

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
October 2010**

October 31, 2010

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Introduction

This is the Receiver's October 2010 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The October 2010 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1** Objective 1.2 – Timely Access to Health Care Services
- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4** Objective 4.1 – Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5** Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

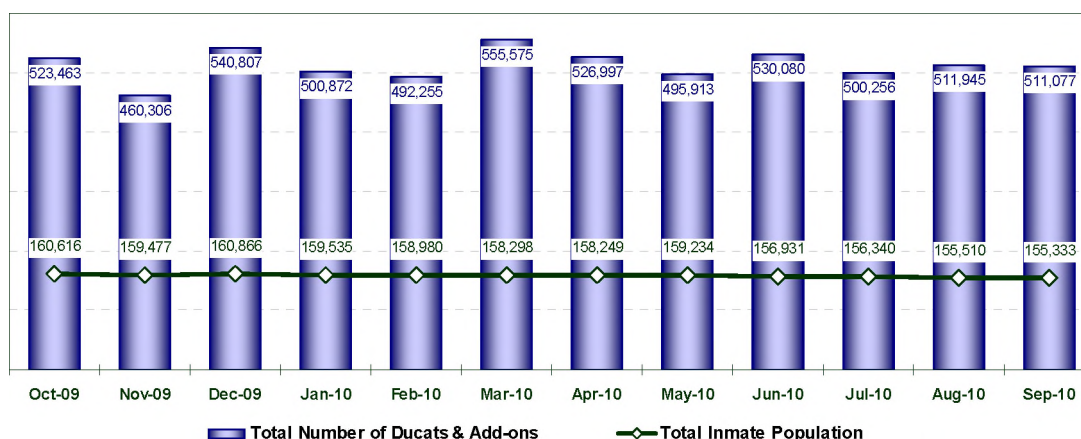
Refer to pages 4-6.

September Inmate Population *(excludes out-of-state inmates):***155,333**

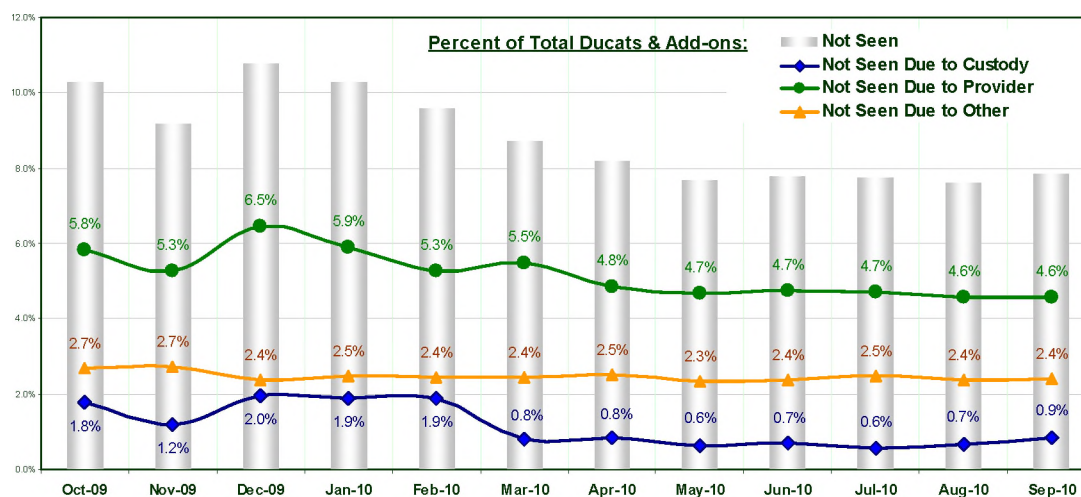
	Medical <i>(% of Medical)</i>	Mental Health <i>(% of Mental Health)</i>	Dental <i>(% of Dental)</i>	Diagnostic/Specialty <i>(% of Diagnostic/Specialty)</i>	TOTAL <i>(% of Total)</i>
Total Ducats & Add-ons:	227,934	134,296	50,584	98,263	511,077
Inmate Refusals:	5,419 (2.4%)	11,805 (8.8%)	2,596 (5.1%)	3,385 (3.4%)	23,205 (4.5%)
Inmates Seen:	209,851 (92.1%)	106,561 (79.3%)	43,449 (85.9%)	87,984 (89.5%)	447,845 (87.6%)
Inmates Not Seen:	12,664 (5.6%)	15,930 (11.9%)	4,539 (9.0%)	6,894 (7.0%)	40,027 (7.8%)
Not Seen Due to Custody:	623 (0.3%)	2,982 (2.2%)	375 (0.7%)	387 (0.4%)	4,367 (0.9%)
Not Seen Due to Provider:	8,023 (3.5%)	8,544 (6.4%)	2,823 (5.6%)	3,940 (4.0%)	23,330 (4.6%)
Not Seen Due to Other:	4,018 (1.8%)	4,404 (3.3%)	1,341 (2.7%)	2,567 (2.6%)	12,330 (2.4%)

On-Site Specialty Care: **17,845** Off-Site Specialty Care: **6,552** Average Number of Inmates per Scheduled Transport: **2.11**

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; All 33 institutions achieved that balance in September.

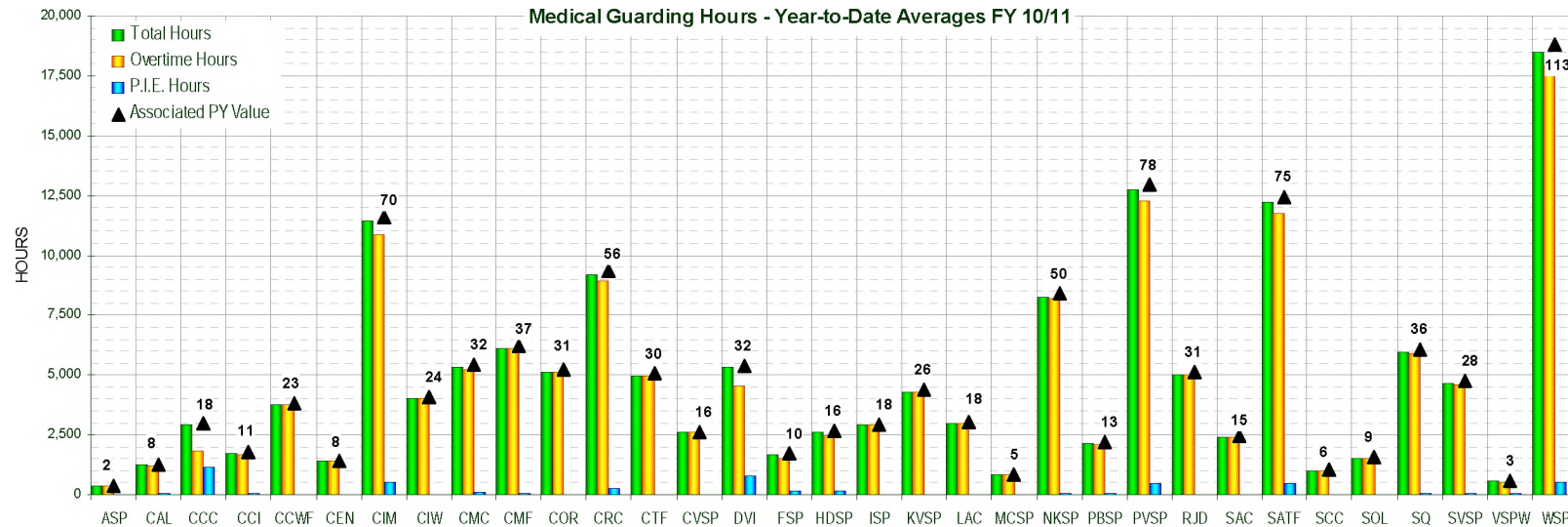
Results Explanation

In September, institutions recorded a total of 511,077 ducats and add-ons (511,945 in August). Of those, 447,845 were seen, 23,205 resulted in inmate refusals and 40,027 were categorized under *Inmates Not Seen* as follows: 4,367 for custody reasons, 23,330 for provider reasons, and 12,330 for other reasons.

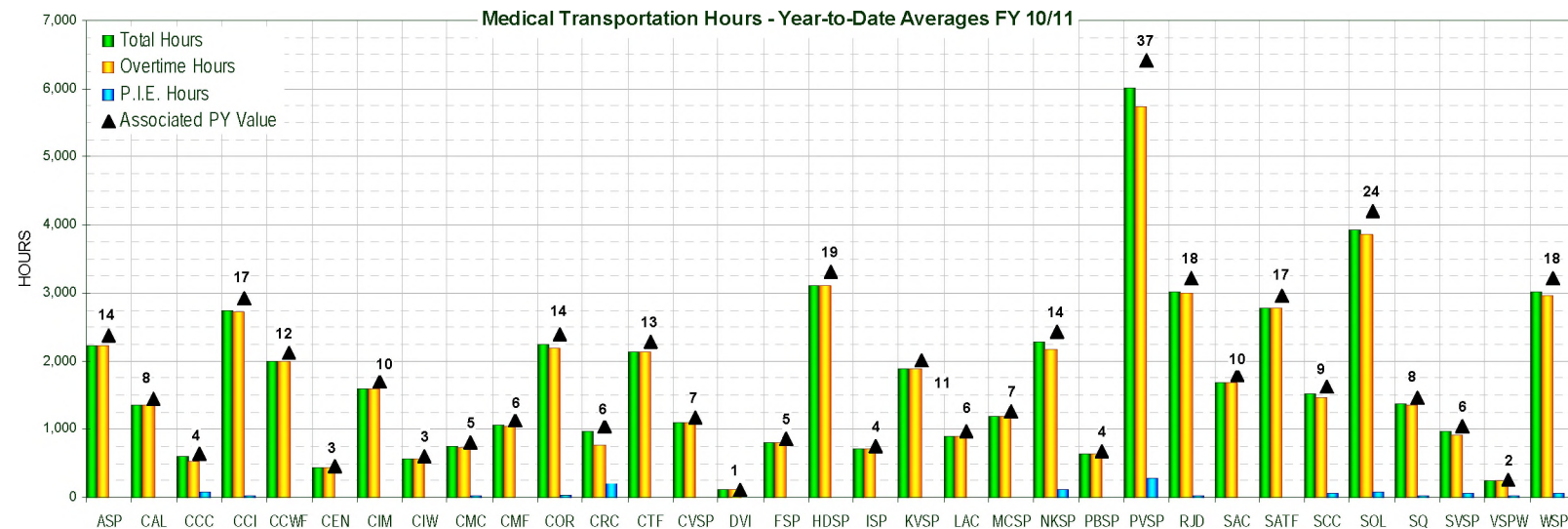


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs. These pay codes are billed to the Receiver.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 155,807 (Overtime 150,782 P.I.E. 5,024) Associated PY Value 950



