1	2	4	1	4	2	2	0	0	0	0	0	2	1	2
35(g) Inmate non-compliant for procedure (i.e. NPO)	3	17	4	0	0	7	3	3	5	0	0	3	12	5	0	35	5
35(h) Other reason	2	4	6	16	3	4	62	3	32	4	7	0	8	20	3	13	6
36 Total Inmates Not Seen	203	270	54	392	210	144	468	181	285	351	159	131	112	114	296	208	190
37 Diagnostic/Specialty RFSSs	485	448	253	407	530	295	195	301	3,783	0	703	394	701	279	356	155	486

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2009

Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,603	5,604	831	2,741	5,804	770	2,756	2,232	1,858	4,042	1,425	3,138	3,074	1,646	3,939	3,025	96,507
30 Add-on Appointments	1,650	6	288	230	293	18	159	122	265	172	117	117	180	54	755	2,800	10,513
31 Inmate Refusals	163	142	26	133	169	27	288	155	155	174	9	46	78	239	90	141	3,517
32 Inmates Seen	2,898	5,297	977	2,534	5,403	701	2,074	1,991	1,598	3,772	1,430	2,905	2,637	1,318	4,311	5,576	95,478
33 Not Seen Due to Custody	35	8	9	32	0	1	19	30	11	2	14	159	309	8	7	5	1,035
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	16	37	0	0	0	61
33(b) Modified program in effect	10	8	7	12	0	0	0	17	11	2	14	141	227	7	1	0	824
33(c) Not enough holding space	0	0	0	16	0	0	0	0	0	0	0	0	9	0	0	0	26
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
33(e) Other reason	25	0	2	4	0	1	19	13	0	0	0	2	36	1	6	5	123
34 Not Seen Due to Provider	103	77	87	204	349	33	434	149	305	145	62	95	53	110	161	33	4,655
34(a) Line not completed	26	1	0	86	249	0	5	17	0	44	0	15	11	2	6	6	709
34(b) Scheduling error	50	13	13	12	8	9	15	4	14	46	3	6	7	39	80	0	792
34(c) Clinician cancelled	26	55	67	91	87	21	378	124	289	55	57	71	15	20	48	27	2,538
34(d) Lack of provider preparation	1	0	0	14	0	2	0	4	0	0	0	0	0	3	0	0	122
34(e) Medically restricted movement	0	8	4	0	4	0	36	0	0	0	0	3	3	24	5	0	228
34(f) Other reason	0	0	3	1	1	1	0	0	2	0	2	0	17	22	22	0	266
35 Not Seen Due to Other	54	86	20	68	176	26	100	29	54	121	27	50	177	25	125	69	2,334
35(a) Inmate paroled or transferred	10	7	13	10	102	4	23	20	10	26	4	14	105	4	36	0	696
35(b) Inmate received conflicting ducats	1	5	0	2	12	1	3	0	6	12	13	2	2	1	14	1	206
35(c) Unit Health Record unavailable	0	4	0	0	0	0	3	0	0	4	0	1	0	3	0	0	41
35(d) Inmate moved to another facility	8	7	3	10	3	1	12	0	8	5	5	12	4	4	17	18	232
35(e) Inmate at hospital/in-patient area of prison	13	14	0	4	21	0	27	7	22	58	1	11	8	8	31	0	455
35(f) Inmate out to court	0	0	1	0	3	0	2	0	1	1	1	4	10	1	7	0	53
35(g) Inmate non-compliant for procedure (i.e. NPO)	12	42	0	40	31	0	3	0	3	12	3	5	45	0	11	25	334
35(h) Other reason	10	7	3	2	4	20	27	2	4	3	0	1	3	4	9	25	317
36 Total Inmates Not Seen	192	171	116	304	525	60	553	208	370	268	103	304	539	143	293	107	8,024
37 Diagnostic/Specialty RFSSs	0	359	459	223	609	5	424	0	214	525	51	383	534	498	371	363	14,789

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 TTA Encounters	403	108	65	42	484	14	372	690	142	170	595	65	777	71	688	700	127
38(a) First Watch	46	5	8	8	62	0	112	32	16	42	53	12	26	10	89	21	11
38(b) Second Watch	171	71	23	17	157	5	122	303	52	49	248	22	357	26	270	427	47
38(c) Third Watch	186	32	34	17	265	9	138	355	74	79	294	31	394	35	329	252	69
38a Code II Transports Off-site	36	11	17	30	27	4	40	10	13	29	16	19	28	15	41	4	6
38/a(a) First Watch	1	1	0	6	5	0	14	1	0	7	2	2	0	4	6	3	1
38/a(b) Second Watch	23	8	11	14	11	1	15	5	5	11	6	5	7	15	17	1	2
38/a(c) Third Watch	12	2	6	10	11	3	11	4	8	11	8	0	21	15	18	0	3
38b Code III Transports Off-site	4	3	0	2	14	1	8	4	3	22	2	1	3	0	7	8	11
38/b(a) First Watch	1	0	0	0	2	0	1	1	1	5	0	0	0	0	0	1	3
38/b(b) Second Watch	2	3	0	1	7	1	1	2	1	6	0	0	2	0	6	4	5
38/b(c) Third Watch	1	0	0	1	5	0	6	1	1	11	2	0	1	0	1	3	3
38c Unsched. State Vehicle Transports Off-site	0	10	0	10	20	9	22	14	14	0	32	28	21	8	42	13	5
38/c(a) First Watch	0	0	0	2	7	0	8	1	1	0	2	0	0	1	4	2	0
38/c(b) Second Watch	0	6	0	2	7	3	3	8	6	0	17	10	13	1	16	4	1
38/c(c) Third Watch	0	4	0	6	6	6	11	5	7	0	13	0	8	8	22	7	4
38d Other (i.e. Infirmary, Housing Unit)	363	84	48	0	423	0	302	662	112	119	545	17	725	12	598	675	105

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2009

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	263	673	252	526	1,208	40	294	1,012	645	359	535	242	607	347	585	267	13,368
38(a) First Watch	15	58	0	37	32	8	36	78	133	56	12	25	87	95	60	34	1,319
38(b) Second Watch	175	265	252	320	653	28	98	469	242	121	255	91	87	103	264	141	5,931
38(c) Third Watch	73	350	0	169	523	4	160	465	270	182	268	126	256	149	261	141	5,990
38a Code II Transports Off-site	0	34	20	22	35	5	30	40	24	63	3	8	9	16	22	68	745
38/a(a) First Watch	0	2	0	2	7	0	5	4	2	16	0	3	3	1	6	14	118
38/a(b) Second Watch	0	14	20	11	17	5	10	19	11	21	0	2	7	5	11	20	330
38/a(c) Third Watch	0	18	0	9	11	0	15	17	11	26	3	3	9	10	5	34	314
38b Code III Transports Off-site	10	12	13	7	7	1	11	1	8	22	0	14	5	1	0	10	215
38/b(a) First Watch	4	1	0	0	1	1	1	0	1	3	0	0	1	0	0	2	30
38/b(b) Second Watch	1	4	13	3	3	0	3	1	3	13	0	5	3	0	0	5	98
38/b(c) Third Watch	5	7	0	4	3	0	7	0	4	6	0	9	1	1	0	3	86
38c Unsched. State Vehicle Transports Off-site	9	21	16	10	14	0	102	38	33	16	5	0	4	33	16	21	586
38/c(a) First Watch	6	1	0	0	0	0	8	1	3	1	1	0	0	7	3	0	59
38/c(b) Second Watch	2	8	16	6	4	0	20	19	13	4	1	0	2	6	4	11	213
38/c(c) Third Watch	1	12	0	4	10	0	74	18	17	11	3	0	2	20	9	10	298
38d Other (i.e. Infirmary, Housing Unit)	244	606	203	487	1,152	34	151	933	580	258	527	220	579	297	547	168	11,776

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2009

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Scheduled Transports	200	125	54	146	179	77	321	112	269	246	120	89	138	211	195	99	207
40 Unscheduled Transports	93	10	0	0	0	21	7	17	2	55	30	71	72	29	70	21	17
41 Inmates Transported	567	194	121	236	364	189	2,013	311	396	346	321	424	486	475	303	149	308
42 Budgeted Posts	24	11	12	11	13	16	213	16	24	17	15	10	25	21	15	11	7
43 Redirected Staff Hours	224	28	137	1,911	368	82	0	91	20	376	146	184	136	267	136	200	2,908
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	2,764	1,931	726	3,114	1,625	496	1,914	355	520	1,056	1,063	624	1,212	1,230	36	790	3,808
44(c) Overtime Dollars	118,006	88,711	29,174	132,804	71,577	20,666	84,537	15,325	23,526	46,007	42,017	26,014	51,780	54,460	1,339	34,802	158,189
44(d) P.I.E. Hours	16	14	118	4	0	0	2	0	26	0	25	168	0	16	0	0	0
44(e) P.I.E. Dollars	375	417	4,075	161	0	0	59	0	1,056	0	834	5,827	0	457	0	0	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Budgeted Posts	34	0	0	0	0	0	4	8	2	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
46 Redirected Staff Hours	24	0	507	144	677	680	166	240	0	1,328	1,978	5,200	62	52	1,616	96	1,760
46(a) First Watch	0	0	94	112	56	200	32	22	0	518	680	1,368	16	188	392	72	556
46(b) Second Watch	24	0	195	0	233	264	0	105	0	480	1,090	2,088	8	344	840	24	1,148
46(c) Third Watch	0	0	218	32	388	216	134	114	0	330	208	0	38	52	384	0	56
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	1,039	1,784	1,896	1,823	4,992	1,468	12,910	6,121	4,041	2,625	1,472	11,469	3,127	6,099	5,147	672	2,891
47(b) Overtime Dollars	44,352	80,441	85,374	79,885	237,359	66,001	602,917	289,097	200,911	129,169	68,898	524,474	156,428	272,676	246,759	30,288	134,679
47(c) P.I.E. Hours	40	0	207	25	0	0	235	3	532	10	24	224	0	80	602	49	179
47(d) P.I.E. Dollars	1,285	0	7,109	865	0	0	8,138	78	19,007	299	769	7,746	0	2,766	19,831	1,313	6,190

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	121	164	142	200	194	77	102	216	110	143	100	225	223	171	178	220	5,374
40 Unscheduled Transports	20	43	7	8	3	0	146	49	65	83	39	4	13	8	36	92	1,131
41 Inmates Transported	277	392	205	252	325	77	283	332	222	530	242	396	290	271	224	276	11,797
42 Budgeted Posts	9	16	111	22	13	14	13	20	0	40	3	8	20	22	10	16	798
43 Redirected Staff Hours	208	816	40	0	1,213	236	53	104	538	108	504	85	0	0	213	580	11,911
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,289	2,054	640	1,233	3,463	223	6,062	3,023	1,904	2,473	752	3,638	1,487	873	198	1,802	54,380
44(c) Overtime Dollars	60,369	84,316	24,055	48,446	147,974	10,102	254,850	128,222	98,990	103,337	33,799	162,166	66,765	36,744	7,678	73,313	2,340,059
44(d) P.I.E. Hours	0	0	0	12	22	0	155	12	0	0	32	19	25	11	25	154	857
44(e) P.I.E. Dollars	0	0	0	389	749	0	4,735	247	0	22	1,107	590	652	271	865	5,070	27,958
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	72	3	26	0	0	0	0	42	1	17	36	351
45(a) First Watch	0	0	0	0	0	3	1	4	0	0	0	0	14	1	4	8	76
45(b) Second Watch	2	0	0	0	0	58	1	16	0	0	0	0	14	0	7	16	176
45(c) Third Watch	2	0	0	0	0	11	1	6	0	0	0	0	14	0	6	12	99
46 Redirected Staff Hours	192	0	0	80	274	177	21,123	4,240	0	4,627	212	128	0	3,448	0	0	49,029
46(a) First Watch	16	0	0	8	18	79	6,925	1,472	0	1,627	84	18	0	1,784	0	0	16,336
46(b) Second Watch	168	0	0	72	192	66	6,574	1,048	0	1,760	88	89	0	1,144	0	0	18,044
46(c) Third Watch	8	0	0	0	64	32	7,624	1,720	0	1,240	40	21	0	520	0	0	13,438
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	2,300	5,565	3,541	982	4,878	229	17,760	11,567	6,270	5,818	1,665	5,308	8,311	5,635	815	18,339	168,559
47(b) Overtime Dollars	108,044	234,671	163,889	48,630	232,816	11,736	788,130	515,419	326,022	263,537	75,528	234,892	420,457	265,802	36,290	815,456	7,791,027
47(c) P.I.E. Hours	0	0	0	16	16	0	556	0	0	269	136	24	150	93	56	1,172	4,699
47(d) P.I.E. Dollars	0	0	0	527	553	0	17,278	0	0	7,825	4,703	732	5,204	2,299	1,908	38,733	155,158

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2009

Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Budgeted Correctional Officer Posts for the Institution	836	659	409	1,146	536	427	947	252	858	731	1,161	324	807	139	393	545	467
48(a) First Watch	142	76	59	184	109	63	187	42	140	129	162	69	121	80	59	78	65
48(b) Second Watch	432	376	220	652	256	224	462	121	387	355	626	144	413	188	198	291	249
48(c) Third Watch	262	207	130	310	171	140	298	89	331	247	373	111	273	139	136	176	153
49 Vacant Correctional Officer Posts for the Institution	111	22	57	109	9	13	62	10	75	25	27	0	128	31	0	37	0
49(a) First Watch	14	0	4	12	0	0	20	0	23	0	3	0	15	8	0	5	0
49(b) Second Watch	79	22	24	50	6	8	20	10	15	25	12	0	80	8	0	21	0
49(c) Third Watch	18	0	29	47	3	5	19	0	37	0	12	0	33	9	0	11	0
50 Budgeted Correctional Officer Posts assigned to HCAU	120	57	40	58	90	50	103	57	37	174	204	31	67	50	53	45	29
50(a) First Watch	16	4	3	0	0	3	10	6	2	40	12	1	4	4	6	1	1
50(b) Second Watch	76	35	28	55	46	40	70	34	26	82	156	20	49	37	32	36	22
50(c) Third Watch	28	18	9	3	44	7	23	17	9	52	36	10	14	9	15	8	6
51 Vacant Correctional Officer Posts assigned to HCAU	11	3	1	3	0	0	2	0	0	0	27	0	3	2	0	0	0
51(a) First Watch	3	0	0	0	0	0	2	0	0	0	3	0	1	1	0	0	0
51(b) Second Watch	5	1	0	3	0	0	0	0	0	0	12	0	0	1	0	0	0
51(c) Third Watch	3	2	1	0	0	0	0	0	0	0	12	0	2	0	0	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	206.25	82.08	74.10	107.92	0.00	70.76	189.00	177.43	49.06	198.00	258.00	57.71	78.22	73.70	99.10	71.20	25.66

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
December 2009

Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution	382	609	830	370	807	555	569	740	556	1,034	420	394	1,027	824	473	539
48(a) First Watch	47	86	122	57	128	83	84	123	71	151	70	62	152	119	54	92
48(b) Second Watch	204	328	480	188	448	315	300	398	321	573	211	196	594	466	258	279
48(c) Third Watch	131	195	228	125	231	157	185	219	164	310	139	136	281	239	161	168
49 Vacant Correctional Officer Posts for the Institution	85	67	4	0	17	100	20	0	0	27	0	23	128	21	2	22
49(a) First Watch	4	9	1	0	3	0	7	0	0	0	0	6	0	1	0	0
49(b) Second Watch	53	34	0	0	9	62	5	0	0	27	0	10	128	18	1	22
49(c) Third Watch	28	24	3	0	5	38	8	0	0	0	0	7	0	2	1	0
50 Budgeted Correctional Officer Posts assigned to HCAU	31	62	111	85	35	0	54	93	100	77	36	54	140	101	65	51
50(a) First Watch	3	2	1	0	2	0	3	5	5	3	3	3	19	4	7	3
50(b) Second Watch	19	48	87	60	19	0	39	77	74	45	22	30	88	79	38	42
50(c) Third Watch	9	12	23	23	14	0	12	11	21	29	11	21	33	18	20	6
51 Vacant Correctional Officer Posts assigned to HCAU	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	74.32	80.00	0.00	130.43	71.93	139.55	93.14	0.00	173.00	142.38	58.92	54.12	221.98	159.75	112.56	177.23

GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for December 2009 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for September and October 2009 can be found on pages 67-68.

The Plata Vacancy / Registry Report: Primary Care for September and October 2009 can be found on pages 69-70.

