

**Achieving a  
Constitutional Level of Medical Care  
in  
California's Prisons**

**Federal Receiver's Turnaround Plan of Action  
Monthly Report  
June 2010**

**June 30, 2010**

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## Introduction

This is the Receiver's June 2010 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The June 2010 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1**      Objective 1.2 – Timely Access to Health Care Services
- GOAL 3**      Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4**      Objective 4.1 – Clinical Quality Measurement and Evaluation Program  
Objective 4.3 – Medical Peer Review and Discipline  
Objective 4.4 – Medical Oversight Program  
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5**      Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

# **GOAL 1**

## **ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES**



**Objective 1.2:** Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

**Action 1.2.2:** By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

**Reporting/Responsible Division:**

Custody Support Services Division, CPHCS

**Performance Measure:**

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

**Graph/Table Display:**

Refer to pages 7-22.

**Results Explanation:**

Refer to pages 4-6.

## April Inmate Population (excludes out-of-state inmates):

158,249

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
<b>Total Ducats &amp; Add-ons:</b>	<b>230,024</b>	<b>141,247</b>	<b>52,394</b>	<b>103,332</b>	<b>526,997</b>
<b>Inmate Refusals:</b>	<b>6,335</b> (2.8%)	<b>12,821</b> (9.1%)	<b>2,949</b> (5.6%)	<b>3,570</b> (3.5%)	<b>25,675</b> (4.9%)
<b>Inmates Seen:</b>	<b>209,625</b> (91.1%)	<b>111,592</b> (79.0%)	<b>44,683</b> (85.3%)	<b>92,242</b> (89.3%)	<b>458,142</b> (86.9%)
<b>Inmates Not Seen:</b>	<b>14,064</b> (6.1%)	<b>16,834</b> (11.9%)	<b>4,762</b> (9.1%)	<b>7,520</b> (7.3%)	<b>43,180</b> (8.2%)
Not Seen Due to Custody:	967 (0.4%)	2,511 (1.8%)	411 (0.8%)	588 (0.6%)	4,477 (0.8%)
Not Seen Due to Provider:	9,208 (4.0%)	9,119 (6.5%)	2,871 (5.5%)	4,318 (4.2%)	25,516 (5.5%)
Not Seen Due to Other:	3,889 (1.7%)	5,204 (3.7%)	1,480 (2.8%)	2,614 (2.5%)	13,187 (2.5%)

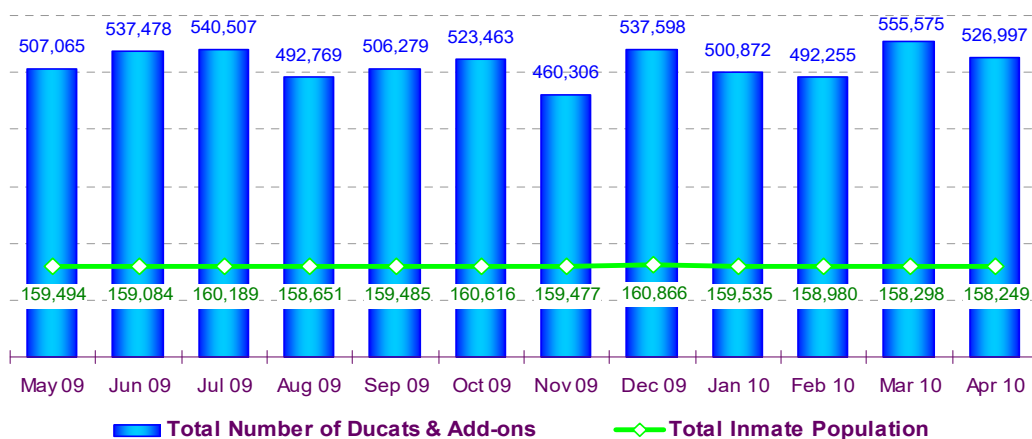
On-Site Specialty Care: 6,458

Off-Site Specialty Care: 18,857

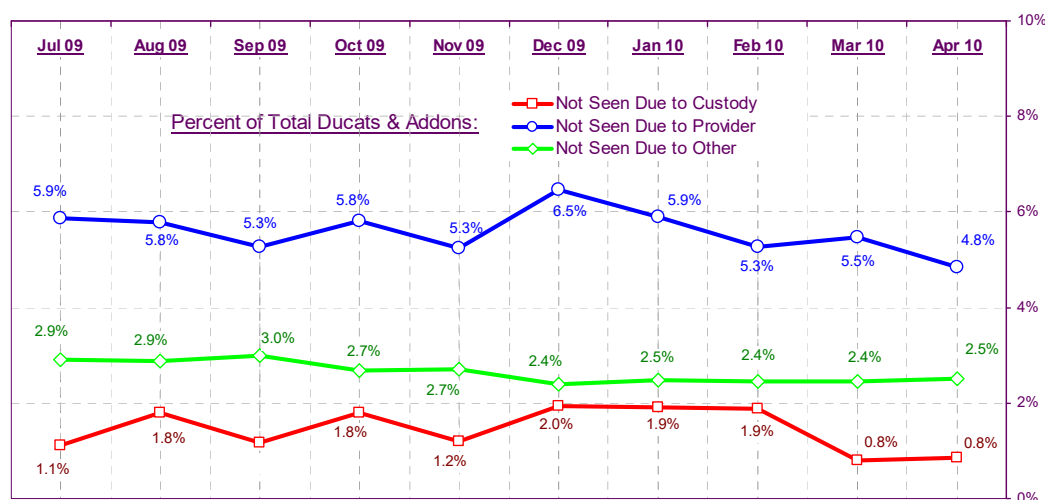
Average Number of Inmates per Scheduled Transport: 2.13

**Note:** Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen. All 33 institutions achieved that balance for April.

## Results Explanation

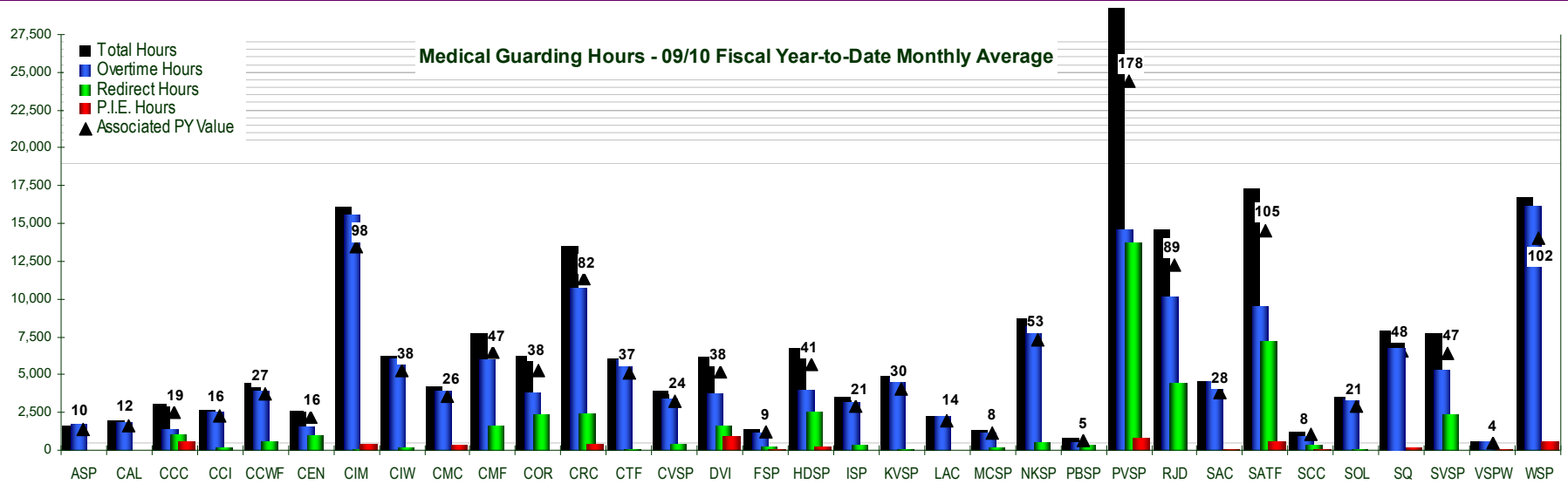


In April, institutions recorded a total of 526,997 ducats and add-ons (555,575 in March). Of those, 458,142 were seen, 25,675 resulted in inmate refusals and 43,180 were categorized under *Inmates Not Seen* as follows: 4,477 for custody reasons, 25,516 for provider reasons, and 13,187 for other reasons.

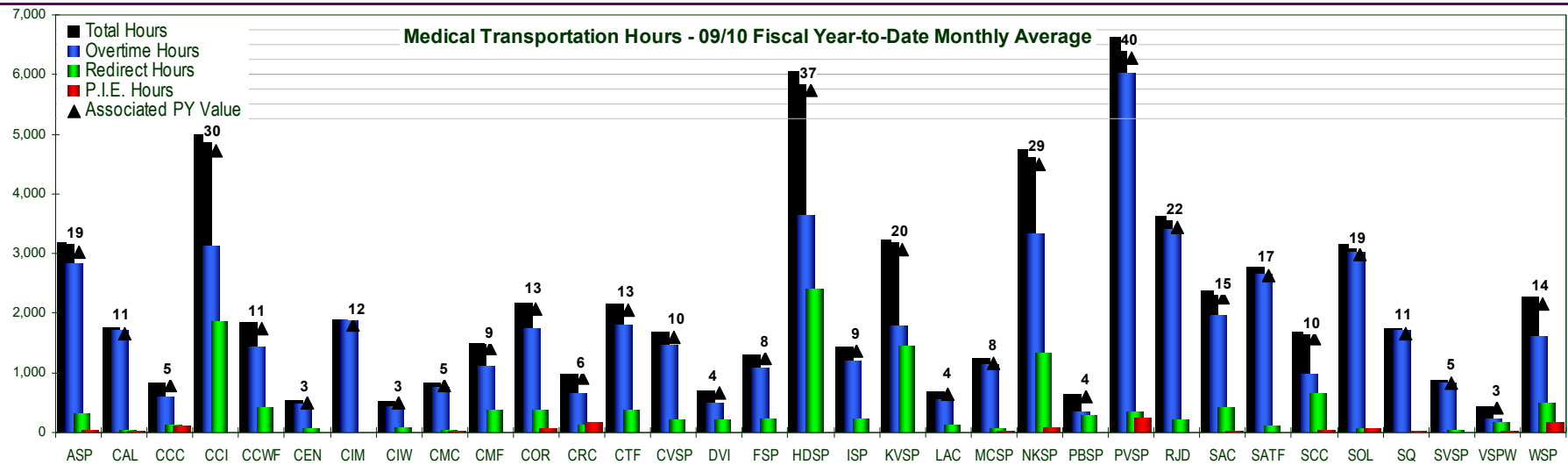


### Medical Guarding and Transportation – Overtime, Permanent Intermittent Employee (P.I.E.), and Redirected Hours

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs. These pay codes are billed to the Receiver.



Medical Guarding Total Hours (year-to-date averages) 219,306 (Overtime 169,955 Redirect 43,864 P.I.E. 5,487) Total PY 1,337



Medical Transportation Total Hours (year-to-date averages) 70,412 (Overtime 56,098 Redirect 13,205 P.I.E. 1,109) Total PY 429

### Comparative Performance Indicators

The intent of the Health AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are divided according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

		Female Offenders		
Institutions		CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*		89%	91%	91%
Seen for Medical Services*		93%	97%	92%
Seen for Mental Health Services*		84%	85%	86%
Seen for Dental Services*		93%	91%	96%
Seen for Diagnostic/Specialty Services*		97%	93%	95%

		General Population Levels II & III								
Institutions		ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
Over-all Percentage of Inmates Seen*		93%	95%	93%	98%	96%	95%	92%	96%	94%
	Seen for Medical Services*	92%	95%	92%	99%	98%	97%	94%	99%	96%
	Seen for Mental Health Services*	90%	91%	95%	88%	94%	92%	75%	91%	89%
	Seen for Dental Services*	95%	95%	92%	90%	93%	99%	87%	95%	88%
	Seen for Diagnostic/Specialty Services*	95%	96%	95%	97%	94%	93%	88%	96%	95%

		General Population Levels III & IV						
Institutions		CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
Over-all Percentage of Inmates Seen*		88%	93%	91%	93%	88%	88%	90%
	Seen for Medical Services*	88%	95%	92%	96%	98%	88%	89%
	Seen for Mental Health Services*	80%	85%	90%	86%	84%	92%	92%
	Seen for Dental Services*	84%	86%	92%	89%	90%	79%	88%
	Seen for Diagnostic/Specialty Services*	93%	92%	92%	93%	89%	91%	93%

		High Security						
Institutions		CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
Over-all Percentage of Inmates Seen*		93%	91%	92%	91%	87%	90%	85%
	Seen for Medical Services*	94%	95%	93%	95%	92%	89%	89%
	Seen for Mental Health Services*	93%	86%	91%	77%	82%	91%	81%
	Seen for Dental Services*	92%	93%	93%	88%	82%	86%	91%
	Seen for Diagnostic/Specialty Services*	89%	92%	86%	97%	88%	91%	89%

		Reception Centers						
Institutions		CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*		87%	90%	89%	91%	88%	91%	94%
	Seen for Medical Services*	91%	89%	89%	90%	94%	91%	93%
	Seen for Mental Health Services*	79%	96%	91%	93%	80%	94%	91%
	Seen for Dental Services*	86%	87%	85%	95%	95%	83%	99%
	Seen for Diagnostic/Specialty Services*	91%	89%	84%	92%	91%	89%	96%

\*Excludes inmate refusals

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**April 2010**

<b>Institutions</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>Over-all Percentage of Inmates Seen*</b>	<b>93%</b>	<b>88%</b>	<b>95%</b>	<b>93%</b>	<b>89%</b>	<b>93%</b>	<b>87%</b>	<b>91%</b>	<b>91%</b>	<b>93%</b>	<b>91%</b>	<b>93%</b>	<b>96%</b>	<b>98%</b>	<b>90%</b>	<b>95%</b>	<b>92%</b>
Seen for Medical Services*	92%	88%	95%	94%	93%	95%	91%	97%	92%	96%	95%	92%	98%	99%	89%	97%	93%
Seen for Mental Health Services*	90%	80%	91%	93%	84%	85%	79%	85%	90%	86%	86%	95%	94%	88%	96%	92%	91%
Seen for Dental Services*	95%	84%	95%	92%	93%	86%	86%	91%	92%	89%	93%	92%	93%	90%	87%	99%	93%
Seen for Diagnostic/Specialty Services*	95%	93%	96%	89%	97%	92%	91%	93%	92%	93%	92%	95%	94%	97%	89%	93%	86%

\*Excludes inmate refusals

*Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.*

<b>Inmate Population for the Month</b>	<b>6,357</b>	<b>4,175</b>	<b>5,506</b>	<b>5,957</b>	<b>3,742</b>	<b>4,468</b>	<b>5,060</b>	<b>2,504</b>	<b>6,434</b>	<b>2,605</b>	<b>5,318</b>	<b>4,357</b>	<b>6,295</b>	<b>3,491</b>	<b>3,872</b>	<b>3,714</b>	<b>4,494</b>
<b>Total No. of Ducats Issued &amp; Add-on Appts</b>	<b>12,847</b>	<b>9,453</b>	<b>7,174</b>	<b>12,694</b>	<b>22,381</b>	<b>11,964</b>	<b>17,504</b>	<b>15,997</b>	<b>17,544</b>	<b>15,150</b>	<b>18,686</b>	<b>12,596</b>	<b>21,542</b>	<b>22,906</b>	<b>21,641</b>	<b>8,398</b>	<b>11,441</b>
<b>Total Inmate Refusals</b>	<b>222</b>	<b>442</b>	<b>93</b>	<b>775</b>	<b>221</b>	<b>312</b>	<b>902</b>	<b>888</b>	<b>588</b>	<b>410</b>	<b>2,346</b>	<b>89</b>	<b>82</b>	<b>118</b>	<b>834</b>	<b>329</b>	<b>633</b>
<b>Total Inmates Seen</b>	<b>11,736</b>	<b>7,959</b>	<b>6,754</b>	<b>11,065</b>	<b>19,808</b>	<b>10,795</b>	<b>14,385</b>	<b>13,768</b>	<b>15,464</b>	<b>13,670</b>	<b>14,859</b>	<b>11,659</b>	<b>20,654</b>	<b>22,319</b>	<b>18,806</b>	<b>7,677</b>	<b>9,938</b>
<b>Total Inmates Not Seen</b>	<b>889</b>	<b>1,052</b>	<b>327</b>	<b>854</b>	<b>2,352</b>	<b>857</b>	<b>2,217</b>	<b>1,341</b>	<b>1,492</b>	<b>1,070</b>	<b>1,481</b>	<b>848</b>	<b>806</b>	<b>469</b>	<b>2,001</b>	<b>392</b>	<b>870</b>
Not Seen Due to Custody	15	28	5	18	317	123	211	167	255	39	11	9	28	2	539	11	127
Not Seen Due to Provider	659	783	211	614	836	567	1,112	675	764	611	1,064	659	612	265	755	222	518
Not Seen Due to Other	215	241	111	222	1,199	167	894	499	473	420	406	180	166	202	707	159	225
<b>Average Inmates per Scheduled Transport</b>	<b>2.33</b>	<b>1.98</b>	<b>1.73</b>	<b>1.70</b>	<b>2.48</b>	<b>1.70</b>	<b>5.83</b>	<b>2.99</b>	<b>1.91</b>	<b>1.47</b>	<b>2.97</b>	<b>3.47</b>	<b>2.11</b>	<b>2.06</b>	<b>1.89</b>	<b>1.67</b>	<b>2.01</b>
<b>Inmates Seen for On-Site Specialty Care</b>	<b>970</b>	<b>0</b>	<b>234</b>	<b>149</b>	<b>925</b>	<b>728</b>	<b>551</b>	<b>598</b>	<b>508</b>	<b>1,197</b>	<b>845</b>	<b>629</b>	<b>1,108</b>	<b>322</b>	<b>586</b>	<b>507</b>	<b>280</b>
<b>Inmates Seen for Off-Site Specialty Care</b>	<b>318</b>	<b>106</b>	<b>66</b>	<b>237</b>	<b>250</b>	<b>111</b>	<b>269</b>	<b>0</b>	<b>286</b>	<b>237</b>	<b>118</b>	<b>260</b>	<b>504</b>	<b>310</b>	<b>113</b>	<b>99</b>	<b>182</b>

**Timekeeper's Monthly Overtime & Expenditure Report**

**Medical Trans Inmate - Code .16**

Overtime Hours	2,744	1,545	337	2,826	1,781	499	1,734	464	1,196	1,344	2,707	690	2,651	1,217	86	737	2,822
Overtime Dollars	120,348	67,299	16,109	126,706	79,400	20,502	80,727	20,150	58,067	61,489	118,455	30,918	123,463	54,767	3,706	33,436	124,580
Permanent Intermittent Employee (P.I.E.) Hours	24	13	79	0	16	0	17	0	10	9	100	147	0	1	0	0	0
P.I.E. Dollars	616	450	2,732	0	705	0	417	0	445	259	3,454	5,095	0	52	0	0	0

**Medical Costs - Code .08**

Overtime Hours	629	699	1,127	2,060	3,337	1,465	7,713	1,924	5,121	7,219	6,310	10,205	9,914	3,142	2,459	518	5,273
Overtime Dollars	26,523	33,893	51,156	94,711	163,615	70,408	376,370	93,461	259,241	335,431	302,531	475,620	488,117	147,725	136,641	25,457	255,193
P.I.E. Hours	8	24	654	65	0	0	804	0	244	56	56	482	0	8	1,123	49	328
P.I.E. Dollars	277	830	22,625	1,791	0	0	23,504	0	9,558	1,394	1,936	16,691	0	277	37,295	1,093	11,342

**Redirected Staff Hours**

Transportation	608	27	63	1,330	349	46	0	19	16	432	491	72	764	165	80	336	2,006
Medical Guarding	-1,302	0	653	171	571	664	24	124	0	1,121	2,191	1,766	97	218	1,188	224	3,685

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**April 2010**

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
<b>Over-all Percentage of Inmates Seen*</b>	92%	91%	89%	88%	91%	87%	88%	88%	90%	90%	96%	94%	91%	85%	91%	94%	91%
Seen for Medical Services*	94%	95%	89%	98%	90%	92%	88%	94%	89%	89%	99%	96%	91%	89%	92%	93%	94%
Seen for Mental Health Services*	75%	77%	91%	84%	93%	82%	92%	80%	91%	92%	91%	89%	94%	81%	86%	91%	87%
Seen for Dental Services*	87%	88%	85%	90%	95%	82%	79%	95%	86%	88%	95%	88%	83%	91%	96%	99%	90%
Seen for Diagnostic/Specialty Services*	88%	97%	84%	89%	92%	88%	91%	91%	91%	93%	96%	95%	89%	89%	95%	96%	92%
*Excludes inmate refusals																	
Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.																	
<b>Inmate Population for the Month</b>	4,065	4,783	4,588	3,722	5,470	3,324	4,694	4,635	3,714	6,550	5,520	5,102	4,921	3,778	3,501	6,069	158,249
<b>Total No. of Ducats Issued &amp; Add-on Appts</b>	13,115	13,136	17,437	27,505	21,941	8,683	12,543	18,855	12,682	15,892	13,111	21,603	16,982	19,262	17,362	16,970	526,997
<b>Total Inmate Refusals</b>	465	728	1,238	1,579	768	1,019	610	1,101	2,139	587	163	297	1,001	3,449	392	855	25,675
<b>Total Inmates Seen</b>	11,602	11,305	14,339	22,928	19,318	6,671	10,560	15,684	9,466	13,845	12,447	20,109	14,526	13,432	15,427	15,167	458,142
<b>Total Inmates Not Seen</b>	1,048	1,103	1,860	2,998	1,855	993	1,373	2,070	1,077	1,460	501	1,197	1,455	2,381	1,543	948	43,180
Not Seen Due to Custody	65	91	96	452	1	47	102	743	70	206	109	109	45	394	13	29	4,477
Not Seen Due to Provider	679	698	1,252	1,923	1,260	561	976	1,015	635	732	229	829	485	1,460	999	856	25,516
Not Seen Due to Other	304	314	512	623	594	385	295	312	372	522	163	259	925	527	531	63	13,187
<b>Average Inmates per Scheduled Transport</b>	2.28	2.54	2.25	1.42	1.53	1.18	1.48	1.12	1.68	2.97	2.14	2.22	1.44	2.41	1.31	2.03	2.13
<b>Inmates Seen for On-Site Specialty Care</b>	532	849	387	745	376	125	636	277	276	834	562	955	536	442	305	883	18,857
<b>Inmates Seen for Off-Site Specialty Care</b>	155	211	177	187	309	85	137	228	154	291	129	253	208	115	205	148	6,458

**Timekeeper's Monthly Overtime & Expenditure Report**

**Medical Trans Inmate - Code .16**

Overtime Hours	1,121	2,185	1,043	1,142	2,443	377	5,012	3,035	1,600	2,750	1,181	4,367	1,726	834	230	1,968	56,394
Overtime Dollars	51,334	94,265	42,345	49,239	98,415	16,142	214,769	134,249	79,983	123,717	54,255	179,855	76,287	37,493	9,171	80,443	\$2,482,084
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	112	0	102	0	0	8	0	72	33	7	43	55	849
P.I.E. Dollars	0	0	0	0	3,677	0	3,150	0	0	228	0	1,445	934	152	1,487	1,757	\$27,054

**Medical Costs - Code .08**

Overtime Hours	3,156	6,758	3,261	1,767	7,543	652	16,672	6,073	1,941	11,029	683	2,833	4,740	2,423	605	14,865	154,114
Overtime Dollars	152,219	306,855	152,097	86,411	364,245	35,779	754,842	292,876	97,025	525,020	31,324	117,357	248,601	121,047	29,100	690,321	\$7,341,212
P.I.E. Hours	0	0	0	0	28	0	1,001	8	0	610	0	64	18	24	158	229	6,042
P.I.E. Dollars	0	0	0	0	938	0	32,933	170	0	19,225	0	1,284	643	830	5,414	7,545	\$197,596

**Redirected Staff Hours**

Transportation	138	856	88	159	1,507	0	218	520	530	0	896	97	0	40	160	351	12,364
Medical Guarding	216	128	0	208	456	0	96	3,856	0	8,363	305	72	8	1,636	-451	0	26,288

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**April 2010**

<b>Medical Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>1 Medical Ducats</b>	<b>4,138</b>	<b>5,314</b>	<b>3,171</b>	<b>4,231</b>	<b>5,129</b>	<b>5,792</b>	<b>4,337</b>	<b>3,082</b>	<b>3,856</b>	<b>4,872</b>	<b>5,630</b>	<b>3,217</b>	<b>6,375</b>	<b>1,267</b>	<b>6,788</b>	<b>3,347</b>	<b>4,199</b>
1(a) Primary Care Provider Ducats	2,718	1,613	1,871	2,452	2,838	1,556	2,393	1,112	1,842	2,337	2,713	2,121	2,618	1,244	4,026	1,814	1,606
1(b) RN Ducats	1,420	3,701	1,300	1,779	2,291	4,236	1,944	1,970	2,014	2,535	2,917	1,096	3,757	23	2,762	1,533	2,593
<b>2 Add-on Appointments</b>	<b>873</b>	<b>411</b>	<b>1,032</b>	<b>1,922</b>	<b>564</b>	<b>1,862</b>	<b>391</b>	<b>2,488</b>	<b>390</b>	<b>357</b>	<b>570</b>	<b>2,317</b>	<b>7,579</b>	<b>18,613</b>	<b>127</b>	<b>361</b>	<b>3,109</b>
<b>3 Inmate Refusals</b>	<b>56</b>	<b>190</b>	<b>49</b>	<b>218</b>	<b>94</b>	<b>111</b>	<b>54</b>	<b>4</b>	<b>46</b>	<b>126</b>	<b>440</b>	<b>50</b>	<b>1</b>	<b>28</b>	<b>374</b>	<b>172</b>	<b>322</b>
<b>4 Inmates Seen</b>	<b>4,548</b>	<b>4,894</b>	<b>3,963</b>	<b>5,591</b>	<b>5,218</b>	<b>7,157</b>	<b>4,270</b>	<b>5,383</b>	<b>3,870</b>	<b>4,876</b>	<b>5,462</b>	<b>5,028</b>	<b>13,611</b>	<b>19,588</b>	<b>5,807</b>	<b>3,416</b>	<b>6,508</b>
<b>5 Not Seen Due to Custody</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>23</b>	<b>0</b>	<b>71</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>157</b>	<b>0</b>	<b>76</b>
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	0	0
5(b) Modified program in effect	7	0	1	3	0	8	23	0	71	0	0	0	0	0	45	0	75
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	2	0	0	0	0	0	0	0	0	0	0	15	0	100	0	1
<b>6 Not Seen Due to Provider</b>	<b>319</b>	<b>521</b>	<b>140</b>	<b>272</b>	<b>266</b>	<b>295</b>	<b>141</b>	<b>105</b>	<b>184</b>	<b>170</b>	<b>223</b>	<b>392</b>	<b>254</b>	<b>134</b>	<b>341</b>	<b>63</b>	<b>293</b>
6(a) Line not completed	82	105	12	32	16	8	24	0	0	12	3	0	51	28	159	16	116
6(b) Scheduling error	59	159	76	91	110	130	61	11	38	6	43	3	127	35	24	18	93
6(c) Provider cancelled	176	215	33	96	139	156	56	94	139	127	177	389	76	70	158	29	84
6(d) Lack of provider preparation	2	3	10	6	0	1	0	0	0	0	0	0	0	1	0	0	0
6(e) Medically restricted movement	0	0	9	0	1	0	0	0	7	1	0	0	0	0	0	0	0
6(f) Other reason	0	39	0	47	0	0	0	0	0	24	0	0	0	0	0	0	0
<b>7 Not Seen Due to Other</b>	<b>81</b>	<b>118</b>	<b>50</b>	<b>69</b>	<b>115</b>	<b>81</b>	<b>240</b>	<b>78</b>	<b>75</b>	<b>57</b>	<b>75</b>	<b>64</b>	<b>73</b>	<b>130</b>	<b>236</b>	<b>57</b>	<b>109</b>
7(a) Inmate paroled or transferred	23	18	7	57	27	25	89	29	20	19	20	18	28	44	80	9	31
7(b) Inmate received conflicting ducats	4	22	5	4	24	11	62	10	23	2	16	7	7	8	21	11	12
7(c) Unit Health Record unavailable	1	37	3	2	2	2	0	1	2	3	3	3	1	6	0	8	16
7(d) Inmate moved to another facility	29	22	13	0	25	27	75	16	12	2	18	3	7	22	63	18	15
7(e) Inmate at hospital/in-patient area of prison	23	10	5	3	33	12	12	17	8	28	13	23	28	50	26	7	18
7(f) Inmate out to court	1	0	4	1	4	1	2	4	0	3	5	3	1	0	11	3	5
7(g) Other reason	0	9	13	2	0	3	0	1	10	0	0	7	1	0	35	1	12
<b>8 Total Inmates Not Seen</b>	<b>407</b>	<b>641</b>	<b>191</b>	<b>344</b>	<b>381</b>	<b>386</b>	<b>404</b>	<b>183</b>	<b>330</b>	<b>227</b>	<b>298</b>	<b>456</b>	<b>342</b>	<b>264</b>	<b>734</b>	<b>120</b>	<b>478</b>
<b>9 Medical 7362s</b>	<b>0</b>	<b>2,327</b>	<b>1,113</b>	<b>3,109</b>	<b>6,228</b>	<b>1,628</b>	<b>1,971</b>	<b>3,448</b>	<b>2,381</b>	<b>1,298</b>	<b>3,124</b>	<b>1,332</b>	<b>2,657</b>	<b>1,899</b>	<b>4,076</b>	<b>887</b>	<b>2,094</b>

