

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
April 2010**

April 30, 2010

Table of Contents

	Page
Introduction	1
GOAL 1 Ensure Timely Access to Health Care Services	2
Establish Staffing and Processes for Ensuring Health Care	
<i>Objective 1.2</i> Access at Each Institution.....	3
GOAL 3 Recruit, Train and Retain a Professional Quality Medical Care	
Workforce	23
<i>Objective 3.1</i> Physicians and Nurses.....	24
GOAL 4 Implement a Quality Improvement Program	69
<i>Objective 4.1</i> Clinical Quality Measurement and Evaluation Program.....	70
<i>Objective 4.3</i> Medical Peer Review and Discipline Process.....	72
<i>Objective 4.4</i> Medical Oversight Unit.....	74
<i>Objective 4.5</i> Health Care Appeals Process, Correspondence Control and	
Habeas Corpus Petitions.....	77
GOAL 5 Establish Medical Support Infrastructure	79
<i>Objective 5.1</i> Pharmacy Services.....	80

Introduction

This is the Receiver's April 2010 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The April 2010 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1** Objective 1.2 – Timely Access to Health Care Services
- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4** Objective 4.1 – Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5** Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

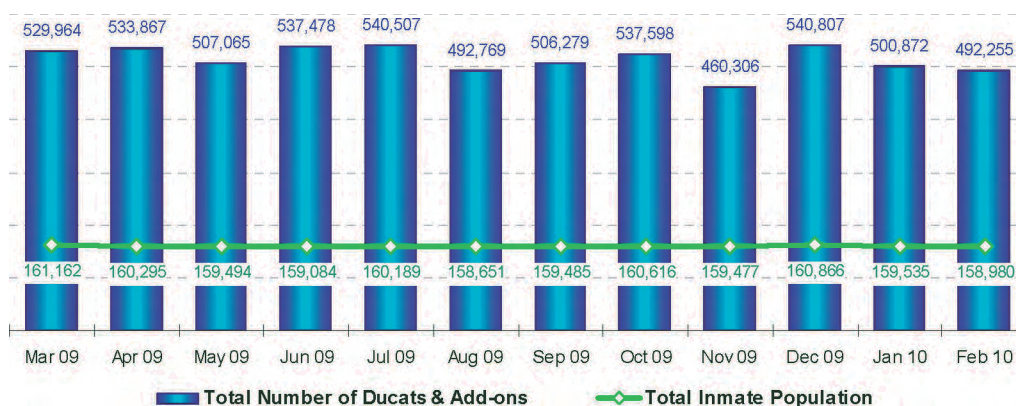
Refer to pages 4-6.

February Inmate Population (*excludes out-of-state inmates*):**158,980**

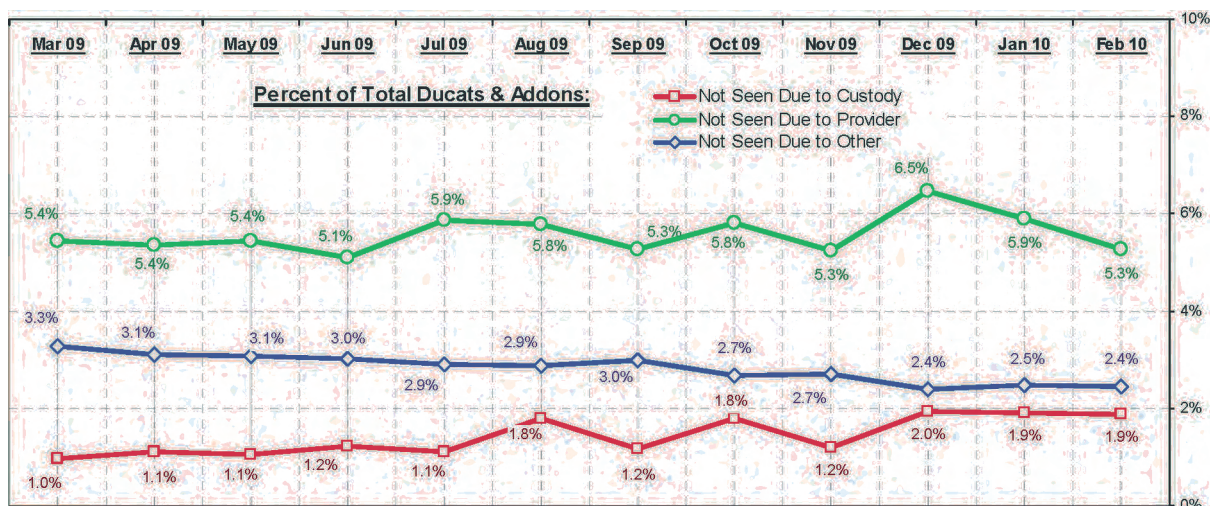
	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	207,447	142,175	48,257	94,376	492,255
Inmate Refusals:	6,297 (3.0%)	15,457 (10.9%)	2,397 (5.0%)	3,100 (3.3%)	27,251 (5.5%)
Inmates Seen:	186,253 (89.8%)	106,192 (74.7%)	40,650 (84.2%)	84,639 (89.7%)	417,734 (84.9%)
Inmates Not Seen:	14,897 (7.2%)	20,526 (14.4%)	5,210 (10.8%)	6,637 (7.0%)	47,270 (9.6%)
Not Seen Due to Custody:	1,698 (0.8%)	6,413 (4.5%)	670 (1.4%)	532 (0.6%)	9,313 (1.9%)
Not Seen Due to Provider:	9,590 (4.6%)	9,306 (6.5%)	3,207 (6.6%)	3,832 (4.1%)	25,935 (5.3%)
Not Seen Due to Other:	3,609 (1.7%)	4,807 (3.4%)	1,333 (2.8%)	2,273 (2.4%)	12,022 (2.4%)

On-Site Specialty Care: 17,492**Off-Site Specialty Care:** 5,939**Average Number of Inmates per Scheduled Transport:** 2.31

Note: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. All 33 institutions achieved that balance for February.

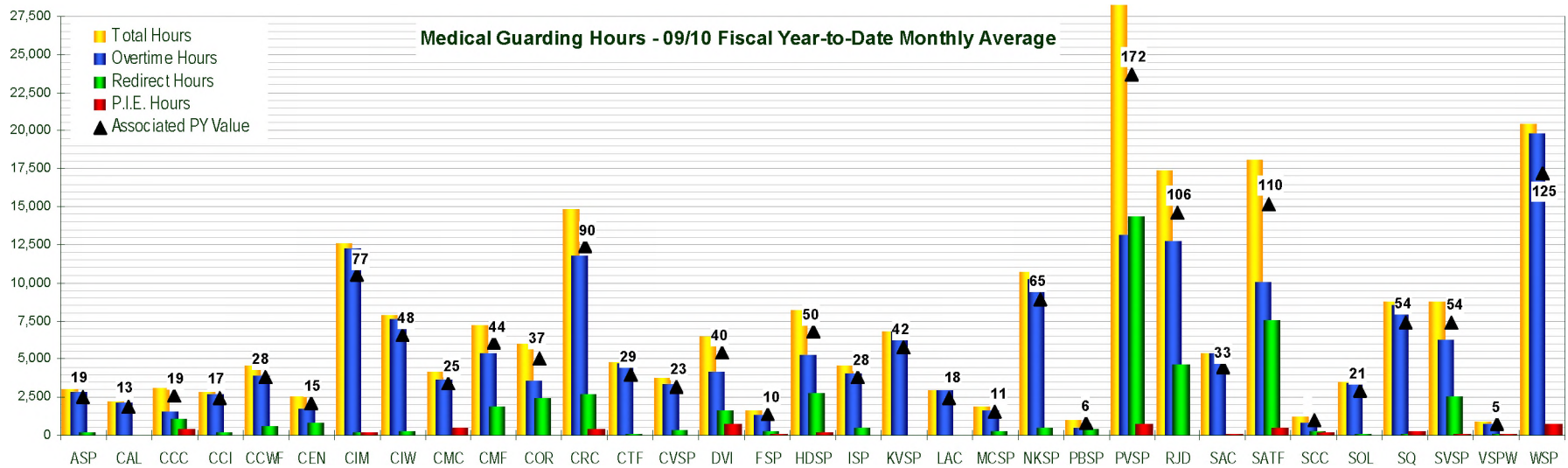
Results Explanation

In February, institutions recorded a total of 492,255 ducats and add-ons (down from 500,872 in January). Of those, 417,734 were seen, 27,251 resulted in Inmate refusals and 47,270 were categorized under *Inmates Not Seen* as follows: 9,313 for custody reasons, 25,935 for provider reasons, and 12,022 for other reasons.

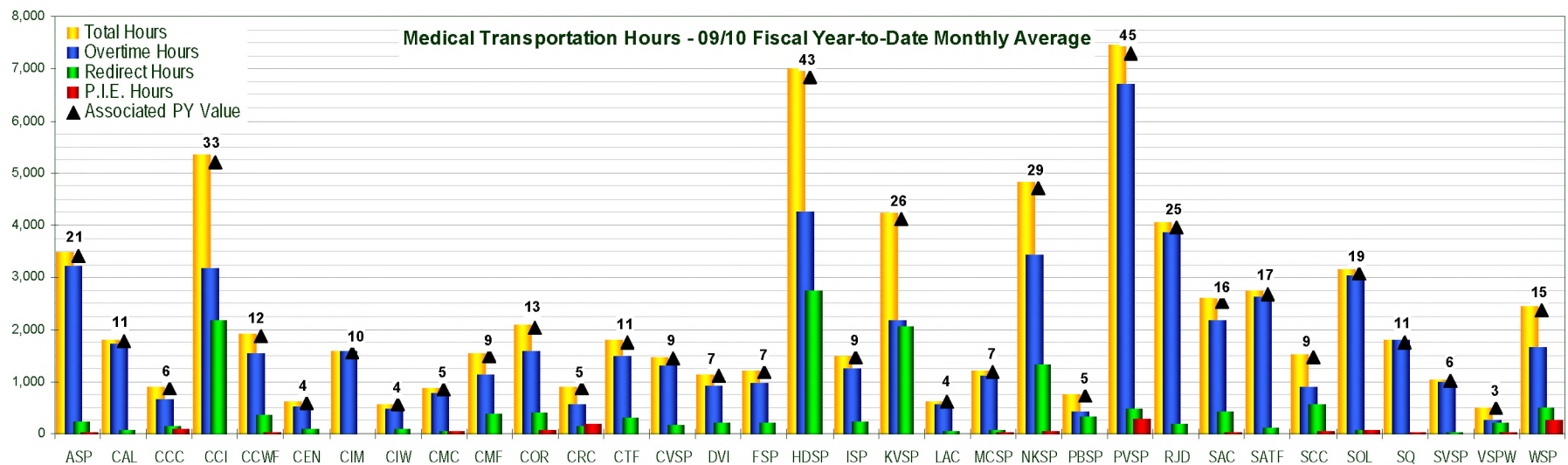


Medical Guarding and Transportation – Overtime, Permanent Intermittent Employee (P.I.E.), and Redirected Hours

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs. These pay codes are billed to the Receiver.



Medical Guarding Total Hours (year-to-date averages) – 236,037 (Overtime – 184,591 Redirect – 46,347 P.I.E. – 5,099) Total PY – 1,439



Medical Transportation Total Hours (year-to-date averages) – 74,653 (Overtime – 58,956 Redirect – 14,408 P.I.E. – 1,289) Total PY – 455

Comparative Performance Indicators

The intent of the Health AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are divided according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

Institutions	CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*	90%	92%	87%
Seen for Medical Services*	90%	96%	86%
Seen for Mental Health Services*	86%	87%	83%
Seen for Dental Services*	93%	90%	92%
Seen for Diagnostic/Specialty Services*	95%	96%	91%

Institutions	ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
Over-all Percentage of Inmates Seen*	93%	96%	96%	97%	95%	93%	88%	97%	92%
Seen for Medical Services*	91%	96%	96%	98%	96%	96%	90%	99%	94%
Seen for Mental Health Services*	92%	97%	98%	92%	92%	88%	77%	94%	85%
Seen for Dental Services*	95%	96%	91%	88%	89%	96%	79%	94%	92%
Seen for Diagnostic/Specialty Services*	96%	98%	97%	95%	94%	90%	88%	96%	93%

Institutions	CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
Over-all Percentage of Inmates Seen*	90%	93%	90%	91%	82%	88%	88%
Seen for Medical Services*	89%	95%	92%	96%	95%	89%	87%
Seen for Mental Health Services*	87%	86%	89%	74%	75%	90%	89%
Seen for Dental Services*	85%	88%	89%	84%	85%	79%	85%
Seen for Diagnostic/Specialty Services*	94%	96%	91%	94%	91%	91%	91%

Institutions	CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
Over-all Percentage of Inmates Seen*	95%	92%	92%	80%	91%	89%	76%
Seen for Medical Services*	97%	95%	94%	94%	92%	92%	89%
Seen for Mental Health Services*	89%	87%	92%	61%	89%	86%	64%
Seen for Dental Services*	94%	93%	92%	84%	83%	91%	92%
Seen for Diagnostic/Specialty Services*	95%	94%	84%	90%	96%	89%	90%

Institutions	CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*	86%	90%	88%	91%	89%	87%	93%
Seen for Medical Services*	89%	87%	87%	89%	95%	89%	81%
Seen for Mental Health Services*	79%	95%	92%	96%	84%	86%	97%
Seen for Dental Services*	87%	79%	80%	94%	85%	79%	100%
Seen for Diagnostic/Specialty Services*	92%	93%	83%	93%	95%	88%	99%

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
Over-all Percentage of Inmates Seen*	93%	90%	96%	95%	90%	93%	86%	92%	90%	91%	92%	96%	95%	97%	90%	93%	92%
Seen for Medical Services*	91%	89%	96%	97%	90%	95%	89%	96%	92%	96%	95%	96%	96%	98%	87%	96%	94%
Seen for Mental Health Services*	92%	87%	97%	89%	86%	86%	79%	87%	89%	74%	87%	98%	92%	92%	95%	88%	92%
Seen for Dental Services*	95%	85%	96%	94%	93%	88%	87%	90%	89%	84%	93%	91%	89%	88%	79%	96%	92%
Seen for Diagnostic/Specialty Services*	96%	94%	98%	95%	95%	96%	92%	96%	91%	94%	94%	97%	94%	95%	93%	90%	84%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	6,403	4,201	5,476	5,916	3,736	4,556	5,052	2,569	6,459	2,702	5,497	4,392	6,147	3,400	3,817	3,722	4,553
Total No. of Ducats Issued & Add-on Appts	12,633	8,836	6,800	9,528	20,956	11,080	14,399	14,679	16,031	13,089	17,539	10,267	18,071	21,100	19,509	7,449	11,223
Total Inmate Refusals	300	789	87	560	2,394	303	913	771	468	290	2,225	57	67	131	816	285	564
Total Inmates Seen	11,491	7,213	6,462	8,563	16,652	10,062	11,560	12,784	14,079	11,703	14,063	9,811	17,017	20,349	16,777	6,660	9,855
Total Inmates Not Seen	842	834	251	405	1,910	715	1,926	1,124	1,484	1,096	1,251	399	987	620	1,916	504	804
Not Seen Due to Custody	1	25	4	25	460	102	127	125	200	52	9	0	104	1	225	0	20
Not Seen Due to Provider	605	641	157	244	656	482	1,044	543	792	653	889	287	646	434	1,181	352	564
Not Seen Due to Other	236	168	90	136	794	131	755	456	492	391	353	112	237	185	510	152	220
Average Inmates per Scheduled Transport	2.54	1.73	2.17	2.28	3.23	1.50	5.21	4.08	1.67	1.44	4.36	3.42	2.45	2.26	2.29	1.83	1.57
Inmates Seen for On-Site Specialty Care	1,016	0	134	166	804	607	397	473	467	1,138	739	628	1,001	320	446	440	248
Inmates Seen for Off-Site Specialty Care	358	89	97	169	250	99	209	0	323	202	78	219	273	313	93	129	161

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	2,407	1,837	563	3,221	762	595	1,930	408	716	1,187	1,532	777	1,811	1,429	132	655	2,738
Overtime Dollars	107,280	85,589	26,452	144,607	79,580	24,058	94,708	18,236	33,793	53,090	62,467	35,555	82,462	67,765	5,826	29,875	122,471
Permanent Intermittent Employee (P.I.E) Hours	40	0	194	0	0	0	8	0	18	0	41	160	0	0	0	0	0
P.I.E. Dollars	1,066	0	6,708	0	0	0	196	0	757	0	1,435	5,533	0	0	0	0	0

Medical Costs - Code .08

Overtime Hours	898	1,860	1,457	939	4,260	2,418	22,939	5,606	3,478	12,508	4,252	13,711	6,388	2,622	3,027	862	2,845
Overtime Dollars	39,563	86,784	66,166	44,964	207,123	114,287	1,127,814	271,430	178,024	584,706	205,953	647,705	329,546	122,984	154,609	40,217	141,060
P.I.E. Hours	56	48	624	16	0	0	125	0	237	17	8	346	0	49	1,075	0	210
P.I.E. Dollars	1,570	1,660	21,582	553	0	0	4,317	0	8,685	498	263	11,983	0	1,736	34,986	0	7,279

Redirected Staff Hours

Transportation	216	0	163	1,986	357	40	0	26	24	279	339	24	224	143	0	223	1,658
Medical Guarding	8	0	1,012	143	359	328	184	128	0	2,310	2,237	1,136	137	526	2,072	40	1,669

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	88%	80%	88%	82%	91%	91%	88%	89%	89%	88%	97%	92%	87%	76%	87%	93%	90%
Seen for Medical Services*	90%	94%	87%	95%	89%	92%	89%	95%	92%	87%	99%	94%	89%	89%	86%	81%	93%
Seen for Mental Health Services*	77%	61%	92%	75%	96%	89%	90%	84%	86%	89%	94%	85%	86%	64%	83%	97%	84%
Seen for Dental Services*	79%	84%	80%	85%	94%	83%	79%	85%	91%	85%	94%	92%	79%	92%	92%	100%	89%
Seen for Diagnostic/Specialty Services*	88%	90%	83%	91%	93%	96%	91%	95%	89%	91%	96%	93%	88%	90%	91%	99%	93%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	4,090	4,780	4,598	3,733	5,450	3,347	4,840	4,633	3,013	6,719	5,440	5,047	4,921	3,763	3,586	5,933	158,980
Total No. of Ducats Issued & Add-on Appts	10,926	12,509	20,053	29,256	24,519	8,935	10,531	20,444	11,086	14,415	11,782	21,690	16,222	17,371	15,443	13,884	492,255
Total Inmate Refusals	371	925	1,522	1,986	815	1,074	597	2,018	1,899	473	130	239	720	2,690	319	453	27,251
Total Inmates Seen	9,282	9,287	16,228	22,249	21,544	7,127	8,760	16,355	8,196	12,308	11,267	19,826	13,470	11,146	13,130	12,458	417,734
Total Inmates Not Seen	1,273	2,297	2,303	5,021	2,160	734	1,174	2,071	991	1,634	385	1,625	2,032	3,535	1,994	973	47,270
Not Seen Due to Custody	296	1,047	246	2,089	26	13	73	174	37	487	110	242	632	2,159	197	5	9,313
Not Seen Due to Provider	591	659	1,559	2,282	1,496	554	728	1,441	653	715	124	903	775	1,203	1,224	858	25,935
Not Seen Due to Other	386	591	498	650	638	167	373	456	301	432	151	480	625	173	573	110	12,022
Average Inmates per Scheduled Transport	2.61	2.26	2.55	1.39	1.65	1.13	1.75	1.08	1.89	3.45	2.73	2.52	1.38	2.98	1.31	1.41	2.31
Inmates Seen for On-Site Specialty Care	460	742	304	663	250	141	514	501	352	807	387	1,150	555	400	318	924	17,492
Inmates Seen for Off-Site Specialty Care	210	185	127	158	264	40	128	239	193	237	113	398	179	112	194	100	5,939

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	1,200	1,735	748	1,245	3,840	434	5,416	2,848	2,019	3,027	966	1,098	1,655	874	229	209	50,244
Overtime Dollars	56,443	76,270	31,168	56,981	172,326	22,125	239,141	130,778	100,967	132,650	46,082	151,830	74,781	38,971	10,163	89,360	\$2,503,852
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	116	0	289	8	3	0	2	97	13	0	21	80	1,091
P.I.E. Dollars	0	0	0	0	3,645	0	9,217	170	90	0	69	4,056	475	0	743	2,634	\$36,796

Medical Costs - Code .08

Overtime Hours	3,280	3,779	3,517	1,166	8,208	499	15,642	6,985	5,113	11,083	612	415	7,319	6,536	326	1,187	165,738
Overtime Dollars	160,540	180,266	161,023	60,878	411,592	25,663	727,912	327,727	255,642	542,456	27,623	17,264	387,596	326,951	15,433	577,626	\$8,569,126
P.I.E. Hours	0	0	0	0	32	0	768	0	0	605	8	0	146	9	54	286	4,721
P.I.E. Dollars	0	0	0	0	1,032	0	25,363	0	0	18,590	277	0	5,233	322	1,828	9,399	\$157,157

Redirected Staff Hours

Transportation	238	895	72	0	1,015	298	207	207	363	161	768	13	0	120	184	538	10,779
Medical Guarding	96	127	0	136	384	0	16,512	4,060	0	11,508	390	16	256	2,173	30	0	47,977