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 55,890 (Overtime 54,837 P.I.E. 1,053) Associated PY Value 341

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

Female Offenders			
Institutions	CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*	90%	93%	91%
Seen for Medical Services*	90%	96%	92%
Seen for Mental Health Services*	88%	89%	87%
Seen for Dental Services*	89%	95%	95%
Seen for Diagnostic/Specialty Services*	95%	94%	97%

General Population Levels II & III									
Institutions	ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
Over-all Percentage of Inmates Seen*	92%	94%	96%	98%	96%	93%	95%	95%	96%
Seen for Medical Services*	90%	95%	96%	99%	97%	96%	97%	99%	99%
Seen for Mental Health Services*	88%	88%	96%	93%	93%	87%	87%	85%	86%
Seen for Dental Services*	93%	94%	93%	89%	94%	92%	79%	93%	93%
Seen for Diagnostic/Specialty Services*	98%	93%	98%	98%	93%	91%	90%	94%	95%

General Population Levels III & IV							
Institutions	CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
Over-all Percentage of Inmates Seen*	89%	95%	92%	92%	96%	90%	92%
Seen for Medical Services*	89%	96%	92%	94%	98%	90%	90%
Seen for Mental Health Services*	84%	95%	90%	95%	94%	92%	94%
Seen for Dental Services*	89%	88%	93%	79%	92%	89%	92%
Seen for Diagnostic/Specialty Services*	87%	93%	95%	90%	93%	90%	93%

High Security							
Institutions	CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
Over-all Percentage of Inmates Seen*	94%	87%	93%	93%	89%	90%	78%
Seen for Medical Services*	96%	93%	97%	95%	93%	88%	89%
Seen for Mental Health Services*	91%	82%	91%	92%	88%	92%	67%
Seen for Dental Services*	94%	89%	89%	91%	81%	89%	91%
Seen for Diagnostic/Specialty Services*	90%	92%	81%	93%	88%	91%	91%

Reception Centers							
Institutions	CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*	88%	93%	89%	89%	87%	92%	93%
Seen for Medical Services*	93%	91%	91%	88%	96%	94%	93%
Seen for Mental Health Services*	82%	97%	92%	95%	78%	91%	83%
Seen for Dental Services*	84%	92%	81%	88%	92%	88%	98%
Seen for Diagnostic/Specialty Services*	91%	89%	86%	89%	96%	95%	98%

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2010

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
Over-all Percentage of Inmates Seen*	92%	89%	94%	94%	90%	95%	88%	93%	92%	92%	87%	96%	96%	98%	93%	93%	93%
Seen for Medical Services*	90%	89%	95%	96%	90%	96%	93%	96%	92%	94%	93%	96%	97%	99%	91%	96%	97%
Seen for Mental Health Services*	88%	84%	88%	91%	88%	95%	82%	89%	90%	95%	82%	96%	93%	93%	97%	87%	91%
Seen for Dental Services*	93%	89%	94%	94%	89%	88%	84%	95%	93%	79%	89%	93%	94%	89%	92%	92%	89%
Seen for Diagnostic/Specialty Services*	98%	87%	93%	90%	95%	93%	91%	94%	95%	90%	92%	98%	93%	98%	89%	91%	81%
<i>*Excludes inmate refusals</i>																	
<i>Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.</i>																	
Inmate Population for the Month	6,284	4,182	5,520	5,885	3,793	4,124	4,824	2,317	6,323	2,605	5,095	4,306	6,414	3,479	3,856	3,508	4,317
Total No. of Ducats Issued & Add-on Appts	13,382	8,788	7,098	12,437	19,420	11,363	15,949	14,092	19,964	14,760	16,378	12,084	21,817	24,910	21,320	7,202	10,781
Total Inmate Refusals	231	520	56	659	273	256	775	596	492	317	1,898	108	68	112	648	274	423
Total Inmates Seen	12,130	7,330	6,614	11,051	17,220	10,512	13,309	12,532	17,915	13,256	12,662	11,483	20,820	24,328	19,167	6,424	9,659
Total Inmates Not Seen	1,021	938	428	727	1,927	595	1,865	964	1,557	1,187	1,818	493	929	470	1,505	504	699
Not Seen Due to Custody	97	15	17	26	0	3	84	8	63	5	151	0	8	2	205	86	126
Not Seen Due to Provider	757	720	269	436	1,024	402	873	533	922	879	1,229	340	723	216	691	288	348
Not Seen Due to Other	167	203	142	265	903	190	908	423	572	303	438	153	198	252	609	130	225
Average Inmates per Scheduled Transport	2.40	1.68	2.15	1.38	1.06	1.93	5.88	3.41	1.84	1.47	3.39	3.91	2.01	1.80	2.16	1.49	1.54
Inmates Seen for On-Site Specialty Care	954	0	207	195	457	589	601	515	476	1,097	851	448	1,177	308	453	422	293
Inmates Seen for Off-Site Specialty Care	204	112	77	168	658	106	208	0	325	236	99	343	171	303	126	126	159
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	2,476	1,354	789	2,810	1,518	446	1,750	512	772	1,056	1,884	832	2,189	1,088	105	649	2,204
Overtime Dollars	106,097	59,506	26,605	126,139	53,859	17,044	75,952	22,068	36,610	45,336	80,532	38,306	97,112	48,352	4,315	28,560	93,391
Permanent Intermittent Employee (P.I.E) Hours	15	0	99	8	0	0	21	0	17	1	54	267	0	0	0	0	0
P.I.E. Dollars	429	0	34,131	196	0	0	493	0	673	40	1,828	9,247	0	0	0	0	0
Medical Costs - Code .08																	
Overtime Hours	668	1,191	3,704	1,979	3,150	1,505	9,524	1,542	4,466	2,709	3,064	6,670	3,433	2,922	4,732	2,309	2,586
Overtime Dollars	27,782	52,902	84,450	87,807	112,031	71,261	459,411	71,304	225,945	121,401	143,947	307,303	168,061	139,386	224,705	110,729	113,884
P.I.E. Hours	0	47	1,232	127	0	0	884	0	105	0	24	132	0	0	848	251	110
P.I.E. Dollars	0	1,631	42,740	4,349	0	0	23,004	0	4,046	0	790	4,565	0	0	27,904	7,409	3,804
Redirected Staff Hours																	
Transportation	0	88	150	994	264	101	0	19	0	320	520	128	291	53	468	57	1,776
Medical Guarding	254	0	1,987	295	480	1,006	0	22	0	1,167	1,597	896	50	152	1,728	184	1,493

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2010

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	95%	93%	89%	96%	89%	89%	90%	87%	90%	92%	95%	96%	92%	78%	91%	93%	92%
Seen for Medical Services*	97%	95%	91%	98%	88%	93%	90%	96%	88%	90%	99%	99%	94%	89%	92%	93%	94%
Seen for Mental Health Services*	87%	92%	92%	94%	95%	88%	92%	78%	92%	94%	85%	86%	91%	67%	87%	83%	87%
Seen for Dental Services*	79%	91%	81%	92%	88%	81%	89%	92%	89%	92%	93%	93%	88%	91%	95%	98%	91%
Seen for Diagnostic/Specialty Services*	90%	93%	86%	93%	89%	86%	90%	96%	91%	93%	94%	95%	95%	91%	97%	98%	93%
<i>*Excludes inmate refusals</i>																	
<i>Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.</i>																	
Inmate Population for the Month	3,959	4,557	4,481	3,726	5,344	3,229	4,650	4,337	2,933	6,468	5,371	5,033	5,111	3,763	3,399	5,897	155,333
Total No. of Ducats Issued & Add-on Appts	17,424	11,491	16,853	14,637	20,490	9,603	13,935	25,012	11,818	16,256	11,250	18,871	18,335	18,797	17,417	17,143	511,077
Total Inmate Refusals	375	1,175	1,052	332	560	1,228	612	1,454	1,818	586	91	110	1,585	3,121	454	946	23,205
Total Inmates Seen	16,131	9,608	14,126	13,690	17,775	7,435	12,041	20,481	9,007	14,367	10,550	17,981	15,484	12,235	15,494	15,028	447,845
Total Inmates Not Seen	918	708	1,675	615	2,155	940	1,282	3,077	993	1,303	609	780	1,266	3,441	1,469	1,169	40,027
Not Seen Due to Custody	54	23	210	32	2	103	69	1,050	24	121	188	90	97	1,349	20	39	4,367
Not Seen Due to Provider	580	301	799	431	1,465	613	852	1,370	580	719	277	448	502	1,831	846	1,066	23,330
Not Seen Due to Other	284	384	666	152	688	224	361	657	389	463	144	242	667	261	603	64	12,330
Average Inmates per Scheduled Transport	1.93	2.11	2.48	1.50	2.14	2.10	1.60	1.09	1.55	3.00	1.78	1.98	1.44	2.47	1.39	1.60	2.11
Inmates Seen for On-Site Specialty Care	612	522	397	705	446	173	520	538	313	801	425	1,067	624	298	415	946	17,845
Inmates Seen for Off-Site Specialty Care	135	192	145	179	271	91	184	360	126	237	182	387	238	110	141	153	6,552
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	648	1,909	770	1,315	2,073	627	6,032	2,753	1,421	2,808	1,898	3,643	1,209	736	238	2,568	53,083
Overtime Dollars	29,127	80,877	31,636	56,317	90,120	30,169	258,211	128,470	71,050	118,280	84,703	163,439	54,281	31,821	9,237	110,617	\$2,308,139
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	46	0	253	16	0	9	48	81	0	45	27	74	1,081
P.I.E. Dollars	0	0	0	0	1,319	0	7,412	357	0	329	1,660	2,441	0	1,574	951	2,346	\$65,426
Medical Costs - Code .08																	
Overtime Hours	3,032	3,684	3,582	304	6,353	3,471	13,738	2,976	2,137	13,302	940	881	5,287	4,418	519	17,568	138,345
Overtime Dollars	142,499	161,624	163,300	14,973	297,106	174,814	625,021	140,556	106,850	620,575	42,298	40,424	265,318	215,380	23,619	802,025	\$6,358,690
P.I.E. Hours	0	0	0	13	81	126	664	0	0	444	0	8	16	74	39	496	5,721
P.I.E. Dollars	0	0	0	428	2,763	4,340	22,293	0	0	13,897	0	277	602	2,576	1,316	16,726	\$185,460
Redirected Staff Hours																	
Transportation	122	616	144	16	928	979	696	128	455	75	1,480	64	0	0	16	0	10,946
Medical Guarding	354	0	0	1,266	1,795	0	3,045	2,279	0	10,746	392	21	128	1,978	-670	0	32,642