Results Explanation:

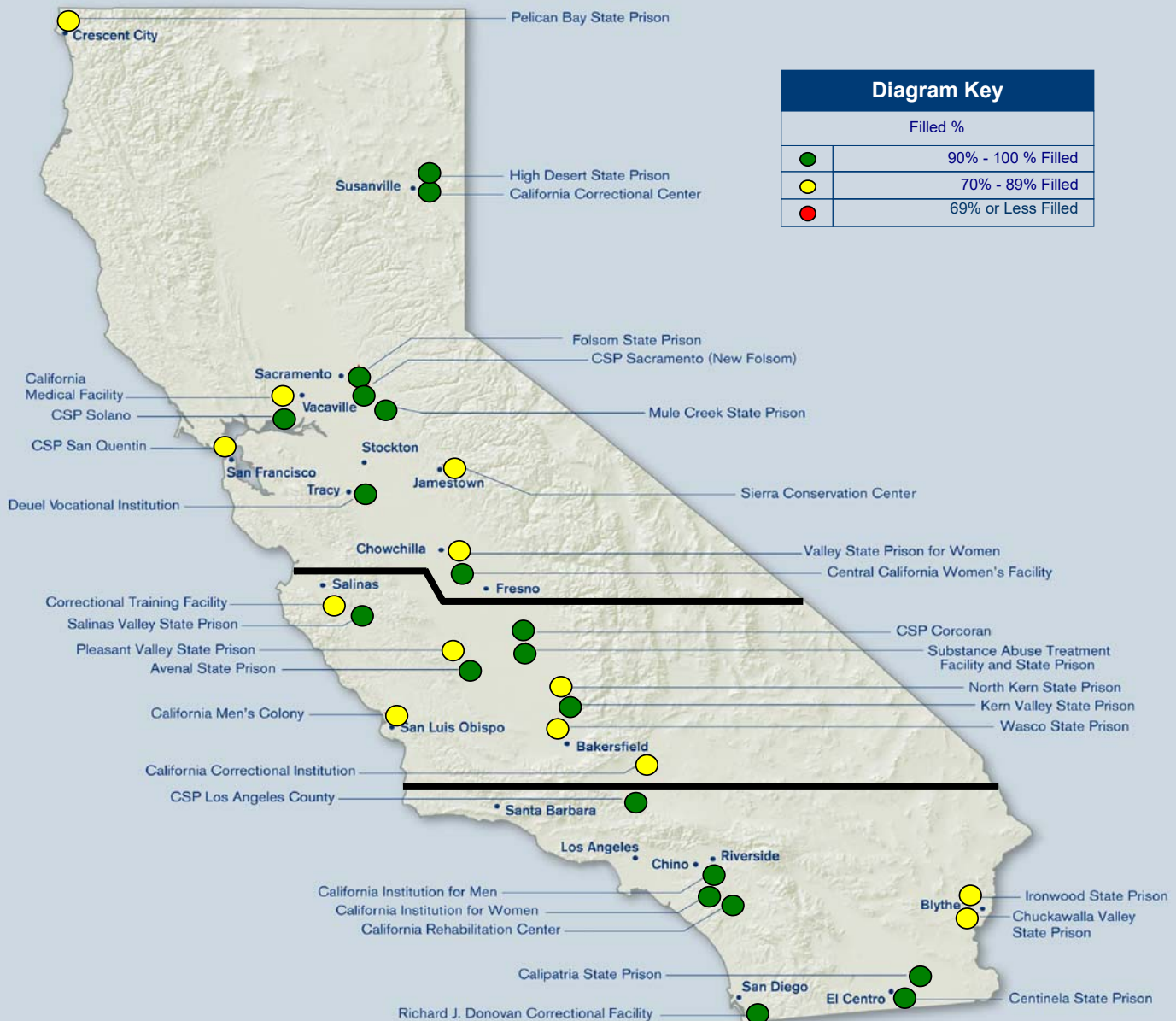
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2009-10 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State

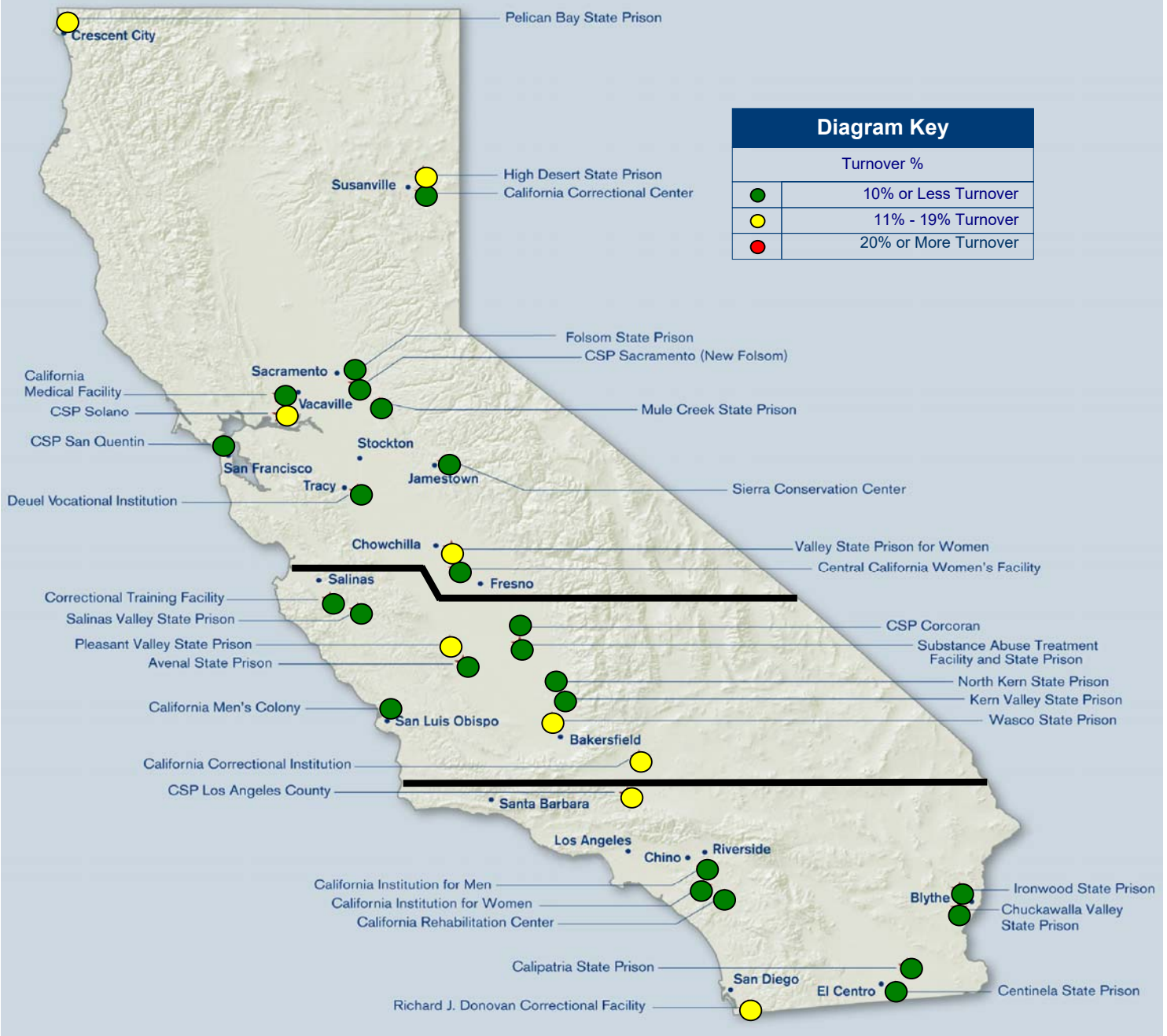
physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

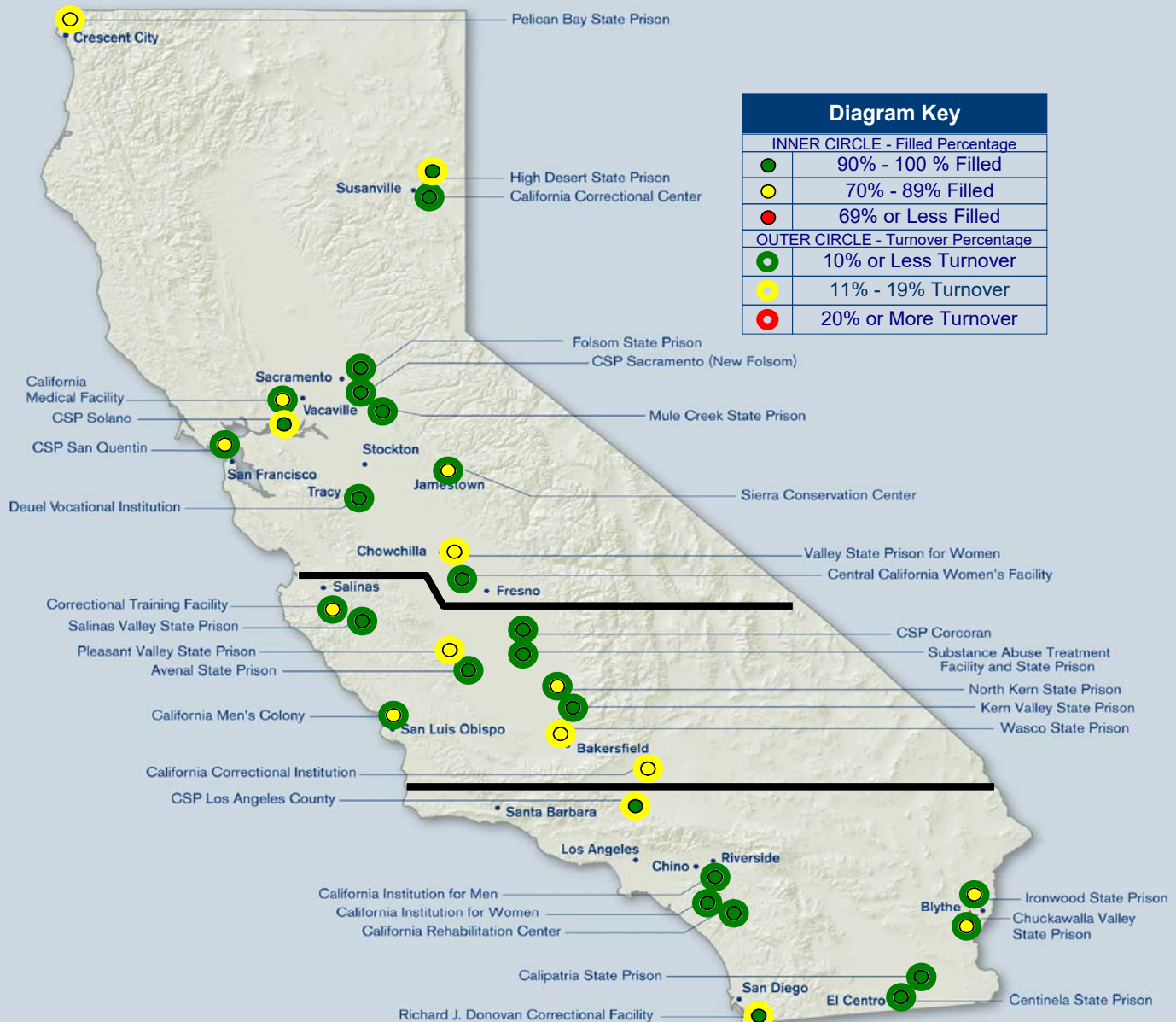
Nursing turn over Rate (as of December 2011)



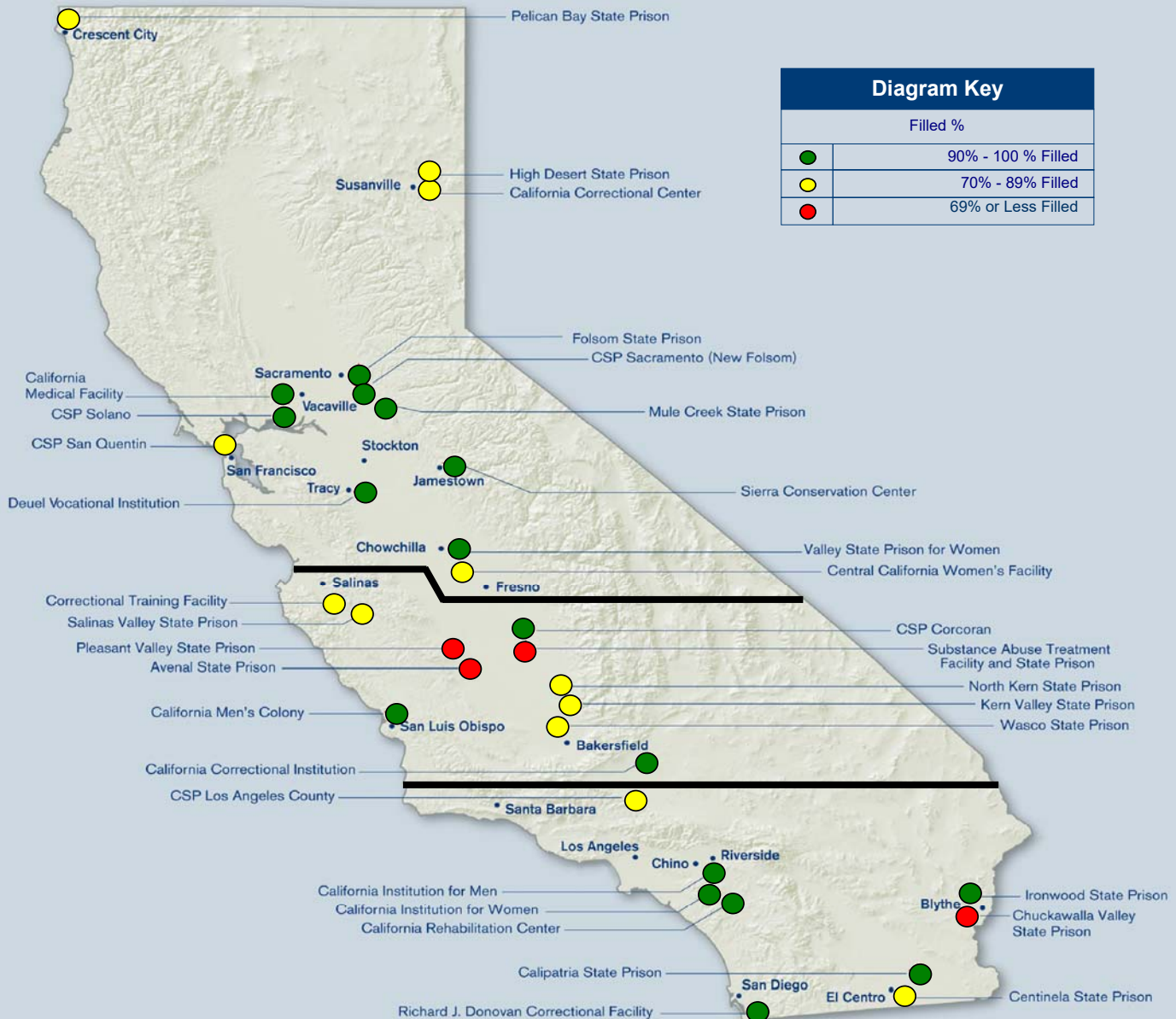
Nursing Turnover Rate (as of December 2009)



