

**Achieving a  
Constitutional Level of Medical Care  
in  
California's Prisons**

**Federal Receiver's Turnaround Plan of Action  
Monthly Report  
March 2010**

**March 31, 2010**

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## Introduction

This is the Receiver's March 2010 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The March 2010 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1**      Objective 1.2 – Timely Access to Health Care Services
- GOAL 3**      Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4**      Objective 4.1 – Clinical Quality Measurement and Evaluation Program  
                    Objective 4.3 – Medical Peer Review and Discipline  
                    Objective 4.4 – Medical Oversight Program  
                    Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5**      Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

# **GOAL 1**

## **ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES**



**Objective 1.2:** Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

**Action 1.2.2:** By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

**Reporting/Responsible Division:**

Custody Support Services Division, CPHCS

**Performance Measure:**

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Note: Richard J. Donovan Correctional Facility, California State Prison, Solano, High Desert State Prison and Pelican Bay State Prison were the last institutions to go through the Preliminary Operational Review (staffing review), and none have received their full allocation of officers due to the State's current budget situation.

**Graph/Table Display:**

Refer to pages 7-22.

**Results Explanation:**

Refer to pages 4-6.

## January Inmate Population (excludes out-of-state inmates):

159,535

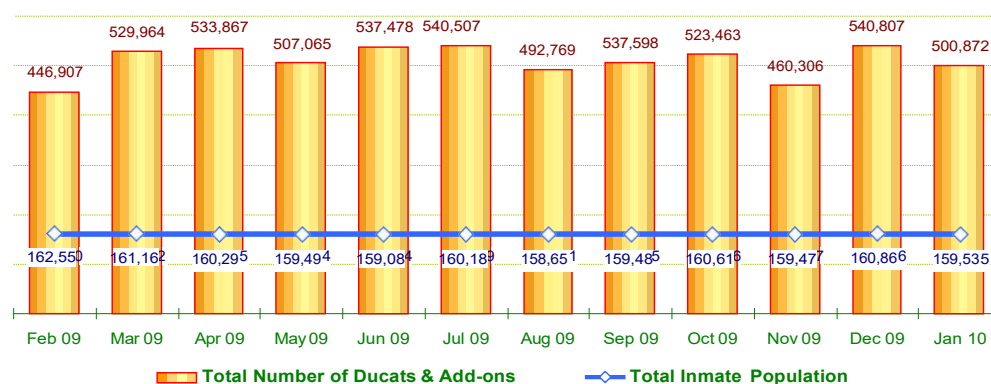
	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
<b>Total Ducats &amp; Add-ons:</b>	<b>217,980</b>	<b>132,265</b>	<b>49,804</b>	<b>94,823</b>	<b>500,872</b>
<b>Inmate Refusals:</b>	<b>6,128</b> (2.8%)	<b>15,527</b> (11.2%)	<b>2,464</b> (4.9%)	<b>3,419</b> (3.6%)	<b>27,538</b> (5.5%)
<b>Inmates Seen:</b>	<b>194,420</b> (89.2%)	<b>101,939</b> (73.7%)	<b>41,614</b> (83.6%)	<b>83,774</b> (88.3%)	<b>421,747</b> (84.2%)
<b>Inmates Not Seen:</b>	<b>17,439</b> (8.0%)	<b>20,736</b> (15.0%)	<b>5,703</b> (11.5%)	<b>7,624</b> (8.0%)	<b>51,502</b> (10.3%)
Not Seen Due to Custody:	1,915 (0.9%)	5,991 (4.3%)	917 (1.8%)	682 (0.7%)	9,505 (1.9%)
Not Seen Due to Provider:	11,400 (5.2%)	10,061 (7.3%)	3,364 (6.8%)	4,741 (5.0%)	29,566 (5.9%)
Not Seen Due to Other:	4,124 (1.9%)	4,684 (3.4%)	1,422 (2.9%)	2,201 (2.3%)	12,431 (2.5%)

On-Site Specialty Care: 17,219

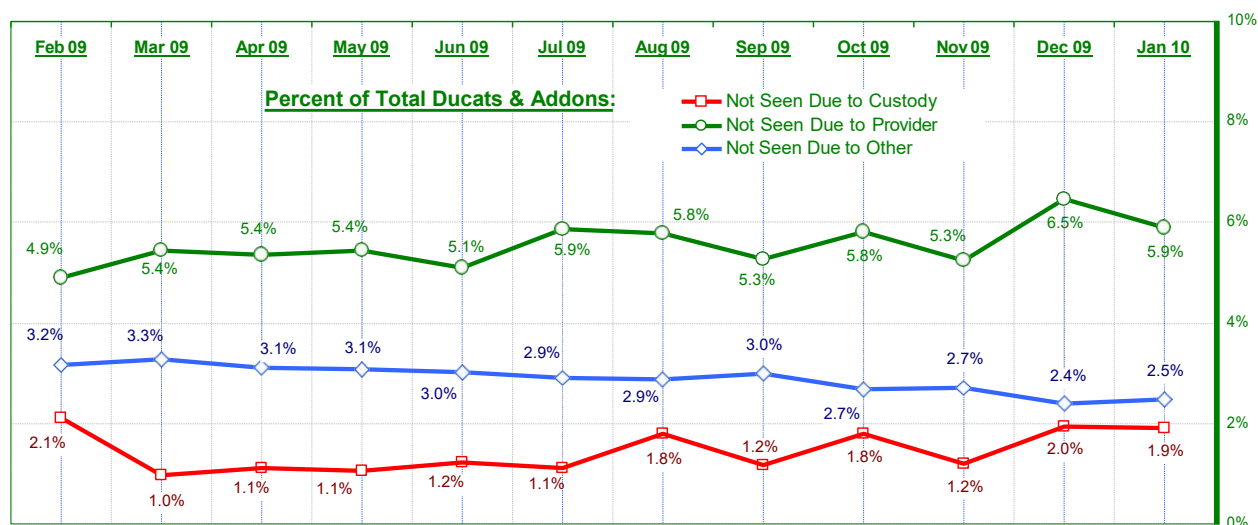
Off-Site Specialty Care: 6,185

Average Number of Inmates per Scheduled Transport: 2.27

**Note:** Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. The totals above are for all 33 institutions, two of which did not achieve that balance for January. Corrections Services Division staff continues to work with institutions to improve accuracy.

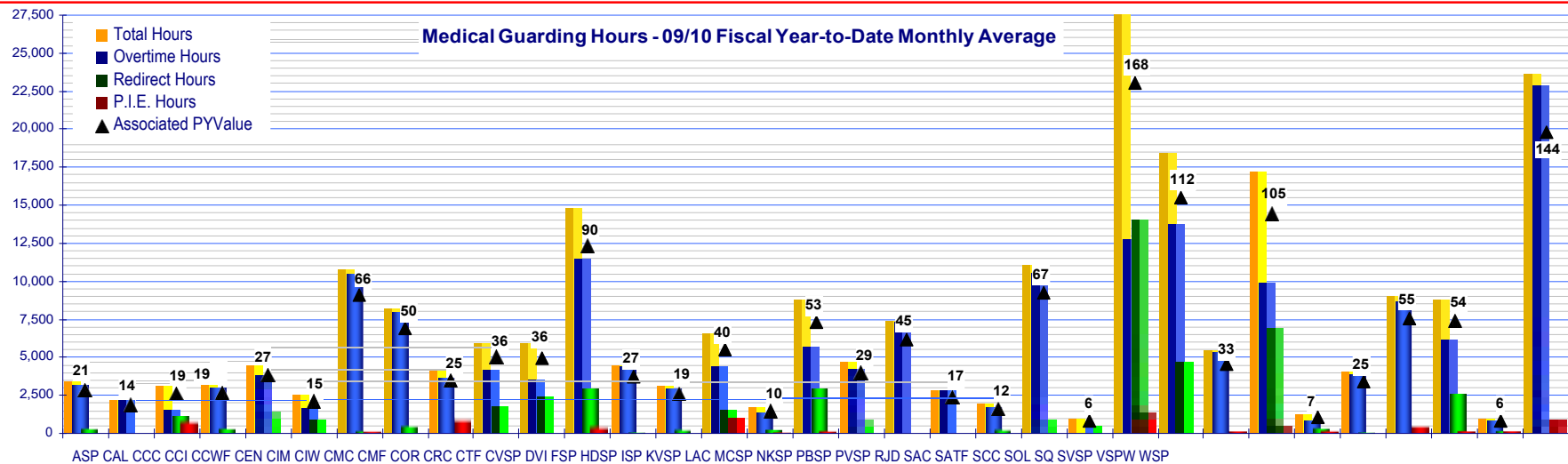
**Results Explanation**

In January, institutions recorded a total of 500,872 ducats and add-ons (down from 540,807 in December). Of those, 421,747 were seen, 27,538 resulted in inmate refusals and 51,502 were categorized under *Inmates Not Seen* as follows: 9,505- for custody reasons, 29,566 for provider reasons, and 12,431 for other reasons.

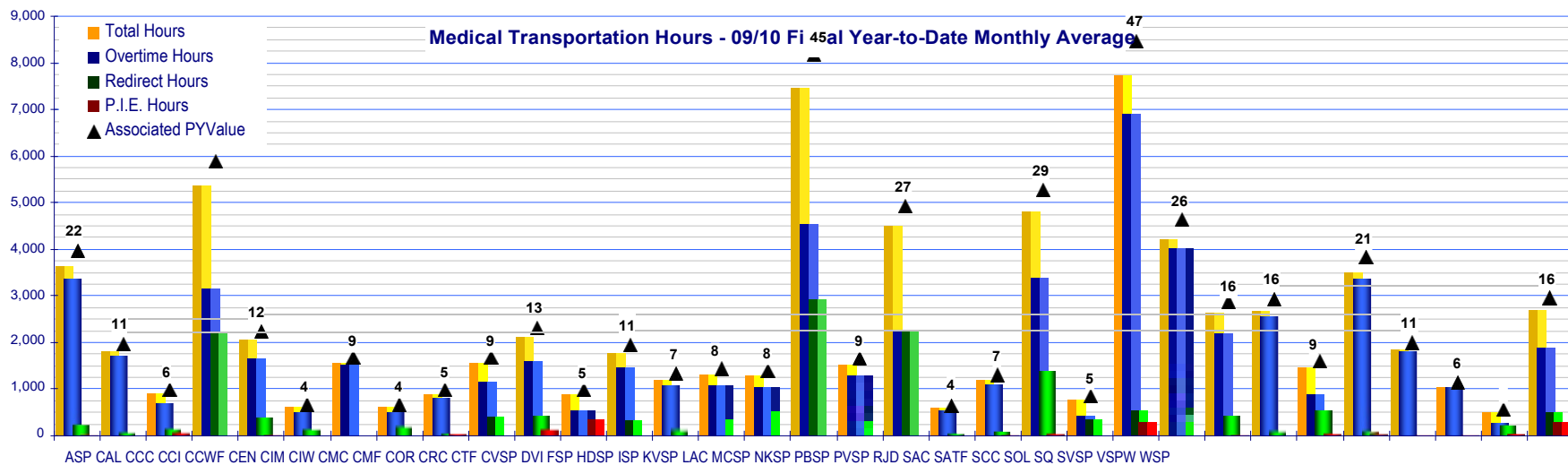


### Medical Guarding and Transportation – Overtime, Permanent Intermittent Employee (P.I.E.), and Redirected Hours

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs. These pay codes are billed to the Receiver.



Medical Guarding Total Hours (year-to-date averages) – 238,209 (Overtime – 187,160 Redirect – 45,907 P.I.E. – 5,143) Total PY – 1,452



Medical Transportation Total Hours (year-to-date averages) – 76,509 (Overtime – 60,194 Redirect – 14,993 P.I.E. – 1,322) Total PY – 467

### Comparative Performance Indicators

The intent of the Health AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are divided according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

		Female Offenders		
Institutions		CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*		90%	94%	89%
Seen for Medical Services*		93%	95%	89%
Seen for Mental Health Services*		85%	93%	84%
Seen for Dental Services*		94%	89%	93%
Seen for Diagnostic/Specialty Services*		97%	96%	94%

		General Population Levels II & III								
Institutions		ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
Over-all Percentage of Inmates Seen*		88%	95%	94%	98%	96%	94%	92%	95%	93%
	Seen for Medical Services*	86%	95%	95%	98%	97%	96%	94%	98%	95%
	Seen for Mental Health Services*	89%	81%	91%	90%	94%	89%	76%	89%	86%
	Seen for Dental Services*	85%	94%	90%	88%	89%	96%	84%	97%	92%
	Seen for Diagnostic/Specialty Services*	93%	96%	95%	97%	97%	91%	88%	94%	88%

		General Population Levels III & IV						
Institutions		CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
Over-all Percentage of Inmates Seen*		80%	94%	88%	94%	79%	85%	90%
	Seen for Medical Services*	83%	96%	91%	98%	96%	83%	87%
	Seen for Mental Health Services*	82%	87%	82%	88%	71%	90%	92%
	Seen for Dental Services*	84%	89%	90%	89%	80%	83%	90%
	Seen for Diagnostic/Specialty Services*	74%	94%	91%	94%	88%	86%	93%

		High Security						
Institutions		CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
Over-all Percentage of Inmates Seen*		90%	90%	93%	90%	92%	79%	82%
	Seen for Medical Services*	95%	94%	95%	95%	91%	87%	87%
	Seen for Mental Health Services*	77%	84%	92%	81%	95%	73%	76%
	Seen for Dental Services*	92%	89%	92%	88%	88%	82%	91%
	Seen for Diagnostic/Specialty Services*	87%	92%	87%	95%	94%	77%	89%

		Reception Centers							
Institutions		CIM	DVI	LAC	NKSP	RJD	SQ	WSP	
Over-all Percentage of Inmates Seen*		86%	89%	80%	88%	87%	79%	90%	
	Seen for Medical Services*	90%	82%	82%	84%	94%	84%	80%	
	Seen for Mental Health Services*	78%	95%	75%	96%	82%	74%	95%	
	Seen for Dental Services*	90%	83%	75%	91%	90%	66%	98%	
	Seen for Diagnostic/Specialty Services*	89%	94%	84%	95%	93%	83%	95%	

\*Excludes inmate refusals

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Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
<b>Over-all Percentage of Inmates Seen*</b>	88%	80%	95%	90%	90%	94%	86%	94%	88%	94%	90%	94%	96%	98%	89%	94%	93%
Seen for Medical Services*	86%	83%	95%	95%	93%	96%	90%	95%	91%	98%	94%	95%	97%	98%	82%	96%	95%
Seen for Mental Health Services*	89%	82%	81%	77%	85%	87%	78%	93%	82%	88%	84%	91%	94%	90%	95%	89%	92%
Seen for Dental Services*	85%	84%	94%	92%	94%	89%	90%	89%	90%	89%	89%	90%	89%	88%	83%	96%	92%
Seen for Diagnostic/Specialty Services*	93%	74%	96%	87%	97%	94%	89%	96%	91%	94%	92%	95%	97%	97%	94%	91%	87%
*Excludes inmate refusals																	
Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.																	
<b>Inmate Population for the Month</b>	6,687	4,283	5,476	5,913	3,814	4,634	5,119	2,568	6,492	2,800	5,471	4,307	6,198	3,471	3,741	3,733	4,483
<b>Total No. of Ducats Issued &amp; Add-on Appts</b>	12,573	7,607	6,540	11,248	24,111	11,879	14,909	14,211	16,018	15,534	17,913	10,940	18,995	22,912	19,449	8,206	11,472
<b>Total Inmate Refusals</b>	330	454	71	658	2,559	386	729	523	415	296	2,560	101	62	138	553	333	655
<b>Total Inmates Seen</b>	10,787	5,725	6,122	9,535	19,436	10,796	12,157	12,867	13,653	14,392	13,761	10,166	18,118	22,223	16,840	7,365	10,064
<b>Total Inmates Not Seen</b>	1,456	1,428	347	1,055	2,116	697	2,023	821	1,950	846	1,592	673	815	551	2,056	508	753
Not Seen Due to Custody	242	9	23	126	92	82	68	0	97	50	13	34	1	21	355	3	52
Not Seen Due to Provider	816	1,198	221	694	1,017	373	1,132	416	1,324	458	1,225	513	625	292	1,068	353	465
Not Seen Due to Other	398	221	103	235	1,007	242	823	405	529	338	354	126	189	238	633	152	236
<b>Average Inmates per Scheduled Transport</b>	2.83	1.77	2.11	2.04	3.23	1.75	5.96	3.28	1.75	1.44	5.06	4.61	2.52	2.45	2.09	1.83	1.76
<b>Inmates Seen for On-Site Specialty Care</b>	1,125	0	166	184	955	649	414	408	472	1,033	721	599	1,119	331	625	491	227
<b>Inmates Seen for Off-Site Specialty Care</b>	409	130	98	206	206	115	250	0	261	208	71	356	324	435	96	114	170
<b>PPAS - Timekeeper's Monthly Overtime &amp; Expenditure Report</b>																	
<b>Medical Trans Inmate - Code .16</b>																	
Overtime Hours	2,290	1,359	560	2,705	792	422	2,159	252	555	1,057	1,466	614	1,483	1,279	57	1,603	3,358
Overtime Dollars	96,387	55,657	24,242	125,275	52,386	16,933	91,892	10,760	25,286	43,389	57,205	26,741	64,607	50,869	2,254	83,955	141,320
Permanent Intermittent Employee (P.I.E) Hours	48	1	121	0	0	0	19	0	60	0	81	142	0	0	0	6	0
P.I.E. Dollars	1,421	21	4,178	114	0	0	620	0	2,426	0	2,805	4,927	0	0	0	134	0
<b>Medical Costs - Code .08</b>																	
Overtime Hours	1,121	646	1,446	1,915	4,838	1,402	17,845	8,743	2,964	5,711	3,246	14,548	7,344	4,299	2,740	2,073	4,372
Overtime Dollars	48,375	29,908	64,400	80,407	227,880	63,267	826,836	400,258	135,609	265,683	146,645	658,586	352,477	191,875	130,512	102,551	190,180
P.I.E. Hours	32	56	671	8	0	0	298	0	322	8	32	495	0	24	888	109	309
P.I.E. Dollars	946	1,936	21,324	277	0	0	5,389	0	11,269	228	1,080	17,117	0	830	29,211	2,924	10,685
<b>Redirected Staff Hours</b>																	
Transportation	312	5	63	2,051	458	43	0	109	64	598	339	47	424	209	240	224	1,986
Medical Guarding	8	16	1,470	234	662	1,498	63	230	0	1,704	2,237	1,382	70	228	1,236	486	2,526

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Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
<b>Over-all Percentage of Inmates Seen*</b>	92%	90%	80%	79%	88%	92%	85%	87%	79%	90%	95%	93%	79%	82%	89%	90%	89%
Seen for Medical Services*	94%	95%	82%	96%	84%	91%	83%	94%	87%	87%	98%	95%	84%	87%	89%	80%	92%
Seen for Mental Health Services*	76%	81%	75%	71%	96%	95%	90%	82%	73%	92%	89%	86%	74%	76%	84%	95%	83%
Seen for Dental Services*	84%	88%	75%	80%	91%	88%	83%	90%	82%	90%	97%	92%	66%	91%	93%	98%	88%
Seen for Diagnostic/Specialty Services*	88%	95%	84%	88%	95%	94%	86%	93%	77%	93%	94%	88%	83%	89%	94%	95%	92%
*Excludes inmate refusals																	
Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.																	
<b>Inmate Population for the Month</b>	4,120	4,773	4,582	3,791	5,386	3,365	4,848	4,612	3,033	6,719	5,474	5,066	4,780	3,777	3,693	5,936	159,535
<b>Total No. of Ducats Issued &amp; Add-on Appts</b>	12,204	15,097	15,902	26,947	22,480	8,446	11,837	19,519	10,265	13,532	12,347	23,050	16,779	17,303	16,362	14,285	500,872
<b>Total Inmate Refusals</b>	438	1,682	1,186	1,406	833	818	692	1,909	1,402	466	126	424	1,127	3,353	316	537	27,538
<b>Total Inmates Seen</b>	10,783	12,079	11,805	20,294	19,005	7,043	9,501	15,288	7,037	11,732	11,662	21,042	12,311	11,392	14,342	12,424	421,747
<b>Total Inmates Not Seen</b>	983	1,336	2,895	5,247	2,642	585	1,644	2,322	1,826	1,334	559	1,584	3,341	2,558	1,704	1,255	51,502
Not Seen Due to Custody	72	429	785	2,838	10	55	100	453	797	166	268	373	680	873	217	121	9,505
Not Seen Due to Provider	577	465	1,589	1,884	2,016	438	1,239	1,288	768	786	174	804	1,972	1,406	934	1,036	29,566
Not Seen Due to Other	334	442	521	525	616	92	305	581	261	382	117	407	689	279	553	98	12,431
<b>Average Inmates per Scheduled Transport</b>	2.66	2.64	3.00	1.34	1.70	1.13	1.62	1.38	1.54	1.56	2.09	2.13	1.60	1.70	1.41	1.09	2.27
<b>Inmates Seen for On-Site Specialty Care</b>	547	691	252	654	307	101	580	275	279	822	371	1,041	444	308	252	776	17,219
<b>Inmates Seen for Off-Site Specialty Care</b>	197	156	115	182	275	71	161	221	149	277	78	328	167	109	180	70	6,185
<b>PPAS - Timekeeper's Monthly Overtime &amp; Expenditure Re</b>																	
<b>Medical Trans Inmate - Code .16</b>																	
Overtime Hours	835	1,777	655	1,140	2,970	290	6,512	2,706	1,887	2,263	846	2,379	1,503	834	237	1,572	50,418
Overtime Dollars	38,732	73,272	24,640	46,856	126,481	14,417	270,192	131,541	97,955	92,675	35,190	102,635	68,163	34,537	8,632	64,124	\$2,199,201
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	124	0	244	0	3	8	8	48	1	2	1	129	1,047
P.I.E. Dollars	0	0	0	0	3,878	0	7,787	0	105	286	276	1,344	21	53	46	4,303	\$34,745
<b>Medical Costs - Code .08</b>																	
Overtime Hours	3,891	4,426	3,576	1,241	6,886	201	16,047	5,369	5,434	5,988	822	3,584	7,255	6,411	457	15,256	172,098
Overtime Dollars	188,412	190,878	165,530	59,460	315,412	11,370	699,331	262,528	282,542	273,381	35,793	155,253	359,430	295,229	18,838	688,326	\$7,917,160
P.I.E. Hours	0	0	0	0	48	0	984	0	0	466	56	6	80	36	25	371	5,325
P.I.E. Dollars	0	0	0	0	1,583	0	33,076	0	0	14,684	1,936	208	2,840	1,085	863	12,380	\$171,870
<b>Redirected Staff Hours</b>																	
Transportation	227	464	42	0	1,092	330	298	136	313	178	536	48	0	0	0	538	11,373
Medical Guarding	150	121	0	312	468	0	15,521	3,712	0	5,889	206	8	240	3,234	37	0	43,945

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<b>Medical Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>1 Medical Ducats</b>	<b>4,682</b>	<b>3,016</b>	<b>2,275</b>	<b>5,235</b>	<b>5,490</b>	<b>5,357</b>	<b>3,557</b>	<b>3,127</b>	<b>3,469</b>	<b>6,190</b>	<b>5,773</b>	<b>2,607</b>	<b>4,942</b>	<b>1,263</b>	<b>5,968</b>	<b>3,287</b>	<b>3,986</b>
1(a) Primary Care Provider Ducats	3,206	1,470	1,687	3,911	2,981	1,269	2,070	1,234	1,737	2,268	2,709	1,748	1,572	1,077	3,252	1,618	1,317
1(b) RN Ducats	1,476	1,546	588	1,324	2,509	4,088	1,487	1,893	1,732	3,922	3,064	859	3,370	186	2,716	1,669	2,669
<b>2 Add-on Appointments</b>	<b>509</b>	<b>441</b>	<b>1,209</b>	<b>661</b>	<b>373</b>	<b>2,359</b>	<b>352</b>	<b>1,874</b>	<b>423</b>	<b>266</b>	<b>591</b>	<b>1,219</b>	<b>6,877</b>	<b>18,602</b>	<b>41</b>	<b>279</b>	<b>3,330</b>
<b>3 Inmate Refusals</b>	<b>68</b>	<b>108</b>	<b>44</b>	<b>250</b>	<b>113</b>	<b>141</b>	<b>31</b>	<b>13</b>	<b>52</b>	<b>79</b>	<b>536</b>	<b>70</b>	<b>5</b>	<b>50</b>	<b>234</b>	<b>154</b>	<b>367</b>
<b>4 Inmates Seen</b>	<b>4,384</b>	<b>2,770</b>	<b>3,265</b>	<b>5,362</b>	<b>5,337</b>	<b>7,264</b>	<b>3,492</b>	<b>4,758</b>	<b>3,485</b>	<b>6,230</b>	<b>5,477</b>	<b>3,581</b>	<b>11,459</b>	<b>19,483</b>	<b>4,725</b>	<b>3,288</b>	<b>6,568</b>
<b>5 Not Seen Due to Custody</b>	<b>111</b>	<b>0</b>	<b>4</b>	<b>59</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>5</b>	<b>0</b>	<b>24</b>	<b>0</b>	<b>5</b>	<b>216</b>	<b>0</b>	<b>30</b>
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	56	0	0
5(b) Modified program in effect	111	0	4	59	0	0	0	0	5	5	0	24	0	5	114	0	21
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	0	0	0	5	0	0	0	3	0	0	0	0	0	38	0	9
<b>6 Not Seen Due to Provider</b>	<b>419</b>	<b>486</b>	<b>123</b>	<b>135</b>	<b>310</b>	<b>148</b>	<b>164</b>	<b>126</b>	<b>250</b>	<b>96</b>	<b>293</b>	<b>89</b>	<b>286</b>	<b>166</b>	<b>582</b>	<b>66</b>	<b>242</b>
6(a) Line not completed	117	102	1	48	70	22	23	0	0	5	50	0	95	18	438	18	60
6(b) Scheduling error	157	152	77	33	44	67	52	4	65	4	56	24	50	55	11	14	91
6(c) Provider cancelled	114	213	38	42	192	55	64	122	95	56	180	65	119	92	133	31	68
6(d) Lack of provider preparation	5	12	3	4	0	0	0	0	0	0	0	0	0	1	0	0	23
6(e) Medically restricted movement	26	0	2	7	3	4	12	0	90	0	7	0	0	0	0	3	0
6(f) Other reason	0	7	2	1	1	0	13	0	0	31	0	0	22	0	0	0	0
<b>7 Not Seen Due to Other</b>	<b>209</b>	<b>93</b>	<b>48</b>	<b>90</b>	<b>98</b>	<b>162</b>	<b>222</b>	<b>104</b>	<b>97</b>	<b>46</b>	<b>58</b>	<b>62</b>	<b>69</b>	<b>161</b>	<b>252</b>	<b>58</b>	<b>109</b>
7(a) Inmate paroled or transferred	45	12	4	65	23	40	77	18	22	14	26	22	24	59	75	12	30
7(b) Inmate received conflicting ducats	22	20	0	3	34	5	33	1	29	2	8	23	8	4	8	11	19
7(c) Unit Health Record unavailable	2	31	11	12	2	0	2	0	1	0	3	0	1	5	1	5	10
7(d) Inmate moved to another facility	100	19	20	0	19	52	84	34	7	0	7	3	11	15	39	21	14
7(e) Inmate at hospital/in-patient area of prison	26	6	12	1	18	0	20	14	9	27	13	11	25	66	10	8	8
7(f) Inmate out to court	2	4	0	4	2	1	6	3	3	3	1	0	0	4	9	1	3
7(g) Other reason	12	1	1	5	0	64	0	34	26	0	0	3	0	8	110	0	25
<b>8 Total Inmates Not Seen</b>	<b>739</b>	<b>579</b>	<b>175</b>	<b>284</b>	<b>413</b>	<b>311</b>	<b>386</b>	<b>230</b>	<b>355</b>	<b>147</b>	<b>351</b>	<b>175</b>	<b>355</b>	<b>332</b>	<b>1,050</b>	<b>124</b>	<b>381</b>
<b>9 Medical 7362s</b>	<b>2,361</b>	<b>559</b>	<b>676</b>	<b>1,327</b>	<b>5,829</b>	<b>1,480</b>	<b>2,111</b>	<b>3,133</b>	<b>2,057</b>	<b>1,322</b>	<b>2,652</b>	<b>2,138</b>	<b>2,008</b>	<b>1,616</b>	<b>4,105</b>	<b>999</b>	<b>2,169</b>