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2010

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Medical Ducats	3,628	4,481	2,780	4,931	5,773	5,005	3,298	3,087	4,518	4,246	3,416	2,842	7,645	1,738	6,190	3,101	3,610
1(a) Primary Care Provider Ducats	2,999	1,737	1,882	2,919	3,299	1,046	1,945	1,386	2,635	2,459	2,228	2,009	2,767	1,602	3,637	1,595	1,612
1(b) RN Ducats	629	2,744	898	2,012	2,474	3,959	1,353	1,701	1,883	1,787	1,188	833	4,878	136	2,553	1,506	1,998
2 Add-on Appointments	1,587	478	1,492	1,559	590	2,588	781	1,812	574	317	916	1,702	6,652	20,172	67	297	3,232
3 Inmate Refusals	53	228	22	210	66	142	47	7	51	51	365	44	1	43	323	107	172
4 Inmates Seen	4,658	4,226	4,019	6,027	5,696	7,145	3,758	4,703	4,637	4,259	3,687	4,335	13,870	21,568	5,411	3,162	6,466
5 Not Seen Due to Custody	40	8	0	7	0	2	10	2	20	1	25	0	6	0	53	31	47
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	11	0	0	0	18	0	0
5(b) Modified program in effect	0	0	0	7	0	0	10	0	20	0	0	0	0	0	12	31	32
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5(d) Lack of intra-facility transport	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	40	8	0	0	0	0	0	2	0	0	14	0	6	0	23	0	14
6 Not Seen Due to Provider	402	375	164	160	430	194	83	71	301	215	172	115	320	137	258	59	72
6(a) Line not completed	221	63	9	23	53	2	12	0	0	0	12	0	81	22	65	15	15
6(b) Scheduling error	73	115	119	63	133	61	49	18	49	17	17	20	138	50	0	20	43
6(c) Provider cancelled	108	191	28	74	217	131	21	53	236	78	138	94	101	63	193	24	11
6(d) Lack of provider preparation	0	4	8	0	26	0	0	0	0	0	5	0	0	2	0	0	3
6(e) Medically restricted movement	0	2	0	0	0	0	1	0	16	119	0	1	0	0	0	0	0
6(f) Other reason	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0
7 Not Seen Due to Other	62	122	67	86	171	110	181	116	83	37	83	50	100	162	212	39	85
7(a) Inmate paroled or transferred	9	16	12	66	43	60	53	31	37	6	13	10	21	55	93	5	27
7(b) Inmate received conflicting ducats	4	23	5	4	49	7	79	18	22	7	6	9	18	2	15	10	15
7(c) Unit Health Record unavailable	3	50	2	3	4	0	1	1	1	0	9	0	1	7	0	1	8
7(d) Inmate moved to another facility	22	14	32	4	46	24	31	24	11	0	29	3	19	27	38	15	25
7(e) Inmate at hospital/in-patient area of prison	24	18	11	7	19	9	15	16	4	21	20	16	41	69	17	8	2
7(f) Inmate out to court	0	0	2	2	1	1	2	3	3	0	6	2	0	1	4	0	2
7(g) Other reason	0	1	3	0	9	9	0	23	5	3	0	10	0	1	45	0	6
8 Total Inmates Not Seen	504	505	231	253	601	306	274	189	404	253	280	165	426	299	523	129	204
9 Medical 7362s	0	1,275	908	3,531	1,548	1,654	2,167	2,243	4,362	0	519	1,021	2,599	1,802	3,722	943	3,101

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Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	13,577	3,884	8,319	2,262	9,667	3,297	4,739	3,946	3,789	4,849	2,617	10,446	6,100	4,417	4,107	2,491	158,796
1(a) Primary Care Provider Ducats	1,373	2,037	2,558	1,260	1,802	639	2,592	1,525	1,987	3,243	1,199	2,792	2,667	2,118	3,060	1,455	70,064
1(b) RN Ducats	12,204	1,847	5,761	1,002	7,865	2,658	2,147	2,421	1,802	1,606	1,418	7,654	3,433	2,299	1,047	1,036	88,732
2 Add-on Appointments	461	551	1,347	4,673	1,989	127	992	2,244	422	1,574	3,116	1,408	441	713	974	3,290	69,138
3 Inmate Refusals	151	376	689	67	406	147	212	118	271	220	40	38	234	305	151	62	5,419
4 Inmates Seen	13,428	3,849	8,140	6,756	9,911	3,033	4,978	5,807	3,470	5,571	5,625	11,641	5,911	4,274	4,516	5,314	209,851
5 Not Seen Due to Custody	5	0	96	2	0	9	17	54	16	77	25	25	26	17	0	2	623
5(a) Lack of officers	0	0	0	0	0	9	0	0	0	0	0	0	0	9	0	2	50
5(b) Modified program in effect	0	0	19	0	0	0	16	51	0	75	22	25	26	8	0	0	354
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
5(e) Other reason	5	0	77	2	0	0	1	3	16	2	3	0	0	0	0	0	216
6 Not Seen Due to Provider	278	79	348	92	883	211	430	76	318	401	12	90	195	449	272	361	8,023
6(a) Line not completed	39	7	33	31	553	125	139	0	43	277	1	3	34	158	32	212	2,280
6(b) Scheduling error	170	18	126	4	154	53	118	17	26	76	7	20	34	90	40	0	1,938
6(c) Provider cancelled	63	53	184	55	166	33	165	59	239	48	4	65	120	171	117	146	3,449
6(d) Lack of provider preparation	6	0	0	2	1	0	1	0	3	0	0	0	0	15	2	3	81
6(e) Medically restricted movement	0	1	5	0	4	0	2	0	0	0	0	2	7	0	1	0	161
6(f) Other reason	0	0	0	0	5	0	5	0	7	0	0	0	0	15	80	0	114
7 Not Seen Due to Other	176	131	393	18	456	24	94	135	136	154	31	60	175	85	142	42	4,018
7(a) Inmate paroled or transferred	12	6	164	5	108	6	15	90	9	83	7	15	60	6	52	0	1,195
7(b) Inmate received conflicting ducats	9	25	14	1	21	2	14	9	13	5	6	8	6	22	13	0	461
7(c) Unit Health Record unavailable	68	0	6	3	80	0	1	0	33	4	0	2	0	9	1	40	338
7(d) Inmate moved to another facility	50	32	191	7	166	10	26	17	39	25	11	22	76	15	42	0	1,093
7(e) Inmate at hospital/in-patient area of prison	34	46	15	2	27	5	37	12	40	32	3	13	18	29	25	0	655
7(f) Inmate out to court	3	1	3	0	7	0	1	3	1	2	0	0	15	4	9	0	78
7(g) Other reason	0	21	0	0	47	1	0	4	1	3	4	0	0	0	0	2	198
8 Total Inmates Not Seen	459	210	837	112	1,339	244	541	265	470	632	68	175	396	551	414	405	12,664
9 Medical 7362s	1,976	1,869	1,208	1,291	2,926	928	4,335	2,731	0	4,102	708	2,399	2,484	2,055	3,160	338	63,905

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Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Mental Health Ducats	2,397	380	156	1,915	7,744	987	5,498	5,173	8,859	2,577	7,069	2,611	1,930	191	3,105	1,475	979
11 Add-on Appointments	499	13	14	270	0	189	420	665	0	9	840	29	86	12	3,573	36	27
12 Unducated EOP Clinical Encounters	0	0	0	0	6,749	0	449	0	9,987	0	7,691	0	0	0	1,093	0	0
13 Inmate Refusals	51	27	0	208	63	24	633	561	317	38	1,097	5	1	2	9	38	85
14 Inmates Seen	2,504	309	150	1,801	6,722	1,097	4,344	4,677	7,727	2,410	5,617	2,524	1,881	186	6,480	1,278	836
15 Not Seen Due to Custody	44	0	0	3	0	0	59	6	20	1	106	0	0	0	8	12	0
15(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	27	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	3	0	0	59	2	19	0	0	0	0	0	4	12	0
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	44	0	0	0	0	0	0	4	1	0	79	0	0	0	4	0	0
16 Not Seen Due to Provider	257	38	17	98	389	20	530	357	397	105	817	92	97	8	82	142	51
16(a) Line not completed.	14	2	0	33	22	0	10	2	0	0	25	0	12	0	39	2	0
16(b) Scheduling error.	138	3	0	18	68	18	44	63	17	31	140	7	30	3	1	2	16
16(c) Provider cancelled.	104	32	17	47	264	2	476	288	356	45	651	85	54	4	42	138	35
16(d) Medically restricted movement.	1	0	0	0	35	0	0	0	24	29	1	0	0	1	0	0	0
16(e) Other reason	0	1	0	0	0	0	0	4	0	0	0	0	1	0	0	0	0
17 Not Seen Due to Other	40	19	3	75	570	35	352	237	398	32	272	19	37	7	99	41	34
17(a) Inmate paroled or transferred	9	11	0	64	38	23	74	55	20	1	41	12	13	4	64	16	12
17(b) Inmate received conflicting ducats	4	2	0	3	171	4	100	65	59	1	32	3	10	0	15	2	6
17(c) Unit Health Record unavailable	4	3	0	6	10	0	3	0	65	0	0	0	2	0	0	0	0
17(d) Inmate moved to another facility	4	2	2	0	96	6	54	52	49	0	85	0	5	1	12	23	13
17(e) Inmate at hospital/in-patient area of hospital	8	1	1	1	13	1	120	48	85	3	65	4	6	2	1	0	3
17(f) Inmate out to court	0	0	0	1	2	1	0	12	0	0	0	0	1	0	3	0	0
17(g) Other reason	11	0	0	0	240	0	1	5	120	27	39	0	0	0	4	0	0
18 Total Inmates Not Seen	341	57	20	176	959	55	941	600	815	138	1,195	111	134	15	189	195	85
19 Mental Health 7362s	248	0	14	236	164	11	114	466	58	520	177	226	220	4	466	117	349