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<b>Medical Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>1 Medical Ducats</b>	<b>8,881</b>	<b>4,164</b>	<b>8,246</b>	<b>2,263</b>	<b>11,221</b>	<b>3,163</b>	<b>3,974</b>	<b>2,528</b>	<b>3,807</b>	<b>5,960</b>	<b>3,187</b>	<b>13,069</b>	<b>6,473</b>	<b>3,871</b>	<b>5,084</b>	<b>2,871</b>	<b>163,507</b>
1(a) Primary Care Provider Ducats	1,318	1,957	2,638	1,418	1,599	626	2,514	907	1,918	3,168	1,359	2,621	2,430	1,613	3,739	1,288	67,987
1(b) RN Ducats	7,563	2,207	5,608	845	9,622	2,537	1,460	1,621	1,889	2,792	1,828	10,448	4,043	2,258	1,345	1,583	95,520
<b>2 Add-on Appointments</b>	<b>568</b>	<b>224</b>	<b>1,135</b>	<b>4,644</b>	<b>2,088</b>	<b>256</b>	<b>963</b>	<b>4,413</b>	<b>238</b>	<b>718</b>	<b>3,272</b>	<b>663</b>	<b>167</b>	<b>538</b>	<b>685</b>	<b>2,979</b>	<b>66,517</b>
<b>3 Inmate Refusals</b>	<b>269</b>	<b>221</b>	<b>761</b>	<b>94</b>	<b>544</b>	<b>178</b>	<b>194</b>	<b>141</b>	<b>383</b>	<b>223</b>	<b>47</b>	<b>144</b>	<b>205</b>	<b>304</b>	<b>232</b>	<b>60</b>	<b>6,335</b>
<b>4 Inmates Seen</b>	<b>8,603</b>	<b>3,959</b>	<b>7,714</b>	<b>6,647</b>	<b>11,546</b>	<b>2,986</b>	<b>4,195</b>	<b>6,379</b>	<b>3,266</b>	<b>5,750</b>	<b>6,322</b>	<b>13,054</b>	<b>5,876</b>	<b>3,645</b>	<b>5,089</b>	<b>5,404</b>	<b>209,625</b>
<b>5 Not Seen Due to Custody</b>	<b>19</b>	<b>6</b>	<b>55</b>	<b>28</b>	<b>0</b>	<b>11</b>	<b>46</b>	<b>194</b>	<b>42</b>	<b>116</b>	<b>26</b>	<b>21</b>	<b>7</b>	<b>6</b>	<b>4</b>	<b>21</b>	<b>967</b>
5(a) Lack of officers	0	0	0	0	0	0	5	0	0	2	0	0	1	3	0	2	25
5(b) Modified program in effect	11	0	55	28	0	0	18	194	22	114	26	21	6	2	0	0	730
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
5(e) Other reason	8	6	0	0	0	11	23	0	20	0	0	0	0	1	4	19	210
<b>6 Not Seen Due to Provider</b>	<b>379</b>	<b>101</b>	<b>581</b>	<b>119</b>	<b>829</b>	<b>200</b>	<b>407</b>	<b>119</b>	<b>256</b>	<b>386</b>	<b>29</b>	<b>398</b>	<b>273</b>	<b>386</b>	<b>295</b>	<b>337</b>	<b>9,208</b>
6(a) Line not completed	86	29	114	38	514	59	239	2	46	176	0	40	171	169	59	216	2,622
6(b) Scheduling error	195	12	117	5	147	88	34	32	39	93	6	26	24	34	91	0	2,027
6(c) Provider cancelled	76	59	349	76	165	53	129	83	160	117	23	332	74	181	128	114	4,333
6(d) Lack of provider preparation	9	0	0	0	0	0	0	1	0	0	0	0	0	2	0	7	42
6(e) Medically restricted movement	0	1	0	0	3	0	0	0	0	0	0	0	4	0	0	0	26
6(f) Other reason	13	0	1	0	0	0	5	1	11	0	0	0	0	0	17	0	158
<b>7 Not Seen Due to Other</b>	<b>179</b>	<b>101</b>	<b>270</b>	<b>19</b>	<b>390</b>	<b>44</b>	<b>95</b>	<b>108</b>	<b>98</b>	<b>203</b>	<b>35</b>	<b>115</b>	<b>279</b>	<b>68</b>	<b>149</b>	<b>28</b>	<b>3,889</b>
7(a) Inmate paroled or transferred	39	8	122	3	133	5	18	64	6	74	7	19	67	12	54	0	1,175
7(b) Inmate received conflicting ducats	7	29	11	0	26	13	10	10	29	22	9	1	22	17	24	3	482
7(c) Unit Health Record unavailable	43	4	0	5	47	0	2	1	9	11	1	6	3	9	5	23	259
7(d) Inmate moved to another facility	23	15	99	8	160	1	35	19	26	30	12	39	47	12	31	1	925
7(e) Inmate at hospital/in-patient area of prison	52	19	29	3	15	0	16	11	27	53	4	21	11	15	26	0	618
7(f) Inmate out to court	1	1	5	0	3	0	3	0	1	8	0	6	11	1	4	0	92
7(g) Other reason	14	25	4	0	6	25	11	3	0	5	2	23	118	2	5	1	338
<b>8 Total Inmates Not Seen</b>	<b>577</b>	<b>208</b>	<b>906</b>	<b>166</b>	<b>1,219</b>	<b>255</b>	<b>548</b>	<b>421</b>	<b>396</b>	<b>705</b>	<b>90</b>	<b>534</b>	<b>559</b>	<b>460</b>	<b>448</b>	<b>386</b>	<b>14,064</b>
<b>9 Medical 7362s</b>	<b>2,217</b>	<b>1,911</b>	<b>959</b>	<b>1,462</b>	<b>2,938</b>	<b>0</b>	<b>3,894</b>	<b>2,490</b>	<b>3,164</b>	<b>2,109</b>	<b>1,089</b>	<b>3,008</b>	<b>1,636</b>	<b>1,932</b>	<b>3,253</b>	<b>318</b>	<b>71,952</b>



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<b>10 Mental Health Ducats</b>	<b>1,851</b>	<b>431</b>	<b>138</b>	<b>2,008</b>	<b>7,786</b>	<b>1,165</b>	<b>5,721</b>	<b>6,122</b>	<b>7,407</b>	<b>2,232</b>	<b>6,798</b>	<b>2,549</b>	<b>1,830</b>	<b>273</b>	<b>2,835</b>	<b>1,827</b>	<b>923</b>
<b>11 Add-on Appointments</b>	<b>438</b>	<b>24</b>	<b>3</b>	<b>262</b>	<b>2,856</b>	<b>126</b>	<b>420</b>	<b>702</b>	<b>0</b>	<b>25</b>	<b>967</b>	<b>22</b>	<b>58</b>	<b>24</b>	<b>1,968</b>	<b>29</b>	<b>53</b>
<b>12 Unducated EOP Clinical Encounters</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>391</b>	<b>0</b>	<b>3,101</b>	<b>0</b>	<b>5,391</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>424</b>	<b>0</b>	<b>0</b>
<b>13 Inmate Refusals</b>	<b>3</b>	<b>36</b>	<b>0</b>	<b>244</b>	<b>54</b>	<b>63</b>	<b>541</b>	<b>859</b>	<b>240</b>	<b>25</b>	<b>1,432</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>54</b>	<b>85</b>
<b>14 Inmates Seen</b>	<b>2,066</b>	<b>335</b>	<b>128</b>	<b>1,893</b>	<b>8,874</b>	<b>1,048</b>	<b>4,436</b>	<b>5,075</b>	<b>6,463</b>	<b>1,928</b>	<b>5,456</b>	<b>2,439</b>	<b>1,767</b>	<b>255</b>	<b>4,626</b>	<b>1,653</b>	<b>813</b>
<b>15 Not Seen Due to Custody</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>8</b>	<b>304</b>	<b>111</b>	<b>110</b>	<b>164</b>	<b>124</b>	<b>38</b>	<b>11</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>9</b>	<b>7</b>	<b>8</b>
15(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	8	304	101	110	111	124	38	0	0	0	1	0	7	8
15(c) Not enough holding space	0	0	0	0	0	0	0	28	0	0	0	0	0	0	1	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	7	3	0	0	10	0	25	0	0	11	0	2	0	8	0	0
<b>16 Not Seen Due to Provider</b>	<b>188</b>	<b>48</b>	<b>8</b>	<b>73</b>	<b>452</b>	<b>36</b>	<b>733</b>	<b>433</b>	<b>329</b>	<b>100</b>	<b>628</b>	<b>108</b>	<b>97</b>	<b>23</b>	<b>29</b>	<b>87</b>	<b>39</b>
16(a) Line not completed.	44	2	0	33	7	0	21	0	0	0	1	0	1	0	14	0	0
16(b) Scheduling error.	41	9	2	13	166	20	44	76	19	2	108	0	11	5	0	29	7
16(c) Provider cancelled.	103	37	6	9	245	16	667	330	306	96	518	108	85	18	15	58	32
16(d) Medically restricted movement.	0	0	0	0	34	0	1	0	4	1	1	0	0	0	0	0	0
16(e) Other reason	0	0	0	18	0	0	0	27	0	1	0	0	0	0	0	0	0
<b>17 Not Seen Due to Other</b>	<b>32</b>	<b>29</b>	<b>2</b>	<b>52</b>	<b>958</b>	<b>33</b>	<b>321</b>	<b>293</b>	<b>251</b>	<b>166</b>	<b>238</b>	<b>20</b>	<b>22</b>	<b>12</b>	<b>136</b>	<b>55</b>	<b>31</b>
17(a) Inmate paroled or transferred	6	16	0	32	114	24	67	93	26	1	45	9	3	7	56	6	13
17(b) Inmate received conflicting ducats	4	2	0	2	317	3	91	95	14	4	83	1	8	0	15	6	1
17(c) Unit Health Record unavailable	4	3	0	0	20	0	0	0	14	0	0	0	0	0	0	0	0
17(d) Inmate moved to another facility	9	5	0	1	125	5	74	41	37	1	32	1	2	1	6	40	6
17(e) Inmate at hospital/in-patient area of hospital	6	2	2	0	35	1	81	38	59	1	67	6	5	4	6	2	3
17(f) Inmate out to court	1	0	0	0	3	0	7	16	1	0	0	3	2	0	11	1	1
17(g) Other reason	2	1	0	17	344	0	1	10	100	159	1	0	2	0	42	0	7
<b>18 Total Inmates Not Seen</b>	<b>220</b>	<b>84</b>	<b>13</b>	<b>133</b>	<b>1,714</b>	<b>180</b>	<b>1,164</b>	<b>890</b>	<b>704</b>	<b>304</b>	<b>877</b>	<b>128</b>	<b>121</b>	<b>36</b>	<b>174</b>	<b>149</b>	<b>78</b>
<b>19 Mental Health 7362s</b>	<b>315</b>	<b>155</b>	<b>12</b>	<b>249</b>	<b>0</b>	<b>25</b>	<b>148</b>	<b>270</b>	<b>78</b>	<b>997</b>	<b>306</b>	<b>283</b>	<b>157</b>	<b>15</b>	<b>624</b>	<b>130</b>	<b>444</b>

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<b>Mental Health Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>10 Mental Health Ducats</b>	<b>251</b>	<b>2,838</b>	<b>3,388</b>	<b>16,353</b>	<b>2,047</b>	<b>3,344</b>	<b>2,928</b>	<b>4,604</b>	<b>5,392</b>	<b>2,414</b>	<b>2,884</b>	<b>2,613</b>	<b>5,310</b>	<b>10,801</b>	<b>5,369</b>	<b>2,092</b>	<b>124,524</b>
<b>11 Add-on Appointments</b>	<b>135</b>	<b>97</b>	<b>6</b>	<b>495</b>	<b>9</b>	<b>43</b>	<b>366</b>	<b>2,961</b>	<b>260</b>	<b>497</b>	<b>66</b>	<b>0</b>	<b>347</b>	<b>714</b>	<b>434</b>	<b>2,316</b>	<b>16,723</b>
<b>12 Unducated EOP Clinical Encounters</b>	<b>0</b>	<b>2,503</b>	<b>7,669</b>	<b>0</b>	<b>0</b>	<b>2,853</b>	<b>0</b>	<b>0</b>	<b>203</b>	<b>1,667</b>	<b>0</b>	<b>50</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>575</b>	<b>24,827</b>
<b>13 Inmate Refusals</b>	<b>38</b>	<b>256</b>	<b>158</b>	<b>1,327</b>	<b>29</b>	<b>763</b>	<b>68</b>	<b>882</b>	<b>1,371</b>	<b>67</b>	<b>57</b>	<b>85</b>	<b>641</b>	<b>2,787</b>	<b>73</b>	<b>570</b>	<b>12,821</b>
<b>14 Inmates Seen</b>	<b>262</b>	<b>2,075</b>	<b>2,954</b>	<b>13,073</b>	<b>1,893</b>	<b>2,162</b>	<b>2,962</b>	<b>5,351</b>	<b>3,880</b>	<b>2,620</b>	<b>2,640</b>	<b>2,239</b>	<b>4,698</b>	<b>7,110</b>	<b>4,928</b>	<b>3,490</b>	<b>111,592</b>
<b>15 Not Seen Due to Custody</b>	<b>4</b>	<b>66</b>	<b>32</b>	<b>381</b>	<b>0</b>	<b>15</b>	<b>29</b>	<b>531</b>	<b>4</b>	<b>8</b>	<b>59</b>	<b>71</b>	<b>11</b>	<b>387</b>	<b>6</b>	<b>0</b>	<b>2,511</b>
15(a) Lack of officers	0	13	6	0	0	0	6	0	4	0	0	0	0	0	0	0	29
15(b) Modified program in effect	0	49	24	290	0	0	22	527	0	8	53	71	2	322	4	0	2,184
15(c) Not enough holding space	0	0	0	0	0	0	1	0	0	0	0	0	9	33	0	0	72
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	6
15(e) Other reason:	4	4	2	91	0	15	0	4	0	0	0	0	0	32	2	0	220
<b>16 Not Seen Due to Provider</b>	<b>57</b>	<b>441</b>	<b>175</b>	<b>1,526</b>	<b>69</b>	<b>164</b>	<b>137</b>	<b>659</b>	<b>226</b>	<b>129</b>	<b>138</b>	<b>180</b>	<b>100</b>	<b>817</b>	<b>542</b>	<b>348</b>	<b>9,119</b>
16(a) Line not completed.	47	11	21	0	3	1	8	6	8	25	7	0	0	219	41	0	520
16(b) Scheduling error.	1	32	21	27	14	29	11	207	29	48	3	0	26	224	117	0	1,341
16(c) Provider cancelled.	9	142	133	1,493	51	134	97	317	181	56	126	180	74	353	340	348	6,683
16(d) Medically restricted movement.	0	256	0	0	1	0	19	4	4	0	2	0	0	6	5	0	338
16(e) Other reason	0	0	0	6	0	0	2	125	4	0	0	0	0	15	39	0	237
<b>17 Not Seen Due to Other</b>	<b>25</b>	<b>97</b>	<b>75</b>	<b>541</b>	<b>65</b>	<b>283</b>	<b>98</b>	<b>142</b>	<b>171</b>	<b>87</b>	<b>56</b>	<b>38</b>	<b>207</b>	<b>414</b>	<b>254</b>	<b>0</b>	<b>5,204</b>
17(a) Inmate paroled or transferred	11	4	47	116	17	8	17	82	15	20	12	4	44	47	94	0	1,056
17(b) Inmate received conflicting ducats	0	15	1	58	5	6	23	37	44	18	21	0	36	45	84	0	1,039
17(c) Unit Health Record unavailable	0	0	2	0	0	0	20	0	0	6	0	0	0	0	4	0	73
17(d) Inmate moved to another facility	0	18	5	103	29	6	12	4	29	11	11	34	37	39	17	0	741
17(e) Inmate at hospital/in-patient area of hospital	5	28	13	61	0	87	17	17	57	20	6	0	44	76	28	0	777
17(f) Inmate out to court	1	0	1	4	0	0	0	0	0	1	0	0	10	1	6	0	70
17(g) Other reason	8	32	6	199	12	176	9	2	26	11	6	0	36	206	21	0	1,436
<b>18 Total Inmates Not Seen</b>	<b>86</b>	<b>604</b>	<b>282</b>	<b>2,448</b>	<b>134</b>	<b>462</b>	<b>264</b>	<b>1,332</b>	<b>401</b>	<b>224</b>	<b>253</b>	<b>289</b>	<b>318</b>	<b>1,618</b>	<b>802</b>	<b>348</b>	<b>16,834</b>
<b>19 Mental Health 7362s</b>	<b>27</b>	<b>617</b>	<b>641</b>	<b>0</b>	<b>237</b>	<b>91</b>	<b>451</b>	<b>81</b>	<b>111</b>	<b>118</b>	<b>66</b>	<b>77</b>	<b>736</b>	<b>17</b>	<b>106</b>	<b>428</b>	<b>8,012</b>

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<b>Dental Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>20 Dental Ducats</b>	<b>1,958</b>	<b>1,379</b>	<b>1,153</b>	<b>1,518</b>	<b>1,860</b>	<b>1,269</b>	<b>2,095</b>	<b>1,530</b>	<b>1,742</b>	<b>700</b>	<b>2,043</b>	<b>1,291</b>	<b>2,105</b>	<b>1,242</b>	<b>2,949</b>	<b>1,230</b>	<b>1,470</b>
<b>21 Add-on Appointments</b>	<b>253</b>	<b>33</b>	<b>43</b>	<b>165</b>	<b>85</b>	<b>41</b>	<b>32</b>	<b>25</b>	<b>289</b>	<b>18</b>	<b>39</b>	<b>45</b>	<b>61</b>	<b>124</b>	<b>31</b>	<b>78</b>	<b>73</b>
<b>22 Inmate Refusals</b>	<b>80</b>	<b>103</b>	<b>31</b>	<b>102</b>	<b>55</b>	<b>82</b>	<b>239</b>	<b>12</b>	<b>236</b>	<b>23</b>	<b>217</b>	<b>7</b>	<b>30</b>	<b>61</b>	<b>214</b>	<b>47</b>	<b>118</b>
<b>23 Inmates Seen</b>	<b>2,022</b>	<b>1,096</b>	<b>1,109</b>	<b>1,460</b>	<b>1,758</b>	<b>1,062</b>	<b>1,626</b>	<b>1,411</b>	<b>1,652</b>	<b>617</b>	<b>1,738</b>	<b>1,222</b>	<b>1,992</b>	<b>1,174</b>	<b>2,397</b>	<b>1,243</b>	<b>1,321</b>
<b>24 Not Seen Due to Custody</b>	<b>6</b>	<b>12</b>	<b>1</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>42</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>107</b>	<b>4</b>	<b>7</b>
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(b) Modified program in effect	6	9	0	3	6	0	34	0	20	0	0	7	0	0	26	4	7
24(c) Not enough holding space	0	0	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	3	1	0	0	0	0	0	0	0	0	0	7	0	81	0	0
<b>25 Not Seen Due to Provider</b>	<b>46</b>	<b>155</b>	<b>32</b>	<b>86</b>	<b>85</b>	<b>145</b>	<b>143</b>	<b>52</b>	<b>73</b>	<b>63</b>	<b>76</b>	<b>85</b>	<b>105</b>	<b>89</b>	<b>175</b>	<b>3</b>	<b>70</b>
25(a) Unable to complete line	3	81	3	7	0	27	28	0	0	1	0	0	7	0	50	0	22
25(b) Scheduling error	21	21	9	37	9	22	50	1	22	7	21	1	28	29	1	0	21
25(c) Provider cancelled	16	53	14	31	76	96	64	51	48	54	55	84	31	59	124	3	26
25(d) Lack of provider preparation	0	0	5	0	0	0	0	0	0	0	0	0	0	1	0	0	0
25(e) Medically restricted movement	6	0	1	0	0	0	1	0	3	1	0	0	0	0	0	0	1
25(f) Other reason	0	0	0	11	0	0	0	0	0	0	0	0	39	0	0	0	0
<b>26 Not Seen Due to Other</b>	<b>57</b>	<b>46</b>	<b>23</b>	<b>32</b>	<b>41</b>	<b>21</b>	<b>77</b>	<b>80</b>	<b>50</b>	<b>15</b>	<b>51</b>	<b>15</b>	<b>32</b>	<b>42</b>	<b>87</b>	<b>11</b>	<b>27</b>
26(a) Inmate paroled or transferred	7	9	8	15	11	12	23	53	28	5	16	4	5	5	39	4	9
26(b) Inmate received conflicting ducats	3	6	1	1	6	2	18	6	3	3	11	2	2	3	4	1	2
26(c) Unit Health Record unavailable	20	11	3	0	0	0	0	0	0	1	11	0	9	3	0	1	0
26(d) Inmate moved to another facility	10	2	11	5	9	5	19	0	1	0	4	0	7	5	3	4	4
26(e) Inmate at hospital/in-patient area of prison	5	1	0	2	12	2	7	10	0	6	7	5	8	9	6	1	2
26(f) Inmate out to court	1	0	0	0	3	0	3	3	0	0	0	2	0	0	2	0	2
26(g) Other reason	11	17	0	9	0	0	7	8	18	0	0	2	1	17	33	0	8
<b>27 Total Inmates Not Seen</b>	<b>109</b>	<b>213</b>	<b>56</b>	<b>121</b>	<b>132</b>	<b>166</b>	<b>262</b>	<b>132</b>	<b>143</b>	<b>78</b>	<b>127</b>	<b>107</b>	<b>144</b>	<b>131</b>	<b>369</b>	<b>18</b>	<b>104</b>
<b>28 Dental 7362s</b>	<b>298</b>	<b>274</b>	<b>186</b>	<b>378</b>	<b>216</b>	<b>157</b>	<b>302</b>	<b>273</b>	<b>689</b>	<b>609</b>	<b>469</b>	<b>478</b>	<b>270</b>	<b>183</b>	<b>574</b>	<b>296</b>	<b>373</b>

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<b>Dental Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>20 Dental Ducats</b>	<b>1,230</b>	<b>1,477</b>	<b>1,521</b>	<b>1,069</b>	<b>1,232</b>	<b>944</b>	<b>1,799</b>	<b>665</b>	<b>1,015</b>	<b>1,886</b>	<b>1,766</b>	<b>1,349</b>	<b>1,191</b>	<b>1,515</b>	<b>1,714</b>	<b>1,217</b>	<b>49,124</b>
<b>21 Add-on Appointments</b>	<b>91</b>	<b>21</b>	<b>76</b>	<b>30</b>	<b>76</b>	<b>58</b>	<b>115</b>	<b>956</b>	<b>30</b>	<b>123</b>	<b>15</b>	<b>47</b>	<b>32</b>	<b>58</b>	<b>26</b>	<b>81</b>	<b>3,270</b>
<b>22 Inmate Refusals</b>	<b>78</b>	<b>140</b>	<b>108</b>	<b>69</b>	<b>64</b>	<b>47</b>	<b>142</b>	<b>28</b>	<b>141</b>	<b>96</b>	<b>41</b>	<b>21</b>	<b>29</b>	<b>147</b>	<b>55</b>	<b>86</b>	<b>2,949</b>
<b>23 Inmates Seen</b>	<b>1,080</b>	<b>1,201</b>	<b>1,269</b>	<b>931</b>	<b>1,176</b>	<b>783</b>	<b>1,399</b>	<b>1,520</b>	<b>776</b>	<b>1,683</b>	<b>1,661</b>	<b>1,210</b>	<b>988</b>	<b>1,291</b>	<b>1,610</b>	<b>1,205</b>	<b>44,683</b>
<b>24 Not Seen Due to Custody</b>	<b>23</b>	<b>15</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>21</b>	<b>27</b>	<b>18</b>	<b>24</b>	<b>29</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>411</b>
24(a) Lack of officers	0	0	0	1	0	5	0	0	0	0	0	0	0	0	0	0	6
24(b) Modified program in effect	3	0	0	13	0	1	25	18	4	29	10	3	0	0	0	0	228
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
24(e) Other reason	20	15	0	0	0	15	2	0	20	0	0	0	0	1	3	0	168
<b>25 Not Seen Due to Provider</b>	<b>87</b>	<b>85</b>	<b>145</b>	<b>73</b>	<b>20</b>	<b>108</b>	<b>296</b>	<b>35</b>	<b>73</b>	<b>136</b>	<b>20</b>	<b>115</b>	<b>51</b>	<b>112</b>	<b>27</b>	<b>5</b>	<b>2,871</b>
25(a) Unable to complete line	50	25	46	6	1	46	108	8	25	26	0	2	28	0	6	2	608
25(b) Scheduling error	11	14	36	1	10	15	22	4	25	45	10	2	14	19	8	0	536
25(c) Provider cancelled	13	41	63	66	3	47	165	22	18	65	10	103	9	92	4	2	1,608
25(d) Lack of provider preparation	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1	9
25(e) Medically restricted movement	0	5	0	0	6	0	0	0	1	0	0	8	0	0	6	0	39
25(f) Other reason	13	0	0	0	0	0	1	0	4	0	0	0	0	0	3	0	71
<b>26 Not Seen Due to Other</b>	<b>53</b>	<b>57</b>	<b>75</b>	<b>12</b>	<b>48</b>	<b>43</b>	<b>50</b>	<b>20</b>	<b>31</b>	<b>65</b>	<b>48</b>	<b>47</b>	<b>155</b>	<b>22</b>	<b>45</b>	<b>2</b>	<b>1,480</b>
26(a) Inmate paroled or transferred	10	6	17	2	15	4	6	12	4	19	5	3	26	10	17	0	409
26(b) Inmate received conflicting ducats	4	17	6	2	5	3	2	2	2	3	6	2	16	6	5	0	155
26(c) Unit Health Record unavailable	12	7	18	4	0	0	1	0	16	12	0	2	2	0	4	0	137
26(d) Inmate moved to another facility	4	13	26	3	24	4	9	1	5	7	22	0	2	1	5	1	216
26(e) Inmate at hospital/in-patient area of prison	6	6	2	1	2	1	14	1	0	14	2	5	3	1	8	0	149
26(f) Inmate out to court	0	0	1	0	0	0	2	0	0	2	1	1	4	0	3	0	30
26(g) Other reason	17	8	5	0	2	31	16	4	4	8	12	34	102	4	3	1	382
<b>27 Total Inmates Not Seen</b>	<b>163</b>	<b>157</b>	<b>220</b>	<b>99</b>	<b>68</b>	<b>172</b>	<b>373</b>	<b>73</b>	<b>128</b>	<b>230</b>	<b>79</b>	<b>165</b>	<b>206</b>	<b>135</b>	<b>75</b>	<b>7</b>	<b>4,762</b>
<b>28 Dental 7362s</b>	<b>291</b>	<b>461</b>	<b>498</b>	<b>234</b>	<b>508</b>	<b>178</b>	<b>456</b>	<b>472</b>	<b>908</b>	<b>665</b>	<b>273</b>	<b>341</b>	<b>476</b>	<b>274</b>	<b>435</b>	<b>644</b>	<b>13,139</b>