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<b>Medical Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>1 Medical Ducats</b>	<b>8,360</b>	<b>3,677</b>	<b>8,130</b>	<b>2,830</b>	<b>13,088</b>	<b>3,607</b>	<b>3,865</b>	<b>4,153</b>	<b>3,000</b>	<b>5,010</b>	<b>2,681</b>	<b>14,695</b>	<b>5,710</b>	<b>3,724</b>	<b>4,848</b>	<b>2,255</b>	<b>159,857</b>
1(a) Primary Care Provider Ducats	1,397	1,875	2,083	1,432	1,327	812	2,451	1,685	1,478	2,509	1,392	2,785	2,395	1,768	3,262	746	64,523
1(b) RN Ducats	6,963	1,802	6,047	1,398	11,761	2,795	1,414	2,468	1,522	2,501	1,289	11,910	3,315	1,956	1,586	1,509	95,334
<b>2 Add-on Appointments</b>	<b>478</b>	<b>141</b>	<b>1,413</b>	<b>4,040</b>	<b>1,624</b>	<b>149</b>	<b>550</b>	<b>900</b>	<b>441</b>	<b>712</b>	<b>3,457</b>	<b>1,173</b>	<b>292</b>	<b>438</b>	<b>572</b>	<b>2,337</b>	<b>58,123</b>
<b>3 Inmate Refusals</b>	<b>257</b>	<b>182</b>	<b>898</b>	<b>115</b>	<b>637</b>	<b>171</b>	<b>165</b>	<b>101</b>	<b>189</b>	<b>188</b>	<b>40</b>	<b>272</b>	<b>119</b>	<b>257</b>	<b>192</b>	<b>30</b>	<b>6,128</b>
<b>4 Inmates Seen</b>	<b>8,069</b>	<b>3,448</b>	<b>7,061</b>	<b>6,482</b>	<b>11,826</b>	<b>3,268</b>	<b>3,514</b>	<b>4,653</b>	<b>2,815</b>	<b>4,807</b>	<b>6,005</b>	<b>14,857</b>	<b>4,969</b>	<b>3,383</b>	<b>4,676</b>	<b>3,659</b>	<b>194,420</b>
<b>5 Not Seen Due to Custody</b>	<b>41</b>	<b>16</b>	<b>501</b>	<b>116</b>	<b>6</b>	<b>31</b>	<b>36</b>	<b>6</b>	<b>147</b>	<b>124</b>	<b>50</b>	<b>62</b>	<b>157</b>	<b>136</b>	<b>13</b>	<b>5</b>	<b>1,915</b>
5(a) Lack of officers	0	0	0	0	0	0	0	4	0	0	0	0	19	0	0	0	79
5(b) Modified program in effect	5	0	501	116	6	0	29	1	128	124	49	62	106	132	5	0	1,612
5(c) Not enough holding space	0	2	0	0	0	0	0	0	0	0	0	0	2	3	0	0	15
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5(e) Other reason	36	14	0	0	0	31	7	1	19	0	1	0	30	1	8	5	208
<b>6 Not Seen Due to Provider</b>	<b>280</b>	<b>124</b>	<b>789</b>	<b>134</b>	<b>1,782</b>	<b>242</b>	<b>610</b>	<b>187</b>	<b>228</b>	<b>469</b>	<b>17</b>	<b>449</b>	<b>507</b>	<b>327</b>	<b>397</b>	<b>877</b>	<b>11,400</b>
6(a) Line not completed	63	6	127	47	1,297	103	181	7	4	249	0	34	151	96	55	728	4,215
6(b) Scheduling error	185	4	198	23	223	69	68	43	90	98	0	314	102	30	128	0	2,531
6(c) Provider cancelled	15	113	435	64	257	69	361	136	133	122	17	92	160	193	211	130	4,187
6(d) Lack of provider preparation	4	0	2	0	0	1	0	0	1	0	0	0	0	5	0	7	68
6(e) Medically restricted movement	0	1	27	0	5	0	0	1	0	0	0	9	94	3	1	0	295
6(f) Other reason	13	0	0	0	0	0	0	0	0	0	0	0	0	0	2	12	104
<b>7 Not Seen Due to Other</b>	<b>191</b>	<b>48</b>	<b>301</b>	<b>23</b>	<b>461</b>	<b>44</b>	<b>90</b>	<b>106</b>	<b>62</b>	<b>134</b>	<b>26</b>	<b>228</b>	<b>250</b>	<b>59</b>	<b>142</b>	<b>21</b>	<b>4,124</b>
7(a) Inmate paroled or transferred	19	5	84	8	131	9	20	54	5	68	6	33	91	16	47	0	1,164
7(b) Inmate received conflicting ducats	10	11	25	2	27	27	0	3	24	11	0	4	28	14	19	2	437
7(c) Unit Health Record unavailable	64	1	4	4	103	0	3	4	1	6	2	13	6	4	6	7	314
7(d) Inmate moved to another facility	32	20	61	3	155	4	30	31	22	16	7	80	52	12	35	12	1,017
7(e) Inmate at hospital/in-patient area of prison	42	11	20	6	36	1	33	9	10	24	9	93	26	13	27	0	634
7(f) Inmate out to court	2	0	2	0	5	3	2	3	0	1	0	5	9	0	4	0	82
7(g) Other reason	22	0	105	0	4	0	2	2	0	8	2	0	38	0	4	0	476
<b>8 Total Inmates Not Seen</b>	<b>512</b>	<b>188</b>	<b>1,591</b>	<b>273</b>	<b>2,249</b>	<b>317</b>	<b>736</b>	<b>299</b>	<b>437</b>	<b>727</b>	<b>93</b>	<b>739</b>	<b>914</b>	<b>522</b>	<b>552</b>	<b>903</b>	<b>17,439</b>
<b>9 Medical 7362s</b>	<b>2,168</b>	<b>3,046</b>	<b>2,394</b>	<b>1,012</b>	<b>67</b>	<b>927</b>	<b>2,881</b>	<b>4,405</b>	<b>3,162</b>	<b>1,359</b>	<b>720</b>	<b>2,242</b>	<b>2,027</b>	<b>2,504</b>	<b>2,135</b>	<b>950</b>	<b>68,541</b>



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<b>Mental Health Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>10 Mental Health Ducats</b>	<b>1,498</b>	<b>448</b>	<b>180</b>	<b>1,887</b>	<b>11,661</b>	<b>1,079</b>	<b>4,988</b>	<b>5,024</b>	<b>6,337</b>	<b>2,087</b>	<b>6,187</b>	<b>2,230</b>	<b>1,845</b>	<b>220</b>	<b>3,629</b>	<b>1,715</b>	<b>1,247</b>
<b>11 Add-on Appointments</b>	<b>210</b>	<b>12</b>	<b>9</b>	<b>180</b>	<b>0</b>	<b>154</b>	<b>300</b>	<b>607</b>	<b>0</b>	<b>14</b>	<b>928</b>	<b>92</b>	<b>71</b>	<b>51</b>	<b>1,901</b>	<b>30</b>	<b>25</b>
<b>12 Unducated EOP Clinical Encounters</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>305</b>	<b>0</b>	<b>1,876</b>	<b>0</b>	<b>6,175</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>712</b>	<b>0</b>	<b>0</b>
<b>13 Inmate Refusals</b>	<b>3</b>	<b>45</b>	<b>2</b>	<b>251</b>	<b>2,373</b>	<b>57</b>	<b>602</b>	<b>501</b>	<b>131</b>	<b>17</b>	<b>1,480</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>44</b>	<b>58</b>
<b>14 Inmates Seen</b>	<b>1,520</b>	<b>341</b>	<b>152</b>	<b>1,395</b>	<b>7,857</b>	<b>1,018</b>	<b>3,634</b>	<b>4,784</b>	<b>5,109</b>	<b>1,836</b>	<b>4,751</b>	<b>2,120</b>	<b>1,805</b>	<b>241</b>	<b>5,253</b>	<b>1,510</b>	<b>1,120</b>
<b>15 Not Seen Due to Custody</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>87</b>	<b>81</b>	<b>58</b>	<b>0</b>	<b>87</b>	<b>19</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>9</b>	<b>3</b>	<b>0</b>
15(a) Lack of officers	0	0	0	0	0	0	6	0	2	3	0	0	0	0	9	0	0
15(b) Modified program in effect	7	0	0	7	87	81	52	0	50	16	0	0	0	1	0	3	0
15(c) Not enough holding space	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	11	0	0	0	0	35	0	13	0	0	2	0	0	0
<b>16 Not Seen Due to Provider</b>	<b>146</b>	<b>55</b>	<b>29</b>	<b>309</b>	<b>544</b>	<b>48</b>	<b>707</b>	<b>174</b>	<b>698</b>	<b>73</b>	<b>652</b>	<b>182</b>	<b>74</b>	<b>12</b>	<b>124</b>	<b>140</b>	<b>54</b>
16(a) Line not completed.	18	2	0	75	3	0	19	0	0	6	6	6	3	0	116	0	4
16(b) Scheduling error.	22	8	3	56	1	17	27	20	16	0	56	0	17	8	0	9	1
16(c) Provider cancelled.	97	38	26	152	234	21	579	154	356	67	586	176	54	4	8	127	49
16(d) Medically restricted movement.	9	0	0	10	3	10	1	0	326	0	4	0	0	0	0	4	0
16(e) Other reason	0	7	0	16	303	0	81	0	0	0	0	0	0	0	0	0	0
<b>17 Not Seen Due to Other</b>	<b>32</b>	<b>19</b>	<b>6</b>	<b>89</b>	<b>800</b>	<b>29</b>	<b>287</b>	<b>172</b>	<b>312</b>	<b>156</b>	<b>219</b>	<b>19</b>	<b>36</b>	<b>11</b>	<b>140</b>	<b>48</b>	<b>40</b>
17(a) Inmate paroled or transferred	6	6	0	46	33	14	77	28	30	0	40	3	7	5	80	7	12
17(b) Inmate received conflicting ducats	0	0	0	16	291	4	83	9	15	0	92	4	4	2	0	1	8
17(c) Unit Health Record unavailable	2	8	2	0	16	0	1	0	24	0	1	0	5	0	0	0	0
17(d) Inmate moved to another facility	19	3	1	1	113	10	46	41	33	1	19	0	6	1	17	34	17
17(e) Inmate at hospital/in-patient area of hospital	5	2	3	2	21	0	76	67	68	2	53	12	11	3	27	4	2
17(f) Inmate out to court	0	0	0	0	6	1	2	7	0	0	0	0	1	0	8	2	0
17(g) Other reason	0	0	0	24	320	0	2	20	142	153	4	0	2	0	8	0	1
<b>18 Total Inmates Not Seen</b>	<b>185</b>	<b>74</b>	<b>35</b>	<b>421</b>	<b>1,431</b>	<b>158</b>	<b>1,052</b>	<b>346</b>	<b>1,097</b>	<b>248</b>	<b>884</b>	<b>201</b>	<b>110</b>	<b>26</b>	<b>273</b>	<b>191</b>	<b>94</b>
<b>19 Mental Health 7362s</b>	<b>207</b>	<b>133</b>	<b>9</b>	<b>92</b>	<b>0</b>	<b>23</b>	<b>151</b>	<b>467</b>	<b>36</b>	<b>633</b>	<b>677</b>	<b>302</b>	<b>124</b>	<b>23</b>	<b>526</b>	<b>112</b>	<b>422</b>

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<b>Mental Health Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>10 Mental Health Ducats</b>	<b>354</b>	<b>5,373</b>	<b>1,929</b>	<b>16,025</b>	<b>1,912</b>	<b>2,886</b>	<b>2,438</b>	<b>10,880</b>	<b>4,176</b>	<b>2,213</b>	<b>2,924</b>	<b>2,997</b>	<b>5,336</b>	<b>9,886</b>	<b>4,803</b>	<b>1,196</b>	<b>127,590</b>
<b>11 Add-on Appointments</b>	<b>18</b>	<b>67</b>	<b>353</b>	<b>528</b>	<b>9</b>	<b>27</b>	<b>233</b>	<b>558</b>	<b>233</b>	<b>311</b>	<b>53</b>	<b>0</b>	<b>61</b>	<b>487</b>	<b>330</b>	<b>2,823</b>	<b>10,675</b>
<b>12 Unducated EOP Clinical Encounters</b>	<b>0</b>	<b>0</b>	<b>1,654</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>261</b>	<b>0</b>	<b>0</b>	<b>88</b>	<b>0</b>	<b>0</b>	<b>149</b>	<b>905</b>	<b>12,125</b>
<b>13 Inmate Refusals</b>	<b>27</b>	<b>1,189</b>	<b>23</b>	<b>1,133</b>	<b>28</b>	<b>576</b>	<b>55</b>	<b>1,672</b>	<b>1,012</b>	<b>60</b>	<b>43</b>	<b>99</b>	<b>862</b>	<b>2,853</b>	<b>34</b>	<b>287</b>	<b>15,527</b>
<b>14 Inmates Seen</b>	<b>263</b>	<b>3,450</b>	<b>1,690</b>	<b>10,945</b>	<b>1,815</b>	<b>2,214</b>	<b>2,346</b>	<b>7,992</b>	<b>2,484</b>	<b>2,259</b>	<b>2,619</b>	<b>2,506</b>	<b>3,334</b>	<b>5,730</b>	<b>4,295</b>	<b>3,551</b>	<b>101,939</b>
<b>15 Not Seen Due to Custody</b>	<b>1</b>	<b>402</b>	<b>58</b>	<b>2,576</b>	<b>2</b>	<b>15</b>	<b>23</b>	<b>426</b>	<b>568</b>	<b>34</b>	<b>160</b>	<b>146</b>	<b>243</b>	<b>698</b>	<b>176</b>	<b>73</b>	<b>5,991</b>
15(a) Lack of officers	0	0	0	71	0	0	0	0	0	0	0	7	71	42	5	0	216
15(b) Modified program in effect	0	125	58	2,468	2	0	15	309	526	34	159	139	164	432	154	7	4,896
15(c) Not enough holding space	0	0	0	2	0	0	8	103	0	0	0	0	0	4	5	0	127
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	1	277	0	35	0	15	0	14	42	0	1	0	8	220	12	66	752
<b>16 Not Seen Due to Provider</b>	<b>53</b>	<b>136</b>	<b>464</b>	<b>1,450</b>	<b>48</b>	<b>74</b>	<b>169</b>	<b>950</b>	<b>214</b>	<b>90</b>	<b>117</b>	<b>184</b>	<b>773</b>	<b>901</b>	<b>380</b>	<b>37</b>	<b>10,061</b>
16(a) Line not completed.	31	0	16	0	5	2	9	18	1	14	0	37	0	222	6	0	619
16(b) Scheduling error.	1	28	98	45	11	47	30	163	15	27	1	19	165	131	30	0	1,072
16(c) Provider cancelled.	20	108	350	1,378	30	25	117	591	156	49	114	120	88	530	315	37	6,756
16(d) Medically restricted movement.	0	0	0	2	2	0	1	3	2	0	2	8	512	4	5	0	908
16(e) Other reason	1	0	0	25	0	0	12	175	40	0	0	0	8	14	24	0	706
<b>17 Not Seen Due to Other</b>	<b>28</b>	<b>263</b>	<b>47</b>	<b>449</b>	<b>28</b>	<b>34</b>	<b>78</b>	<b>398</b>	<b>131</b>	<b>81</b>	<b>38</b>	<b>62</b>	<b>185</b>	<b>191</b>	<b>248</b>	<b>8</b>	<b>4,684</b>
17(a) Inmate paroled or transferred	25	10	18	66	8	2	16	200	5	38	4	4	47	28	68	0	933
17(b) Inmate received conflicting ducats	0	156	0	51	2	4	15	89	31	10	15	5	59	23	124	1	1,114
17(c) Unit Health Record unavailable	0	0	10	2	0	0	2	0	0	2	0	4	0	0	14	0	93
17(d) Inmate moved to another facility	0	35	11	182	6	15	22	25	28	5	8	47	21	8	5	0	780
17(e) Inmate at hospital/in-patient area of hospital	3	36	3	107	0	13	11	23	60	21	5	1	55	8	21	0	725
17(f) Inmate out to court	0	2	2	11	0	0	0	7	5	1	0	1	3	2	0	0	61
17(g) Other reason	0	24	3	30	5	0	12	54	2	4	6	0	0	122	16	7	961
<b>18 Total Inmates Not Seen</b>	<b>82</b>	<b>801</b>	<b>569</b>	<b>4,475</b>	<b>78</b>	<b>123</b>	<b>270</b>	<b>1,774</b>	<b>913</b>	<b>205</b>	<b>315</b>	<b>392</b>	<b>1,201</b>	<b>1,790</b>	<b>804</b>	<b>118</b>	<b>20,736</b>
<b>19 Mental Health 7362s</b>	<b>18</b>	<b>503</b>	<b>982</b>	<b>61</b>	<b>195</b>	<b>53</b>	<b>320</b>	<b>199</b>	<b>130</b>	<b>110</b>	<b>51</b>	<b>0</b>	<b>456</b>	<b>25</b>	<b>140</b>	<b>366</b>	<b>7,546</b>

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<b>Dental Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>20 Dental Ducats</b>	<b>2,211</b>	<b>1,158</b>	<b>1,130</b>	<b>1,346</b>	<b>2,014</b>	<b>1,405</b>	<b>1,534</b>	<b>1,474</b>	<b>1,678</b>	<b>601</b>	<b>1,965</b>	<b>1,380</b>	<b>2,377</b>	<b>1,210</b>	<b>2,601</b>	<b>1,093</b>	<b>1,401</b>
<b>21 Add-on Appointments</b>	<b>71</b>	<b>39</b>	<b>35</b>	<b>33</b>	<b>62</b>	<b>24</b>	<b>29</b>	<b>34</b>	<b>196</b>	<b>35</b>	<b>31</b>	<b>49</b>	<b>50</b>	<b>108</b>	<b>79</b>	<b>78</b>	<b>52</b>
<b>22 Inmate Refusals</b>	<b>154</b>	<b>79</b>	<b>12</b>	<b>70</b>	<b>55</b>	<b>97</b>	<b>18</b>	<b>7</b>	<b>173</b>	<b>12</b>	<b>251</b>	<b>2</b>	<b>28</b>	<b>60</b>	<b>154</b>	<b>69</b>	<b>110</b>
<b>23 Inmates Seen</b>	<b>1,813</b>	<b>940</b>	<b>1,089</b>	<b>1,203</b>	<b>1,893</b>	<b>1,189</b>	<b>1,392</b>	<b>1,335</b>	<b>1,532</b>	<b>553</b>	<b>1,558</b>	<b>1,282</b>	<b>2,147</b>	<b>1,113</b>	<b>2,105</b>	<b>1,053</b>	<b>1,236</b>
<b>24 Not Seen Due to Custody</b>	<b>91</b>	<b>1</b>	<b>12</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>13</b>	<b>120</b>	<b>0</b>	<b>5</b>
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0
24(b) Modified program in effect	91	0	12	30	0	0	6	0	1	3	0	8	0	13	112	0	2
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2
<b>25 Not Seen Due to Provider</b>	<b>117</b>	<b>123</b>	<b>25</b>	<b>60</b>	<b>89</b>	<b>125</b>	<b>103</b>	<b>86</b>	<b>116</b>	<b>50</b>	<b>143</b>	<b>118</b>	<b>196</b>	<b>89</b>	<b>152</b>	<b>32</b>	<b>79</b>
25(a) Unable to complete line	26	49	5	12	11	18	1	0	0	0	23	0	18	1	125	3	24
25(b) Scheduling error	25	23	9	8	37	9	26	1	37	0	31	9	42	36	0	4	8
25(c) Provider cancelled	37	49	10	4	38	98	46	85	52	49	85	109	131	52	27	14	24
25(d) Lack of provider preparation	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25(e) Medically restricted movement	9	0	1	14	2	0	30	0	27	1	4	0	2	0	0	11	0
25(f) Other reason	19	1	0	22	1	0	0	0	0	0	0	0	3	0	0	0	23
<b>26 Not Seen Due to Other</b>	<b>107</b>	<b>54</b>	<b>27</b>	<b>16</b>	<b>39</b>	<b>18</b>	<b>43</b>	<b>80</b>	<b>52</b>	<b>18</b>	<b>44</b>	<b>19</b>	<b>55</b>	<b>43</b>	<b>149</b>	<b>17</b>	<b>23</b>
26(a) Inmate paroled or transferred	14	13	1	13	8	5	22	20	34	1	6	5	11	2	64	2	1
26(b) Inmate received conflicting ducats	2	7	0	1	10	2	3	5	3	2	7	10	9	13	3	1	3
26(c) Unit Health Record unavailable	4	9	3	0	0	2	0	0	0	0	19	0	21	8	0	2	0
26(d) Inmate moved to another facility	23	7	19	1	8	7	12	26	1	0	4	0	5	3	25	7	6
26(e) Inmate at hospital/in-patient area of prison	4	2	2	0	10	0	5	10	1	8	4	4	6	7	0	3	5
26(f) Inmate out to court	0	1	0	0	3	0	0	3	0	0	0	0	0	0	2	2	0
26(g) Other reason	60	15	2	1	0	2	1	16	13	7	0	0	3	10	55	0	8
<b>27 Total Inmates Not Seen</b>	<b>315</b>	<b>178</b>	<b>64</b>	<b>106</b>	<b>128</b>	<b>143</b>	<b>153</b>	<b>166</b>	<b>169</b>	<b>71</b>	<b>187</b>	<b>145</b>	<b>252</b>	<b>145</b>	<b>421</b>	<b>49</b>	<b>107</b>
<b>28 Dental 7362s</b>	<b>319</b>	<b>433</b>	<b>255</b>	<b>202</b>	<b>327</b>	<b>202</b>	<b>436</b>	<b>269</b>	<b>499</b>	<b>570</b>	<b>455</b>	<b>509</b>	<b>234</b>	<b>180</b>	<b>503</b>	<b>403</b>	<b>371</b>

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<b>Dental Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>20 Dental Ducats</b>	<b>1,115</b>	<b>1,258</b>	<b>1,731</b>	<b>1,126</b>	<b>1,026</b>	<b>761</b>	<b>1,570</b>	<b>1,149</b>	<b>792</b>	<b>1,732</b>	<b>1,804</b>	<b>1,193</b>	<b>1,994</b>	<b>1,300</b>	<b>1,695</b>	<b>1,146</b>	<b>47,970</b>
<b>21 Add-on Appointments</b>	<b>83</b>	<b>9</b>	<b>77</b>	<b>37</b>	<b>52</b>	<b>41</b>	<b>106</b>	<b>38</b>	<b>20</b>	<b>99</b>	<b>22</b>	<b>39</b>	<b>33</b>	<b>64</b>	<b>29</b>	<b>80</b>	<b>1,834</b>
<b>22 Inmate Refusals</b>	<b>53</b>	<b>133</b>	<b>119</b>	<b>87</b>	<b>48</b>	<b>36</b>	<b>155</b>	<b>34</b>	<b>75</b>	<b>78</b>	<b>30</b>	<b>16</b>	<b>68</b>	<b>67</b>	<b>39</b>	<b>75</b>	<b>2,464</b>
<b>23 Inmates Seen</b>	<b>957</b>	<b>999</b>	<b>1,270</b>	<b>858</b>	<b>936</b>	<b>675</b>	<b>1,261</b>	<b>1,033</b>	<b>601</b>	<b>1,575</b>	<b>1,734</b>	<b>1,119</b>	<b>1,295</b>	<b>1,182</b>	<b>1,560</b>	<b>1,126</b>	<b>41,614</b>
<b>24 Not Seen Due to Custody</b>	<b>15</b>	<b>5</b>	<b>163</b>	<b>77</b>	<b>2</b>	<b>5</b>	<b>27</b>	<b>12</b>	<b>56</b>	<b>6</b>	<b>10</b>	<b>43</b>	<b>140</b>	<b>35</b>	<b>22</b>	<b>7</b>	<b>917</b>
24(a) Lack of officers	0	0	0	0	2	0	0	9	0	0	0	1	41	1	0	0	62
24(b) Modified program in effect	2	0	163	77	0	0	7	3	39	6	10	42	73	34	17	0	751
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	8
24(d) Lack of intra-facility transport	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
24(e) Other reason	11	5	0	0	0	5	20	0	17	0	0	0	19	0	5	7	94
<b>25 Not Seen Due to Provider</b>	<b>107</b>	<b>81</b>	<b>155</b>	<b>133</b>	<b>49</b>	<b>80</b>	<b>199</b>	<b>59</b>	<b>53</b>	<b>138</b>	<b>25</b>	<b>27</b>	<b>446</b>	<b>67</b>	<b>37</b>	<b>5</b>	<b>3,364</b>
25(a) Unable to complete line	56	34	18	11	3	25	106	2	25	29	0	9	91	1	6	3	735
25(b) Scheduling error	8	9	54	5	15	6	21	7	4	79	7	2	16	8	2	0	548
25(c) Provider cancelled	11	26	77	114	23	49	58	50	11	30	18	12	29	58	27	2	1,505
25(d) Lack of provider preparation	2	1	0	1	0	0	11	0	0	0	0	0	0	0	0	0	17
25(e) Medically restricted movement	0	8	6	0	8	0	3	0	4	0	0	4	309	0	2	0	445
25(f) Other reason	30	3	0	2	0	0	0	0	9	0	0	0	1	0	0	0	114
<b>26 Not Seen Due to Other</b>	<b>66</b>	<b>49</b>	<b>78</b>	<b>8</b>	<b>43</b>	<b>6</b>	<b>34</b>	<b>49</b>	<b>27</b>	<b>34</b>	<b>27</b>	<b>27</b>	<b>78</b>	<b>13</b>	<b>66</b>	<b>13</b>	<b>1,422</b>
26(a) Inmate paroled or transferred	9	3	30	0	13	0	8	22	3	17	4	3	37	3	31	0	405
26(b) Inmate received conflicting ducats	4	12	9	1	1	0	1	2	5	4	2	0	9	1	8	1	141
26(c) Unit Health Record unavailable	19	4	1	1	2	0	0	2	6	6	0	9	2	0	3	0	123
26(d) Inmate moved to another facility	10	21	30	5	20	5	9	9	8	1	16	9	12	5	8	11	333
26(e) Inmate at hospital/in-patient area of prison	7	2	2	1	4	1	13	2	4	6	2	5	8	3	6	0	137
26(f) Inmate out to court	0	0	4	0	0	0	1	0	0	0	1	1	4	1	9	0	32
26(g) Other reason	17	7	2	0	3	0	2	12	1	0	2	0	6	0	1	1	247
<b>27 Total Inmates Not Seen</b>	<b>188</b>	<b>135</b>	<b>396</b>	<b>218</b>	<b>94</b>	<b>91</b>	<b>260</b>	<b>120</b>	<b>136</b>	<b>178</b>	<b>62</b>	<b>97</b>	<b>664</b>	<b>115</b>	<b>125</b>	<b>25</b>	<b>5,703</b>
<b>28 Dental 7362s</b>	<b>309</b>	<b>337</b>	<b>397</b>	<b>296</b>	<b>448</b>	<b>185</b>	<b>440</b>	<b>460</b>	<b>759</b>	<b>632</b>	<b>218</b>	<b>344</b>	<b>513</b>	<b>239</b>	<b>404</b>	<b>409</b>	<b>12,557</b>