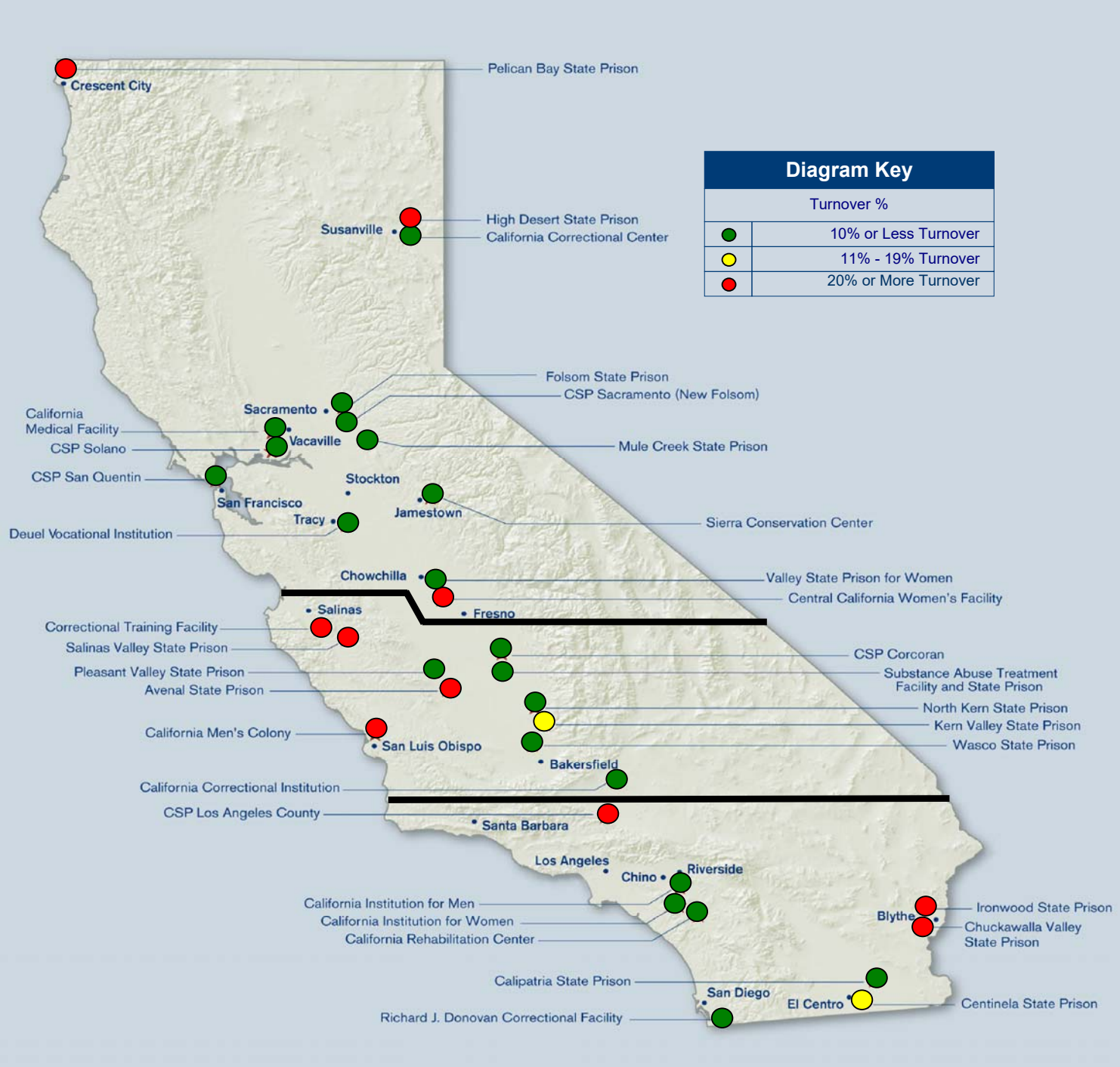
Nursing Filled Percentage and Turnover Rate (as of December 2009)



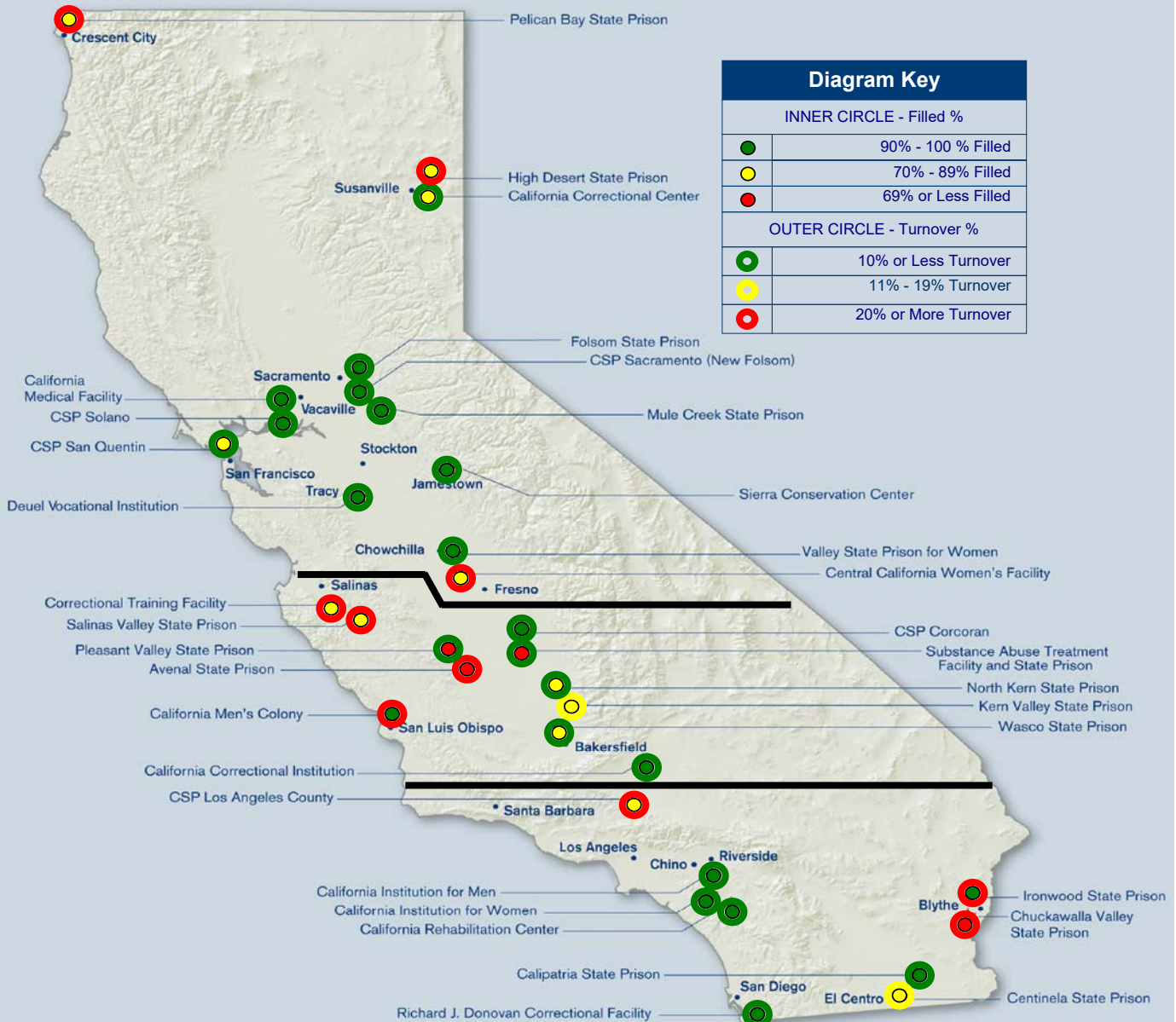
Physicians Filled Percentage (as of December 2009)



Physicians Turnover Rate (as of December 2009)



Physicians Filled Percentage and Turnover Rate (as of December 2009)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Total Sheet For All
Institutions and
Headquarters**

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Rate Turnover 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	48.0	46.0	2.0	96%	0.0	3.0	1.0	2.0	4%	1.0
Chief P&S	36.0	29.0	7.0	81%	0.0	5.0	0.0	3.0	10%	0.0
Phys & Surgeon	316.9	278.0	38.9	88%	3.0	51.0	1.0	20.0	7%	53.0
TOTAL PHYSICIANS	400.9	353.0	47.9	88.05%	3.0	59.0	2.0	25.0	7.08%	54.0
MID-LEVELS										
PA	25.5	22.0	3.5	86%	1.0	8.0	0.0	1.0	5%	1.0
NP	52.9	41.0	11.9	78%	0.0	2.0	1.0	6.0	15%	3.0
TOTAL MID-LEVELS	78.4	63.0	15.4	80.36%	1.0	10.0	1.0	7.0	11.11%	4.0
NURSING										
SRN III	53.0	49.0	4.0	92%	0.0	4.0	0.0	2.0	4%	1.0
SRN II	391.7	317.0	74.7	81%	4.0	94.0	1.0	20.0	6%	3.0
RN	1714.1	1564.0	150.1	91%	15.0	272.0	18.0	138.0	9%	88.0
LVN	1137.2	1027.0	110.2	90%	11.0	173.0	6.0	73.0	7%	54.0
CNA	37.1	32.0	5.1	86%	0.0	13.0	0.0	1.0	3%	20.0
Psych Tech	558.6	500.0	58.6	90%	4.0	77.0	8.0	49.0	10%	10.0
TOTAL NURSING	3891.7	3489.0	402.7	89.65%	34.0	633.0	33.0	283.0	8.11%	176.0
PHARMACY										
Pharmacist II	35.0	24.0	11.0	69%	2.0	14.0	0.0	3.0	13%	0.0
Pharmacist I	103.7	82.0	21.7	79%	0.0	20.0	1.0	7.0	9%	14.0
Pharmacist Tech	142.8	139.0	3.8	97%	0.0	34.0	0.0	4.0	3%	91.0
TOTAL PHARMACY	281.5	245.0	36.5	87.03%	2.0	68.0	1.0	14.0	5.71%	105.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Avenal State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		
Phys & Surgeon	7.0	4.0	3.0	57%	0.0	4.0	0.0	1.0	25%	
TOTAL PHYSICIANS	9.0	5.0	4.0	55.56%	0.0	4.0	0.0	2.0	40.00%	
MID-LEVELS										
PA	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	
TOTAL MID-LEVELS	5.0	3.0	2.0	60.00%	0.0	1.0	0.0	0.0	0.00%	
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	
RN	52.7	51.0	1.7	97%	0.0	13.0	0.0	1.0	2%	
LVN	30.8	28.0	2.8	91%	0.0	22.0	0.0	2.0	7%	
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	
Psych Tech	11.0	10.0	1.0	91%	0.0	2.0	0.0	0.0	0%	
TOTAL NURSING	108.0	102.0	6.0	94.44%	0.0	40.0	0.0	4.0	3.92%	
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	6.0	0.0	1.0	25%	
TOTAL PHARMACY	8.1	7.0	1.1	86.42%	0	7.0	0	1.0	14.29%	

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
DECEMBER 2009**

Calipatria State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	5.5	6.0	(0.5)	109%	1.0	4.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	7.5	8.0	(0.5)	106.67%	1.0	4.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0
RN	28.2	29.0	(0.8)	103%	0.0	5.0	0.0	0.0	0%	2.0
LVN	26.7	26.0	0.7	97%	0.0	12.0	0.0	2.0	8%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	1.0
TOTAL NURSING	76.9	75.0	1.9	97.53%	0.0	22.0	0.0	3.0	4.00%	3.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	1.3	2.0	(0.7)	154%	0.0	1.0	0.0	0.0	0%	1.0
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0	1.0	0	0.0	0.00%	1.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**California Correctional
Center**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	7.0	5.0	2.0	71.43%	0.0	0.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
SRN II	11.5	9.0	2.5	78%	0.0	1.0	0.0	0.0	0%	0.0
RN	23.5	23.0	0.5	98%	0.0	2.0	0.0	2.0	9%	0.0
LVN	22.3	22.0	0.3	99%	0.0	2.0	0.0	0.0	0%	3.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	4.3	4.0	0.3	93%	0.0	1.0	0.0	1.0	25%	0.0
TOTAL NURSING	62.6	58.0	4.6	92.65%	0.0	6.0	0.0	3.0	5.17%	3.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	3.4	3.0	0.4	88.24%	1	1.0	0	0.0	0.00%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**California Correctional
Institution**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	9.0	7.0	2.0	78%	1.0	2.0	0.0	1.0	14%	0.0
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	1.0	4.0	0.0	1.0	10.00%	0.0
MID-LEVELS										
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	1.0	100.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	1.0	7.0	0.0	1.0	11%	1.0
RN	46.3	40.0	6.3	86%	0.0	14.0	1.0	7.0	18%	6.0
LVN	34.4	29.0	5.4	84%	0.0	2.0	0.0	4.0	14%	6.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	14.0	11.0	3.0	79%	0.0	1.0	0.0	1.0	9%	0.0
TOTAL NURSING	107.2	90.0	17.2	83.96%	1.0	24.0	1.0	13.0	14.44%	13.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0		0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	8.0	7.0	1.0	87.50%	0.0	1.0	0.0	1.0	14.29%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**Central California
Women's Facility**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	11.5	10.0	1.5	87%	0.0	7.0	0.0	4.0	40%	0.0
TOTAL PHYSICIANS	13.5	12.0	1.5	88.89%	0.0	9.0	0.0	4.0	33.33%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	0.0
RN	45.3	40.0	5.3	88%	0.0	6.0	1.0	3.0	8%	2.0
LVN	43.1	40.0	3.1	93%	0.0	5.0	1.0	1.0	3%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL NURSING	108.9	99.0	9.9	90.91%	0.0	12.0	2.0	5.0	5.05%	3.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	1.0
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	8.0	0.0	0.0	0%	8.0
TOTAL PHARMACY	6.1	5.0	1.1	81.97%	0.0	8.0	0.0	0.0	0.00%	9.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	P
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	1.0	0.0	1.0	20%	1.0
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	1.0	0.0	1.0	16.67%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	2.0	0.0	0.0	0%	0.0
RN	24.2	23.0	1.2	95%	0.0	2.0	1.0	2.0	9%	1.0
LVN	31.9	30.0	1.9	94%	0.0	6.0	0.0	1.0	3%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0
TOTAL NURSING	74.6	69.0	5.6	92.49%	0.0	12.0	1.0	3.0	4.35%	2.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	1.0
TOTAL PHARMACY	6.9	6.0	0.9	86.96%	0.0	1.0	0.0	0.0	0.00%	1.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

California Institution for Men

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	15.5	16.0	(0.5)	103%	0.0	2.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	17.5	18.0	(0.5)	102.86%	0.0	2.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NURSING										
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	16.0	16.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
RN	104.9	95.0	9.9	91%	1.0	16.0	2.0	11.0	12%	0.0
LVN	84.4	81.0	3.4	96%	0.0	5.0	0.0	1.0	1%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	13.5	14.0	(0.5)	104%	0.0	4.0	0.0	1.0	7%	0.0
TOTAL NURSING	222.8	209.0	13.8	93.81%	1.0	27.0	2.0	13.0	6.22%	0.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0
Pharmacist I	7.0	6.0	1.0	86%	0.0	1.0	1.0	1.0	17%	1.0
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	3.0	0.0	0.0	0%	3.0
TOTAL PHARMACY	16.5	14.0	2.5	84.85%	0.0	4.0	1.0	2.0	14.29%	4.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