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Medical Ducats	4,420	5,201	2,261	4,550	5,043	5,260	3,512	3,122	3,576	4,370	5,588	2,329	5,778	1,181	5,990	2,955	4,187
1(a) Primary Care Provider Ducats	3,070	1,440	1,790	3,369	2,733	1,085	2,014	1,160	1,582	1,878	2,700	1,456	2,095	1,136	3,383	1,468	1,419
1(b) RN Ducats	1,350	3,761	471	1,181	2,310	4,175	1,498	1,962	1,994	2,492	2,888	873	3,683	45	2,607	1,487	2,768
2 Add-on Appointments	654	388	1,407	751	432	1,750	328	2,129	377	559	599	1,251	5,234	16,977	94	229	2,975
3 Inmate Refusals	75	552	50	173	98	102	60	21	29	84	506	27	4	52	403	122	295
4 Inmates Seen	4,547	4,503	3,462	4,998	4,825	6,559	3,370	5,039	3,600	4,640	5,424	3,415	10,592	17,737	4,915	2,936	6,469
5 Not Seen Due to Custody	0	15	4	19	166	13	38	0	56	4	0	0	49	0	84	0	6
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
5(b) Modified program in effect	0	0	0	0	163	0	38	0	55	4	0	0	0	0	25	0	6
5(c) Not enough holding space	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	15	4	19	0	13	0	0	1	0	0	0	49	0	57	0	0
6 Not Seen Due to Provider	339	416	111	68	278	272	213	98	208	142	190	101	294	250	458	77	325
6(a) Line not completed	128	111	0	17	32	20	56	0	3	17	24	0	69	33	317	8	115
6(b) Scheduling error	68	123	75	18	65	90	78	4	58	33	69	1	79	59	15	26	105
6(c) Provider cancelled	140	155	35	32	177	161	79	94	96	79	97	100	136	157	126	43	97
6(d) Lack of provider preparation	0	6	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0
6(e) Medically restricted movement	0	1	0	0	2	1	0	0	51	0	0	0	0	0	0	0	0
6(f) Other reason	3	20	0	0	0	0	0	0	0	13	0	0	10	1	0	0	8
7 Not Seen Due to Other	113	103	41	43	108	64	159	93	60	59	67	37	73	119	224	49	67
7(a) Inmate paroled or transferred	39	22	12	20	22	35	52	23	31	24	19	14	28	28	83	15	11
7(b) Inmate received conflicting ducats	7	17	1	8	32	5	31	8	12	7	9	14	8	3	15	5	16
7(c) Unit Health Record unavailable	2	31	7	3	0	1	2	1	0	0	8	0	2	4	1	5	3
7(d) Inmate moved to another facility	41	22	11	2	25	23	49	20	7	2	9	0	3	3	51	14	25
7(e) Inmate at hospital/in-patient area of prison	23	11	6	0	25	0	21	19	3	25	15	7	13	73	18	7	7
7(f) Inmate out to court	1	0	2	0	4	0	4	4	1	1	7	0	0	7	7	3	2
7(g) Other reason	0	0	2	10	0	0	0	18	6	0	0	2	19	1	49	0	3
8 Total Inmates Not Seen	452	534	156	130	552	349	410	191	324	205	257	138	416	369	766	126	398
9 Medical 7362s	2,290	948	790	2,889	5,059	1,086	1,727	3,007	2,043	986	3,107	1,811	1,980	1,596	3,983	911	2,481

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	7,134	3,557	7,592	2,259	11,870	2,990	3,304	4,293	3,072	5,517	2,864	14,450	5,569	3,407	4,112	2,763	154,076
1(a) Primary Care Provider Ducats	1,286	1,762	2,131	1,572	1,420	723	2,246	1,587	1,679	2,530	1,382	3,180	2,309	1,457	2,670	908	62,620
1(b) RN Ducats	5,848	1,795	5,461	687	10,450	2,267	1,058	2,706	1,393	2,987	1,482	11,270	3,260	1,950	1,442	1,855	91,456
2 Add-on Appointments	362	125	1,360	4,351	1,710	161	603	913	384	668	3,005	637	201	697	512	1,548	53,371
3 Inmate Refusals	183	135	813	112	654	192	184	129	352	166	47	134	124	198	199	22	6,297
4 Inmates Seen	6,571	3,322	7,117	6,183	11,477	2,731	3,302	4,823	2,863	5,254	5,760	13,989	5,047	3,490	3,807	3,486	186,253
5 Not Seen Due to Custody	175	44	189	144	0	9	10	21	0	285	10	107	166	40	42	2	1,698
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	2	3	6	0	0	13
5(b) Modified program in effect	169	23	189	119	0	0	10	17	0	285	9	105	136	33	33	0	1,419
5(c) Not enough holding space	0	21	0	2	0	0	0	0	0	0	0	0	0	1	0	0	27
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	6	0	0	23	0	9	0	4	0	0	1	0	27	0	9	2	239
6 Not Seen Due to Provider	369	126	568	143	1,040	194	279	131	161	293	8	603	248	327	465	795	9,590
6(a) Line not completed	24	27	97	49	599	64	71	6	7	210	0	48	150	141	71	603	3,117
6(b) Scheduling error	302	31	258	8	215	56	51	17	44	50	4	452	22	14	155	0	2,645
6(c) Provider cancelled	37	68	211	66	208	73	157	98	109	33	4	101	76	168	228	189	3,630
6(d) Lack of provider preparation	6	0	0	0	10	1	0	9	1	0	0	0	0	4	1	3	45
6(e) Medically restricted movement	0	0	2	0	8	0	0	1	0	0	0	2	0	0	0	0	68
6(f) Other reason	0	0	0	20	0	0	0	0	0	0	0	0	0	0	10	0	85
7 Not Seen Due to Other	198	55	265	28	409	25	132	102	80	187	44	254	185	49	111	6	3,609
7(a) Inmate paroled or transferred	37	7	110	7	115	3	21	48	6	62	9	90	65	12	49	0	1,119
7(b) Inmate received conflicting ducats	6	12	15	2	23	11	2	9	19	9	6	5	33	10	11	0	371
7(c) Unit Health Record unavailable	85	3	2	11	70	0	1	9	3	28	1	32	4	5	5	5	334
7(d) Inmate moved to another facility	13	20	85	6	141	7	27	24	26	17	14	69	45	10	27	0	838
7(e) Inmate at hospital/in-patient area of prison	53	8	18	2	46	1	30	11	19	51	5	56	20	12	13	0	618
7(f) Inmate out to court	0	1	7	0	0	2	0	1	4	5	1	1	14	0	4	0	83
7(g) Other reason	4	4	28	0	14	1	51	0	3	15	8	1	4	0	2	1	246
8 Total Inmates Not Seen	742	225	1,022	315	1,449	228	421	254	241	765	62	964	599	416	618	803	14,897
9 Medical 7362s	2,036	2,478	1,083	1,145	3,078	888	2,897	2,446	2,635	2,103	812	1,134	1,637	1,863	3,022	2,109	68,060

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Mental Health Ducats	1,521	461	167	1,349	9,975	1,023	5,317	5,291	6,383	1,715	5,805	2,148	1,781	259	3,183	1,594	1,165
11 Add-on Appointments	225	17	29	91	0	154	299	775	0	21	853	43	77	30	1,515	22	25
12 Unducated EOP Clinical Encounters	0	0	0	0	0	0	247	0	1,589	0	6,018	0	0	0	558	0	0
13 Inmate Refusals	7	29	3	249	2,212	49	756	735	189	27	1,266	8	0	18	2	50	63
14 Inmates Seen	1,594	390	187	1,060	6,714	965	3,816	4,620	5,541	1,271	4,672	2,133	1,707	249	4,480	1,375	1,035
15 Not Seen Due to Custody	0	4	0	0	246	61	24	113	61	42	9	0	27	0	13	0	0
15(a) Lack of officers	0	0	0	0	0	0	0	83	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	0	246	51	24	0	46	42	9	0	0	0	0	0	0
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	4	0	0	0	7	0	30	15	0	0	0	27	0	13	0	0
16 Not Seen Due to Provider	116	38	5	103	228	74	689	338	278	305	489	33	87	16	83	132	52
16(a) Line not completed.	33	0	0	57	0	0	19	0	0	0	0	0	12	0	79	0	0
16(b) Scheduling error.	20	10	5	10	3	54	98	9	5	2	51	0	30	2	0	17	18
16(c) Provider cancelled.	63	23	0	36	45	20	572	309	262	303	435	32	45	14	4	115	32
16(d) Medically restricted movement.	0	0	0	0	0	0	0	0	11	0	3	1	0	0	0	0	2
16(e) Other reason	0	5	0	0	180	0	0	20	0	0	0	0	0	0	0	0	0
17 Not Seen Due to Other	29	17	1	28	575	28	331	260	314	91	222	17	37	6	120	59	40
17(a) Inmate paroled or transferred	8	8	1	26	42	14	95	51	30	1	33	4	10	5	79	12	8
17(b) Inmate received conflicting ducats	5	1	0	1	162	5	60	60	21	4	71	5	6	0	0	2	10
17(c) Unit Health Record unavailable	0	3	0	0	4	0	0	0	6	0	0	0	8	1	0	0	0
17(d) Inmate moved to another facility	8	4	0	0	202	9	69	39	33	1	16	0	3	0	16	41	9
17(e) Inmate at hospital/in-patient area of hospital	8	1	0	1	23	0	104	51	73	1	80	7	9	0	16	3	3
17(f) Inmate out to court	0	0	0	0	5	0	2	13	1	0	0	1	1	0	9	0	0
17(g) Other reason	0	0	0	0	137	0	1	46	150	84	10	0	0	0	0	1	10
18 Total Inmates Not Seen	145	59	6	131	1,049	163	1,044	711	653	438	720	50	151	22	216	191	92
19 Mental Health 7362s	285	94	4	170	0	31	131	549	57	619	346	288	83	15	365	99	348

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	377	4,702	6,549	18,642	2,230	3,735	2,285	10,396	4,673	2,593	2,656	2,370	5,727	9,539	5,101	1,014	131,726
11 Add-on Appointments	9	41	4	459	10	43	241	633	239	313	23	0	13	708	262	3,275	10,449
12 Unducated EOP Clinical Encounters	0	0	0	0	0	2,644	0	0	257	0	0	72	0	0	116	1,106	12,607
13 Inmate Refusals	34	550	390	1,701	13	792	73	1,774	1,251	88	54	56	500	2,212	43	263	15,457
14 Inmates Seen	272	2,573	5,650	13,063	2,137	2,664	2,213	7,732	3,160	2,499	2,465	1,971	4,493	5,158	4,414	3,919	106,192
15 Not Seen Due to Custody	3	974	15	1,879	7	1	33	146	33	83	71	86	261	2,107	114	0	6,413
15(a) Lack of officers	0	0	0	0	7	0	3	0	0	0	0	13	0	5	0	0	111
15(b) Modified program in effect	2	791	15	1,867	0	0	25	67	32	82	62	73	261	2,100	52	0	5,847
15(c) Not enough holding space	0	0	0	0	0	0	0	20	0	0	0	0	0	0	51	0	71
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
15(e) Other reason:	1	183	0	12	0	1	5	59	1	1	9	0	0	2	11	0	381
16 Not Seen Due to Provider	30	220	438	1,908	32	201	103	1,075	326	155	59	139	356	679	486	33	9,306
16(a) Line not completed.	15	0	36	1	2	0	8	6	14	13	0	0	5	299	17	1	617
16(b) Scheduling error.	2	4	127	65	10	11	15	176	12	40	2	17	31	110	107	0	1,063
16(c) Provider cancelled.	13	215	266	1,811	17	190	66	689	292	102	57	90	78	264	359	32	6,851
16(d) Medically restricted movement.	0	0	9	0	3	0	2	14	2	0	0	6	13	4	3	0	73
16(e) Other reason	0	1	0	31	0	0	12	190	6	0	0	26	229	2	0	0	702
17 Not Seen Due to Other	47	426	60	550	51	120	104	302	142	81	30	118	130	91	306	74	4,807
17(a) Inmate paroled or transferred	45	5	20	96	20	3	22	121	7	34	4	14	44	29	80	0	971
17(b) Inmate received conflicting ducats	0	79	1	72	3	4	21	112	45	11	17	38	24	32	138	0	1,010
17(c) Unit Health Record unavailable	0	0	4	7	0	0	13	0	8	5	0	14	0	1	7	0	81
17(d) Inmate moved to another facility	0	20	20	191	15	21	21	22	27	10	3	42	28	11	13	0	894
17(e) Inmate at hospital/in-patient area of hospital	2	45	7	81	0	86	24	42	51	19	2	7	23	15	40	0	824
17(f) Inmate out to court	0	0	2	18	0	6	0	4	1	1	2	3	11	3	6	0	89
17(g) Other reason	0	277	6	85	8	0	3	1	3	1	2	0	0	0	22	74	921
18 Total Inmates Not Seen	80	1,620	513	4,337	90	322	240	1,523	501	319	160	343	747	2,877	906	107	20,526
19 Mental Health 7362s	26	458	692	90	201	64	282	110	109	118	45	108	821	16	195	348	7,167

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Dental Ducats	2,129	1,090	1,145	1,069	1,862	1,383	1,449	1,477	1,558	657	2,163	1,421	2,145	1,275	2,528	977	1,427
21 Add-on Appointments	127	34	45	26	127	26	41	26	199	34	31	22	35	85	27	64	72
22 Inmate Refusals	119	74	21	70	74	105	31	5	193	24	207	6	26	49	153	53	98
23 Inmates Seen	2,032	896	1,122	960	1,786	1,154	1,272	1,345	1,394	560	1,838	1,312	1,927	1,152	1,908	952	1,287
24 Not Seen Due to Custody	1	2	0	0	2	28	41	0	29	0	0	0	28	0	95	0	8
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	68	0	3
24(b) Modified program in effect	0	0	0	0	2	0	41	0	29	0	0	0	0	0	24	0	5
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	1	2	0	0	0	28	0	0	0	0	0	0	28	0	3	0	0
25 Not Seen Due to Provider	60	129	23	30	79	104	86	89	92	82	106	114	144	112	293	25	84
25(a) Unable to complete line	12	55	0	0	1	15	10	0	0	16	0	22	14	3	141	0	34
25(b) Scheduling error	15	7	7	8	29	23	29	0	44	3	32	0	58	28	0	1	16
25(c) Provider cancelled	32	63	16	15	48	65	47	89	43	61	73	92	62	62	144	24	31
25(d) Lack of provider preparation	1	1	0	4	0	1	0	0	0	0	0	0	0	19	0	0	0
25(e) Medically restricted movement	0	0	0	3	1	0	0	0	5	2	1	0	0	0	8	0	3
25(f) Other reason	0	3	0	0	0	0	0	0	0	0	0	0	10	0	0	0	0
26 Not Seen Due to Other	44	23	24	35	48	18	60	64	49	25	43	11	55	47	106	11	22
26(a) Inmate paroled or transferred	13	3	12	12	8	6	14	16	29	18	8	3	14	5	39	1	5
26(b) Inmate received conflicting ducats	3	2	0	0	16	0	22	3	3	1	10	3	6	2	1	1	7
26(c) Unit Health Record unavailable	4	5	0	2	0	0	0	1	0	0	17	0	7	10	0	1	1
26(d) Inmate moved to another facility	13	5	9	0	14	12	13	25	0	4	3	0	1	5	7	6	4
26(e) Inmate at hospital/in-patient area of prison	2	1	1	1	10	0	8	4	0	2	3	5	6	12	1	1	1
26(f) Inmate out to court	0	0	1	0	0	0	3	4	0	0	0	0	0	0	0	1	0
26(g) Other reason	9	7	1	20	0	0	0	11	17	0	0	0	21	13	58	0	4
27 Total Inmates Not Seen	105	154	47	65	129	150	187	153	170	107	149	125	227	159	494	36	114
28 Dental 7362s	357	260	218	353	294	155	360	295	469	670	420	440	221	174	388	327	0

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	1,126	1,288	1,579	1,030	1,103	835	1,551	1,078	819	1,701	1,755	1,126	1,573	1,319	1,680	880	46,198
21 Add-on Appointments	58	18	81	25	44	51	102	35	13	65	91	55	21	122	53	204	2,059
22 Inmate Refusals	55	120	104	75	45	60	133	39	118	77	21	20	30	100	30	62	2,397
23 Inmates Seen	897	991	1,252	829	1,036	684	1,208	917	650	1,431	1,723	1,069	1,243	1,235	1,571	1,017	40,650
24 Not Seen Due to Custody	93	7	37	52	0	3	16	4	4	72	21	16	96	5	9	1	670
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	14	0	0	0	85
24(b) Modified program in effect	91	5	37	31	0	0	16	0	3	72	18	16	71	5	6	0	472
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
24(e) Other reason	2	2	0	21	0	3	0	4	1	0	1	0	11	0	3	1	111
25 Not Seen Due to Provider	84	145	190	88	18	127	227	130	47	150	39	54	112	85	58	1	3,207
25(a) Unable to complete line	40	79	19	17	2	37	126	9	7	81	0	2	67	2	8	1	820
25(b) Scheduling error	18	9	50	11	6	19	14	32	15	26	2	6	8	3	21	0	540
25(c) Provider cancelled	2	55	119	57	8	70	73	89	22	43	37	43	16	78	28	0	1,707
25(d) Lack of provider preparation	2	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	30
25(e) Medically restricted movement	0	1	2	0	2	0	2	0	2	0	0	3	21	2	0	0	58
25(f) Other reason	22	1	0	3	0	0	12	0	1	0	0	0	0	0	0	0	52
26 Not Seen Due to Other	55	43	77	11	48	12	69	23	13	36	42	22	113	16	65	3	1,333
26(a) Inmate paroled or transferred	11	5	26	3	14	1	8	9	3	10	5	4	26	5	45	0	381
26(b) Inmate received conflicting ducats	7	11	3	0	0	6	8	4	1	7	2	3	23	4	4	0	163
26(c) Unit Health Record unavailable	18	2	4	2	1	0	3	3	4	4	0	4	5	0	3	1	102
26(d) Inmate moved to another facility	13	15	36	4	27	2	7	3	3	2	17	2	17	3	6	2	280
26(e) Inmate at hospital/in-patient area of prison	6	0	2	2	5	1	10	3	0	6	4	5	3	2	1	0	108
26(f) Inmate out to court	0	0	0	0	1	0	0	1	0	1	1	4	7	2	4	0	30
26(g) Other reason	0	10	6	0	0	2	33	0	2	6	13	0	32	0	2	0	267
27 Total Inmates Not Seen	232	195	304	151	66	142	312	157	64	258	102	92	321	106	132	5	5,210
28 Dental 7362s	280	419	541	264	521	189	410	348	814	597	247	342	590	267	397	508	12,135

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Diagnostic/Specialty Ducats	3,407	1,617	1,029	1,612	3,317	1,194	3,366	1,721	3,646	5,147	2,282	2,976	2,847	1,239	6,112	1,529	1,273
30 Add-on Appointments	150	28	717	80	200	290	87	138	292	586	218	77	174	54	60	79	99
31 Inmate Refusals	99	134	13	68	10	47	66	10	57	155	246	16	37	12	258	60	108
32 Inmates Seen	3,318	1,424	1,691	1,545	3,327	1,384	3,102	1,780	3,544	5,232	2,129	2,951	2,791	1,211	5,474	1,397	1,064
33 Not Seen Due to Custody	0	4	0	6	46	0	24	12	54	6	0	0	0	1	33	0	6
33(a) Lack of officers	0	3	0	0	0	0	0	0	1	0	0	0	0	0	11	0	0
33(b) Modified program in effect	0	0	0	0	46	0	24	12	53	6	0	0	0	0	17	0	5
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	1	0	6	0	0	0	0	0	0	0	0	0	0	5	0	0
34 Not Seen Due to Provider	90	58	18	43	71	32	56	18	214	124	104	39	121	56	347	118	103
34(a) Line not completed	4	1	0	1	0	2	5	0	0	0	0	0	56	0	311	2	4
34(b) Scheduling error	4	21	8	9	2	10	27	0	46	3	10	0	13	32	1	100	16
34(c) Clinician cancelled	80	22	3	17	68	18	14	18	128	118	94	39	39	24	35	12	80
34(d) Lack of provider preparation	2	2	0	0	0	1	10	0	0	0	0	0	4	0	0	4	0
34(e) Medically restricted movement	0	0	0	0	1	1	0	0	40	0	0	0	1	0	0	0	3
34(f) Other reason	0	12	7	16	0	0	0	0	0	3	0	0	8	0	0	0	0
35 Not Seen Due to Other	50	25	24	30	63	21	205	39	69	216	21	47	72	13	60	33	91
35(a) Inmate paroled or transferred	20	8	3	19	13	7	53	13	36	23	2	13	7	5	53	2	20
35(b) Inmate received conflicting ducats	0	2	0	0	26	1	19	2	16	20	10	8	4	0	1	0	15
35(c) Unit Health Record unavailable	0	3	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0
35(d) Inmate moved to another facility	4	5	5	0	7	5	90	5	5	1	0	4	4	0	2	6	7
35(e) Inmate at hospital/in-patient area of prison	13	0	2	1	16	1	22	8	2	87	8	16	19	5	3	0	3
35(f) Inmate out to court	4	1	0	0	1	1	1	7	0	1	1	0	0	1	0	1	2
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	6	8	1	0	5	2	0	5	82	0	6	12	1	0	24	15
35(h) Other reason	9	0	5	8	0	1	18	4	5	2	0	0	25	1	1	0	29
36 Total Inmates Not Seen	140	87	42	79	180	53	285	69	337	346	125	86	193	70	440	151	200
37 Diagnostic/Specialty RFSs	418	136	263	285	394	271	337	328	3,235	0	743	265	770	204	157	148	426