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<b>Diagnostic/Specialty Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>29 Diagnostic/Specialty Ducats</b>	<b>3,296</b>	<b>2,442</b>	<b>1,103</b>	<b>1,793</b>	<b>4,155</b>	<b>1,151</b>	<b>4,048</b>	<b>1,911</b>	<b>3,594</b>	<b>5,643</b>	<b>2,183</b>	<b>3,252</b>	<b>2,604</b>	<b>1,358</b>	<b>5,170</b>	<b>1,574</b>	<b>1,325</b>
<b>30 Add-on Appointments</b>	<b>96</b>	<b>51</b>	<b>599</b>	<b>113</b>	<b>356</b>	<b>350</b>	<b>101</b>	<b>160</b>	<b>321</b>	<b>698</b>	<b>255</b>	<b>111</b>	<b>229</b>	<b>100</b>	<b>60</b>	<b>150</b>	<b>106</b>
<b>31 Inmate Refusals</b>	<b>105</b>	<b>222</b>	<b>13</b>	<b>87</b>	<b>18</b>	<b>91</b>	<b>78</b>	<b>2</b>	<b>59</b>	<b>188</b>	<b>293</b>	<b>28</b>	<b>28</b>	<b>24</b>	<b>161</b>	<b>66</b>	<b>120</b>
<b>32 Inmates Seen</b>	<b>3,070</b>	<b>1,674</b>	<b>1,616</b>	<b>1,575</b>	<b>4,349</b>	<b>1,325</b>	<b>3,639</b>	<b>1,990</b>	<b>3,527</b>	<b>5,773</b>	<b>1,975</b>	<b>3,183</b>	<b>2,707</b>	<b>1,386</b>	<b>4,757</b>	<b>1,514</b>	<b>1,140</b>
<b>33 Not Seen Due to Custody</b>	<b>33</b>	<b>8</b>	<b>7</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>23</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>17</b>
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0
33(b) Modified program in effect	33	0	7	13	0	0	3	0	1	22	0	2	0	0	9	0	8
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>34 Not Seen Due to Provider</b>	<b>134</b>	<b>534</b>	<b>44</b>	<b>190</b>	<b>74</b>	<b>52</b>	<b>158</b>	<b>30</b>	<b>260</b>	<b>239</b>	<b>137</b>	<b>124</b>	<b>69</b>	<b>25</b>	<b>210</b>	<b>115</b>	<b>90</b>
34(a) Line not completed	2	18	6	26	5	0	3	0	0	0	1	0	25	8	181	9	2
34(b) Scheduling error	27	56	24	37	14	6	41	0	65	12	54	0	21	7	2	94	15
34(c) Clinician cancelled	76	444	13	62	55	46	31	30	112	180	76	124	21	10	27	7	72
34(d) Lack of provider preparation	1	2	1	14	0	0	23	0	0	39	2	0	2	0	0	0	1
34(e) Medically restricted movement	28	0	0	45	0	0	56	0	83	2	4	0	0	0	0	5	0
34(f) Other reason	0	14	0	6	0	0	4	0	0	6	0	0	0	0	0	0	0
<b>35 Not Seen Due to Other</b>	<b>50</b>	<b>55</b>	<b>22</b>	<b>40</b>	<b>70</b>	<b>33</b>	<b>271</b>	<b>49</b>	<b>68</b>	<b>118</b>	<b>33</b>	<b>26</b>	<b>29</b>	<b>23</b>	<b>92</b>	<b>29</b>	<b>64</b>
35(a) Inmate paroled or transferred	13	14	4	25	11	12	57	10	19	5	6	6	4	2	72	5	16
35(b) Inmate received conflicting ducats	3	2	0	1	31	1	49	3	16	6	6	6	1	7	2	0	11
35(c) Unit Health Record unavailable	0	21	2	10	0	0	0	0	2	2	0	0	3	1	0	0	0
35(d) Inmate moved to another facility	19	2	7	1	10	8	100	14	3	4	1	1	0	0	4	8	5
35(e) Inmate at hospital/in-patient area of prison	14	4	2	0	15	0	27	7	4	101	9	11	14	6	7	2	4
35(f) Inmate out to court	0	1	1	0	3	3	2	4	0	0	4	0	0	0	2	1	8
35(g) Inmate non-compliant for procedure (i.e. NPO)	1	10	5	2	0	6	4	3	6	0	0	2	3	5	0	11	12
35(h) Other reason	0	1	1	1	0	3	32	8	18	0	7	0	4	2	5	2	8
<b>36 Total Inmates Not Seen</b>	<b>217</b>	<b>597</b>	<b>73</b>	<b>244</b>	<b>144</b>	<b>85</b>	<b>432</b>	<b>79</b>	<b>329</b>	<b>380</b>	<b>170</b>	<b>152</b>	<b>98</b>	<b>48</b>	<b>312</b>	<b>144</b>	<b>171</b>
<b>37 Diagnostic/Specialty RFSSs</b>	<b>401</b>	<b>364</b>	<b>162</b>	<b>328</b>	<b>468</b>	<b>267</b>	<b>156</b>	<b>330</b>	<b>3,327</b>	<b>40</b>	<b>660</b>	<b>296</b>	<b>593</b>	<b>221</b>	<b>192</b>	<b>177</b>	<b>450</b>

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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
<b>29 Diagnostic/Specialty Ducats</b>	<b>1,534</b>	<b>4,564</b>	<b>2,074</b>	<b>2,053</b>	<b>4,543</b>	<b>950</b>	<b>2,950</b>	<b>1,703</b>	<b>1,470</b>	<b>3,278</b>	<b>1,285</b>	<b>2,851</b>	<b>2,865</b>	<b>1,335</b>	<b>3,736</b>	<b>2,794</b>	<b>86,587</b>
<b>30 Add-on Appointments</b>	<b>262</b>	<b>8</b>	<b>195</b>	<b>308</b>	<b>226</b>	<b>25</b>	<b>125</b>	<b>138</b>	<b>133</b>	<b>177</b>	<b>121</b>	<b>102</b>	<b>488</b>	<b>69</b>	<b>349</b>	<b>1,654</b>	<b>8,236</b>
<b>31 Inmate Refusals</b>	<b>101</b>	<b>178</b>	<b>146</b>	<b>71</b>	<b>120</b>	<b>35</b>	<b>317</b>	<b>102</b>	<b>126</b>	<b>140</b>	<b>13</b>	<b>37</b>	<b>78</b>	<b>176</b>	<b>51</b>	<b>145</b>	<b>3,419</b>
<b>32 Inmates Seen</b>	<b>1,494</b>	<b>4,182</b>	<b>1,784</b>	<b>2,009</b>	<b>4,428</b>	<b>886</b>	<b>2,380</b>	<b>1,610</b>	<b>1,137</b>	<b>3,091</b>	<b>1,304</b>	<b>2,560</b>	<b>2,713</b>	<b>1,097</b>	<b>3,811</b>	<b>4,088</b>	<b>83,774</b>
<b>33 Not Seen Due to Custody</b>	<b>15</b>	<b>6</b>	<b>63</b>	<b>69</b>	<b>0</b>	<b>4</b>	<b>14</b>	<b>9</b>	<b>26</b>	<b>2</b>	<b>48</b>	<b>122</b>	<b>140</b>	<b>4</b>	<b>6</b>	<b>36</b>	<b>682</b>
33(a) Lack of officers	0	0	0	0	0	0	0	9	0	0	0	0	15	4	5	0	35
33(b) Modified program in effect	0	4	63	66	0	0	4	0	25	2	47	115	115	0	0	1	540
33(c) Not enough holding space	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	11
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	7
33(e) Other reason	13	2	0	3	0	4	10	0	1	0	1	0	10	0	0	35	89
<b>34 Not Seen Due to Provider</b>	<b>137</b>	<b>124</b>	<b>181</b>	<b>167</b>	<b>137</b>	<b>42</b>	<b>261</b>	<b>92</b>	<b>273</b>	<b>89</b>	<b>15</b>	<b>144</b>	<b>246</b>	<b>111</b>	<b>120</b>	<b>117</b>	<b>4,741</b>
34(a) Line not completed	29	1	19	34	54	1	13	4	0	10	0	27	18	0	11	16	523
34(b) Scheduling error	22	14	98	17	7	17	36	4	4	46	2	40	6	23	16	0	827
34(c) Clinician cancelled	84	107	46	111	63	20	205	81	268	29	12	73	16	73	91	101	2,766
34(d) Lack of provider preparation	2	0	0	5	0	4	4	3	0	4	1	0	0	3	0	0	111
34(e) Medically restricted movement	0	2	18	0	13	0	1	0	0	0	0	4	206	1	2	0	470
34(f) Other reason	0	0	0	0	0	0	2	0	1	0	0	0	0	11	0	0	44
<b>35 Not Seen Due to Other</b>	<b>49</b>	<b>82</b>	<b>95</b>	<b>45</b>	<b>84</b>	<b>8</b>	<b>103</b>	<b>28</b>	<b>41</b>	<b>133</b>	<b>26</b>	<b>90</b>	<b>176</b>	<b>16</b>	<b>97</b>	<b>56</b>	<b>2,201</b>
35(a) Inmate paroled or transferred	4	9	43	4	53	0	32	15	9	27	5	18	95	1	40	0	636
35(b) Inmate received conflicting ducats	0	7	1	3	6	6	1	0	8	4	0	1	3	1	4	3	193
35(c) Unit Health Record unavailable	0	3	0	0	0	0	0	0	0	6	0	2	1	1	0	0	54
35(d) Inmate moved to another facility	3	11	38	10	1	0	13	1	7	8	13	14	1	8	6	24	345
35(e) Inmate at hospital/in-patient area of prison	8	13	8	0	11	0	40	5	12	67	3	30	9	4	24	0	461
35(f) Inmate out to court	0	0	3	1	2	0	1	0	1	0	0	1	4	0	7	0	49
35(g) Inmate non-compliant for procedure (i.e. NPO)	20	35	1	27	10	2	15	0	3	6	5	24	55	0	8	29	310
35(h) Other reason	14	4	1	0	1	0	1	7	1	15	0	0	8	1	8	0	153
<b>36 Total Inmates Not Seen</b>	<b>201</b>	<b>212</b>	<b>339</b>	<b>281</b>	<b>221</b>	<b>54</b>	<b>378</b>	<b>129</b>	<b>340</b>	<b>224</b>	<b>89</b>	<b>356</b>	<b>562</b>	<b>131</b>	<b>223</b>	<b>209</b>	<b>7,624</b>
<b>37 Diagnostic/Specialty RFSs</b>	<b>288</b>	<b>350</b>	<b>346</b>	<b>185</b>	<b>450</b>	<b>6</b>	<b>271</b>	<b>48</b>	<b>196</b>	<b>554</b>	<b>61</b>	<b>396</b>	<b>545</b>	<b>413</b>	<b>314</b>	<b>381</b>	<b>13,236</b>

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<b>Emergency Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>38 TTA Encounters</b>	<b>393</b>	<b>84</b>	<b>112</b>	<b>38</b>	<b>660</b>	<b>24</b>	<b>281</b>	<b>731</b>	<b>161</b>	<b>166</b>	<b>611</b>	<b>71</b>	<b>825</b>	<b>38</b>	<b>757</b>	<b>779</b>	<b>97</b>
38(a) First Watch	30	4	8	5	150	0	105	49	6	40	70	10	25	5	135	16	12
38(b) Second Watch	156	50	65	15	237	9	86	332	80	35	239	22	399	8	289	487	32
38(c) Third Watch	207	30	39	18	273	15	90	350	75	91	302	39	401	25	333	276	53
<b>38a Code II Transports Off-site</b>	<b>19</b>	<b>21</b>	<b>7</b>	<b>21</b>	<b>52</b>	<b>6</b>	<b>37</b>	<b>12</b>	<b>18</b>	<b>27</b>	<b>22</b>	<b>25</b>	<b>47</b>	<b>11</b>	<b>42</b>	<b>5</b>	<b>3</b>
38/a(a) First Watch	0	1	2	1	14	0	9	4	0	8	2	5	3	2	6	0	2
38/a(b) Second Watch	11	11	2	11	19	1	15	5	8	6	7	8	26	5	14	4	0
38/a(c) Third Watch	8	9	3	9	19	5	13	3	10	13	13	0	18	11	22	1	1
<b>38b Code III Transports Off-site</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>8</b>	<b>10</b>	<b>6</b>	<b>27</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>10</b>
38/b(a) First Watch	2	0	0	1	3	0	0	3	0	4	0	0	0	0	0	0	0
38/b(b) Second Watch	1	0	0	1	4	0	8	4	3	11	0	0	5	0	2	1	7
38/b(c) Third Watch	2	0	0	1	1	2	0	3	3	12	1	0	2	1	3	0	3
<b>38c Unsched. State Vehicle Transports Off-site</b>	<b>24</b>	<b>3</b>	<b>0</b>	<b>14</b>	<b>28</b>	<b>16</b>	<b>12</b>	<b>13</b>	<b>17</b>	<b>6</b>	<b>27</b>	<b>36</b>	<b>18</b>	<b>5</b>	<b>27</b>	<b>17</b>	<b>6</b>
38/c(a) First Watch	1	0	0	3	8	0	4	1	0	0	3	5	0	0	3	0	0
38/c(b) Second Watch	0	0	0	3	8	8	1	9	6	0	16	10	8	0	11	10	2
38/c(c) Third Watch	23	3	0	8	12	8	7	3	11	6	8	0	10	5	13	7	4
<b>38d Other (i.e. Infirmary, Housing Unit)</b>	<b>345</b>	<b>60</b>	<b>105</b>	<b>0</b>	<b>572</b>	<b>0</b>	<b>224</b>	<b>696</b>	<b>120</b>	<b>106</b>	<b>561</b>	<b>10</b>	<b>753</b>	<b>8</b>	<b>683</b>	<b>756</b>	<b>78</b>

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<b>Emergency Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>38 TTA Encounters</b>	<b>350</b>	<b>816</b>	<b>149</b>	<b>524</b>	<b>1,203</b>	<b>14</b>	<b>301</b>	<b>837</b>	<b>560</b>	<b>321</b>	<b>558</b>	<b>339</b>	<b>613</b>	<b>474</b>	<b>602</b>	<b>241</b>	<b>13,730</b>
38(a) First Watch	15	64	3	62	26	5	15	50	84	34	7	46	138	87	45	28	1,379
38(b) Second Watch	254	377	70	276	628	6	95	439	216	91	238	158	138	95	286	135	6,043
38(c) Third Watch	81	375	76	186	549	3	191	348	260	196	313	135	237	292	271	135	6,265
<b>38a Code II Transports Off-site</b>	<b>0</b>	<b>34</b>	<b>18</b>	<b>20</b>	<b>42</b>	<b>11</b>	<b>26</b>	<b>34</b>	<b>21</b>	<b>57</b>	<b>4</b>	<b>12</b>	<b>4</b>	<b>16</b>	<b>16</b>	<b>56</b>	<b>746</b>
38/a(a) First Watch	0	3	0	2	6	4	0	5	3	10	1	2	3	0	1	5	104
38/a(b) Second Watch	0	9	9	7	15	4	12	14	8	19	1	3	2	7	6	24	293
38/a(c) Third Watch	0	22	9	11	21	3	14	15	10	28	2	7	4	9	9	27	349
<b>38b Code III Transports Off-site</b>	<b>15</b>	<b>11</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>30</b>	<b>0</b>	<b>23</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>13</b>	<b>209</b>
38/b(a) First Watch	1	2	0	1	0	1	0	0	0	2	0	3	0	0	0	2	25
38/b(b) Second Watch	10	3	0	2	2	2	2	0	2	11	0	13	1	0	1	7	103
38/b(c) Third Watch	4	6	0	3	0	0	4	0	0	17	0	7	1	1	0	4	81
<b>38c Unsched. State Vehicle Transports Off-site</b>	<b>13</b>	<b>20</b>	<b>8</b>	<b>8</b>	<b>19</b>	<b>0</b>	<b>111</b>	<b>39</b>	<b>22</b>	<b>28</b>	<b>5</b>	<b>0</b>	<b>10</b>	<b>26</b>	<b>11</b>	<b>20</b>	<b>609</b>
38/c(a) First Watch	1	1	0	0	0	0	4	0	1	2	2	0	1	3	0	1	44
38/c(b) Second Watch	8	12	5	5	10	0	27	20	12	9	3	0	2	10	5	10	230
38/c(c) Third Watch	4	7	3	3	9	0	80	19	9	17	0	0	7	13	6	9	314
<b>38d Other (i.e. Infirmary, Housing Unit)</b>	<b>322</b>	<b>751</b>	<b>123</b>	<b>490</b>	<b>1,140</b>	<b>0</b>	<b>158</b>	<b>764</b>	<b>515</b>	<b>206</b>	<b>549</b>	<b>304</b>	<b>592</b>	<b>431</b>	<b>574</b>	<b>152</b>	<b>12,148</b>



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<b>Transportation</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>39 Scheduled Transports</b>	<b>203</b>	<b>110</b>	<b>53</b>	<b>161</b>	<b>169</b>	<b>75</b>	<b>293</b>	<b>64</b>	<b>213</b>	<b>223</b>	<b>140</b>	<b>79</b>	<b>150</b>	<b>183</b>	<b>188</b>	<b>94</b>	<b>161</b>
<b>40 Unscheduled Transports</b>	<b>58</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>25</b>	<b>79</b>	<b>148</b>	<b>1</b>	<b>56</b>	<b>56</b>	<b>71</b>	<b>87</b>	<b>26</b>	<b>72</b>	<b>26</b>	<b>19</b>
<b>41 Inmates Transported</b>	<b>559</b>	<b>178</b>	<b>99</b>	<b>269</b>	<b>360</b>	<b>149</b>	<b>1,795</b>	<b>358</b>	<b>310</b>	<b>335</b>	<b>410</b>	<b>398</b>	<b>442</b>	<b>454</b>	<b>266</b>	<b>167</b>	<b>273</b>
<b>42 Budgeted Posts</b>	<b>24</b>	<b>11</b>	<b>12</b>	<b>11</b>	<b>13</b>	<b>16</b>	<b>31</b>	<b>16</b>	<b>24</b>	<b>17</b>	<b>15</b>	<b>10</b>	<b>25</b>	<b>11</b>	<b>15</b>	<b>11</b>	<b>8</b>
<b>43 Redirected Staff Hours</b>	<b>312</b>	<b>5</b>	<b>63</b>	<b>2,051</b>	<b>458</b>	<b>43</b>	<b>0</b>	<b>109</b>	<b>64</b>	<b>598</b>	<b>339</b>	<b>47</b>	<b>424</b>	<b>209</b>	<b>240</b>	<b>224</b>	<b>1,986</b>
<b>44 PPAS Timekeepers Rpt. - Med Trans - Code .16</b>																	
44(a) Overtime Hours	2,290	1,359	560	2,705	792	422	2,159	252	555	1,057	1,466	614	1,483	1,279	57	1,603	3,358
44(c) Overtime Dollars	96,387	55,657	24,242	125,275	52,386	16,933	91,892	10,760	25,286	43,389	57,205	26,741	64,607	50,869	2,254	83,955	141,320
44(d) P.I.E. Hours	48	1	121	0	0	0	19	0	60	0	81	142	0	0	0	6	0
44(e) P.I.E. Dollars	1,421	21	4,178	114	0	0	620	0	2,426	0	2,805	4,927	0	0	0	134	0
<b>Med Guarding</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>45 Budgeted Posts</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>81</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>3</b>
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
<b>46 Redirected Staff Hours</b>	<b>8</b>	<b>16</b>	<b>1,470</b>	<b>234</b>	<b>662</b>	<b>1,498</b>	<b>63</b>	<b>230</b>	<b>0</b>	<b>1,704</b>	<b>2,237</b>	<b>1,382</b>	<b>70</b>	<b>24</b>	<b>1,236</b>	<b>486</b>	<b>2,526</b>
46(a) First Watch	0	0	447	88	78	410	8	56	0	800	624	304	16	64	288	96	876
46(b) Second Watch	0	8	509	66	281	624	7	96	0	686	1,288	590	16	140	580	230	1,620
46(c) Third Watch	8	8	514	80	303	464	48	78	0	218	325	0	38	24	368	160	30
<b>47 PPAS Timekeepers Rpt. - P.I.E. - Code .08</b>																	
47(a) Overtime Hours	1,121	646	1,446	1,915	4,838	1,402	17,845	8,743	2,964	5,711	3,246	14,548	7,344	4,299	2,740	2,073	4,372
47(b) Overtime Dollars	48,375	29,908	64,400	80,407	227,880	63,267	826,836	400,258	135,609	265,683	146,645	658,586	352,477	191,875	130,512	102,551	190,180
47(c) P.I.E. Hours	32	56	671	8	0	0	298	0	322	8	32	495	0	24	888	109	309
47(d) P.I.E. Dollars	946	1,936	21,324	277	0	0	5,389	0	11,269	228	1,080	17,117	0	830	29,211	2,924	10,685

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**January 2010**

<b>Transportation</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>39 Scheduled Transports</b>	<b>100</b>	<b>160</b>	<b>125</b>	<b>200</b>	<b>218</b>	<b>110</b>	<b>121</b>	<b>232</b>	<b>123</b>	<b>239</b>	<b>93</b>	<b>210</b>	<b>216</b>	<b>201</b>	<b>182</b>	<b>199</b>	<b>5,288</b>
<b>40 Unscheduled Transports</b>	<b>13</b>	<b>38</b>	<b>22</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>144</b>	<b>36</b>	<b>47</b>	<b>207</b>	<b>31</b>	<b>0</b>	<b>11</b>	<b>18</b>	<b>33</b>	<b>104</b>	<b>1,486</b>
<b>41 Inmates Transported</b>	<b>242</b>	<b>297</b>	<b>271</b>	<b>252</b>	<b>359</b>	<b>116</b>	<b>329</b>	<b>334</b>	<b>210</b>	<b>537</b>	<b>219</b>	<b>380</b>	<b>268</b>	<b>243</b>	<b>215</b>	<b>253</b>	<b>11,347</b>
<b>42 Budgeted Posts</b>	<b>9</b>	<b>16</b>	<b>6</b>	<b>22</b>	<b>13</b>	<b>14</b>	<b>13</b>	<b>20</b>	<b>0</b>	<b>40</b>	<b>3</b>	<b>8</b>	<b>20</b>	<b>22</b>	<b>10</b>	<b>16</b>	<b>502</b>
<b>43 Redirected Staff Hours</b>	<b>227</b>	<b>464</b>	<b>42</b>	<b>0</b>	<b>1,092</b>	<b>503</b>	<b>298</b>	<b>136</b>	<b>313</b>	<b>178</b>	<b>536</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>538</b>	<b>11,546</b>
<b>44 PPAS Timekeepers Rpt. - Med Trans - Code .16</b>																	
44(a) Overtime Hours	835	1,777	655	1,140	2,970	290	6,512	2,706	1,887	2,263	846	2,379	1,503	834	237	1,572	50,418
44(c) Overtime Dollars	38,732	73,272	24,640	46,856	126,481	14,417	270,192	131,541	97,955	92,675	35,190	102,635	68,163	34,537	8,632	64,124	2,199,201
44(d) P.I.E. Hours	0	0	0	0	124	0	244	0	3	8	8	48	1	2	1	129	1,047
44(e) P.I.E. Dollars	0	0	0	0	3,878	0	7,787	0	105	286	276	1,344	21	53	46	4,303	34,745
<b>Med Guarding</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>45 Budgeted Posts</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>72</b>	<b>0</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>1</b>	<b>17</b>	<b>36</b>	<b>348</b>
45(a) First Watch	0	0	0	0	0	3	0	4	0	0	0	0	14	1	4	8	75
45(b) Second Watch	2	0	0	0	0	58	0	16	0	0	0	0	14	0	7	16	175
45(c) Third Watch	2	0	0	0	0	11	0	6	0	0	0	0	14	0	6	12	98
<b>46 Redirected Staff Hours</b>	<b>150</b>	<b>121</b>	<b>0</b>	<b>312</b>	<b>468</b>	<b>330</b>	<b>15,521</b>	<b>3,712</b>	<b>0</b>	<b>5,889</b>	<b>206</b>	<b>8</b>	<b>240</b>	<b>3,234</b>	<b>37</b>	<b>0</b>	<b>44,071</b>
46(a) First Watch	0	89	0	72	120	112	5,432	1,256	0	2,264	88	0	136	1,674	13	0	15,411
46(b) Second Watch	110	16	0	168	256	122	4,745	864	0	1,880	70	8	64	1,384	24	0	16,449
46(c) Third Watch	40	16	0	72	92	96	5,344	1,592	0	1,746	48	0	40	176	0	0	11,927
<b>47 PPAS Timekeepers Rpt. - P.I.E. - Code .08</b>																	
47(a) Overtime Hours	3,891	4,426	3,576	1,241	6,886	201	16,047	5,369	5,434	5,988	822	3,584	7,255	6,411	457	15,256	172,098
47(b) Overtime Dollars	188,412	190,878	165,530	59,460	315,412	11,370	699,331	262,528	282,542	273,381	35,793	155,253	359,430	295,229	18,838	688,326	7,917,160
47(c) P.I.E. Hours	0	0	0	0	48	0	984	0	0	466	56	6	80	36	25	371	5,325
47(d) P.I.E. Dollars	0	0	0	0	1,583	0	33,076	0	0	14,684	1,936	208	2,840	1,085	863	12,380	171,870