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<b>Diagnostic/Specialty Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>29 Diagnostic/Specialty Ducats</b>	<b>3,201</b>	<b>1,800</b>	<b>1,296</b>	<b>2,130</b>	<b>3,826</b>	<b>1,260</b>	<b>4,398</b>	<b>1,920</b>	<b>3,528</b>	<b>6,295</b>	<b>2,366</b>	<b>3,067</b>	<b>3,407</b>	<b>1,310</b>	<b>6,889</b>	<b>1,421</b>	<b>1,433</b>
<b>30 Add-on Appointments</b>	<b>135</b>	<b>61</b>	<b>338</b>	<b>458</b>	<b>275</b>	<b>449</b>	<b>110</b>	<b>128</b>	<b>332</b>	<b>651</b>	<b>273</b>	<b>88</b>	<b>127</b>	<b>53</b>	<b>54</b>	<b>105</b>	<b>181</b>
<b>31 Inmate Refusals</b>	<b>83</b>	<b>113</b>	<b>13</b>	<b>211</b>	<b>18</b>	<b>56</b>	<b>68</b>	<b>13</b>	<b>66</b>	<b>236</b>	<b>257</b>	<b>28</b>	<b>51</b>	<b>23</b>	<b>243</b>	<b>56</b>	<b>108</b>
<b>32 Inmates Seen</b>	<b>3,100</b>	<b>1,634</b>	<b>1,554</b>	<b>2,121</b>	<b>3,958</b>	<b>1,528</b>	<b>4,053</b>	<b>1,899</b>	<b>3,479</b>	<b>6,249</b>	<b>2,203</b>	<b>2,970</b>	<b>3,284</b>	<b>1,302</b>	<b>5,976</b>	<b>1,365</b>	<b>1,296</b>
<b>33 Not Seen Due to Custody</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>4</b>	<b>7</b>	<b>2</b>	<b>36</b>	<b>3</b>	<b>40</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>266</b>	<b>0</b>	<b>36</b>
33(a) Lack of officers	0	0	0	0	0	0	0	0	1	1	0	0	0	0	76	0	0
33(b) Modified program in effect	2	0	0	0	7	2	36	0	39	0	0	2	0	1	70	0	0
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	36
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	7	0	4	0	0	0	3	0	0	0	0	4	0	120	0	0
<b>34 Not Seen Due to Provider</b>	<b>106</b>	<b>59</b>	<b>31</b>	<b>183</b>	<b>33</b>	<b>91</b>	<b>95</b>	<b>85</b>	<b>178</b>	<b>278</b>	<b>137</b>	<b>74</b>	<b>156</b>	<b>19</b>	<b>210</b>	<b>69</b>	<b>116</b>
34(a) Line not completed	0	14	1	2	1	1	2	0	0	5	0	0	3	0	185	8	1
34(b) Scheduling error	6	34	29	81	5	15	84	2	41	12	6	0	25	2	0	25	15
34(c) Clinician cancelled	99	9	0	49	27	72	8	83	120	249	118	73	114	17	25	34	40
34(d) Lack of provider preparation	0	2	1	8	0	0	0	0	0	0	12	0	0	0	0	2	57
34(e) Medically restricted movement	1	0	0	3	0	3	1	0	8	4	1	1	1	0	0	0	3
34(f) Other reason	0	0	0	40	0	0	0	0	9	8	0	0	13	0	0	0	0
<b>35 Not Seen Due to Other</b>	<b>45</b>	<b>48</b>	<b>36</b>	<b>69</b>	<b>85</b>	<b>32</b>	<b>256</b>	<b>48</b>	<b>97</b>	<b>182</b>	<b>42</b>	<b>81</b>	<b>39</b>	<b>18</b>	<b>248</b>	<b>36</b>	<b>58</b>
35(a) Inmate paroled or transferred	19	11	9	33	25	14	73	18	48	10	16	24	1	3	65	6	22
35(b) Inmate received conflicting ducats	1	0	0	5	29	8	43	3	14	10	11	6	7	0	22	2	11
35(c) Unit Health Record unavailable	0	11	3	3	0	1	0	0	10	0	1	0	0	0	0	0	0
35(d) Inmate moved to another facility	11	5	6	4	9	1	86	1	9	1	2	1	3	0	115	1	8
35(e) Inmate at hospital/in-patient area of prison	11	8	5	2	18	5	18	7	1	89	10	33	18	7	23	2	7
35(f) Inmate out to court	2	1	2	0	3	0	1	10	1	2	2	3	1	0	22	1	0
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	8	5	3	1	3	3	2	9	69	0	14	4	3	0	23	6
35(h) Other reason	1	4	6	19	0	0	32	7	5	1	0	0	5	5	1	1	4
<b>36 Total Inmates Not Seen</b>	<b>153</b>	<b>114</b>	<b>67</b>	<b>256</b>	<b>125</b>	<b>125</b>	<b>387</b>	<b>136</b>	<b>315</b>	<b>461</b>	<b>179</b>	<b>157</b>	<b>199</b>	<b>38</b>	<b>724</b>	<b>105</b>	<b>210</b>
<b>37 Diagnostic/Specialty RFSs</b>	<b>438</b>	<b>396</b>	<b>67</b>	<b>424</b>	<b>0</b>	<b>284</b>	<b>213</b>	<b>341</b>	<b>3,143</b>	<b>0</b>	<b>652</b>	<b>321</b>	<b>939</b>	<b>283</b>	<b>0</b>	<b>148</b>	<b>466</b>

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<b>Diagnostic/Specialty Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>29 Diagnostic/Specialty Ducats</b>	<b>1,849</b>	<b>4,310</b>	<b>2,583</b>	<b>2,372</b>	<b>4,838</b>	<b>862</b>	<b>2,233</b>	<b>1,250</b>	<b>1,688</b>	<b>4,091</b>	<b>1,661</b>	<b>3,804</b>	<b>3,153</b>	<b>1,667</b>	<b>3,532</b>	<b>2,955</b>	<b>92,395</b>
<b>30 Add-on Appointments</b>	<b>110</b>	<b>5</b>	<b>482</b>	<b>279</b>	<b>430</b>	<b>13</b>	<b>165</b>	<b>1,478</b>	<b>252</b>	<b>203</b>	<b>260</b>	<b>58</b>	<b>309</b>	<b>98</b>	<b>518</b>	<b>2,459</b>	<b>10,937</b>
<b>31 Inmate Refusals</b>	<b>80</b>	<b>111</b>	<b>211</b>	<b>89</b>	<b>131</b>	<b>31</b>	<b>206</b>	<b>50</b>	<b>244</b>	<b>201</b>	<b>18</b>	<b>47</b>	<b>126</b>	<b>211</b>	<b>32</b>	<b>139</b>	<b>3,570</b>
<b>32 Inmates Seen</b>	<b>1,657</b>	<b>4,070</b>	<b>2,402</b>	<b>2,277</b>	<b>4,703</b>	<b>740</b>	<b>2,004</b>	<b>2,434</b>	<b>1,544</b>	<b>3,792</b>	<b>1,824</b>	<b>3,606</b>	<b>2,964</b>	<b>1,386</b>	<b>3,800</b>	<b>5,068</b>	<b>92,242</b>
<b>33 Not Seen Due to Custody</b>	<b>19</b>	<b>4</b>	<b>9</b>	<b>29</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>53</b>	<b>13</b>	<b>14</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>588</b>
33(a) Lack of officers	0	0	4	0	0	0	0	0	0	0	0	0	20	0	0	0	102
33(b) Modified program in effect	1	0	5	24	0	0	0	0	0	53	13	14	7	0	0	0	276
33(c) Not enough holding space	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	41
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	13	4	0	5	0	0	0	0	0	0	0	0	0	0	0	8	168
<b>34 Not Seen Due to Provider</b>	<b>156</b>	<b>71</b>	<b>351</b>	<b>205</b>	<b>342</b>	<b>89</b>	<b>136</b>	<b>202</b>	<b>80</b>	<b>81</b>	<b>42</b>	<b>136</b>	<b>61</b>	<b>145</b>	<b>135</b>	<b>166</b>	<b>4,318</b>
34(a) Line not completed	68	1	46	57	264	0	3	0	2	16	0	16	42	0	2	7	747
34(b) Scheduling error	24	30	73	20	24	56	4	11	11	36	0	14	1	46	117	0	849
34(c) Clinician cancelled	64	39	228	106	47	32	128	191	62	25	42	100	18	68	12	159	2,458
34(d) Lack of provider preparation	0	1	4	22	0	1	0	0	0	4	0	0	0	7	0	0	121
34(e) Medically restricted movement	0	0	0	0	7	0	1	0	0	0	0	6	0	0	2	0	42
34(f) Other reason	0	0	0	0	0	0	0	0	5	0	0	0	0	24	2	0	101
<b>35 Not Seen Due to Other</b>	<b>47</b>	<b>59</b>	<b>92</b>	<b>51</b>	<b>91</b>	<b>15</b>	<b>52</b>	<b>42</b>	<b>72</b>	<b>167</b>	<b>24</b>	<b>59</b>	<b>284</b>	<b>23</b>	<b>83</b>	<b>33</b>	<b>2,614</b>
35(a) Inmate paroled or transferred	11	4	40	9	55	4	15	27	13	41	3	15	36	5	25	0	700
35(b) Inmate received conflicting ducats	0	7	1	3	7	1	0	2	5	10	2	2	10	5	3	0	230
35(c) Unit Health Record unavailable	1	2	0	1	0	0	0	0	0	11	0	1	0	0	0	0	45
35(d) Inmate moved to another facility	5	5	35	7	5	0	9	0	12	6	7	3	2	6	10	0	375
35(e) Inmate at hospital/in-patient area of prison	5	20	9	3	14	2	22	5	12	83	2	20	21	6	19	0	507
35(f) Inmate out to court	4	0	3	1	4	1	1	1	1	3	0	2	7	1	4	0	84
35(g) Inmate non-compliant for procedure (i.e. NPO)	21	13	1	24	6	0	1	7	26	8	9	6	117	0	16	16	424
35(h) Other reason	0	8	3	3	0	7	4	0	3	5	1	10	91	0	6	17	249
<b>36 Total Inmates Not Seen</b>	<b>222</b>	<b>134</b>	<b>452</b>	<b>285</b>	<b>434</b>	<b>104</b>	<b>188</b>	<b>244</b>	<b>152</b>	<b>301</b>	<b>79</b>	<b>209</b>	<b>372</b>	<b>168</b>	<b>218</b>	<b>207</b>	<b>7,520</b>
<b>37 Diagnostic/Specialty RFSs</b>	<b>231</b>	<b>328</b>	<b>589</b>	<b>280</b>	<b>661</b>	<b>20</b>	<b>588</b>	<b>38</b>	<b>428</b>	<b>686</b>	<b>63</b>	<b>890</b>	<b>531</b>	<b>361</b>	<b>385</b>	<b>460</b>	<b>14,654</b>

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<b>Emergency Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>38 TTA Encounters</b>	<b>396</b>	<b>110</b>	<b>156</b>	<b>29</b>	<b>537</b>	<b>14</b>	<b>375</b>	<b>558</b>	<b>176</b>	<b>182</b>	<b>588</b>	<b>101</b>	<b>663</b>	<b>89</b>	<b>678</b>	<b>697</b>	<b>155</b>
38(a) First Watch	30	1	6	6	85	0	84	31	9	37	65	23	32	13	124	14	16
38(b) Second Watch	195	68	62	17	185	4	124	253	96	62	230	32	357	30	287	457	68
38(c) Third Watch	171	41	88	6	267	10	167	274	71	83	293	46	274	46	267	226	71
<b>38a Code II Transports Off-site</b>	<b>19</b>	<b>13</b>	<b>11</b>	<b>18</b>	<b>56</b>	<b>4</b>	<b>41</b>	<b>9</b>	<b>22</b>	<b>35</b>	<b>15</b>	<b>8</b>	<b>22</b>	<b>17</b>	<b>36</b>	<b>10</b>	<b>18</b>
38/a(a) First Watch	0	0	0	6	7	0	9	2	1	8	3	0	1	6	5	0	3
38/a(b) Second Watch	13	9	8	7	23	1	20	5	15	14	3	7	8	14	15	5	9
38/a(c) Third Watch	6	4	3	5	26	3	12	2	6	13	9	0	13	17	16	5	6
<b>38b Code III Transports Off-site</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>11</b>	<b>28</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>19</b>
38/b(a) First Watch	0	0	0	0	1	0	1	0	1	7	1	0	1	0	0	0	3
38/b(b) Second Watch	3	2	0	4	2	0	0	1	5	11	2	1	2	0	3	2	11
38/b(c) Third Watch	3	1	0	1	1	0	1	0	5	10	0	0	1	0	1	2	5
<b>38c Unsched. State Vehicle Transports Off-site</b>	<b>7</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>41</b>	<b>10</b>	<b>89</b>	<b>13</b>	<b>15</b>	<b>5</b>	<b>11</b>	<b>29</b>	<b>17</b>	<b>16</b>	<b>9</b>	<b>10</b>	<b>9</b>
38/c(a) First Watch	0	0	0	0	7	0	4	0	0	0	1	7	1	2	1	0	0
38/c(b) Second Watch	0	4	0	6	11	3	20	8	6	1	5	5	10	8	6	10	6
38/c(c) Third Watch	7	2	0	0	23	7	65	5	9	4	5	0	6	16	2	0	3
<b>38d Other (i.e. Infirmary, Housing Unit)</b>	<b>364</b>	<b>88</b>	<b>145</b>	<b>0</b>	<b>436</b>	<b>0</b>	<b>243</b>	<b>535</b>	<b>128</b>	<b>114</b>	<b>559</b>	<b>63</b>	<b>620</b>	<b>13</b>	<b>629</b>	<b>673</b>	<b>109</b>

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<b>Emergency Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>38 TTA Encounters</b>	<b>426</b>	<b>826</b>	<b>212</b>	<b>460</b>	<b>1,553</b>	<b>42</b>	<b>262</b>	<b>720</b>	<b>563</b>	<b>390</b>	<b>663</b>	<b>423</b>	<b>747</b>	<b>316</b>	<b>595</b>	<b>244</b>	<b>13,946</b>
38(a) First Watch	21	64	0	59	22	6	27	62	74	73	13	44	86	78	51	29	1,285
38(b) Second Watch	303	440	212	264	801	23	101	346	210	133	274	170	86	85	271	132	6,378
38(c) Third Watch	102	322	0	137	730	13	134	312	279	184	376	209	316	153	273	132	6,073
<b>38a Code II Transports Off-site</b>	<b>0</b>	<b>29</b>	<b>28</b>	<b>14</b>	<b>34</b>	<b>6</b>	<b>19</b>	<b>39</b>	<b>13</b>	<b>48</b>	<b>9</b>	<b>9</b>	<b>10</b>	<b>17</b>	<b>23</b>	<b>37</b>	<b>689</b>
38/a(a) First Watch	0	5	0	2	7	0	2	5	2	7	2	5	1	1	2	10	102
38/a(b) Second Watch	0	13	28	6	11	5	9	18	2	16	5	2	5	12	13	11	332
38/a(c) Third Watch	0	11	0	6	16	1	8	16	9	25	2	2	10	4	8	16	280
<b>38b Code III Transports Off-site</b>	<b>32</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>10</b>	<b>0</b>	<b>6</b>	<b>26</b>	<b>0</b>	<b>25</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>11</b>	<b>236</b>
38/b(a) First Watch	2	0	0	1	1	1	4	0	0	2	0	4	0	2	0	2	34
38/b(b) Second Watch	16	3	0	2	0	1	3	0	3	13	0	11	2	1	2	1	107
38/b(c) Third Watch	14	4	0	0	2	7	3	0	3	11	0	10	0	0	2	8	95
<b>38c Unsched. State Vehicle Transports Off-site</b>	<b>11</b>	<b>27</b>	<b>27</b>	<b>12</b>	<b>21</b>	<b>0</b>	<b>55</b>	<b>34</b>	<b>21</b>	<b>40</b>	<b>0</b>	<b>79</b>	<b>14</b>	<b>33</b>	<b>19</b>	<b>20</b>	<b>706</b>
38/c(a) First Watch	1	1	0	0	0	0	5	4	1	2	0	7	0	5	1	1	51
38/c(b) Second Watch	2	10	27	8	4	0	16	6	13	14	0	27	3	3	12	7	261
38/c(c) Third Watch	8	16	0	4	17	0	34	24	7	24	0	45	11	25	6	12	387
<b>38d Other (i.e. Infirmary, Housing Unit)</b>	<b>383</b>	<b>763</b>	<b>157</b>	<b>431</b>	<b>1,495</b>	<b>27</b>	<b>178</b>	<b>647</b>	<b>523</b>	<b>276</b>	<b>654</b>	<b>310</b>	<b>715</b>	<b>263</b>	<b>549</b>	<b>176</b>	<b>12,266</b>



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<b>Transportation</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>39 Scheduled Transports</b>	<b>210</b>	<b>117</b>	<b>51</b>	<b>200</b>	<b>172</b>	<b>84</b>	<b>379</b>	<b>108</b>	<b>233</b>	<b>271</b>	<b>167</b>	<b>92</b>	<b>280</b>	<b>164</b>	<b>143</b>	<b>110</b>	<b>171</b>
39(a) Health Care related.	172	90	45	174	164	77	377	87	189	218	103	92	266	160	100	85	159
39(b) All others.	38	27	6	26	8	7	2	21	44	53	64	0	14	4	43	25	12
<b>40 Unscheduled Transports</b>	<b>40</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>89</b>	<b>83</b>	<b>5</b>	<b>70</b>	<b>50</b>	<b>85</b>	<b>57</b>	<b>58</b>	<b>48</b>	<b>21</b>	<b>20</b>
<b>41 Inmates Transported</b>	<b>440</b>	<b>189</b>	<b>78</b>	<b>296</b>	<b>378</b>	<b>151</b>	<b>2,286</b>	<b>343</b>	<b>366</b>	<b>390</b>	<b>356</b>	<b>404</b>	<b>617</b>	<b>387</b>	<b>237</b>	<b>163</b>	<b>339</b>
<b>42 Budgeted Posts</b>	<b>24</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>13</b>	<b>16</b>	<b>31</b>	<b>16</b>	<b>24</b>	<b>17</b>	<b>15</b>	<b>10</b>	<b>25</b>	<b>11</b>	<b>15</b>	<b>11</b>	<b>10</b>
<b>43 Redirected Staff Hours</b>	<b>608</b>	<b>27</b>	<b>63</b>	<b>1,330</b>	<b>349</b>	<b>46</b>	<b>0</b>	<b>19</b>	<b>16</b>	<b>432</b>	<b>491</b>	<b>72</b>	<b>764</b>	<b>165</b>	<b>80</b>	<b>336</b>	<b>2,006</b>
<b>44 PPAS Timekeepers Rpt. - Med Trans - Code .16</b>																	
44(a) Overtime Hours	2,744	1,545	337	2,826	1,781	499	1,734	464	1,196	1,344	2,707	690	2,651	1,217	86	737	2,822
44(c) Overtime Dollars	120,348	67,299	16,109	126,706	79,400	20,502	80,727	20,150	58,067	61,489	118,455	30,918	123,463	54,767	3,706	33,436	124,580
44(d) P.I.E. Hours	24	13	79	0	16	0	17	0	10	9	100	147	0	1	0	0	0
44(e) P.I.E. Dollars	616	450	2,732	0	705	0	417	0	445	259	3,454	5,095	0	52	0	0	0
<b>Med Guarding</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>45 Budgeted Posts</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>81</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>3</b>
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
<b>46 Redirected Staff Hours</b>	<b>-1,302</b>	<b>0</b>	<b>653</b>	<b>171</b>	<b>571</b>	<b>664</b>	<b>24</b>	<b>124</b>	<b>0</b>	<b>1,121</b>	<b>2,191</b>	<b>1,766</b>	<b>97</b>	<b>40</b>	<b>1,188</b>	<b>224</b>	<b>3,685</b>
46(a) First Watch	-480	0	255	0	48	96	0	27	0	320	0	448	10	44	416	16	1,324
46(b) Second Watch	-496	0	65	171	214	384	8	66	0	573	1,616	798	8	134	276	88	2,220
46(c) Third Watch	-326	0	333	0	310	184	16	31	0	229	575	0	79	40	496	120	141
<b>47 PPAS Timekeepers Rpt. - P.I.E. - Code .08</b>																	
47(a) Overtime Hours	629	699	1,127	2,060	3,337	1,465	7,713	1,924	5,121	7,219	6,310	10,205	9,914	3,142	2,459	518	5,273
47(b) Overtime Dollars	26,523	33,893	51,156	94,711	163,615	70,408	376,370	93,461	259,241	335,431	302,531	475,620	488,117	147,725	136,641	25,457	255,193
47(c) P.I.E. Hours	8	24	654	65	0	0	804	0	244	56	56	482	0	8	1,123	49	328
47(d) P.I.E. Dollars	277	830	22,625	1,791	0	0	23,504	0	9,558	1,394	1,936	16,691	0	277	37,295	1,093	11,342

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<b>Transportation</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>39 Scheduled Transports</b>	<b>107</b>	<b>165</b>	<b>152</b>	<b>204</b>	<b>234</b>	<b>98</b>	<b>108</b>	<b>322</b>	<b>122</b>	<b>182</b>	<b>156</b>	<b>259</b>	<b>250</b>	<b>169</b>	<b>188</b>	<b>181</b>	<b>5,849</b>
39(a) Health Care related.	92	106	110	190	229	83	100	288	103	143	113	214	206	103	143	154	4,935
39(b) All others.	15	59	42	14	5	15	8	34	19	39	43	45	44	66	45	27	914
<b>40 Unscheduled Transports</b>	<b>12</b>	<b>39</b>	<b>18</b>	<b>12</b>	<b>3</b>	<b>4</b>	<b>84</b>	<b>83</b>	<b>44</b>	<b>124</b>	<b>13</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>54</b>	<b>0</b>	<b>1,162</b>
<b>41 Inmates Transported</b>	<b>222</b>	<b>308</b>	<b>265</b>	<b>281</b>	<b>354</b>	<b>102</b>	<b>232</b>	<b>406</b>	<b>217</b>	<b>549</b>	<b>255</b>	<b>479</b>	<b>300</b>	<b>257</b>	<b>242</b>	<b>313</b>	<b>12,202</b>
<b>42 Budgeted Posts</b>	<b>9</b>	<b>16</b>	<b>0</b>	<b>22</b>	<b>13</b>	<b>14</b>	<b>11</b>	<b>20</b>	<b>0</b>	<b>40</b>	<b>3</b>	<b>8</b>	<b>20</b>	<b>22</b>	<b>10</b>	<b>26</b>	<b>507</b>
<b>43 Redirected Staff Hours</b>	<b>138</b>	<b>856</b>	<b>88</b>	<b>159</b>	<b>1,507</b>	<b>0</b>	<b>218</b>	<b>520</b>	<b>530</b>	<b>0</b>	<b>896</b>	<b>97</b>	<b>0</b>	<b>40</b>	<b>160</b>	<b>351</b>	<b>12,364</b>
<b>44 PPAS Timekeepers Rpt. - Med Trans - Code .16</b>																	
44(a) Overtime Hours	1,121	2,185	1,043	1,142	2,443	377	5,012	3,035	1,600	2,750	1,181	4,367	1,726	834	230	1,968	56,394
44(c) Overtime Dollars	51,334	94,265	42,345	49,239	98,415	16,142	214,769	134,249	79,983	123,717	54,255	179,855	76,287	37,493	9,171	80,443	2,482,084
44(d) P.I.E. Hours	0	0	0	0	112	0	102	0	0	8	0	72	33	7	43	55	849
44(e) P.I.E. Dollars	0	0	0	0	3,677	0	3,150	0	0	228	0	1,445	934	152	1,487	1,757	27,054
<b>Med Guarding</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>45 Budgeted Posts</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>72</b>	<b>0</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>1</b>	<b>17</b>	<b>36</b>	<b>348</b>
45(a) First Watch	0	0	0	0	0	3	0	4	0	0	0	0	14	1	4	8	75
45(b) Second Watch	2	0	0	0	0	58	0	16	0	0	0	0	14	0	7	16	175
45(c) Third Watch	2	0	0	0	0	11	0	6	0	0	0	0	14	0	6	12	98
<b>46 Redirected Staff Hours</b>	<b>216</b>	<b>128</b>	<b>0</b>	<b>208</b>	<b>456</b>	<b>0</b>	<b>96</b>	<b>3,856</b>	<b>0</b>	<b>8,363</b>	<b>305</b>	<b>72</b>	<b>8</b>	<b>1,636</b>	<b>-451</b>	<b>0</b>	<b>26,110</b>
46(a) First Watch	0	16	0	96	48	0	32	1,112	0	3,352	128	16	0	848	-128	0	8,044
46(b) Second Watch	192	88	0	96	360	0	32	888	0	2,398	88	48	8	672	-160	0	10,834
46(c) Third Watch	24	24	0	16	48	0	32	1,856	0	2,613	89	8	0	116	-163	0	6,890
<b>47 PPAS Timekeepers Rpt. - P.I.E. - Code .08</b>																	
47(a) Overtime Hours	3,156	6,758	3,261	1,767	7,543	652	16,672	6,073	1,941	11,029	683	2,833	4,740	2,423	605	14,865	154,114
47(b) Overtime Dollars	152,219	306,855	152,097	86,411	364,245	35,779	754,842	292,876	97,025	525,020	31,324	117,357	248,601	121,047	29,100	690,321	7,341,212
47(c) P.I.E. Hours	0	0	0	0	28	0	1,001	8	0	610	0	64	18	24	158	229	6,042
47(d) P.I.E. Dollars	0	0	0	0	938	0	32,933	170	0	19,225	0	1,284	643	830	5,414	7,545	197,596