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,660	2,758	2,608	2,243	7,371	1,106	2,301	3,017	1,670	3,403	1,264	2,971	2,842	1,498	3,391	2,211	86,628
30 Add-on Appointments	200	20	280	247	181	14	144	79	216	155	124	81	276	81	332	1,989	7,748
31 Inmate Refusals	99	120	215	98	103	30	207	76	178	142	8	29	66	180	47	106	3,100
32 Inmates Seen	1,542	2,401	2,209	2,174	6,894	1,048	2,037	2,883	1,523	3,124	1,319	2,797	2,687	1,263	3,338	4,036	84,639
33 Not Seen Due to Custody	25	22	5	14	19	0	14	3	0	47	8	33	109	7	32	2	532
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	14	7	0	0	36
33(b) Modified program in effect	17	21	5	3	19	0	14	0	0	47	7	33	77	0	30	2	438
33(c) Not enough holding space	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7
33(d) Lack of intra-facility transport	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
33(e) Other reason	3	0	0	11	0	0	0	3	0	0	1	0	18	0	2	0	50
34 Not Seen Due to Provider	108	168	363	143	406	32	119	105	119	117	18	107	59	112	215	29	3,832
34(a) Line not completed	24	1	35	32	300	0	28	0	5	16	0	22	12	0	1	2	864
34(b) Scheduling error	19	25	123	38	22	11	21	7	26	19	3	9	2	35	130	0	792
34(c) Clinician cancelled	64	142	205	68	74	20	68	95	86	79	15	71	42	63	79	25	2,005
34(d) Lack of provider preparation	0	0	0	5	0	1	2	3	0	3	0	1	0	3	4	0	45
34(e) Medically restricted movement	0	0	0	0	10	0	0	0	2	0	0	4	3	2	1	2	70
34(f) Other reason	1	0	0	0	0	0	0	0	0	0	0	0	0	9	0	0	56
35 Not Seen Due to Other	86	67	96	61	130	10	68	29	66	128	35	86	197	17	91	27	2,273
35(a) Inmate paroled or transferred	14	8	46	4	49	4	11	21	13	19	3	13	79	4	35	0	620
35(b) Inmate received conflicting ducats	2	4	3	1	9	0	2	1	9	6	2	1	9	4	8	0	185
35(c) Unit Health Record unavailable	1	1	0	1	1	0	0	0	0	6	1	7	0	1	0	0	25
35(d) Inmate moved to another facility	13	5	36	11	39	3	14	2	0	4	10	13	5	3	8	2	318
35(e) Inmate at hospital/in-patient area of prison	12	12	3	1	11	0	32	3	19	80	9	22	8	4	13	0	435
35(f) Inmate out to court	1	0	2	1	0	2	1	0	0	0	0	23	5	0	13	0	69
35(g) Inmate non-compliant for procedure (i.e. NPO)	39	35	0	40	21	0	8	2	20	7	8	7	80	0	8	23	465
35(h) Other reason	4	2	6	2	0	1	0	0	5	6	2	0	11	1	6	2	156
36 Total Inmates Not Seen	219	257	464	218	555	42	201	137	185	292	61	226	365	136	338	58	6,637
37 Diagnostic/Specialty RFSs	257	268	530	316	706	4	660	13	219	567	0	728	490	383	370	332	14,223

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 TTA Encounters	346	125	131	35	465	19	297	608	173	125	576	56	643	55	661	692	118
38(a) First Watch	26	0	7	6	68	2	84	38	19	29	60	7	33	3	102	14	11
38(b) Second Watch	130	100	61	15	162	8	100	325	77	29	224	24	324	23	290	429	61
38(c) Third Watch	190	25	63	14	235	9	113	245	77	67	292	25	286	29	269	249	46
38a Code II Transports Off-site	20	16	10	19	39	9	40	3	17	16	17	14	31	15	42	6	9
38/a(a) First Watch	0	0	2	5	11	1	12	2	1	3	4	2	3	1	3	0	2
38/a(b) Second Watch	12	11	5	9	13	6	17	1	6	5	4	7	7	14	18	3	7
38/a(c) Third Watch	8	5	3	5	15	2	11	0	10	8	9	0	21	15	21	3	0
38b Code III Transports Off-site	5	0	0	6	6	0	3	1	10	14	1	1	4	0	4	4	9
38/b(a) First Watch	0	0	0	1	2	0	0	0	0	5	1	0	0	0	0	0	0
38/b(b) Second Watch	5	0	0	2	0	0	2	0	6	3	0	0	2	0	0	3	5
38/b(c) Third Watch	0	0	0	3	4	0	1	1	4	6	0	0	2	0	4	1	4
38c Unsched. State Vehicle Transports Off-site	28	15	0	10	30	10	13	18	31	4	22	36	23	6	19	11	6
38/c(a) First Watch	0	0	0	0	2	1	3	0	0	1	3	5	0	2	4	1	1
38/c(b) Second Watch	0	13	0	4	10	2	2	14	13	0	11	15	8	1	8	6	1
38/c(c) Third Watch	28	2	0	6	18	7	8	4	18	3	8	0	15	6	7	4	4
38d Other (i.e. Infirmary, Housing Unit)	293	94	121	0	390	0	241	586	115	91	536	5	585	8	596	671	94

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	280	813	306	526	1,539	35	331	665	552	276	492	361	671	320	616	231	13,139
38(a) First Watch	33	66	0	57	30	4	50	52	85	32	4	27	92	83	60	35	1,219
38(b) Second Watch	185	429	306	280	743	20	128	318	185	103	233	169	92	101	291	101	6,066
38(c) Third Watch	62	318	0	189	766	11	153	295	282	141	255	165	275	136	265	101	5,648
38a Code II Transports Off-site	0	33	22	17	31	7	36	37	19	55	5	13	10	15	27	62	712
38/a(a) First Watch	0	6	0	1	9	3	4	2	1	2	0	1	4	0	5	16	106
38/a(b) Second Watch	0	15	22	6	10	2	13	17	6	21	1	7	4	7	11	15	302
38/a(c) Third Watch	0	12	0	10	12	2	19	18	12	32	4	5	10	8	11	31	322
38b Code III Transports Off-site	17	7	1	3	7	5	17	0	2	30	1	19	6	4	1	12	200
38/b(a) First Watch	2	0	0	0	2	1	1	0	0	8	0	0	1	0	0	1	25
38/b(b) Second Watch	11	1	1	0	1	4	6	0	0	14	1	10	2	4	0	2	85
38/b(c) Third Watch	4	6	0	3	4	0	10	0	2	8	0	9	3	0	1	9	89
38c Unsched. State Vehicle Transports Off-site	18	33	38	12	30	0	101	32	16	28	0	0	19	24	13	9	655
38/c(a) First Watch	2	7	0	2	1	0	5	1	1	5	0	0	2	4	2	1	56
38/c(b) Second Watch	8	19	38	6	8	0	35	13	7	6	0	0	6	5	7	4	270
38/c(c) Third Watch	8	7	0	4	21	0	61	18	8	17	0	0	11	15	4	4	316
38d Other (i.e. Infirmary, Housing Unit)	245	740	245	494	1,471	23	177	596	515	163	486	329	628	277	575	148	11,538

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Scheduled Transports	208	85	56	113	173	70	285	58	247	212	144	86	137	162	151	105	155
39(a) Health Care related.	176	74	52	100	167	64	276	51	215	174	76	86	128	155	83	90	143
39(b) All others.	32	11	4	13	6	6	9	7	32	38	68	0	9	7	68	15	12
40 Unscheduled Transports	32	11	0	0	0	20	76	84	2	41	50	81	78	43	58	18	20
41 Inmates Transported	479	139	113	228	343	116	1,514	292	361	291	381	375	392	394	248	183	245
42 Budgeted Posts	24	11	12	12	13	16	31	16	24	17	15	10	25	11	15	11	8
43 Redirected Staff Hours	216	0	163	1,986	357	40	0	26	24	279	339	24	224	143	0	223	1,658
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	2,407	1,837	563	3,221	762	595	1,930	408	716	1,187	1,532	777	1,811	1,429	132	655	2,738
44(c) Overtime Dollars	107,280	85,589	26,452	144,607	79,580	24,058	94,708	18,236	33,793	53,090	62,467	35,555	82,462	67,765	5,826	29,875	122,471
44(d) P.I.E. Hours	40	0	194	0	0	0	8	0	18	0	41	160	0	0	0	0	0
44(e) P.I.E. Dollars	1,066	0	6,708	0	0	0	196	0	757	0	1,435	5,533	0	0	0	0	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Budgeted Posts	34	0	0	0	0	0	4	8	2	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
46 Redirected Staff Hours	8	0	1,012	143	359	328	184	128	0	2,310	2,237	1,136	137	50	2,072	40	1,669
46(a) First Watch	0	0	300	0	16	80	24	14	0	1,047	624	376	24	64	520	8	564
46(b) Second Watch	0	0	408	136	98	128	24	65	0	984	1,288	448	32	412	888	16	1,087
46(c) Third Watch	8	0	304	7	245	120	136	50	0	280	325	0	81	50	664	16	18
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	898	1,860	1,457	939	4,260	2,418	22,939	5,606	3,478	12,508	4,252	13,711	6,388	2,622	3,027	862	2,845
47(b) Overtime Dollars	39,563	86,784	66,166	44,964	207,123	114,287	1,127,814	271,430	178,024	584,706	205,953	647,705	329,546	122,984	154,609	40,217	141,060
47(c) P.I.E. Hours	56	48	624	16	0	0	125	0	237	17	8	346	0	49	1,075	0	210
47(d) P.I.E. Dollars	1,570	1,660	21,582	553	0	0	4,317	0	8,685	498	263	11,983	0	1,736	34,986	0	7,279

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	104	151	119	196	210	63	97	288	120	153	135	231	214	167	182	168	5,045
39(a) Health Care related.	88	101	89	178	207	56	88	271	108	106	95	186	181	94	139	138	4,235
39(b) All others.	16	50	30	18	3	7	9	17	12	47	40	45	33	73	43	30	810
40 Unscheduled Transports	29	50	18	9	16	2	154	57	40	112	8	1	8	11	37	0	1,166
41 Inmates Transported	259	278	245	257	357	65	308	351	244	478	267	469	257	291	219	194	10,633
42 Budgeted Posts	9	16	6	22	13	14	13	20	0	40	3	8	20	22	10	16	503
43 Redirected Staff Hours	238	895	72	0	1,015	197	207	207	363	161	768	13	0	120	184	538	10,678
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,200	1,735	748	1,245	3,840	434	5,416	2,848	2,019	3,027	966	1,098	1,655	874	229	209	50,244
44(c) Overtime Dollars	56,443	76,270	31,168	56,981	172,326	22,125	239,141	130,778	100,967	132,650	46,082	151,830	74,781	38,971	10,163	89,360	2,503,852
44(d) P.I.E. Hours	0	0	0	0	116	0	289	8	3	0	2	97	13	0	21	80	1,091
44(e) P.I.E. Dollars	0	0	0	0	3,645	0	9,217	170	90	0	69	4,056	475	0	743	2,634	36,796
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	72	0	26	0	0	0	0	42	1	0	36	331
45(a) First Watch	0	0	0	0	0	3	0	4	0	0	0	0	14	1	0	8	71
45(b) Second Watch	2	0	0	0	0	58	0	16	0	0	0	0	14	0	0	16	168
45(c) Third Watch	2	0	0	0	0	11	0	6	0	0	0	0	14	0	0	12	92
46 Redirected Staff Hours	96	127	0	136	384	298	16,512	4,060	0	11,508	390	16	256	2,173	30	0	47,798
46(a) First Watch	88	56	0	56	136	103	5,758	1,092	0	4,408	176	16	8	1,232	0	0	16,789
46(b) Second Watch	8	63	0	72	208	66	5,060	1,256	0	3,270	136	0	152	856	24	0	17,184
46(c) Third Watch	0	9	0	8	40	129	5,694	1,712	0	3,831	78	0	96	85	6	0	13,990
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	3,280	3,779	3,517	1,166	8,208	499	15,642	6,985	5,113	11,083	612	415	7,319	6,536	326	1,187	165,738
47(b) Overtime Dollars	160,540	180,266	161,023	60,878	411,592	25,663	727,912	327,727	255,642	542,456	27,623	17,264	387,596	326,951	15,433	577,626	8,569,126
47(c) P.I.E. Hours	0	0	0	0	32	0	768	0	0	605	8	0	146	9	54	286	4,721
47(d) P.I.E. Dollars	0	0	0	0	1,032	0	25,363	0	0	18,590	277	0	5,233	322	1,828	9,399	157,157

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Budgeted Correctional Officer Posts for the Institution	862	659	429	1,148	566	428	969	252	520	731	1,161	324	825	139	393	542	466
48(a) First Watch	148	76	75	184	139	60	201	42	80	129	162	69	129	80	59	75	65
48(b) Second Watch	443	376	219	655	256	231	468	121	267	355	626	144	417	188	198	291	249
48(c) Third Watch	271	207	135	309	171	137	300	89	173	247	373	111	279	139	136	176	152
49 Vacant Correctional Officer Posts for the Institution	120	22	41	140	9	15	0	10	23	29	27	0	129	38	0	0	33
49(a) First Watch	25	0	14	19	0	1	0	0	9	0	3	0	19	7	0	0	5
49(b) Second Watch	73	22	11	69	6	9	0	10	4	29	12	0	87	7	0	0	11
49(c) Third Watch	22	0	16	52	3	5	0	0	10	0	12	0	23	19	0	0	17
50 Budgeted Correctional Officer Posts assigned to HCAU	120	57	40	72	90	50	103	57	37	174	204	31	69	50	53	45	51
50(a) First Watch	16	4	3	0	0	3	10	6	2	40	12	1	4	4	6	1	1
50(b) Second Watch	76	35	28	69	46	40	70	34	26	82	156	20	50	37	32	36	41
50(c) Third Watch	28	18	9	3	44	7	23	17	9	52	36	10	15	9	15	8	9
51 Vacant Correctional Officer Posts assigned to HCAU	10	5	2	5	0	0	0	0	0	0	27	0	1	1	0	0	0
51(a) First Watch	3	0	1	0	0	0	0	0	0	0	3	0	1	1	0	0	0
51(b) Second Watch	6	2	0	5	0	0	0	0	0	0	12	0	0	0	0	0	0
51(c) Third Watch	1	3	1	0	0	0	0	0	0	0	12	0	0	0	0	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	204.47	80.31	74.10	107.92	105.94	70.88	186.66	177.43	49.06	198.00	257.81	57.71	78.22	73.70	99.10	71.20	74.53

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
February 2010

Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution	382	609	831	370	807	555	569	740	556	1,040	417	394	992	824	465	539
48(a) First Watch	47	86	122	57	128	83	84	123	71	151	69	62	150	119	54	92
48(b) Second Watch	204	328	481	188	448	315	300	398	321	579	210	196	566	466	252	279
48(c) Third Watch	131	195	228	125	231	157	185	219	164	310	138	136	276	239	159	168
49 Vacant Correctional Officer Posts for the Institution	95	76	5	0	17	100	24	1	0	35	0	33	117	25	0	29
49(a) First Watch	7	11	1	0	3	0	5	0	0	0	0	13	0	2	0	0
49(b) Second Watch	55	51	3	0	9	62	7	0	0	35	0	10	117	19	0	29
49(c) Third Watch	33	14	1	0	5	38	12	1	0	0	0	10	0	4	0	0
50 Budgeted Correctional Officer Posts assigned to HCAU	31	62	111	85	35	0	54	93	100	77	36	41	140	101	64	51
50(a) First Watch	3	2	1	0	2	0	3	5	5	3	3	2	19	4	7	3
50(b) Second Watch	19	48	87	60	19	0	39	77	74	45	22	25	88	79	39	42
50(c) Third Watch	9	12	23	23	14	0	12	11	21	29	11	14	33	18	18	6
51 Vacant Correctional Officer Posts assigned to HCAU	1	0	1	0	0	0	0	0	0	0	0	0	0	2	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	74.32	80.00	111.08	130.43	70.16	139.55	93.14	131.63	173.00	140.61	58.92	78.89	221.98	159.75	110.80	177.23

GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for February 2010 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for December 2009 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for December 2009 can be found on page 68.

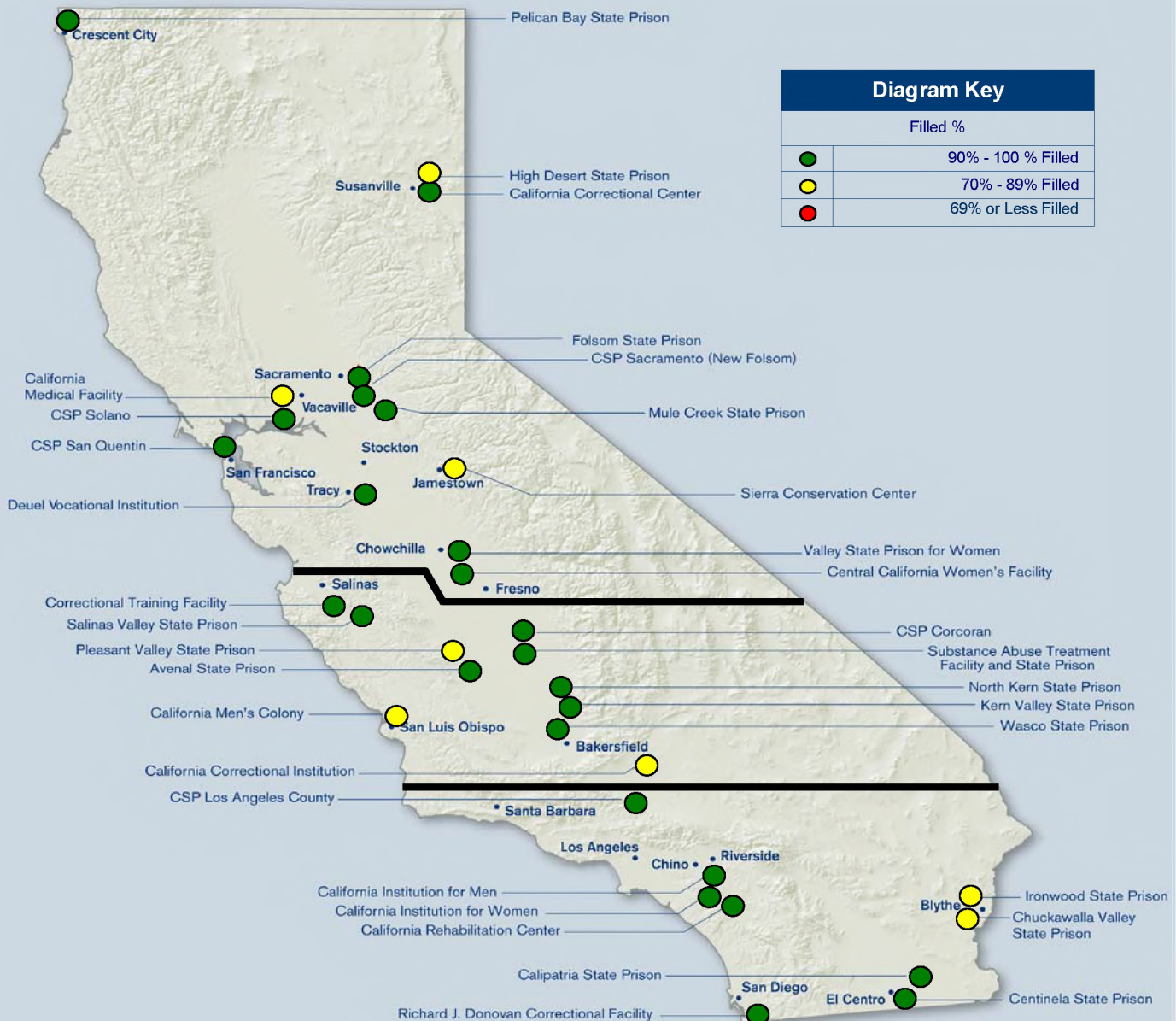
Results Explanation:

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2009-10 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