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Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	203	2,854	3,023	3,435	2,056	4,237	2,991	9,210	4,885	3,102	2,309	2,500	6,293	9,966	5,843	2,285	118,238
11 Add-on Appointments	135	123	7	723	9	332	489	3,456	99	452	10	0	295	560	504	2,182	16,058
12 Unducated EOP Clinical Encounters	0	2,308	6,966	0	587	0	14	0	270	12,863	0	14	0	0	101	2,720	51,812
13 Inmate Refusals	54	373	90	146	17	990	40	1,179	1,292	100	13	18	1,039	2,460	178	657	11,805
14 Inmates Seen	248	2,399	2,713	3,755	1,952	3,143	3,163	8,971	3,396	3,231	1,962	2,129	5,030	5,429	5,346	3,151	106,561
15 Not Seen Due to Custody	0	0	32	21	1	86	40	969	0	18	113	29	39	1,323	17	35	2,982
15(a) Lack of officers	0	0	0	0	0	45	0	0	0	0	0	1	0	2	0	0	76
15(b) Modified program in effect	0	0	10	11	1	4	40	969	0	18	101	27	39	809	14	0	2,142
15(c) Not enough holding space	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
15(e) Other reason:	0	0	22	10	0	36	0	0	0	0	12	0	0	512	3	35	762
16 Not Seen Due to Provider	25	69	103	167	41	177	124	1,146	176	115	191	215	196	1,191	487	624	8,544
16(a) Line not completed.	12	2	10	3	0	39	20	41	1	24	3	28	21	503	20	2	890
16(b) Scheduling error.	2	39	1	24	13	33	24	212	12	38	63	57	79	83	133	0	1,412
16(c) Provider cancelled.	11	28	73	123	28	72	79	785	145	53	125	41	92	562	295	622	5,774
16(d) Medically restricted movement.	0	0	19	0	0	0	0	41	0	0	0	10	4	7	13	0	185
16(e) Other reason	0	0	0	17	0	33	1	67	18	0	0	79	0	36	26	0	283
17 Not Seen Due to Other	11	136	92	69	54	173	113	401	120	90	40	109	284	123	319	0	4,404
17(a) Inmate paroled or transferred	4	8	30	7	22	18	26	175	4	37	5	32	70	36	44	0	975
17(b) Inmate received conflicting ducats	0	22	18	18	7	9	25	135	29	12	9	18	86	39	118	0	1,022
17(c) Unit Health Record unavailable	0	0	4	3	0	0	5	6	0	0	0	8	0	1	44	0	164
17(d) Inmate moved to another facility	4	33	32	15	11	15	3	16	23	18	9	49	91	21	49	0	793
17(e) Inmate at hospital/in-patient area of hospital	1	45	5	23	0	76	15	60	62	17	8	1	17	19	50	0	761
17(f) Inmate out to court	2	0	2	3	0	0	2	7	1	2	2	1	18	7	0	0	67
17(g) Other reason	0	28	1	0	11	55	37	2	1	4	7	0	2	0	14	0	609
18 Total Inmates Not Seen	36	205	227	257	96	436	277	2,516	296	223	344	353	519	2,637	823	659	15,930
19 Mental Health 7362s	11	331	860	167	168	58	414	478	132	65	63	129	729	120	651	552	8,318

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Dental Ducats	1,722	1,290	1,142	1,142	1,989	1,162	1,464	1,388	1,584	688	1,827	2,256	2,128	1,136	2,553	926	1,245
21 Add-on Appointments	110	27	54	250	102	35	13	11	166	43	57	23	31	62	21	60	241
22 Inmate Refusals	103	109	17	121	136	64	10	10	73	26	199	11	9	51	124	85	79
23 Inmates Seen	1,606	1,081	1,107	1,201	1,748	999	1,227	1,323	1,567	559	1,496	2,101	2,018	1,023	2,254	830	1,249
24 Not Seen Due to Custody	13	5	17	0	0	0	15	0	11	1	9	0	2	0	8	13	36
24(a) Lack of officers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(b) Modified program in effect	0	0	13	0	0	0	15	0	11	0	0	0	0	0	5	13	27
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	13	5	0	0	0	0	0	0	0	1	9	0	2	0	0	0	9
25 Not Seen Due to Provider	63	81	38	49	111	125	168	35	73	101	137	121	96	61	113	46	72
25(a) Unable to complete line	4	25	11	3	14	12	17	0	0	0	0	0	3	1	58	0	9
25(b) Scheduling error	17	8	8	23	8	7	24	0	19	11	7	0	12	17	1	38	18
25(c) Provider cancelled	39	47	19	22	23	106	127	35	52	66	130	121	81	43	54	8	45
25(d) Lack of provider preparation	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
25(e) Medically restricted movement	1	1	0	0	49	0	0	0	2	24	0	0	0	0	0	0	0
25(f) Other reason	0	0	0	0	17	0	0	0	0	0	0	0	0	0	0	0	0
26 Not Seen Due to Other	47	41	17	21	96	9	57	31	26	44	43	46	34	63	75	12	50
26(a) Inmate paroled or transferred	9	2	1	11	39	2	18	11	2	0	8	10	7	12	35	1	23
26(b) Inmate received conflicting ducats	4	8	0	2	7	0	14	2	9	4	1	12	4	2	5	1	2
26(c) Unit Health Record unavailable	7	5	7	0	1	0	0	0	0	0	16	0	1	6	0	4	3
26(d) Inmate moved to another facility	5	6	7	7	29	5	17	8	5	0	10	1	17	24	8	6	15
26(e) Inmate at hospital/in-patient area of prison	6	0	1	0	0	1	8	3	0	7	6	4	3	10	1	0	1
26(f) Inmate out to court	0	0	0	0	3	0	0	4	1	0	0	0	0	1	3	0	5
26(g) Other reason	16	20	1	1	17	1	0	3	9	33	1	19	2	8	23	0	1
27 Total Inmates Not Seen	123	127	72	70	207	134	240	66	110	146	189	167	132	124	196	71	158
28 Dental 7362s	547	214	177	589	338	264	596	203	512	584	445	0	460	201	261	353	344

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	1,263	1,764	1,280	1,069	1,121	866	1,784	1,245	762	1,702	1,562	1,477	1,390	1,607	1,708	1,397	47,639
21 Add-on Appointments	59	34	52	48	71	69	65	789	18	170	13	51	53	27	44	76	2,945
22 Inmate Refusals	101	235	66	64	47	46	132	46	60	91	27	22	119	144	81	88	2,596
23 Inmates Seen	962	1,418	1,027	973	1,011	718	1,524	1,835	642	1,645	1,440	1,407	1,166	1,351	1,580	1,361	43,449
24 Not Seen Due to Custody	27	23	53	2	0	8	12	21	8	15	34	18	13	9	2	0	375
24(a) Lack of officers	0	0	10	0	0	3	0	0	0	0	0	1	6	0	0	0	24
24(b) Modified program in effect	0	20	16	2	0	5	1	12	0	15	32	15	7	9	0	0	218
24(c) Not enough holding space	0	3	0	0	0	0	11	8	0	0	0	2	0	0	0	0	27
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1	0	3
24(e) Other reason	27	0	27	0	0	0	0	0	8	0	1	0	0	0	1	0	103
25 Not Seen Due to Provider	168	86	120	62	67	141	131	96	30	78	31	57	80	116	47	23	2,823
25(a) Unable to complete line	89	10	9	14	12	89	24	8	3	25	4	6	62	0	2	1	515
25(b) Scheduling error	19	12	18	11	17	11	23	16	2	26	14	18	9	12	23	0	449
25(c) Provider cancelled	32	64	88	37	37	14	82	72	14	27	13	25	9	96	19	22	1,669
25(d) Lack of provider preparation	12	0	0	0	0	0	0	0	1	0	0	0	0	4	1	0	21
25(e) Medically restricted movement	1	0	5	0	1	0	2	0	1	0	0	8	0	4	1	0	100
25(f) Other reason	15	0	0	0	0	27	0	0	9	0	0	0	0	0	1	0	69
26 Not Seen Due to Other	64	36	66	16	67	22	50	36	40	43	43	24	65	14	42	1	1,341
26(a) Inmate paroled or transferred	7	2	24	2	17	3	9	21	3	13	2	6	15	6	6	0	327
26(b) Inmate received conflicting ducats	10	8	5	3	3	2	7	7	3	5	5	7	17	4	9	0	172
26(c) Unit Health Record unavailable	27	6	13	1	0	0	0	1	21	3	0	4	1	0	2	0	129
26(d) Inmate moved to another facility	7	7	17	6	27	8	11	6	7	9	23	4	18	3	10	0	333
26(e) Inmate at hospital/in-patient area of prison	6	6	2	3	2	3	18	1	4	7	1	2	6	1	9	0	122
26(f) Inmate out to court	0	2	2	0	1	0	1	0	0	2	0	1	8	0	3	0	37
26(g) Other reason	7	5	3	1	17	6	4	0	2	4	12	0	0	0	3	1	220
27 Total Inmates Not Seen	259	145	239	80	134	171	193	153	78	136	108	99	158	139	91	24	4,539
28 Dental 7362s	239	418	484	365	537	157	517	414	775	406	226	397	400	269	416	261	12,369

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Diagnostic/Specialty Ducats	3,255	2,073	1,180	2,124	3,041	1,110	4,379	1,829	3,886	6,200	2,012	2,437	3,209	1,487	5,741	1,203	1,320
30 Add-on Appointments	184	46	280	246	181	287	96	127	377	680	241	184	136	112	70	104	127
31 Inmate Refusals	24	156	17	120	8	26	85	18	51	202	237	48	57	16	192	44	87
32 Inmates Seen	3,362	1,714	1,338	2,022	3,054	1,271	3,980	1,829	3,984	6,028	1,862	2,523	3,051	1,551	5,022	1,154	1,108
33 Not Seen Due to Custody	0	2	0	16	0	1	0	0	12	2	11	0	0	2	136	30	43
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	3	0	0	0	21	0	0
33(b) Modified program in effect	0	0	0	0	0	0	0	0	10	0	0	0	0	0	115	30	16
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	2	0	16	0	1	0	0	2	1	8	0	0	2	0	0	11
34 Not Seen Due to Provider	35	226	50	129	94	63	92	70	151	458	103	12	210	10	238	41	153
34(a) Line not completed	3	21	3	3	0	0	0	0	0	0	0	0	24	0	151	0	28
34(b) Scheduling error	9	31	42	96	3	12	73	21	35	21	10	0	56	1	3	5	11
34(c) Clinician cancelled	23	169	3	25	90	51	17	48	112	108	93	12	129	8	84	36	110
34(d) Lack of provider preparation	0	4	0	4	0	0	2	1	0	0	0	0	1	1	0	0	4
34(e) Medically restricted movement	0	1	0	0	0	0	0	0	3	328	0	0	0	0	0	0	0
34(f) Other reason	0	0	2	1	1	0	0	0	1	1	0	0	0	0	0	0	0
35 Not Seen Due to Other	18	21	55	83	66	36	318	39	65	190	40	38	27	20	223	38	56
35(a) Inmate paroled or transferred	7	4	2	28	10	20	49	13	25	6	6	8	2	4	55	2	15
35(b) Inmate received conflicting ducats	2	2	5	9	37	2	22	3	14	14	5	1	6	0	90	2	19
35(c) Unit Health Record unavailable	0	2	1	9	0	0	0	0	3	0	0	0	0	1	0	0	0
35(d) Inmate moved to another facility	1	2	14	12	1	10	87	14	10	0	12	0	9	0	41	3	8
35(e) Inmate at hospital/in-patient area of prison	7	4	3	2	14	2	27	7	7	86	13	13	7	12	8	1	1
35(f) Inmate out to court	1	0	1	1	1	0	1	0	0	0	1	2	0	0	3	0	0
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	0	7	22	3	2	3	1	4	62	0	12	3	3	12	28	11
35(h) Other reason	0	7	22	0	0	0	129	1	2	22	3	2	0	0	14	2	2
36 Total Inmates Not Seen	53	249	105	228	160	100	410	109	228	650	154	50	237	32	597	109	252
37 Diagnostic/Specialty RFSs	413	350	245	303	155	198	118	197	3,680	0	519	379	994	250	311	121	343