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
January 2010

Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
<b>48 Budgeted Correctional Officer Posts for the Institution</b>	862	659	429	1,146	536	428	969	252	858	731	1,161	324	826	139	393	542	466
48(a) First Watch	148	76	75	184	109	60	201	42	140	129	162	69	127	80	59	75	65
48(b) Second Watch	443	376	219	652	256	231	468	121	387	355	626	144	419	188	198	291	249
48(c) Third Watch	271	207	135	310	171	137	300	89	331	247	373	111	280	139	136	176	152
<b>49 Vacant Correctional Officer Posts for the Institution</b>	<b>136</b>	<b>22</b>	<b>63</b>	<b>126</b>	<b>9</b>	<b>14</b>	<b>28</b>	<b>10</b>	<b>75</b>	<b>20</b>	<b>27</b>	<b>0</b>	<b>129</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>33</b>
49(a) First Watch	30	0	21	16	0	1	8	0	23	0	3	0	13	8	0	0	5
49(b) Second Watch	80	22	18	58	6	8	8	10	15	20	12	0	86	8	0	0	11
49(c) Third Watch	26	0	24	52	3	5	6	0	37	0	12	0	30	9	0	0	17
<b>50 Budgeted Correctional Officer Posts assigned to HCAU</b>	<b>120</b>	<b>57</b>	<b>40</b>	<b>58</b>	<b>90</b>	<b>50</b>	<b>103</b>	<b>57</b>	<b>37</b>	<b>174</b>	<b>204</b>	<b>31</b>	<b>68</b>	<b>50</b>	<b>53</b>	<b>45</b>	<b>51</b>
50(a) First Watch	16	4	3	0	0	3	10	6	2	40	12	1	4	4	6	1	1
50(b) Second Watch	76	35	28	55	46	40	70	34	26	82	156	20	49	37	32	36	41
50(c) Third Watch	28	18	9	3	44	7	23	17	9	52	36	10	15	9	15	8	9
<b>51 Vacant Correctional Officer Posts assigned to HCAU</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27</b>	<b>0</b>	<b>2</b>	<b>45</b>	<b>0</b>	<b>0</b>	<b>0</b>
51(a) First Watch	5	0	0	0	0	0	1	0	0	0	3	0	1	9	0	0	0
51(b) Second Watch	2	2	0	3	0	0	0	0	0	0	12	0	0	17	0	0	0
51(c) Third Watch	3	2	0	0	0	0	1	0	0	0	12	0	1	19	0	0	0
<b>52 PY Value of All Budgeted Health Care Operations Division Custody Posts</b>	<b>204.47</b>	<b>80.31</b>	<b>74.10</b>	<b>107.92</b>	<b>105.94</b>	<b>70.88</b>	<b>186.66</b>	<b>177.43</b>	<b>49.06</b>	<b>198.00</b>	<b>258.00</b>	<b>57.71</b>	<b>78.22</b>	<b>73.70</b>	<b>99.10</b>	<b>71.20</b>	<b>74.53</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
January 2010

Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
<b>48 Budgeted Correctional Officer Posts for the Institution</b>	382	609	831	370	807	555	569	740	556	1,040	420	394	1,027	824	469	539
48(a) First Watch	47	86	122	57	128	83	84	123	71	151	70	62	152	119	54	92
48(b) Second Watch	204	328	481	188	448	315	300	398	321	579	211	196	594	466	255	279
48(c) Third Watch	131	195	228	125	231	157	185	219	164	310	139	136	281	239	160	168
<b>49 Vacant Correctional Officer Posts for the Institution</b>	<b>94</b>	<b>62</b>	<b>5</b>	<b>0</b>	<b>17</b>	<b>100</b>	<b>25</b>	<b>20</b>	<b>0</b>	<b>35</b>	<b>0</b>	<b>33</b>	<b>150</b>	<b>24</b>	<b>0</b>	<b>23</b>
49(a) First Watch	7	15	1	0	3	0	8	0	0	0	0	13	0	2	0	0
49(b) Second Watch	55	14	3	0	9	62	9	20	0	35	0	10	150	19	0	23
49(c) Third Watch	32	33	1	0	5	38	8	0	0	0	0	10	0	3	0	0
<b>50 Budgeted Correctional Officer Posts assigned to HCAU</b>	<b>31</b>	<b>62</b>	<b>111</b>	<b>85</b>	<b>35</b>	<b>0</b>	<b>54</b>	<b>93</b>	<b>100</b>	<b>77</b>	<b>36</b>	<b>41</b>	<b>140</b>	<b>101</b>	<b>64</b>	<b>51</b>
50(a) First Watch	3	2	1	0	2	0	3	5	5	3	3	2	19	4	7	3
50(b) Second Watch	19	48	87	60	19	0	39	77	74	45	22	25	88	79	39	42
50(c) Third Watch	9	12	23	23	14	0	12	11	21	29	11	14	33	18	18	6
<b>51 Vacant Correctional Officer Posts assigned to HCAU</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
<b>52 PY Value of All Budgeted Health Care Operations Division Custody Posts</b>	<b>74.32</b>	<b>80.00</b>	<b>111.08</b>	<b>130.43</b>	<b>70.16</b>	<b>139.55</b>	<b>93.14</b>	<b>131.63</b>	<b>173.00</b>	<b>140.61</b>	<b>58.92</b>	<b>78.89</b>	<b>221.98</b>	<b>159.75</b>	<b>110.80</b>	<b>177.23</b>

## **GOAL 3**

### **RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE**

**Objective 3.1:** Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

**Action 3.1.1:** By January 2010, fill 90% of nursing positions.

**Action 3.1.2:** By January 2010, fill 90% of physician positions.

**Reporting/Responsible Division:**

Human Resources, CPHCS

**Performance Measure:**

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

**Graph/Table Display:**

The Human Resources' Recruitment and Retention Report for January 2010 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for November 2009 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for November 2009 can be found on page 68.

**Results Explanation:**

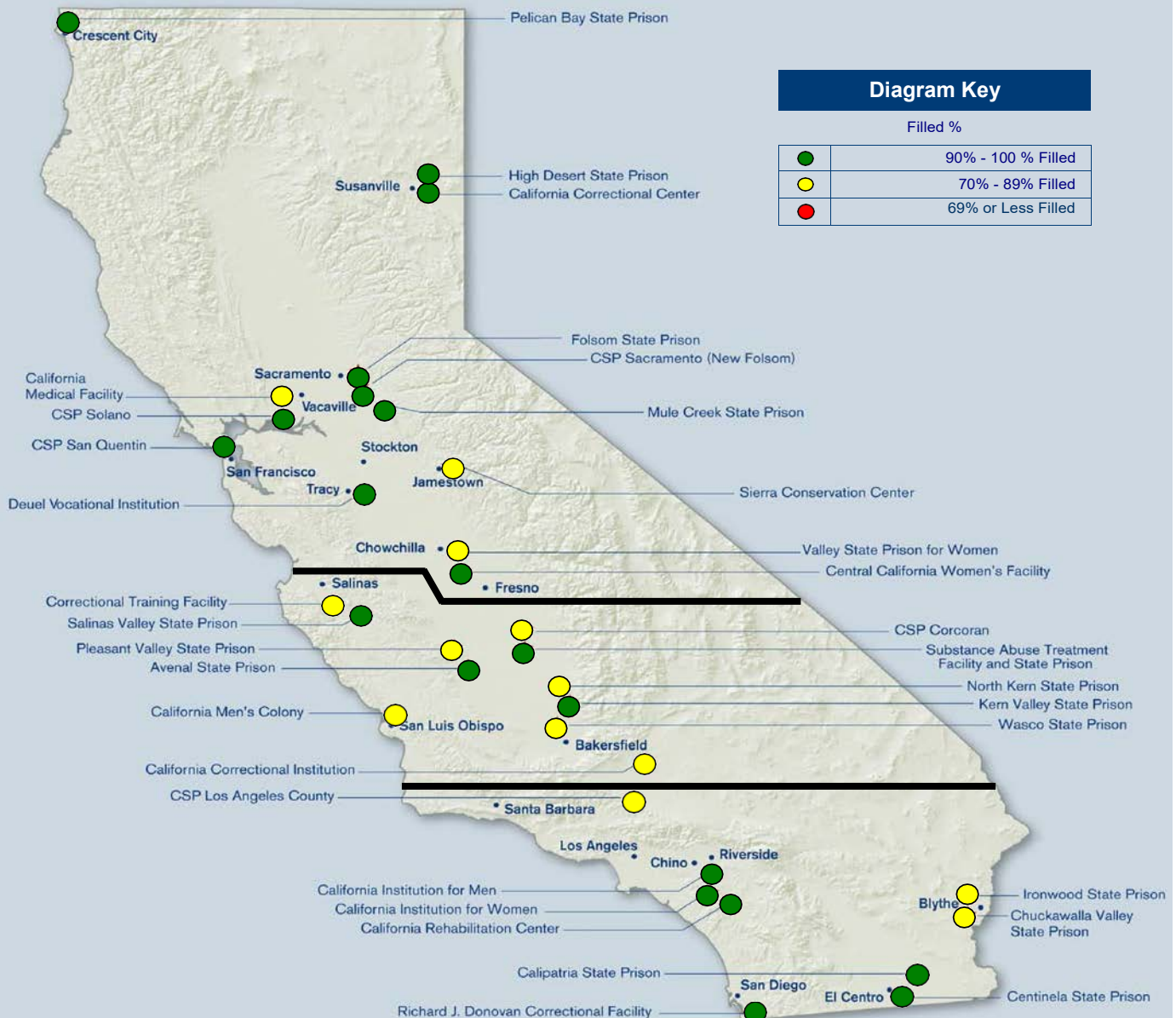
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2009-10 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State

physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

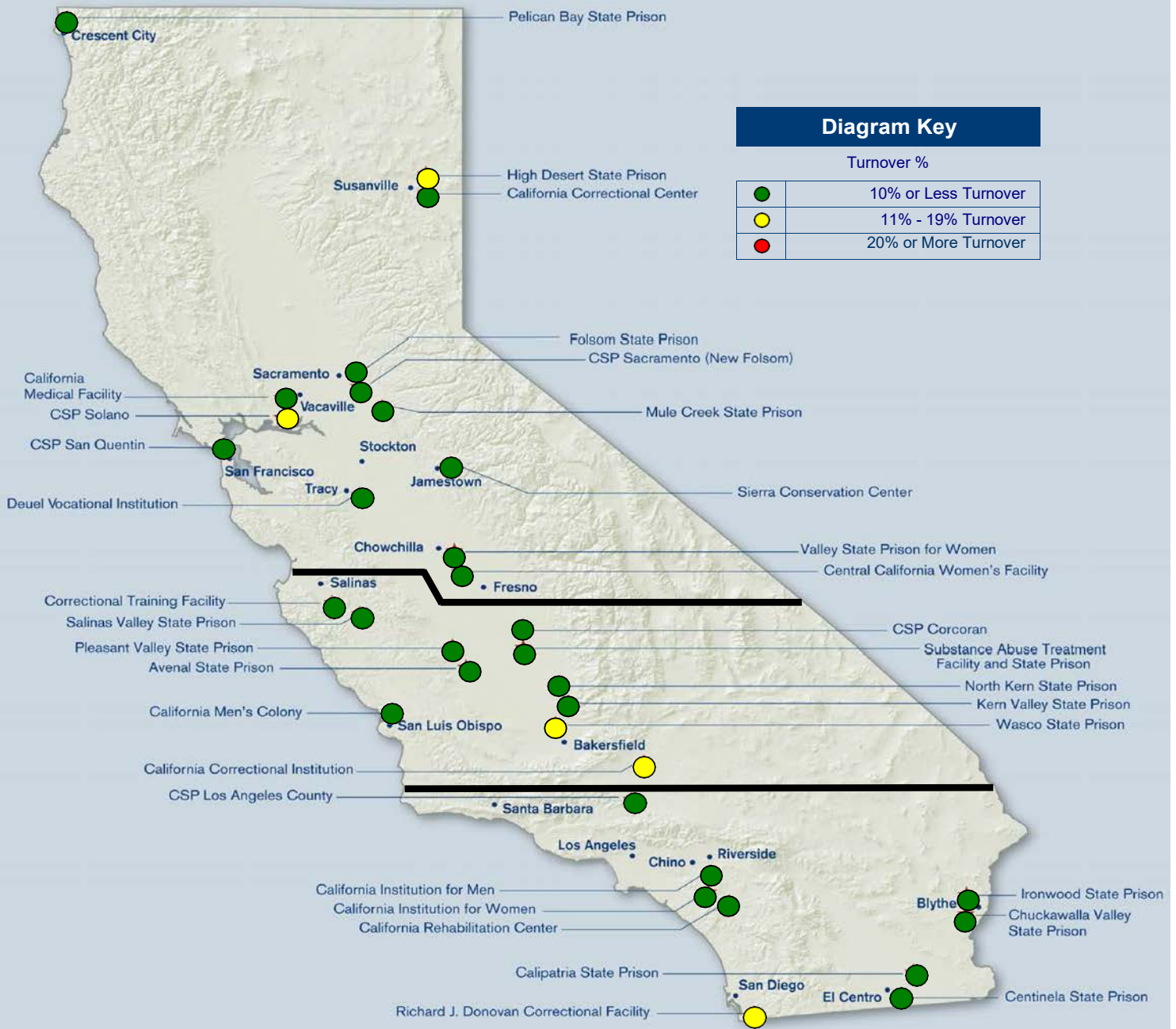
The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

## Nursing Filled Percentage (as of January 2010)

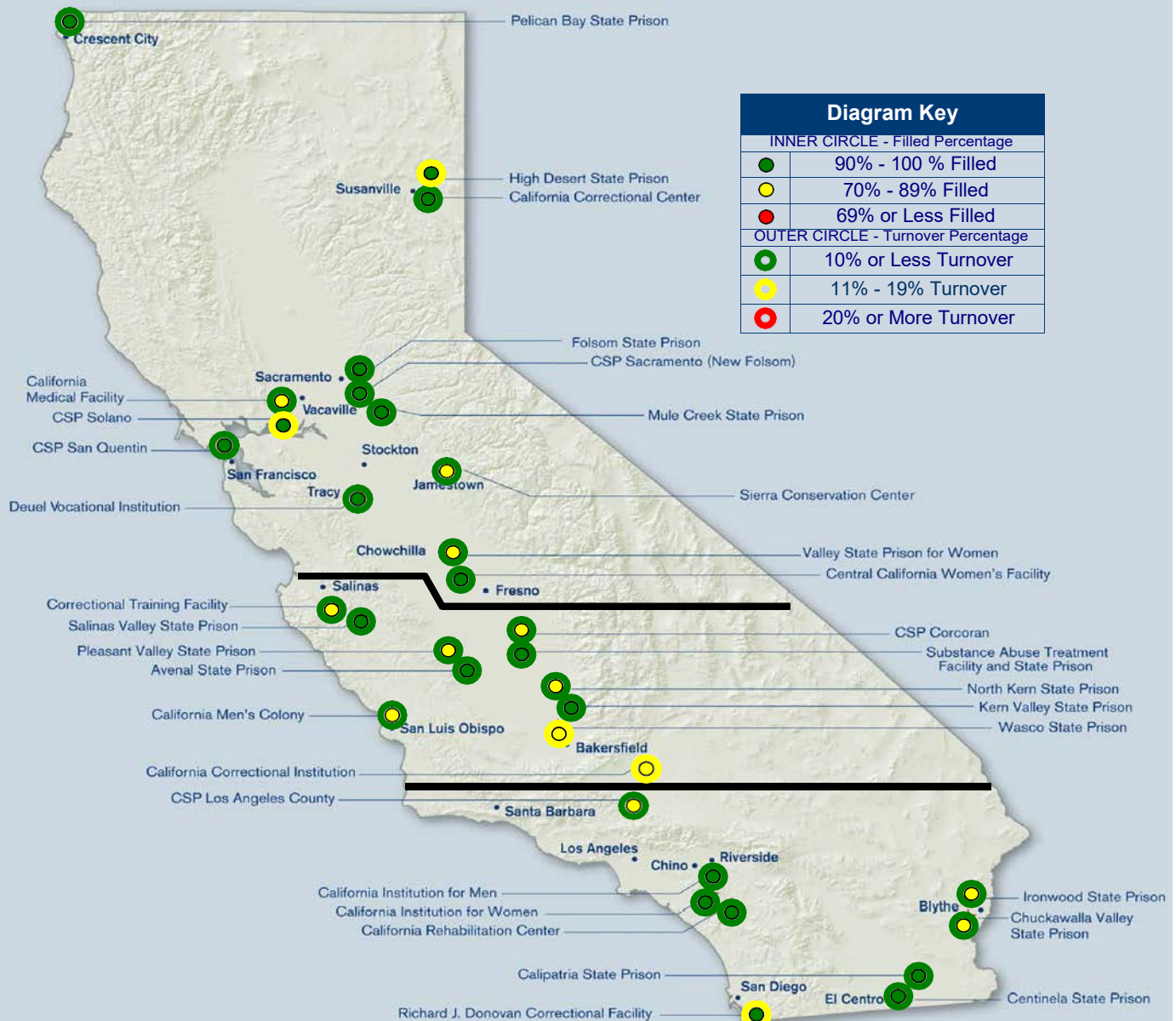




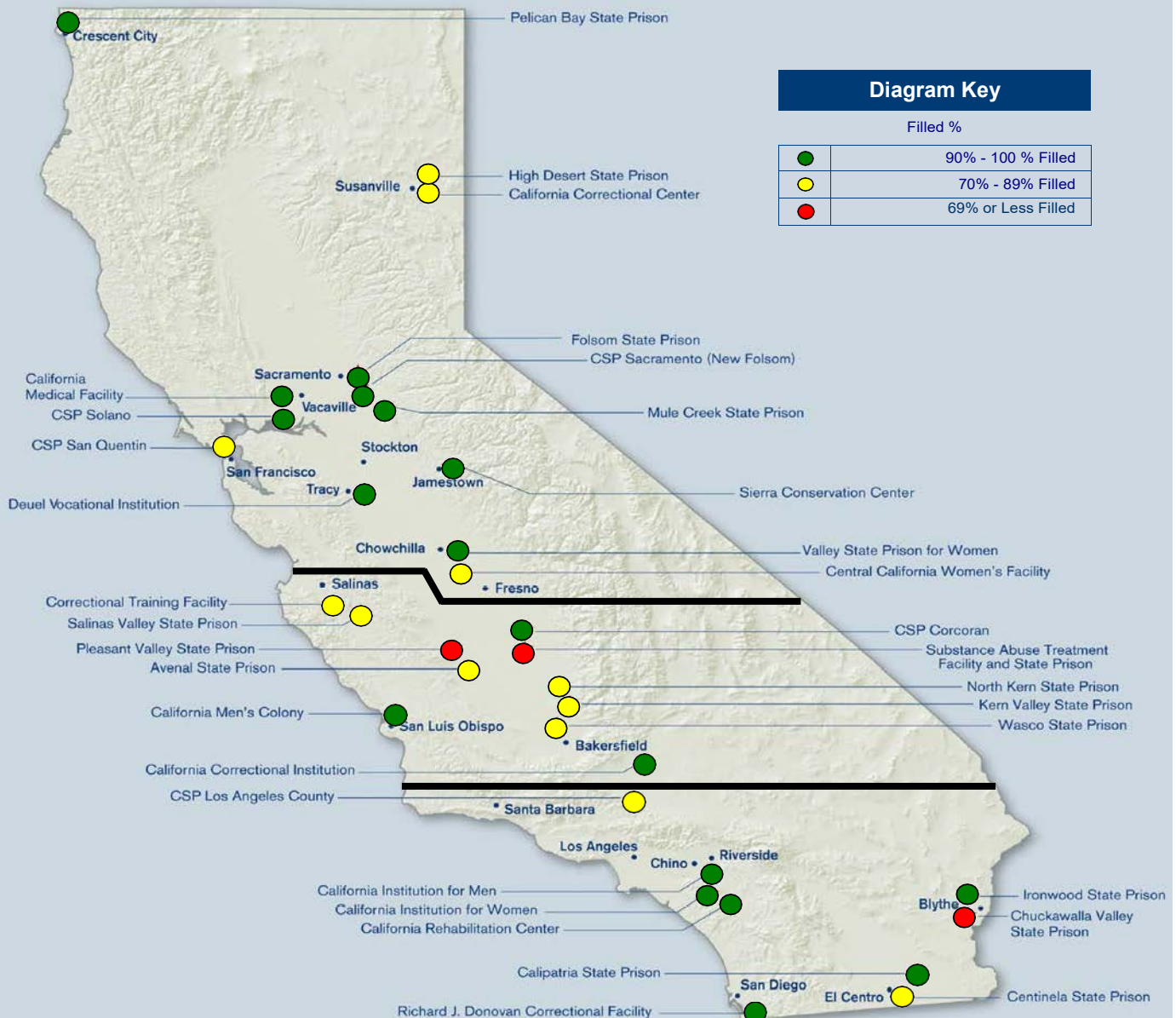
# Nursing Turnover Rate (as of January 2010)