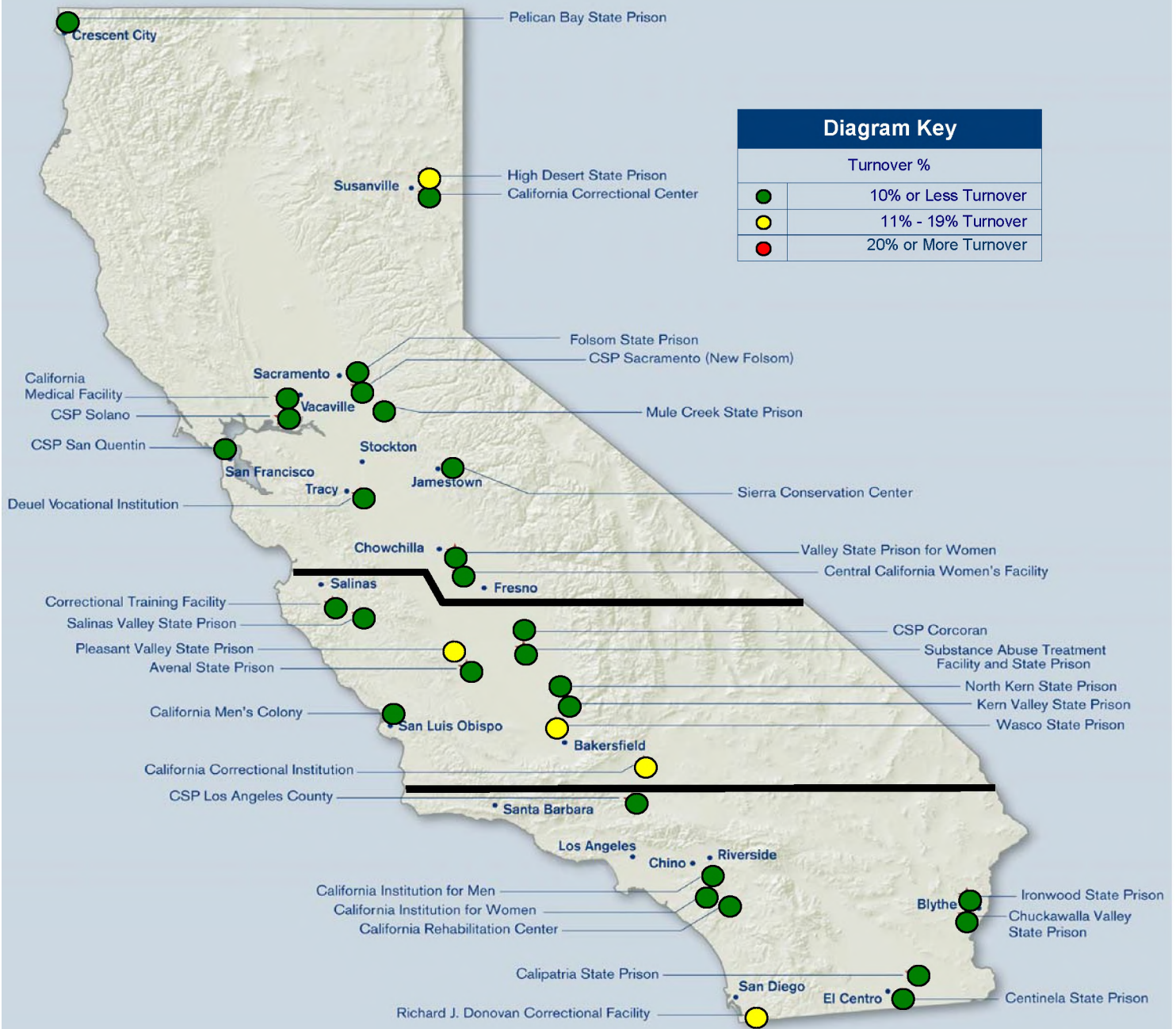
The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

Nursing Filled Percentage (as of February 2010)



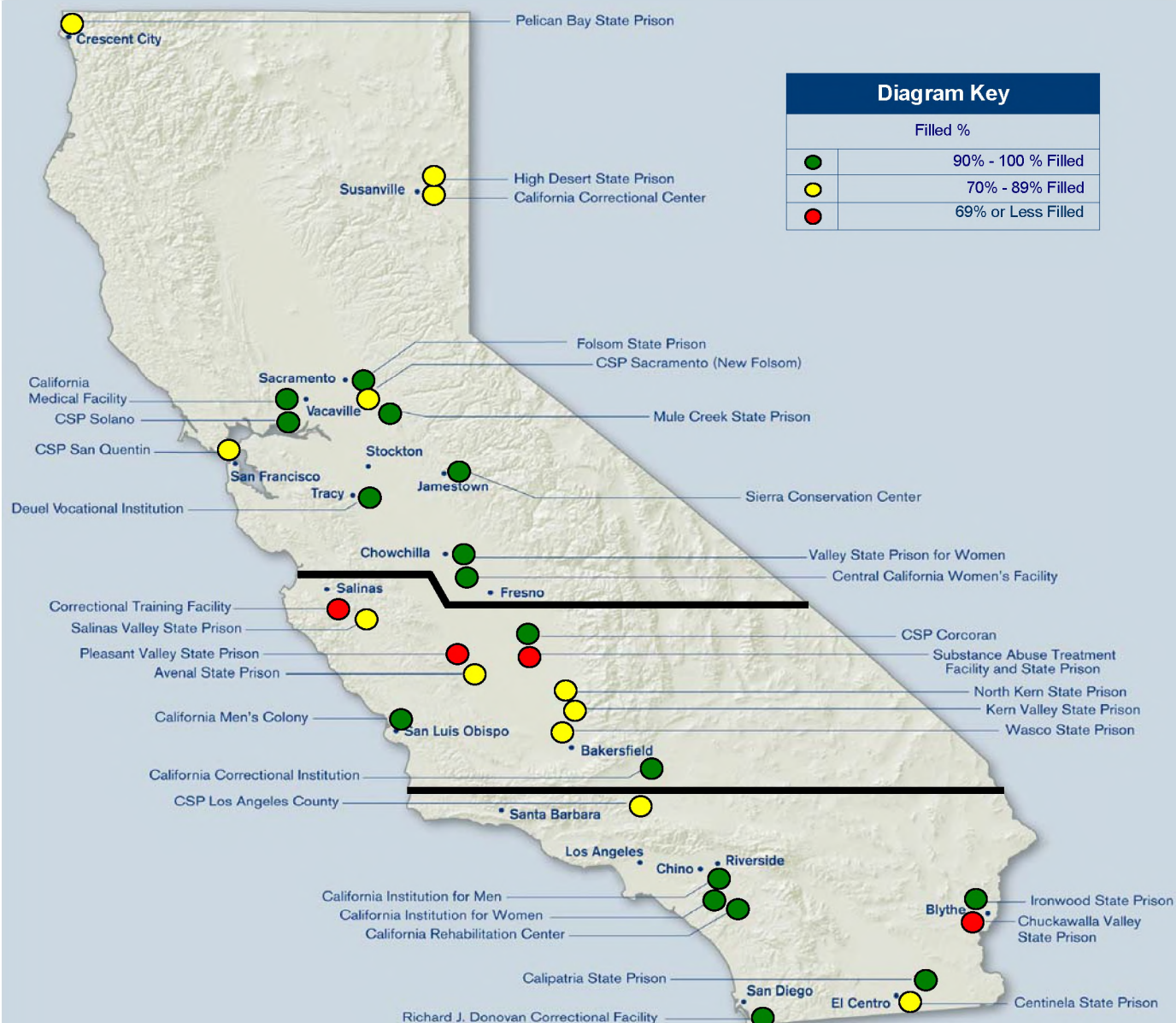
Nursing Turnover Rate (as of February 2010)



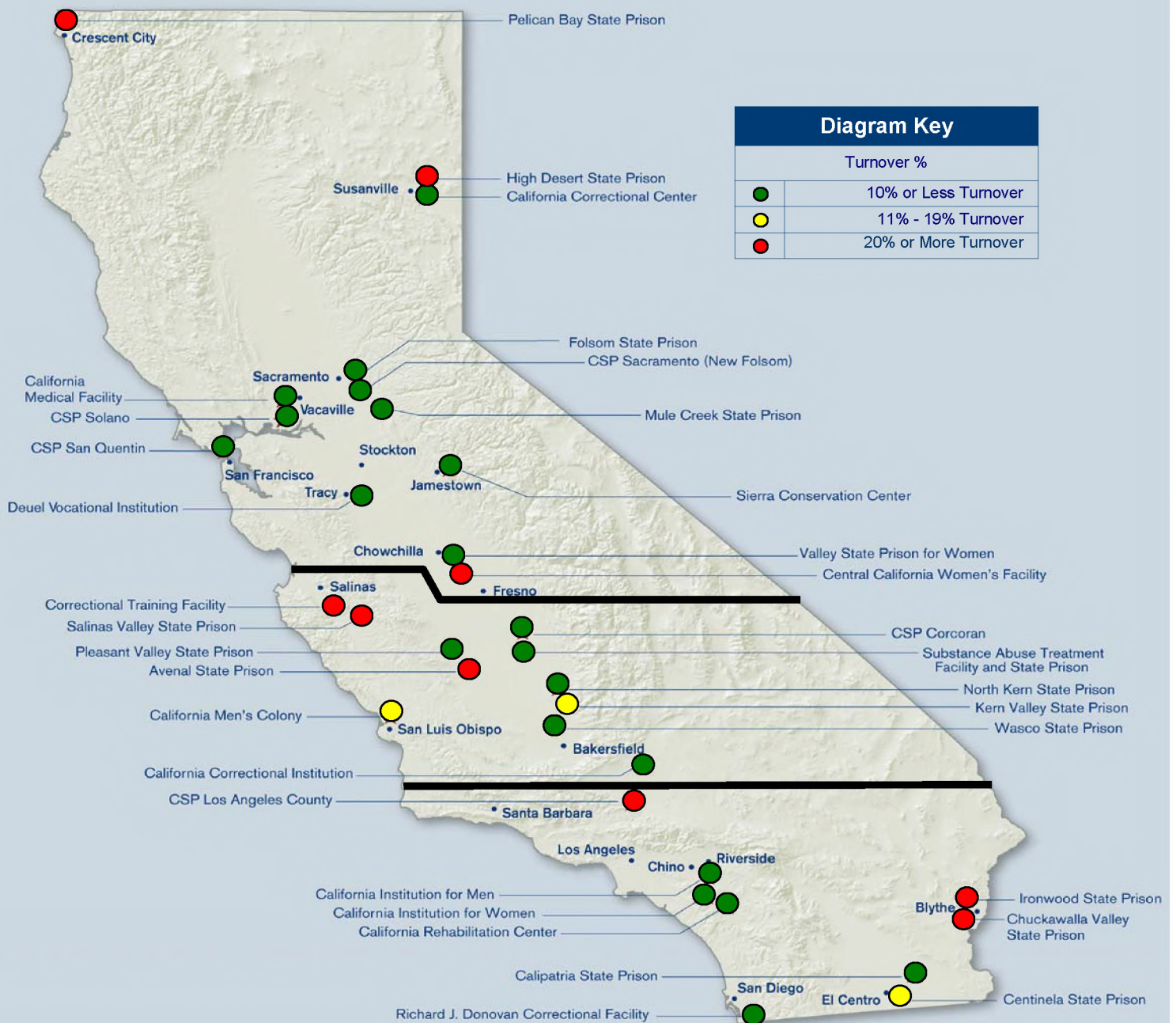
Nursing Filled Percentage and Turnover Rate (as of February 2010)



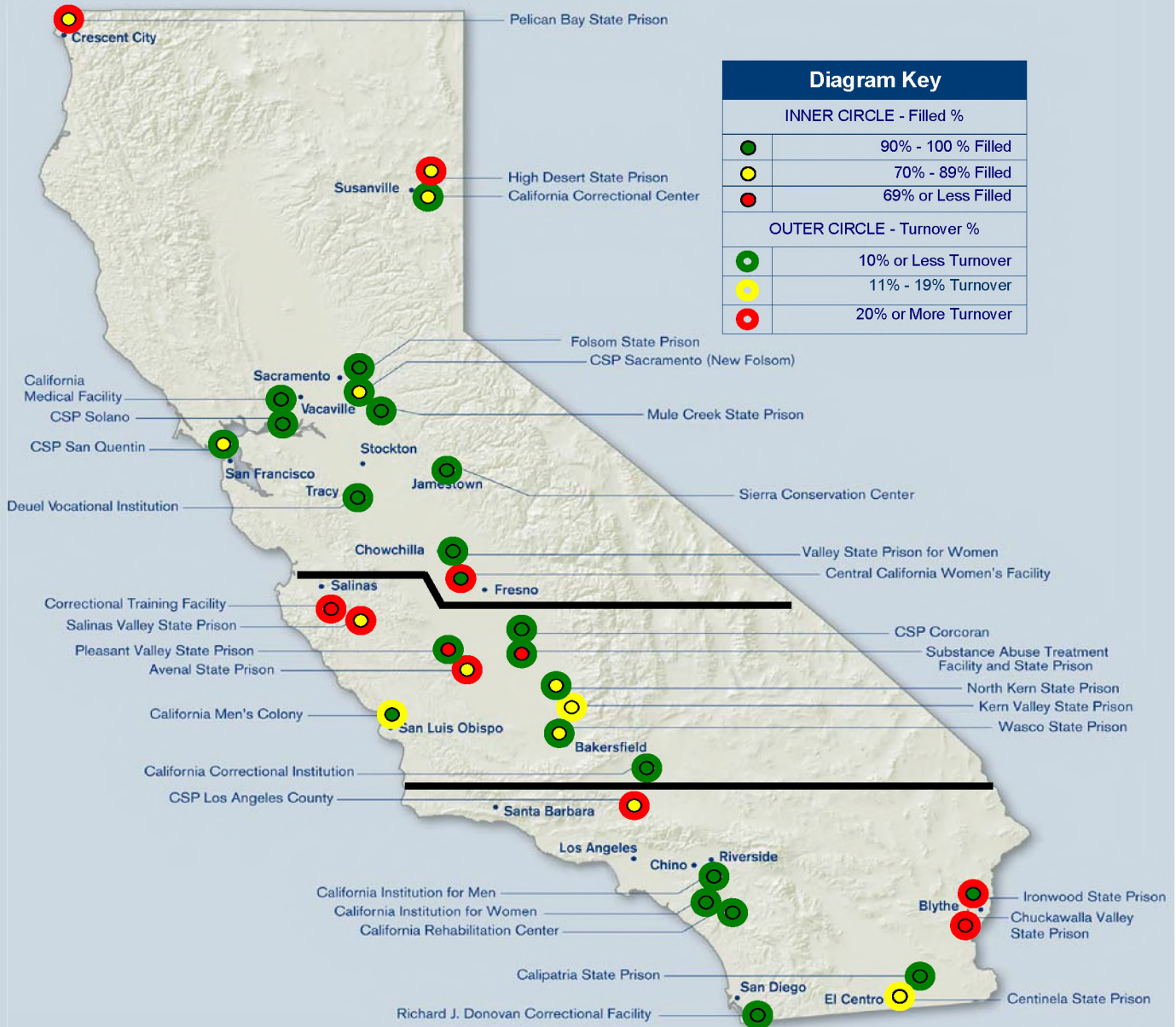
Physicians Filled Percentage (as of February 2010)



Physicians Turnover Rate (as of February 2010)