California Institution for Women

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	P
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	1.0	10%	0.0
RN	44.8	43.0	1.8	96%	0.0	7.0	0.0	4.0	9%	1.0
LVN	16.0	15.0	1.0	94%	0.0	0.0	0.0	0.0	0%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0
TOTAL NURSING	87.3	83.0	4.3	95.07%	0.0	11.0	0.0	5.0	6.02%	4.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%	0.0
Pharmacist Tech	0.0	0.0	0.0		0.0	3.0	0.0	0.0		3.0
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	4.0	0.0	1.0	16.67%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0		0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	16.5	18.0	(1.5)	109%	0.0	4.0	1.0	4.0	22%	1.0
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	4.0	2.0	5.0	26.32%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NURSING										
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%	0.0
SRN II	14.0	10.0	4.0	71%	0.0	2.0	0.0	1.0	10%	0.0
RN	114.9	97.0	17.9	84%	0.0	7.0	0.0	6.0	6%	5.0
LVN	47.1	37.0	10.1	79%	0.0	17.0	0.0	1.0	3%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	32.9	31.0	1.9	94%	0.0	6.0	0.0	1.0	3%	0.0
TOTAL NURSING	212.9	179.0	33.9	84.08%	0.0	32.0	0.0	10.0	5.59%	5.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0
Pharmacist Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	3.0
TOTAL PHARMACY	13.0	10.0	3.0	76.92%	0.0	2.0	0.0	1.0	10.00%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**California Medical
Facility**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	P
PHYSICIANS										
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	17.0	19.0	(2.0)	112%	0.0	1.0	0.0	2.0	11%	1.0
TOTAL PHYSICIANS	21.0	22.0	(1.0)	104.76%	0.0	1.0	0.0	2.0	9.09%	1.0
MID-LEVELS										
PA	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	7.0	6.0	1.0	85.71%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	6.0	5.0	1.0	83%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	19.6	17.0	2.6	87%	0.0	5.0	0.0	2.0	12%	0.0
RN	158.5	138.0	20.5	87%	0.0	21.0	2.0	11.0	8%	11.0
LVN	47.2	43.0	4.2	91%	2.0	10.0	1.0	5.0	12%	0.0
CNA	21.0	18.0	3.0	86%	0.0	11.0	0.0	0.0	0%	3.0
Psych Tech	50.0	32.0	18.0	64%	0.0	4.0	1.0	1.0	3%	0.0
TOTAL NURSING	302.3	253.0	49.3	83.69%	2.0	52.0	4.0	19.0	7.51%	14.0
PHARMACY										
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	12.5	5.0	7.5	40%	0.0	1.0	0.0	1.0	20%	1.0
Pharmacist Tech	14.0	12.0	2.0	86%	0.0	3.0	0.0	1.0	8%	2.0
TOTAL PHARMACY	28.5	18.0	10.5	63.16%	0.0	4.0	0.0	2.0	11.11%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**California State Prison -
Corcoran**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	12.5	13.0	(0.5)	104%	1.0	3.0	0.0	0.0	0%	3.0
TOTAL PHYSICIANS	14.5	15.0	(0.5)	103.45%	1.0	3.0	0.0	0.0	0.00%	3.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	15.0	14.0	1.0	93%	0.0	3.0	0.0	2.0	14%	0.0
RN	117.5	106.0	11.5	90%	2.0	16.0	0.0	2.0	2%	2.0
LVN	47.5	41.0	6.5	86%	0.0	5.0	0.0	3.0	7%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	37.6	36.0	1.6	96%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	221.6	201.0	20.6	90.70%	2.0	25.0	0.0	7.0	3.48%	3.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	5.1	5.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	7.1	6.0	1.1	85%	0.0	7.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	13.2	12.0	1.2	90.91%	0.0	7.0	0.0	0.0	0.00%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**California Rehabilitation
Center**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	1.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	1.0	0.0	0.0	0%	0.0
RN	27.8	27.0	0.8	97%	0.0	4.0	0.0	2.0	7%	5.0
LVN	22.7	23.0	(0.3)	101%	0.0	0.0	0.0	1.0	4%	2.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	66.0	63.0	3.0	95.45%	0.0	6.0	0.0	3.0	4.76%	7.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	2.0
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	1.0
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	3.0	0.0	1.0	16.67%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**Correctional Training
Facility**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	4.0	0.0	2.0	22%	3.0
TOTAL PHYSICIANS	12.0	10.0	2.0	83.33%	0.0	4.0	0.0	2.0	20.00%	3.0
MID-LEVELS										
PA	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	1.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	1.0	0.0	1.0	100.00%	1.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	6.0	5.5	52%	0.0	2.0	0.0	0.0	0%	0.0
RN	42.1	37.0	5.1	88%	0.0	13.0	0.0	0.0	0%	3.0
LVN	40.2	36.0	4.2	90%	0.0	13.0	1.0	3.0	8%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	10.1	10.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	104.9	90.0	14.9	85.80%	0.0	29.0	1.0	3.0	3.33%	4.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	4.0	0.0	0.0	0%	4.0
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	4.0	0.0	0.0	0.00%	5.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**Chuckawalla Valley State
Prison**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Phys & Surgeon	4.0	2.0	2.0	50%	0.0	3.0	0.0	1.0	50%	0.0
TOTAL PHYSICIANS	6.0	3.0	3.0	50.00%	0.0	3.0	0.0	1.0	33.33%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	5.0	6.5	43%	0.0	3.0	0.0	0.0	0%	0.0
RN	28.1	24.0	4.1	85%	0.0	10.0	0.0	3.0	13%	0.0
LVN	18.0	15.0	3.0	83%	0.0	1.0	0.0	0.0	0%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	5.5	4.0	1.5	73%	0.0	2.0	0.0	0.0	0%	0.0
TOTAL NURSING	64.1	49.0	15.1	76.44%	0.0	16.0	0.0	3.0	6.12%	1.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**Deuel Vocational
Institution**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	0.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	11.5	12.0	(0.5)	104%	1.0	2.0	0.0	1.0	8%	0.0
RN	52.2	50.0	2.2	96%	0.0	4.0	0.0	0.0	0%	5.0
LVN	36.0	32.0	4.0	89%	0.0	3.0	0.0	1.0	3%	4.0
CNA	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	10.0
Psych Tech	14.0	15.0	(1.0)	107%	0.0	2.0	0.0	1.0	7%	0.0
TOTAL NURSING	119.7	114.0	5.7	95.24%	1.0	12.0	0.0	3.0	2.63%	19.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	1.0	4.0	(3.0)	400%	0.0	1.0	0.0	0.0	0%	1.0
Pharmacist Tech	3.0	5.0	(2.0)	167%	0.0	2.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	5.0	10.0	(5.0)	200.00%	0.0	3.0	0.0	0.0	0.00%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	6.8	6.0	0.8	88%	0.0	2.0	0.0	0.0	0%	0.0
RN	20.6	19.0	1.6	92%	0.0	6.0	0.0	0.0	0%	2.0
LVN	22.9	23.0	(0.1)	100%	0.0	4.0	0.0	1.0	4%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0
TOTAL NURSING	57.3	55.0	2.3	95.99%	0.0	14.0	0.0	1.0	1.82%	2.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	3.0
TOTAL PHARMACY	4.2	6.0	(1.8)	142.86%	0.0	1.0	0.0	0.0	0.00%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

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(Data source -- Budget Authority and

State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	2.0	0.0	1.0	33%	0.0
TOTAL PHYSICIANS	7.0	5.0	2.0	71.43%	0.0	3.0	0.0	1.0	20.00%	0.0
MID-LEVELS										
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	1.0	1.0	100%	0.0
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	1.0	1.0	100.00%	0.0
NURSING										
SRN III	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0
RN	39.4	38.0	1.4	96%	2.0	20.0	0.0	3.0	8%	13.0
LVN	27.1	26.0	1.1	96%	0.0	9.0	0.0	1.0	4%	5.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	9.0	8.0	1.0	89%	0.0	5.0	1.0	5.0	63%	0.0
TOTAL NURSING	88.0	85.0	3.0	96.59%	2.0	38.0	1.0	9.0	10.59%	18.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	2.0		0.0
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	1.0		0.0
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	2.0	0.0	1.0	50%	1.0
TOTAL PHARMACY	6.0	2.0	4.0	33.33%	0.0	3.0	0.0	4.0	200.00%	1.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	6.0	6.0	0.0	100.00%	0.0	1.0	0.0	2.0	33.33%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	10.0	1.5	87%	1.0	5.0	0.0	0.0	0%	0.0
RN	30.7	27.0	3.7	88%	0.0	13.0	2.0	3.0	11%	0.0
LVN	27.1	25.0	2.1	92%	0.0	2.0	0.0	2.0	8%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	5.2	4.0	1.2	77%	0.0	2.0	0.0	0.0	0%	0.0
TOTAL NURSING	75.5	67.0	8.5	88.74%	1.0	22.0	2.0	5.0	7.46%	1.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	5.0	0.0	0.0	0%	1.0
TOTAL PHARMACY	5.4	5.0	0.4	92.59%	0.0	5.0	0.0	0.0	0.00%	1.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	1.0	0.0	1.0	17%	4.0
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	1.0	0.0	1.0	12.50%	4.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	1.0	13%	0.0
RN	34.3	32.0	2.3	93%	0.0	0.0	0.0	0.0	0%	1.0
LVN	30.3	28.0	2.3	92%	0.0	0.0	0.0	1.0	4%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	13.6	13.0	0.6	96%	0.0	3.0	0.0	0.0	0%	0.0
TOTAL NURSING	90.7	82.0	8.7	90.41%	0.0	7.0	0.0	3.0	3.66%	1.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0
Pharmacist Tech	6.4	6.0	0.4	94%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHARMACY	10.4	9.0	1.4	86.54%	0.0	0.0	0.0	1.0	11.11%	0.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**California State Prison -
Los Angeles County**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	1.0	0.0	1.0	20%	0.0
TOTAL PHYSICIANS	8.0	7.0	1.0	87.50%	0.0	2.0	0.0	2.0	28.57%	0.0
MID-LEVELS										
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	4.0	2.0	2.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	6.0	1.0	3.0	33%	0.0
RN	47.4	48.0	(0.6)	101%	0.0	9.0	0.0	4.0	8%	5.0
LVN	42.6	35.0	7.6	82%	0.0	6.0	0.0	3.0	9%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	22.0	21.0	1.0	95%	0.0	7.0	1.0	2.0	10%	2.0
TOTAL NURSING	124.5	114.0	10.5	91.57%	0.0	28.0	2.0	12.0	10.53%	7.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	1.0
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	3.0	0.0	0.0	0%	5.0
TOTAL PHARMACY	7.3	7.0	0.3	95.89%	1.0	8.0	0.0	0.0	0.00%	6.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	1.5	2.0	(0.5)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	10.9	10.0	0.9	92%	0.0	6.0	0.0	0.0	0%	0.0
RN	35.8	36.0	(0.2)	101%	1.0	9.0	0.0	0.0	0%	3.0
LVN	26.0	22.0	4.0	85%	0.0	3.0	0.0	2.0	9%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	26.0	27.0	(1.0)	104%	0.0	3.0	0.0	2.0	7%	1.0
TOTAL NURSING	100.7	97.0	3.7	96.33%	1.0	21.0	0.0	4.0	4.12%	5.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	4.0
TOTAL PHARMACY	12.0	11.0	1.0	91.67%	0.0	2.0	0.0	0.0	0.00%	4.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Phys & Surgeon	13.0	12.0	1.0	92%	0.0	8.0	0.0	0.0	0%	13.0
TOTAL PHYSICIANS	15.0	13.0	2.0	86.67%	0.0	8.0	0.0	0.0	0.00%	13.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0
RN	47.0	46.0	1.0	98%	4.0	10.0	0.0	3.0	7%	1.0
LVN	43.0	33.0	10.0	77%	0.0	14.0	1.0	5.0	15%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	7.3	6.0	1.3	82%	0.0	2.0	0.0	0.0	0%	1.0
TOTAL NURSING	109.8	96.0	13.8	87.43%	4.0	29.0	1.0	8.0	8.33%	3.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	0.0	3.0	0%	0.0	0.0	0.0	1.0		0.0
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	2.0	0.0	0.0	0%	5.0
TOTAL PHARMACY	10.6	6.0	4.6	56.60%	0.0	2.0	0.0	1.0	16.67%	5.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	0.0
TOTAL PHYSICIANS	5.0	4.0	1.0	80.00%	0.0	3.0	0.0	1.0	25.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	3.0
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	3.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	12.0	(0.5)	104%	1.0	5.0	0.0	1.0	8%	0.0
RN	51.1	46.0	5.1	90%	0.0	14.0	1.0	3.0	7%	0.0
LVN	24.7	24.0	0.7	97%	2.0	8.0	0.0	2.0	8%	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	33.5	23.0	10.5	69%	0.0	6.0	2.0	5.0	22%	0.0
TOTAL NURSING	121.8	106.0	15.8	87.03%	3.0	33.0	3.0	11.0	10.38%	1.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	3.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**Pleasant Valley State
Prison**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	8.0	1.0	7.0	13%	0.0	3.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	10.0	3.0	7.0	30.00%	0.0	4.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	3.9	1.0	2.9	26%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	5.9	3.0	2.9	50.85%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	7.0	4.5	61%	0.0	1.0	0.0	0.0	0%	0.0
RN	28.9	22.0	6.9	76%	0.0	7.0	1.0	5.0	23%	1.0
LVN	38.6	30.0	8.6	78%	0.0	15.0	0.0	2.0	7%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	7.0	5.0	2.0	71%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL NURSING	87.0	65.0	22.0	74.71%	0.0	23.0	1.0	7.0	10.77%	1.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	2.5	2.0	0.5	80%	0.0	5.0	0.0	1.0	50%	4.0
TOTAL PHARMACY	6.5	5.0	1.5	76.92%	0.0	5.0	0.0	1.0	20.00%	4.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

Richard J. Donovan
Correctional Facility

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	2.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0
RN	48.4	44.0	4.4	91%	1.0	14.0	1.0	6.0	14%	0.0
LVN	50.6	46.0	4.6	91%	3.0	34.0	1.0	6.0	13%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	23.0	21.0	2.0	91%	0.0	17.0	0.0	3.0	14%	0.0
TOTAL NURSING	134.5	122.0	12.5	90.71%	4.0	69.0	2.0	16.0	13.11%	0.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	4.0
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	0.0	0.0	0.0	0%	3.0
TOTAL PHARMACY	10.5	8.0	2.5	76.19%	0.0	3.0	0.0	0.0	0.00%	7.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**California State Prison -
Sacramento**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0
RN	72.5	70.0	2.5	97%	1.0	11.0	0.0	3.0	4%	1.0
LVN	25.0	23.0	2.0	92%	0.0	7.0	0.0	7.0	30%	2.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	74.3	71.0	3.3	96%	0.0	18.0	0.0	5.0	7%	0.0
TOTAL NURSING	184.3	175.0	9.3	94.95%	1.0	38.0	0.0	15.0	8.57%	3.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	11.0	11.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**Substance Abuse
Treatment Facility**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	0
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	2.0	0.0	0.0	0%	8.0
TOTAL PHYSICIANS	13.0	7.0	6.0	53.85%	0.0	3.0	0.0	0.0	0.00%	8.0
MID-LEVELS										
PA	2.0	1.0	1.0	50%	1.0	1.0	0.0	0.0	0%	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	1.0	1.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	4.0	0.0	0.0	0%	0.0
RN	52.0	51.0	1.0	98%	0.0	9.0	0.0	3.0	6%	6.0
LVN	41.1	37.0	4.1	90%	0.0	8.0	0.0	6.0	16%	14.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0
Psych Tech	10.5	10.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	116.1	108.0	8.1	93.02%	0.0	22.0	0.0	9.0	8.33%	27.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist Tech	4.0	8.0	(4.0)	200%	0.0	0.0	0.0	0.0	0%	2.0
TOTAL PHARMACY	8.0	12.0	(4.0)	150.00%	0.0	1.0	0.0	0.0	0.00%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**Sierra Conservation
Center**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	9.9	6.0	3.9	61%	0.0	2.0	0.0	1.0	17%	0.0
RN	22.0	18.0	4.0	82%	0.0	9.0	0.0	0.0	0%	3.0
LVN	18.5	17.0	1.5	92%	0.0	11.0	0.0	1.0	6%	2.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	9.0	7.0	2.0	78%	0.0	2.0	1.0	2.0	29%	0.0
TOTAL NURSING	60.4	49.0	11.4	81.13%	0.0	24.0	1.0	4.0	8.16%	5.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	1.3	0.0	1.3	0%	0.0	0.0	0.0	0.0		2.0
TOTAL PHARMACY	3.3	2.0	1.3	60.61%	0.0	0.0	0.0	0.0	0.00%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**California State Prison -
Solano**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	7.0	8.0	(1.0)	114%	0.0	0.0	0.0	1.0	13%	0.0
TOTAL PHYSICIANS	9.0	10.0	(1.0)	111.11%	0.0	0.0	0.0	1.0	10.00%	0.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	2.0	25%	0.0
RN	37.6	39.0	(1.4)	104%	0.0	9.0	1.0	3.0	8%	0.0
LVN	33.2	32.0	1.2	96%	0.0	8.0	0.0	4.0	13%	2.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	91.8	89.0	2.8	96.95%	0.0	22.0	1.0	9.0	10.11%	2.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	8.2	9.0	(0.8)	110%	0.0	6.0	0.0	1.0	11%	0.0
TOTAL PHARMACY	12.2	12.0	0.2	98.36%	0.0	6.0	0.0	1.0	8.33%	0.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**California State Prison -
San Quentin**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	13.9	12.0	1.9	86%	0.0	4.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	15.9	14.0	1.9	88.05%	0.0	4.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0
SRN II	13.0	9.0	4.0	69%	0.0	2.0	0.0	1.0	11%	1.0
RN	52.4	42.0	10.4	80%	3.0	8.0	0.0	3.0	7%	1.0
LVN	56.0	51.0	5.0	91%	4.0	12.0	1.0	8.0	16%	0.0
CNA	8.1	7.0	1.1	86%	0.0	1.0	0.0	1.0	14%	0.0
Psych Tech	25.6	22.0	3.6	86%	4.0	8.0	0.0	0.0	0%	0.0
TOTAL NURSING	157.1	132.0	25.1	84.02%	11.0	32.0	1.0	13.0	9.85%	2.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	5.0	0.0	0.0	0%	5.0
TOTAL PHARMACY	8.8	9.0	(0.2)	102.27%	0.0	6.0	0.0	0.0	0.00%	5.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**Salinas Valley State
Prison**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	8.0	5.0	3.0	63%	0.0	2.0	0.0	2.0	40%	1.0
TOTAL PHYSICIANS	10.0	7.0	3.0	70.00%	0.0	2.0	0.0	2.0	28.57%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	8.0	3.5	70%	0.0	5.0	0.0	1.0	13%	0.0
RN	46.2	44.0	2.2	95%	0.0	7.0	0.0	5.0	11%	2.0
LVN	19.5	19.0	0.5	97%	0.0	3.0	0.0	1.0	5%	3.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	22.0	21.0	1.0	95%	0.0	2.0	1.0	1.0	5%	1.0
TOTAL NURSING	100.2	93.0	7.2	92.81%	0.0	17.0	1.0	8.0	8.60%	6.0
PHARMACY										
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%	5.0
TOTAL PHARMACY	11.0	8.0	3.0	72.73%	0.0	3.0	0.0	0.0	0.00%	5.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