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<b>Health Care Access Unit (HCAU)</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>48 Budgeted Correctional Officer Posts for the Institution</b>	818	659	429	1,148	566	415	969	252	520	731	1,159	324	826	139	393	507	471
48(a) First Watch	143	76	68	184	139	57	201	42	80	129	162	69	131	80	59	62	67
48(b) Second Watch	426	376	229	655	256	224	468	121	267	355	624	144	416	186	198	291	251
48(c) Third Watch	249	207	132	309	171	134	300	89	173	247	373	111	279	139	136	154	153
<b>49 Vacant Correctional Officer Posts for the Institution</b>	<b>135</b>	<b>10</b>	<b>47</b>	<b>140</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>10</b>	<b>23</b>	<b>26</b>	<b>25</b>	<b>0</b>	<b>133</b>	<b>60</b>	<b>0</b>	<b>40</b>	<b>130</b>
49(a) First Watch	23	5	15	19	0	0	0	0	4	0	2	0	14	11	0	5	10
49(b) Second Watch	71	4	10	69	6	0	0	10	3	26	9	0	86	11	0	28	30
49(c) Third Watch	41	1	22	52	3	3	0	0	16	0	14	0	33	24	0	7	90
<b>50 Budgeted Correctional Officer Posts assigned to HCAU</b>	<b>120</b>	<b>57</b>	<b>34</b>	<b>72</b>	<b>90</b>	<b>50</b>	<b>103</b>	<b>57</b>	<b>108</b>	<b>174</b>	<b>204</b>	<b>31</b>	<b>69</b>	<b>50</b>	<b>53</b>	<b>45</b>	<b>56</b>
50(a) First Watch	16	4	3	0	0	3	10	6	5	40	12	1	4	4	6	1	3
50(b) Second Watch	76	35	21	69	46	40	70	34	79	82	156	20	50	37	32	36	43
50(c) Third Watch	28	18	10	3	44	7	23	17	24	52	36	10	15	9	15	8	10
<b>51 Vacant Correctional Officer Posts assigned to HCAU</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>5</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>7</b>
51(a) First Watch	3	0	0	0	0	0	0	0	0	0	2	0	1	2	0	0	2
51(b) Second Watch	4	1	1	5	0	0	0	0	0	0	9	0	0	1	0	0	2
51(c) Third Watch	3	0	0	0	0	0	0	0	0	0	14	0	4	0	0	0	3
<b>52 PY Value of All Budgeted Health Care Operations Division Custody Posts</b>	<b>204.47</b>	<b>84.59</b>	<b>72.33</b>	<b>107.92</b>	<b>0.00</b>	<b>70.76</b>	<b>186.66</b>	<b>177.43</b>	<b>148.43</b>	<b>198.00</b>	<b>257.81</b>	<b>57.71</b>	<b>78.22</b>	<b>73.70</b>	<b>99.10</b>	<b>73.99</b>	<b>83.79</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
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<b>Health Care Access Unit (HCAU)</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>
<b>48 Budgeted Correctional Officer Posts for the Institution</b>	382	609	822	370	790	555	569	740	556	1,024	250	394	1,015	824	465	539
48(a) First Watch	47	86	120	57	125	83	84	123	71	149	41	62	154	119	54	92
48(b) Second Watch	204	328	477	188	439	315	300	398	321	568	119	196	551	466	252	279
48(c) Third Watch	131	195	225	125	226	157	185	219	164	307	90	136	310	239	159	168
<b>49 Vacant Correctional Officer Posts for the Institution</b>	<b>94</b>	<b>58</b>	<b>6</b>	<b>0</b>	<b>23</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>3</b>	<b>8</b>	<b>131</b>	<b>24</b>	<b>0</b>	<b>32</b>
49(a) First Watch	7	0	0	0	4	0	0	0	0	0	1	3	25	5	0	0
49(b) Second Watch	61	58	3	0	12	62	0	0	0	42	1	2	66	14	0	32
49(c) Third Watch	26	0	3	0	7	38	0	0	0	0	1	3	40	5	0	0
<b>50 Budgeted Correctional Officer Posts assigned to HCAU</b>	<b>31</b>	<b>62</b>	<b>111</b>	<b>85</b>	<b>35</b>	<b>0</b>	<b>54</b>	<b>93</b>	<b>100</b>	<b>77</b>	<b>36</b>	<b>51</b>	<b>140</b>	<b>101</b>	<b>64</b>	<b>51</b>
50(a) First Watch	3	2	1	0	2	0	3	5	5	3	3	2	19	4	7	3
50(b) Second Watch	19	48	87	60	19	0	39	77	74	45	22	39	88	79	39	42
50(c) Third Watch	9	12	23	23	14	0	12	11	21	29	11	10	33	18	18	6
<b>51 Vacant Correctional Officer Posts assigned to HCAU</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	1	0	0	0	0	0	0	0	0	0	0	0	3	2	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
<b>52 PY Value of All Budgeted Health Care Operations Division Custody Posts</b>	<b>74.32</b>	<b>80.00</b>	<b>111.08</b>	<b>130.43</b>	<b>70.16</b>	<b>129.06</b>	<b>90.37</b>	<b>154.26</b>	<b>163.41</b>	<b>140.61</b>	<b>68.53</b>	<b>72.94</b>	<b>221.98</b>	<b>159.75</b>	<b>113.80</b>	<b>177.23</b>

## **GOAL 3**

### **RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE**

**Objective 3.1:** Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

**Action 3.1.1:** By January 2010, fill 90% of nursing positions.

**Action 3.1.2:** By January 2010, fill 90% of physician positions.

**Reporting/Responsible Division:**

Human Resources, CPHCS

**Performance Measure:**

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

**Graph/Table Display:**

The Human Resources' Recruitment and Retention Report for April 2010 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for January 2010 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for January 2010 can be found on page 68.

**Results Explanation:**

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2009-10 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

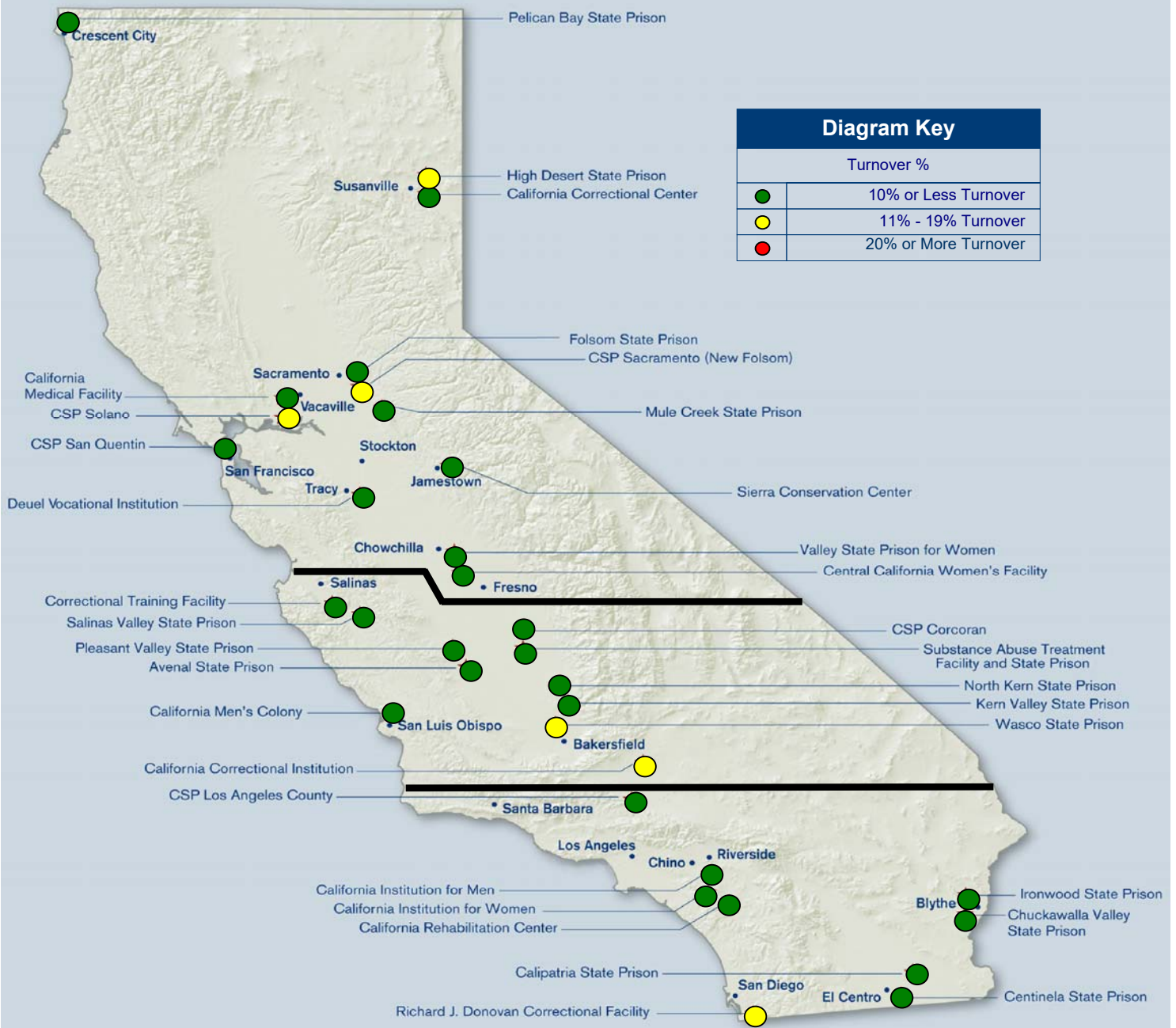
The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

## Nursing Filled Percentage (as of April 2010)

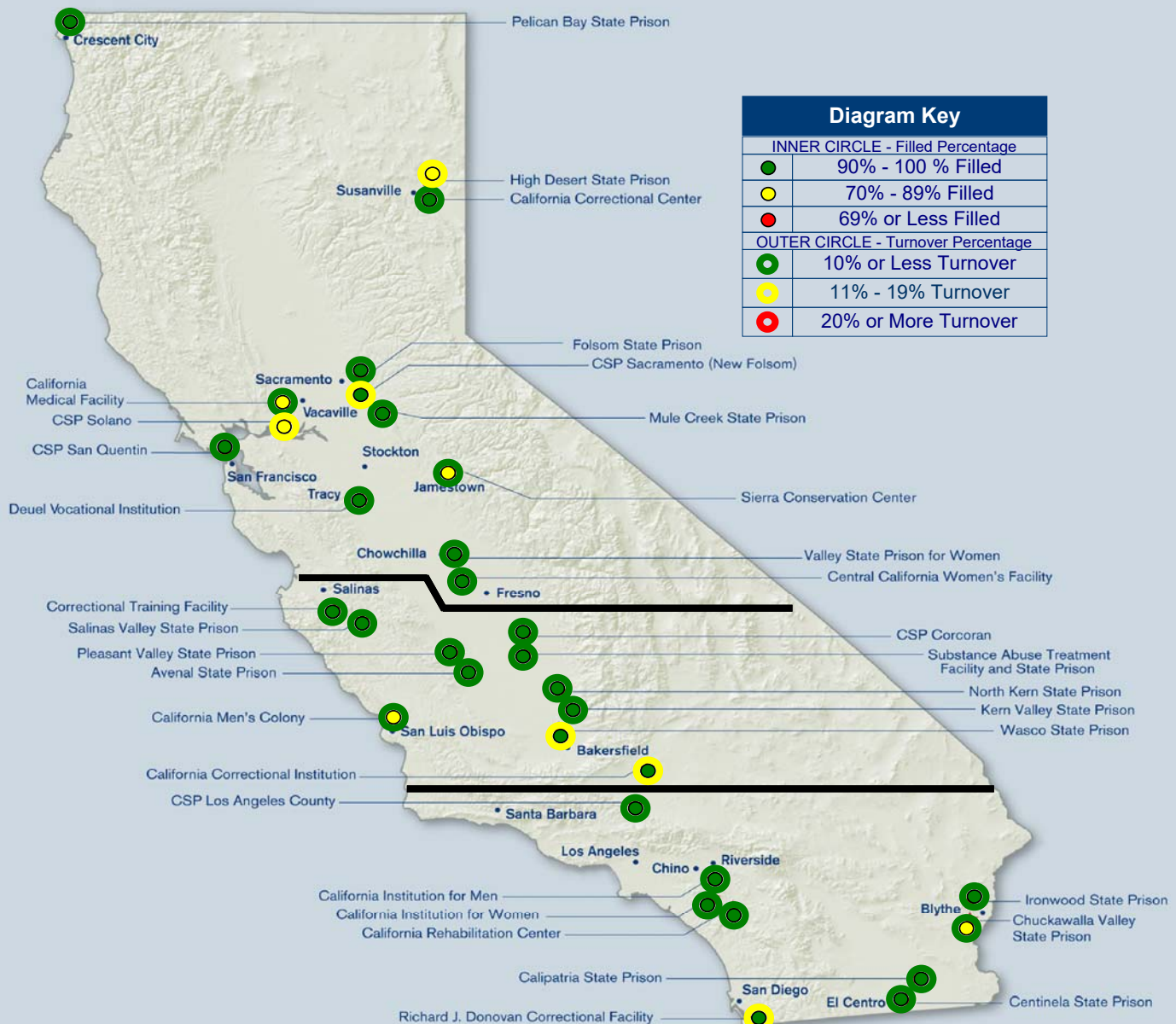




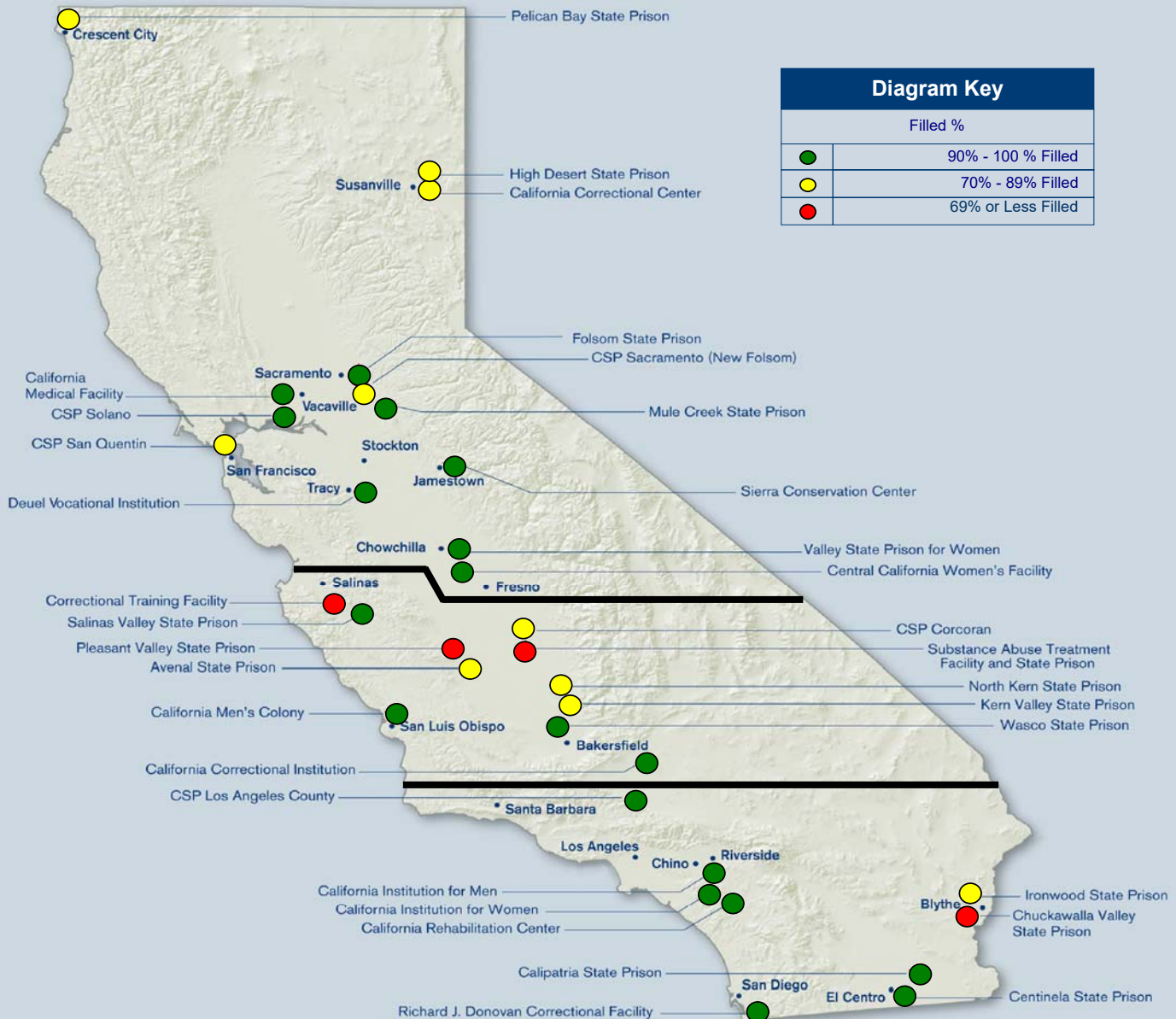
# Nursing Turnover Rate (as of April 2010)



## Nursing Filled Percentage and Turnover Rate (as of April 2010)

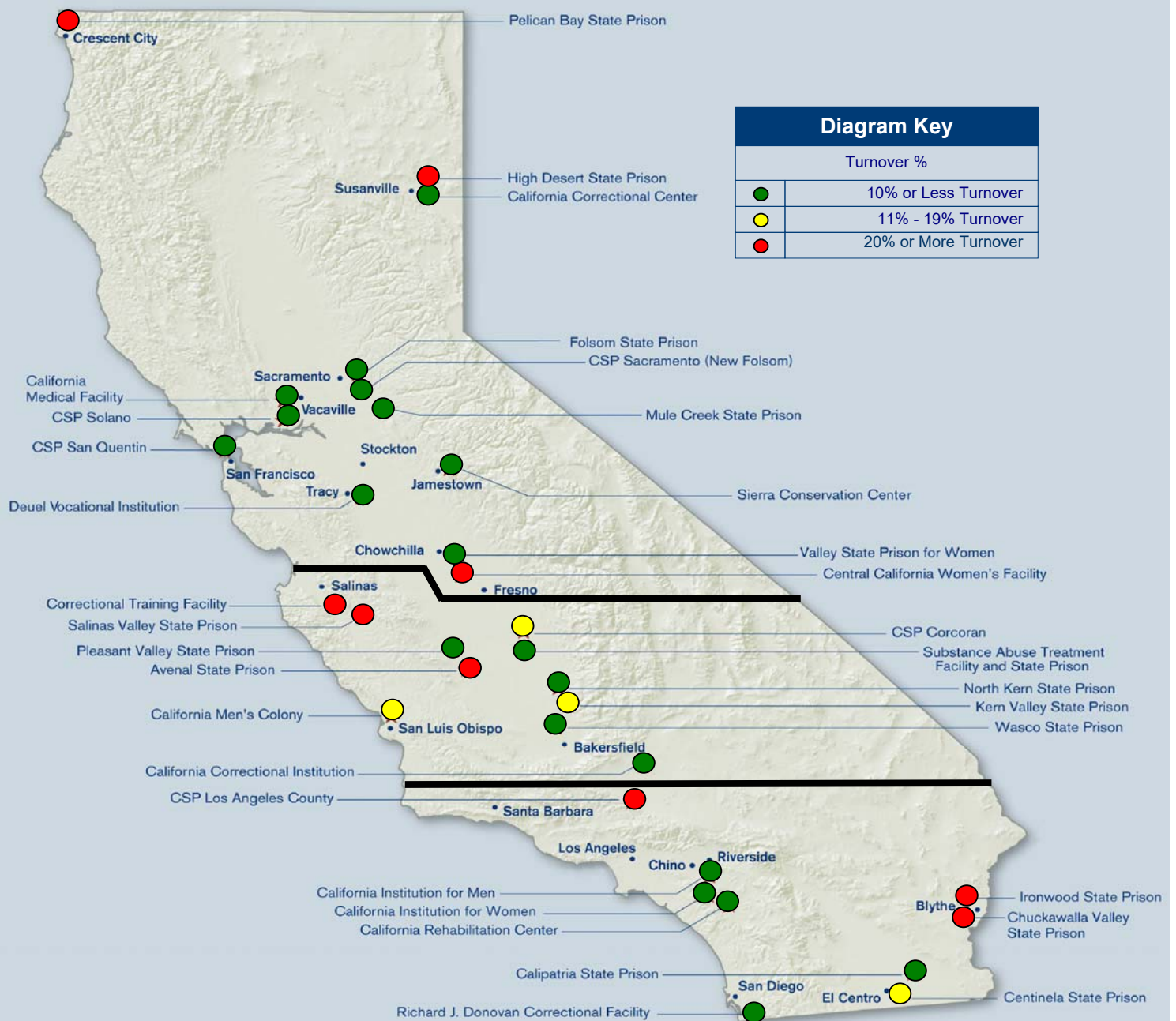


## Physicians Filled Percentage (as of April 2010)

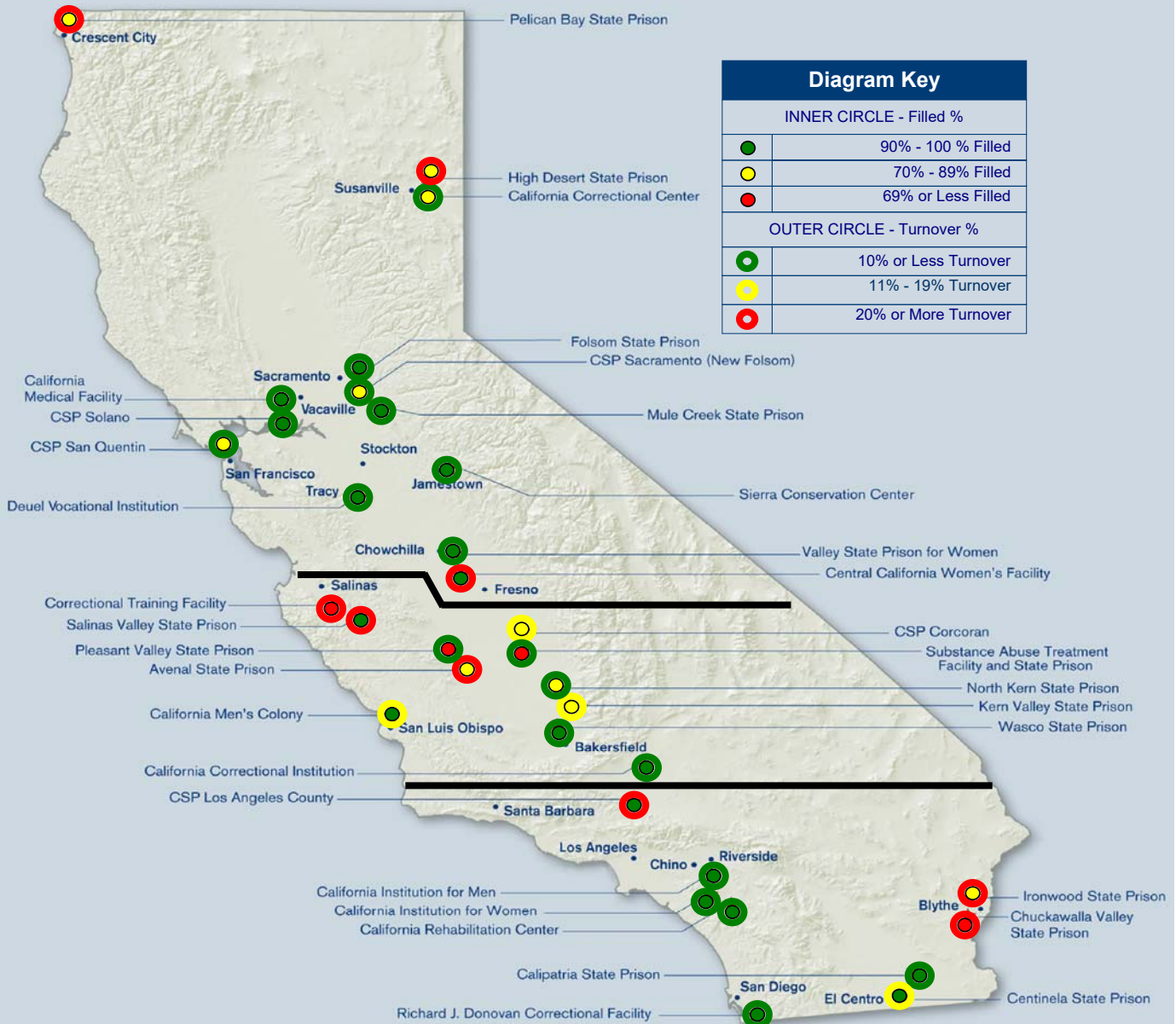




# Physicians Turnover Rate (as of April 2010)



## Physicians Filled Percentage and Turnover Rate (as of April 2010)



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Total Sheet For All  
Institutions and  
Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Amnuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of February 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO	50.0	44.0	6.0	88%	0.0	3.0	0.0	1.0	2%	1.0	1.0	0.0	
Chief P&S	35.0	31.0	4.0	89%	0.0	5.0	1.0	8.0	26%	0.0	0.0	0.0	
Phys & Surgeon	317.9	284.0	33.9	89%	6.0	58.0	3.0	34.0	12%	2.0	61.0	20.0	
<b>TOTAL PHYSICIANS</b>	<b>402.9</b>	<b>359.0</b>	<b>43.9</b>	<b>89.10%</b>	<b>6.0</b>	<b>66.0</b>	<b>4.0</b>	<b>43.0</b>	<b>11.98%</b>	<b>3.0</b>	<b>62.0</b>	<b>20.0</b>	
<b>MID-LEVELS</b>													
PA	25.5	27.0	(1.5)	106%	4.0	23.0	0.0	1.0	4%	0.0	0.0	16.4	
NP	49.9	40.0	9.9	80%	0.0	2.0	0.0	1.0	3%	1.0	1.0	9.0	
<b>TOTAL MID-LEVELS</b>	<b>75.4</b>	<b>67.0</b>	<b>8.4</b>	<b>88.86%</b>	<b>4.0</b>	<b>25.0</b>	<b>0.0</b>	<b>2.0</b>	<b>2.99%</b>	<b>1.0</b>	<b>1.0</b>	<b>25.4</b>	
<b>NURSING</b>													
SRN III	51.0	49.0	2.0	96%	1.0	9.0	1.0	7.0	14%	0.0	0.0	0.0	0.00
SRN II	388.3	313.0	75.3	81%	3.0	81.0	2.0	25.0	8%	0.0	6.0	0.0	13.78
RN	1705.5	1613.0	92.5	95%	22.0	291.0	8.0	108.0	7%	18.0	77.0	75.1	191.27
LVN	1140.7	1060.0	80.7	93%	15.0	201.0	5.0	68.0	6%	13.0	32.0	347.1	181.91
CNA	37.1	35.0	2.1	94%	0.0	13.0	0.0	1.0	3%	9.0	10.0	324.5	12.79
Psych Tech	546.6	508.0	38.6	93%	9.0	118.0	3.0	28.0	6%	6.0	5.0	50.0	39.88
<b>TOTAL NURSING</b>	<b>3869.2</b>	<b>3578.0</b>	<b>291.2</b>	<b>92.47%</b>	<b>50.0</b>	<b>713.0</b>	<b>19.0</b>	<b>237.0</b>	<b>6.62%</b>	<b>46.0</b>	<b>130.0</b>	<b>796.7</b>	<b>435.42</b>
<b>PHARMACY</b>													
Pharmacist II	35.0	24.0	11.0	69%	1.0	9.0	0.0	3.0	13%	1.0	0.0	8.1	
Pharmacist I	100.7	81.0	19.7	80%	2.0	30.0	0.0	6.0	7%	14.0	6.0	51.5	
Pharmacist Tech	139.6	136.0	3.6	97%	1.0	39.0	1.0	9.0	7%	74.0	24.0	65.3	
<b>TOTAL PHARMACY</b>	<b>275.3</b>	<b>241.0</b>	<b>34.3</b>	<b>87.54%</b>	<b>4.0</b>	<b>78.0</b>	<b>1.0</b>	<b>18.0</b>	<b>7.47%</b>	<b>89.0</b>	<b>30.0</b>	<b>124.9</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Year To Date Turnover Rate (Percentage) 5/1/2009 - 4/30/2010				
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	1.0	5.0	0.0	1.0	17%	0.0	6.0	2.7	
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>1.0</b>	<b>5.0</b>	<b>0.0</b>	<b>2.0</b>	<b>25.00%</b>	<b>0.0</b>	<b>6.0</b>	<b>2.7</b>	
<b>MID-LEVELS</b>													
PA	3.0	1.0	2.0	33%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>5.0</b>	<b>2.0</b>	<b>3.0</b>	<b>40.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.8</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	52.7	50.0	2.7	95%	0.0	13.0	0.0	1.0	2%	1.0	1.0	0.0	3.16
LVN	30.8	30.0	0.8	97%	1.0	23.0	0.0	2.0	7%	0.0	0.0	13.5	6.65
CNA	3.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	0.0	1.5	0.37
Psych Tech	11.0	10.0	1.0	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.3	0.13
<b>TOTAL NURSING</b>	<b>108.0</b>	<b>102.0</b>	<b>6.0</b>	<b>94.44%</b>	<b>1.0</b>	<b>41.0</b>	<b>0.0</b>	<b>4.0</b>	<b>3.92%</b>	<b>1.0</b>	<b>1.0</b>	<b>15.3</b>	<b>8.00</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	6.0	0.0	1.0	25%	3.0	0.0	3.4	
<b>TOTAL PHARMACY</b>	<b>8.1</b>	<b>7.0</b>	<b>1.1</b>	<b>86.42%</b>	<b>0</b>	<b>7.0</b>	<b>0</b>	<b>1.0</b>	<b>14.29%</b>	<b>3.0</b>	<b>0.0</b>	<b>4.7</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Year To Date Turnover Rate (Percentage) 5/1/2009 - 4/30/2010				
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.5	
<b>TOTAL PHYSICIANS</b>	<b>7.5</b>	<b>7.0</b>	<b>0.5</b>	<b>93.33%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.5</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.5	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.5</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.68
RN	28.2	27.0	1.2	96%	0.0	5.0	0.0	0.0	0%	0.0	1.0	1.2	3.72
LVN	26.7	26.0	0.7	97%	0.0	12.0	0.0	2.0	8%	0.0	0.0	5.0	5.39
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	11.3	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	1.0	0.0	0.9	0.81
<b>TOTAL NURSING</b>	<b>76.9</b>	<b>73.0</b>	<b>3.9</b>	<b>94.93%</b>	<b>0.0</b>	<b>22.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.11%</b>	<b>1.0</b>	<b>1.0</b>	<b>18.4</b>	<b>8.70</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.2	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	1.3	2.0	(0.7)	154%	0.0	1.0	0.0	0.0	0%	1.0	0.0	1.6	
<b>TOTAL PHARMACY</b>	<b>3.3</b>	<b>3.0</b>	<b>0.3</b>	<b>90.91%</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>4.2</b>	