Physicians Filled Percentage and Turnover Rate (as of February 2010)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Total Sheet For All
Institutions and
Headquarters**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unlimited, Permanent/Limited Term	Blanket Positions - Long term sick, Retired, Annuitants, Internmentees, additional appointments	Registry Positions (FTE) (As of December 9)	Overtime usage (FTE)
PHYSICIANS													
CMO	50.0	45.0	5.0	90%	0.0	3.0	0.0	1.0	2%	1.0	1.0	0.0	
Chief P&S	35.0	31.0	4.0	89%	0.0	5.0	1.0	8.0	26%	0.0	0.0	0.0	
Phys & Surgeon	317.9	278.0	39.9	87%	2.0	50.0	0.0	19.0	7%	2.0	54.0	33.1	
TOTAL PHYSICIANS	402.9	354.0	48.9	87.86%	2.0	58.0	1.0	28.0	7.91%	3.0	55.0	33.1	
MID-LEVELS										0.0	0.0	0.0	
PA	24.5	21.0	3.5	86%	0.0	3.0	0.0	1.0	5%	0.0	0.0	15.1	
NP	49.9	43.0	6.9	86%	0.0	2.0	0.0	1.0	2%	2.0	1.0	8.4	
TOTAL MID-LEVELS	74.4	64.0	10.4	86.02%	0.0	5.0	0.0	2.0	3.13%	2.0	1.0	23.5	
NURSING										0.0	0.0	0.0	0.0
SRN III	51.0	50.0	1.0	98%	1.0	9.0	0.0	2.0	4%	0.0	0.0	0.0	0.0
SRN II	389.3	319.0	70.3	82%	4.0	98.0	2.0	21.0	7%	0.0	3.0	0.0	15.0
RN	1712.9	1587.0	125.9	93%	29.0	318.0	5.0	89.0	6%	16.0	69.0	95.9	203.0
LVN	1131.1	1043.0	88.1	92%	29.0	259.0	12.0	99.0	9%	15.0	31.0	371.3	187.5
CNA	37.1	35.0	2.1	94%	2.0	15.0	0.0	1.0	3%	11.0	10.0	344.3	10.4
Psych Tech	548.2	501.0	47.2	91%	3.0	88.0	2.0	23.0	5%	10.0	5.0	48.5	34.7
TOTAL NURSING	3869.6	3535.0	334.6	91.35%	68.0	787.0	21.0	235.0	6.65%	52.0	118.0	860.0	450.5
PHARMACY										0.0	0.0	0.0	
Pharmacist II	35.0	24.0	11.0	69%	0.0	4.0	0.0	3.0	13%	0.0	0.0	9.2	
Pharmacist I	100.7	84.0	16.7	83%	1.0	21.0	0.0	6.0	7%	7.0	7.0	58.3	
Pharmacist Tech	142.5	141.0	1.5	99%	0.0	34.0	0.0	4.0	3%	64.0	20.0	73.4	
TOTAL PHARMACY	278.2	249.0	29.2	89.50%	1.0	59.0	0.0	13.0	5.22%	71.0	27.0	140.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of February 9)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	7.0	5.0	2.0	71%	0.0	4.0	0.0	1.0	20%	0.0	5.0	4.0	
TOTAL PHYSICIANS	9.0	7.0	2.0	77.78%	0.0	4.0	0.0	2.0	28.57%	0.0	5.0	4.0	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	5.0	3.0	2.0	60.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.9	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	52.7	49.0	3.7	93%	0.0	13.0	0.0	1.0	2%	1.0	1.0	0.0	1.77
LVN	30.8	30.0	0.8	97%	0.0	22.0	0.0	2.0	7%	0.0	0.0	21.4	5.80
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	4.2	0.18
Psych Tech	11.0	10.0	1.0	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.25
TOTAL NURSING	108.0	102.0	6.0	94.44%	0.0	40.0	0.0	4.0	3.92%	1.0	1.0	25.6	8.00
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	6.0	0.0	1.0	25%	3.0	0.0	3.5	
TOTAL PHARMACY	8.1	7.0	1.1	86.42%	0	7.0	0	1.0	14.29%	3.0	0.0	5.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded/ Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interimments, additional appointments	Registry Positions (FTE) (As of February 9)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.5	
TOTAL PHYSICIANS	7.5	7.0	0.5	93.33%	0.0	3.0	0.0	0.0	0.00%	0.0	1.0	0.5	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.5	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.5	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.67
RN	28.2	27.0	1.2	96%	0.0	5.0	1.0	1.0	4%	0.0	2.0	0.0	3.62
LVN	26.7	26.0	0.7	97%	0.0	12.0	0.0	2.0	8%	0.0	0.0	5.1	4.28
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	12.0	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	1.0	0.0	0.9	0.13
TOTAL NURSING	76.9	73.0	3.9	94.93%	0.0	22.0	1.0	4.0	5.48%	1.0	2.0	18.0	8.70
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.3	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	1.3	2.0	(0.7)	154%	0.0	1.0	0.0	0.0	0%	1.0	0.0	1.9	
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0	1.0	0	0.0	0.00%	1.0	0.0	4.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**California Correctional
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of February 9)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	5.0	2.0	71.43%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.7	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.40
RN	23.5	23.0	0.5	98%	0.0	2.0	0.0	2.0	9%	0.0	0.0	0.0	1.74
LVN	22.3	23.0	(0.7)	103%	2.0	4.0	0.0	0.0	0%	0.0	4.0	1.3	2.38
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	4.3	4.0	0.3	93%	0.0	1.0	0.0	1.0	25%	0.0	0.0	0.0	0.35
TOTAL NURSING	62.6	59.0	3.6	94.25%	2.0	8.0	0.0	3.0	5.08%	0.0	4.0	1.3	4.87
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.5	
Pharmacist Tech	2.1	2.0	0.1	95%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	3.1	3.0	0.1	96.77%	0	0.0	0	0.0	0.00%	1.0	0.0	1.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Institution**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, reappointments, additional appointments	Registry Positions (FTE) (As of December 9)	Overtime usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	1.0	0.0	1.0	13%	0.0	0.0	4.0	
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	3.0	0.0	1.0	10.00%	1.0	0.0	4.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	6.0	0.0	1.0	11%	0.0	1.0	0.0	0.91
RN	46.3	42.0	4.3	91%	2.0	16.0	1.0	7.0	17%	0.0	8.0	7.2	3.83
LVN	34.4	32.0	2.4	93%	2.0	4.0	0.0	4.0	13%	0.0	5.0	16.3	3.34
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.7	0.00
Psych Tech	14.0	11.0	3.0	79%	0.0	1.0	0.0	1.0	9%	0.0	0.0	3.1	0.56
TOTAL NURSING	107.2	95.0	12.2	88.62%	4.0	27.0	1.0	13.0	13.68%	0.0	14.0	33.3	8.64
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0		0.0	0.0	1.4	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	4.2	
TOTAL PHARMACY	7.0	7.0	0.0	100.00%	0.0	1.0	0.0	1.0	14.29%	1.0	0.0	8.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Central California
Women's Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	11.0	0.5	96%	1.0	8.0	0.0	4.0	36%	0.0	0.0	0.2	
TOTAL PHYSICIANS	13.5	13.0	0.5	96.30%	1.0	10.0	0.0	4.0	30.77%	0.0	0.0	0.2	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.3	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.60
RN	45.3	42.0	3.3	93%	3.0	9.0	0.0	2.0	5%	1.0	1.0	3.9	4.99
LVN	43.1	42.0	1.1	97%	0.0	5.0	0.0	0.0	0%	0.0	1.0	14.8	9.78
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.7	0.00
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.72
TOTAL NURSING	108.9	103.0	5.9	94.58%	3.0	15.0	0.0	3.0	2.91%	1.0	2.0	42.4	16.09
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	1.0	1.1	48%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	8.0	0.0	0.0	0%	8.0	0.0	0.0	
TOTAL PHARMACY	6.1	5.0	1.1	81.97%	0.0	8.0	0.0	0.0	0.00%	8.0	1.0	3.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interim appointments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%	0.0	1.0	0.4	
TOTAL PHYSICIANS	7.0	6.0	1.0	85.71%	0.0	1.0	0.0	1.0	16.67%	0.0	1.0	0.4	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.24
RN	24.2	22.0	2.2	91%	1.0	3.0	0.0	1.0	5%	1.0	0.0	1.5	4.55
LVN	31.9	32.0	(0.1)	100%	1.0	7.0	0.0	1.0	3%	0.0	1.0	1.9	5.60
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.7	0.00
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.3	0.59
TOTAL NURSING	74.6	71.0	3.6	95.17%	2.0	14.0	0.0	2.0	2.82%	1.0	1.0	12.4	10.98
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	1.0	0.0	3.0	
TOTAL PHARMACY	6.9	6.0	0.9	86.96%	0.0	1.0	0.0	0.0	0.00%	1.0	0.0	4.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Men**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.5	16.0	(0.5)	103%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.6	
TOTAL PHYSICIANS	17.5	18.0	(0.5)	102.86%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0	0.6	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	104.9	97.0	7.9	92%	2.0	17.0	0.0	9.0	9%	0.0	0.0	2.3	20.53
LVN	84.4	82.0	2.4	97%	2.0	7.0	0.0	1.0	1%	0.0	0.0	11.4	6.12
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.9	0.00
Psych Tech	13.5	14.0	(0.5)	104%	0.0	4.0	0.0	1.0	7%	4.0	0.0	4.0	1.34
TOTAL NURSING	221.8	210.0	11.8	94.68%	4.0	30.0	0.0	11.0	5.24%	4.0	0.0	40.6	27.99
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	2.3	
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	3.0	0.0	0.0	0%	0.0	3.0	5.6	
TOTAL PHARMACY	16.5	15.0	1.5	90.91%	0.0	4.0	0.0	1.0	6.67%	0.0	4.0	7.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Women**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of December 31, 2009)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.4	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	5.0	0.0	1.0	9%	0.0	0.0	0.0	0.34
RN	44.8	43.0	1.8	96%	0.0	7.0	0.0	4.0	9%	0.0	1.0	1.2	6.90
LVN	16.0	14.0	2.0	88%	0.0	0.0	1.0	1.0	7%	0.0	0.0	11.0	2.28
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.9	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	0.0	2.3	0.73
TOTAL NURSING	87.3	83.0	4.3	95.07%	1.0	12.0	1.0	6.0	7.23%	3.0	1.0	37.4	10.25
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%	0.0	0.0	0.3	
Pharmacist Tech	0.0	0.0	0.0		0.0	3.0	0.0	0.0		1.0	2.0	2.6	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	4.0	0.0	1.0	16.67%	1.0	2.0	2.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of December 31, 2009)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	19.0	(2.5)	115%	0.0	4.0	0.0	3.0	16%	0.0	2.0	0.9	
TOTAL PHYSICIANS	18.5	20.0	(1.5)	108.11%	0.0	4.0	0.0	3.0	15.00%	0.0	2.0	0.9	
MID-LEVELS													
PA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	0.00
SRN II	14.0	9.0	5.0	64%	0.0	2.0	1.0	2.0	22%	0.0	0.0	0.0	0.92
RN	114.9	97.0	17.9	84%	0.0	7.0	0.0	6.0	6%	0.0	4.0	9.1	15.93
LVN	47.1	36.0	11.1	76%	1.0	18.0	1.0	2.0	6%	0.0	0.0	1.6	8.30
CNA	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
Psych Tech	32.9	31.0	1.9	94%	0.0	6.0	0.0	1.0	3%	0.0	0.0	7.6	1.36
TOTAL NURSING	212.9	177.0	35.9	83.14%	1.0	33.0	2.0	12.0	6.78%	0.0	4.0	18.3	26.51
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	1.0	33%	0.0	0.0	1.4	
Pharmacist Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.3	
TOTAL PHARMACY	13.0	9.0	4.0	69.23%	0.0	2.0	0.0	1.0	11.11%	0.0	3.0	3.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Medical
Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions: Unfunded, Permanent/Limited Term Full Time	Blanket Positions: 1 org term sick, Annuitants, Interimists, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	17.0	(1.0)	106%	0.0	1.0	0.0	2.0	12%	0.0	2.0	1.8	
TOTAL PHYSICIANS	20.0	21.0	(1.0)	105.00%	0.0	1.0	0.0	2.0	9.52%	0.0	2.0	1.8	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	19.6	16.0	3.6	82%	0.0	5.0	0.0	2.0	13%	0.0	0.0	0.0	0.18
RN	158.5	141.0	17.5	89%	4.0	25.0	1.0	10.0	7%	0.0	11.0	4.4	30.97
LVN	47.2	41.0	6.2	87%	2.0	10.0	2.0	6.0	15%	0.0	0.0	6.7	8.80
CNA	21.0	20.0	1.0	95%	2.0	13.0	0.0	0.0	0%	3.0	0.0	4.7	5.72
Psych Tech	50.0	31.0	19.0	62%	0.0	4.0	1.0	1.0	3%	0.0	0.0	2.9	2.47
TOTAL NURSING	301.3	254.0	47.3	84.30%	8.0	58.0	4.0	19.0	7.48%	3.0	11.0	18.7	48.14
PHARMACY													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.5	7.0	3.5	67%	1.0	2.0	0.0	1.0	14%	0.0	1.0	7.7	
Pharmacist Tech	14.0	12.0	2.0	86%	0.0	3.0	0.0	1.0	8%	1.0	0.0	2.4	
TOTAL PHARMACY	26.5	20.0	6.5	75.47%	1.0	5.0	0.0	2.0	10.00%	1.0	1.0	10.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/ Limited Term Full Time	Blanket Positions - 1 long term sick, Retired Annuitants, Interimists, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	13.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	3.0	1.1	
TOTAL PHYSICIANS	14.5	15.0	(0.5)	103.45%	0.0	2.0	0.0	0.0	0.00%	0.0	3.0	1.1	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	13.0	2.0	87%	0.0	3.0	0.0	2.0	15%	0.0	0.0	0.0	0.41
RN	117.5	106.0	11.5	90%	0.0	14.0	0.0	2.0	2%	1.0	1.0	2.2	8.58
LVN	47.5	42.0	5.5	88%	0.0	5.0	0.0	3.0	7%	1.0	0.0	32.6	11.94
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.7	0.00
Psych Tech	38.6	36.0	2.6	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	6.4	4.88
TOTAL NURSING	222.6	201.0	21.6	90.30%	0.0	23.0	0.0	7.0	3.48%	2.0	1.0	41.9	25.81
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.1	5.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	7.1	7.0	0.1	99%	0.0	7.0	0.0	0.0	0%	1.0	0.0	1.5	
TOTAL PHARMACY	13.2	13.0	0.2	98.48%	0.0	7.0	0.0	0.0	0.00%	1.0	0.0	2.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Rehabilitation
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfilled, Permanent/ Limited Term Full Time	Blanket Positions - 1 org term sick, Retired Annuitants, Interimists, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime (FTE)
PHYSICIANS													
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	27.8	28.0	(0.2)	101%	1.0	5.0	0.0	2.0	7%	1.0	4.0	2.2	2.64
LVN	22.7	23.0	(0.3)	101%	0.0	0.0	0.0	1.0	4%	0.0	2.0	17.1	2.72
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.4	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	0.07
TOTAL NURSING	66.0	66.0	0.0	100.00%	1.0	7.0	0.0	3.0	4.55%	1.0	6.0	25.7	5.48
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	2.0	0.0	0.1	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.8	
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	3.0	0.0	1.0	16.67%	2.0	1.0	3.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Correctional Training
Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions: Unfunded, Permanent/Limited Term Full Time	Blanket Positions - 1 org term sick, Amnistrants, Internments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	10.0	7.0	3.0	70%	0.0	4.0	0.0	2.0	29%	0.0	2.0	1.1	
TOTAL PHYSICIANS	12.0	8.0	4.0	66.67%	0.0	4.0	0.0	2.0	25.00%	0.0	2.0	1.1	
MID-LEVELS													
PA	2.0	0.0	2.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.8	
NP	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	1.0	0.0	1.0		0.0	0.0	0.8	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	6.0	5.5	52%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.55
RN	42.1	38.0	4.1	90%	0.0	13.0	0.0	0.0	0%	0.0	3.0	5.9	5.00
LVN	40.2	40.0	0.2	100%	4.0	17.0	0.0	2.0	5%	0.0	1.0	24.7	7.47
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	14.2	0.00
Psych Tech	10.1	10.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.43
TOTAL NURSING	104.9	95.0	9.9	90.56%	4.0	33.0	0.0	2.0	2.11%	0.0	4.0	44.8	13.45
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.7	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.7	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	4.0	0.0	0.0	0%	4.0	0.0	2.5	
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	4.0	0.0	0.0	0.00%	4.0	1.0	5.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Chuckawalla Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuity, Interim, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	1.0	3.0	25%	0.0	3.0	0.0	1.0	100%	0.0	0.0	2.7	
TOTAL PHYSICIANS	6.0	3.0	3.0	50.00%	0.0	3.0	0.0	1.0	33.33%	0.0	0.0	2.7	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	5.0	6.5	43%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.95
RN	28.1	24.0	4.1	85%	1.0	11.0	0.0	3.0	13%	0.0	0.0	2.6	3.00
LVN	18.0	14.0	4.0	78%	0.0	1.0	1.0	1.0	7%	0.0	1.0	3.7	2.26
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.7	0.00
Psych Tech	5.5	4.0	1.5	73%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.29
TOTAL NURSING	64.1	48.0	16.1	74.88%	1.0	17.0	1.0	4.0	8.33%	0.0	1.0	7.0	6.50
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.7	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	3.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Deuel Vocational
Institution**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Intermittents, additional appointments	Registry Positions (FTE) (As of December 9)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	1.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.8	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	1.0	8%	0.0	0.0	0.0	2.56
RN	52.2	49.0	3.2	94%	0.0	4.0	0.0	0.0	0%	1.0	4.0	1.4	12.57
LVN	36.0	33.0	3.0	92%	0.0	3.0	0.0	1.0	3%	0.0	4.0	8.5	5.45
CNA	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	10.0	34.1	3.14
Psych Tech	14.0	15.0	(1.0)	107%	0.0	2.0	0.0	1.0	7%	0.0	0.0	1.0	1.78
TOTAL NURSING	119.7	114.0	5.7	95.24%	0.0	11.0	0.0	3.0	2.63%	1.0	18.0	45.0	25.50
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	4.0	(3.0)	400%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	3.0	5.0	(2.0)	167%	0.0	2.0	0.0	0.0	0%	2.0	0.0	0.0	
TOTAL PHARMACY	5.0	10.0	(5.0)	200.00%	0.0	3.0	0.0	0.0	0.00%	3.0	0.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuity, Interim, additional appointments	Registry Positions (FTE) (As of December 9)	Overtime Usage (FTE)
PHYSICIANS													
CMO	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	6.0	0.8	88%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.16
RN	20.6	19.0	1.6	92%	0.0	6.0	0.0	0.0	0%	0.0	2.0	0.7	3.62
LVN	22.9	23.0	(0.1)	100%	0.0	4.0	0.0	1.0	4%	0.0	0.0	0.1	4.69
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.26
TOTAL NURSING	57.3	55.0	2.3	95.99%	0.0	14.0	0.0	1.0	1.82%	0.0	2.0	0.8	8.73
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	2.0	1.0	0.0	
TOTAL PHARMACY	4.2	6.0	(1.8)	142.86%	0.0	1.0	0.0	0.0	0.00%	2.0	1.0	0.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interimments, additional appointments	Registry Positions (FTE) (As of February 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	3.0	2.0	60%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.6	
TOTAL PHYSICIANS	7.0	5.0	2.0	71.43%	0.0	3.0	0.0	1.0	20.00%	0.0	0.0	0.6	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	2.2	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	3.7	
NURSING													
SRN III	1.0	2.0	(1.0)	200%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
RN	39.4	35.0	4.4	89%	0.0	18.0	1.0	4.0	11%	3.0	11.0	1.9	3.75
LVN	27.1	24.0	3.1	89%	0.0	9.0	0.0	1.0	4%	0.0	5.0	1.7	4.54
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.9	0.00
Psych Tech	9.0	7.0	2.0	78%	0.0	5.0	0.0	4.0	57%	0.0	0.0	1.0	0.47
TOTAL NURSING	88.0	79.0	9.0	89.77%	1.0	37.0	1.0	9.0	11.39%	3.0	16.0	10.5	8.80
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	2.0		0.0	0.0	0.8	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	2.4	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	1.0	0.0	2.9	
TOTAL PHARMACY	6.0	3.0	3.0	50.00%	0.0	3.0	0.0	4.0	133.33%	1.0	0.0	6.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Ironwood State Prison	(Data source -- Budget Authority and State Controller's Office Employment History Records)												
	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions- Unfunded, Permanent/Limited Term Full Time	Blanket Positions - 1 org term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	6.0	0.0	100.00%	0.0	1.0	0.0	2.0	33.33%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.2	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	30.7	26.0	4.7	85%	0.0	13.0	0.0	1.0	4%	0.0	0.0	0.0	2.35
LVN	27.0	25.0	2.0	93%	0.0	2.0	0.0	2.0	8%	0.0	1.0	1.1	1.01
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	8.1	0.00
Psych Tech	5.2	4.0	1.2	77%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	75.4	66.0	9.4	87.53%	0.0	21.0	0.0	3.0	4.55%	0.0	1.0	9.2	3.36
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.4	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	5.0	0.0	0.0	0%	1.0	0.0	1.2	
TOTAL PHARMACY	5.4	5.0	0.4	92.59%	0.0	5.0	0.0	0.0	0.00%	1.0	0.0	2.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuity, Interim, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	1.0	0.0	1.0	17%	0.0	5.0	0.5	
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	1.0	0.0	1.0	12.50%	0.0	5.0	0.5	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.1	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.1	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	1.0	11%	0.0	0.0	0.0	0.74
RN	34.0	32.0	2.0	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	7.6	6.46
LVN	30.3	28.0	2.3	92%	0.0	0.0	0.0	1.0	4%	0.0	0.0	22.1	9.30
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	19.4	0.00
Psych Tech	13.6	13.0	0.6	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	3.6	0.59
TOTAL NURSING	90.4	83.0	7.4	91.81%	0.0	7.0	0.0	3.0	3.61%	0.0	0.0	52.7	17.09
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.6	
Pharmacist Tech	6.4	6.0	0.4	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	10.4	9.0	1.4	86.54%	0.0	0.0	0.0	1.0	11.11%	0.0	0.0	2.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Los Angeles County**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.5	
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	2.0	0.0	2.0	25.00%	0.0	0.0	0.5	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	6.0	0.0	2.0	22%	0.0	0.0	0.0	0.04
RN	47.4	48.0	(0.6)	101%	0.0	9.0	0.0	4.0	8%	1.0	2.0	0.0	6.10
LVN	42.6	36.0	6.6	85%	1.0	7.0	0.0	3.0	8%	0.0	0.0	12.6	5.37
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.2	0.00
Psych Tech	22.0	20.0	2.0	91%	0.0	7.0	0.0	1.0	5%	2.0	0.0	2.0	0.45
TOTAL NURSING	124.5	114.0	10.5	91.57%	1.0	29.0	0.0	10.0	8.77%	3.0	2.0	19.8	11.96
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	3.0	0.0	0.0	0%	4.0	1.0	2.0	
TOTAL PHARMACY	7.3	6.0	1.3	82.19%	0.0	7.0	0.0	0.0	0.00%	5.0	1.0	2.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	9.0	(1.0)	112.50%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.5	2.0	(0.5)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.5	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.9	10.0	0.9	92%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
RN	35.8	35.0	0.8	98%	0.0	8.0	0.0	0.0	0%	1.0	2.0	0.5	2.94
LVN	26.0	22.0	4.0	85%	2.0	5.0	1.0	3.0	14%	0.0	1.0	4.6	3.68
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.2	0.00
Psych Tech	26.0	27.0	(1.0)	104%	0.0	3.0	0.0	2.0	7%	0.0	1.0	0.0	1.18
TOTAL NURSING	100.7	96.0	4.7	95.33%	2.0	22.0	1.0	5.0	5.21%	1.0	4.0	9.3	7.94
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	2.0	2.0	1.9	
TOTAL PHARMACY	12.0	10.0	2.0	83.33%	0.0	2.0	0.0	0.0	0.00%	2.0	2.0	2.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - 1 org term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	13.0	12.0	1.0	92%	0.0	8.0	0.0	0.0	0%	0.0	14.0	0.0	
TOTAL PHYSICIANS	15.0	13.0	2.0	86.67%	0.0	8.0	0.0	0.0	0.00%	0.0	14.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.49
RN	47.6	46.0	1.6	97%	0.0	6.0	0.0	3.0	7%	0.0	1.0	3.1	6.96
LVN	43.0	38.0	5.0	88%	7.0	21.0	1.0	5.0	13%	0.0	0.0	19.5	7.58
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	27.1	0.00
Psych Tech	7.3	6.0	1.3	82%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.63
TOTAL NURSING	110.4	102.0	8.4	92.39%	8.0	33.0	1.0	8.0	7.84%	0.0	2.0	49.7	15.66
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	0.0	3.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	3.0	
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	2.0	0.0	0.0	0%	3.0	1.0	2.2	
TOTAL PHARMACY	10.6	6.0	4.6	56.60%	0.0	2.0	0.0	1.0	16.67%	3.0	1.0	5.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0		0.0	0.0	0.0	
Phys & Surgeon	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	0.0	0.0	0.4	
TOTAL PHYSICIANS	4.0	3.0	1.0	75.00%	0.0	3.0	1.0	2.0	66.67%	0.0	0.0	0.4	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	2.0	1.0	1.7	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	2.0	1.0	1.7	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	1.0	8%	0.0	0.0	0.0	0.07
RN	51.6	51.0	0.6	99%	1.0	15.0	0.0	2.0	4%	0.0	0.0	1.6	3.42
LVN	24.7	24.0	0.7	97%	0.0	6.0	0.0	2.0	8%	0.0	1.0	2.4	1.16
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.1	0.00
Psych Tech	33.5	24.0	9.5	72%	0.0	6.0	0.0	3.0	13%	0.0	0.0	1.0	1.12
TOTAL NURSING	122.3	112.0	10.3	91.58%	1.0	31.0	0.0	8.0	7.14%	0.0	1.0	6.1	5.77
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.5	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	0.0	1.9	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	2.0	1.0	2.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Pleasant Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Internments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	1.0	7.0	13%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.5	
TOTAL PHYSICIANS	10.0	3.0	7.0	30.00%	0.0	4.0	0.0	0.0	0.00%	0.0	0.0	2.5	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
NP	3.9	2.0	1.9	51%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL MID-LEVELS	5.9	4.0	1.9	67.80%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.2	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.02
RN	28.9	26.0	2.9	90%	3.0	10.0	0.0	4.0	15%	1.0	0.0	5.4	0.86
LVN	38.6	31.0	7.6	80%	1.0	16.0	2.0	4.0	13%	0.0	0.0	33.0	4.46
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.4	0.00
Psych Tech	8.0	7.0	1.0	88%	2.0	2.0	0.0	0.0	0%	0.0	0.0	0.8	0.05
TOTAL NURSING	88.0	73.0	15.0	82.95%	6.0	29.0	2.0	8.0	10.96%	1.0	0.0	42.6	5.39
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	2.5	2.0	0.5	80%	0.0	5.0	0.0	1.0	50%	3.0	1.0	4.3	
TOTAL PHARMACY	6.5	5.0	1.5	76.92%	0.0	5.0	0.0	1.0	20.00%	3.0	1.0	5.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Richard J. Donovan
Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuity, Interim, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	10.5	11.0	(0.5)	105%	2.0	0.0	0.0	0%	0.0	1.0	1.4		
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	2.0	0.0	0.0	0.00%	0.0	1.0	1.4		
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	1.0		0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.67	
RN	48.4	46.0	2.4	95%	14.0	0.0	5.0	11%	0.0	0.0	0.8	5.17	
LVN	50.6	45.0	5.6	89%	31.0	0.0	5.0	11%	0.0	0.0	1.4	9.61	
CNA	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	5.1	0.00	
Psych Tech	22.0	21.0	1.0	95%	17.0	0.0	3.0	14%	0.0	0.0	1.6	3.59	
TOTAL NURSING	133.5	123.0	10.5	92.13%	66.0	0.0	14.0	11.38%	0.0	0.0	8.9	19.04	
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	4.0	3.0	1.0	75%	3.0	0.0	0.0	0%	2.0	2.0	0.0		
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	0.0	0.0	0%	0.0	3.0	0.9		
TOTAL PHARMACY	10.5	8.0	2.5	76.19%	3.0	0.0	0.0	0.00%	2.0	5.0	0.9		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Sacramento**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHYSICIANS	11.0	9.0	2.0	81.82%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
RN	72.5	70.0	2.5	97%	0.0	10.0	0.0	3.0	4%	0.0	1.0	3.1	10.72
LVN	25.0	22.0	3.0	88%	0.0	7.0	0.0	7.0	32%	0.0	1.0	4.9	6.37
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.8	0.00
Psych Tech	74.4	70.0	4.4	94%	1.0	19.0	1.0	6.0	9%	0.0	0.0	1.5	4.90
TOTAL NURSING	184.4	173.0	11.4	93.82%	1.0	38.0	1.0	16.0	9.25%	0.0	2.0	32.3	22.17
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	2.0	0.0	2.9	
TOTAL PHARMACY	11.0	11.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	2.0	0.0	3.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Substance Abuse
Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/ Limited Term Full Time	Blanket Positions - 1 org term sick, Retired Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	2.0	0.0	0.0	0%	0.0	9.0	0.5	
TOTAL PHYSICIANS	13.0	7.0	6.0	53.85%	0.0	3.0	0.0	0.0	0.00%	0.0	9.0	0.5	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.64
RN	52.0	50.0	2.0	96%	0.0	9.0	1.0	4.0	8%	3.0	1.0	0.8	6.21
LVN	41.1	38.0	3.1	92%	0.0	8.0	1.0	7.0	18%	12.0	0.0	23.5	10.65
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		8.0	0.0	13.6	0.97
Psych Tech	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.2	0.41
TOTAL NURSING	116.1	110.0	6.1	94.75%	0.0	22.0	2.0	11.0	10.00%	23.0	1.0	42.1	18.88
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	4.0	8.0	(4.0)	200%	0.0	0.0	0.0	0.0	0%	2.0	0.0	4.8	
TOTAL PHARMACY	8.0	12.0	(4.0)	150.00%	0.0	1.0	0.0	0.0	0.00%	2.0	0.0	7.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Sierra Conservation
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded/ Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Intermittents, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0	0.0	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.5	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.0	7.0	1.0	88%	1.0	3.0	0.0	1.0	14%	0.0	0.0	0.0	0.08
RN	22.0	18.0	4.0	82%	0.0	9.0	0.0	0.0	0%	0.0	4.0	0.1	0.88
LVN	18.5	16.0	2.5	86%	0.0	11.0	0.0	1.0	6%	0.0	2.0	0.5	1.04
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.7	0.00
Psych Tech	9.0	8.0	1.0	89%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.21
TOTAL NURSING	50.5	50.0	0.5	85.47%	1.0	25.0	0.0	3.0	6.00%	0.0	6.0	2.3	2.21
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	1.3	0.0	1.3	0%	0.0	0.0	0.0	0.0		1.0	0.0	0.7	
TOTAL PHARMACY	3.3	2.0	1.3	60.61%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	1.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Solano**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	8.0	(1.0)	114%	0.0	0.0	0.0	1.0	13%	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	10.0	(1.0)	111.11%	0.0	0.0	0.0	1.0	10.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	3.0	0.0	2.0	29%	0.0	0.0	0.0	0.52
RN	37.6	38.0	(0.4)	101%	0.0	9.0	0.0	2.0	5%	0.0	0.0	0.4	3.66
LVN	27.2	31.0	(3.8)	114%	0.0	8.0	0.0	4.0	13%	0.0	1.0	4.0	3.03
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.1	0.00
Psych Tech	8.5	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.32
TOTAL NURSING	85.8	85.0	0.8	99.07%	0.0	22.0	0.0	8.0	9.41%	0.0	2.0	8.5	8.53
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.8	
Pharmacist Tech	8.2	9.0	(0.8)	110%	0.0	6.0	0.0	1.0	11%	0.0	0.0	4.9	
TOTAL PHARMACY	12.2	13.0	(0.8)	106.56%	0.0	6.0	0.0	1.0	7.69%	0.0	0.0	11.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
San Quentin**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.9	12.0	2.9	81%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	17.9	14.0	3.9	78.21%	0.0	4.0	0.0	0.0	0.00%	0.0	0.0	0.9	
MID-LEVELS													
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	1.0	0.0	1.32
RN	42.4	44.0	(1.6)	104%	1.0	6.0	0.0	3.0	7%	0.0	1.0	8.0	3.93
LVN	56.0	51.0	5.0	91%	0.0	8.0	0.0	7.0	14%	0.0	0.0	11.5	12.36
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	1.0	13%	0.0	0.0	5.2	0.38
Psych Tech	16.1	23.0	(6.9)	143%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.7	1.42
TOTAL NURSING	136.1	137.0	(0.9)	100.66%	1.0	22.0	0.0	12.0	8.76%	0.0	2.0	25.4	19.41
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.7	
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	5.0	0.0	0.0	0%	5.0	0.0	1.8	
TOTAL PHARMACY	8.8	9.0	(0.2)	102.27%	0.0	6.0	0.0	0.0	0.00%	6.0	0.0	3.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Salinas Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - 1 ong term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	2.0	0.0	2.0	33%	0.0	1.0	3.7	
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	2.0	0.0	2.0	25.00%	0.0	1.0	3.7	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	1.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	1.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	5.0	0.0	1.0	11%	0.0	0.0	0.0	0.08
RN	46.2	43.0	3.2	93%	0.0	7.0	0.0	5.0	12%	1.0	1.0	1.2	2.43
LVN	19.5	19.0	0.5	97%	0.0	3.0	0.0	1.0	5%	2.0	0.0	31.2	5.75
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0	0.00
Psych Tech	22.0	21.0	1.0	95%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.6	1.12
TOTAL NURSING	100.2	93.0	7.2	92.81%	0.0	17.0	0.0	7.0	7.53%	3.0	2.0	34.0	9.38
PHARMACY													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.0	
Pharmacist Tech	6.0	7.0	(1.0)	117%	0.0	3.0	0.0	0.0	0%	4.0	0.0	1.8	
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	0.0	3.0	0.0	0.0	0.00%	4.0	0.0	8.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Valley State Prison for
Women**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuity, Interim, additional appointments	Registry Positions (FTE) (As of December 09)	Overtime Usage (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	1.0	0.0	0%	0.0	6.0	0.0		
TOTAL PHYSICIANS	12.0	12.0	0.0	100.00%	0.0	2.0	0.0	0.00%	0.0	6.0	0.0		
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	7.0	4.5	61%	0.0	5.0	0.0	0%	0.0	0.0	0.0	0.03	
RN	38.7	38.0	0.7	98%	3.0	9.0	0.0	5%	0.0	2.0	7.6	1.16	
LVN	26.6	26.0	0.6	98%	1.0	5.0	0.0	8%	0.0	0.0	12.2	5.26	
CNA	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	27.7	0.00	
Psych Tech	13.7	12.0	1.7	88%	0.0	2.0	0.0	8%	0.0	1.0	0.0	0.80	
TOTAL NURSING	91.5	84.0	7.5	91.80%	4.0	21.0	0.0	5.95%	0.0	3.0	47.5	7.25	
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0%	0.0	0.0	1.1		
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	7.0	0.0	0%	7.0	1.0	1.1		
TOTAL PHARMACY	6.0	4.0	2.0	66.67%	0.0	7.0	0.0	0.00%	7.0	1.0	2.2		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Wasco State Prison
Reception Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Turnover Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of 2/28/2010)	Overtime (FTE)
PHYSICIANS													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	6.0	3.0	67%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.4	
TOTAL PHYSICIANS	11.0	8.0	3.0	72.73%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	3.4	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	1.0	4.0	1.0	1.0	11%	0.0	1.0	0.0	0.96
RN	50.1	46.0	4.1	92%	5.0	23.0	0.0	9.0	20%	0.0	0.0	9.2	5.27
LVN	36.1	34.0	2.1	94%	3.0	13.0	2.0	5.0	15%	0.0	0.0	6.9	5.08
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	29.8	0.00
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.24
TOTAL NURSING	105.7	97.0	8.7	91.77%	9.0	41.0	3.0	15.0	15.46%	0.0	1.0	45.9	11.55
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	2.0	67%	0.0	0.0	2.2	
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	3.0	0.0	1.0	25%	1.0	1.0	2.1	
TOTAL PHARMACY	8.8	7.0	1.8	79.55%	0.0	5.0	0.0	3.0	42.86%	1.0	1.0	4.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