## Nursing Filled Percentage and Turnover Rate (as of January 2010)

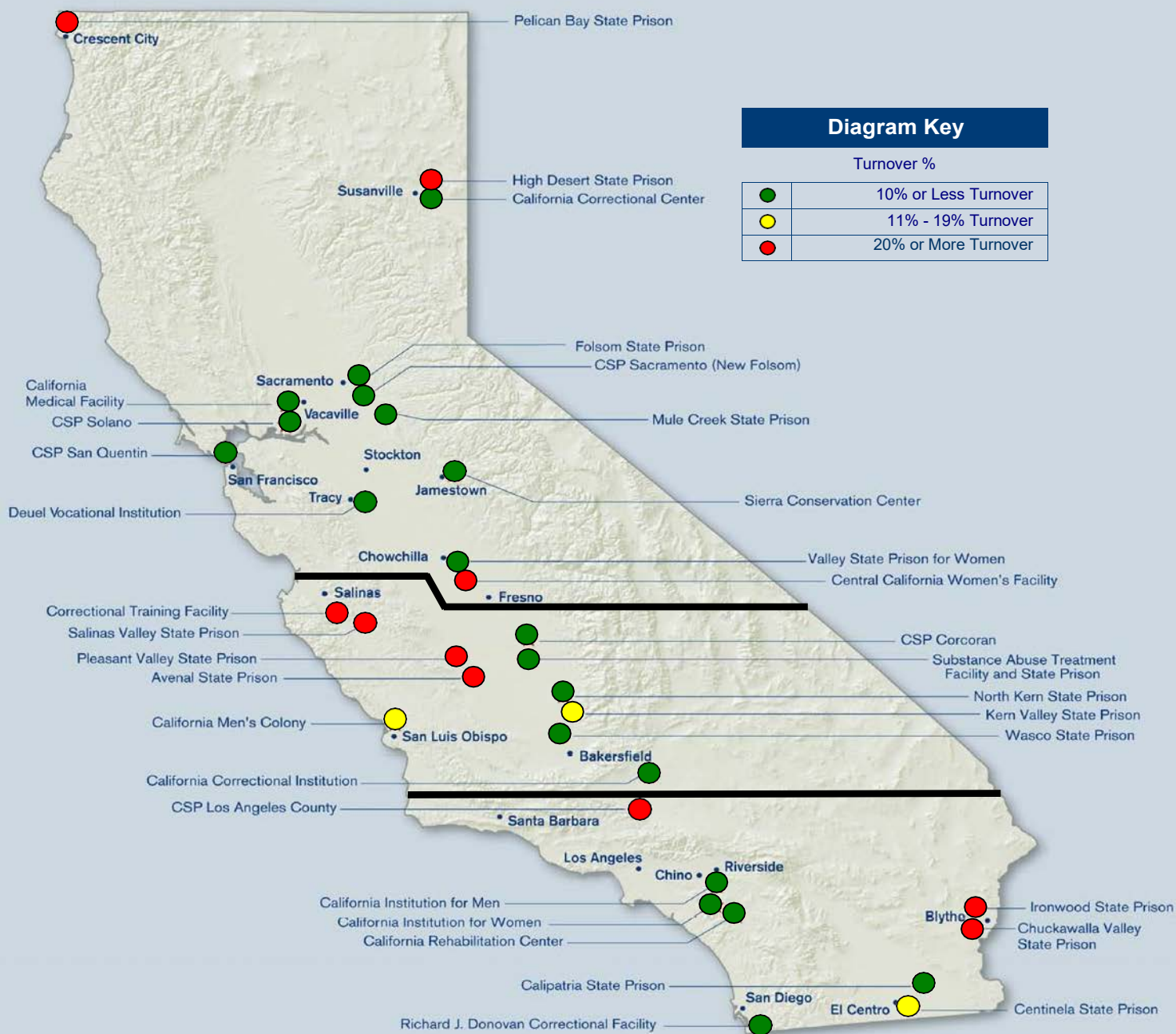


## Physicians Filled Percentage (as of January 2010)

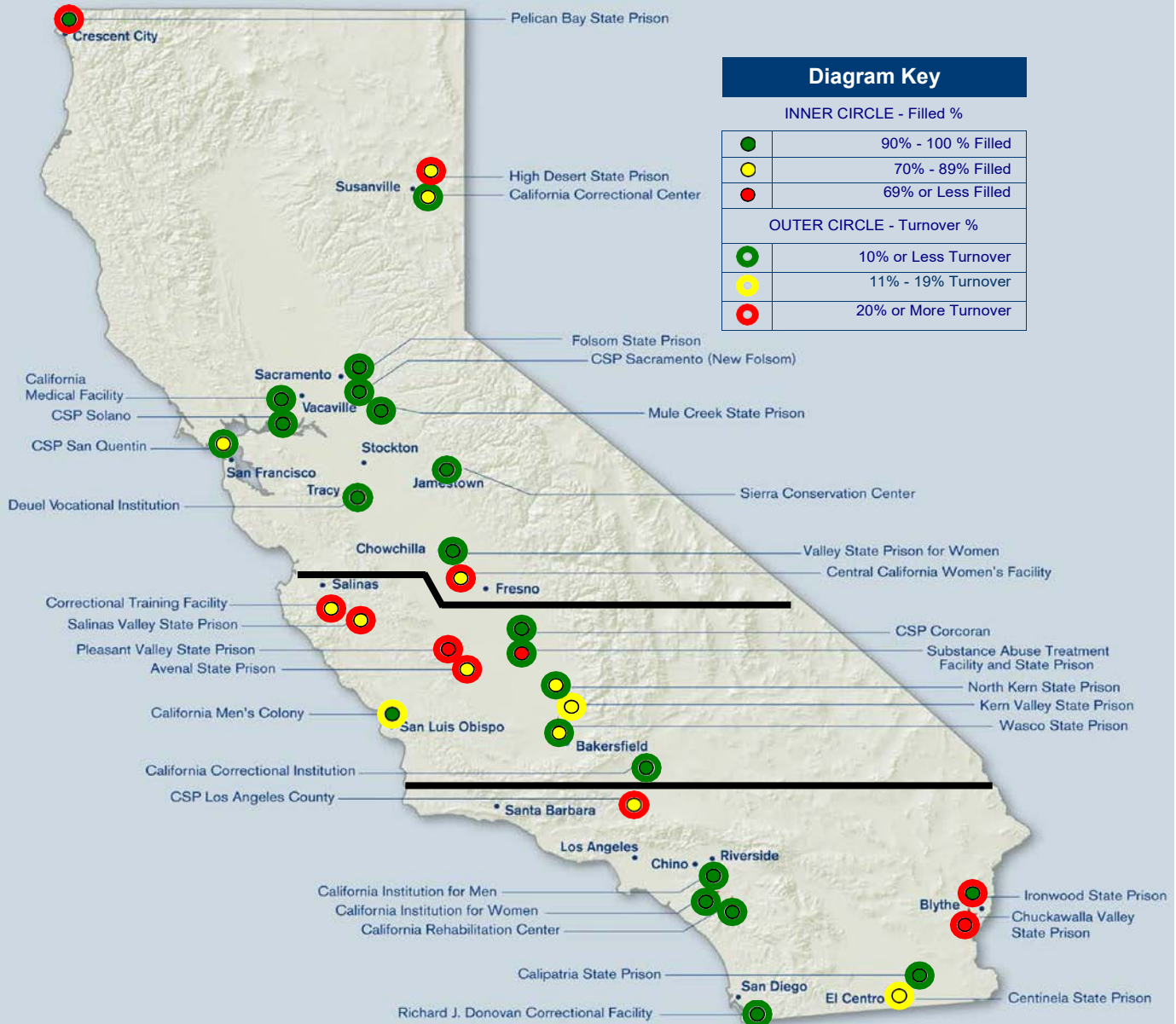




# Physicians Turnover Rate (as of January 2010)



## Physicians Filled Percentage and Turnover Rate (as of January 2010)



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Total Sheet For All  
Institutions and  
Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	49.0	46.0	3.0	94%	0.0	3.0	0.0	1.0	2%	1.0	0.0
Chief P&S	35.0	31.0	4.0	89%	0.0	5.0	0.0	3.0	10%	0.0	0.0
Phys & Surgeon	317.9	280.0	37.9	88%	8.0	68.0	1.0	24.0	9%	54.0	37.6
<b>TOTAL PHYSICIANS</b>	<b>401.9</b>	<b>357.0</b>	<b>44.9</b>	<b>88.83%</b>	<b>8.0</b>	<b>76.0</b>	<b>1.0</b>	<b>28.0</b>	<b>7.84%</b>	<b>55.0</b>	<b>37.6</b>
<b>MID-LEVELS</b>											
PA	25.5	21.0	4.5	82%	0.0	3.0	0.0	1.0	5%	1.0	21.0
NP	50.9	44.0	6.9	86%	2.0	12.0	0.0	1.0	2%	3.0	8.4
<b>TOTAL MID-LEVELS</b>	<b>76.4</b>	<b>65.0</b>	<b>11.4</b>	<b>85.08%</b>	<b>2.0</b>	<b>15.0</b>	<b>0.0</b>	<b>2.0</b>	<b>3.08%</b>	<b>4.0</b>	<b>29.4</b>
<b>NURSING</b>											
SRN III	52.0	49.0	3.0	94%	1.0	9.0	0.0	2.0	4%	1.0	0.0
SRN II	388.2	315.0	73.2	81%	9.0	107.0	2.0	21.0	7%	3.0	0.0
RN	1709.4	1568.0	141.4	92%	29.0	306.0	12.0	112.0	7%	84.0	78.7
LVN	1129.2	1029.0	100.2	91%	14.0	196.0	11.0	90.0	9%	47.0	318.3
CNA	37.3	33.0	4.3	88%	1.0	14.0	0.0	1.0	3%	22.0	309.7
Psych Tech	549.2	503.0	46.2	92%	1.0	78.0	0.0	17.0	3%	11.0	38.6
<b>TOTAL NURSING</b>	<b>3865.3</b>	<b>3497.0</b>	<b>368.3</b>	<b>90.47%</b>	<b>55.0</b>	<b>710.0</b>	<b>25.0</b>	<b>243.0</b>	<b>6.95%</b>	<b>168.0</b>	<b>745.3</b>
<b>PHARMACY</b>											
Pharmacist II	35.0	24.0	11.0	69%	1.0	5.0	0.0	3.0	13%	0.0	9.0
Pharmacist I	101.7	84.0	17.7	83%	2.0	26.0	0.0	6.0	7%	14.0	48.7
Pharmacist Tech	142.8	142.0	0.8	99%	1.0	39.0	0.0	4.0	3%	87.0	65.8
<b>TOTAL PHARMACY</b>	<b>279.5</b>	<b>250.0</b>	<b>29.5</b>	<b>89.45%</b>	<b>4.0</b>	<b>70.0</b>	<b>0.0</b>	<b>13.0</b>	<b>5.20%</b>	<b>101.0</b>	<b>123.5</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0
Phys & Surgeon	7.0	5.0	2.0	71%	1.0	5.0	0.0	1.0	20%	5.0	3.3
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>7.0</b>	<b>2.0</b>	<b>77.78%</b>	<b>1.0</b>	<b>5.0</b>	<b>0.0</b>	<b>2.0</b>	<b>28.57%</b>	<b>5.0</b>	<b>3.3</b>
<b>MID-LEVELS</b>											
PA	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	1.9
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.9</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0
RN	52.7	49.0	3.7	93%	0.0	13.0	1.0	2.0	4%	2.0	0.0
LVN	30.8	30.0	0.8	97%	0.0	22.0	1.0	3.0	10%	0.0	20.6
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	2.7
Psych Tech	11.0	10.0	1.0	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL NURSING</b>	<b>108.0</b>	<b>102.0</b>	<b>6.0</b>	<b>94.44%</b>	<b>0.0</b>	<b>40.0</b>	<b>2.0</b>	<b>6.0</b>	<b>5.88%</b>	<b>2.0</b>	<b>23.3</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	1.6
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	6.0	0.0	1.0	25%	3.0	3.5
<b>TOTAL PHARMACY</b>	<b>8.1</b>	<b>7.0</b>	<b>1.1</b>	<b>86.42%</b>	<b>0</b>	<b>7.0</b>	<b>0</b>	<b>1.0</b>	<b>14.29%</b>	<b>3.0</b>	<b>5.1</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	3.0	0.0	0.0	0%	1.0	0.4
<b>TOTAL PHYSICIANS</b>	<b>7.5</b>	<b>8.0</b>	<b>(0.5)</b>	<b>106.67%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.4</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.8
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>2.8</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0
RN	28.2	29.0	(0.8)	103%	0.0	5.0	0.0	0.0	0%	2.0	0.0
LVN	26.7	26.0	0.7	97%	0.0	12.0	0.0	2.0	8%	0.0	5.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	11.8
Psych Tech	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	1.0	1.0
<b>TOTAL NURSING</b>	<b>76.9</b>	<b>75.0</b>	<b>1.9</b>	<b>97.53%</b>	<b>0.0</b>	<b>22.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.00%</b>	<b>3.0</b>	<b>18.2</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.1
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.9
Pharmacist Tech	1.3	2.0	(0.7)	154%	0.0	1.0	0.0	0.0	0%	1.0	1.6
<b>TOTAL PHARMACY</b>	<b>3.3</b>	<b>3.0</b>	<b>0.3</b>	<b>90.91%</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>3.6</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

California Correctional  
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>5.0</b>	<b>2.0</b>	<b>71.43%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>											
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.4
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.4</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0
RN	23.5	23.0	0.5	98%	0.0	2.0	0.0	2.0	9%	0.0	0.0
LVN	22.3	22.0	0.3	99%	0.0	2.0	0.0	0.0	0%	3.0	0.8
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Psych Tech	4.3	4.0	0.3	93%	0.0	1.0	0.0	1.0	25%	0.0	0.0
<b>TOTAL NURSING</b>	<b>62.6</b>	<b>58.0</b>	<b>4.6</b>	<b>92.65%</b>	<b>1.0</b>	<b>7.0</b>	<b>0.0</b>	<b>3.0</b>	<b>5.17%</b>	<b>3.0</b>	<b>0.8</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.8
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.8
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0
<b>TOTAL PHARMACY</b>	<b>3.4</b>	<b>3.0</b>	<b>0.4</b>	<b>88.24%</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.6</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

California Correctional  
Institution

	Total Positions Authorized to be Filled (Data provided by Budget as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	9.0	8.0	1.0	89%	1.0	2.0	0.0	1.0	13%	0.0	7.5
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>11.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>9.09%</b>	<b>0.0</b>	<b>7.5</b>
<b>MID-LEVELS</b>											
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	9.0	2.5	78%	1.0	7.0	0.0	1.0	11%	1.0	0.0
RN	46.3	43.0	3.3	93%	4.0	18.0	0.0	6.0	14%	6.0	3.8
LVN	34.4	30.0	4.4	87%	0.0	2.0	0.0	4.0	13%	5.0	14.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.3
Psych Tech	14.0	11.0	3.0	79%	0.0	1.0	0.0	1.0	9%	0.0	2.9
<b>TOTAL NURSING</b>	<b>107.2</b>	<b>94.0</b>	<b>13.2</b>	<b>87.69%</b>	<b>5.0</b>	<b>28.0</b>	<b>0.0</b>	<b>12.0</b>	<b>12.77%</b>	<b>12.0</b>	<b>27.4</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0		0.0	1.2
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.9
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	3.4
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>7.0</b>	<b>1.0</b>	<b>87.50%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>14.29%</b>	<b>1.0</b>	<b>5.5</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Central California

Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	11.5	10.0	1.5	87%	0.0	7.0	0.0	4.0	40%	0.0	0.9
<b>TOTAL PHYSICIANS</b>	<b>13.5</b>	<b>12.0</b>	<b>1.5</b>	<b>88.89%</b>	<b>0.0</b>	<b>9.0</b>	<b>0.0</b>	<b>4.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.9</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	3.0	3.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	1.0
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	0.0	0.0
RN	41.8	39.0	2.8	93%	0.0	6.0	0.0	2.0	5%	2.0	3.9
LVN	43.1	42.0	1.1	97%	2.0	7.0	0.0	0.0	0%	1.0	8.1
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	21.6
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0
<b>TOTAL NURSING</b>	<b>105.4</b>	<b>100.0</b>	<b>5.4</b>	<b>94.88%</b>	<b>2.0</b>	<b>14.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.00%</b>	<b>3.0</b>	<b>35.6</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	1.0	3.5
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	8.0	0.0	0.0	0%	8.0	0.0
<b>TOTAL PHARMACY</b>	<b>6.1</b>	<b>5.0</b>	<b>1.1</b>	<b>81.97%</b>	<b>0.0</b>	<b>8.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>9.0</b>	<b>3.5</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	1.0	0.0	1.0	20%	1.0	0.9
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>6.0</b>	<b>2.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>1.0</b>	<b>0.9</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	1.0	3.0	0.0	0.0	0%	0.0	0.0
RN	24.2	21.0	3.2	87%	0.0	2.0	0.0	1.0	5%	1.0	1.5
LVN	31.9	31.0	0.9	97%	1.0	7.0	0.0	1.0	3%	1.0	1.5
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.9
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.2
<b>TOTAL NURSING</b>	<b>74.6</b>	<b>69.0</b>	<b>5.6</b>	<b>92.49%</b>	<b>2.0</b>	<b>14.0</b>	<b>0.0</b>	<b>2.0</b>	<b>2.90%</b>	<b>2.0</b>	<b>11.1</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.9
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	1.0	1.9
<b>TOTAL PHARMACY</b>	<b>6.9</b>	<b>6.0</b>	<b>0.9</b>	<b>86.96%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>2.8</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

California Institution for  
Men

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Position Filled	Total Position Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	15.5	16.0	(0.5)	103%	0.0	2.0	0.0	0.0	0%	1.0	2.1
<b>TOTAL PHYSICIANS</b>	<b>17.5</b>	<b>18.0</b>	<b>(0.5)</b>	<b>102.86%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>2.1</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	16.0	13.0	3.0	81%	0.0	1.0	0.0	0.0	0%	0.0	0.0
RN	104.9	97.0	7.9	92%	3.0	18.0	0.0	9.0	9%	0.0	1.4
LVN	84.4	81.0	3.4	96%	2.0	7.0	2.0	3.0	4%	0.0	10.7
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	17.4
Psych Tech	13.5	14.0	(0.5)	104%	0.0	4.0	0.0	1.0	7%	0.0	2.0
<b>TOTAL NURSING</b>	<b>222.8</b>	<b>208.0</b>	<b>14.8</b>	<b>93.36%</b>	<b>5.0</b>	<b>31.0</b>	<b>2.0</b>	<b>13.0</b>	<b>6.25%</b>	<b>0.0</b>	<b>31.5</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0
Pharmacist I	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	1.0	2.1
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	3.0	0.0	0.0	0%	3.0	4.6
<b>TOTAL PHARMACY</b>	<b>16.5</b>	<b>15.0</b>	<b>1.5</b>	<b>90.91%</b>	<b>1.0</b>	<b>5.0</b>	<b>0.0</b>	<b>1.0</b>	<b>6.67%</b>	<b>4.0</b>	<b>6.7</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Institution for  
Women

	Total Positions Authorized to be Filled (Date provided by Budget as of 2/16/2010)	Total Position Filled	Total Position Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.6
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.6</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	1.0	10%	0.0	0.0
RN	44.8	43.0	1.8	96%	0.0	7.0	0.0	4.0	9%	1.0	1.5
LVN	16.0	15.0	1.0	94%	0.0	0.0	0.0	0.0	0%	0.0	9.5
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	14.5
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	1.9
<b>TOTAL NURSING</b>	<b>87.3</b>	<b>83.0</b>	<b>4.3</b>	<b>95.07%</b>	<b>0.0</b>	<b>11.0</b>	<b>0.0</b>	<b>5.0</b>	<b>6.02%</b>	<b>4.0</b>	<b>27.4</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%	0.0	0.3
Pharmacist Tech	0.0	0.0	0.0		0.0	3.0	0.0	0.0		3.0	6.8
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>3.0</b>	<b>7.1</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Position Filled	Total Position Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	16.5	19.0	(2.5)	115%	1.0	5.0	0.0	3.0	16%	1.0	0.4
<b>TOTAL PHYSICIANS</b>	<b>18.5</b>	<b>20.0</b>	<b>(1.5)</b>	<b>108.11%</b>	<b>1.0</b>	<b>5.0</b>	<b>0.0</b>	<b>3.0</b>	<b>15.00%</b>	<b>1.0</b>	<b>0.4</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%	0.0	0.0
SRN II	14.0	10.0	4.0	71%	1.0	3.0	1.0	2.0	20%	0.0	0.0
RN	114.9	98.0	16.9	85%	3.0	10.0	2.0	8.0	8%	4.0	8.1
LVN	47.1	37.0	10.1	79%	2.0	19.0	2.0	3.0	8%	0.0	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Psych Tech	32.9	31.0	1.9	94%	0.0	6.0	0.0	1.0	3%	0.0	5.6
<b>TOTAL NURSING</b>	<b>212.9</b>	<b>180.0</b>	<b>32.9</b>	<b>84.55%</b>	<b>6.0</b>	<b>38.0</b>	<b>5.0</b>	<b>15.0</b>	<b>8.33%</b>	<b>4.0</b>	<b>14.7</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	1.7
Pharmacist Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	3.0	2.6
<b>TOTAL PHARMACY</b>	<b>13.0</b>	<b>10.0</b>	<b>3.0</b>	<b>76.92%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>	<b>3.0</b>	<b>4.3</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Medical  
Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	16.0	18.0	(2.0)	113%	0.0	1.0	0.0	2.0	11%	2.0	1.3
<b>TOTAL PHYSICIANS</b>	<b>20.0</b>	<b>21.0</b>	<b>(1.0)</b>	<b>105.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>2.0</b>	<b>9.52%</b>	<b>2.0</b>	<b>1.3</b>
<b>MID-LEVELS</b>											
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	6.0	5.0	1.0	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	19.6	17.0	2.6	87%	0.0	5.0	0.0	2.0	12%	0.0	0.0
RN	158.5	138.0	20.5	87%	1.0	22.0	2.0	11.0	8%	11.0	4.0
LVN	47.2	43.0	4.2	91%	0.0	8.0	0.0	4.0	9%	0.0	5.8
CNA	21.2	18.0	3.2	85%	0.0	11.0	0.0	0.0	0%	3.0	9.1
Psych Tech	50.0	32.0	18.0	64%	0.0	4.0	0.0	0.0	0%	0.0	4.0
<b>TOTAL NURSING</b>	<b>302.5</b>	<b>253.0</b>	<b>49.5</b>	<b>83.64%</b>	<b>1.0</b>	<b>51.0</b>	<b>2.0</b>	<b>17.0</b>	<b>6.72%</b>	<b>14.0</b>	<b>22.9</b>
<b>PHARMACY</b>											
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	10.5	6.0	4.5	57%	1.0	2.0	0.0	1.0	17%	1.0	5.4
Pharmacist Tech	14.0	12.0	2.0	86%	0.0	3.0	0.0	1.0	8%	2.0	3.0
<b>TOTAL PHARMACY</b>	<b>26.5</b>	<b>19.0</b>	<b>7.5</b>	<b>71.70%</b>	<b>1.0</b>	<b>5.0</b>	<b>0.0</b>	<b>2.0</b>	<b>10.53%</b>	<b>3.0</b>	<b>8.4</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

California State Prison -  
Corcoran

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	12.5	13.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	3.0	0.9
<b>TOTAL PHYSICIANS</b>	<b>14.5</b>	<b>15.0</b>	<b>(0.5)</b>	<b>103.45%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>3.0</b>	<b>0.9</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>
<b>NURSING</b>											
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	15.0	13.0	2.0	87%	0.0	3.0	0.0	2.0	15%	0.0	0.0
RN	117.5	106.0	11.5	90%	1.0	15.0	0.0	2.0	2%	2.0	3.1
LVN	47.5	41.0	6.5	86%	0.0	5.0	0.0	3.0	7%	1.0	33.5
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.5
Psych Tech	38.6	36.0	2.6	93%	0.0	1.0	0.0	0.0	0%	0.0	3.2
<b>TOTAL NURSING</b>	<b>222.6</b>	<b>200.0</b>	<b>22.6</b>	<b>89.85%</b>	<b>1.0</b>	<b>24.0</b>	<b>0.0</b>	<b>7.0</b>	<b>3.50%</b>	<b>3.0</b>	<b>40.3</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	5.1	5.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	0.7
Pharmacist Tech	7.1	6.0	1.1	85%	0.0	7.0	0.0	0.0	0%	2.0	1.2
<b>TOTAL PHARMACY</b>	<b>13.2</b>	<b>12.0</b>	<b>1.2</b>	<b>90.91%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>2.0</b>	<b>1.9</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

California Rehabilitation  
Center

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>10.0</b>	<b>1.0</b>	<b>90.91%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	11.0	0.5	96%	2.0	3.0	0.0	0.0	0%	0.0	0.0
RN	27.8	27.0	0.8	97%	0.0	4.0	0.0	2.0	7%	4.0	1.5
LVN	22.7	23.0	(0.3)	101%	0.0	0.0	0.0	1.0	4%	2.0	14.8
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	4.9
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.8
<b>TOTAL NURSING</b>	<b>66.0</b>	<b>65.0</b>	<b>1.0</b>	<b>98.48%</b>	<b>2.0</b>	<b>8.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.62%</b>	<b>6.0</b>	<b>22.0</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	2.0	0.7
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	1.0	3.2
<b>TOTAL PHARMACY</b>	<b>5.3</b>	<b>6.0</b>	<b>(0.7)</b>	<b>113.21%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>3.0</b>	<b>3.9</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Correctional Training  
Facility

	Total Positions Authorized to be Filled (Date provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registery Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	10.0	7.0	3.0	70%	0.0	4.0	0.0	2.0	29%	3.0	0.8
<b>TOTAL PHYSICIANS</b>	<b>12.0</b>	<b>9.0</b>	<b>3.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>2.0</b>	<b>22.22%</b>	<b>3.0</b>	<b>0.8</b>
<b>MID-LEVELS</b>											
PA	2.0	0.0	2.0	0%	0.0	1.0	0.0	0.0		1.0	0.6
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	1.0	100%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>0.6</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	5.0	6.5	43%	0.0	2.0	0.0	0.0	0%	0.0	0.0
RN	42.1	37.0	5.1	88%	0.0	13.0	0.0	0.0	0%	3.0	5.4
LVN	40.2	34.0	6.2	85%	0.0	13.0	1.0	3.0	9%	1.0	31.7
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	20.4
Psych Tech	10.1	10.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL NURSING</b>	<b>104.9</b>	<b>87.0</b>	<b>17.9</b>	<b>82.94%</b>	<b>0.0</b>	<b>29.0</b>	<b>1.0</b>	<b>3.0</b>	<b>3.45%</b>	<b>4.0</b>	<b>57.5</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.3
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	1.1
Pharmacist Tech	3.2	6.0	(2.8)	188%	0.0	4.0	0.0	0.0	0%	4.0	1.1
<b>TOTAL PHARMACY</b>	<b>7.2</b>	<b>9.0</b>	<b>(1.8)</b>	<b>125.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>5.0</b>	<b>3.5</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Chuckawalla Valley State  
Prison**

	Total Positions Authorized to be Filled (Date provided by Budget as of 2/10/2010)	Total Position Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Phys & Surgeon	4.0	2.0	2.0	50%	0.0	3.0	0.0	1.0	50%	0.0	2.7
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>3.0</b>	<b>3.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>2.7</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	5.0	6.5	43%	0.0	3.0	0.0	0.0	0%	0.0	0.0
RN	28.1	23.0	5.1	82%	2.0	12.0	0.0	3.0	13%	0.0	3.4
LVN	18.0	15.0	3.0	83%	0.0	1.0	0.0	0.0	0%	1.0	3.6
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.4
Psych Tech	5.5	4.0	1.5	73%	0.0	2.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL NURSING</b>	<b>63.1</b>	<b>48.0</b>	<b>15.1</b>	<b>76.07%</b>	<b>2.0</b>	<b>18.0</b>	<b>0.0</b>	<b>3.0</b>	<b>6.25%</b>	<b>1.0</b>	<b>7.4</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.1
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.8
<b>TOTAL PHARMACY</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>2.9</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Deuel Vocational  
Institution**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/31/2009)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>10.0</b>	<b>1.0</b>	<b>90.91%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>											
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.3
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.6
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.9</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	1.0	8%	0.0	0.0
RN	52.2	49.0	3.2	94%	0.0	4.0	1.0	1.0	2%	5.0	0.8
LVN	36.0	33.0	3.0	92%	2.0	5.0	1.0	2.0	6%	4.0	2.7
CNA	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	10.0	31.4
Psych Tech	14.0	15.0	(1.0)	107%	0.0	2.0	0.0	1.0	7%	0.0	0.0
<b>TOTAL NURSING</b>	<b>119.7</b>	<b>114.0</b>	<b>5.7</b>	<b>95.24%</b>	<b>2.0</b>	<b>13.0</b>	<b>2.0</b>	<b>5.0</b>	<b>4.39%</b>	<b>19.0</b>	<b>34.9</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	1.0	4.0	(3.0)	400%	0.0	1.0	0.0	0.0	0%	1.0	0.0
Pharmacist Tech	3.0	5.0	(2.0)	167%	0.0	2.0	0.0	0.0	0%	2.0	0.0
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>10.0</b>	<b>(5.0)</b>	<b>200.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>3.0</b>	<b>0.0</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Date provided by Budget as of 2/10/2010)	Total Position Filled	Total Position Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	6.8	6.0	0.8	88%	0.0	2.0	0.0	0.0	0%	0.0	0.0
RN	20.6	19.0	1.6	92%	0.0	6.0	0.0	0.0	0%	2.0	0.8
LVN	22.9	23.0	(0.1)	100%	0.0	4.0	0.0	1.0	4%	0.0	0.1
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL NURSING</b>	<b>57.3</b>	<b>55.0</b>	<b>2.3</b>	<b>95.99%</b>	<b>0.0</b>	<b>14.0</b>	<b>0.0</b>	<b>1.0</b>	<b>1.82%</b>	<b>2.0</b>	<b>0.9</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.7
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	3.0	0.0
<b>TOTAL PHARMACY</b>	<b>4.2</b>	<b>6.0</b>	<b>(1.8)</b>	<b>142.86%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>3.0</b>	<b>0.7</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	2.0	0.0	1.0	33%	0.0	0.5
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>5.0</b>	<b>2.0</b>	<b>71.43%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>20.00%</b>	<b>0.0</b>	<b>0.5</b>
<b>MID-LEVELS</b>											
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	6.3
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	2.2
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>8.5</b>
<b>NURSING</b>											
SRN III	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0
RN	39.4	36.0	3.4	91%	0.0	18.0	1.0	4.0	11%	14.0	2.4
LVN	27.1	24.0	3.1	89%	0.0	9.0	2.0	3.0	13%	5.0	4.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.3
Psych Tech	9.0	8.0	1.0	89%	0.0	5.0	0.0	4.0	50%	0.0	0.2
<b>TOTAL NURSING</b>	<b>88.0</b>	<b>81.0</b>	<b>7.0</b>	<b>92.05%</b>	<b>0.0</b>	<b>36.0</b>	<b>3.0</b>	<b>11.0</b>	<b>13.58%</b>	<b>19.0</b>	<b>11.9</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	2.0		0.0	0.7
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	1.0		0.0	1.8
Pharmacist Tech	3.0	3.0	0.0	100%	1.0	3.0	0.0	1.0	33%	1.0	0.8
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>3.0</b>	<b>3.0</b>	<b>50.00%</b>	<b>1.0</b>	<b>4.0</b>	<b>0.0</b>	<b>4.0</b>	<b>133.33%</b>	<b>1.0</b>	<b>3.3</b>

\*

Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.7
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.7</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%	0.0	0.0
RN	30.7	26.0	4.7	85%	0.0	13.0	0.0	1.0	4%	0.0	0.0
LVN	27.0	25.0	2.0	93%	0.0	2.0	0.0	2.0	8%	1.0	1.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	7.2
Psych Tech	5.2	4.0	1.2	77%	0.0	2.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL NURSING</b>	<b>75.4</b>	<b>66.0</b>	<b>9.4</b>	<b>87.53%</b>	<b>0.0</b>	<b>21.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.55%</b>	<b>1.0</b>	<b>8.2</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.2
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	5.0	0.0	0.0	0%	1.0	0.8
<b>TOTAL PHARMACY</b>	<b>5.4</b>	<b>5.0</b>	<b>0.4</b>	<b>92.59%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>2.0</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Position Filled	Total Position Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	1.0	0.0	1.0	17%	4.0	0.4
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>8.0</b>	<b>2.0</b>	<b>80.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>	<b>4.0</b>	<b>0.4</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	1.0	13%	0.0	0.0
RN	34.0	33.0	1.0	97%	0.0	0.0	0.0	0.0	0%	0.0	5.7
LVN	30.3	28.0	2.3	92%	0.0	0.0	0.0	1.0	4%	0.0	18.7
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	14.8
Psych Tech	13.6	13.0	0.6	96%	0.0	3.0	0.0	0.0	0%	0.0	3.2
<b>TOTAL NURSING</b>	<b>90.4</b>	<b>83.0</b>	<b>7.4</b>	<b>91.81%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.61%</b>	<b>0.0</b>	<b>42.4</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.1
Pharmacist Tech	6.4	6.0	0.4	94%	0.0	0.0	0.0	0.0	0%	0.0	0.9
<b>TOTAL PHARMACY</b>	<b>10.4</b>	<b>9.0</b>	<b>1.4</b>	<b>86.54%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>	<b>0.0</b>	<b>1.0</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