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,623	2,252	2,491	2,260	5,370	656	2,689	3,308	1,585	4,109	1,498	2,935	3,362	1,433	3,659	3,064	88,780
30 Add-on Appointments	103	29	334	167	207	19	186	814	258	298	125	54	401	74	578	2,358	9,483
31 Inmate Refusals	69	191	207	55	90	45	228	111	195	175	11	32	193	212	44	139	3,385
32 Inmates Seen	1,493	1,942	2,246	2,206	4,901	541	2,376	3,868	1,499	3,920	1,523	2,804	3,377	1,181	4,052	5,202	87,984
33 Not Seen Due to Custody	22	0	29	7	1	0	0	6	0	11	16	18	19	0	1	2	387
33(a) Lack of officers	0	0	0	0	1	0	0	0	0	0	0	0	13	0	0	0	39
33(b) Modified program in effect	0	0	6	0	0	0	0	0	0	11	13	18	5	0	0	0	224
33(c) Not enough holding space	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	17
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	22	0	22	7	0	0	0	6	0	0	3	0	1	0	1	2	107
34 Not Seen Due to Provider	109	67	228	110	474	84	167	52	56	125	43	86	31	75	40	58	3,940
34(a) Line not completed	23	1	16	27	373	42	21	1	0	13	2	13	5	2	4	18	794
34(b) Scheduling error	30	7	60	17	29	5	18	6	15	41	11	7	16	12	23	0	726
34(c) Clinician cancelled	56	58	151	65	49	31	126	43	41	67	30	64	8	37	3	40	1,987
34(d) Lack of provider preparation	0	1	0	1	0	1	0	2	0	4	0	0	1	12	0	0	39
34(e) Medically restricted movement	0	0	1	0	23	0	0	0	0	0	0	2	1	0	3	0	362
34(f) Other reason	0	0	0	0	0	5	2	0	0	0	0	0	0	12	7	0	32
35 Not Seen Due to Other	33	81	115	49	111	5	104	85	93	176	30	49	143	39	100	21	2,567
35(a) Inmate paroled or transferred	9	9	51	5	68	4	13	66	8	52	9	15	53	7	35	0	660
35(b) Inmate received conflicting ducats	1	14	1	5	9	0	6	1	3	8	2	2	5	7	3	0	300
35(c) Unit Health Record unavailable	0	0	1	0	0	0	2	0	0	8	0	0	0	0	0	0	27
35(d) Inmate moved to another facility	1	9	44	8	9	0	9	5	17	3	8	3	8	10	12	0	370
35(e) Inmate at hospital/in-patient area of prison	8	19	8	2	12	0	35	7	16	91	5	20	13	14	12	0	476
35(f) Inmate out to court	1	0	2	0	2	0	10	4	2	1	0	6	7	1	14	0	61
35(g) Inmate non-compliant for procedure (i.e. NPO)	9	22	5	28	6	0	21	0	15	5	2	3	18	0	20	21	348
35(h) Other reason	4	8	3	1	5	1	8	2	32	8	4	0	39	0	4	0	325
36 Total Inmates Not Seen	164	148	372	166	586	89	271	143	149	312	89	153	193	114	141	81	6,894
37 Diagnostic/Specialty RFSs	267	255	427	330	727	122	482	28	271	608	91	372	555	253	341	514	14,219

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 TTA Encounters	724	96	184	55	57	21	317	451	99	125	608	74	1,116	66	807	614	153
38(a) First Watch	71	6	7	3	13	1	114	33	12	28	77	7	51	14	112	17	15
38(b) Second Watch	315	61	74	30	17	8	94	211	46	31	212	22	498	31	293	359	77
38(c) Third Watch	338	29	103	22	27	12	109	207	41	66	319	45	567	21	402	238	61
38a Code II Transports Off-site	37	13	13	26	20	12	40	5	5	21	25	5	23	10	34	10	8
38/a(a) First Watch	4	2	1	0	5	1	11	1	0	7	5	0	0	7	4	1	1
38/a(b) Second Watch	24	5	6	14	5	3	17	1	3	4	8	4	10	14	21	3	4
38/a(c) Third Watch	9	6	6	12	10	8	12	3	2	10	12	0	13	10	9	6	3
38b Code III Transports Off-site	2	0	0	10	17	1	2	0	15	8	5	1	10	0	1	1	8
38/b(a) First Watch	0	0	0	2	6	0	0	0	0	2	1	0	0	0	0	0	1
38/b(b) Second Watch	2	0	0	6	6	1	2	0	11	5	0	0	5	0	0	1	2
38/b(c) Third Watch	0	0	0	2	5	0	0	0	4	1	4	0	5	0	1	0	5
38c Unsched. State Vehicle Transports Off-site	43	7	0	19	20	7	23	12	2	5	57	48	71	3	15	5	9
38/c(a) First Watch	5	2	0	1	2	0	8	2	0	0	7	6	2	2	2	0	0
38/c(b) Second Watch	0	2	0	10	6	3	2	4	0	2	24	11	26	6	8	3	7
38/c(c) Third Watch	38	3	0	8	12	4	13	6	2	3	26	0	43	3	5	2	2
38d Other (i.e. Infirmary, Housing Unit)	642	76	171	0	0	1	252	434	77	91	521	20	1,012	8	757	598	128

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2010

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	355	686	222	498	1,389	40	319	848	485	447	894	545	630	430	564	241	14,160
38(a) First Watch	71	62	0	43	40	7	23	54	57	75	23	113	42	137	55	20	1,403
38(b) Second Watch	188	325	222	298	696	18	125	426	182	132	295	261	42	174	233	146	6,142
38(c) Third Watch	96	299	0	157	653	15	171	368	246	240	576	171	228	119	276	146	6,368
38a Code II Transports Off-site	9	36	19	17	30	10	18	796	13	62	4	3	3	28	21	50	1,426
38/a(a) First Watch	4	4	0	1	8	2	0	49	4	20	0	0	1	13	4	5	165
38/a(b) Second Watch	2	15	19	6	8	2	5	410	7	19	1	3	2	10	8	15	678
38/a(c) Third Watch	3	17	0	10	14	6	13	337	2	23	3	0	3	5	9	30	606
38b Code III Transports Off-site	0	5	4	3	4	8	8	32	8	25	1	12	7	11	5	20	234
38/b(a) First Watch	0	1	0	0	2	3	1	5	1	2	0	1	0	1	0	4	33
38/b(b) Second Watch	0	1	4	1	1	2	4	11	2	8	1	5	4	10	4	7	106
38/b(c) Third Watch	0	3	0	2	1	3	3	16	5	15	0	6	3	0	1	9	94
38c Unsched. State Vehicle Transports Off-site	13	28	32	19	22	0	53	0	16	31	11	1	10	40	15	18	655
38/c(a) First Watch	1	1	0	1	1	0	6	0	1	1	0	0	0	16	0	0	67
38/c(b) Second Watch	5	12	32	9	5	0	16	0	5	12	3	1	4	18	7	8	251
38/c(c) Third Watch	7	15	0	9	16	0	31	0	10	18	8	0	6	6	8	10	314
38d Other (i.e. Infirmary, Housing Unit)	333	617	167	459	1,333	22	240	20	448	329	878	529	607	351	523	153	11,797

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2010

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Scheduled Transports	167	127	55	125	275	109	290	84	257	236	173	101	226	177	168	114	162
39(a) Health Care related.	120	102	46	110	239	88	288	54	221	207	102	92	217	168	119	104	149
39(b) All others.	47	25	9	15	36	21	2	30	36	29	71	9	9	9	49	10	13
40 Unscheduled Transports	52	4	0	0	57	20	121	76	4	1	40	80	71	33	40	23	25
41 Inmates Transported	340	175	99	152	331	190	1,814	260	411	305	386	440	508	336	297	178	255
42 Budgeted Posts	24	11	10	12	11	16	31	16	24	17	15	10	24	11	15	11	8
43 Redirected Staff Hours	0	88	150	994	264	101	0	19	0	320	520	128	291	53	468	57	1,776
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	2,476	1,354	789	2,810	1,518	446	1,750	512	772	1,056	1,884	832	2,189	1,088	105	649	2,204
44(c) Overtime Dollars	106,097	59,506	26,605	126,139	53,859	17,044	75,952	22,068	36,610	45,336	80,532	38,306	97,112	48,352	4,315	28,560	93,391
44(d) P.I.E. Hours	15	0	99	8	0	0	21	0	17	1	54	267	0	0	0	0	0
44(e) P.I.E. Dollars	429	0	34,131	196	0	0	493	0	673	40	1,828	9,247	0	0	0	0	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Budgeted Posts	34	0	0	0	0	0	4	8	2	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
46 Redirected Staff Hours	254	0	1,987	295	480	1,006	0	22	0	1,167	1,597	896	50	16	1,728	184	1,493
46(a) First Watch	104	0	474	0	80	352	0	3	0	435	512	248	0	32	616	0	456
46(b) Second Watch	28	0	892	295	228	488	0	14	0	356	773	440	41	104	688	184	1,030
46(c) Third Watch	122	0	621	0	172	166	0	5	0	376	312	208	9	16	424	0	7
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	668	1,191	3,704	1,979	3,150	1,505	9,524	1,542	4,466	2,709	3,064	6,670	3,433	2,922	4,732	2,309	2,586
47(b) Overtime Dollars	27,782	52,902	84,450	87,807	112,031	71,261	459,411	71,304	225,945	121,401	143,947	307,303	168,061	139,386	224,705	110,729	113,884
47(c) P.I.E. Hours	0	47	1,232	127	0	0	884	0	105	0	24	132	0	0	848	251	110
47(d) P.I.E. Dollars	0	1,631	42,740	4,349	0	0	23,004	0	4,046	0	790	4,565	0	0	27,904	7,409	3,804