Valley State Prison for Women

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	1.0	0.0	0.0	0%	6.0
TOTAL PHYSICIANS	13.0	12.0	1.0	92.31%	0.0	2.0	0.0	0.0	0.00%	6.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	5.0	4.0	1.0	80.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	8.0	3.5	70%	0.0	5.0	0.0	0.0	0%	0.0
RN	38.7	33.0	5.7	85%	0.0	6.0	3.0	5.0	15%	3.0
LVN	26.6	25.0	1.6	94%	0.0	4.0	0.0	2.0	8%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	14.7	12.0	2.7	82%	0.0	2.0	1.0	2.0	17%	1.0
TOTAL NURSING	92.5	79.0	13.5	85.41%	0.0	17.0	4.0	9.0	11.39%	4.0
PHARMACY										
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	7.0	0.0	0.0	0%	8.0
TOTAL PHARMACY	6.0	4.0	2.0	66.67%	0.0	7.0	0.0	0.0	0.00%	8.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

**Wasco State Prison
Reception Center**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
Phys & Surgeon	9.0	6.0	3.0	67%	0.0	0.0	0.0	0.0	0%	1.0
TOTAL PHYSICIANS	11.0	8.0	3.0	72.73%	0.0	0.0	0.0	0.0	0.00%	1.0
MID-LEVELS										
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	0.0	0%	1.0
RN	50.1	40.0	10.1	80%	0.0	18.0	1.0	10.0	25%	0.0
LVN	36.1	33.0	3.1	91%	0.0	10.0	0.0	3.0	9%	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL NURSING	106.7	90.0	16.7	84.35%	0.0	32.0	1.0	13.0	14.44%	1.0
PHARMACY										
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	2.0	67%	0.0
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	3.0	0.0	1.0	25%	2.0
TOTAL PHARMACY	8.8	7.0	1.8	79.55%	0.0	5.0	0.0	3.0	42.86%	2.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

DECEMBER 2009

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Plata Headquarters

	Total Positions Authorized to be Filled	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 12/1/2009 - 12/31/2009	Year To Date Appointments 13/1/2009 - 12/31/2009	Separations 12/1/2009 - 12/31/2009	Year To Date Separations 13/1/2009 - 12/31/2009	Year To Date Turnover Rate (Percentage) 13/1/2009 - 12/31/2009	Positions Filled in the Blanket*
PHYSICIANS										
CMO/RME	16.0	15.0	1.0	94%	0.0	0.0	0.0	0.0	0%	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
Phys & Surgeon	31.0	27.0	4.0	87%	0.0	3.0	0.0	1.0	4%	1.0
TOTAL PHYSICIANS	48.0	43.0	5.0	89.58%	0.0	4.0	0.0	1.0	2.33%	1.0
MID-LEVELS										
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0
NURSING										
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
SRN II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0
RN	48.0	46.0	2.0	96%	0.0	6.0	1.0	1.0	2%	0.0
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL NURSING	53.0	51.0	2.0	96.23%	0.0	6.0	1.0	1.0	1.96%	0.0
PHARMACY										
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0

* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

POLICY AND PROGRAM COMPLIANCE BRANCH
PROGRAM COMPLIANCE SECTION

Plata Vacancy / Registry Report: Nursing
September 2009

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions September 09 Vacancies</div> <div>918 Blanket Positions (As of 9/30/09)</div> <div>Temp Help Pos (FTE) (As of 9/30/09)</div> <div>Overtime (FTE) (As of 9/30/09)</div> <div>Registry Positions (FTE) (As of September 09)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ C+F=G	A-G=H	
	Totals										
9319	SRN III - Medical		46.0	42.0	1.0	0.0	0.0	0.0	43.0	3.0	
9318	SRN II - Medical		350.2	281.3	1.0	0.0	10.2	0.0	292.5	57.7	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	
	Total Supervision - Medical		397.2	324.3	2.0	0.0	10.2	0.0	336.5	60.7	
9275	RN - Medical		1347.4	1215.5	20.3	15.7	134.5	67.3	1453.3	(105.9)	
8257	LVN - Medical		1134.5	1021.3	26.6	8.2	166.6	349.8	1572.4	(437.9)	
	Total Rank & File- Nursing - Medical		2481.9	2236.9	46.9	23.8	301.1	417.1	3025.7	(543.8)	
	Grand Totals		2879.1	2561.2	48.9	23.8	311.2	417.1	3362.2	(483.1)	

PROGRAM COMPLIANCE BRANCH
PROGRAM COMPLIANCE SECTION

Plata Vacancy / Registry Report: Nursing
October 2009

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions October 09 Vacancies</div> <div>918 Blanket Positions (As of 10/31/09)</div> <div>Temp Help Pos (FTE) (As of 10/31/09)</div> <div>Overtime (FTE) (As of 10/31/09)</div> <div>Registry Positions (FTE) (As of October 09)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G B+C+D+ E+F=G	H A-G=H	
	Totals										
9319	SRN III - Medical		46.0	42.0	1.0	0.0	0.0	0.0	43.0	3.0	
9318	SRN II - Medical		351.2	278.8	0.0	0.0	10.9	0.0	289.7	61.5	
9317	SRN I - Medical		1.0	1.0	1.0	0.0	0.2	0.0	2.2	(1.2)	
	Total Supervision - Medical		398.2	321.8	2.0	0.0	11.2	0.0	335.0	63.3	
9275	RN - Medical		1343.4	1221.7	19.6	18.4	149.9	71.6	1481.2	(137.8)	
8257	LVN - Medical		1136.2	1021.6	24.3	12.9	196.3	357.1	1612.2	(476.0)	
	Total Rank & File- Nursing - Medical		2479.6	2243.3	43.9	31.3	346.2	428.7	3093.3	(613.7)	
	Grand Totals		2877.8	2565.1	45.9	31.3	357.3	428.7	3428.3	(550.5)	

POLICY AND PROGRAM COMPLIANCE BRANCH
PROGRAM COMPLIANCE SECTION

Plata Vacancy / Registry Report: Primary Care Providers
September 2009

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions September 09 Vacancies</div> <div>918 Blanket Positions (As of 9/30/09)</div> <div>Temp Help Pos (FTE) (As of 9/30/09)</div> <div>Overtime (FTE) (As of 9/30/09)</div> <div>Registry Positions (FTE) (As of September 09)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
7547	CMO		32.0	27.0	1.0	0.0	0.0	0.0	28.0	4.0	
9267	Chief P&S		34.0	26.0	0.0	0.0	0.0	0.0	26.0	8.0	
	Total Management		66.0	53.0	1.0	0.0	0.0	0.0	54.0	12.0	
9269	P&S-CF		92.9	85.0	2.0	0.2	0.2	0.0	87.4	5.5	
9263	P&S-IM/FP		194.0	154.0	2.3	0.0	0.0	44.2	200.5	(6.5)	
8016	PA		24.5	19.0	0.0	0.0	0.8	17.8	37.6	(13.1)	
9278	NP		50.9	40.0	1.0	0.0	0.8	11.0	52.8	(1.9)	
	Total Primary Care Providers		362.3	298.0	5.3	0.2	1.8	72.9	378.3	(16.0)	
	Grand Totals		428.3	351.0	6.3	0.2	1.8	72.9	432.3	(4.0)	

PROGRAM COMPLIANCE BRANCH
PROGRAM COMPLIANCE SECTION

Plata Vacancy / Registry Report: Primary Care Providers
October 2009

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions October 09 Vacancies</div> <div>918 Blanket Positions (As of 10/31/09)</div> <div>Temp Help Pos (FTE) (As of 10/31/09)</div> <div>Overtime (FTE) (As of 10/31/09)</div> <div>Registry Positions (FTE) (As of October 09)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F+=G	A-G=H	
	Totals										
7547	CMO		31.0	27.0	1.0	0.0	0.0	0.0	28.0	3.0	
9267	Chief P&S		35.0	26.0	0.0	0.0	0.1	0.0	26.1	9.0	
	Total Management		66.0	53.0	1.0	0.0	0.1	0.0	54.1	12.0	
9269	P&S-CF		87.9	83.0	2.0	0.2	0.2	0.0	85.4	2.5	
9263	P&S-IM/FP		198.0	155.0	3.5	0.0	1.4	42.3	202.2	(4.2)	
8016	PA		24.5	21.0	0.0	0.0	3.5	18.4	42.9	(18.4)	
9278	NP		50.9	40.0	1.0	0.0	2.8	8.8	52.5	(1.6)	
	Total Primary Care Providers		361.3	299.0	6.5	0.2	7.9	69.5	383.1	(21.8)	
	Grand Totals		427.3	352.0	7.5	0.2	7.9	69.5	437.1	(9.8)	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 73.

CPHCS Summary of OIG Audit Results		Statewide Average	CSP - Sacramento September 2008	California Medical Facility October 2008	R.J. Donovan Correctional Facility November 2008	Centinel State Prison December 2008	Deuel Vocational Institution January 2009	Central California Institution February 2009	California Women's Facility February 2009	Sierra Conservation Colony March 2009	CSP - Los Angeles Center April 2009	Pleasant Valley State Prison April 2009	California State Prison May 2009	California Correctional Institution June 2009	California Rehabilitation Center June 2009	Avenal Institution for Women July 2009	San Quentin State Prison August 2009	High Desert State Prison September 2009	California Correctional Center October 2009
Overall Score		70.4%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%
Chronic Care		64.4%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%
Clinical Services		66.1%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%
Health Screening		74.7%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%
Specialty Services		60.1%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%
Urgent Services		79.0%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%
Emergency Services		77.3%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%
Prenatal Care/Childbirth/Post-delivery		61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a
Diagnostic Services		68.8%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%
Access to healthcare information		58.5%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%
Outpatient Housing Unit		76.7%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%
Internal Reviews		76.1%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%
Inmate Transfers		86.8%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%
Clinic Operations		90.4%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%
Preventive Services		36.4%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%
Pharmacy Services		84.7%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%
Other Services		85.1%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%
Inmate Hunger Strikes		45.5%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%
Chemical Agent Contraindications		90.4%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%
Staffing levels and training		93.8%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%
Nursing Policy		73.5%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%
Legend:																			
Low Adherence to Policies & Procedures		< 75%																	
Moderate Adherence to Policies & Procedures		75% - 85%																	
High Adherence to Policies & Procedures		> 85%																	

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

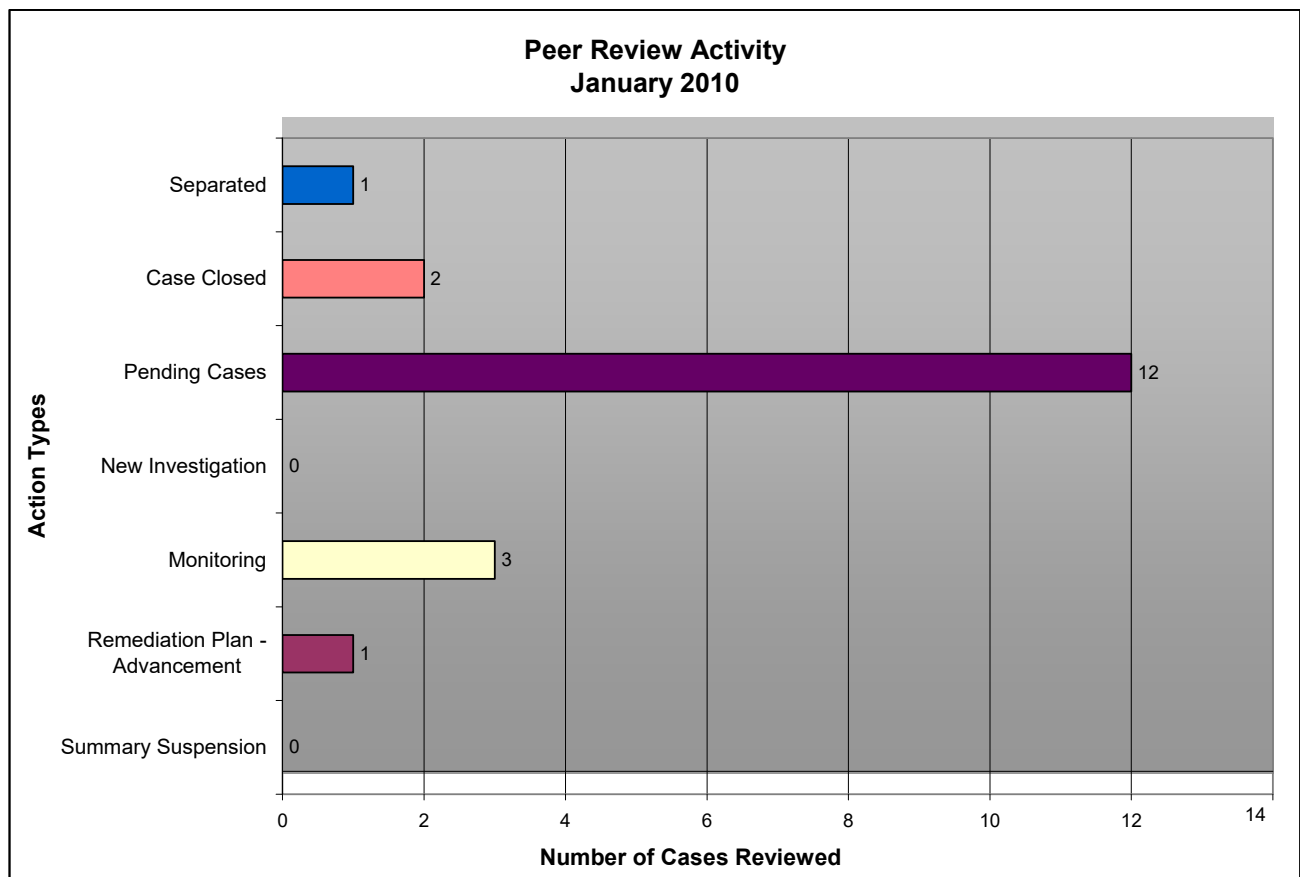
Reporting/Responsible Division:

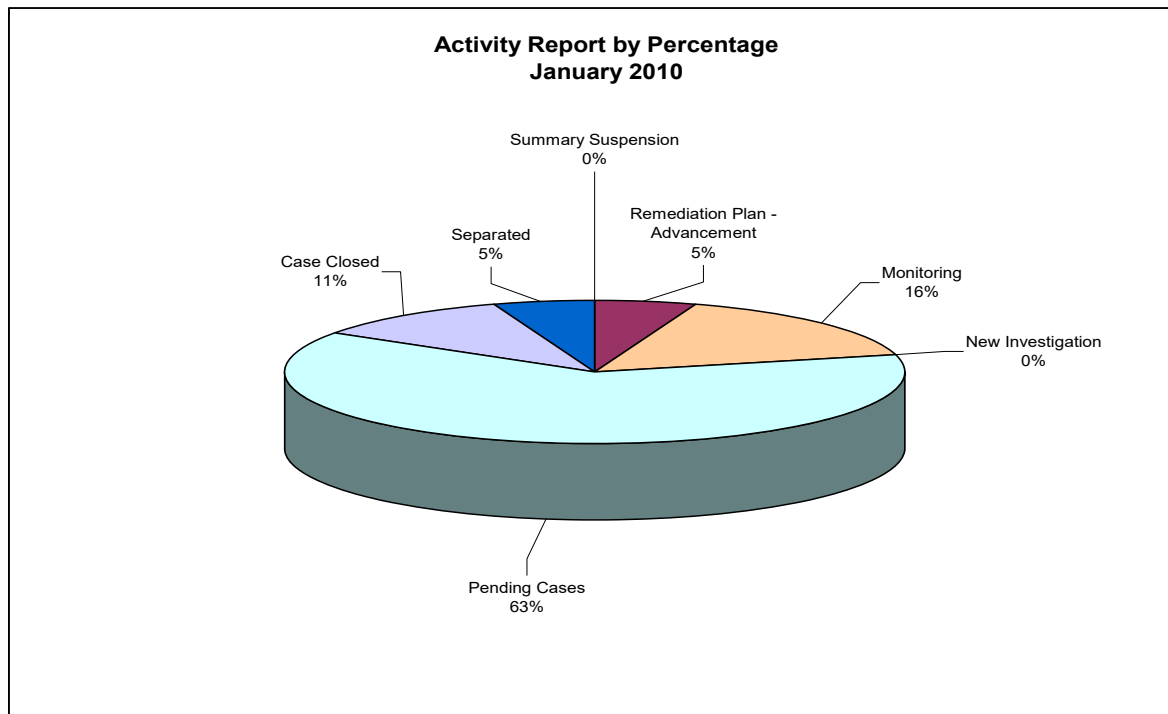
Clinical Practice Review Section, CPHCS

Performance Measure:

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:





Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Case closed” is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

“New Investigation” is when PPEC opens a new case/investigation.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

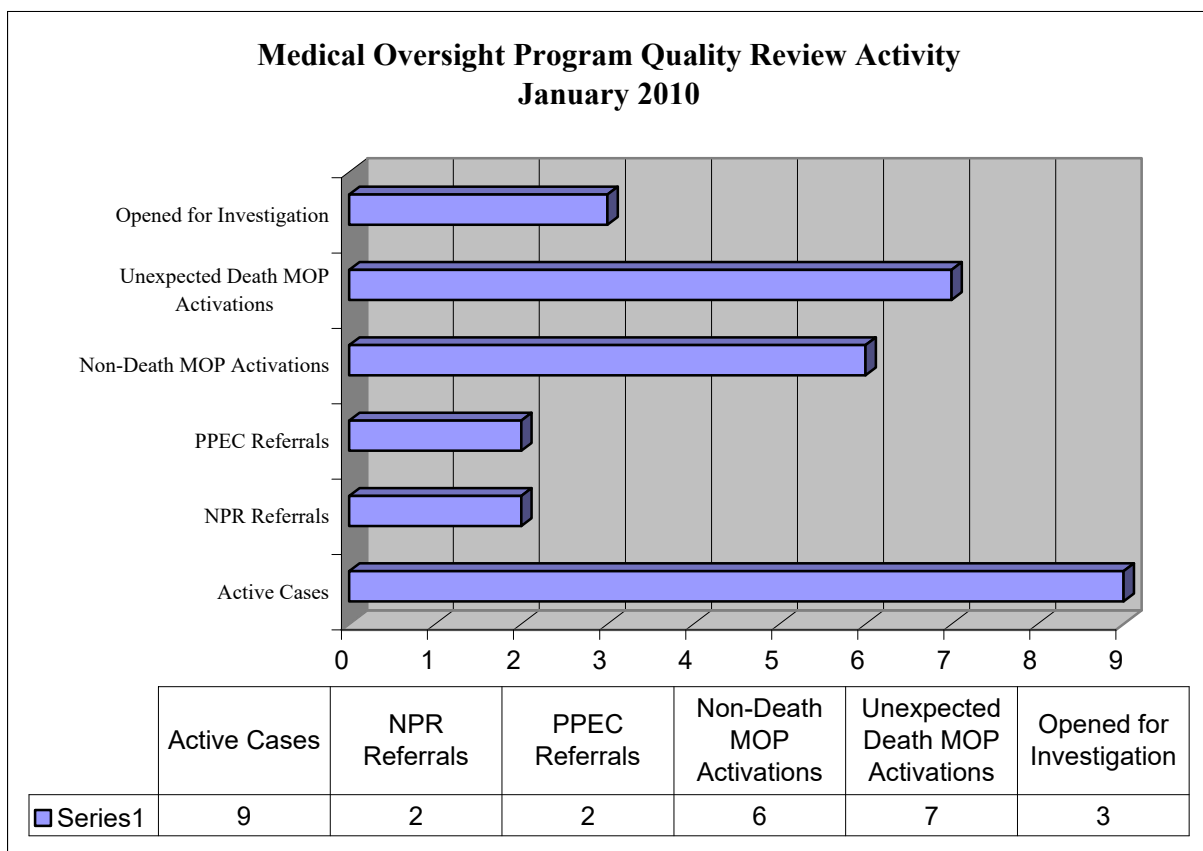
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



Results Explanation:

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

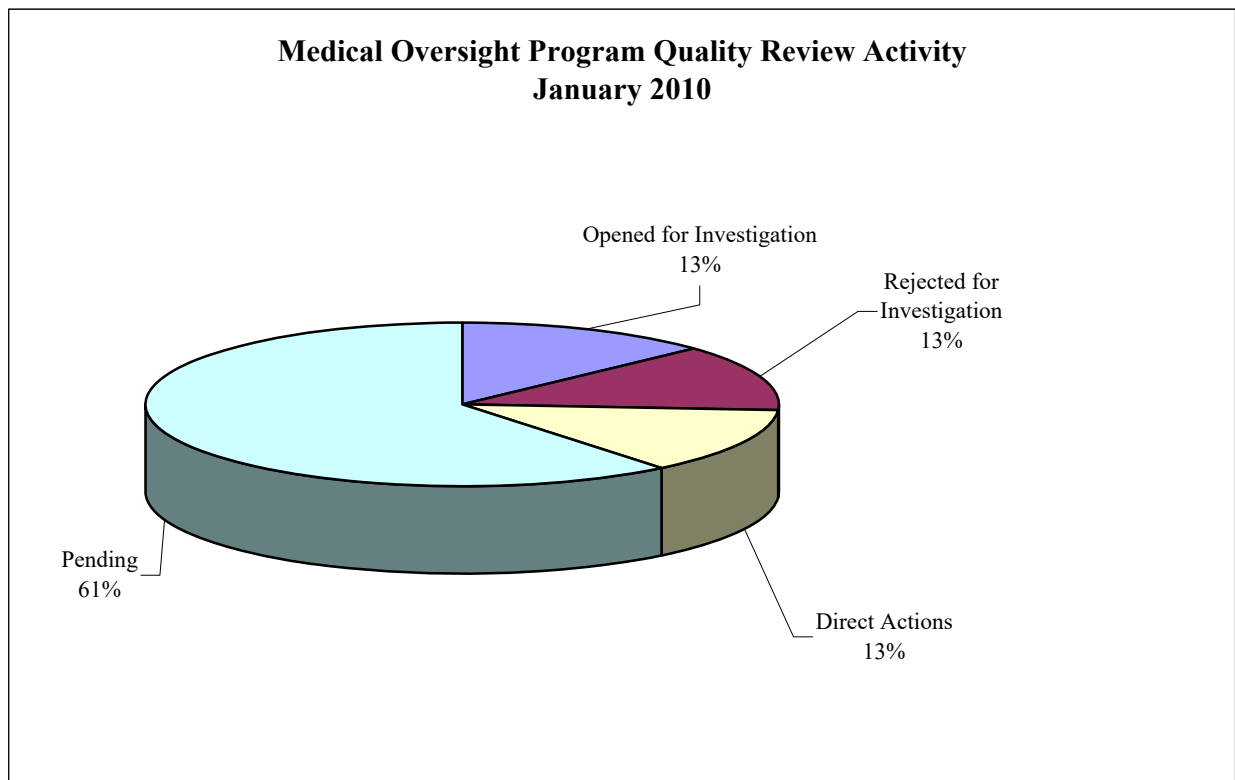
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-Death MOP Activations” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

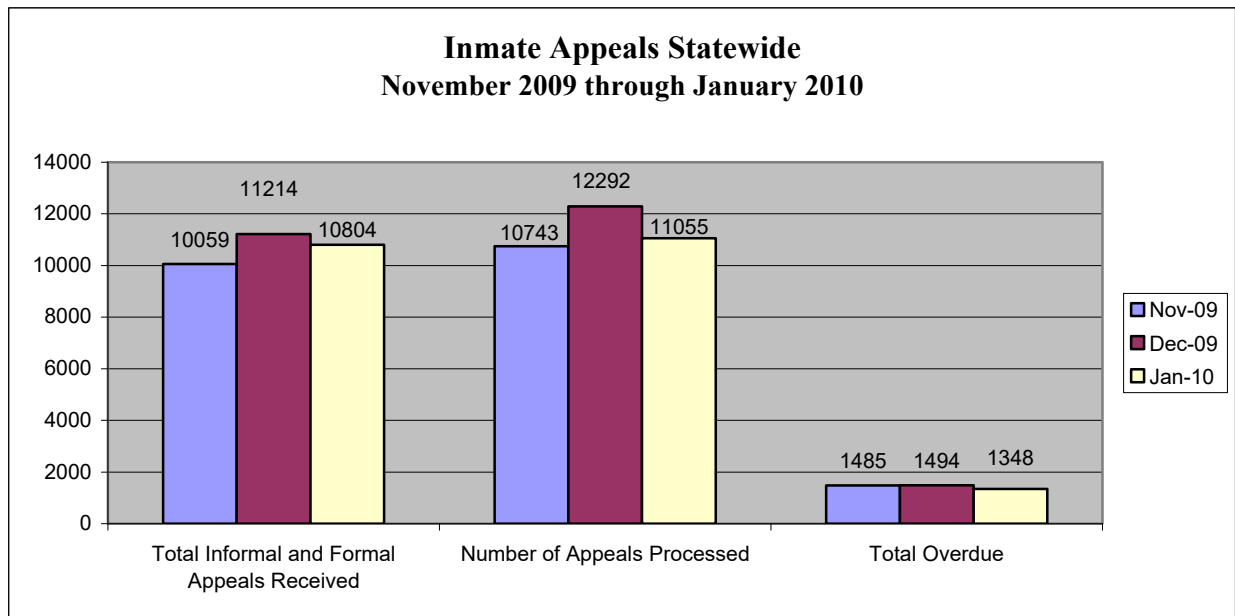
Performance Indicators:

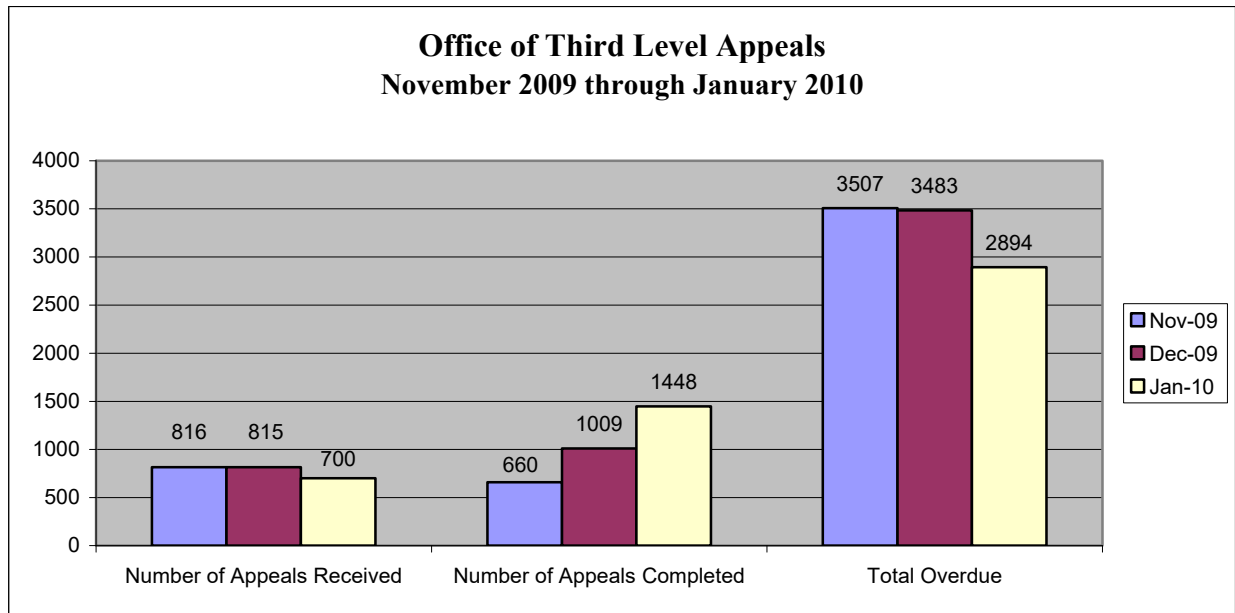
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:

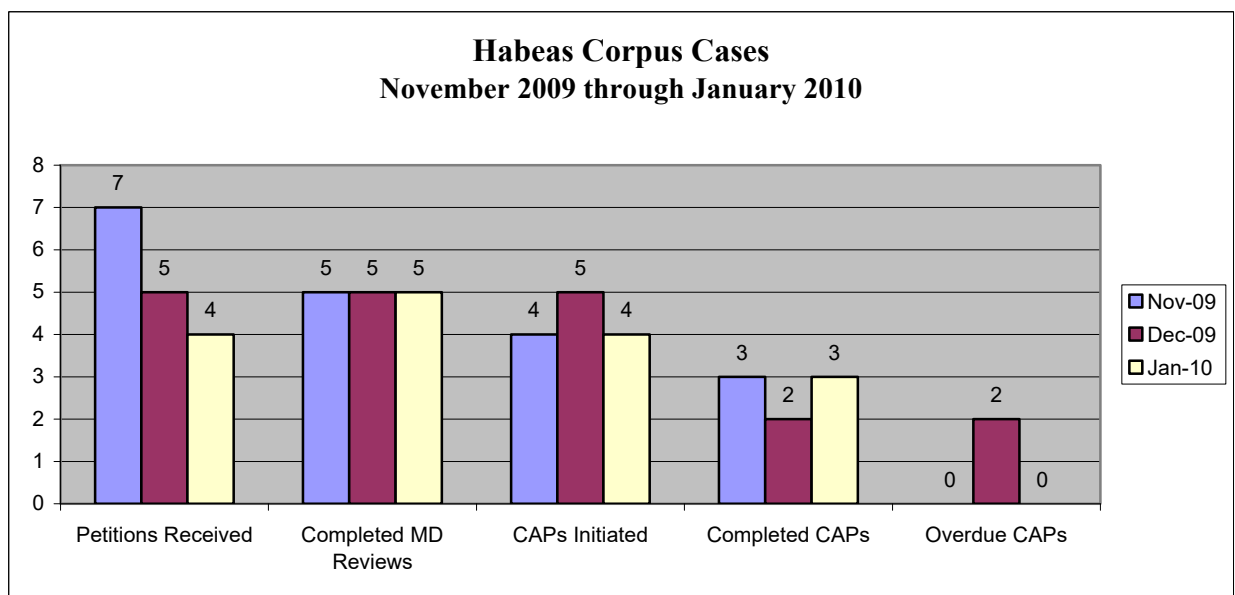




Results Explanation:

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.

To address the current backlog, staff have developed and implemented an action plan which includes the redirection of staff from other areas to assist in the reviews, voluntary overtime for staff, the fast-tracking of non-clinical appeals, and the use of strike teams at problematic institutions. In the past two months, the backlog has begun to decrease.



Results Explanation:

A “CAP” is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and non-psychiatric medication costs per month and percentage of monthly drug costs psychiatric v. non-psychiatric medications.

Graph/Table Display:

Refer to pages 83-89.