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Correctional  
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Mean % Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Mean % Date Separations 5/1/2009 - 4/30/2010	Year % Date Forward Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (95%) (As of February 2010)	Overtime Usage (95%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.5</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.48
RN	23.5	22.0	1.5	94%	0.0	2.0	1.0	3.0	14%	0.0	0.0	0.0	2.46
LVN	22.3	23.0	(0.7)	103%	0.0	2.0	0.0	0.0	0%	0.0	4.0	0.9	1.74
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	4.3	3.0	1.3	70%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.0	0.22
<b>TOTAL NURSING</b>	<b>62.6</b>	<b>57.0</b>	<b>5.6</b>	<b>91.05%</b>	<b>0.0</b>	<b>6.0</b>	<b>1.0</b>	<b>4.0</b>	<b>7.02%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.9</b>	<b>4.90</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
<b>TOTAL PHARMACY</b>	<b>3.4</b>	<b>3.0</b>	<b>0.4</b>	<b>88.24%</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>0.9</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Correctional  
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Year To Date Turnover Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (957E) (As of February 2010)	Overtime Usage (957E)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	1.0	11%	0.0	0.0	1.9	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>11.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>9.09%</b>	<b>1.0</b>	<b>0.0</b>	<b>1.9</b>	
<b>MID-LEVELS</b>													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	6.0	0.0	1.0	11%	0.0	1.0	0.0	0.68
RN	46.3	43.0	3.3	93%	0.0	14.0	0.0	6.0	14%	0.0	7.0	4.9	3.85
LVN	34.4	34.0	0.4	99%	0.0	2.0	0.0	4.0	12%	0.0	4.0	15.9	3.96
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.0	0.00
Psych Tech	14.0	11.0	3.0	79%	0.0	1.0	0.0	1.0	9%	0.0	0.0	2.8	1.12
<b>TOTAL NURSING</b>	<b>107.2</b>	<b>98.0</b>	<b>9.2</b>	<b>91.42%</b>	<b>0.0</b>	<b>23.0</b>	<b>0.0</b>	<b>12.0</b>	<b>12.24%</b>	<b>0.0</b>	<b>12.0</b>	<b>29.6</b>	<b>9.61</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	1.0		0.0	0.0	1.3	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.5	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	3.9	
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>7.0</b>	<b>1.0</b>	<b>87.50%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>14.29%</b>	<b>1.0</b>	<b>0.0</b>	<b>7.7</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Central California  
Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Year To Date Turnover Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registery Positions (995£) (As of February 2010)	Overtime Usage (995£)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	11.0	0.5	96%	0.0	7.0	0.0	4.0	36%	0.0	1.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>13.5</b>	<b>13.0</b>	<b>0.5</b>	<b>96.30%</b>	<b>0.0</b>	<b>9.0</b>	<b>0.0</b>	<b>4.0</b>	<b>30.77%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.2</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.17
RN	45.6	41.0	4.6	90%	0.0	6.0	0.0	2.0	5%	1.0	1.0	2.8	4.20
LVN	43.1	42.0	1.1	97%	0.0	5.0	0.0	0.0	0%	0.0	1.0	14.7	5.52
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	20.3	0.00
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.87
<b>TOTAL NURSING</b>	<b>109.2</b>	<b>102.0</b>	<b>7.2</b>	<b>93.41%</b>	<b>0.0</b>	<b>12.0</b>	<b>0.0</b>	<b>3.0</b>	<b>2.94%</b>	<b>1.0</b>	<b>2.0</b>	<b>39.5</b>	<b>10.76</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.1	3.0	(0.9)	143%	2.0	2.0	0.0	0.0	0%	0.0	1.0	3.3	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	8.0	0.0	0.0	0%	8.0	0.0	0.0	
<b>TOTAL PHARMACY</b>	<b>6.1</b>	<b>7.0</b>	<b>(0.9)</b>	<b>114.75%</b>	<b>2.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>8.0</b>	<b>1.0</b>	<b>3.3</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Regulatory Positions (99E) (As of February 2010)	Overtime Usage (99E)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	1.0	20%	0.0	1.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>14.29%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.19
RN	24.2	25.0	(0.8)	103%	1.0	3.0	0.0	1.0	4%	0.0	0.0	2.7	4.12
LVN	31.9	30.0	1.9	94%	0.0	6.0	0.0	1.0	3%	0.0	1.0	2.2	5.67
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.3	0.00
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	0.51
<b>TOTAL NURSING</b>	<b>74.6</b>	<b>73.0</b>	<b>1.6</b>	<b>97.86%</b>	<b>1.0</b>	<b>13.0</b>	<b>0.0</b>	<b>2.0</b>	<b>2.74%</b>	<b>0.0</b>	<b>1.0</b>	<b>13.0</b>	<b>10.49</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.3	
<b>TOTAL PHARMACY</b>	<b>6.9</b>	<b>6.0</b>	<b>0.9</b>	<b>86.96%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>3.2</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Institution for  
Women

	Total Positions Authorized to be Filled (Data provided by Tudgels as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedations 4/1/2010 - 4/30/2010	Year To Date Schedations 5/1/2009 - 4/30/2010	Year To Date Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/ Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.5	15.0	0.5	97%	1.0	3.0	0.0	0.0	0%	1.0	1.0	1.3	
<b>TOTAL PHYSICIANS</b>	<b>17.5</b>	<b>17.0</b>	<b>0.5</b>	<b>97.14%</b>	<b>1.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>1.3</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	104.9	105.0	(0.1)	100%	0.0	15.0	1.0	10.0	10%	1.0	2.0	0.6	14.24
LVN	84.4	82.0	2.4	97%	1.0	6.0	0.0	1.0	1%	0.0	0.0	11.1	6.46
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	25.2	0.00
Psych Tech	13.5	15.0	(1.5)	111%	0.0	4.0	0.0	1.0	7%	1.0	0.0	3.1	1.79
<b>TOTAL NURSING</b>	<b>221.8</b>	<b>219.0</b>	<b>2.8</b>	<b>98.74%</b>	<b>1.0</b>	<b>27.0</b>	<b>1.0</b>	<b>12.0</b>	<b>5.48%</b>	<b>2.0</b>	<b>2.0</b>	<b>40.0</b>	<b>22.54</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	1.0	0.0	0.0	0%	0.0	1.0	1.8	
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	3.0	0.0	0.0	0%	0.0	3.0	4.3	
<b>TOTAL PHARMACY</b>	<b>16.5</b>	<b>14.0</b>	<b>2.5</b>	<b>84.85%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>7.14%</b>	<b>0.0</b>	<b>4.0</b>	<b>6.1</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Institution for  
Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedations 4/1/2010 - 4/30/2010	Year To Date Schedations 5/1/2009 - 4/30/2010	Year To Date Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/ Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (95%) (As of February 2010)	Overtime Usage (95%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	1.0	8%	0.0	0.0	0.0	0.60
RN	44.8	44.0	0.8	98%	0.0	7.0	0.0	4.0	9%	0.0	1.0	0.4	6.56
LVN	16.0	14.0	2.0	88%	1.0	1.0	1.0	1.0	7%	0.0	0.0	9.4	2.04
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	20.2	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	0.0	2.1	1.25
<b>TOTAL NURSING</b>	<b>87.3</b>	<b>85.0</b>	<b>2.3</b>	<b>97.37%</b>	<b>1.0</b>	<b>12.0</b>	<b>1.0</b>	<b>6.0</b>	<b>7.06%</b>	<b>3.0</b>	<b>1.0</b>	<b>32.1</b>	<b>10.45</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	1.0	20%	0.0	0.0	0.7	
Pharmacist Tech	0.0	0.0	0.0		0.0	3.0	0.0	0.0		1.0	2.0	5.3	
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>1.0</b>	<b>2.0</b>	<b>6.0</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Tudgels as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedations 4/1/2010 - 4/30/2010	Year To Date Schedations 5/1/2009 - 4/30/2010	Rate Turnover 5/1/2009 - 4/30/2010 (Percentage)	Blanket Positions - Unlimited, Permanent/ Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	19.0	(2.5)	115%	0.0	4.0	0.0	3.0	16%	0.0	2.0	0.1	
<b>TOTAL PHYSICIANS</b>	<b>18.5</b>	<b>20.0</b>	<b>(1.5)</b>	<b>108.11%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>3.0</b>	<b>15.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.1</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	1.0	25%	0.0	0.0	0.0	0.00
SRN II	14.0	7.0	7.0	50%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	0.89
RN	114.9	107.0	7.9	93%	4.0	11.0	0.0	6.0	6%	0.0	5.0	11.4	16.21
LVN	47.1	38.0	9.1	81%	0.0	17.0	1.0	2.0	5%	0.0	0.0	2.0	5.72
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	32.9	30.0	2.9	91%	0.0	6.0	0.0	1.0	3%	0.0	0.0	10.8	2.13
<b>TOTAL NURSING</b>	<b>212.9</b>	<b>186.0</b>	<b>26.9</b>	<b>87.36%</b>	<b>4.0</b>	<b>36.0</b>	<b>1.0</b>	<b>11.0</b>	<b>5.91%</b>	<b>0.0</b>	<b>5.0</b>	<b>24.2</b>	<b>24.95</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	2.0	0.0	1.0	33%	0.0	0.0	0.9	
Pharmacist Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	3.0	3.0	
<b>TOTAL PHARMACY</b>	<b>13.0</b>	<b>9.0</b>	<b>4.0</b>	<b>69.23%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>	<b>0.0</b>	<b>3.0</b>	<b>3.9</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Medical  
Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedations 4/1/2010 - 4/30/2010	Year To Date Schedations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/Unlimited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registery Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.0	17.0	(1.0)	106%	1.0	2.0	0.0	2.0	12%	0.0	1.0	0.6	
<b>TOTAL PHYSICIANS</b>	<b>20.0</b>	<b>21.0</b>	<b>(1.0)</b>	<b>105.00%</b>	<b>1.0</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>9.52%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.6</b>	
<b>MID-LEVELS</b>													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	19.6	15.0	4.6	77%	0.0	5.0	0.0	2.0	13%	0.0	0.0	0.0	0.45
RN	158.5	142.0	16.5	90%	0.0	21.0	0.0	9.0	6%	0.0	11.0	2.2	24.89
LVN	47.2	41.0	6.2	87%	2.0	10.0	0.0	4.0	10%	0.0	0.0	7.1	7.40
CNA	21.0	20.0	1.0	95%	0.0	11.0	0.0	0.0	0%	2.0	0.0	6.6	7.59
Psych Tech	50.0	31.0	19.0	62%	0.0	4.0	0.0	0.0	0%	0.0	0.0	3.6	2.03
<b>TOTAL NURSING</b>	<b>301.3</b>	<b>253.0</b>	<b>48.3</b>	<b>83.97%</b>	<b>2.0</b>	<b>52.0</b>	<b>0.0</b>	<b>15.0</b>	<b>5.93%</b>	<b>2.0</b>	<b>11.0</b>	<b>19.5</b>	<b>42.36</b>
<b>PHARMACY</b>													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.5	6.0	4.5	57%	0.0	1.0	0.0	1.0	17%	0.0	0.0	5.1	
Pharmacist Tech	14.0	12.0	2.0	86%	0.0	3.0	0.0	1.0	8%	1.0	0.0	2.1	
<b>TOTAL PHARMACY</b>	<b>26.5</b>	<b>19.0</b>	<b>7.5</b>	<b>71.70%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>2.0</b>	<b>10.53%</b>	<b>1.0</b>	<b>0.0</b>	<b>7.2</b>	



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -  
Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/ Limited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Regulatory Positions (99E) (As of February 2010)	Overtime Usage (99E)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	11.0	1.5	88%	0.0	2.0	2.0	2.0	18%	0.0	3.0	0.4	
<b>TOTAL PHYSICIANS</b>	<b>14.5</b>	<b>13.0</b>	<b>1.5</b>	<b>89.66%</b>	<b>0.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>15.38%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.4</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.8</b>	
<b>NURSING</b>													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	0.0	3.0	0.0	2.0	13%	0.0	1.0	0.0	0.62
RN	117.5	106.0	11.5	90%	1.0	15.0	0.0	2.0	2%	1.0	1.0	2.1	10.33
LVN	47.5	43.0	4.5	91%	0.0	5.0	0.0	3.0	7%	1.0	0.0	25.4	10.15
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.6	0.00
Psych Tech	39.0	36.0	3.0	92%	0.0	1.0	0.0	0.0	0%	0.0	0.0	7.2	2.69
<b>TOTAL NURSING</b>	<b>223.0</b>	<b>204.0</b>	<b>19.0</b>	<b>91.48%</b>	<b>1.0</b>	<b>24.0</b>	<b>0.0</b>	<b>7.0</b>	<b>3.43%</b>	<b>2.0</b>	<b>2.0</b>	<b>37.3</b>	<b>23.79</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	5.1	5.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	7.1	7.0	0.1	99%	0.0	7.0	0.0	0.0	0%	1.0	0.0	1.6	
<b>TOTAL PHARMACY</b>	<b>13.2</b>	<b>12.0</b>	<b>1.2</b>	<b>90.91%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>2.5</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Rehabilitation  
Center

	Total Positions Authorized to be Filled (Data provided by Tudgels as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Regulatory Positions (99E) (As of February 2010)	Overtime Usage (99E)
CMO	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>10.0</b>	<b>1.0</b>	<b>90.91%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.20
RN	27.8	27.0	0.8	97%	0.0	4.0	0.0	2.0	7%	0.0	5.0	1.1	2.75
LVN	22.7	23.0	(0.3)	101%	0.0	0.0	0.0	1.0	4%	0.0	2.0	13.7	2.69
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.9	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
<b>TOTAL NURSING</b>	<b>66.0</b>	<b>66.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.55%</b>	<b>0.0</b>	<b>7.0</b>	<b>18.7</b>	<b>5.69</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	2.0	0.0	0.6	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.1	
<b>TOTAL PHARMACY</b>	<b>5.3</b>	<b>6.0</b>	<b>(0.7)</b>	<b>113.21%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>2.0</b>	<b>1.0</b>	<b>4.7</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Correctional Training  
Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedules 4/1/2010 - 4/30/2010	Year To Date Schedules 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/ Limited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Regulatory Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	10.0	7.0	3.0	70%	0.0	4.0	0.0	2.0	29%	0.0	5.0	0.9	
<b>TOTAL PHYSICIANS</b>	<b>12.0</b>	<b>8.0</b>	<b>4.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>2.0</b>	<b>25.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.9</b>	
<b>MID-LEVELS</b>													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0	0.0	0.2	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.7</b>	
<b>NURSING</b>													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0		0.0	0.0	0.0	0.00
SRN II	11.5	6.0	5.5	52%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.43
RN	42.1	40.0	2.1	95%	3.0	16.0	1.0	1.0	3%	1.0	2.0	2.8	5.98
LVN	40.2	40.0	0.2	100%	0.0	13.0	0.0	2.0	5%	0.0	1.0	18.6	6.76
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.6	0.00
Psych Tech	10.1	10.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.88
<b>TOTAL NURSING</b>	<b>104.9</b>	<b>96.0</b>	<b>8.9</b>	<b>91.52%</b>	<b>3.0</b>	<b>32.0</b>	<b>2.0</b>	<b>4.0</b>	<b>4.17%</b>	<b>1.0</b>	<b>3.0</b>	<b>43.0</b>	<b>14.05</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.8	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.7	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	4.0	0.0	0.0	0%	4.0	0.0	1.8	
<b>TOTAL PHARMACY</b>	<b>7.2</b>	<b>6.0</b>	<b>1.2</b>	<b>83.33%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>5.0</b>	<b>1.0</b>	<b>4.3</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Chuckawalla Valley State  
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedations 4/1/2010 - 4/30/2010	Year To Date Schedations 5/1/2009 - 4/30/2010	Year To Date Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/ Limited Term Full Time	Blanket Positions - long term sick, annuitants, Intermitents, additional appointments	Registery Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	1.0	3.0	25%	0.0	3.0	0.0	1.0	100%	0.0	0.0	1.1	
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>3.0</b>	<b>3.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.1</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	4.0	7.5	35%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.85
RN	28.1	24.0	4.1	85%	1.0	11.0	0.0	3.0	13%	0.0	0.0	2.0	3.87
LVN	18.0	15.0	3.0	83%	0.0	1.0	0.0	0.0	0%	0.0	1.0	3.4	1.67
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.8	0.00
Psych Tech	5.5	6.0	(0.5)	109%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.40
<b>TOTAL NURSING</b>	<b>64.1</b>	<b>50.0</b>	<b>14.1</b>	<b>78.00%</b>	<b>2.0</b>	<b>18.0</b>	<b>0.0</b>	<b>3.0</b>	<b>6.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>6.2</b>	<b>6.79</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.3	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
<b>TOTAL PHARMACY</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.9</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Deuel Vocational  
Institution

	Total Positions Authorized to be Filled (Data provided by Budget as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registery Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>10.0</b>	<b>1.0</b>	<b>90.91%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	2.0	3.0	(1.0)	150%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.7	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.8	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.5</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	2.08
RN	52.2	50.0	2.2	96%	0.0	4.0	0.0	0.0	0%	2.0	14.0	0.1	10.85
LVN	36.0	34.0	2.0	94%	1.0	4.0	0.0	1.0	3%	0.0	4.0	2.3	4.99
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	9.0	25.0	2.89
Psych Tech	14.0	15.0	(1.0)	107%	0.0	2.0	0.0	1.0	7%	1.0	0.0	2.7	2.74
<b>TOTAL NURSING</b>	<b>119.7</b>	<b>116.0</b>	<b>3.7</b>	<b>96.91%</b>	<b>1.0</b>	<b>12.0</b>	<b>0.0</b>	<b>3.0</b>	<b>2.59%</b>	<b>3.0</b>	<b>27.0</b>	<b>30.1</b>	<b>23.55</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	3.0	(2.0)	300%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	3.0	4.0	(1.0)	133%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>8.0</b>	<b>(3.0)</b>	<b>160.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate Turnover 5/1/2009 - 4/30/2010 (Percentage)	Blanket Positions - Unlimited, Permanent/Unlimited Term, Full Time	Blanket Positions - long term sick, annuitants, intermittents, additional appointments	Registry Position 1 (95%) (As of February 2010)	Overtime Usage (95%)
<b>PHYSICIANS</b>													
CMO	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	5.0	1.8	74%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.06
RN	20.6	19.0	1.6	92%	0.0	6.0	0.0	0.0	0%	0.0	2.0	0.4	3.88
LVN	22.9	22.0	0.9	96%	0.0	4.0	0.0	1.0	5%	0.0	0.0	0.1	5.13
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.66
<b>TOTAL NURSING</b>	<b>57.3</b>	<b>53.0</b>	<b>4.3</b>	<b>92.50%</b>	<b>0.0</b>	<b>14.0</b>	<b>0.0</b>	<b>1.0</b>	<b>1.89%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.5</b>	<b>9.73</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	1.0	1.0	0.0	
<b>TOTAL PHARMACY</b>	<b>4.2</b>	<b>6.0</b>	<b>(1.8)</b>	<b>142.86%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interim temps, additional appointments	Registry Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	1.0	1.0		0.0	0.0	0.0	
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	2.0	0.0	1.0	20%	0.0	0.0	0.7	
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>6.0</b>	<b>2.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.7</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.8	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>5.6</b>	
<b>NURSING</b>													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.02
RN	39.4	34.0	5.4	86%	0.0	18.0	1.0	4.0	12%	3.0	10.0	1.1	4.41
LVN	27.1	24.0	3.1	89%	0.0	9.0	0.0	1.0	4%	0.0	6.0	1.3	3.85
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.6	0.00
Psych Tech	9.0	6.0	3.0	67%	0.0	5.0	0.0	4.0	67%	0.0	0.0	2.4	0.87
<b>TOTAL NURSING</b>	<b>89.0</b>	<b>77.0</b>	<b>12.0</b>	<b>86.52%</b>	<b>0.0</b>	<b>36.0</b>	<b>1.0</b>	<b>9.0</b>	<b>11.69%</b>	<b>3.0</b>	<b>16.0</b>	<b>11.4</b>	<b>9.15</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	0.0	2.0		0.0	0.0	0.8	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	1.6	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	1.0	0.0	2.5	
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>3.0</b>	<b>3.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>4.0</b>	<b>133.33%</b>	<b>1.0</b>	<b>0.0</b>	<b>4.9</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedules 4/1/2010 - 4/30/2010	Year To Date Schedules 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/Unlimited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (997C) (As of February 2010)	Overtime Usage (997C)
<b>PHYSICIANS</b>													
CMO	0.0	0.0	0.0		0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>2.0</b>	<b>40.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	30.7	27.0	3.7	88%	1.0	14.0	1.0	2.0	7%	0.0	0.0	2.0	1.87
LVN	27.0	27.0	0.0	100%	2.0	4.0	0.0	2.0	7%	0.0	1.0	1.8	1.55
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	8.6	0.00
Psych Tech	5.2	4.0	1.2	77%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
<b>TOTAL NURSING</b>	<b>75.4</b>	<b>68.0</b>	<b>7.4</b>	<b>90.19%</b>	<b>3.0</b>	<b>24.0</b>	<b>1.0</b>	<b>4.0</b>	<b>5.88%</b>	<b>0.0</b>	<b>1.0</b>	<b>12.4</b>	<b>3.42</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist I	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	5.0	0.0	0.0	0%	1.0	0.0	0.8	
<b>TOTAL PHARMACY</b>	<b>6.4</b>	<b>5.0</b>	<b>1.4</b>	<b>78.13%</b>	<b>1.0</b>	<b>6.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>1.9</b>	