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	107	148	139	181	201	67	129	332	116	176	144	260	261	159	183	186	5,635
39(a) Health Care related.	82	107	102	161	172	61	123	319	99	115	143	227	209	100	132	120	4,698
39(b) All others.	25	41	37	20	29	6	6	13	17	61	1	33	52	59	51	66	937
40 Unscheduled Transports	25	37	19	13	8	1	79	60	38	115	56	2	8	22	34	0	1,164
41 Inmates Transported	183	263	272	255	376	129	276	409	191	460	311	452	310	269	217	192	11,042
42 Budgeted Posts	9	16	0	22	13	14	13	20	0	40	3	8	20	22	10	16	492
43 Redirected Staff Hours	122	616	144	16	928	152	696	128	455	75	1,480	64	0	0	16	0	10,119
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	648	1,909	770	1,315	2,073	627	6,032	2,753	1,421	2,808	1,898	3,643	1,209	736	238	2,568	53,083
44(c) Overtime Dollars	29,127	80,877	31,636	56,317	90,120	30,169	258,211	128,470	71,050	118,280	84,703	163,439	54,281	31,821	9,237	110,617	2,308,139
44(d) P.I.E. Hours	0	0	0	0	46	0	253	16	0	9	48	81	0	45	27	74	1,081
44(e) P.I.E. Dollars	0	0	0	0	1,319	0	7,412	357	0	329	1,660	2,441	0	1,574	951	2,346	65,426
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	0	0	25	0	0	0	0	42	1	17	36	275
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	14	1	4	8	72
45(b) Second Watch	2	0	0	0	0	0	0	15	0	0	0	0	14	0	7	16	116
45(c) Third Watch	2	0	0	0	0	0	0	6	0	0	0	0	14	0	6	12	87
46 Redirected Staff Hours	354	0	0	1,266	1,795	979	3,045	2,279	0	10,746	392	21	128	1,978	-670	0	33,485
46(a) First Watch	40	0	0	264	152	522	592	830	0	4,112	176	8	32	1,029	-194	0	10,874
46(b) Second Watch	274	0	0	260	1,000	416	1,350	315	0	3,276	168	8	16	848	-258	0	13,233
46(c) Third Watch	40	0	0	742	643	41	1,103	1,134	0	3,359	48	5	80	101	-218	0	9,514
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	3,032	3,684	3,582	304	6,353	3,471	13,738	2,976	2,137	13,302	940	881	5,287	4,418	519	17,568	138,345
47(b) Overtime Dollars	142,499	161,624	163,300	14,973	297,106	174,814	625,021	140,556	106,850	620,575	42,298	40,424	265,318	215,380	23,619	802,025	6,358,690
47(c) P.I.E. Hours	0	0	0	13	81	126	664	0	0	444	0	8	16	74	39	496	5,721
47(d) P.I.E. Dollars	0	0	0	428	2,763	4,340	22,293	0	0	13,897	0	277	602	2,576	1,316	16,726	185,460

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Budgeted Correctional Officer Posts for the Institution	821	659	436	1,148	566	399	969	242	534	731	1,149	324	815	139	393	507	477
48(a) First Watch	143	76	62	184	139	51	201	39	84	129	159	69	126	80	59	62	63
48(b) Second Watch	428	376	247	655	256	221	468	119	272	355	622	144	412	186	198	291	262
48(c) Third Watch	250	207	127	309	171	127	300	84	178	247	368	111	277	139	136	154	152
49 Vacant Correctional Officer Posts for the Institution	149	12	48	140	10	0	0	0	83	34	42	0	118	71	0	40	163
49(a) First Watch	30	6	9	19	3	0	0	0	19	0	7	0	16	15	0	5	13
49(b) Second Watch	74	6	16	69	3	0	0	0	22	34	20	0	75	15	0	28	50
49(c) Third Watch	45	0	23	52	4	0	0	0	42	0	15	0	27	28	0	7	100
50 Budgeted Correctional Officer Posts assigned to HCAU	120	48	40	72	90	50	103	57	95	174	204	31	66	50	53	45	46
50(a) First Watch	16	2	3	0	0	3	10	6	7	40	12	1	4	4	6	1	3
50(b) Second Watch	76	34	28	69	46	40	70	34	68	82	156	20	49	37	32	36	33
50(c) Third Watch	28	12	9	3	44	7	23	17	20	52	36	10	13	9	15	8	10
51 Vacant Correctional Officer Posts assigned to HCAU	22	1	1	5	0	0	0	0	15	0	42	0	0	6	0	0	4
51(a) First Watch	7	0	0	0	0	0	0	0	2	0	7	0	0	1	0	0	1
51(b) Second Watch	6	1	1	5	0	0	0	0	6	0	20	0	0	3	0	0	2
51(c) Third Watch	9	0	0	0	0	0	0	0	7	0	15	0	0	2	0	0	1
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	207.55	84.59	72.31	108.00	105.24	70.76	186.66	177.43	168.73	198.00	257.81	57.71	78.22	73.70	99.10	74.00	86.79

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2010

Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution	382	609	822	362	737	542	569	820	556	961	247	386	625	818	449	539
48(a) First Watch	47	86	120	56	102	80	84	125	71	140	41	60	89	119	54	92
48(b) Second Watch	204	328	477	184	400	310	300	473	321	505	117	192	350	463	240	279
48(c) Third Watch	131	195	225	122	235	152	185	222	164	316	89	134	186	236	155	168
49 Vacant Correctional Officer Posts for the Institution	95	145	15	0	48	100	23	2	0	35	17	26	80	51	0	41
49(a) First Watch	7	21	4	0	11	0	5	0	0	0	4	9	16	8	0	0
49(b) Second Watch	55	44	5	0	21	62	8	2	0	35	6	12	40	34	0	41
49(c) Third Watch	33	80	6	0	16	38	10	0	0	0	7	5	24	9	0	0
50 Budgeted Correctional Officer Posts assigned to HCAU	31	62	111	84	35	114	54	60	100	77	36	51	146	101	64	61
50(a) First Watch	3	2	1	0	2	9	3	3	5	3	3	2	20	4	7	3
50(b) Second Watch	19	48	87	59	19	62	39	50	74	45	22	35	94	79	39	42
50(c) Third Watch	9	12	23	23	14	43	12	7	21	29	11	14	32	18	18	16
51 Vacant Correctional Officer Posts assigned to HCAU	4	0	0	0	0	12	0	0	0	0	0	0	4	3	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0
51(b) Second Watch	3	0	0	0	0	10	0	0	0	0	0	0	1	1	0	0
51(c) Third Watch	1	0	0	0	0	2	0	0	0	0	0	0	2	1	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	74.32	80.00	111.08	129.25	70.16	131.57	90.37	121.00	163.41	140.61	68.53	64.80	230.15	159.75	113.80	177.23

GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for August 2010 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for July 2010 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for July 2010 can be found on page 68.

Results Explanation:

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2009-10 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

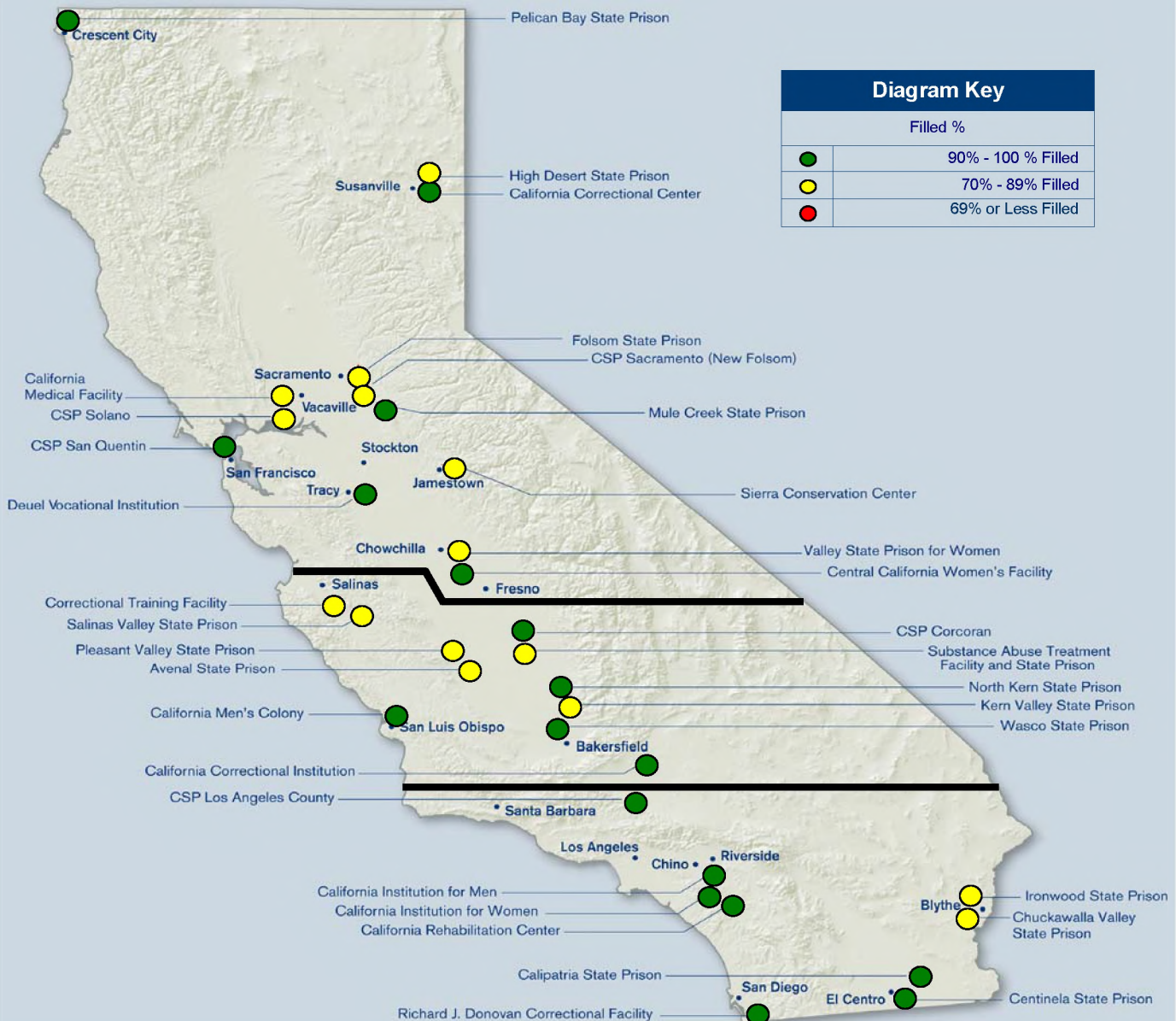
The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