California State Prison -  
Los Angeles County

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Position Filled	Total Position Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0
Phys & Surgeon	7.0	5.0	2.0	71%	1.0	2.0	0.0	1.0	20%	0.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>7.0</b>	<b>2.0</b>	<b>77.78%</b>	<b>1.0</b>	<b>3.0</b>	<b>0.0</b>	<b>2.0</b>	<b>28.57%</b>	<b>0.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>											
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	9.0	2.5	78%	0.0	6.0	0.0	2.0	22%	0.0	0.0
RN	47.4	46.0	1.4	97%	1.0	10.0	1.0	5.0	11%	5.0	0.1
LVN	42.6	35.0	7.6	82%	0.0	6.0	0.0	3.0	9%	0.0	13.3
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	4.6
Psych Tech	22.0	21.0	1.0	95%	0.0	7.0	0.0	1.0	5%	2.0	1.9
<b>TOTAL NURSING</b>	<b>124.5</b>	<b>112.0</b>	<b>12.5</b>	<b>89.96%</b>	<b>1.0</b>	<b>29.0</b>	<b>1.0</b>	<b>11.0</b>	<b>9.82%</b>	<b>7.0</b>	<b>19.9</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.8
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	1.0	0.0
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	3.0	0.0	0.0	0%	5.0	2.1
<b>TOTAL PHARMACY</b>	<b>7.3</b>	<b>6.0</b>	<b>1.3</b>	<b>82.19%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>6.0</b>	<b>2.9</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Mule Creek State Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Position Filled	Total Position Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	6.0	7.0	(1.0)	117%	1.0	1.0	0.0	0.0	0%	0.0	0.6
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>9.0</b>	<b>(1.0)</b>	<b>112.50%</b>	<b>1.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.6</b>
<b>MID-LEVELS</b>											
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>1.5</b>	<b>2.0</b>	<b>(0.5)</b>	<b>133.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	10.9	10.0	0.9	92%	0.0	6.0	0.0	0.0	0%	0.0	0.0
RN	35.8	35.0	0.8	98%	1.0	9.0	1.0	1.0	3%	3.0	0.0
LVN	26.0	21.0	5.0	81%	0.0	3.0	0.0	2.0	10%	1.0	3.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.7
Psych Tech	26.0	27.0	(1.0)	104%	0.0	3.0	0.0	2.0	7%	1.0	0.0
<b>TOTAL NURSING</b>	<b>100.7</b>	<b>95.0</b>	<b>5.7</b>	<b>94.34%</b>	<b>1.0</b>	<b>21.0</b>	<b>1.0</b>	<b>5.0</b>	<b>5.26%</b>	<b>5.0</b>	<b>9.7</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.9
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	4.0	2.6
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>10.0</b>	<b>2.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>4.0</b>	<b>3.5</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registery Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Phys & Surgeon	13.0	12.0	1.0	92%	0.0	8.0	0.0	0.0	0%	13.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>15.0</b>	<b>13.0</b>	<b>2.0</b>	<b>86.67%</b>	<b>0.0</b>	<b>8.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>13.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		1.0	0.0
SRN II	11.5	10.0	1.5	87%	1.0	4.0	0.0	0.0	0%	0.0	0.0
RN	47.6	47.0	0.6	99%	1.0	7.0	0.0	3.0	6%	1.0	3.5
LVN	43.0	32.0	11.0	74%	0.0	14.0	0.0	4.0	13%	0.0	17.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	23.4
Psych Tech	7.3	6.0	1.3	82%	0.0	2.0	0.0	0.0	0%	1.0	0.0
<b>TOTAL NURSING</b>	<b>110.4</b>	<b>95.0</b>	<b>15.4</b>	<b>86.05%</b>	<b>2.0</b>	<b>27.0</b>	<b>0.0</b>	<b>7.0</b>	<b>7.37%</b>	<b>3.0</b>	<b>43.9</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	0.0	3.0	0%	0.0	0.0	0.0	1.0		0.0	4.0
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	2.0	0.0	0.0	0%	4.0	1.9
<b>TOTAL PHARMACY</b>	<b>10.6</b>	<b>6.0</b>	<b>4.6</b>	<b>56.60%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>4.0</b>	<b>5.9</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	0.0	0.3
<b>TOTAL PHYSICIANS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>25.00%</b>	<b>0.0</b>	<b>0.3</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	3.0	0.4
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>3.0</b>	<b>0.4</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	1.0	8%	0.0	0.0
RN	51.6	50.0	1.6	97%	4.0	18.0	0.0	2.0	4%	0.0	2.3
LVN	24.7	25.0	(0.3)	101%	1.0	7.0	0.0	2.0	8%	1.0	2.9
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Psych Tech	33.5	24.0	9.5	72%	0.0	6.0	0.0	3.0	13%	0.0	0.7
<b>TOTAL NURSING</b>	<b>122.3</b>	<b>112.0</b>	<b>10.3</b>	<b>91.58%</b>	<b>5.0</b>	<b>35.0</b>	<b>0.0</b>	<b>8.0</b>	<b>7.14%</b>	<b>1.0</b>	<b>5.9</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.4
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	1.5
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>3.0</b>	<b>1.9</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pleasant Valley State  
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	8.0	1.0	7.0	13%	1.0	4.0	1.0	1.0	100%	0.0	4.6
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>3.0</b>	<b>7.0</b>	<b>30.00%</b>	<b>1.0</b>	<b>5.0</b>	<b>1.0</b>	<b>1.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>4.6</b>
<b>MID-LEVELS</b>											
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	3.5
NP	3.9	2.0	1.9	51%	1.0	1.0	0.0	0.0	0%	0.0	0.8
<b>TOTAL MID-LEVELS</b>	<b>5.9</b>	<b>4.0</b>	<b>1.9</b>	<b>67.80%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>4.3</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	8.0	3.5	70%	1.0	2.0	0.0	0.0	0%	0.0	0.0
RN	28.9	23.0	5.9	80%	1.0	8.0	0.0	4.0	17%	1.0	4.6
LVN	38.6	32.0	6.6	83%	3.0	18.0	0.0	2.0	6%	0.0	3.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.8
Psych Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL NURSING</b>	<b>88.0</b>	<b>69.0</b>	<b>19.0</b>	<b>78.41%</b>	<b>5.0</b>	<b>28.0</b>	<b>0.0</b>	<b>6.0</b>	<b>8.70%</b>	<b>1.0</b>	<b>10.8</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.7
Pharmacist Tech	2.5	2.0	0.5	80%	0.0	5.0	0.0	1.0	50%	4.0	4.5
<b>TOTAL PHARMACY</b>	<b>6.5</b>	<b>5.0</b>	<b>1.5</b>	<b>76.92%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>1.0</b>	<b>20.00%</b>	<b>4.0</b>	<b>5.2</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

**Richard J. Donovan**  
Correctional Facility

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	1.0	0.9
<b>TOTAL PHYSICIANS</b>	<b>12.5</b>	<b>13.0</b>	<b>(0.5)</b>	<b>104.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.9</b>
<b>MID-LEVELS</b>											
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0
RN	48.4	45.0	3.4	93%	1.0	14.0	0.0	5.0	11%	0.0	0.7
LVN	50.6	45.0	5.6	89%	0.0	31.0	0.0	5.0	11%	0.0	0.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.1
Psych Tech	22.0	21.0	1.0	95%	0.0	17.0	0.0	3.0	14%	0.0	2.7
<b>TOTAL NURSING</b>	<b>133.5</b>	<b>122.0</b>	<b>11.5</b>	<b>91.39%</b>	<b>1.0</b>	<b>66.0</b>	<b>0.0</b>	<b>14.0</b>	<b>11.48%</b>	<b>0.0</b>	<b>9.9</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	4.0	0.0
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	0.0	0.0	0.0	0%	3.0	0.8
<b>TOTAL PHARMACY</b>	<b>10.5</b>	<b>8.0</b>	<b>2.5</b>	<b>76.19%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>7.0</b>	<b>0.8</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

California State Prison -  
Sacramento

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Position Filled	Total Position Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.7
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.7</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0	0.0
RN	72.5	70.0	2.5	97%	1.0	11.0	1.0	4.0	6%	1.0	3.3
LVN	25.0	22.0	3.0	88%	0.0	7.0	1.0	8.0	36%	1.0	7.5
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	15.9
Psych Tech	74.4	70.0	4.4	94%	0.0	18.0	0.0	5.0	7%	0.0	0.0
<b>TOTAL NURSING</b>	<b>184.4</b>	<b>173.0</b>	<b>11.4</b>	<b>93.82%</b>	<b>1.0</b>	<b>38.0</b>	<b>2.0</b>	<b>17.0</b>	<b>9.83%</b>	<b>2.0</b>	<b>26.7</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.8
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	2.0	0.0
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>11.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>2.0</b>	<b>0.8</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Substance Abuse  
Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	11.0	6.0	5.0	55%	1.0	3.0	0.0	0.0	0%	8.0	0.7
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>8.0</b>	<b>5.0</b>	<b>61.54%</b>	<b>1.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>8.0</b>	<b>0.7</b>
<b>MID-LEVELS</b>											
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	2.3
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>2.3</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	9.0	2.5	78%	0.0	4.0	0.0	0.0	0%	0.0	0.0
RN	52.0	51.0	1.0	98%	0.0	9.0	0.0	3.0	6%	5.0	0.3
LVN	41.1	38.0	3.1	92%	1.0	9.0	0.0	6.0	16%	14.0	9.9
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		9.0	9.4
Psych Tech	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	2.7
<b>TOTAL NURSING</b>	<b>116.1</b>	<b>110.0</b>	<b>6.1</b>	<b>94.75%</b>	<b>1.0</b>	<b>23.0</b>	<b>0.0</b>	<b>9.0</b>	<b>8.18%</b>	<b>28.0</b>	<b>22.3</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	3.1
Pharmacist Tech	4.0	8.0	(4.0)	200%	0.0	0.0	0.0	0.0	0%	2.0	3.8
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>12.0</b>	<b>(4.0)</b>	<b>150.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>2.0</b>	<b>6.9</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Sierra Conservation  
Center

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>											
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.3
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.3</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	8.0	6.0	2.0	75%	0.0	2.0	0.0	1.0	17%	0.0	0.0
RN	22.0	18.0	4.0	82%	1.0	10.0	0.0	0.0	0%	4.0	0.1
LVN	18.5	17.0	1.5	92%	0.0	11.0	0.0	1.0	6%	2.0	1.1
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.2
Psych Tech	9.0	8.0	1.0	89%	1.0	3.0	0.0	1.0	13%	0.0	0.0
<b>TOTAL NURSING</b>	<b>58.5</b>	<b>50.0</b>	<b>8.5</b>	<b>85.47%</b>	<b>2.0</b>	<b>26.0</b>	<b>0.0</b>	<b>3.0</b>	<b>6.00%</b>	<b>6.0</b>	<b>3.4</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.4
Pharmacist Tech	1.3	0.0	1.3	0%	0.0	0.0	0.0	0.0		1.0	1.0
<b>TOTAL PHARMACY</b>	<b>3.3</b>	<b>2.0</b>	<b>1.3</b>	<b>60.61%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.4</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -  
Solano

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	7.0	8.0	(1.0)	114%	0.0	0.0	0.0	1.0	13%	0.0	0.3
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>10.0</b>	<b>(1.0)</b>	<b>111.11%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>	<b>0.0</b>	<b>0.3</b>
<b>MID-LEVELS</b>											
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.8
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.8</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	10.5	7.0	3.5	67%	0.0	3.0	1.0	3.0	43%	0.0	0.0
RN	37.6	38.0	(0.4)	101%	0.0	9.0	1.0	3.0	8%	0.0	0.1
LVN	25.3	31.0	(5.7)	123%	0.0	8.0	1.0	5.0	16%	1.0	5.3
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	3.9
Psych Tech	8.5	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	1.0	0.0
<b>TOTAL NURSING</b>	<b>82.9</b>	<b>85.0</b>	<b>(2.1)</b>	<b>102.53%</b>	<b>0.0</b>	<b>22.0</b>	<b>3.0</b>	<b>11.0</b>	<b>12.94%</b>	<b>2.0</b>	<b>9.3</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	6.1
Pharmacist Tech	8.2	9.0	(0.8)	110%	0.0	6.0	0.0	1.0	11%	0.0	3.9
<b>TOTAL PHARMACY</b>	<b>12.2</b>	<b>13.0</b>	<b>(0.8)</b>	<b>106.56%</b>	<b>1.0</b>	<b>7.0</b>	<b>0.0</b>	<b>1.0</b>	<b>7.69%</b>	<b>0.0</b>	<b>10.0</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

California State Prison -  
San Quentin

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget at 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	14.9	12.0	2.9	81%	0.0	4.0	0.0	0.0	0%	1.0	1.0
<b>TOTAL PHYSICIANS</b>	<b>17.9</b>	<b>14.0</b>	<b>3.9</b>	<b>78.21%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.0</b>
<b>MID-LEVELS</b>											
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>3.0</b>	<b>(2.0)</b>	<b>300.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	10.0	1.5	87%	1.0	3.0	0.0	1.0	10%	1.0	0.0
RN	42.4	43.0	(0.6)	101%	1.0	6.0	0.0	3.0	7%	1.0	1.7
LVN	56.0	51.0	5.0	91%	0.0	8.0	0.0	7.0	14%	0.0	12.7
CNA	8.1	8.0	0.1	99%	1.0	2.0	0.0	1.0	13%	0.0	4.9
Psych Tech	16.1	24.0	(7.9)	149%	0.0	4.0	0.0	0.0	0%	0.0	0.9
<b>TOTAL NURSING</b>	<b>136.1</b>	<b>137.0</b>	<b>(0.9)</b>	<b>100.66%</b>	<b>3.0</b>	<b>24.0</b>	<b>0.0</b>	<b>12.0</b>	<b>8.76%</b>	<b>2.0</b>	<b>20.2</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	1.6
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	5.0	0.0	0.0	0%	5.0	1.9
<b>TOTAL PHARMACY</b>	<b>8.8</b>	<b>9.0</b>	<b>(0.2)</b>	<b>102.27%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>6.0</b>	<b>3.5</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Salinas Valley State  
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	8.0	6.0	2.0	75%	1.0	3.0	0.0	2.0	33%	1.0	4.4
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>8.0</b>	<b>2.0</b>	<b>80.00%</b>	<b>1.0</b>	<b>3.0</b>	<b>0.0</b>	<b>2.0</b>	<b>25.00%</b>	<b>1.0</b>	<b>4.4</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.8
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.8</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	9.0	2.5	78%	1.0	6.0	0.0	1.0	11%	0.0	0.0
RN	46.2	43.0	3.2	93%	0.0	7.0	1.0	6.0	14%	2.0	0.9
LVN	19.5	19.0	0.5	97%	0.0	3.0	0.0	1.0	5%	2.0	29.9
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.6
Psych Tech	22.0	21.0	1.0	95%	0.0	2.0	0.0	0.0	0%	1.0	1.9
<b>TOTAL NURSING</b>	<b>100.2</b>	<b>93.0</b>	<b>7.2</b>	<b>92.81%</b>	<b>1.0</b>	<b>18.0</b>	<b>1.0</b>	<b>8.0</b>	<b>8.60%</b>	<b>5.0</b>	<b>35.3</b>
<b>PHARMACY</b>											
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	1.0
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%	0.0	4.8
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%	5.0	1.7
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>8.0</b>	<b>3.0</b>	<b>72.73%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>5.0</b>	<b>7.5</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Valley State Prison for  
Women

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Position Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	6.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>12.0</b>	<b>12.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>6.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	7.0	4.5	61%	0.0	5.0	0.0	0.0	0%	0.0	0.0
RN	38.7	35.0	3.7	90%	1.0	7.0	0.0	2.0	6%	2.0	5.2
LVN	26.6	25.0	1.6	94%	0.0	4.0	0.0	2.0	8%	0.0	18.7
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	25.1
Psych Tech	14.7	12.0	2.7	82%	0.0	2.0	0.0	1.0	8%	1.0	0.0
<b>TOTAL NURSING</b>	<b>92.5</b>	<b>80.0</b>	<b>12.5</b>	<b>86.49%</b>	<b>1.0</b>	<b>18.0</b>	<b>0.0</b>	<b>5.0</b>	<b>6.25%</b>	<b>3.0</b>	<b>49.0</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	7.0	0.0	0.0	0%	8.0	2.4
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>4.0</b>	<b>2.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>8.0</b>	<b>2.4</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Wasco State Prison  
Reception Center

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Turnover Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Positions (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	9.0	6.0	3.0	67%	0.0	0.0	0.0	0.0	0%	1.0	2.1
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>8.0</b>	<b>3.0</b>	<b>72.73%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>2.1</b>
<b>MID-LEVELS</b>											
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	0.0	0%	1.0	0.0
RN	50.1	41.0	9.1	82%	1.0	19.0	0.0	9.0	22%	0.0	8.9
LVN	36.1	33.0	3.1	91%	0.0	10.0	0.0	3.0	9%	0.0	5.2
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	27.0
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL NURSING</b>	<b>105.7</b>	<b>91.0</b>	<b>14.7</b>	<b>86.09%</b>	<b>1.0</b>	<b>33.0</b>	<b>0.0</b>	<b>12.0</b>	<b>13.19%</b>	<b>1.0</b>	<b>41.1</b>
<b>PHARMACY</b>											
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	2.0	67%	0.0	1.4
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	3.0	0.0	1.0	25%	2.0	1.7
<b>TOTAL PHARMACY</b>	<b>8.8</b>	<b>7.0</b>	<b>1.8</b>	<b>79.55%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>3.0</b>	<b>42.86%</b>	<b>2.0</b>	<b>3.1</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JANUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Plata Headquarters

	Total Positions Authorized to be Filled (Data provided by Budget as of 2/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 1/1/2010 - 1/31/2010	Year To Date Appointments 2/1/2009 - 1/31/2010	Separations 1/1/2010 - 1/31/2010	Year To Date Separations 2/1/2009 - 1/31/2010	Year To Date Rate (Percentage) 2/1/2009 - 1/31/2010	Positions Filled in the Blanket*	Registry Position (FTE) (As of November 09)
<b>PHYSICIANS</b>											
CMO/RME	16.0	15.0	1.0	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
Phys & Surgeon	31.0	26.0	5.0	84%	0.0	3.0	0.0	1.0	4%	1.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>48.0</b>	<b>42.0</b>	<b>6.0</b>	<b>87.50%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>2.38%</b>	<b>1.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>											
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>NURSING</b>											
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0
SRN II	1.9	1.0	0.9	53%	0.0	0.0	0.0	0.0	0%	0.0	0.0
RN	56.0	47.0	9.0	84%	1.0	7.0	0.0	0.0	0%	0.0	0.0
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
<b>TOTAL NURSING</b>	<b>61.9</b>	<b>52.0</b>	<b>9.9</b>	<b>84.01%</b>	<b>1.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>
<b>PHARMACY</b>											
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0
<b>TOTAL PHARMACY</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>

\* Blanket positions include the following: Temporary Help, Retired Annuitants, Unauthorized Positions, and Long Term Sick.



PROGRAM COMPLIANCE BRANCH  
PROGRAM COMPLIANCE SECTION

Plata Vacancy / Registry Report: Nursing  
November 2009

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions November 09 Vacancies</div> <div>918 Blanket Positions (As of 11/30/09)</div> <div>Temp Help Pos (FTE) (As of 11/30/09)</div> <div>Overtime (FTE) (As of 11/30/09)</div> <div>Registry Positions (FTE) (As of November 09)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G B+C+D+ E+F=G	H A-G=H	
	<b>Totals</b>										
8241	Receiver's Nurse Executive		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
9319	SRN III - Medical		46.0	42.0	1.0	0.0	0.0	0.0	43.0	3.0	
9318	SRN II - Medical		351.2	282.3	0.0	0.0	12.5	0.0	294.8	56.4	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.4	0.0	1.4	(0.4)	
	<b>Total Supervision - Medical</b>		398.2	325.3	1.0	0.0	12.9	0.0	339.2	59.0	
9275	RN - Medical		1343.4	1226.5	19.7	20.1	181.9	78.7	1526.9	(183.5)	
8257	LVN - Medical		1136.2	1019.6	23.1	7.7	237.6	318.3	1606.3	(470.1)	
8182	CNA - Medical		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
8253	Psych Techn (Safety) - Medical		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
	<b>Total Rank &amp; File- Nursing - Medical</b>		2479.6	2246.1	42.8	27.8	419.4	397.1	3133.2	(653.6)	
	<b>Grand Totals</b>		2877.8	2571.4	43.8	27.8	432.3	397.1	3472.4	(594.6)	

PROGRAM COMPLIANCE BRANCH  
PROGRAM COMPLIANCE SECTION

Plata Vacancy / Registry Report: Primary Care Providers  
November 2009

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions November 09 Vacancies</div> <div>918 Blanket Positions (As of 11/30/09)</div> <div>Temp Help Pos (FTE) (As of 11/30/09)</div> <div>Overtime (FTE) (As of 11/30/09)</div> <div>Registry Positions (FTE) (As of November 09 )</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	<b>Totals</b>										
7547	CMO		31.0	27.0	1.0	0.0	0.0	0.0	28.0	3.0	
9267	Chief P&S		34.0	27.0	0.0	0.0	0.2	0.0	27.2	6.8	
	<b>Total Management</b>		65.0	54.0	1.0	0.0	0.2	0.0	55.2	9.8	
9269	P&S-CF		87.9	81.0	2.0	0.2	0.5	0.0	83.8	4.1	
9263	P&S-IM/FP		198.0	158.0	4.0	0.0	1.3	37.6	200.9	(2.9)	
8016	PA		24.5	19.5	0.0	0.0	0.5	21.0	41.0	(16.5)	
9278	NP		50.9	40.0	1.0	0.0	2.7	8.4	52.1	(1.2)	
	<b>Total Primary Care Providers</b>		361.3	298.5	7.0	0.2	5.0	67.0	377.7	(16.4)	
	<b>Grand Totals</b>		426.3	352.5	8.0	0.2	5.1	67.0	432.9	(6.6)	

## **GOAL 4**

# **IMPLEMENT QUALITY IMPROVEMENT PROGRAMS**

**Objective 4.1:** Establish Clinical Quality Measurement and Evaluation Program.

**Action 4.1.2:** By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

**Reporting/Responsible Division:**

Program Compliance Branch, CPHCS

**Performance Measure:**

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

**Graph/Table Display:**

Refer to page 71.

CPHCS Summary of OIG Audit Results	Statewide Average	CJP - Sacramento September 2008	California Medical Facility October 2008	R.I. Donovan Correctional Facility November 2008	Centinela State Prison December 2008	Denel Vocational Institution January 2009	Central California Institution February 2009	California Women 's Facility February 2009	Sierra Men's Colony March 2009	CJP - Los Angeles Center April 2009	Pleasant Valley County April 2009	California State Prison May 2009	California Correctional Institution June 2009	California Rehabilitation Center June 2009	Avard Institution for Women July 2009	San Quentin Prison August 2009	High Desert State Prison September 2009	California State Prison October 2009	North Kern Correctional Center November 2009	
Overall Score	70.5%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	
Chronic Care	64.1%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%	
Clinical Services	66.0%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	
Health Screening	74.6%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	
Specialty Services	60.1%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	
Urgent Services	79.1%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	
Emergency Services	77.5%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	
Prenatal Care/Childbirth/Post-delivery	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	
Diagnostic Services	68.8%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	
Access to healthcare information	59.3%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	
Outpatient Housing Unit	76.7%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	
Internal Reviews	76.6%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	
Inmate Transfers	87.3%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%	
Clinic Operations	90.4%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	
Preventive Services	37.5%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	
Pharmacy Services	85.2%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	
Other Services	83.1%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	
Inmate Hunger Strikes	45.5%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a	
Chemical Agent Contraindications	90.9%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	
Staffing levels and training	93.9%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%	95.0%	
Nursing Policy	73.4%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	
Legend:																				
Low Adherence to Policies & Procedures		< 75%																		
Moderate Adherence to Policies & Procedure		75% - 85%																		
High Adherence to Policies & Procedures		> 85%																		