Results Explanation:

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

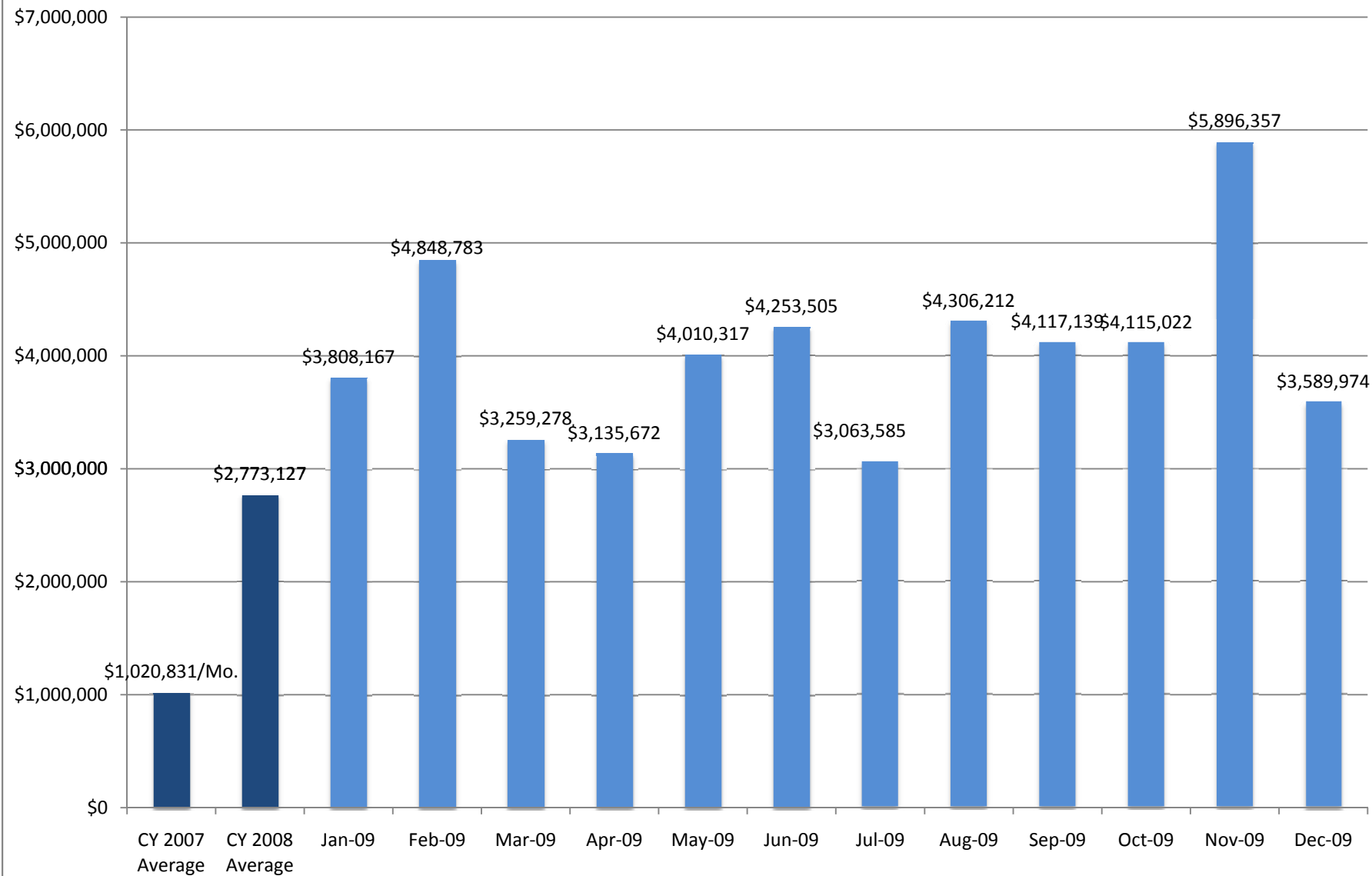
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

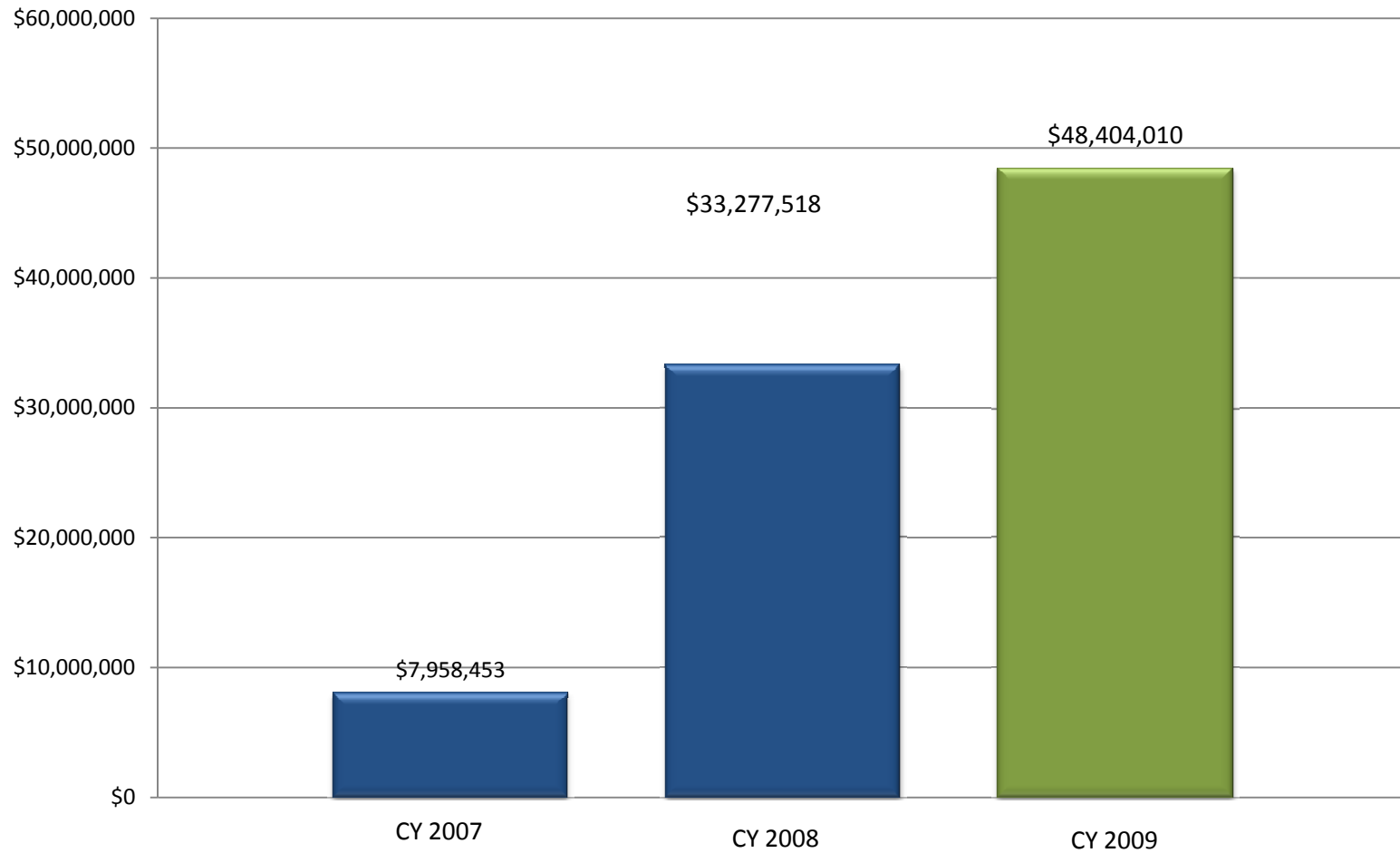
NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

Pharmacy Cost Savings/ Cost Avoidance by Month



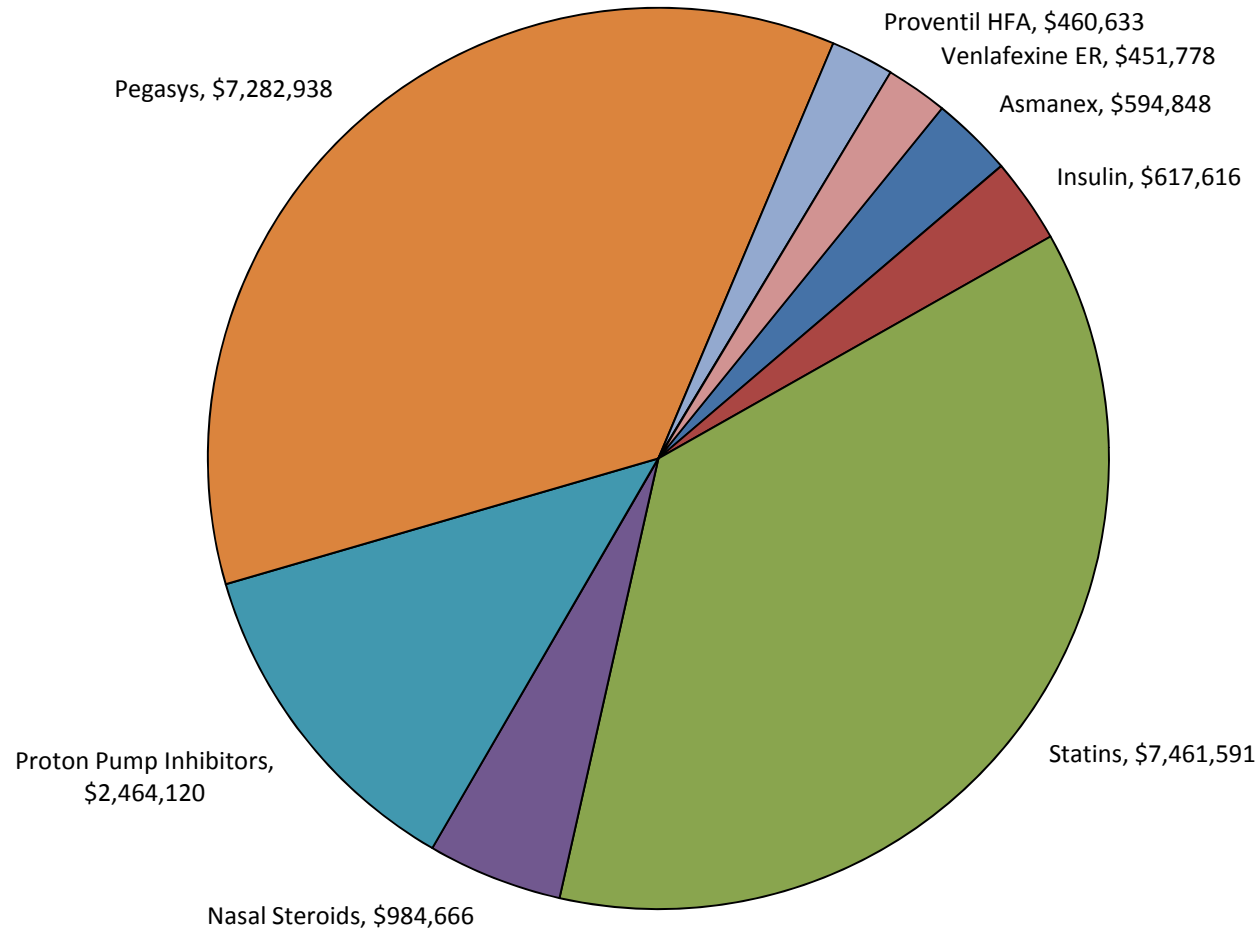
Cumulative Pharmacy Cost Savings/Cost Avoidance