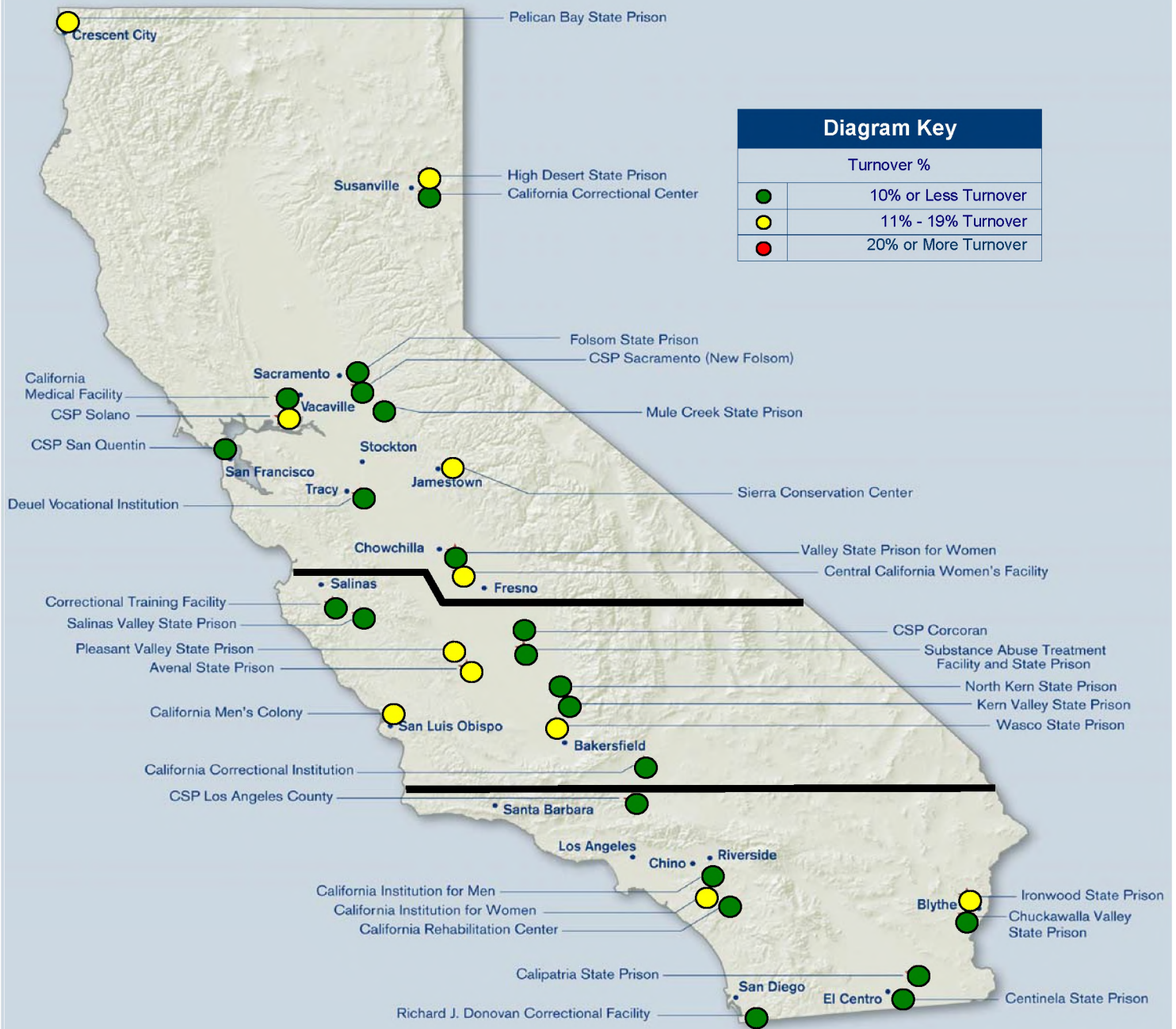
Nursing Filled Percentage and Turnover Rate (as of September 2010)



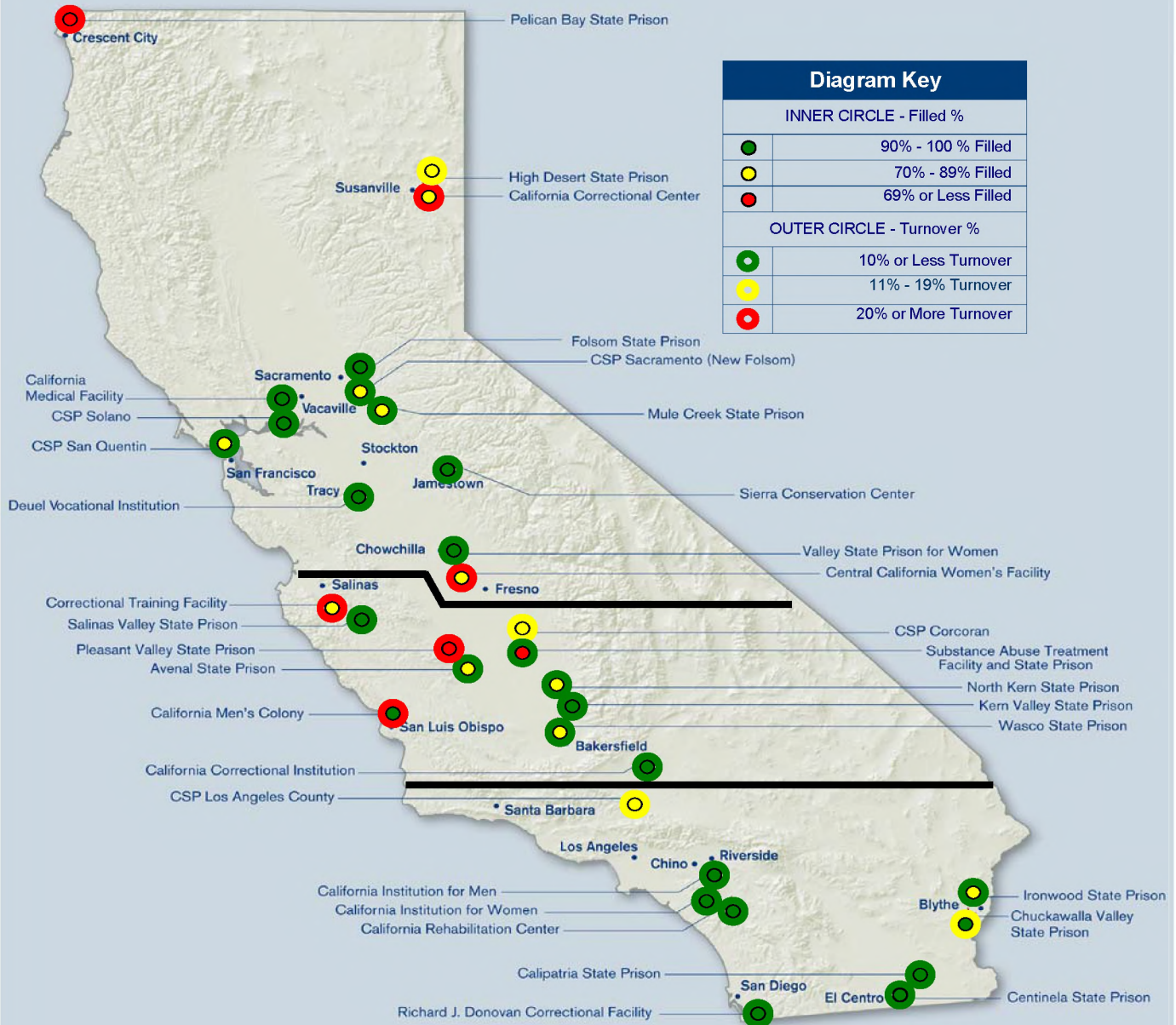
Nursing Filled Percentage (as of September 2010)



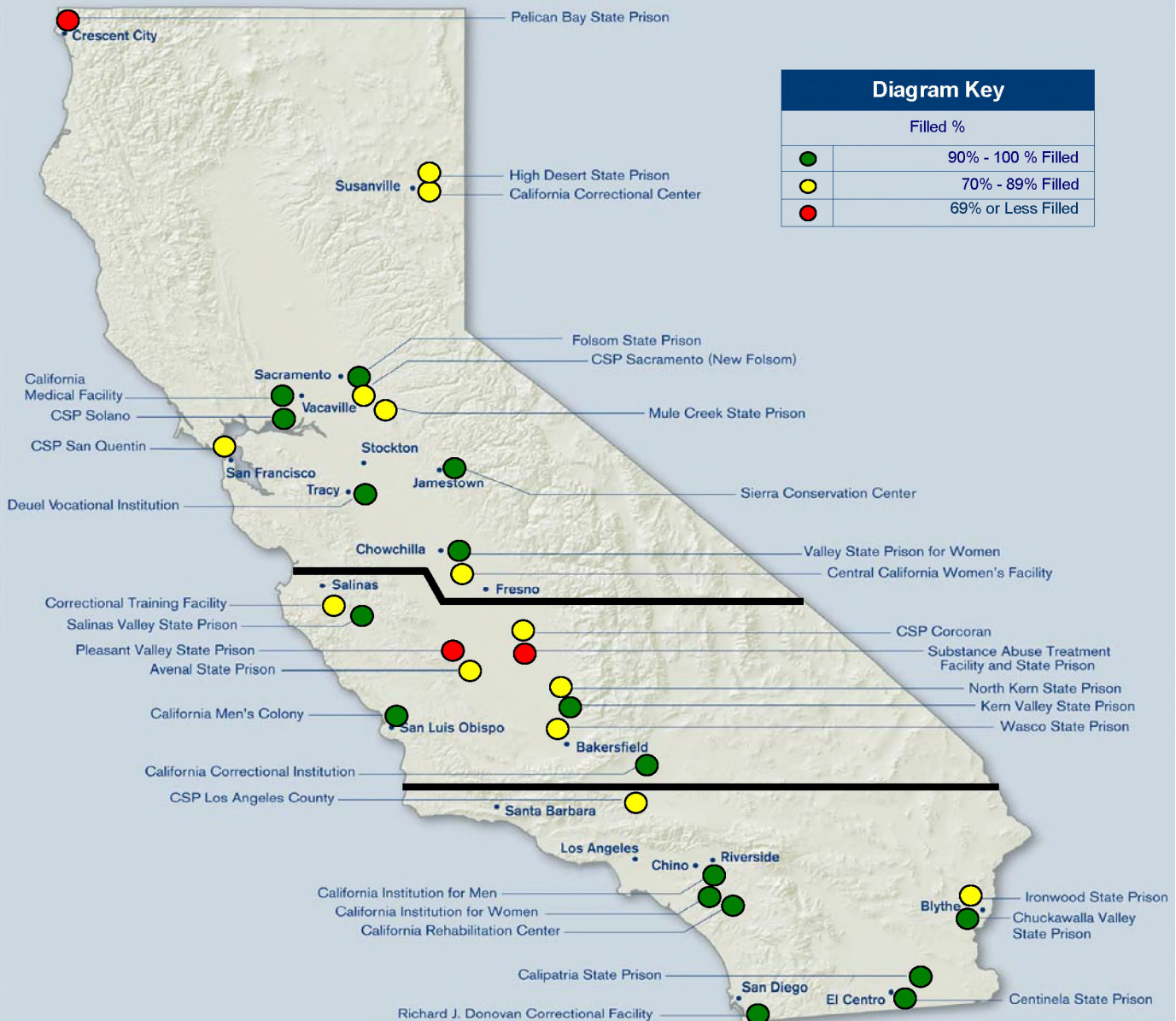
Nursing Turnover Rate (as of September 2010)