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

**Objective 4.3:** Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

**Action 4.3.1:** By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

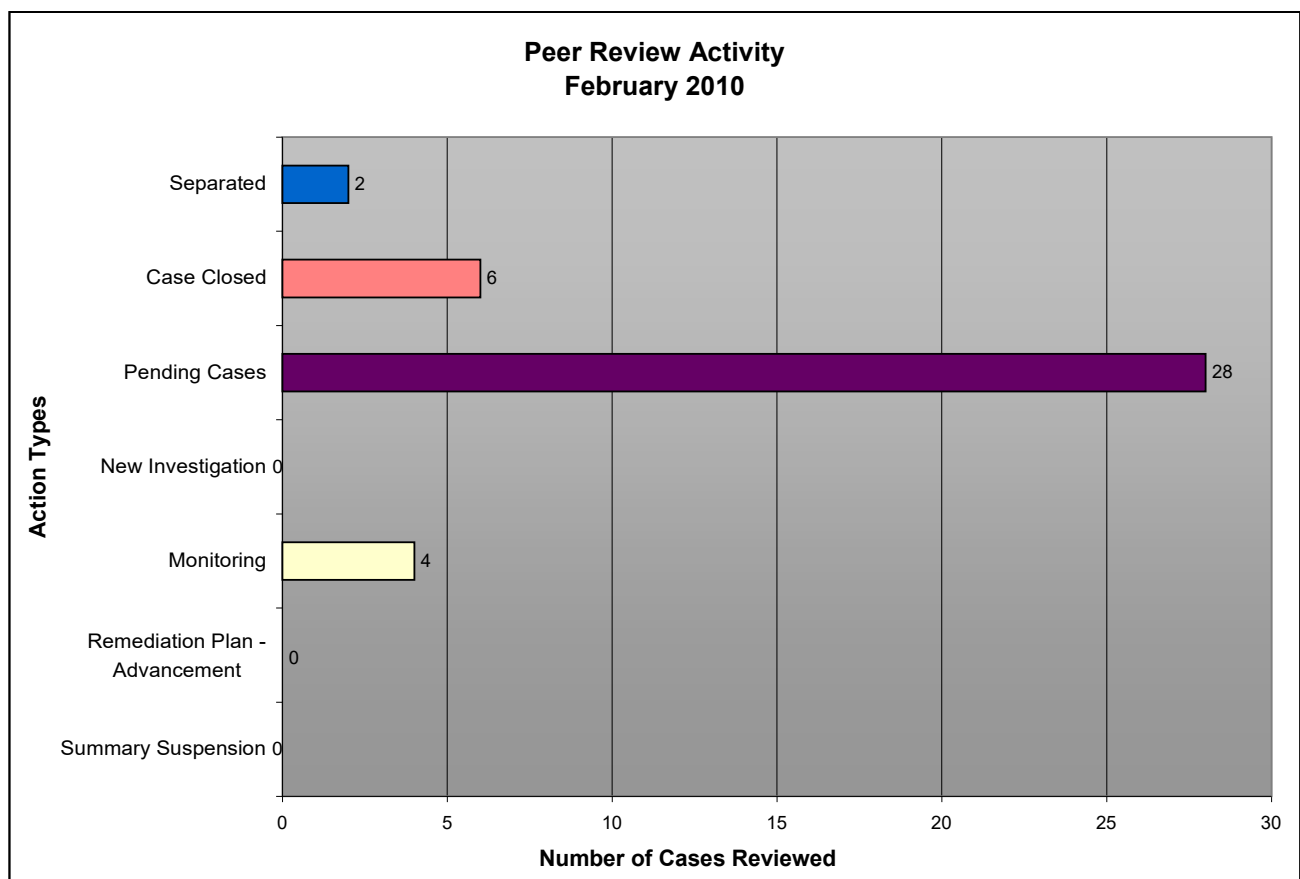
**Reporting/Responsible Division:**

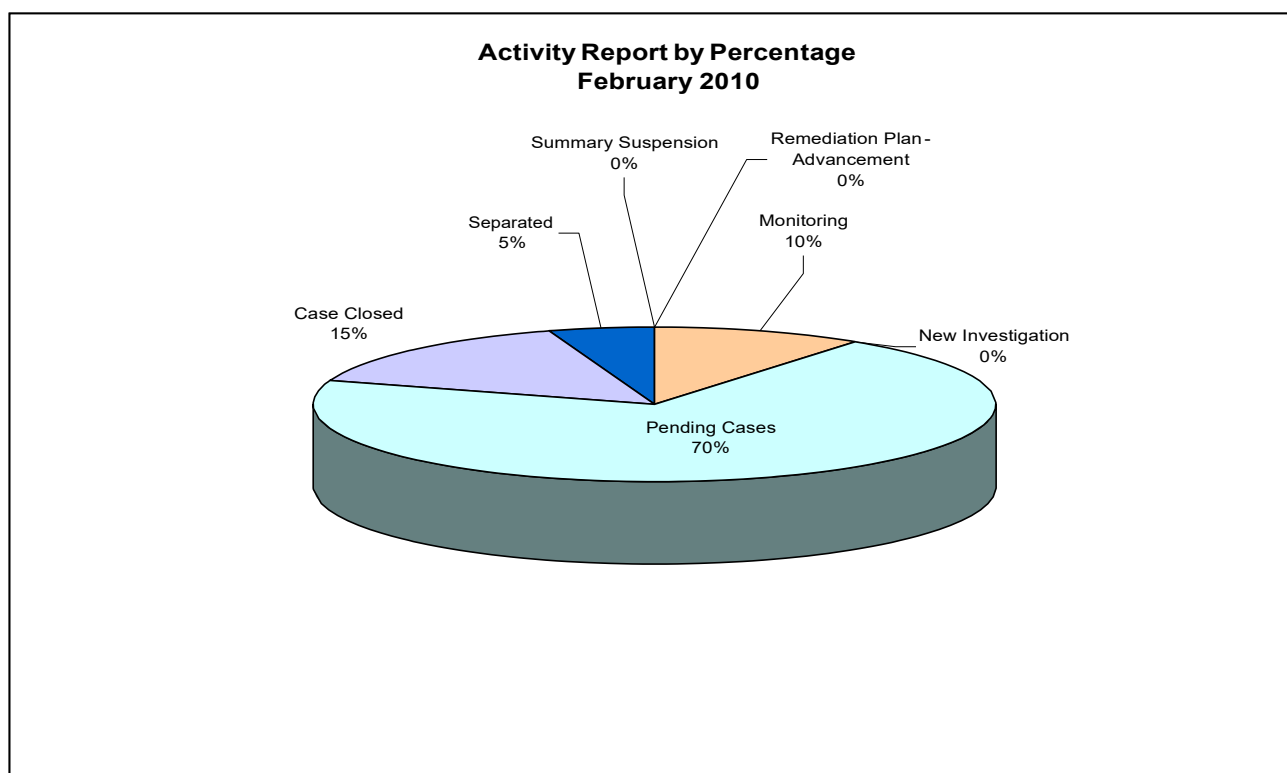
Clinical Practice Review Section, CPHCS

**Performance Measure:**

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

**Graph/Table Display:**





**Results Explanation:**

The data represented pertains to physicians and surgeons and mid-level providers.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Case closed” is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

“New Investigation” is when PPEC opens a new case/investigation.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

**Objective 4.4:** Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

**Action 4.4.1:** By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

**Reporting/Responsible Division:**

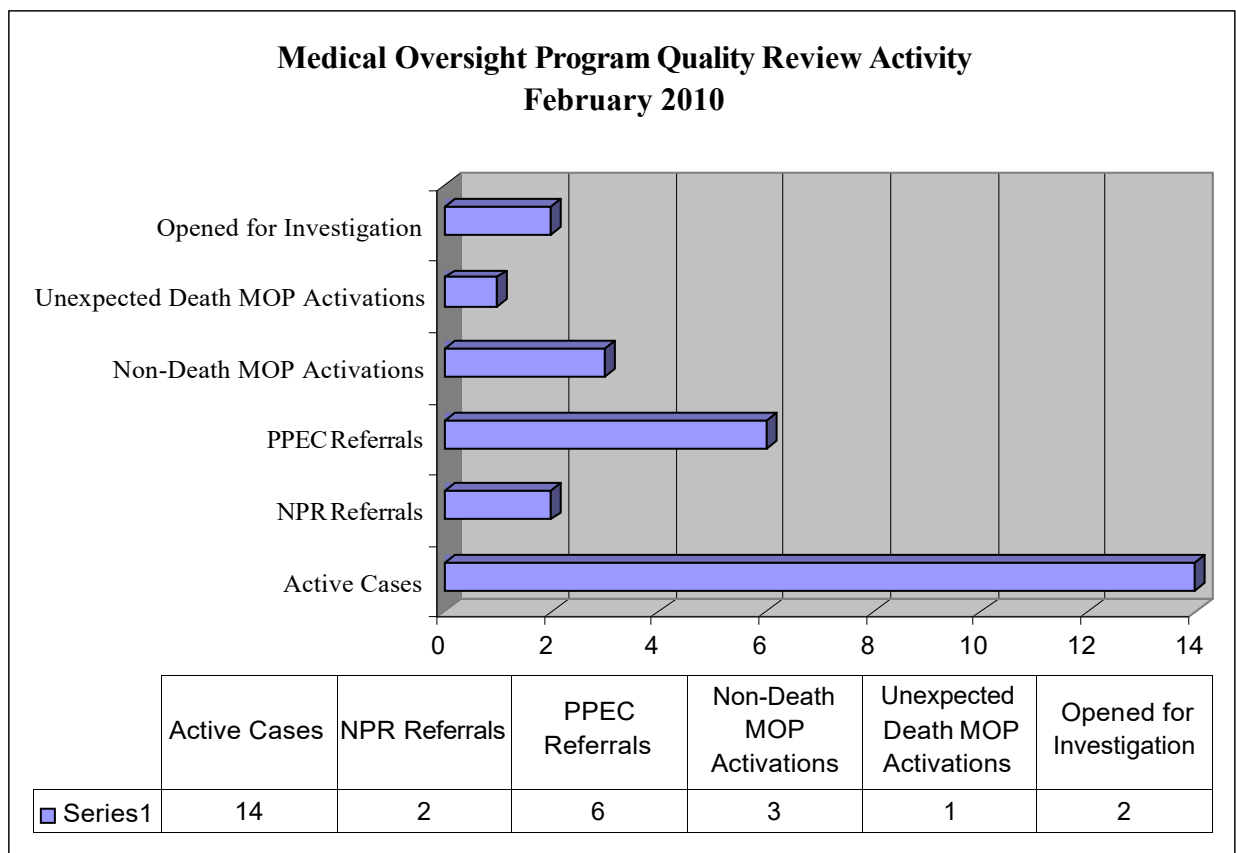
Clinical Operations Support Branch, CPHCS

**Performance Measure:**

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

**Graph/Table Display:**





**Results Explanation:**

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

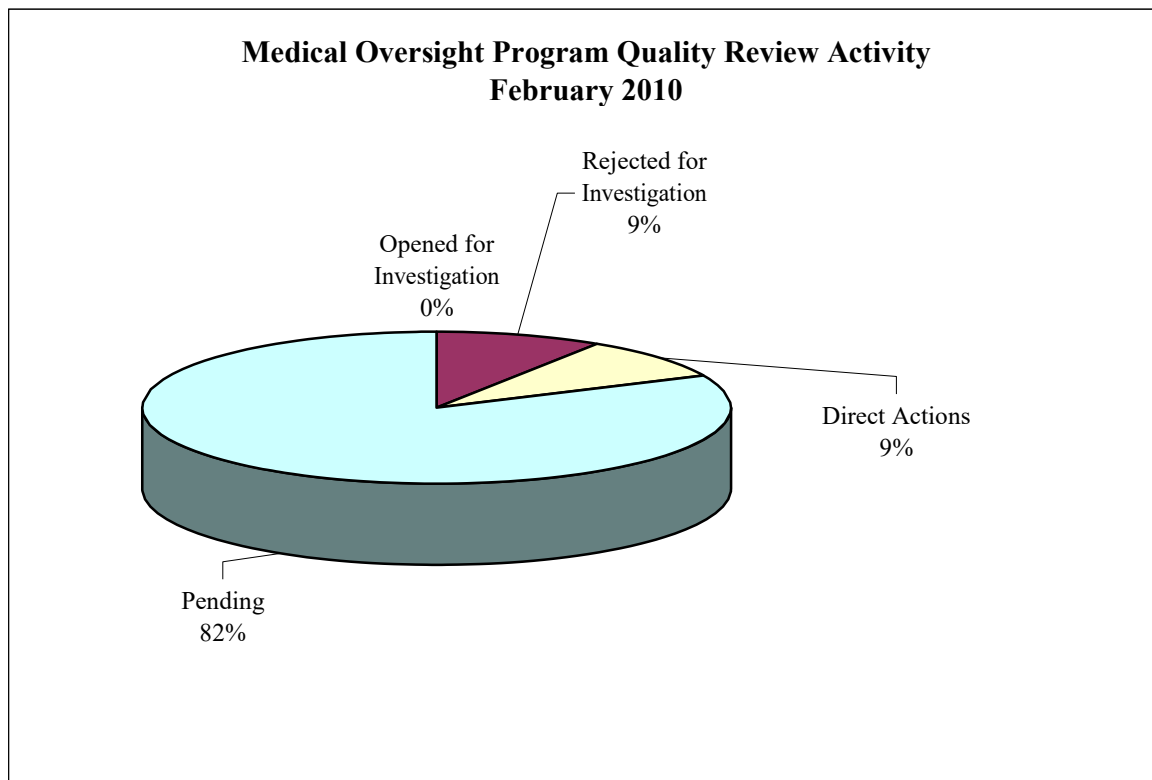
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-Death MOP Activations” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

**Graph/Table Display:**



**Results Explanation:**

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

**Objective 4.5:** Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

**Action 4.5.1:** By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

**Reporting/Responsible Division:**

Program Compliance Branch, CPHCS

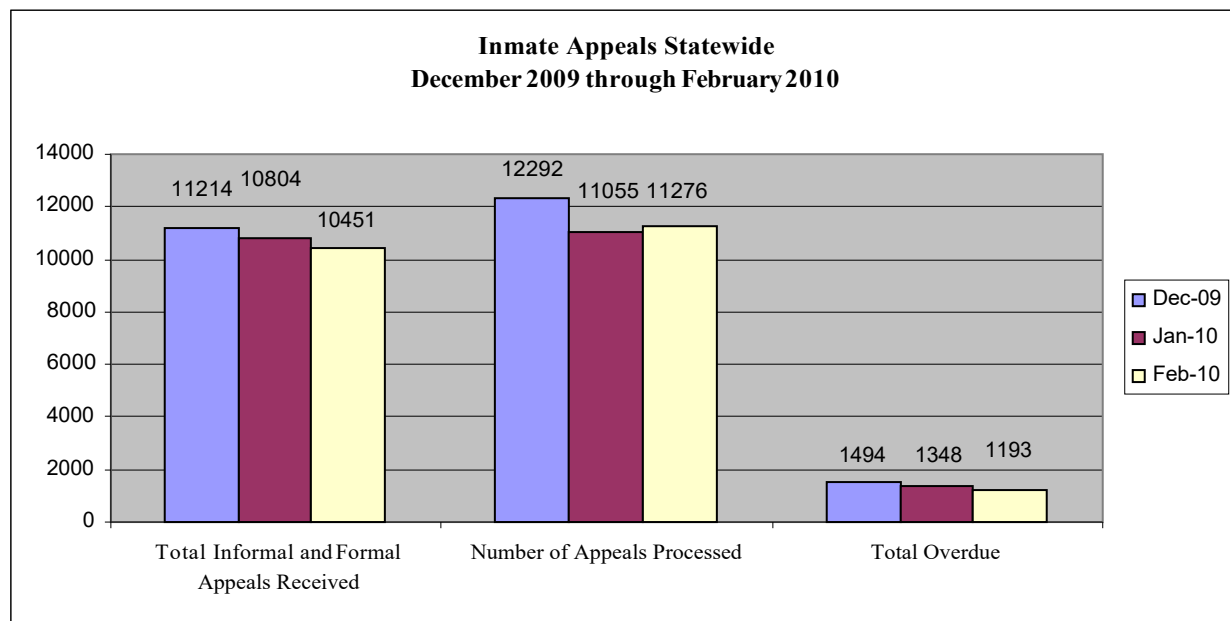
**Performance Indicators:**

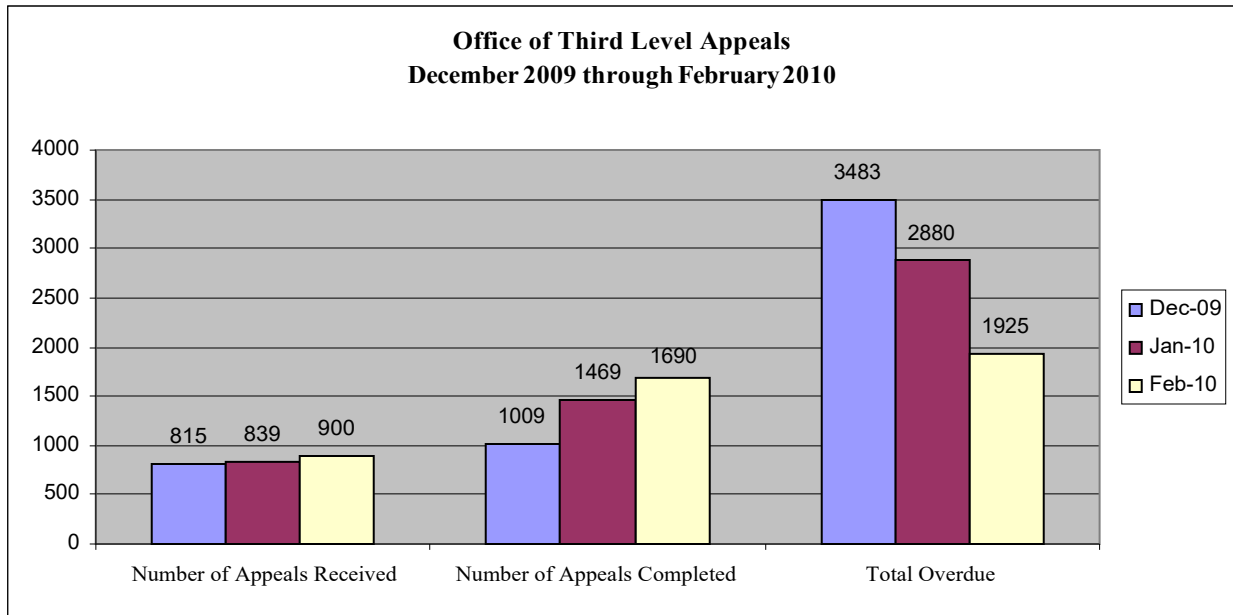
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

**Graph/Table Display:**

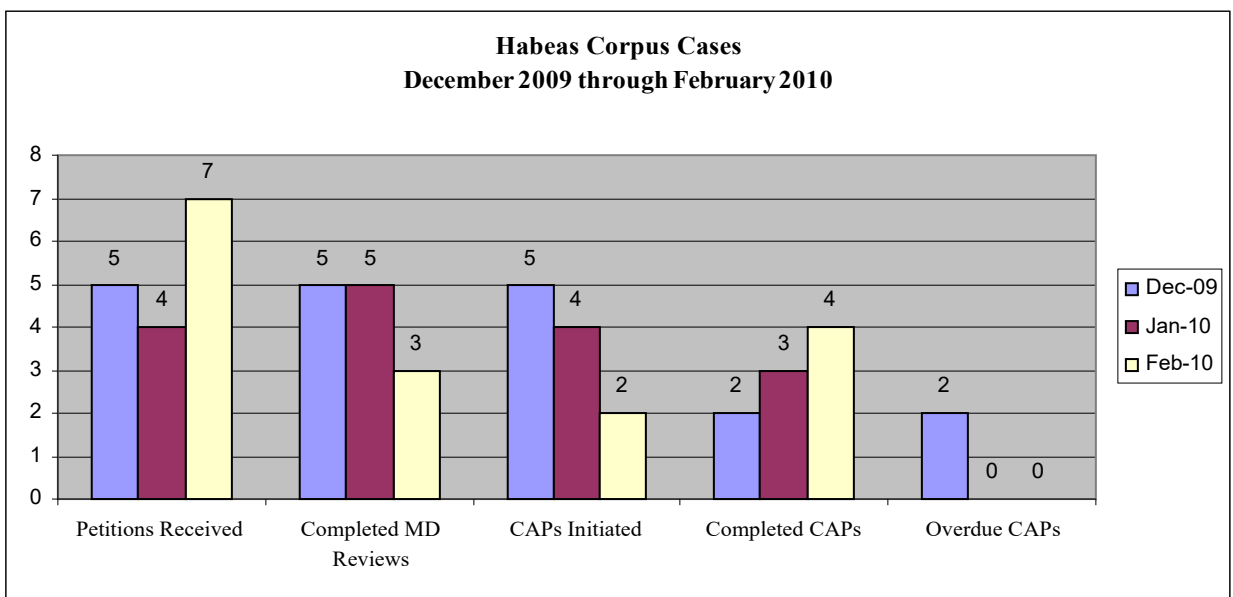




**Results Explanation:**

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.

To address the current backlog, staff have developed and implemented an action plan which includes the redirection of staff from other areas to assist in the reviews, voluntary overtime for staff, the fast-tracking of non-clinical appeals, and the use of strike teams at problematic institutions.



**Results Explanation:**

A “CAP” is a corrective action plan.

## **GOAL 5**

### **ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE**

**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.1:** Continue developing the drug formulary for the most commonly prescribed medications.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and non-psychiatric medication costs per month and percentage of monthly drug costs psychiatric v. non-psychiatric medications.

**Graph/Table Display:**

Refer to pages 81-87.

**Results Explanation:**

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

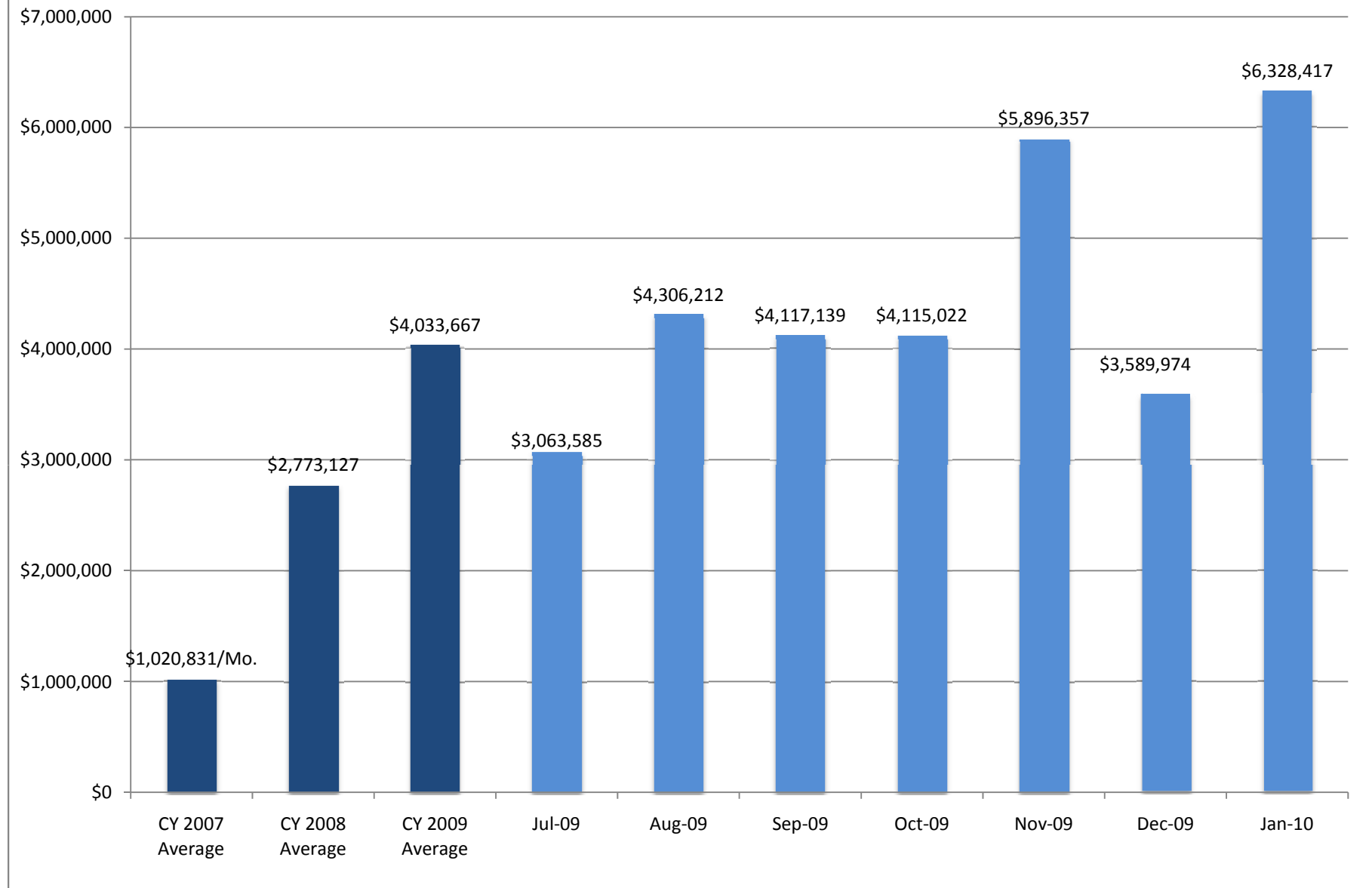
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

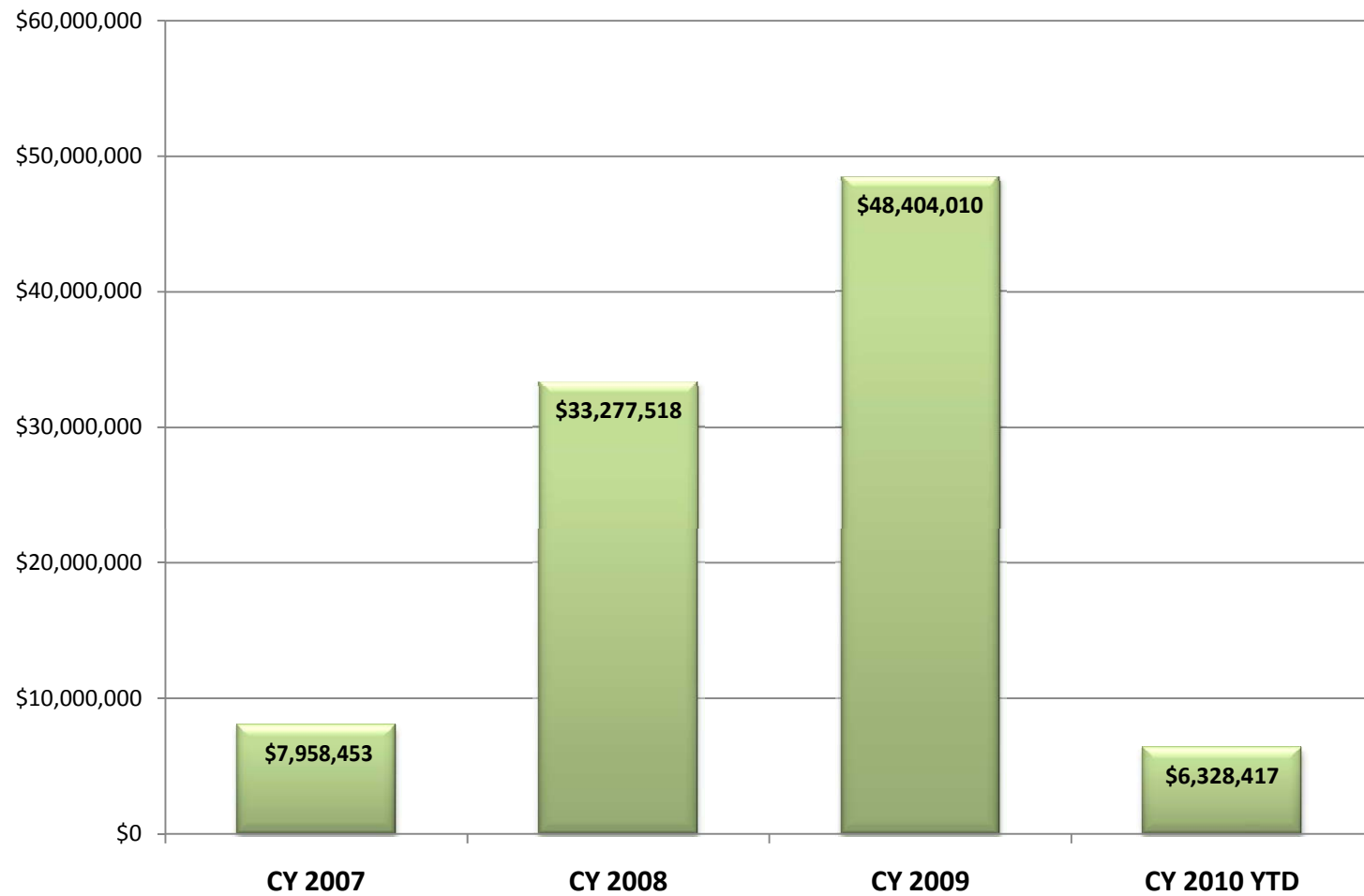
Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