Calendar Year 2009: **\$48,404,010**

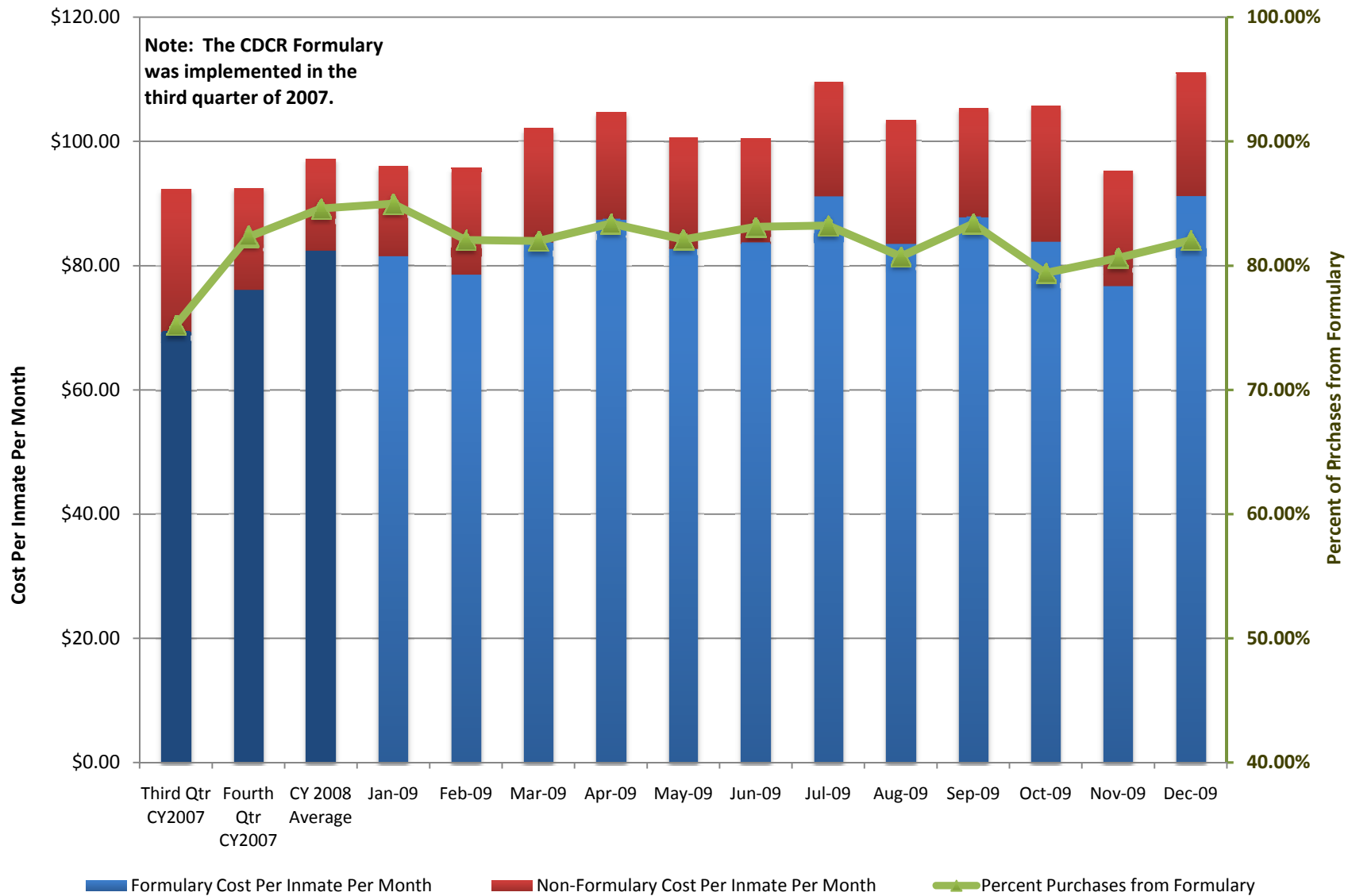


Jan 2009 - Dec 2009 Targeted Contract Savings

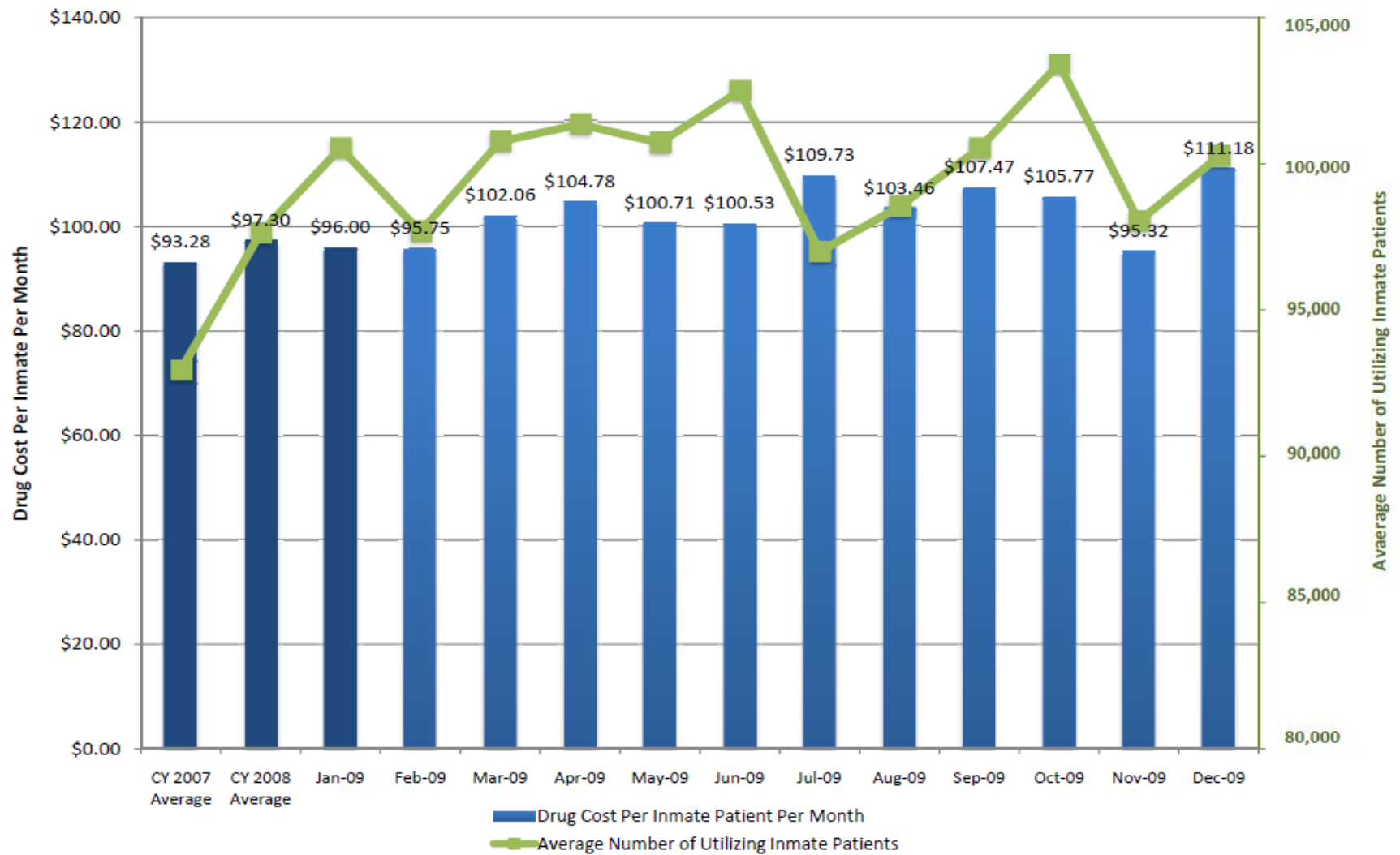
Total= \$20,318,190



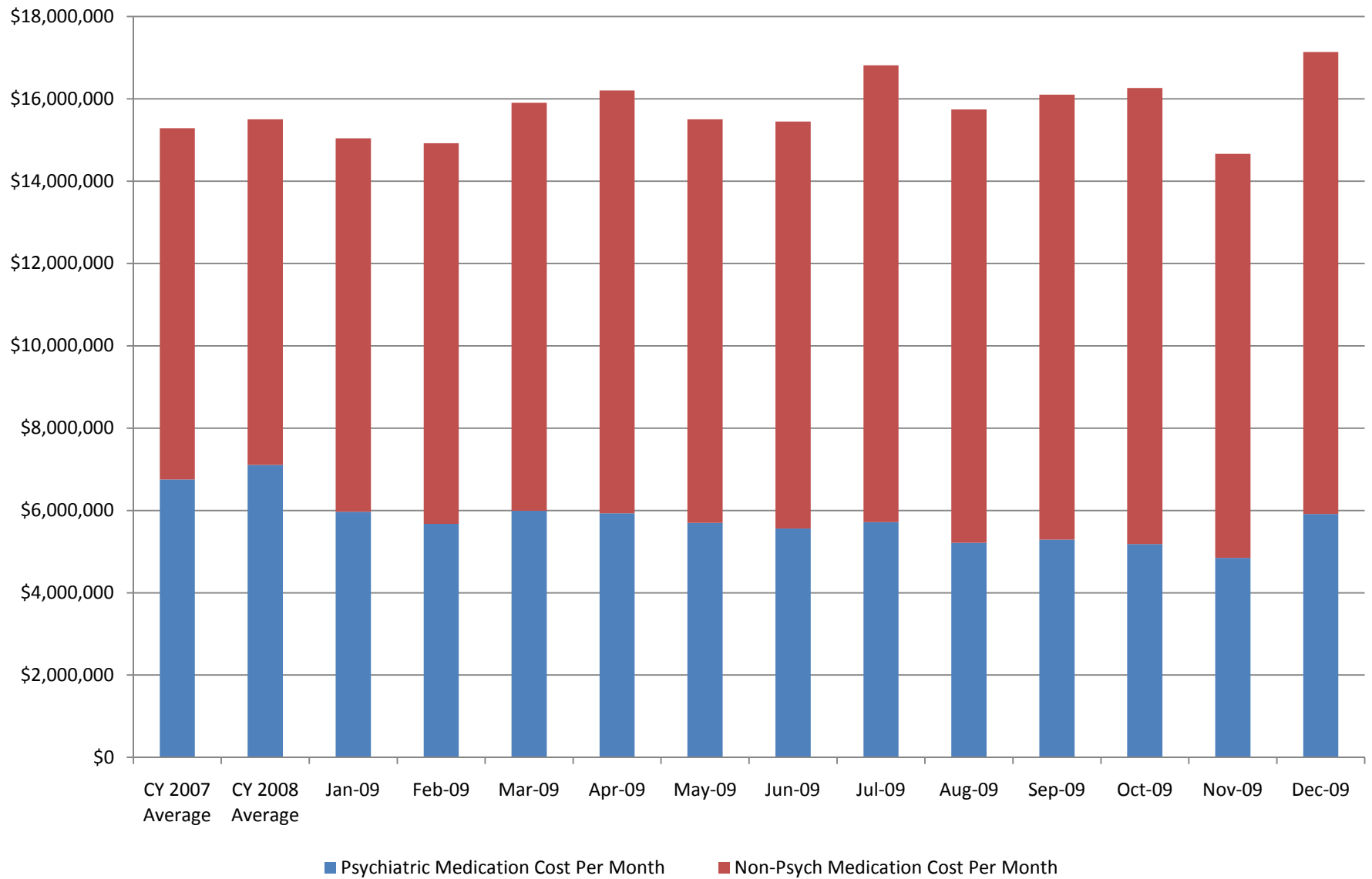
Formulary and Non-Formulary Purchases Per Inmate Per Month



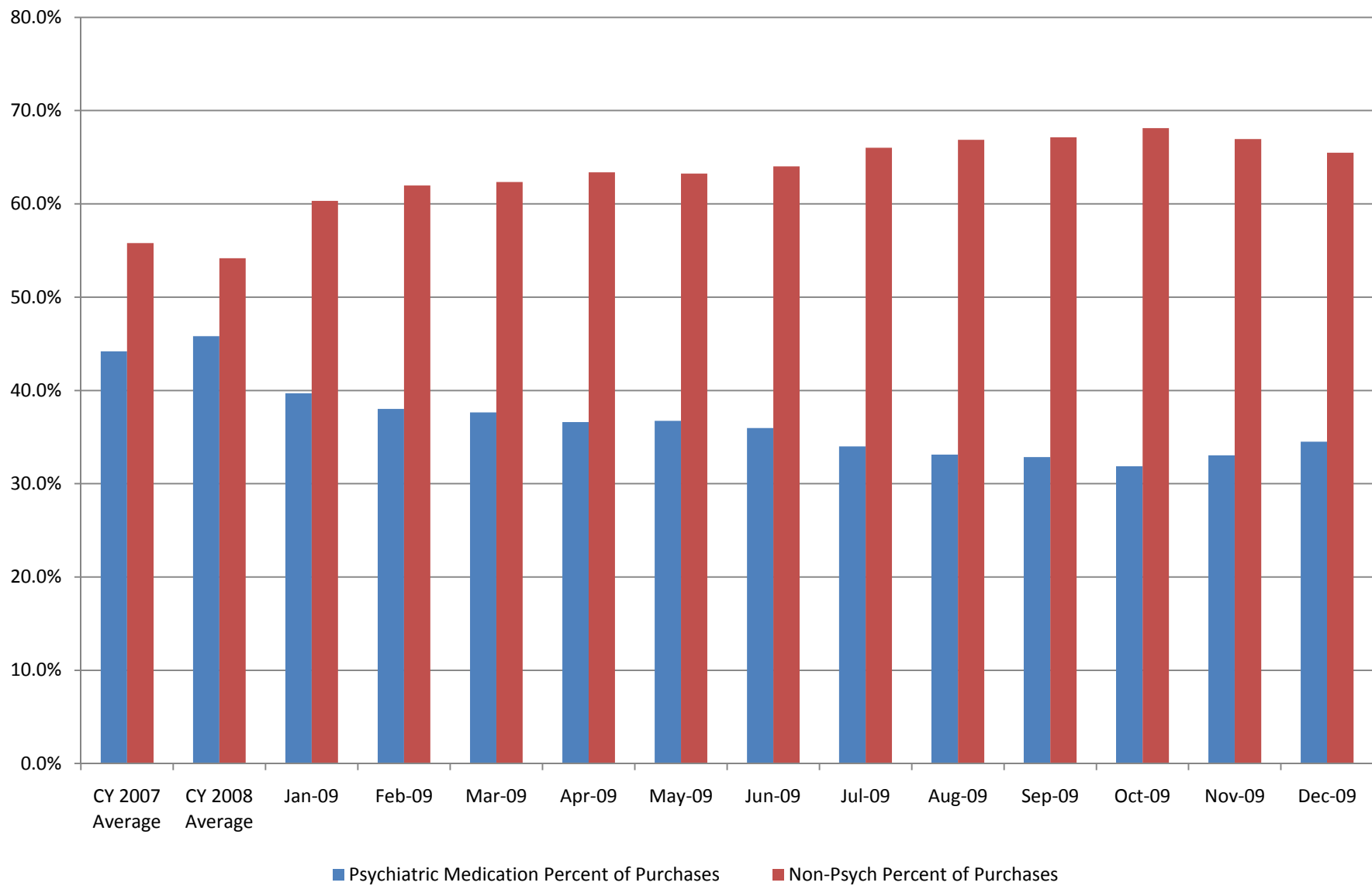
Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



Psychiatric and Non-Psychiatric Medication Costs Per Month



Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications



Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month.

Average number of prescriptions processed per day by pharmacists and pharmacy technicians.

Graph/Table Display:

Refer to pages 91-93.

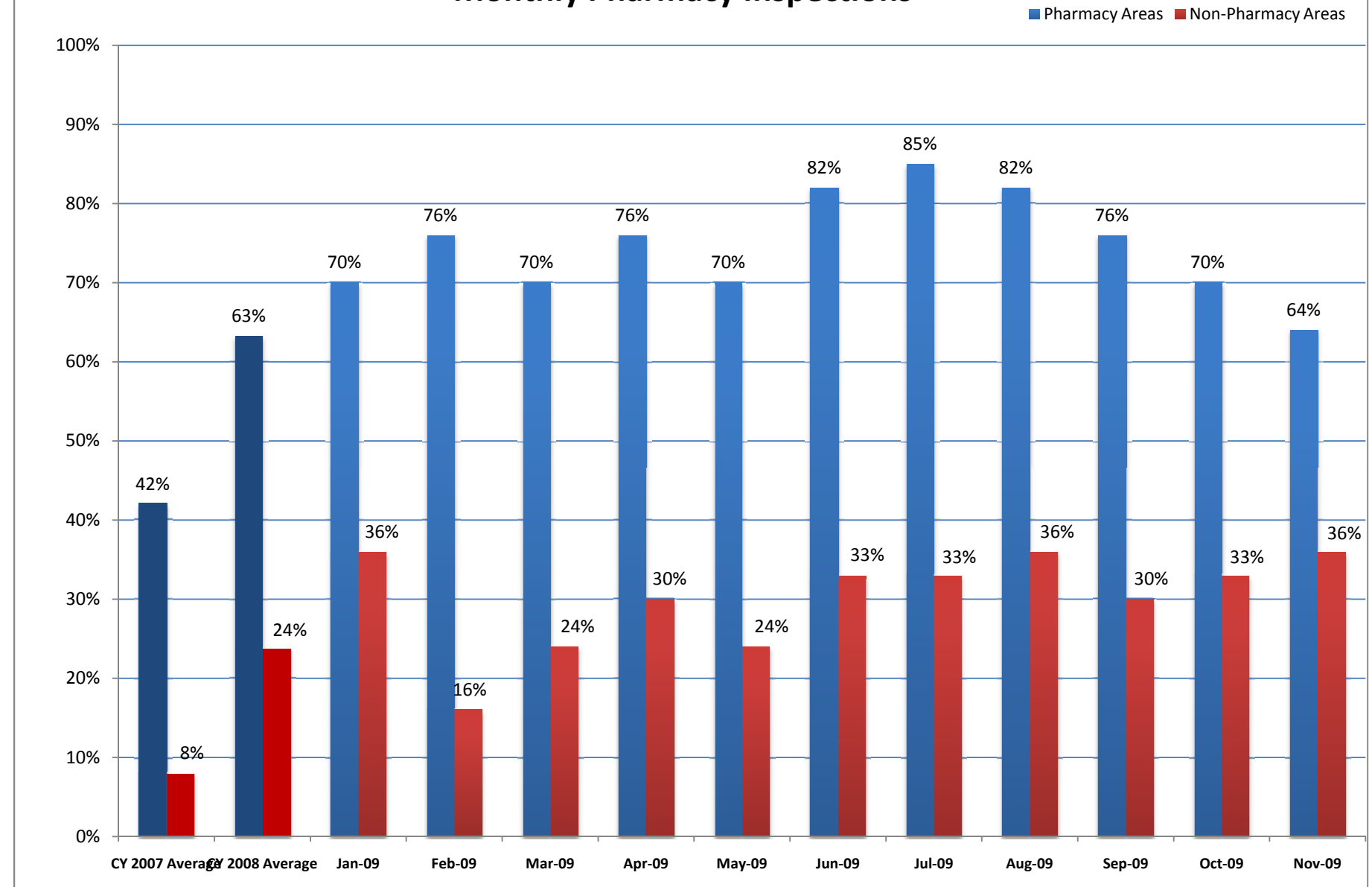
Results Explanation:

Pharmacy areas and non-pharmacy areas (e.g. medication administration areas) used for medication management are inspected. Facility inspections are validated by independent Maxor assessment when status changes from fail to pass.

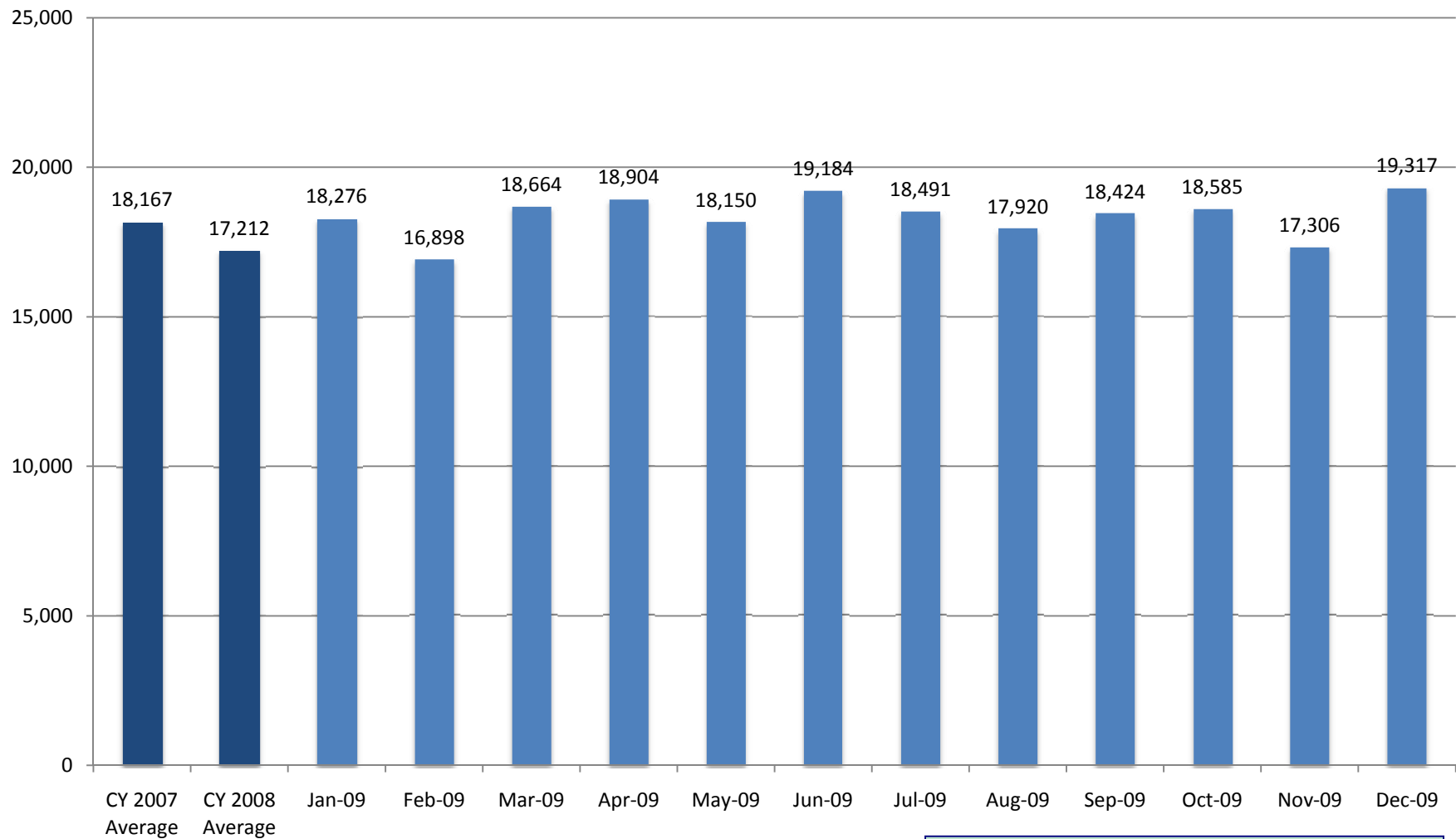
Average numbers of prescriptions processed are calculated using basic productivity workload data.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections



Average Number of Prescriptions Processed Per Facility Per Month



Note: The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.

Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