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedations 4/1/2010 - 4/30/2010	Year To Date Schedations 5/1/2009 - 4/30/2010	Year To Date Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/ Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	1.0	0.0	1.0	17%	0.0	5.0	0.3	
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>8.0</b>	<b>2.0</b>	<b>80.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.3</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	1.0	11%	0.0	0.0	0.0	0.85
RN	34.0	32.0	2.0	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.3	4.89
LVN	30.3	28.0	2.3	92%	0.0	0.0	0.0	1.0	4%	0.0	0.0	26.1	7.96
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	19.1	0.00
Psych Tech	13.6	13.0	0.6	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.8	1.04
<b>TOTAL NURSING</b>	<b>90.4</b>	<b>83.0</b>	<b>7.4</b>	<b>91.81%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.61%</b>	<b>0.0</b>	<b>0.0</b>	<b>50.3</b>	<b>14.74</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.8	
Pharmacist Tech	6.4	6.0	0.4	94%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
<b>TOTAL PHARMACY</b>	<b>10.4</b>	<b>9.0</b>	<b>1.4</b>	<b>86.54%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>11.11%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.4</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -  
Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedations 4/1/2010 - 4/30/2010	Year To Date Schedations 5/1/2009 - 4/30/2010	Year To Date Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/ Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registery Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	1.0	14%	0.0	0.0	1.5	
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>22.22%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.5</b>	
<b>MID-LEVELS</b>													
PA	2.0	2.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	6.0	1.0	3.0	38%	0.0	0.0	0.0	0.68
RN	47.4	48.0	(0.6)	101%	0.0	9.0	0.0	4.0	8%	0.0	1.0	0.6	3.54
LVN	42.6	43.0	(0.4)	101%	3.0	9.0	0.0	3.0	7%	0.0	0.0	18.4	4.09
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.5	0.00
Psych Tech	22.0	21.0	1.0	95%	0.0	7.0	0.0	1.0	5%	0.0	0.0	1.5	1.99
<b>TOTAL NURSING</b>	<b>124.5</b>	<b>121.0</b>	<b>3.5</b>	<b>97.19%</b>	<b>3.0</b>	<b>31.0</b>	<b>1.0</b>	<b>11.0</b>	<b>9.09%</b>	<b>0.0</b>	<b>1.0</b>	<b>26.0</b>	<b>10.30</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	3.0	0.0	0.0	0%	3.0	2.0	1.7	
<b>TOTAL PHARMACY</b>	<b>7.3</b>	<b>6.0</b>	<b>1.3</b>	<b>82.19%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>3.0</b>	<b>2.0</b>	<b>1.7</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedations 4/1/2010 - 4/30/2010	Year To Date Schedations 5/1/2009 - 4/30/2010	Year To Date Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/ Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Intermittents, additional appointments	Registery Positions (95%) (As of February 2010)	Overtime Usage (95%)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.5</b>	<b>2.0</b>	<b>(0.5)</b>	<b>133.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.9	10.0	0.9	92%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.53
RN	35.8	35.0	0.8	98%	1.0	9.0	0.0	0.0	0%	1.0	2.0	0.8	3.75
LVN	26.0	21.0	5.0	81%	0.0	3.0	0.0	2.0	10%	0.0	1.0	4.1	3.97
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.3	0.00
Psych Tech	26.0	27.0	(1.0)	104%	0.0	3.0	0.0	2.0	7%	0.0	1.0	0.0	0.51
<b>TOTAL NURSING</b>	<b>99.7</b>	<b>95.0</b>	<b>4.7</b>	<b>95.29%</b>	<b>1.0</b>	<b>21.0</b>	<b>0.0</b>	<b>4.0</b>	<b>4.21%</b>	<b>1.0</b>	<b>4.0</b>	<b>9.2</b>	<b>8.76</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	1.0	0.0	0.0	0%	0.0	2.0	2.1	
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>8.0</b>	<b>4.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>3.2</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedules 4/1/2010 - 4/30/2010	Year To Date Schedules 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Regulatory Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	12.0	11.0	1.0	92%	0.0	8.0	1.0	1.0	9%	0.0	13.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>14.0</b>	<b>12.0</b>	<b>2.0</b>	<b>85.71%</b>	<b>0.0</b>	<b>8.0</b>	<b>1.0</b>	<b>1.0</b>	<b>8.33%</b>	<b>0.0</b>	<b>13.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	2.0	(1.0)	200%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.07
RN	47.6	45.0	2.6	95%	0.0	6.0	1.0	4.0	9%	0.0	1.0	1.7	2.83
LVN	43.0	38.0	5.0	88%	0.0	14.0	1.0	5.0	13%	0.0	0.0	18.3	1.75
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.2	0.00
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.46
<b>TOTAL NURSING</b>	<b>110.4</b>	<b>102.0</b>	<b>8.4</b>	<b>92.39%</b>	<b>1.0</b>	<b>26.0</b>	<b>2.0</b>	<b>9.0</b>	<b>8.82%</b>	<b>0.0</b>	<b>2.0</b>	<b>42.2</b>	<b>6.11</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	0.0	3.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	3.8	
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	2.0	0.0	0.0	0%	3.0	1.0	1.1	
<b>TOTAL PHARMACY</b>	<b>10.6</b>	<b>6.0</b>	<b>4.6</b>	<b>56.60%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>3.0</b>	<b>1.0</b>	<b>4.9</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited Permanent/Unlimited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	2.0	2.0	0.0	100%	0.0	3.0	0.0	1.0	50%	0.0	0.0	0.5	
<b>TOTAL PHYSICIANS</b>	<b>4.0</b>	<b>3.0</b>	<b>1.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.5</b>	
<b>MID-LEVELS</b>													
PA	0.0	1.0	(1.0)		1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	1.0	1.0	1.4	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>1.4</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	1.0	8%	0.0	0.0	0.0	0.01
RN	51.6	52.0	(0.4)	101%	0.0	14.0	0.0	2.0	4%	0.0	0.0	0.0	1.39
LVN	24.7	24.0	0.7	97%	0.0	6.0	0.0	2.0	8%	0.0	1.0	1.6	6.18
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	33.5	24.0	9.5	72%	0.0	6.0	0.0	3.0	13%	0.0	0.0	2.4	0.46
<b>TOTAL NURSING</b>	<b>122.3</b>	<b>113.0</b>	<b>9.3</b>	<b>92.40%</b>	<b>0.0</b>	<b>30.0</b>	<b>0.0</b>	<b>8.0</b>	<b>7.08%</b>	<b>0.0</b>	<b>1.0</b>	<b>4.0</b>	<b>8.04</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.4	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	0.0	2.3	
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>2.0</b>	<b>1.0</b>	<b>2.7</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pleasant Valley State  
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/Unlimited Term Full Time	Retired Positions - long term sick, annuitants, intermitents, additional appointments	Registry Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	3.0	5.0	38%	1.0	4.0	0.0	0.0	0%	0.0	3.0	0.2	
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>5.0</b>	<b>5.0</b>	<b>50.00%</b>	<b>1.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.2</b>	
<b>MID-LEVELS</b>													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.8	
NP	3.9	2.0	1.9	51%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
<b>TOTAL MID-LEVELS</b>	<b>5.9</b>	<b>4.0</b>	<b>1.9</b>	<b>67.80%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>3.9</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
RN	28.9	26.0	2.9	90%	3.0	10.0	0.0	4.0	15%	0.0	0.0	5.2	1.39
LVN	38.6	36.0	2.6	93%	2.0	17.0	0.0	2.0	6%	0.0	0.0	28.6	6.18
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.0	0.00
Psych Tech	8.0	8.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.46
<b>TOTAL NURSING</b>	<b>88.0</b>	<b>80.0</b>	<b>8.0</b>	<b>90.91%</b>	<b>6.0</b>	<b>29.0</b>	<b>0.0</b>	<b>6.0</b>	<b>7.50%</b>	<b>0.0</b>	<b>0.0</b>	<b>37.8</b>	<b>8.04</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.9	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	
Pharmacist Tech	2.5	3.0	(0.5)	120%	1.0	6.0	0.0	1.0	33%	2.0	1.0	3.2	
<b>TOTAL PHARMACY</b>	<b>6.5</b>	<b>6.0</b>	<b>0.5</b>	<b>92.31%</b>	<b>1.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>2.0</b>	<b>1.0</b>	<b>6.3</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Richard J. Donovan  
Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate Turnover 5/1/2009 - 4/30/2010 (Percentage)	Blanket Positions - Unlimited, Permanent/Unlimited Term Full Time	Blanket Positions - long term sick, annuitants, intermitents, additional appointments	Registry Position 1 (95%) (As of February 2010)	Overtime Usage (95%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.8	
<b>TOTAL PHYSICIANS</b>	<b>12.5</b>	<b>13.0</b>	<b>(0.5)</b>	<b>104.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.8</b>	
<b>MID-LEVELS</b>													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.43
RN	48.4	49.0	(0.6)	101%	1.0	14.0	0.0	5.0	10%	0.0	0.0	0.8	8.54
LVN	50.6	47.0	3.6	93%	0.0	31.0	0.0	5.0	11%	0.0	0.0	1.4	12.33
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.9	0.00
Psych Tech	20.0	20.0	0.0	100%	0.0	17.0	0.0	3.0	15%	0.0	0.0	0.7	4.83
<b>TOTAL NURSING</b>	<b>131.5</b>	<b>127.0</b>	<b>4.5</b>	<b>96.58%</b>	<b>1.0</b>	<b>66.0</b>	<b>0.0</b>	<b>14.0</b>	<b>11.02%</b>	<b>0.0</b>	<b>0.0</b>	<b>5.8</b>	<b>26.13</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	2.0	2.0	0.0	
Pharmacist Tech	5.5	4.0	1.5	73%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.7	
<b>TOTAL PHARMACY</b>	<b>10.5</b>	<b>8.0</b>	<b>2.5</b>	<b>76.19%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>2.0</b>	<b>5.0</b>	<b>0.7</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Schedations 4/1/2010 - 4/30/2010	Year To Date Schedations 5/1/2009 - 4/30/2010	Rate Turnover 5/1/2009 - 4/30/2010 (Percentage)	Blanket Positions - Unlimited, Permanent/ Limited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>9.0</b>	<b>2.0</b>	<b>81.82%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.9</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.28
RN	69.8	66.0	3.8	95%	0.0	10.0	1.0	4.0	6%	3.0	1.0	4.0	11.61
LVN	25.0	20.0	5.0	80%	0.0	7.0	0.0	7.0	35%	0.0	2.0	4.1	6.53
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	29.1	0.00
Psych Tech	74.4	71.0	3.4	95%	0.0	18.0	1.0	6.0	8%	0.0	0.0	1.5	3.55
<b>TOTAL NURSING</b>	<b>181.7</b>	<b>165.0</b>	<b>16.7</b>	<b>90.81%</b>	<b>0.0</b>	<b>37.0</b>	<b>2.0</b>	<b>17.0</b>	<b>10.30%</b>	<b>3.0</b>	<b>4.0</b>	<b>38.7</b>	<b>21.97</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>9.0</b>	<b>2.0</b>	<b>81.82%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>0.9</b>	



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Substance Abuse  
Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/30/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/ Limited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registery Positions (99E) (As of January 2010)	Overtime Usage (99E)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	5.0	6.0	45%	0.0	2.0	0.0	0.0	0%	0.0	9.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>7.0</b>	<b>6.0</b>	<b>53.85%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>9.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	2.0	2.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.5	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.5</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.23
RN	52.0	51.0	1.0	98%	0.0	9.0	0.0	3.0	6%	2.0	0.0	1.0	8.16
LVN	41.1	37.0	4.1	90%	0.0	8.0	0.0	6.0	16%	11.0	0.0	22.7	11.91
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0	1.0	11.6	1.38
Psych Tech	10.5	19.0	(8.5)	181%	7.0	8.0	0.0	0.0	0%	0.0	0.0	1.9	1.39
<b>TOTAL NURSING</b>	<b>116.1</b>	<b>118.0</b>	<b>(1.9)</b>	<b>101.64%</b>	<b>7.0</b>	<b>29.0</b>	<b>0.0</b>	<b>9.0</b>	<b>7.63%</b>	<b>20.0</b>	<b>1.0</b>	<b>37.2</b>	<b>23.07</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.9	
Pharmacist Tech	4.0	7.0	(3.0)	175%	0.0	0.0	1.0	1.0	14%	0.0	2.0	3.8	
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>11.0</b>	<b>(3.0)</b>	<b>137.50%</b>	<b>0.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>9.09%</b>	<b>0.0</b>	<b>2.0</b>	<b>6.7</b>	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**APRIL 2010**

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Sierra Conservation  
Center**

	<i>Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 4/1/2010 - 4/30/2010</i>	<i>Year To Date Appointments 5/1/2009 - 4/30/2010</i>	<i>Separations 4/1/2010 - 4/30/2010</i>	<i>Year To Date Separations 5/1/2009 - 4/30/2010</i>	<i>Rate (Percentage) 5/1/2009 - 4/30/2010</i>	<i>Blanket Positions - Unlimited, Permanent/Limited Term Full Time</i>	<i>Blanket Positions - long term sick, Retired Annuitants, Interimists, additional appointments</i>	<i>Registery Positions (9992) (As of February 2010)</i>	<i>Overtime Usage (9992)</i>
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.3</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.0	5.0	3.0	63%	0.0	2.0	1.0	2.0	40%	0.0	0.0	0.0	0.05
RN	22.0	19.0	3.0	86%	1.0	10.0	0.0	0.0	0%	0.0	4.0	0.0	1.97
LVN	18.5	16.0	2.5	86%	0.0	11.0	0.0	1.0	6%	0.0	2.0	0.5	1.35
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.4	0.00
Psych Tech	9.0	7.0	2.0	78%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.4	0.55
<b>TOTAL NURSING</b>	<b>58.5</b>	<b>48.0</b>	<b>10.5</b>	<b>82.05%</b>	<b>1.0</b>	<b>25.0</b>	<b>1.0</b>	<b>4.0</b>	<b>8.33%</b>	<b>0.0</b>	<b>6.0</b>	<b>1.3</b>	<b>3.92</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	1.3	0.0	1.3	0%	0.0	0.0	0.0	0.0		1.0	0.0	2.0	
<b>TOTAL PHARMACY</b>	<b>3.3</b>	<b>2.0</b>	<b>1.3</b>	<b>60.61%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>2.7</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/Unlimited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	1.0	13%	0.0	0.0	0.2	
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.2</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	3.0	0.0	2.0	29%	0.0	0.0	0.0	0.39
RN	37.6	37.0	0.6	98%	0.0	9.0	1.0	3.0	8%	1.0	0.0	0.0	4.10
LVN	36.8	29.0	7.8	79%	0.0	8.0	0.0	4.0	14%	0.0	1.0	5.2	2.51
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.8	0.00
Psych Tech	8.5	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.25
<b>TOTAL NURSING</b>	<b>95.4</b>	<b>82.0</b>	<b>13.4</b>	<b>85.95%</b>	<b>0.0</b>	<b>22.0</b>	<b>1.0</b>	<b>9.0</b>	<b>10.98%</b>	<b>1.0</b>	<b>2.0</b>	<b>9.0</b>	<b>8.25</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.4	
Pharmacist Tech	5.0	8.0	(3.0)	160%	0.0	6.0	0.0	1.0	13%	1.0	0.0	3.5	
<b>TOTAL PHARMACY</b>	<b>9.0</b>	<b>12.0</b>	<b>(3.0)</b>	<b>133.33%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>8.33%</b>	<b>1.0</b>	<b>0.0</b>	<b>7.9</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	14.9	12.0	2.9	81%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.4	
<b>TOTAL PHYSICIANS</b>	<b>17.9</b>	<b>14.0</b>	<b>3.9</b>	<b>78.21%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.4</b>	
<b>MID-LEVELS</b>													
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>3.0</b>	<b>(2.0)</b>	<b>300.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	13.0	(1.5)	113%	3.0	5.0	0.0	1.0	8%	0.0	1.0	0.0	0.90
RN	42.4	46.0	(3.6)	108%	2.0	7.0	0.0	3.0	7%	0.0	0.0	7.1	3.31
LVN	56.0	54.0	2.0	96%	1.0	9.0	0.0	7.0	13%	0.0	0.0	10.2	13.17
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	1.0	13%	0.0	0.0	3.9	0.56
Psych Tech	16.1	22.0	(5.9)	137%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.6	0.75
<b>TOTAL NURSING</b>	<b>136.1</b>	<b>144.0</b>	<b>(7.9)</b>	<b>105.80%</b>	<b>6.0</b>	<b>27.0</b>	<b>0.0</b>	<b>12.0</b>	<b>8.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>21.8</b>	<b>18.69</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.1	
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	5.0	0.0	0.0	0%	4.0	1.0	1.7	
<b>TOTAL PHARMACY</b>	<b>8.8</b>	<b>9.0</b>	<b>(0.2)</b>	<b>102.27%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>5.0</b>	<b>1.0</b>	<b>2.8</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Salinas Valley State

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate (Percentage) 5/1/2009 - 4/30/2010	Blanket Positions - Unlimited, Permanent/Unlimited Term Full Time	Retired Positions - long term sick, annuitants, intermitents, additional appointments	Registry Positions (99%) (As of February 2010)	Overtime Usage (99%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	2.0	0.0	2.0	29%	0.0	1.0	1.8	
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>22.22%</b>	<b>0.0</b>	<b>1.0</b>	<b>1.8</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	1.8	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.8</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	5.0	0.0	1.0	11%	0.0	0.0	0.0	0.05
RN	46.2	45.0	1.2	97%	2.0	9.0	0.0	5.0	11%	0.0	1.0	1.5	2.34
LVN	19.5	18.0	1.5	92%	0.0	3.0	1.0	2.0	11%	1.0	0.0	32.1	5.60
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.6	0.00
Psych Tech	22.0	20.0	2.0	91%	0.0	2.0	1.0	1.0	5%	0.0	1.0	0.8	1.03
<b>TOTAL NURSING</b>	<b>100.2</b>	<b>93.0</b>	<b>7.2</b>	<b>92.81%</b>	<b>2.0</b>	<b>19.0</b>	<b>2.0</b>	<b>9.0</b>	<b>9.68%</b>	<b>1.0</b>	<b>2.0</b>	<b>37.0</b>	<b>9.02</b>
<b>PHARMACY</b>													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist I	3.0	1.0	2.0	33%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.3	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%	5.0	0.0	0.8	
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>8.0</b>	<b>3.0</b>	<b>72.73%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>5.0</b>	<b>0.0</b>	<b>7.2</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Valley State Prison for  
Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate Turnover 5/1/2009 - 4/30/2010 (Percentage)	Blanket Positions - Unlimited, Permanent/Unlimited Term Full Time	Blanket Positions - long term sick, Retirees/Intermittents, additional appointments	Registry Position 1 (95%) (As of January 2010)	Overtime Usage (95%)
<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	6.0	0.2	
<b>TOTAL PHYSICIANS</b>	<b>12.0</b>	<b>12.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.2</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	36.7	36.0	0.7	98%	0.0	6.0	0.0	2.0	6%	1.0	3.0	5.0	0.47
LVN	26.6	26.0	0.6	98%	0.0	4.0	0.0	2.0	8%	0.0	0.0	18.5	5.40
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	23.0	0.00
Psych Tech	13.7	13.0	0.7	95%	0.0	2.0	0.0	1.0	8%	0.0	1.0	0.0	1.05
<b>TOTAL NURSING</b>	<b>89.5</b>	<b>83.0</b>	<b>6.5</b>	<b>92.74%</b>	<b>0.0</b>	<b>17.0</b>	<b>0.0</b>	<b>5.0</b>	<b>6.02%</b>	<b>1.0</b>	<b>4.0</b>	<b>46.5</b>	<b>6.97</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	7.0	0.0	0.0	0%	7.0	1.0	1.7	
<b>TOTAL PHARMACY</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>7.0</b>	<b>1.0</b>	<b>2.9</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Wasco State Prison  
Reception Center

*Total Positions Authorized  
to be Filled (Data provided by  
Budgets as of 5/10/2010)*  
*Total Positions Filled*  
*Total Positions Vacant*  
*Percentage Filled*  
*Appointments  
4/1/2010 - 4/30/2010*  
*Year % Date  
Appointments  
5/1/2009 - 4/30/2010*  
*Separations  
4/1/2010 - 4/30/2010*  
*Year % Date  
Separations  
5/1/2009 - 4/30/2010*  
*Rate (Percentage)  
5/1/2009 - 4/30/2010*  
*Blanket Positions - Unfunded,  
Permanent/Unlimited Term  
Full Time*  
*Blanket Positions - Long Term Sick,  
Retired Annuitants, Interimments,  
additional appointments*  
*Registry Positions (9992)  
(As of February 2010)*  
*Overtime Usage (9992)*

<b>PHYSICIANS</b>													
CMO	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	1.0	1.0	0.0	0.0	0%	0.0	1.0	1.9	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>10.0</b>	<b>1.0</b>	<b>90.91%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>1.9</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	0.80
RN	50.1	48.0	2.1	96%	1.0	19.0	0.0	9.0	19%	0.0	0.0	5.3	5.34
LVN	36.1	35.0	1.1	97%	1.0	11.0	1.0	4.0	11%	0.0	0.0	6.9	5.64
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	25.6	0.00
Psych Tech	7.0	5.0	2.0	71%	0.0	1.0	1.0	1.0	20%	0.0	0.0	0.0	0.41
<b>TOTAL NURSING</b>	<b>105.7</b>	<b>97.0</b>	<b>8.7</b>	<b>91.77%</b>	<b>2.0</b>	<b>34.0</b>	<b>2.0</b>	<b>14.0</b>	<b>14.43%</b>	<b>0.0</b>	<b>1.0</b>	<b>37.8</b>	<b>12.19</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	2.0	50%	0.0	0.0	1.7	
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	3.0	0.0	1.0	25%	1.0	1.0	1.8	
<b>TOTAL PHARMACY</b>	<b>8.8</b>	<b>8.0</b>	<b>0.8</b>	<b>90.91%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>3.0</b>	<b>37.50%</b>	<b>1.0</b>	<b>1.0</b>	<b>3.5</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

APRIL 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 5/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 4/1/2010 - 4/30/2010	Year To Date Appointments 5/1/2009 - 4/30/2010	Separations 4/1/2010 - 4/30/2010	Year To Date Separations 5/1/2009 - 4/30/2010	Rate Turnover 5/1/2009 - 4/30/2010 (Percentage)	Blanket Positions - Unlimited, Permanent/Unlimited Term Full Time	Blanket Positions - long term sick, annuitants, intermitents, additional appointments	Registry Position 1 (95%) (As of January 2010)	Overtime Usage (95%)
<b>PHYSICIANS</b>													
CMO/RME	16.0	14.0	2.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	32.0	28.0	4.0	88%	0.0	3.0	0.0	1.0	4%	0.0	1.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>49.0</b>	<b>43.0</b>	<b>6.0</b>	<b>87.76%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>2.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	53.0	45.0	8.0	85%	0.0	6.0	0.0	0.0	0%	0.0	1.0	0.0	0.29
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
<b>TOTAL NURSING</b>	<b>58.0</b>	<b>49.0</b>	<b>9.0</b>	<b>84.48%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.29</b>
<b>PHARMACY</b>													
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		18.0	0.0	0.0	
<b>TOTAL PHARMACY</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>26.0</b>	<b>0.0</b>	<b>0.0</b>	



Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions December 09 Vacancies</div> <div>918 Blanket Positions (As of 12/31/09)</div> <div>Temp Help Pos (FTE) (As of 12/31/09)</div> <div>Overtime (FTE) (As of 12/31/09)</div> <div>Registry Positions (FTE) (As of December 09 )</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
9319	SRN III - Medical		46.0	42.0	1.0	0.0	0.0	0.0	43.0	3.0	
9318	SRN II - Medical		351.2	276.3	0.5	0.0	18.1	0.0	294.9	56.3	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.2	0.0	1.2	(0.2)	
Total Supervision - Medical			398.2	319.3	1.5	0.0	18.3	0.0	339.1	59.1	
9275	RN - Medical		1343.4	1216.4	18.0	16.2	196.9	83.2		(187.2)	
8257	LVN - Medical		1136.2	1024.3	16.0	5.1	225.2	393.9	1664.5	(528.3)	
Total Rank & File- Nursing - Medical			2479.6	2240.7	34.0	21.3	422.1	477.1	3195.2	(715.6)	
Grand Totals			2877.8	2560.0	35.5	21.3	440.4	477.1	3534.3	(656.5)	

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions December 09 Vacancies</div> <div>918 Blanket Positions (As of 12/31/09)</div> <div>Temp Help Pos (FTE) (As of 12/31/09)</div> <div>Overtime (FTE) (As of 12/31/09)</div> <div>Registry Positions (FTE) (As of December 09 )</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G B+C+D+ E+F=G	H A-G=H	
		<b>Totals</b>									
7547	CMO		31.0	27.0	1.0	0.0	0.1	0.0	28.1	2.9	
9267	Chief P&S		34.0	29.0	0.0	0.0	0.3	0.0	29.3	4.7	
<b>Total Management</b>			<b>65.0</b>	<b>56.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.4</b>	<b>0.0</b>	<b>57.4</b>	<b>7.7</b>	
9269	P&S-CF		87.9	80.0	3.4	0.1	0.3	0.0	83.8	4.1	
9263	P&S-IM/FP		198.0	167.0	2.1	0.0	0.7	24.2	194.0	4.1	
8016	PA		24.5	19.5	0.0	0.0	2.8	14.7	36.9	(12.4)	
9278	NP		50.9	41.0	1.0	0.0	3.1	8.2	53.3	(2.4)	
<b>Total Primary Care Providers</b>			<b>361.3</b>	<b>307.5</b>	<b>6.5</b>	<b>0.1</b>	<b>6.9</b>	<b>47.1</b>	<b>368.0</b>	<b>(6.7)</b>	
	<b>Grand Totals</b>		<b>426.3</b>	<b>363.5</b>	<b>7.5</b>	<b>0.1</b>	<b>7.3</b>	<b>47.1</b>	<b>425.3</b>	<b>1.0</b>	

## **GOAL 4**

# **IMPLEMENT QUALITY IMPROVEMENT PROGRAMS**

**Objective 4.1:** Establish Clinical Quality Measurement and Evaluation Program.

**Action 4.1.2:** By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

**Reporting/Responsible Division:**

Program Compliance Branch, CPHCS

**Performance Measure:**

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

**Graph/Table Display:**

Refer to page 71.

CPHCS Summary of OIG Audit Results																										
	Statewide Average	CSP - Sacramento September 2008	California Medical Facility October 2008	R.J. Donovan Correctional Facility November 2008	Centinela State Prison December 2008	Deuel Vocational Institution January 2009	Central California Women's Facility February 2009	California Men's Colony February 2009	Stebbins Correctional Center March 2009	CSP - Los Angeles County April 2009	Pleasant Valley State Prison April 2009	California Correctional Institution May 2009	California Rehabilitation Institution June 2009	California Institution for Women July 2009	San Quentin State Prison August 2009	High Desert State Prison September 2009	California Correctional Center October 2009	North Kern State Prison November 2009	Kern Valley State Prison December 2009	Solsom State Prison December 2009	CSP - Salinas January 2010	Substance Abuse Treatment Facility February 2010	Valley State Prison for Women January 2010	Shumway State Prison February 2010		
Overall Score	70.8%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	64.0%	83.2%	67.1%	68.1%	80.0%	68.3%	
Chronic Care	61.7%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%	37.6%	78.8%	42.3%	57.8%	70.5%	38.7%	
Clinical Services	65.1%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	57.7%	75.8%	59.9%	56.1%	65.7%	60.8%	
Health Screening	76.0%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	75.4%	88.8%	76.9%	72.7%	85.8%	82.3%	
Specialty Services	62.7%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	61.7%	80.1%	65.6%	61.5%	71.5%	82.4%	
Urgent Services	77.3%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	61.0%	87.6%	70.4%	75.2%	66.9%	70.2%	
Emergency Services	77.7%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	71.9%	83.6%	82.4%	69.6%	88.2%	73.2%	
Prenatal Care/Childbirth/Post-delivery	71.1%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	80.8%	n/a	
Diagnostic Services	69.1%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	85.6%	80.4%	59.8%	56.0%	81.3%	57.5%	
Access to healthcare information	60.7%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	72.5%	77.5%	57.8%	56.9%	75.5%	49.0%	
Outpatient Housing Unit	78.8%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	n/a	n/a	n/a	n/a	88.5%	89.8%	
Internal Reviews	77.7%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	68.8%	98.0%	75.0%	72.5%	85.5%	87.5%	
Inmate Transfers	89.2%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%	100.0%	95.3%	78.9%	100.0%	100.0%	95.3%	
Clinic Operations	91.5%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	96.6%	93.9%	83.9%	98.5%	100.0%	97.0%	
Preventive Services	40.3%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	27.3%	56.7%	58.0%	36.0%	81.4%	33.7%	
Pharmacy Services	86.0%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	82.8%	100.0%	89.0%	90.0%	86.2%	82.8%	
Other Services	82.3%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	50.0%	70.0%	75.0%	100.0%	100.0%	85.0%	
Inmate Hunger Strikes	50.6%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a	46.3%	n/a	87.9%	78.9%	n/a	n/a	
Chemical Agent Contraindications	91.5%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	60.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Staffing levels and training	95.2%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%	95.0%	95.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
Nursing Policy	72.7%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	57.1%	74.3%	71.4%	71.4%	100.0%	50.0%	
<b>Legend:</b>																										
Low Adherence to Policies & Procedures		< 75%																								
Moderate Adherence to Policies & Procedure		75% - 85%																								
High Adherence to Policies & Procedures		> 85%																								

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

**Objective 4.3:** Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

**Action 4.3.1:** By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

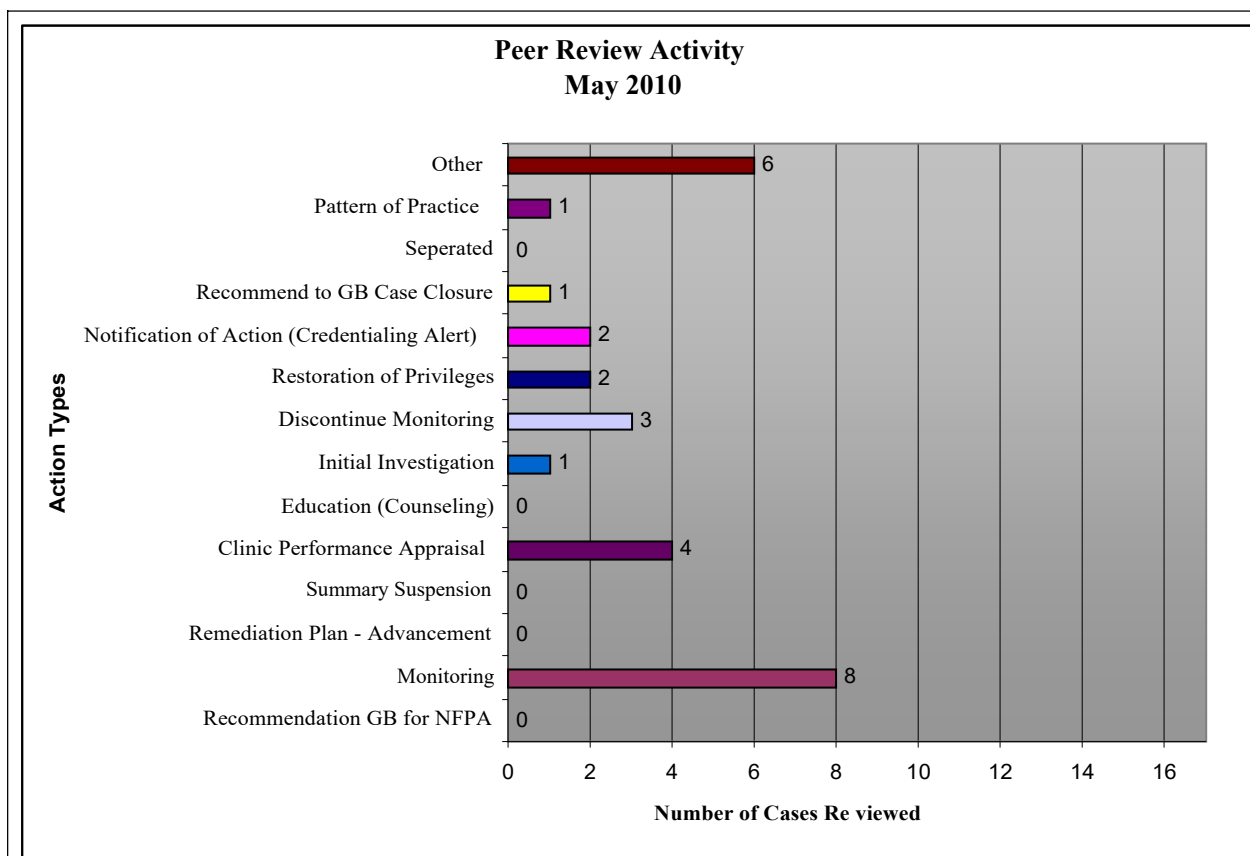
**Reporting/Responsible Division:**

Clinical Practice Review Section, CPHCS

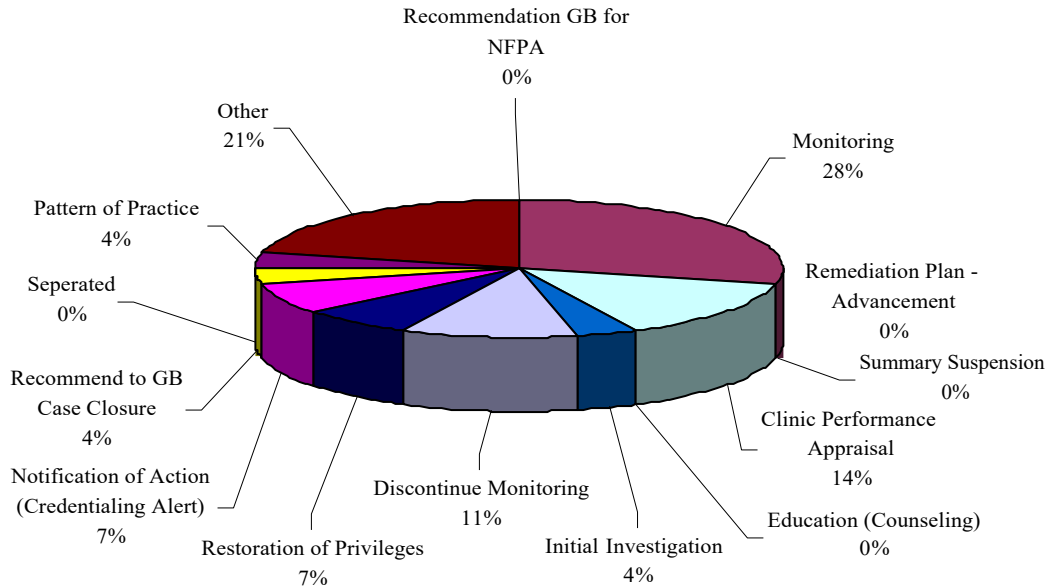
**Performance Measure:**

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

**Graph/Table Display:**



### Activity Report by Percentage May 2010



### **Results Explanation:**

The data represented pertains to physicians and surgeons and mid-level providers.