## Pharmacy Cost Savings/ Cost Avoidance by Month



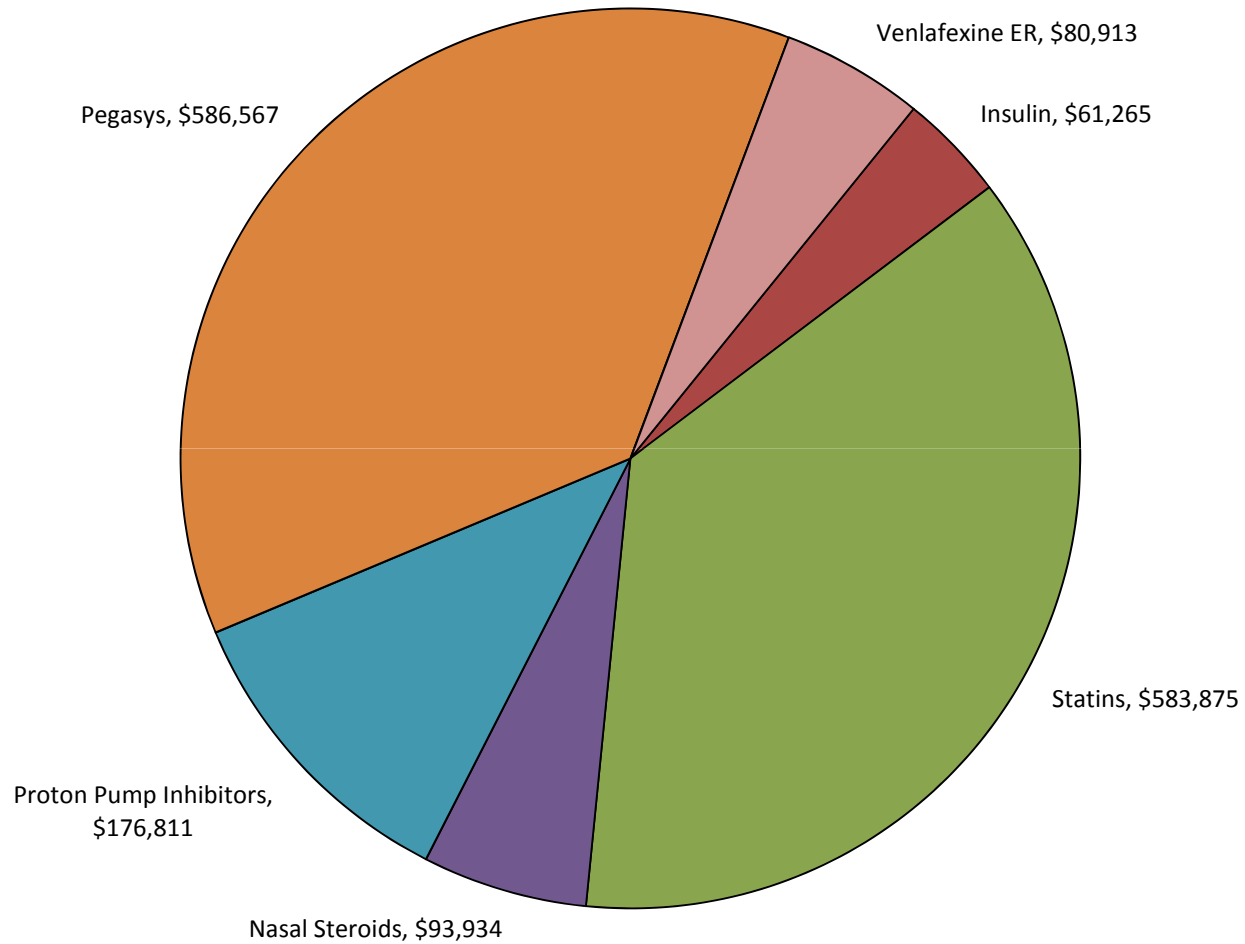
## Cumulative Pharmacy Cost Savings/Cost Avoidance



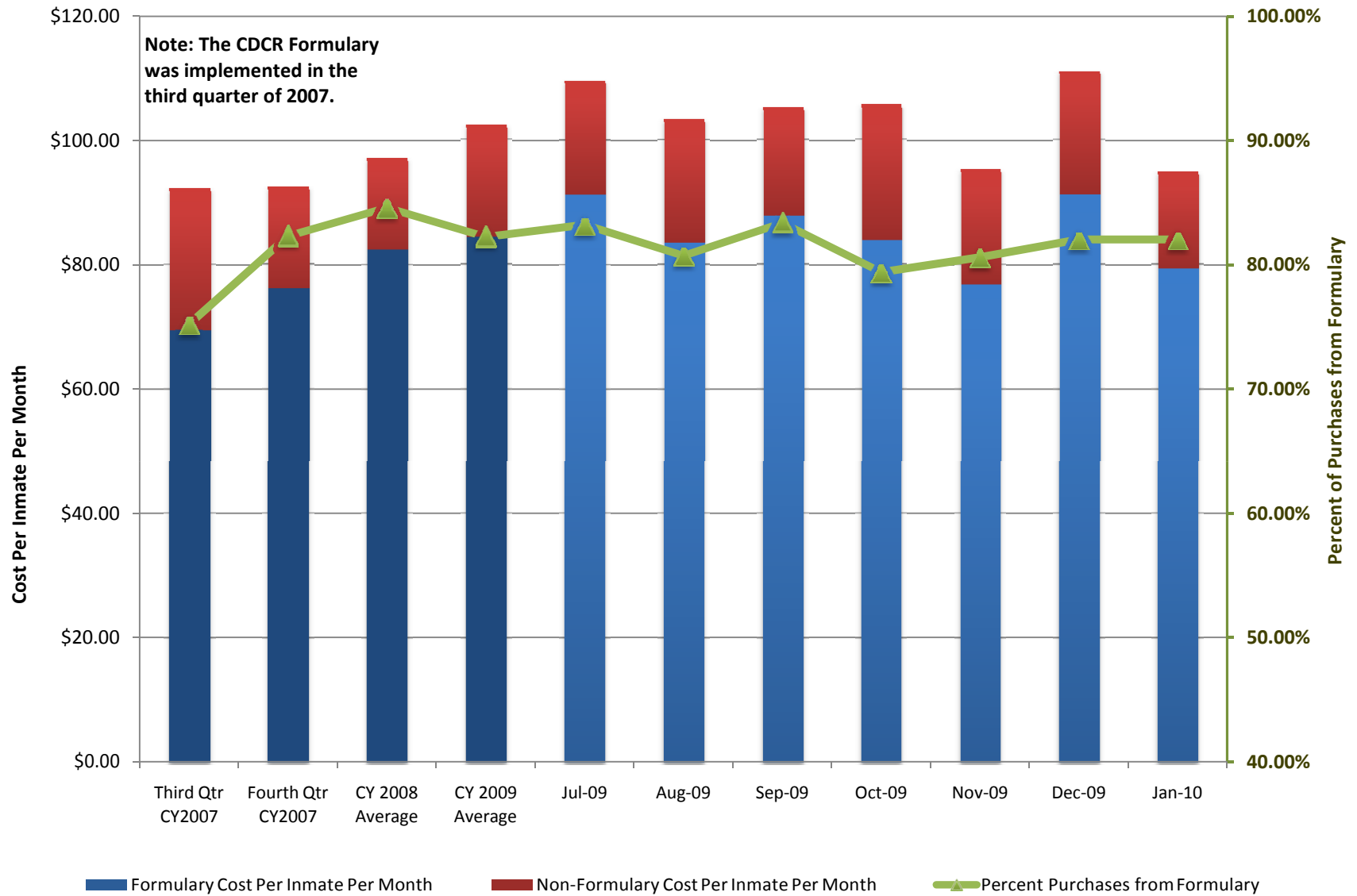


## Jan 2010 Targeted Contract Savings

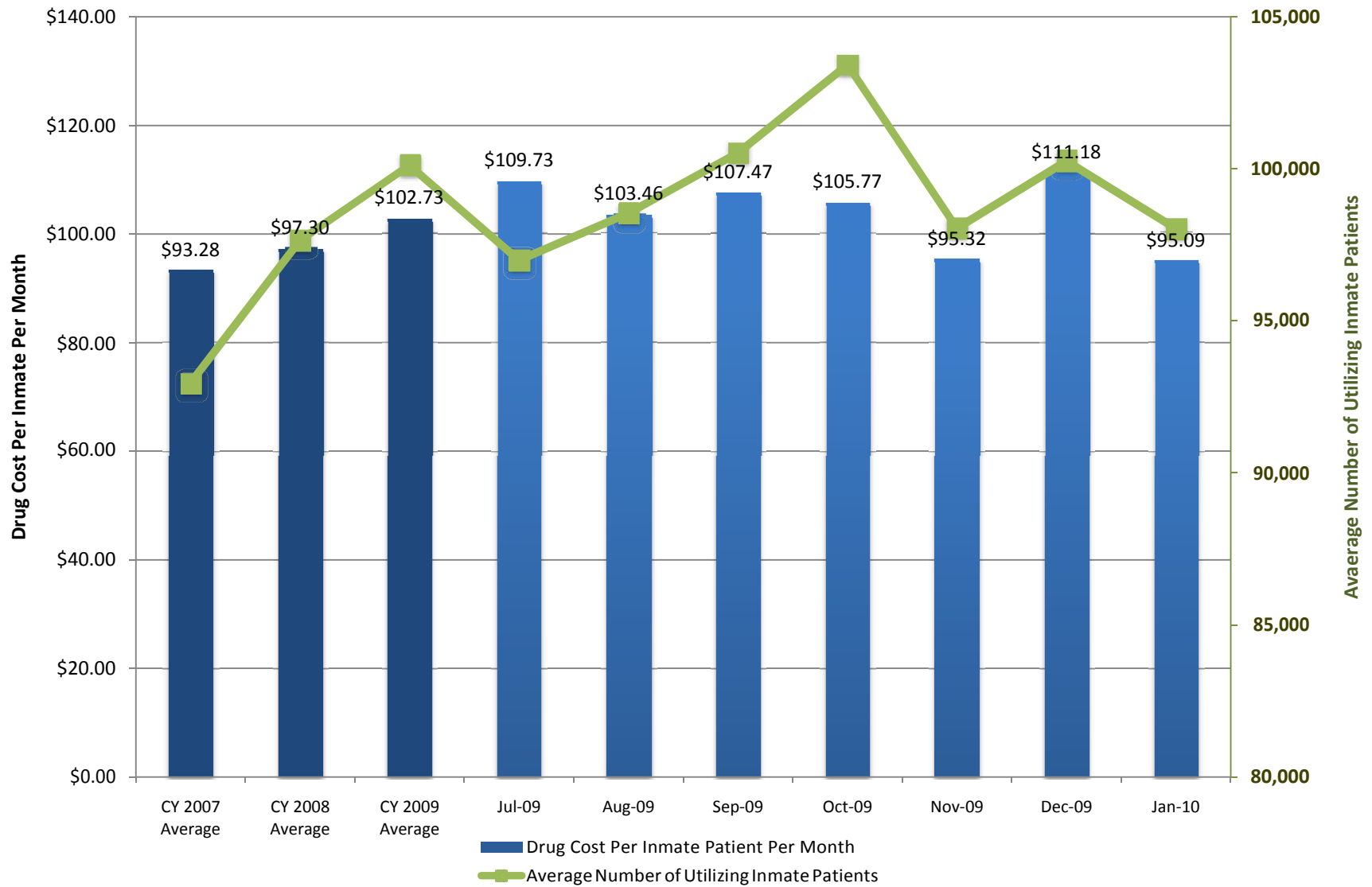
Total= \$1,583,365



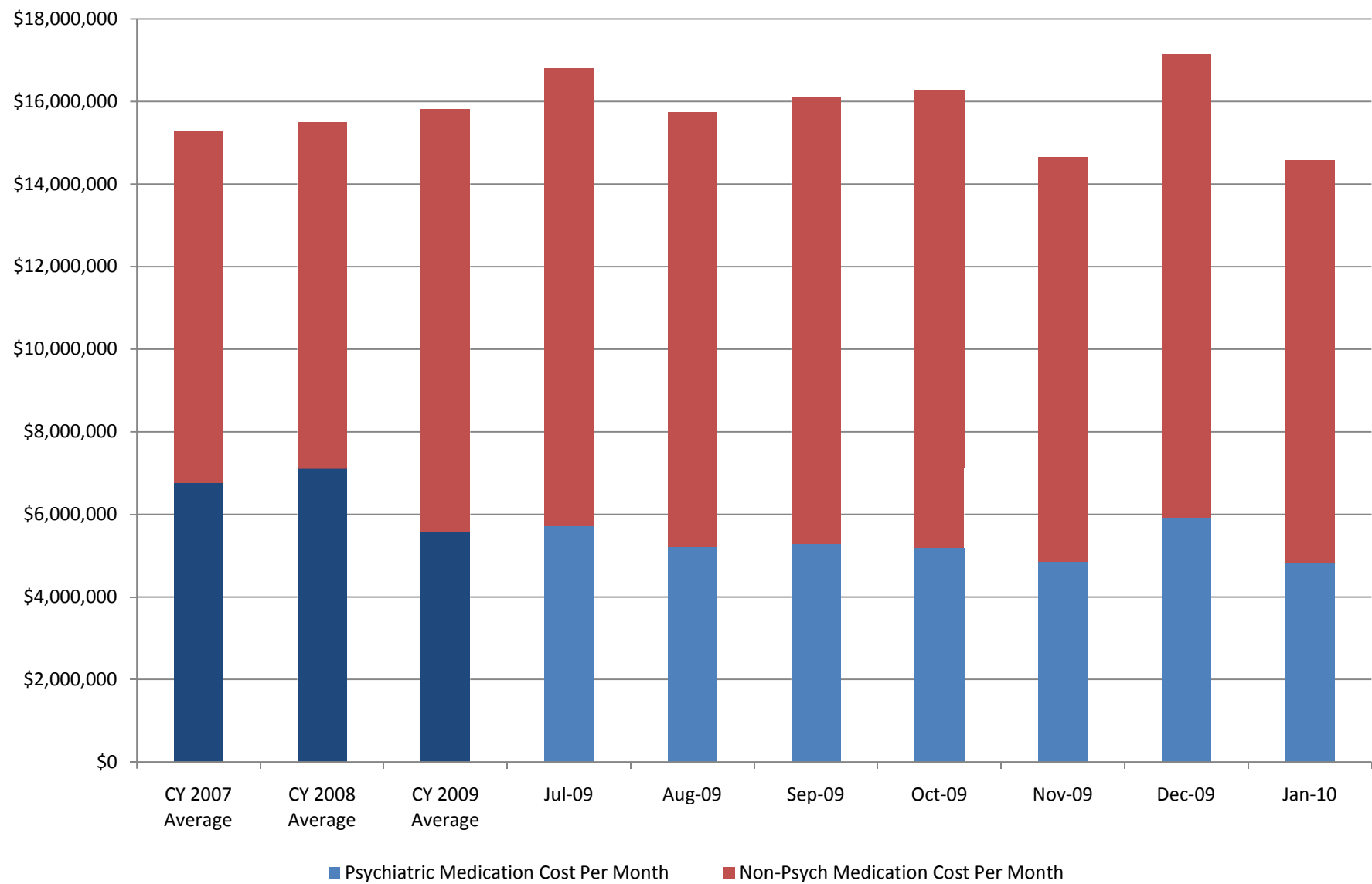
## Formulary and Non-Formulary Purchases Per Inmate Per Month



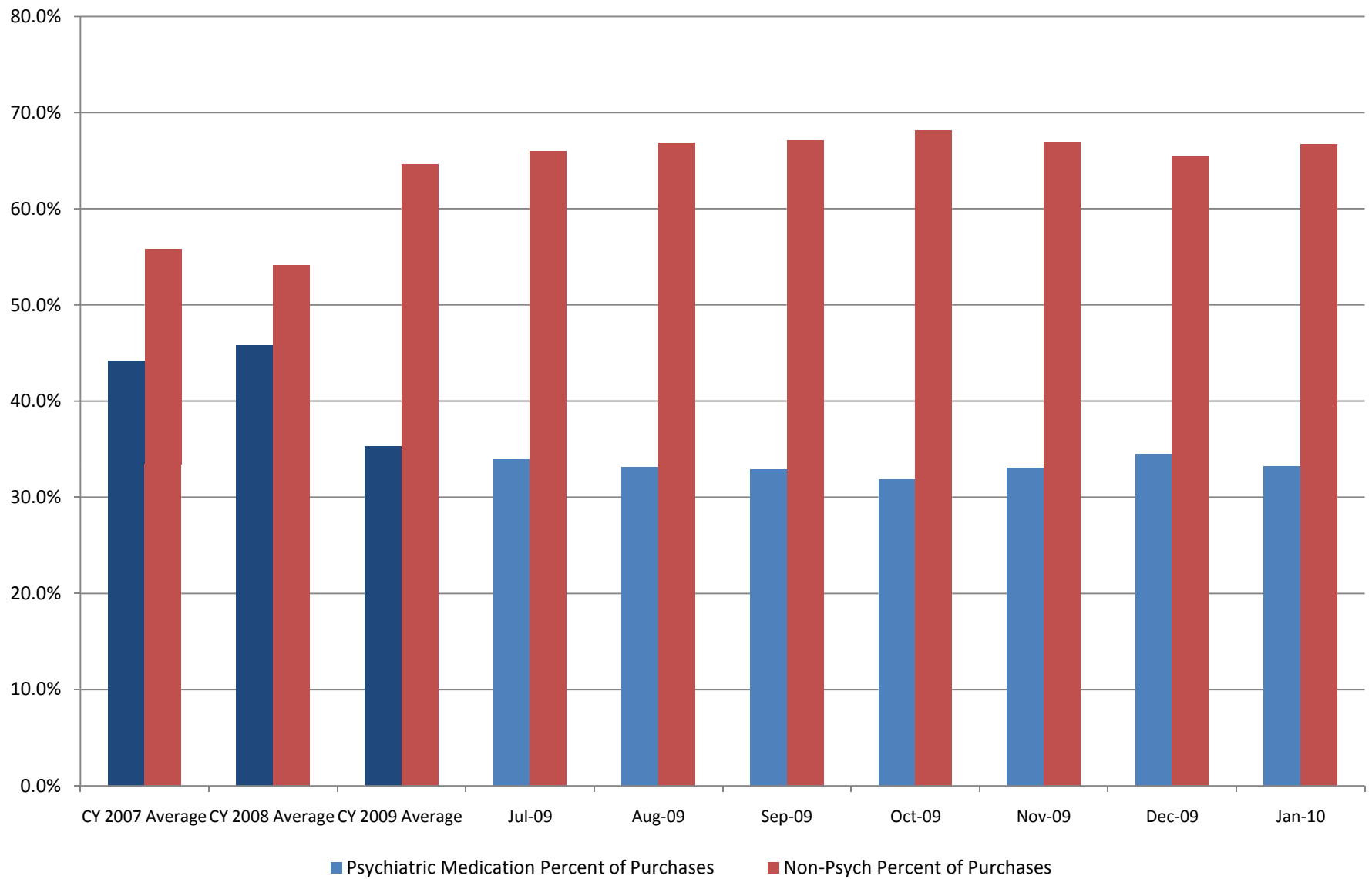
## Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



# Psychiatric and Non-Psychiatric Medication Costs Per Month



## Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications



**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.2:** By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month.

Average number of prescriptions processed per day by pharmacists and pharmacy technicians.

**Graph/Table Display:**

Refer to pages 89-91.

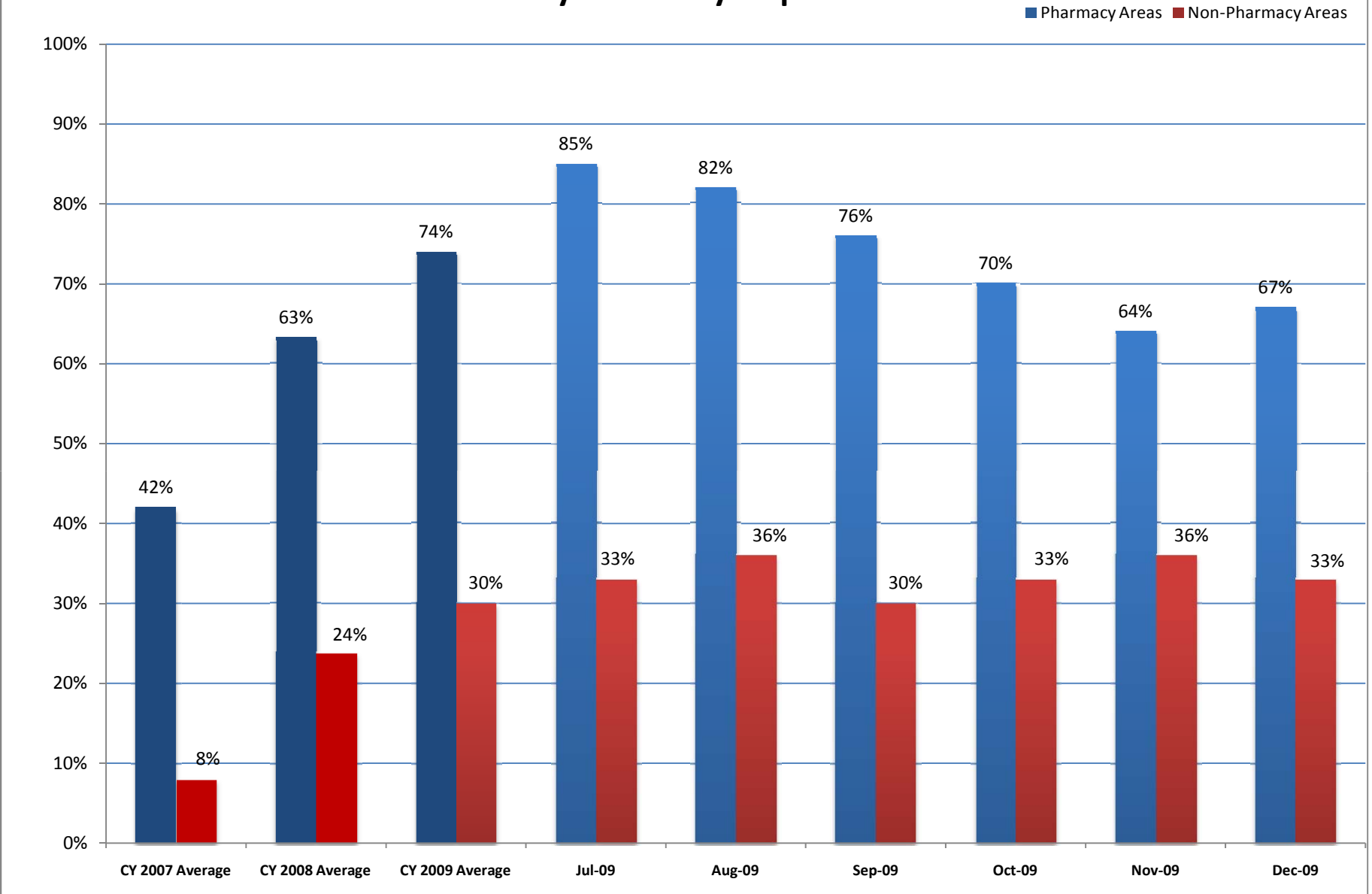
**Results Explanation:**

Pharmacy areas and non-pharmacy areas (e.g. medication administration areas) used for medication management are inspected. Facility inspections are validated by independent Maxor assessment when status changes from fail to pass.

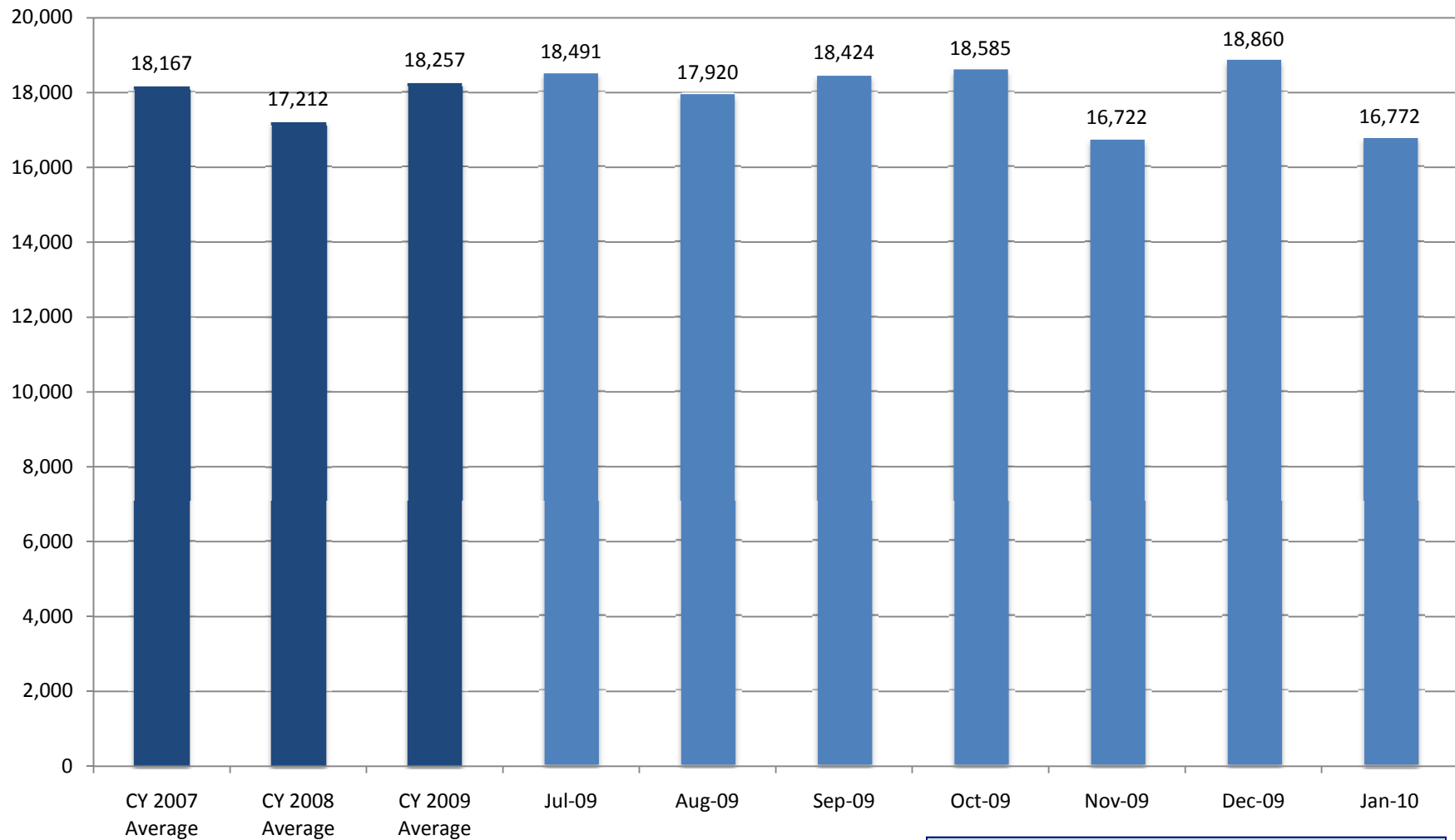
Average numbers of prescriptions processed are calculated using basic productivity workload data.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

## Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections



## Average Number of Prescriptions Processed Per Facility Per Month



**Note:** The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.



## Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