FEBRUARY 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Plata Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 3/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 2/1/2010 - 2/28/2010	Year To Date Appointments 3/1/2009 - 2/28/2010	Separations 2/1/2010 - 2/28/2010	Year To Date Separations 3/1/2009 - 2/28/2010	Year To Date Rate (Percentage) 3/1/2009 - 2/28/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuity, Interim, additional appointments	Registry Positions (FTE) (As of December 9)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	16.0	15.0	1.0	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	32.0	26.0	6.0	81%	0.0	3.0	0.0	1.0	4%	0.0	1.0	0.0	
TOTAL PHYSICIANS	49.0	42.0	7.0	85.71%	0.0	4.0	0.0	1.0	2.38%	0.0	1.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	56.0	48.0	8.0	86%	1.0	7.0	0.0	0.0	0%	0.0	1.0	0.0	0.51
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	62.0	52.0	10.0	83.87%	1.0	7.0	0.0	0.0	0.00%	0.0	1.0	0.0	0.51
PHARMACY													
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions December 09 Vacancies</div> <div>918 Blanket Positions (As of 12/31/09)</div> <div>Temp Help Pos (FTE) (As of 12/31/09)</div> <div>Overtime (FTE) (As of 12/31/09)</div> <div>Registry Positions (FTE) (As of December 09)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G B+C+D+ E+F=G	H A-G=H	
	Totals										
9319	SRN III - Medical		46.0	42.0	1.0	0.0	0.0	0.0	43.0	3.0	
9318	SRN II - Medical		351.2	277.8	0.0	0.0	9.6	0.0	287.4	63.8	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.2	0.0	1.2	(0.2)	
	Total Supervision - Medical		398.2	320.8	1.0	0.0	9.7	0.0	331.5	66.7	
9275	RN - Medical		1343.4	1214.8	21.7	15.5	154.6	95.7	1502.1	(158.7)	
8257	LVN - Medical		1136.2	1019.6	19.3	4.7	180.4	371.4	1595.5	(459.3)	
	Total Rank & File- Nursing - Medical		2479.6	2234.4	41.0	20.2	335.0	467.1	3097.6	(618.0)	
	Grand Totals		2877.8	2555.2	42.0	20.2	344.7	467.1	3429.2	(551.4)	

Class Code	Institution	Class	<div><div>Total Authorized Positions</div><div>Total Filled Positions December 09 Vacancies</div><div>918 Blanket Positions (As of 12/31/09)</div><div>Temp Help Pos (FTE) (As of 12/31/09)</div><div>Overtime (FTE) (As of 12/31/09)</div><div>Registry Positions (FTE) (As of December 09)</div><div>Total Position Usage</div><div>Position Usage Above / Below Authority</div></div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+E+F=G	A-G=H	
	Totals										
7547	CMO		31.0	27.0	1.0	0.0	0.0	0.0	28.0	3.0	
9267	Chief P&S		34.0	28.0	0.0	0.0	0.2	0.0	28.2	5.8	
Total Management			65.0	55.0	1.0	0.0	0.2	0.0	56.2	8.8	
9269	P&S-CF		87.9	81.0	2.2	0.1	0.4	0.0	83.7	4.2	
9263	P&S-IM/FP		198.0	161.0	2.5	0.0	0.8	32.9	197.2	0.8	
8016	PA		24.5	20.5	0.0	0.0	1.0	15.1	36.6	(12.1)	
9278	NP		50.9	39.0	1.0	0.0	2.4	8.5	50.9	0.0	
Total Primary Care Providers			361.3	301.5	5.7	0.1	4.6	56.4	368.3	(7.0)	
	Grand Totals		426.3	356.5	6.7	0.1	4.9	56.4	424.6	1.8	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 71.

CPHCS Summary of OIG Audit Results		2008-2009																					
		Statewide Average	CSP - Sacramento September 2008	California Medical Facility October 2008	R.J. Donovan November 2008	Centinela State Prison December 2008	Deuel Vocational Institution January 2009	Central California Institution February 2009	California Women's Facility February 2009	Sierra Men's Colony March 2009	CSP - Los Angeles April 2009	Pleasant Valley County April 2009	California State Prison May 2009	California Correctional Institution June 2009	California Rehabilitation Center June 2009	Avenal State Prison July 2009	San Quentin State Prison August 2009	High Desert State Prison September 2009	California State Prison October 2009	North Kern Correctional Center November 2009	Kern Valley State Prison December 2009	Folsom State Prison December 2009	
Overall Score		70.8%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	64.0%	83.2%	
Chronic Care		63.5%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%	37.6%	78.8%	
Clinical Services		66.0%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	57.7%	75.8%	
Health Screening		75.3%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	75.4%	88.8%	
Specialty Services		61.2%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	61.7%	80.1%	
Urgent Services		78.6%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	61.0%	87.6%	
Emergency Services		77.5%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	71.9%	83.6%	
Prenatal Care/Childbirth/Post-delivery		61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Diagnostic Services		70.2%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	85.6%	80.4%	
Access to healthcare information		60.9%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	72.5%	77.5%	
Outpatient Housing Unit		76.7%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	n/a	n/a	
Internal Reviews		77.3%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	68.8%	98.0%	
Inmate Transfers		88.3%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%	100.0%	95.3%	
Clinic Operations		90.8%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	96.6%	93.9%	
Preventive Services		37.9%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	27.3%	56.7%	
Pharmacy Services		85.8%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	82.8%	100.0%	
Other Services		80.8%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	50.0%	70.0%	
Inmate Hunger Strikes		45.6%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a	46.3%	n/a	
Chemical Agent Contraindications		89.9%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	60.0%	100.0%	
Staffing levels and training		94.3%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%	95.0%	95.0%	100.0%	
Nursing Policy		72.6%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	57.1%	74.3%	
Legend:																							
Low Adherence to Policies & Procedures		< 75%																					
Moderate Adherence to Policies & Procedures		75% - 85%																					
High Adherence to Policies & Procedures		> 85%																					

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

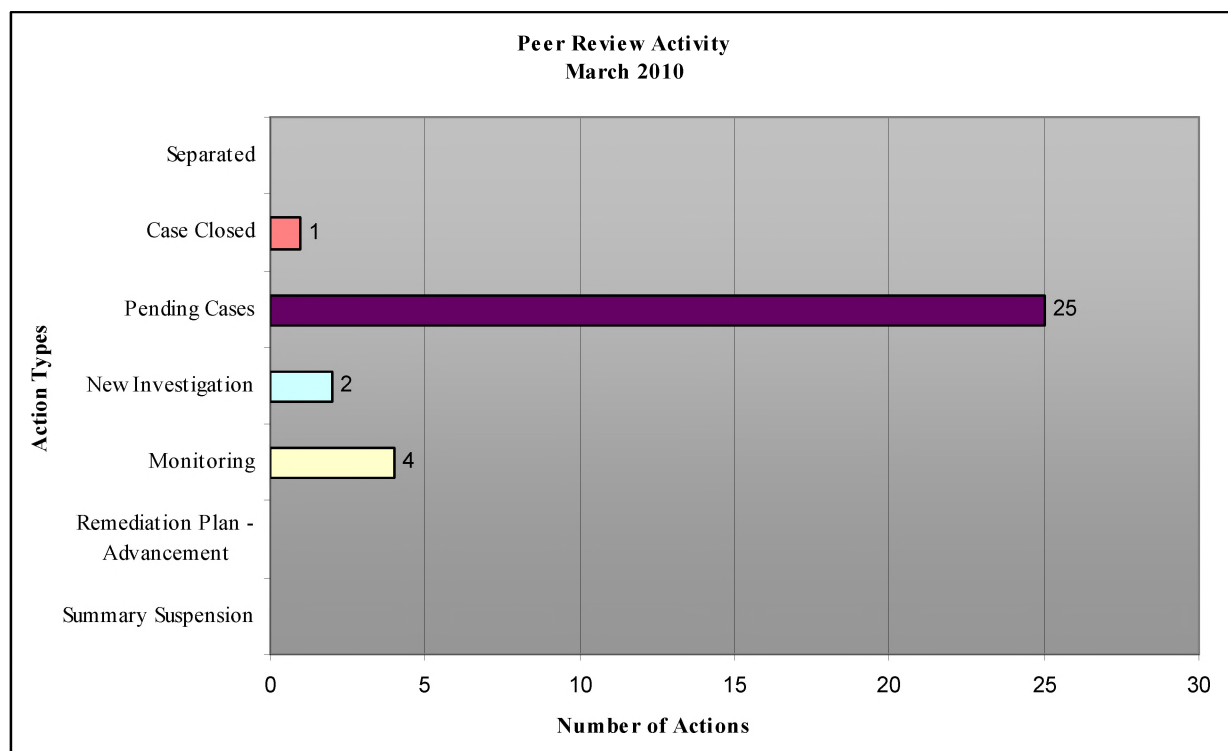
Reporting/Responsible Division:

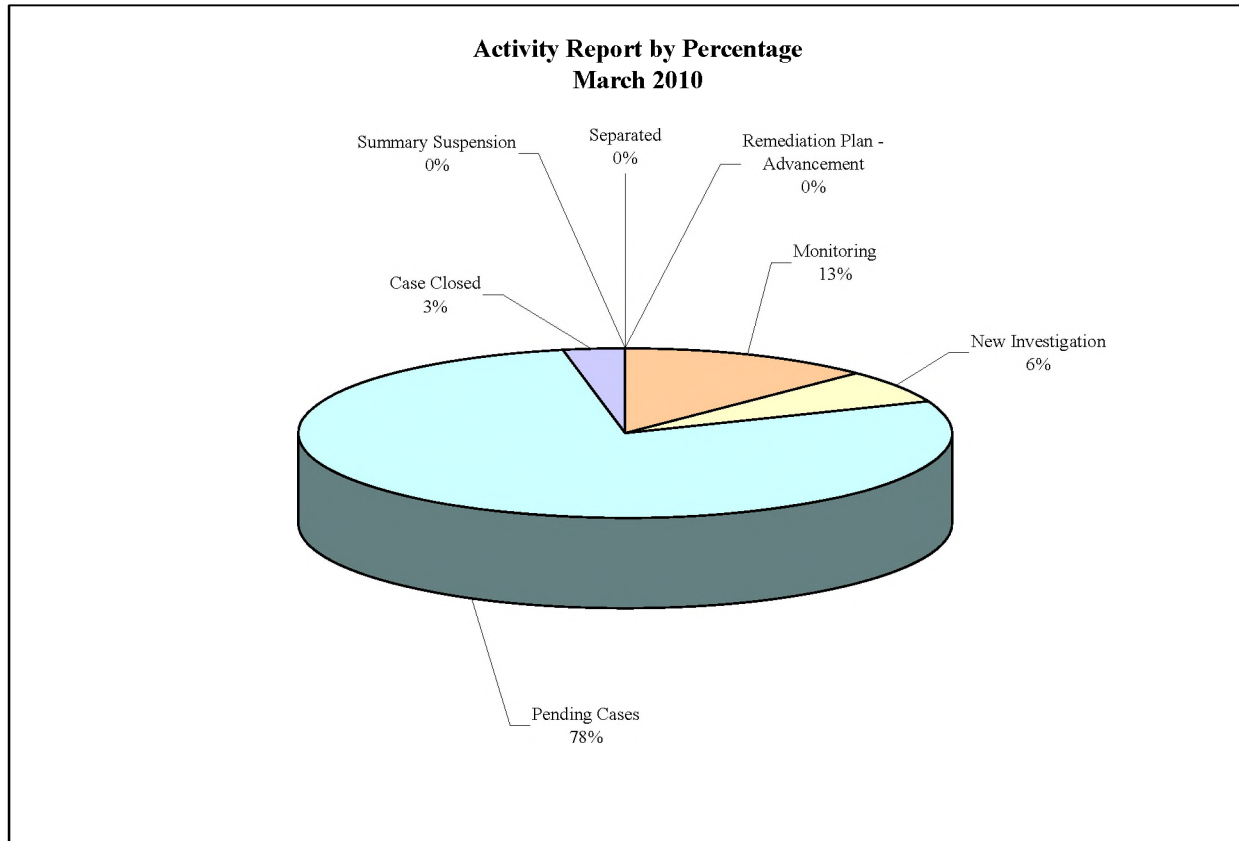
Clinical Practice Review Section, CPHCS

Performance Measure:

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:





Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Case closed” is defined as physicians or mid-level providers that are deemed to be practicing at an appropriate standard of care after conclusion of a peer review investigation.