**“Pattern of Practice”** is defined as an extensive clinical performance assessment that is initiated by PPEC as a part of a peer review investigative process. This assessment is completed by a practitioner within the same discipline and requires an in depth review of a privilege specific competencies being provided by the practitioner. This review may require the review of a larger number of Unit Health Records to gather facts and determine the overall clinical pattern of practice of the practitioner. The practitioner is provided an opportunity to review the findings and respond verbally to the reviewer and in writing to PPEC members.

**“Separated”** status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

**“Recommend to Governing Body Case Closure”** is when PPEC makes a recommendation to the Governing Body to close the case based on supporting facts presented to the committee that demonstrate the practitioner is providing a standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.

**“Notification of Action (Credentialing Alert)”** is defined as a Credentialing Alert indicating the practitioner is or has been a subject of peer review.

**“Restoration of Privileges”** is defined as restoring full or partial privileges after privileges were suspended or restricted by PPEC as a result of allegations that clinical practice has fallen below the standard of care.

**“Discontinue Monitoring”** is defined as an action taken by PPEC to cease monitoring a practitioner’s clinical competency based on the result of monitoring reports that demonstrate the practitioner is providing care and treatment within the standard of care.

**“Initial Investigation”** is defined as an action taken by PPEC initiating a peer review investigation based on allegations that the practitioner is providing care and treatment to patient-inmates below the standard of care.

**“Education (Counseling)”** is defined as a process in which the practitioner is provided training and/or mentoring regarding specific standards and protocols related to providing clinical care and treatment consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same and similar circumstances.

**“Clinical Performance Appraisal”** is defined as a clinical performance evaluation assessment that is completed on all new hires within the first 60-day and annually thereafter. The appraisal includes reviewing patient-inmate Unit Health Records that are under the care of the practitioner to determine if the provider is delivering care consistent with the degree of care, skill and learning that is expected.

**“Summary Suspension”** is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

**“Remediation Plan Advancement”** is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

**“Monitoring”** is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

**“Recommendation Governing Body for Notice of Final Proposed Action”** is defined as a recommendation made to by the PPEC to Governing Body for approval to revoke privileges and terminate employment of a practitioner based on facts that support allegations that the practitioner’s conduct falls below the required standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.<sup>1</sup>

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<sup>1</sup> Pursuant to Order Approving, With Modifications, Proposed Policies Regarding Physician Clinical Competency, July 9, 2008, *Plata, et al. v. Arnold Schwarzenegger, et al. Federal Court Case No C01-1351*



**Objective 4.4:** Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

**Action 4.4.1:** By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

**Reporting/Responsible Division:**

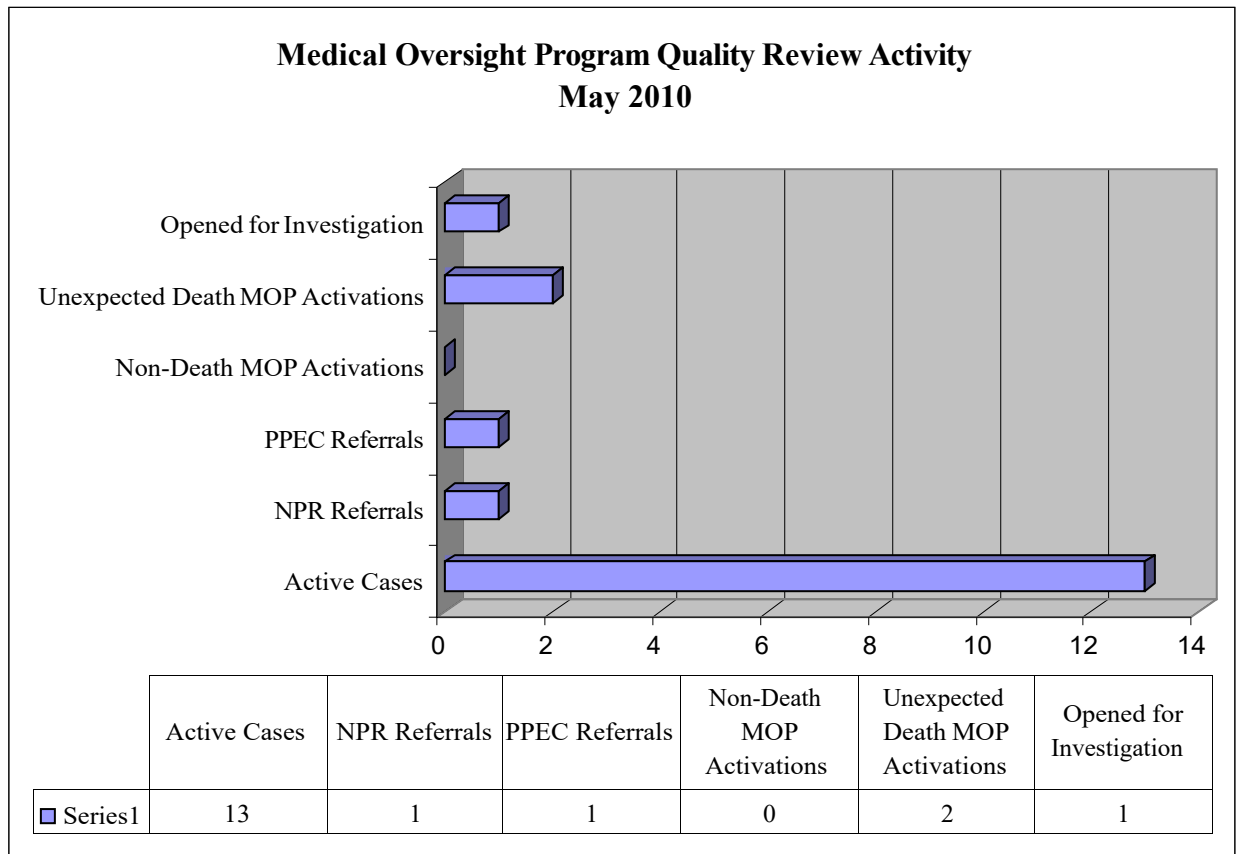
Clinical Operations Support Branch, CPHCS

**Performance Measure:**

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

**Graph/Table Display:**



**Results Explanation:**

“**Active Case**” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“**NPR Referral**” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

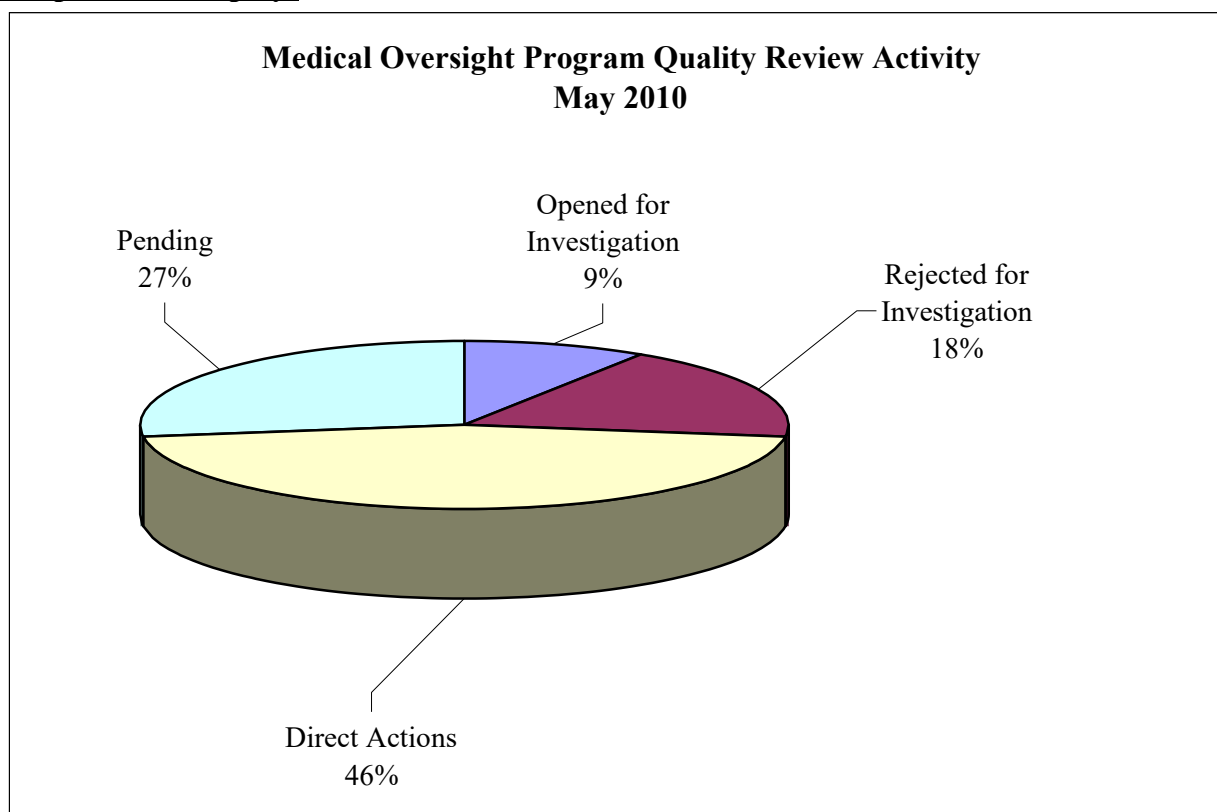
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-Death MOP Activations” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

### **Graph/Table Display:**



### **Results Explanation:**

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

**Objective 4.5:** Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

**Action 4.5.1:** By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

**Reporting/Responsible Division:**

Program Compliance Branch, CPHCS

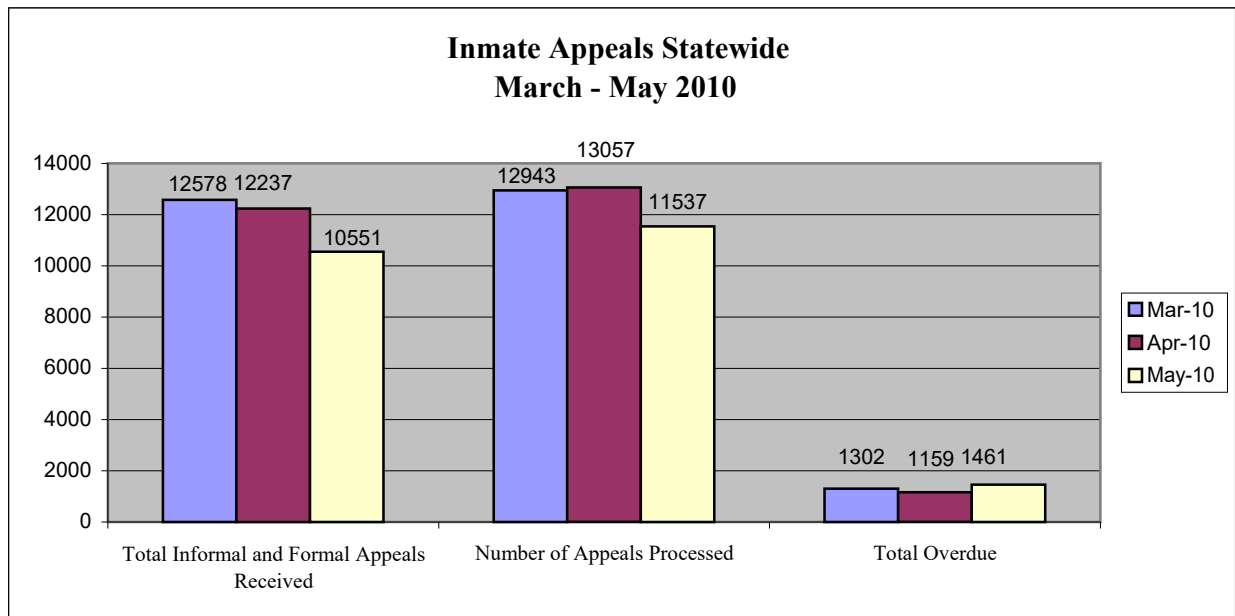
**Performance Indicators:**

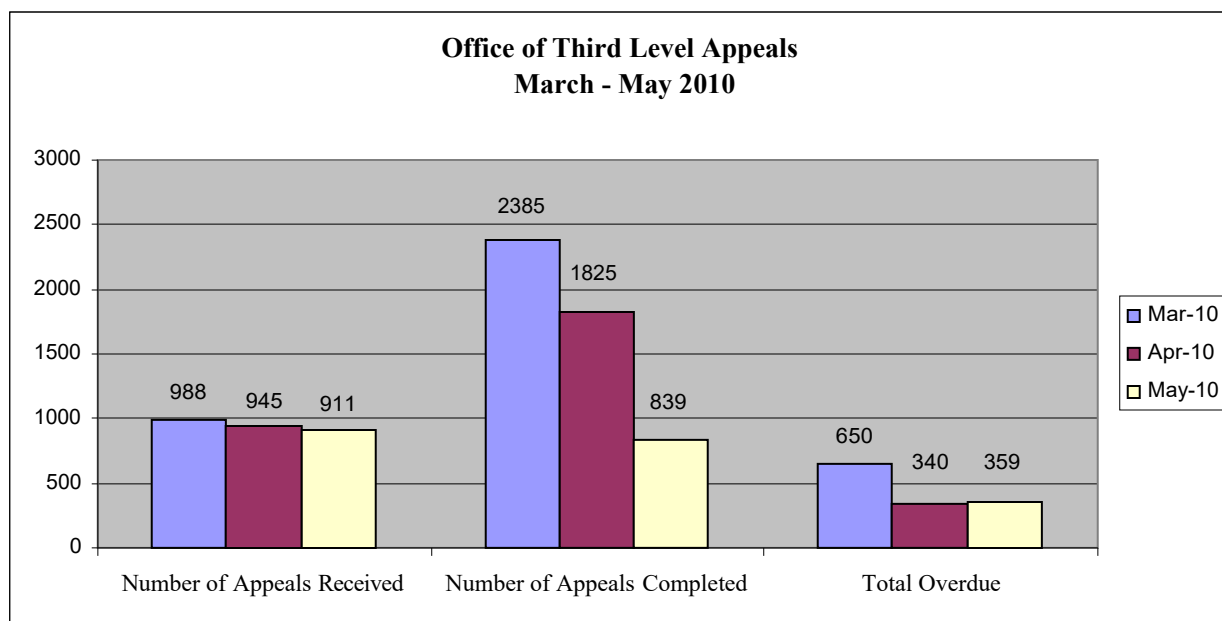
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

**Graph/Table Display:**

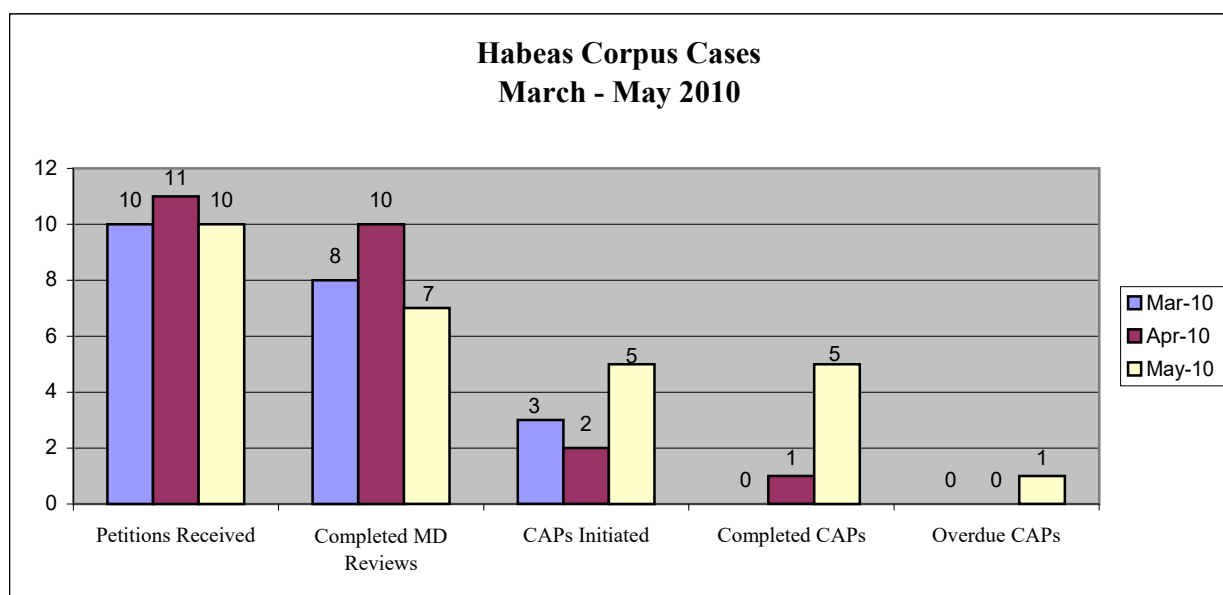




**Results Explanation:**

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.

To address the current backlog, staff have developed and implemented an action plan which includes the redirection of staff from other areas to assist in the reviews, voluntary overtime for staff, the fast-tracking of non-clinical appeals, and the use of strike teams at problematic institutions.



**Results Explanation:**

A “CAP” is a corrective action plan.

## **GOAL 5**

### **ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE**

**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.1:** Continue developing the drug formulary for the most commonly prescribed medications.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and non-psychiatric medication costs per month and percentage of monthly drug costs psychiatric v. non-psychiatric medications.

**Graph/Table Display:**

Refer to pages 81-87.

**Results Explanation:**

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

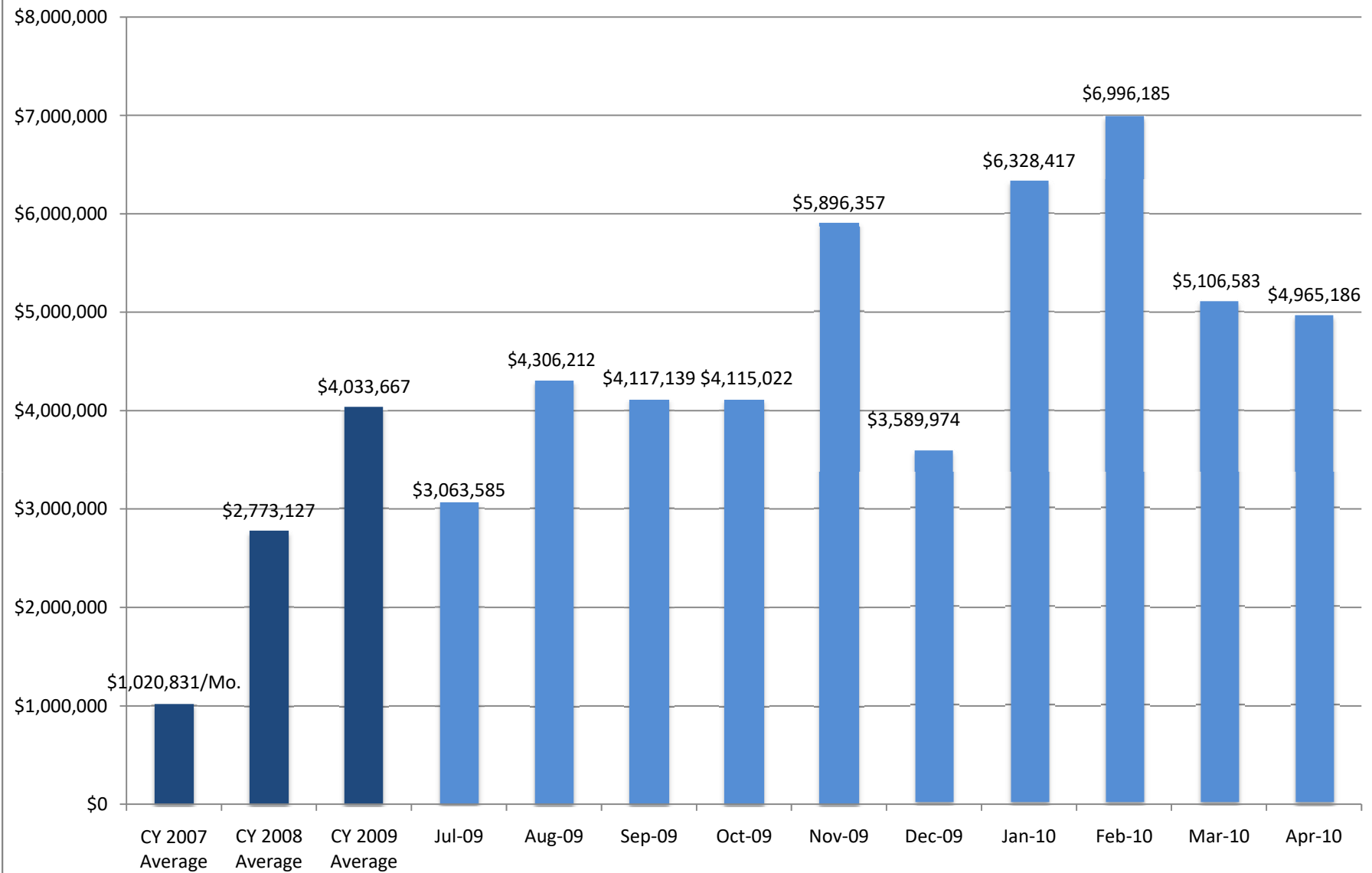
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

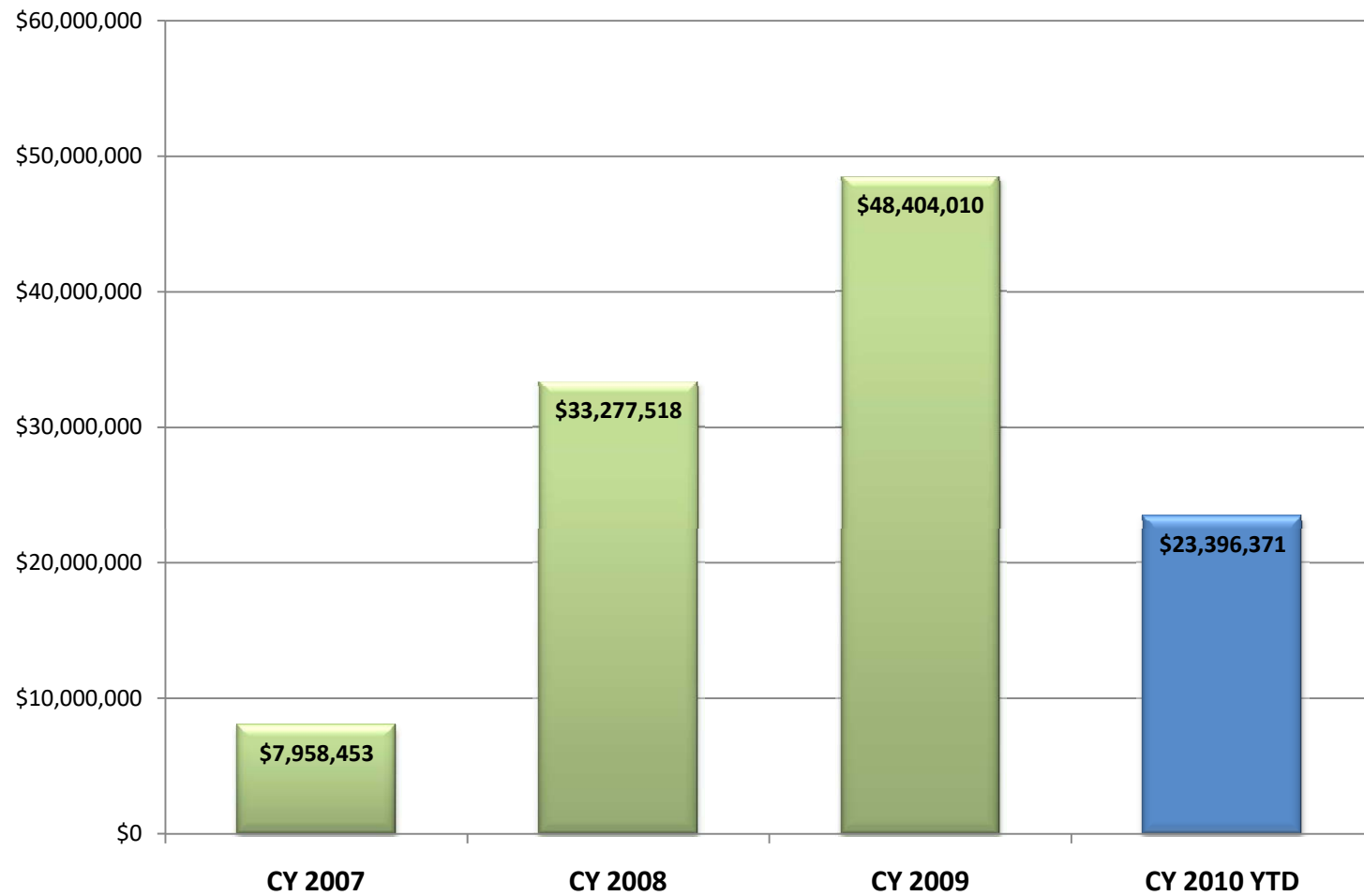
Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