“New Investigation” is when PPEC opens a new case/investigation.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

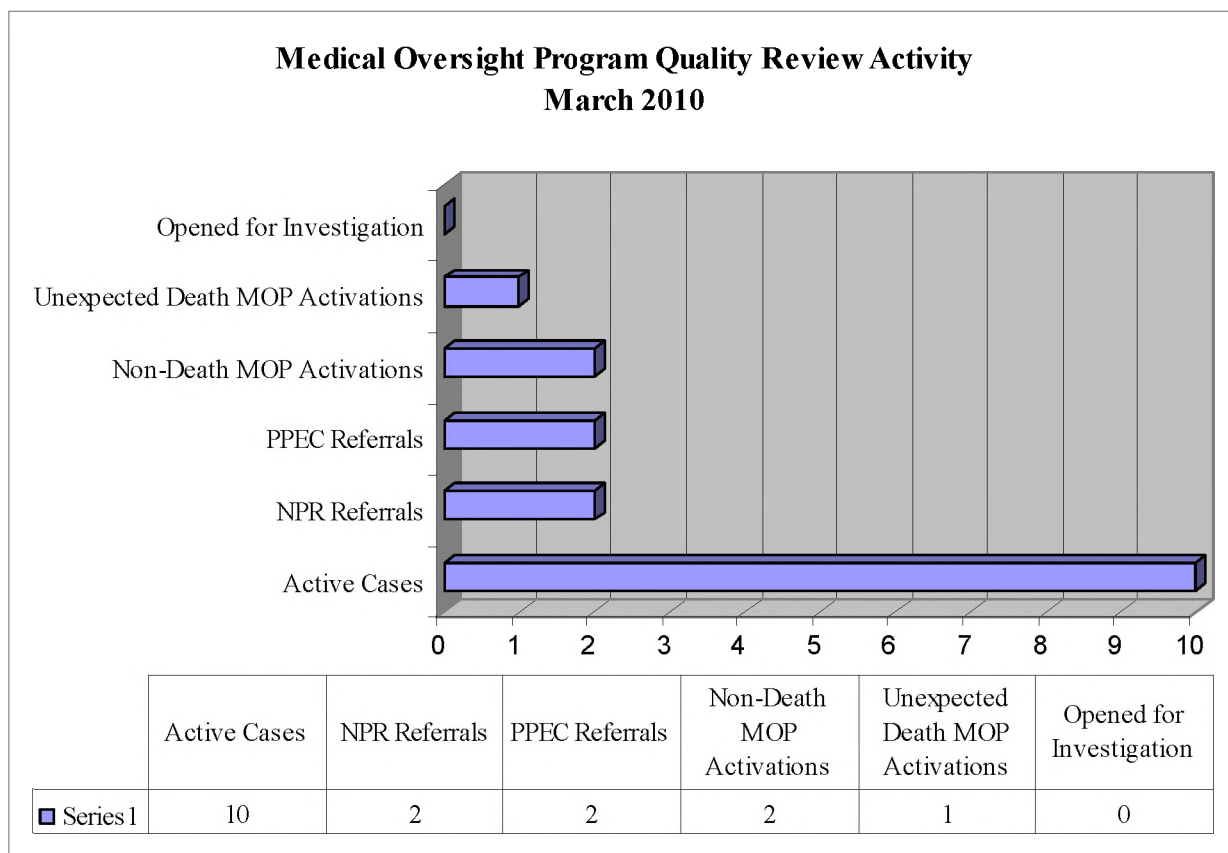
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



Results Explanation:

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

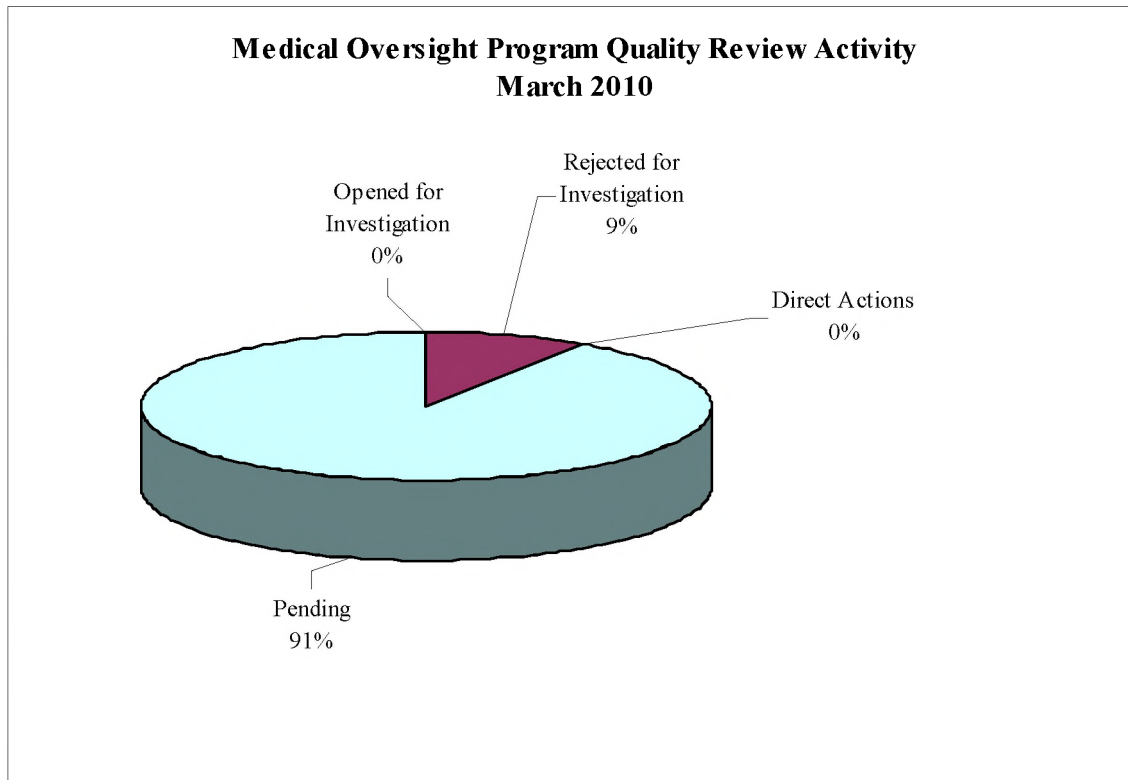
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-Death MOP Activations” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

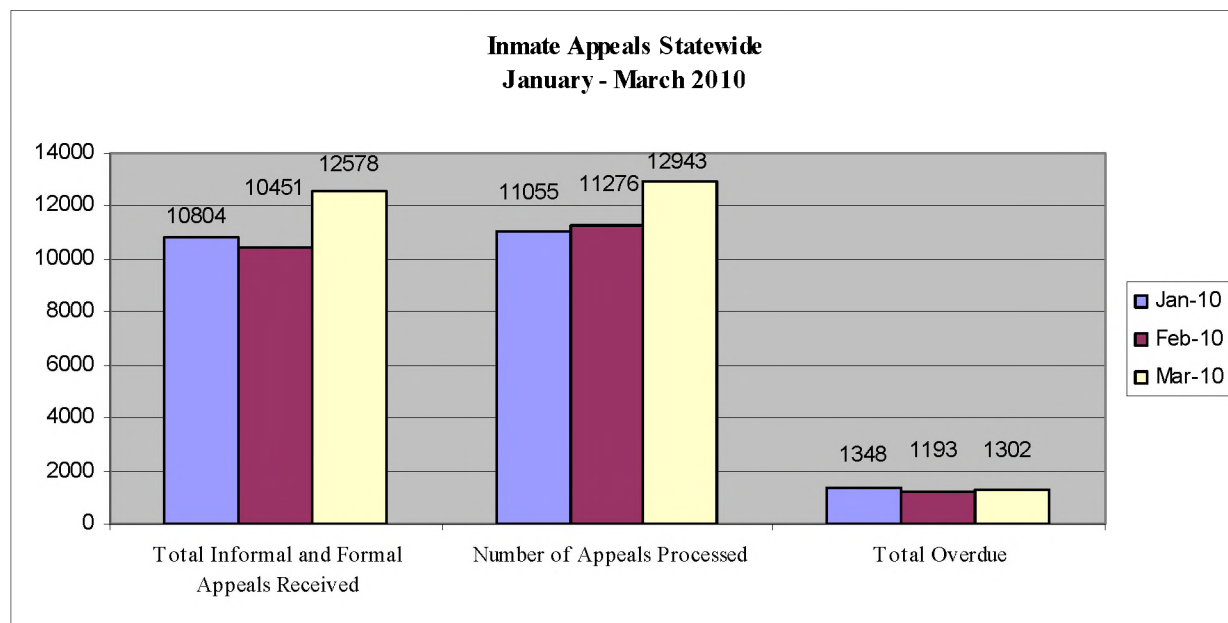
Performance Indicators:

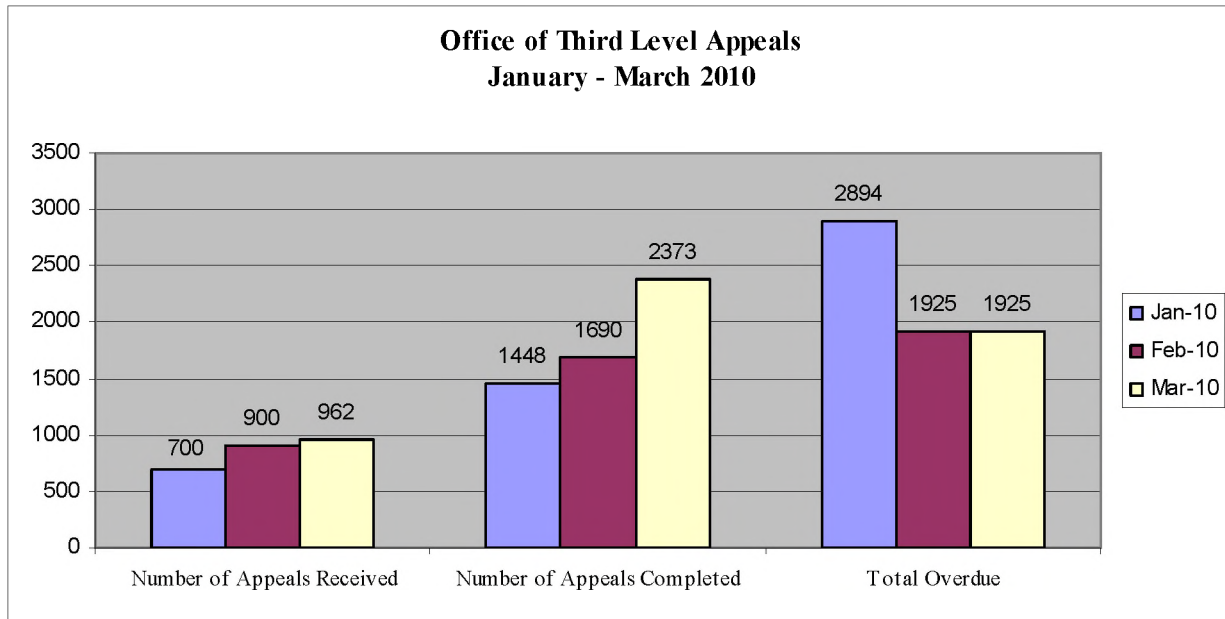
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:

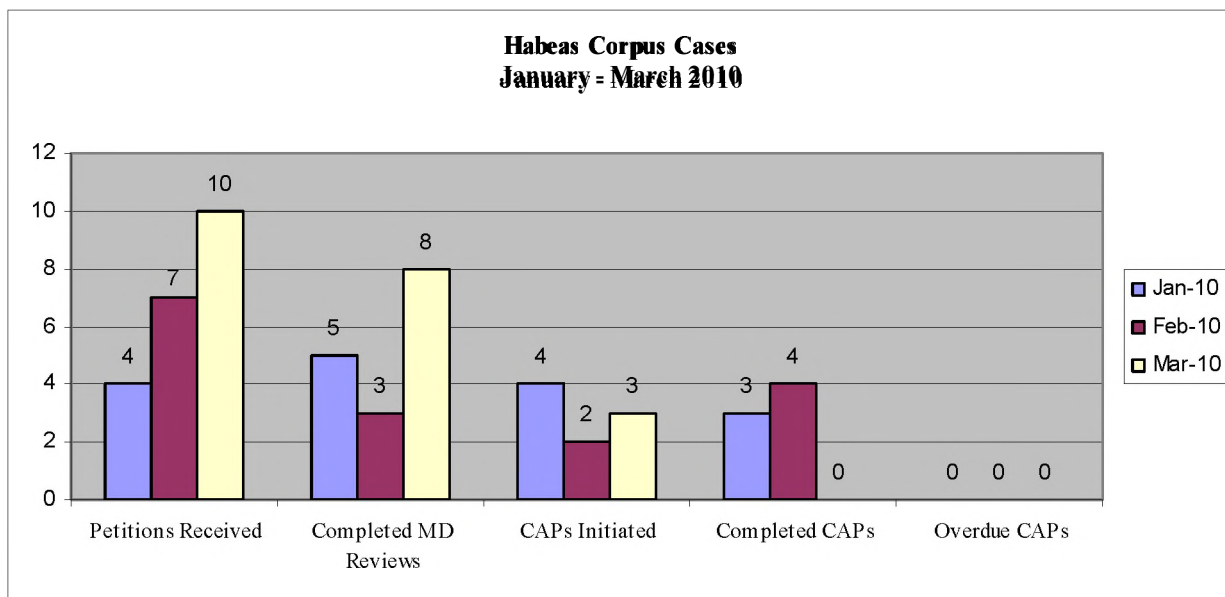




Results Explanation:

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.

To address the current backlog, staff have developed and implemented an action plan which includes the redirection of staff from other areas to assist in the reviews, voluntary overtime for staff, the fast-tracking of non-clinical appeals, and the use of strike teams at problematic institutions.



Results Explanation:

A “CAP” is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and non-psychiatric medication costs per month and percentage of monthly drug costs psychiatric v. non-psychiatric medications.

Graph/Table Display:

Refer to pages 81-87.

Results Explanation:

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

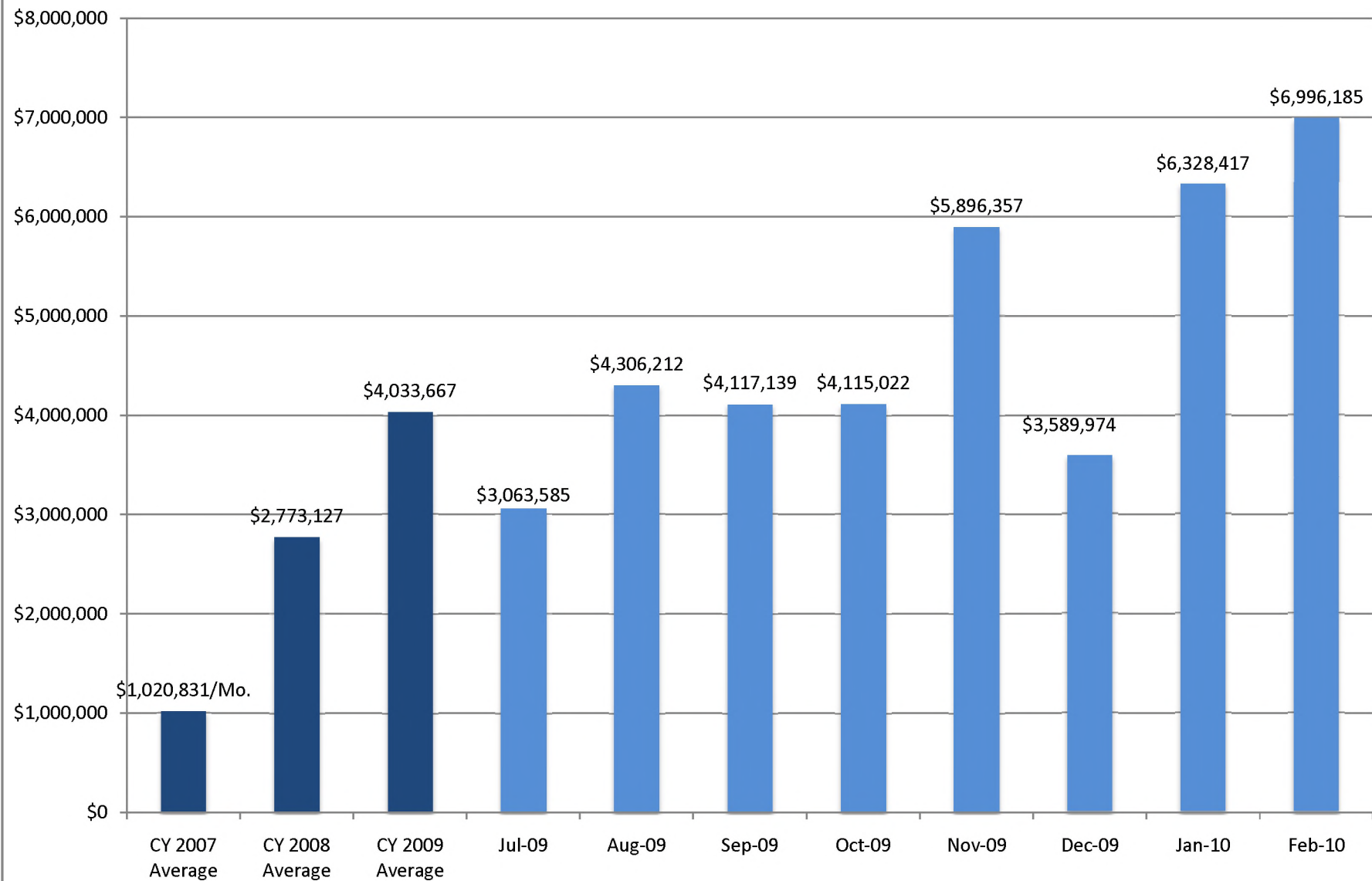
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

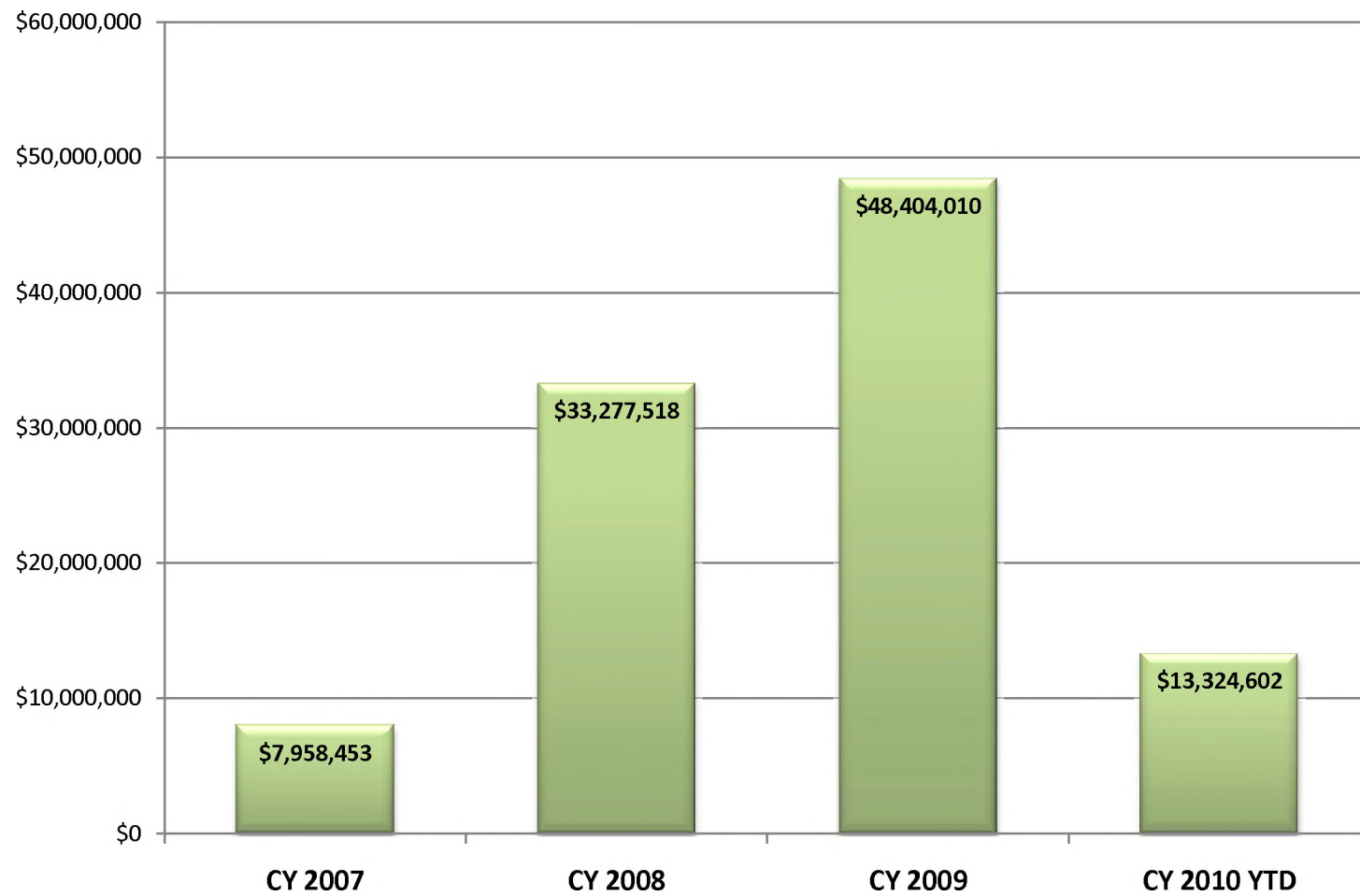
Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

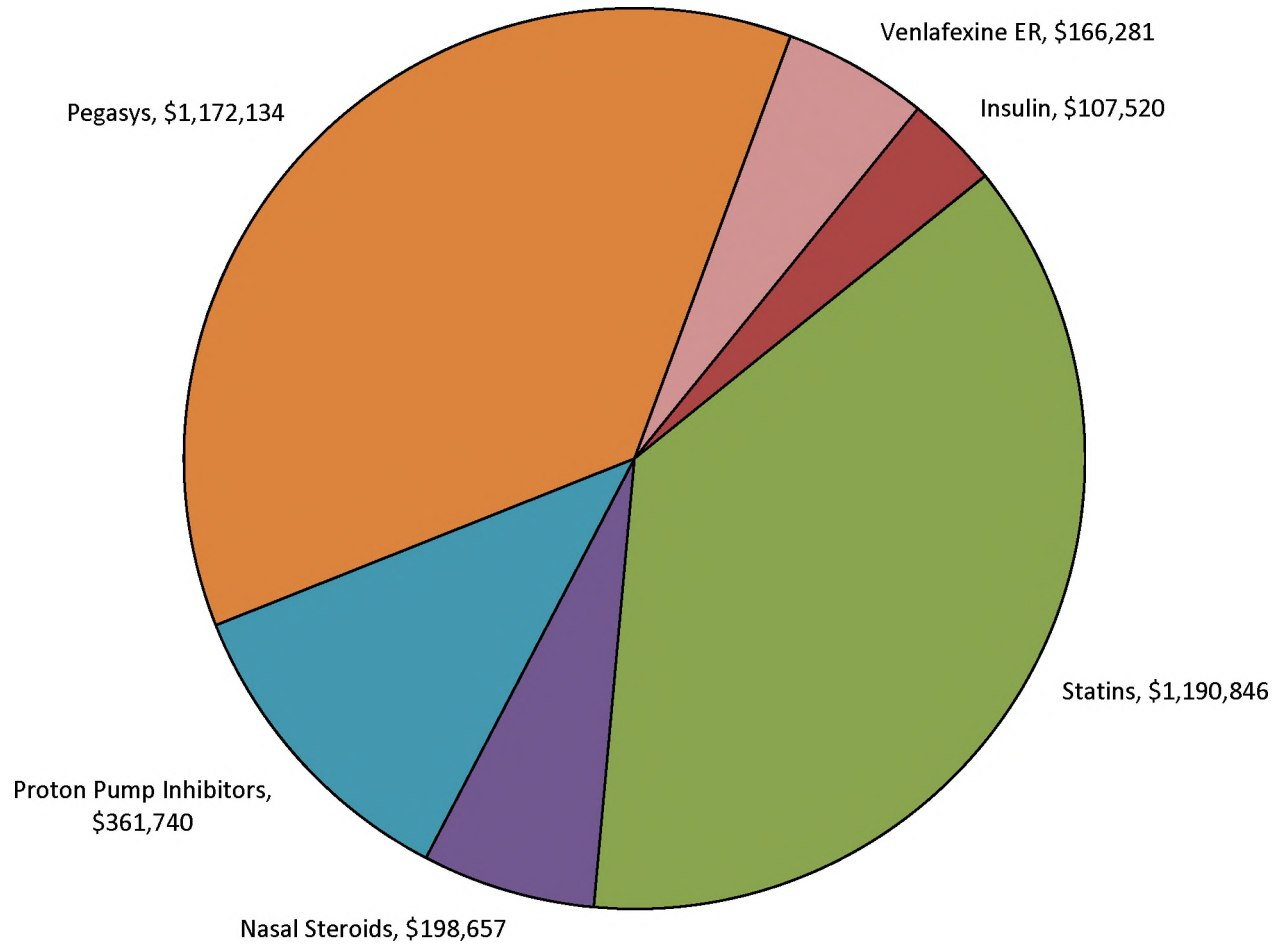
Pharmacy Cost Savings/ Cost Avoidance by Month