## Pharmacy Cost Savings/ Cost Avoidance by Month

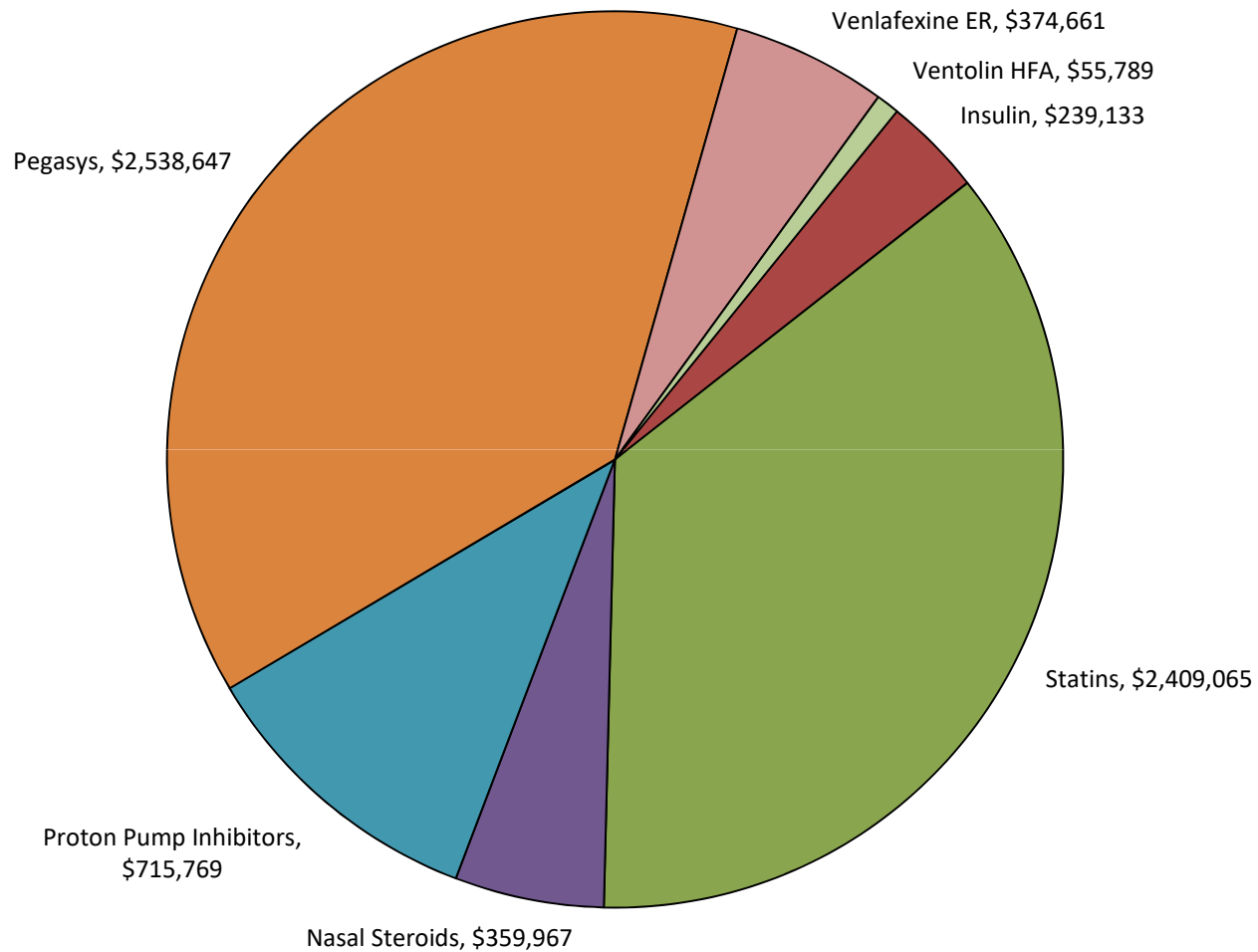


## Cumulative Pharmacy Cost Savings/Cost Avoidance

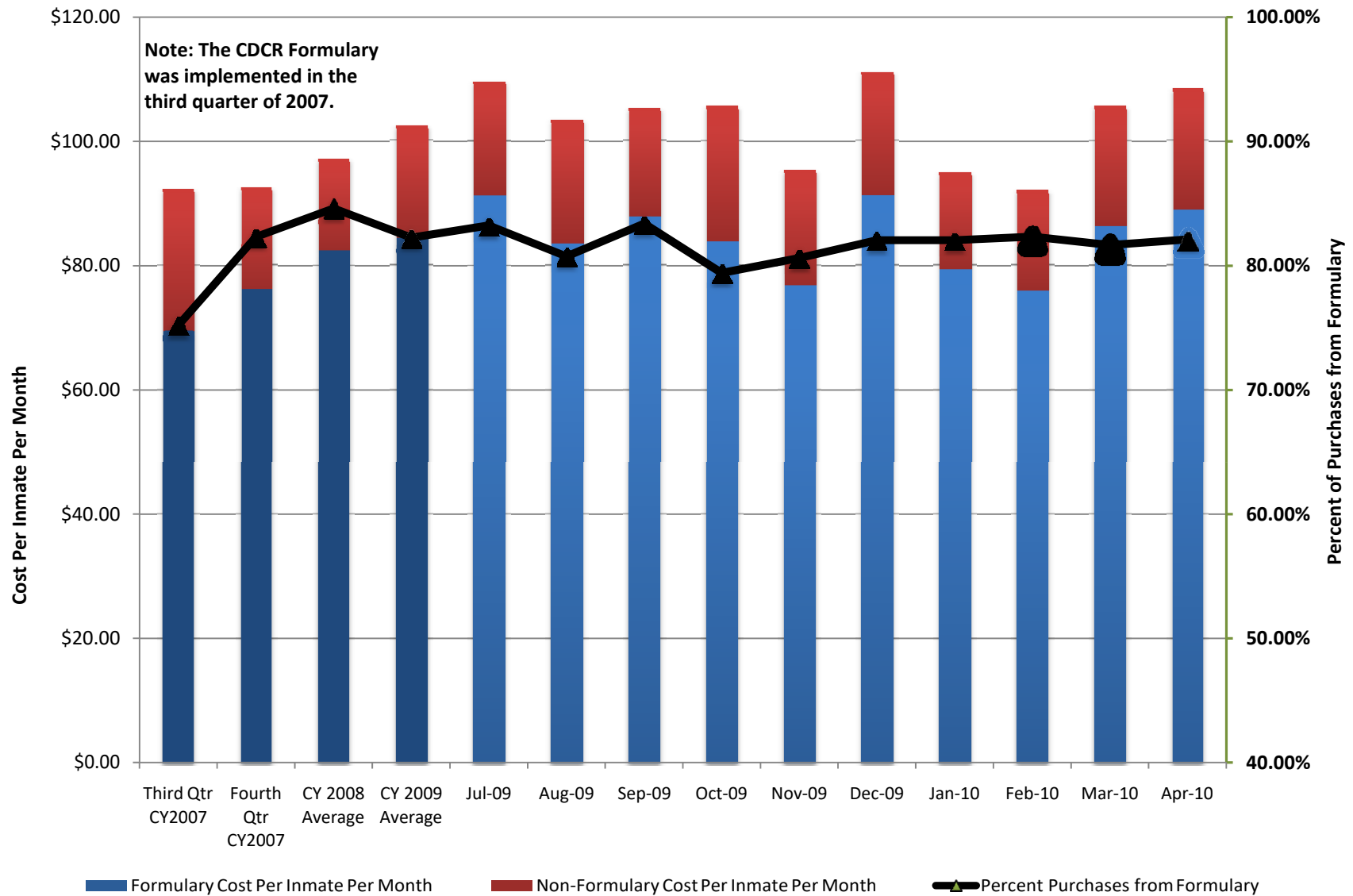




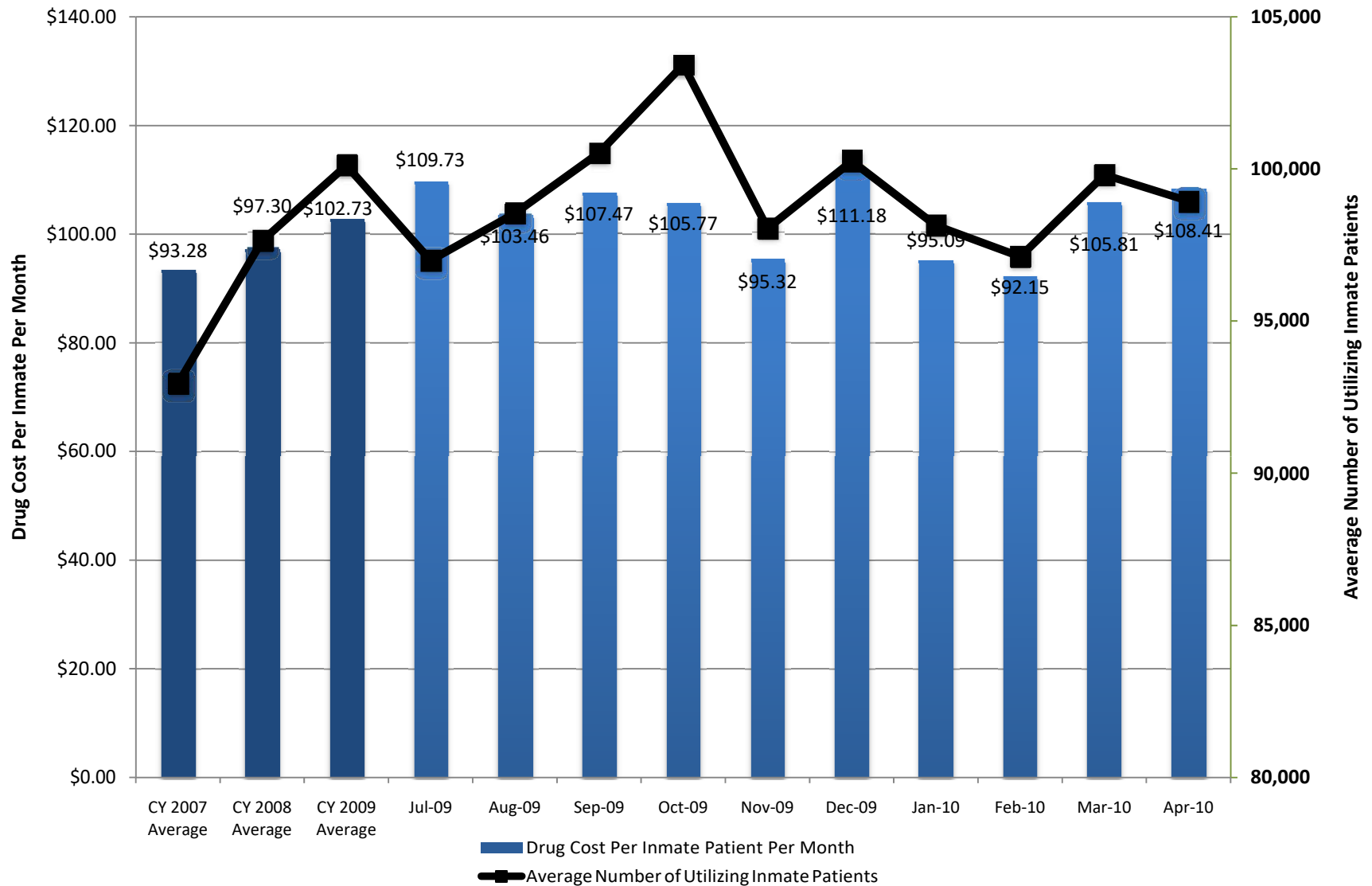
**CY 2010 Targeted Contract Savings thru April**  
**Total= \$6,693,031**



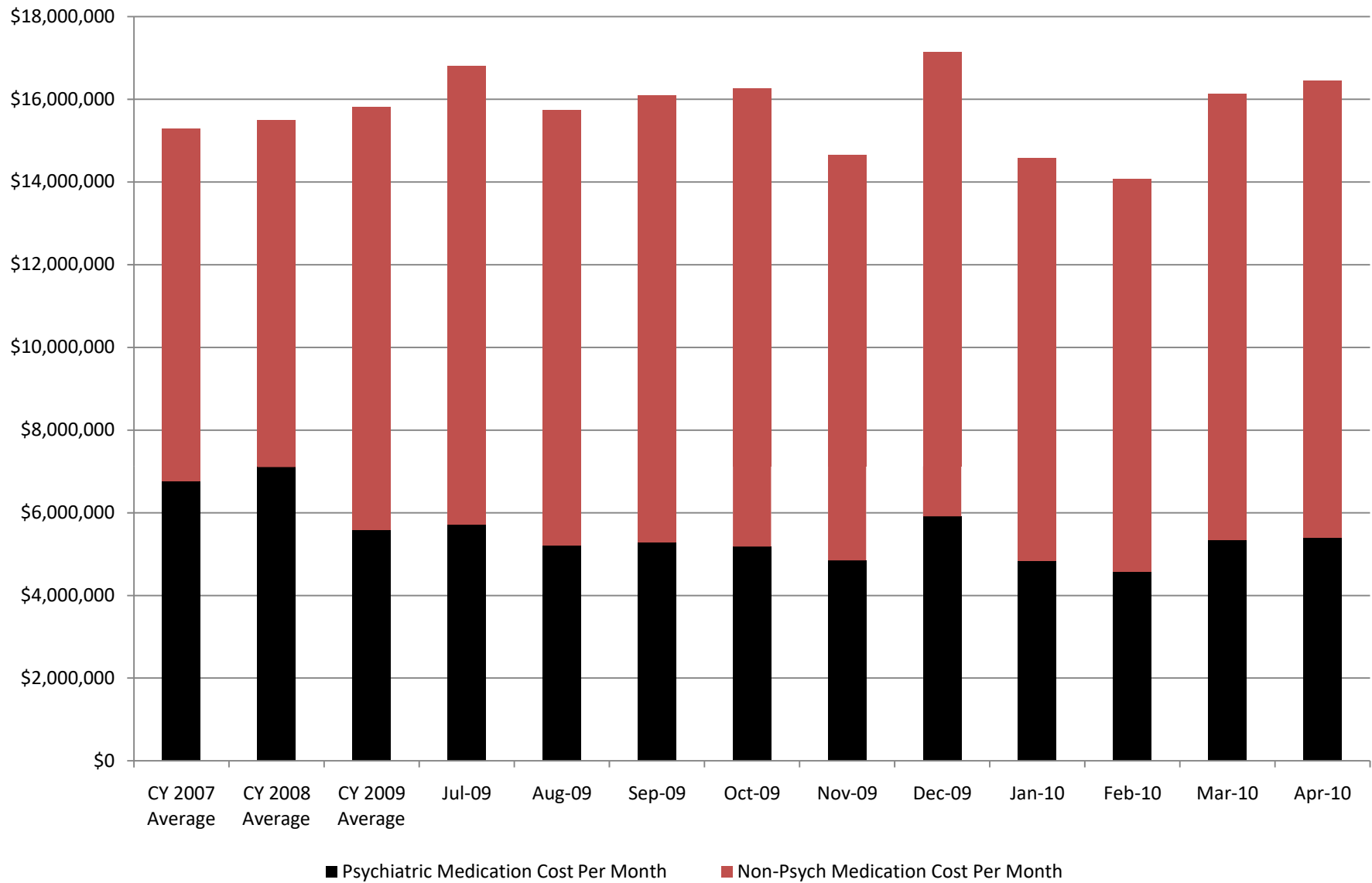
## Formulary and Non-Formulary Purchases Per Inmate Per Month



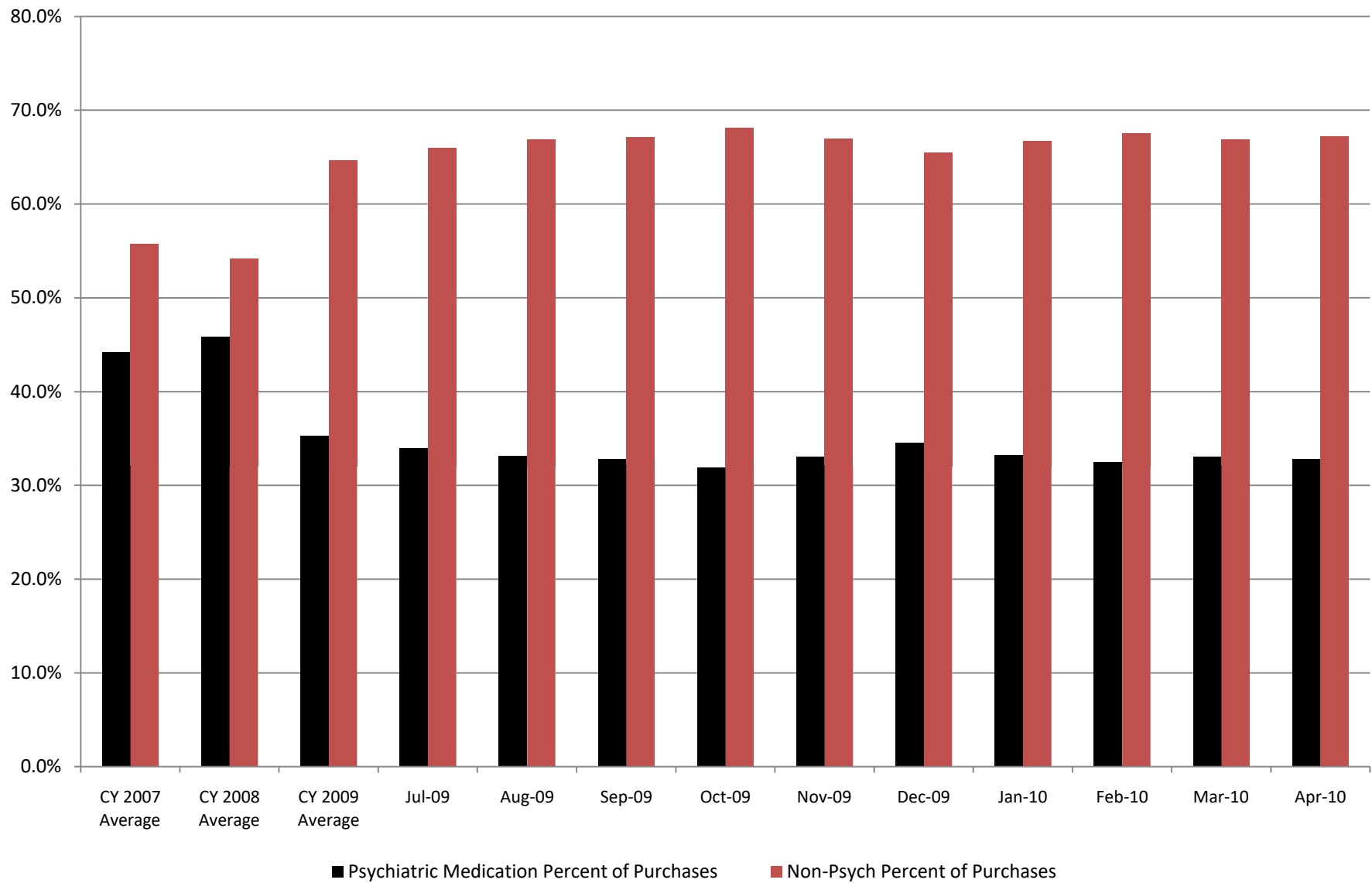
## Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



## Psychiatric and Non-Psychiatric Medication Costs Per Month



## Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications



**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.2:** By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month.

Average number of prescriptions processed per day by pharmacists and pharmacy technicians.

**Graph/Table Display:**

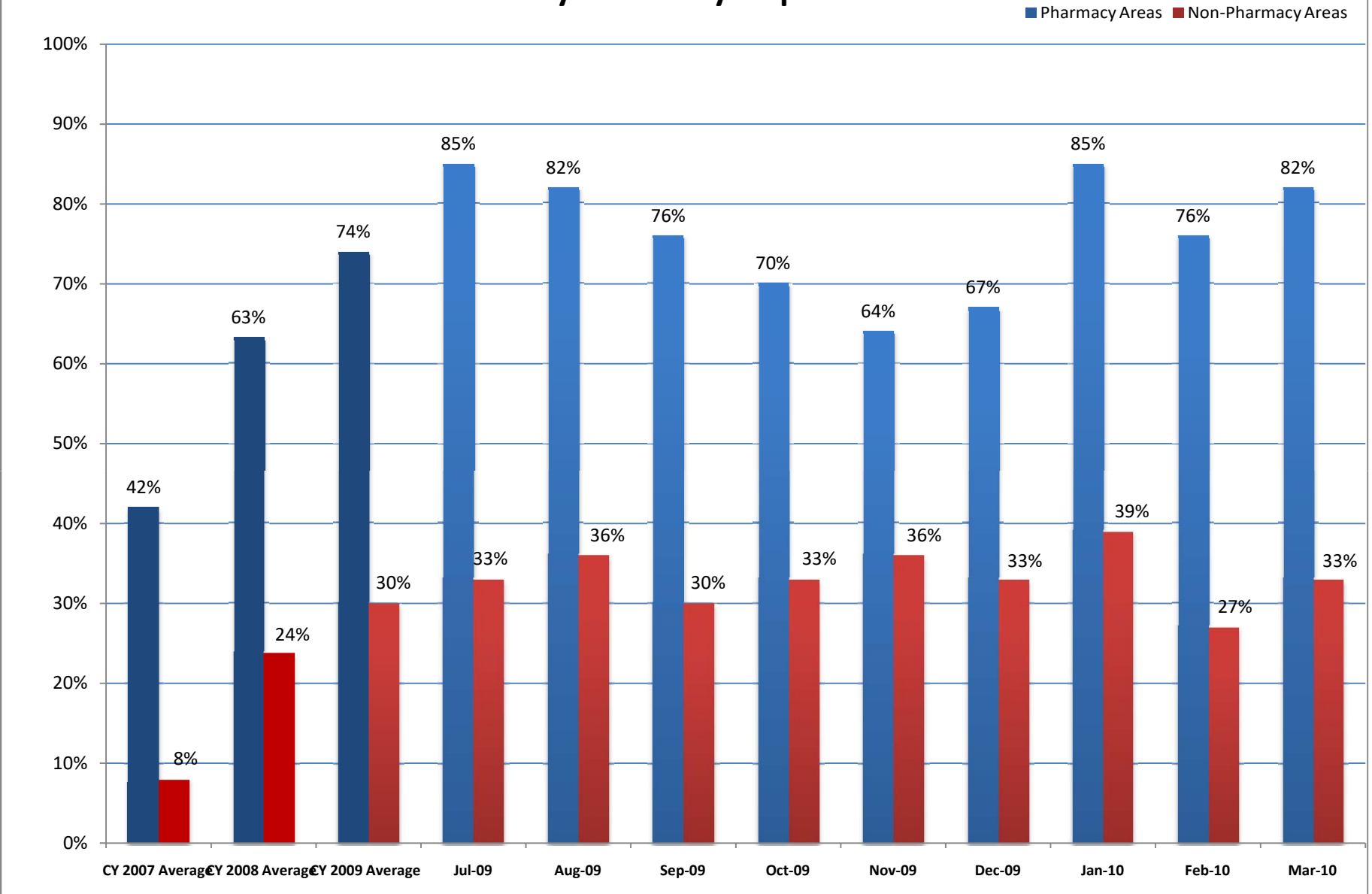
Refer to pages 89-91.

**Results Explanation:**

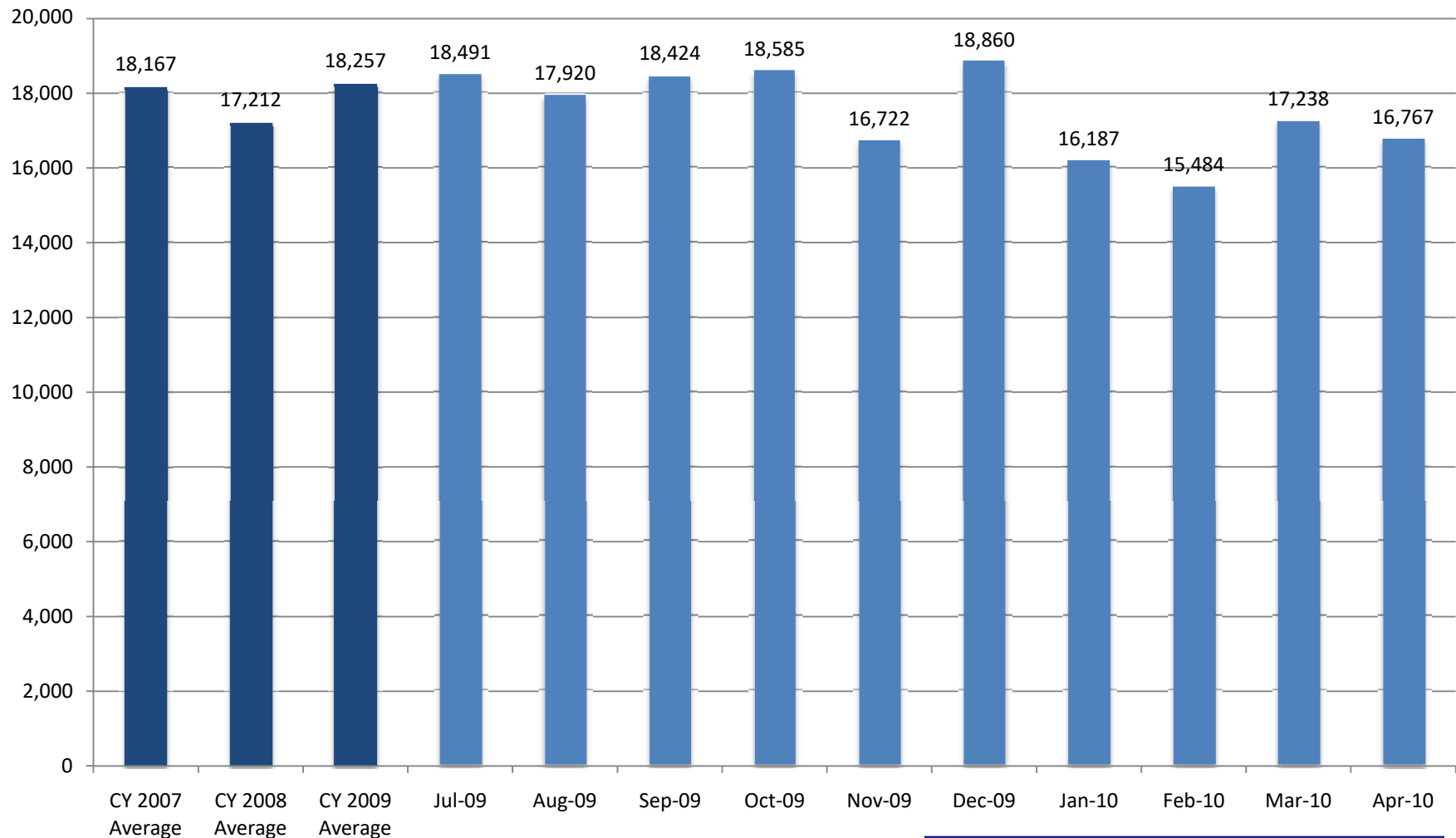
Average numbers of prescriptions processed are calculated using basic productivity workload data.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

## Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections



## Average Number of Prescriptions Processed Per Facility Per Month



**Note:** The number of prescriptions processed is influenced by several factors, including the number of days supply of medicines per prescription. During 2007, Maxor moved a number of CDCR facilities from providing 14 day supplies to 30 day supplies.



## Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