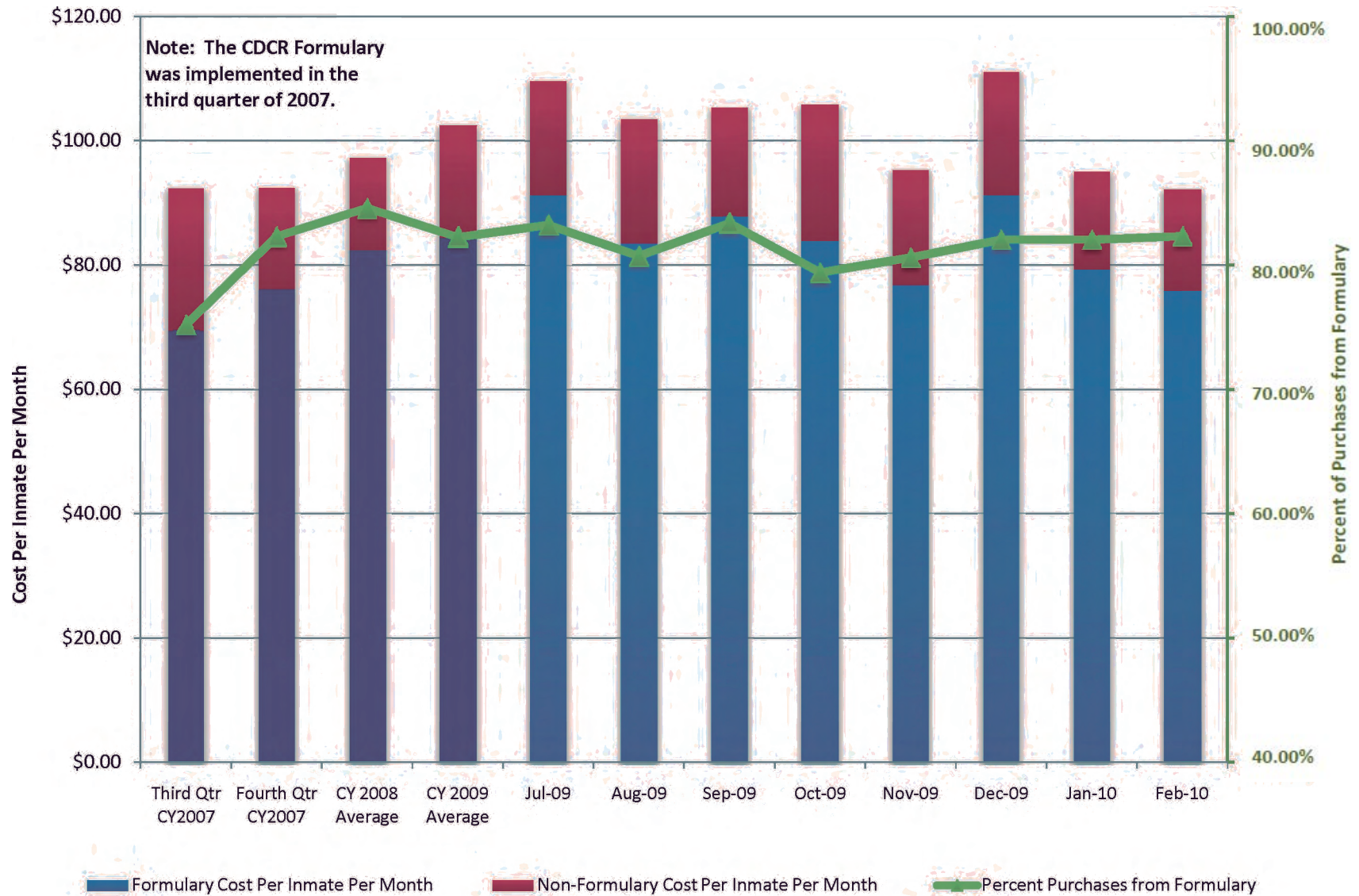
Cumulative Pharmacy Cost Savings/Cost Avoidance



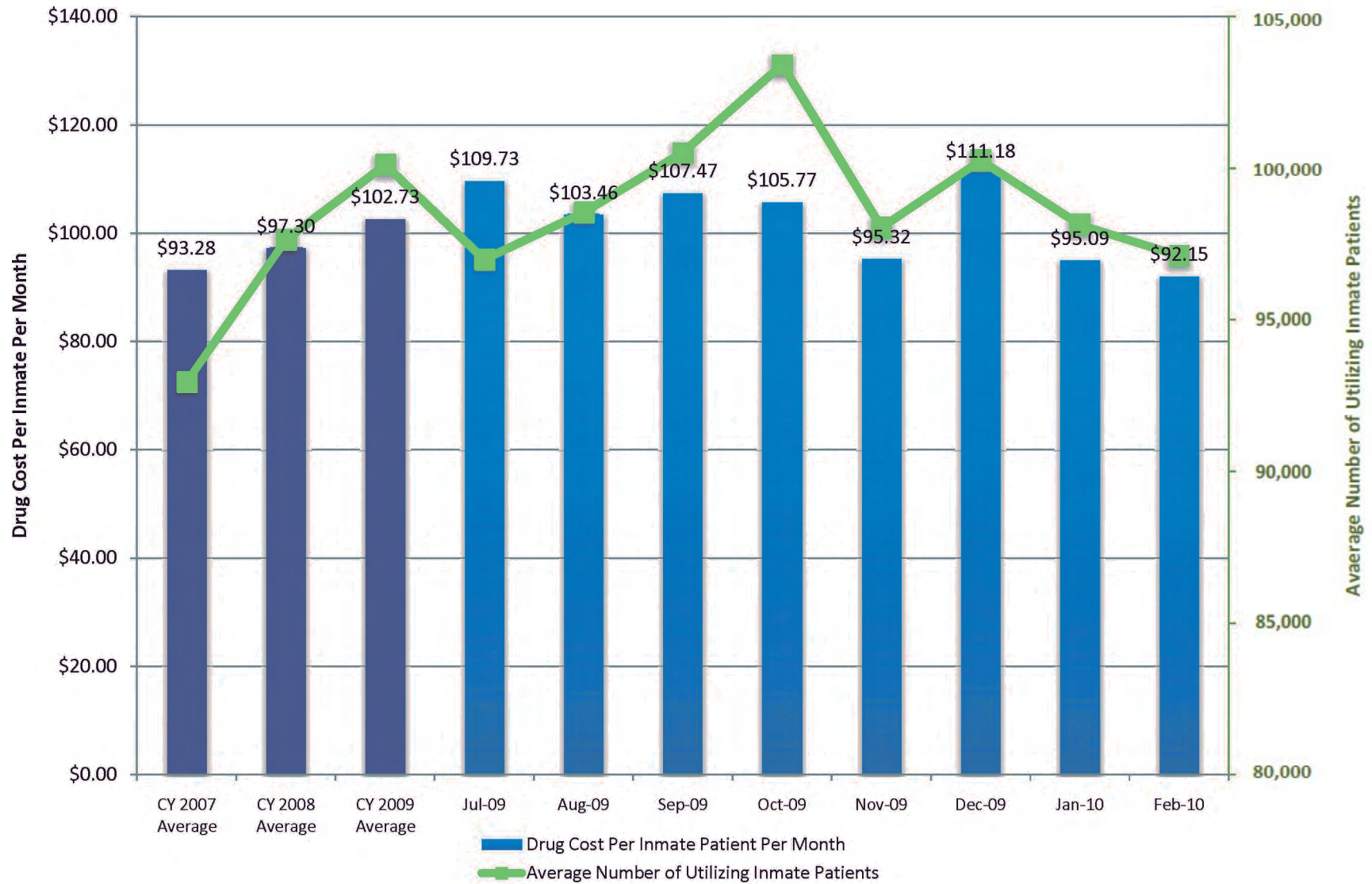
CY 2010 Targeted Contract Savings thru Feb
Total= \$3,197,178



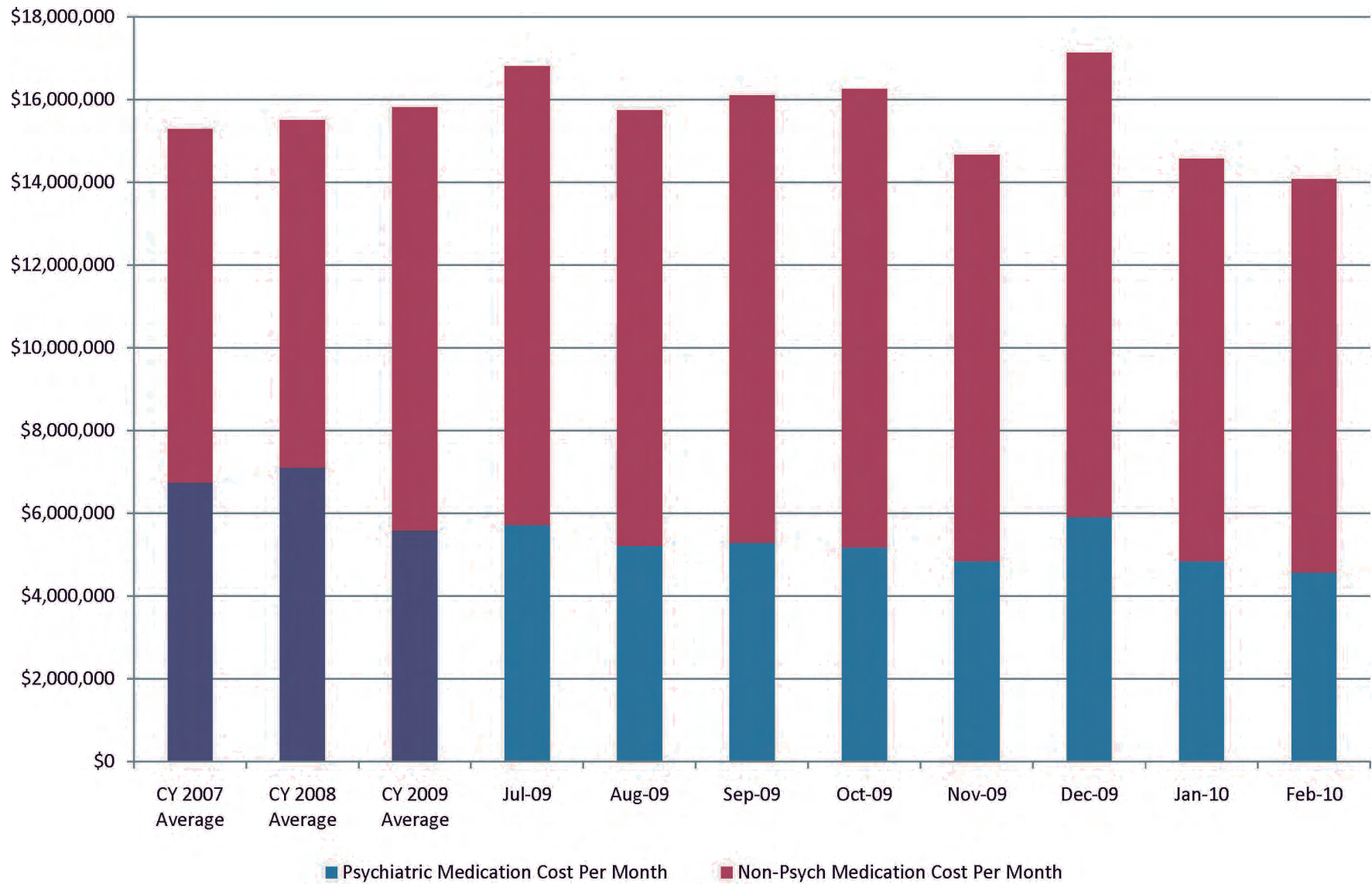
Formulary and Non-Formulary Purchases Per Inmate Per Month



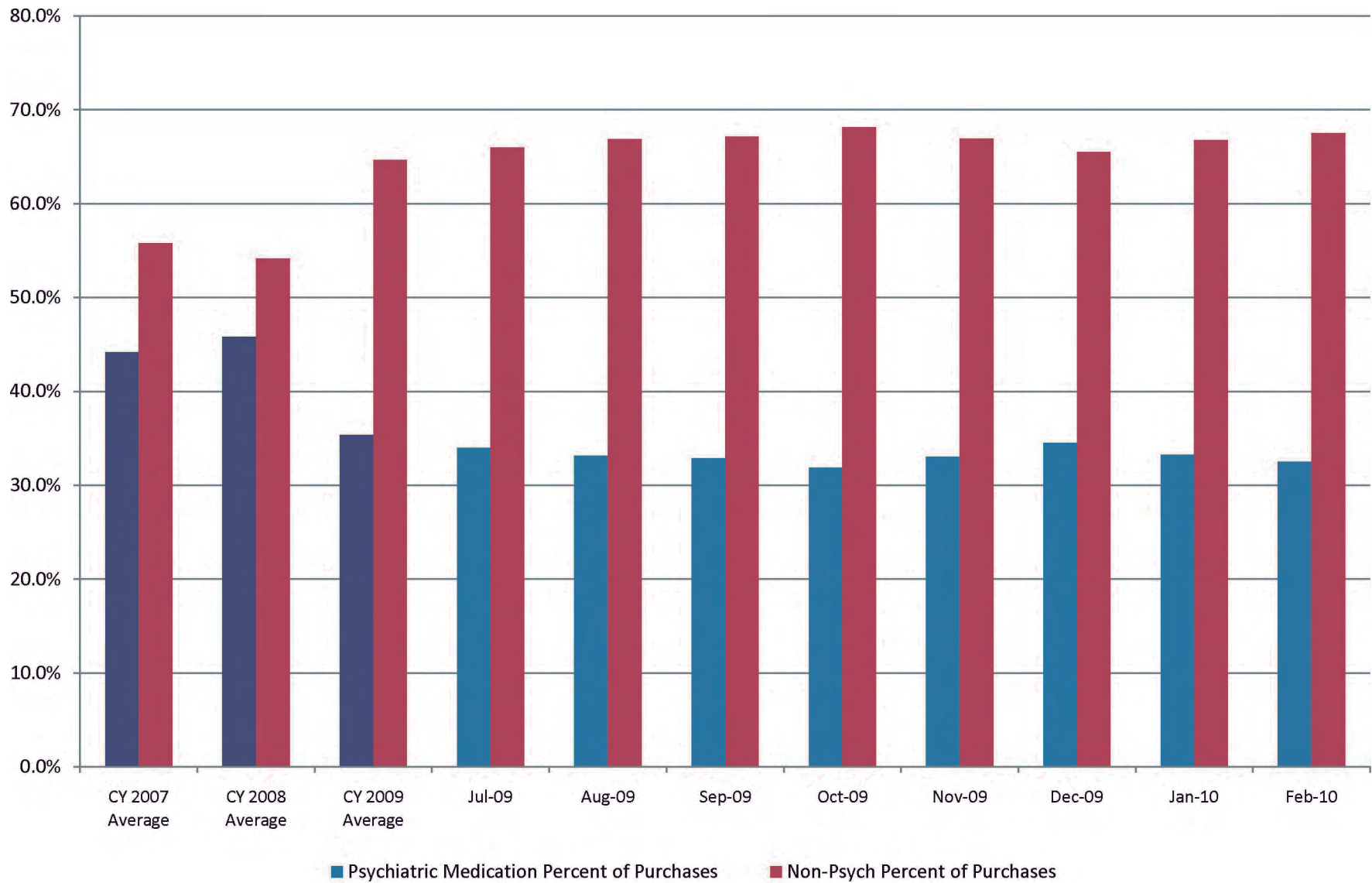
Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



Psychiatric and Non-Psychiatric Medication Costs Per Month



Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications



Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Average number of prescriptions processed per facility per month.

Average number of prescriptions processed per day by pharmacists and pharmacy technicians.

Graph/Table Display:

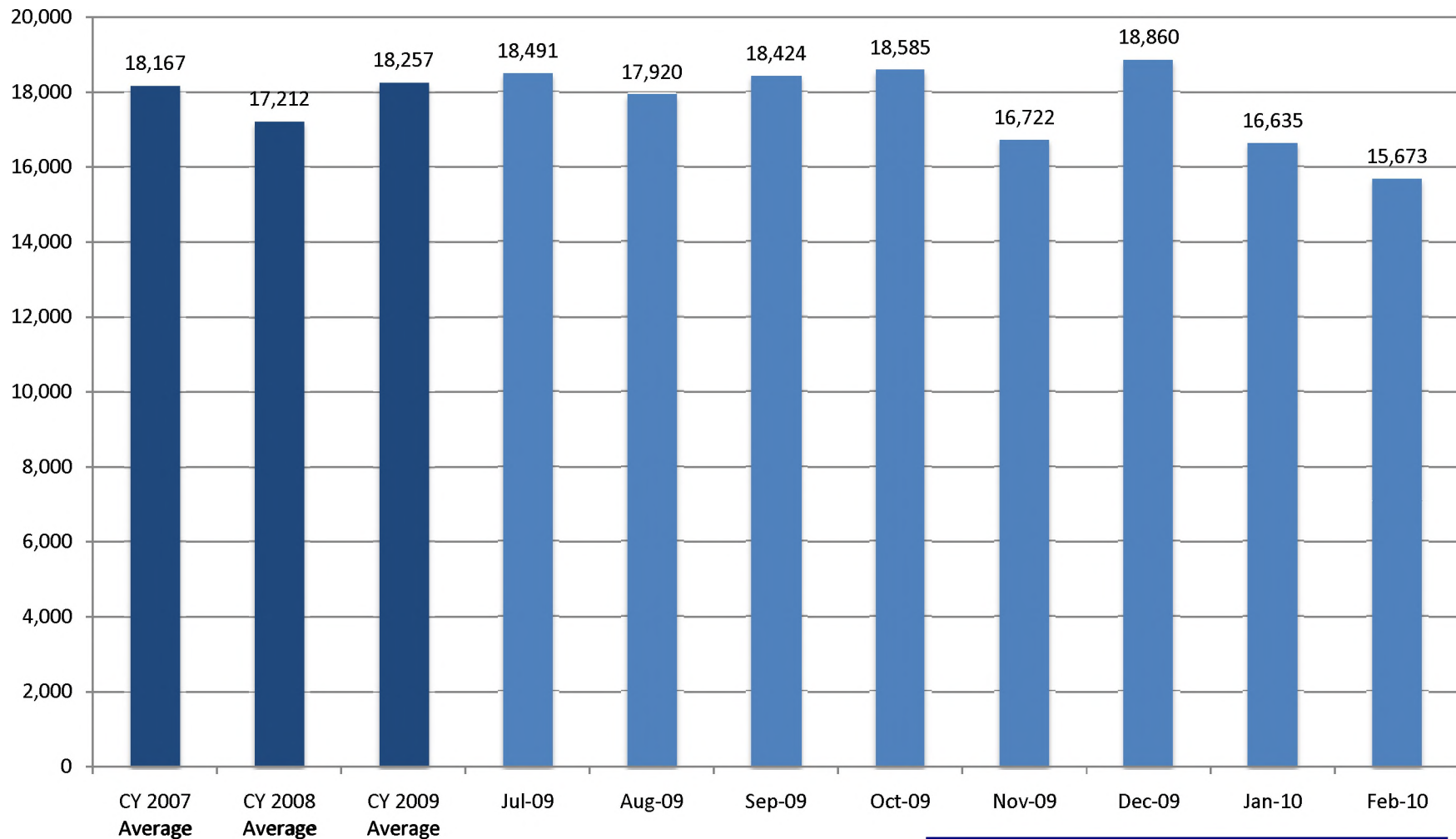
Refer to pages 89-90.

Results Explanation:

Average numbers of prescriptions processed are calculated using basic productivity workload data.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

Average Number of Prescriptions Processed Per Facility Per Month



Note: The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.

Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