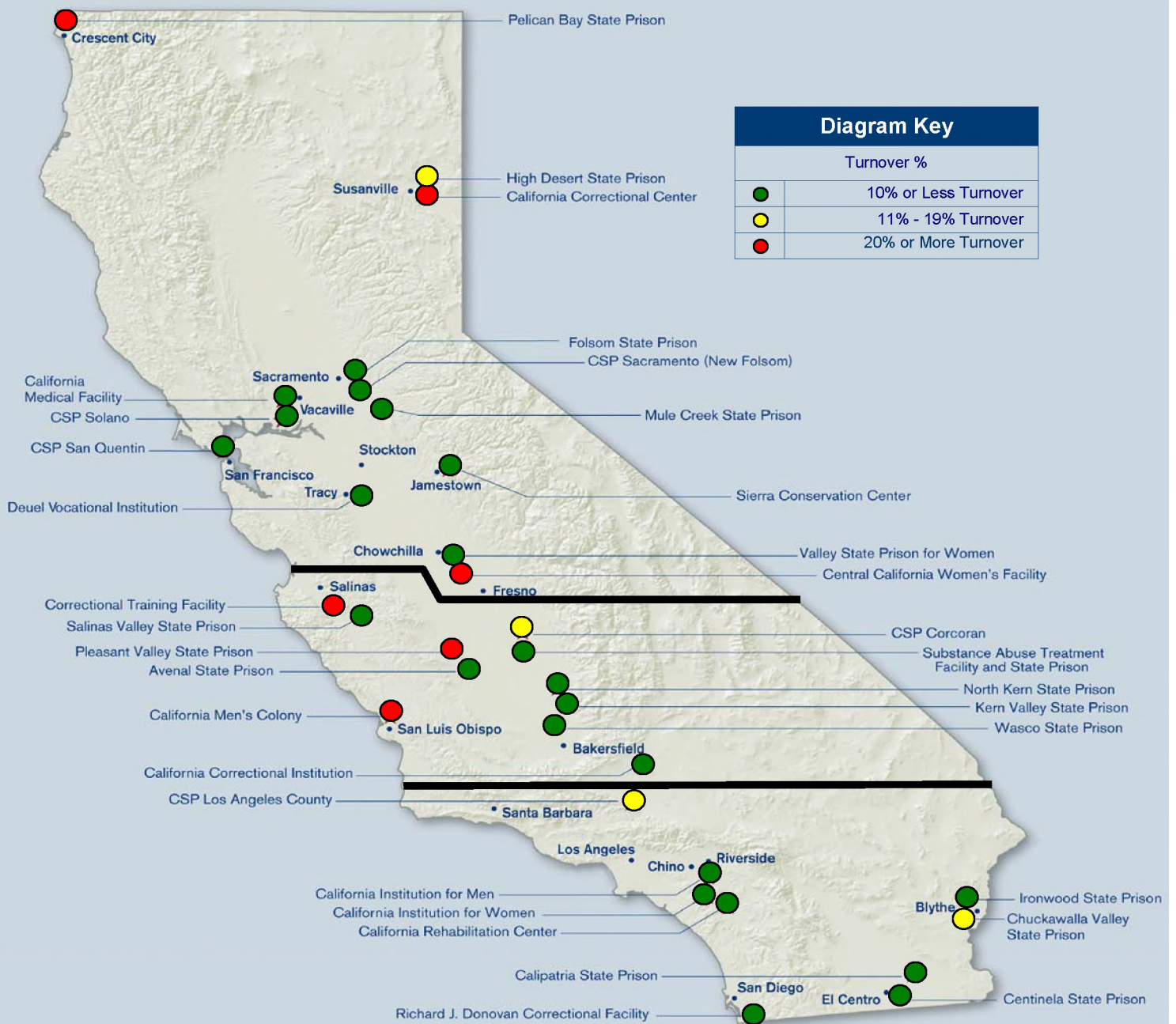
Physicians Filled Percentage and Turnover Rate (as of September 2010)



Physicians Filled Percentage (as of September 2010)



Physicians Turnover Rate (as of September 2010)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	3.0	0.0	0.0	0%	0.0	6.0	1.8	
TOTAL PHYSICIANS	11.0	8.0	3.0	72.73%	0.0	4.0	0.0	0.0	0.00%	0.0	6.0	1.8	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.9	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	51.5	49.0	2.5	95%	0.0	4.0	0.0	5.0	10%	1.0	1.0	1.2	3.09
LVN	36.0	28.0	8.0	78%	0.0	2.0	1.0	3.0	11%	0.0	0.0	21.1	6.96
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.9	0.14
Psych Tech	11.0	9.0	2.0	82%	1.0	2.0	0.0	1.0	11%	0.0	0.0	1.9	0.01
TOTAL NURSING	112.0	97.0	15.0	86.61%	1.0	10.0	1.0	10.0	10.31%	1.0	1.0	25.1	8.00
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	1.0	2.0	2.9	
TOTAL PHARMACY	8.1	7.0	1.1	86.42%	0	0.0	0	0.0	0.00%	1.0	2.0	4.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	3.0	0.3	
TOTAL PHYSICIANS	7.5	7.0	0.5	93.33%	0.0	2.0	0.0	0.0	0.00%	0.0	3.0	0.3	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.6	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.07
RN	28.2	29.0	(0.8)	103%	1.0	6.0	0.0	1.0	3%	0.0	2.0	1.0	2.02
LVN	30.2	27.0	3.2	89%	1.0	5.0	0.0	2.0	7%	0.0	0.0	3.8	3.94
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.1	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	0.61
TOTAL NURSING	76.9	77.0	(0.1)	100.13%	2.0	13.0	0.0	3.0	3.90%	0.0	2.0	13.8	8.70
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.4	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.1	
TOTAL PHARMACY	3.3	2.0	1.3	60.61%	0	0.0	0	0.0	0.00%	1.0	1.0	3.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	0.0	0.0	1.0	20.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.8	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.83
RN	23.5	21.0	2.5	89%	0.0	2.0	0.0	1.0	5%	0.0	0.0	0.0	2.22
LVN	22.3	21.0	1.3	94%	1.0	4.0	0.0	1.0	5%	0.0	4.0	0.0	2.07
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	3.3	4.0	(0.7)	121%	0.0	3.0	0.0	1.0	25%	0.0	0.0	0.0	0.68
TOTAL NURSING	61.6	57.0	4.6	92.53%	1.0	12.0	0.0	3.0	5.26%	0.0	4.0	0.0	6.80
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0	
Pharmacist Tech	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	1.0	1.0	0.0	
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0	1.0	0	0.0	0.00%	1.0	1.0	1.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Correctional
Institution**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, intercitys, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	0.0	0%	1.0	0.0	3.2	
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	4.0	0.0	0.0	0.00%	1.0	0.0	3.2	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.1	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.1	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	2.0	5.0	0.0	1.0	9%	0.0	1.0	0.0	0.61
RN	44.4	42.0	2.4	95%	1.0	12.0	0.0	3.0	7%	0.0	7.0	0.8	4.55
LVN	34.4	34.0	0.4	99%	1.0	7.0	0.0	3.0	9%	0.0	5.0	15.0	4.07
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.2	0.00
Psych Tech	14.0	11.0	3.0	79%	0.0	2.0	0.0	1.0	9%	0.0	0.0	2.6	0.81
TOTAL NURSING	105.3	99.0	6.3	94.02%	4.0	26.0	0.0	8.0	8.08%	0.0	13.0	19.6	10.04
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.3	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.1	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	7.6	
TOTAL PHARMACY	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	12.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Central California
Women's Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unlimited Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Phys & Surgeon	11.5	11.0	0.5	96%	1.0	6.0	0.0	3.0	27%	0.0	1.0	0.0	
TOTAL PHYSICIANS	14.5	13.0	1.5	89.66%	2.0	8.0	0.0	4.0	30.77%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.6	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	1.0	50.00%	0.0	0.0	0.6	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.53
RN	42.4	43.0	(0.6)	101%	2.0	11.0	0.0	8.0	19%	1.0	0.0	1.3	9.35
LVN	45.7	42.0	3.7	92%	2.0	9.0	0.0	2.0	5%	0.0	2.0	2.2	9.42
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.2	0.00
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	0.93
TOTAL NURSING	107.6	104.0	3.6	96.65%	4.0	21.0	0.0	11.0	10.58%	1.0	2.0	27.0	20.23
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	4.0	4.0	0.2	
TOTAL PHARMACY	7.1	7.0	0.1	98.59%	0.0	2.0	0.0	0.0	0.00%	4.0	5.0	3.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.06
RN	22.6	24.0	(1.4)	106%	0.0	4.0	0.0	1.0	4%	0.0	0.0	2.1	3.73
LVN	31.9	29.0	2.9	91%	2.0	7.0	0.0	3.0	10%	0.0	1.0	0.0	4.29
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.8	0.00
Psych Tech	6.0	7.0	(1.0)	117%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.5	0.76
TOTAL NURSING	73.0	73.0	0.0	100.00%	3.0	15.0	0.0	4.0	5.48%	0.0	1.0	9.4	8.84
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.9	
TOTAL PHARMACY	5.9	6.0	(0.1)	101.69%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	2.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

California Institution for Men

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.5	16.0	(0.5)	103%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	17.5	18.0	(0.5)	102.86%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	16.0	0.0	100%	1.0	4.0	0.0	1.0	6%	0.0	0.0	0.0	0.00
RN	98.6	100.0	(1.4)	101%	0.0	7.0	0.0	7.0	7%	0.0	2.0	0.7	7.64
LVN	91.3	84.0	7.3	92%	1.0	16.0	0.0	5.0	6%	0.0	5.0	6.6	2.70
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.9	0.00
Psych Tech	13.5	15.0	(1.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.4	1.96
TOTAL NURSING	222.4	218.0	4.4	98.02%	2.0	27.0	0.0	14.0	6.42%	0.0	7.0	41.6	12.30
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	0.0	0.0	2.0	40%	0.0	0.0	2.9	
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	0.0	3.0	3.1	
TOTAL PHARMACY	16.5	14.0	2.5	84.85%	0.0	2.0	0.0	2.0	14.29%	0.0	3.0	6.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Women**

	Total Positions Authorized to be Filled (Data provided by Badges as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHYSICIANS	8.0	9.0	(1.0)	112.50%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.2	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	1.0	50.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.98
RN	38.9	46.0	(7.1)	118%	1.0	4.0	0.0	5.0	11%	0.0	0.0	0.4	4.97
LVN	19.9	16.0	3.9	80%	0.0	5.0	0.0	4.0	25%	0.0	0.0	11.9	3.28
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.6	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	0.0	1.7	0.84
TOTAL NURSING	85.3	89.0	(3.7)	104.34%	1.0	9.0	0.0	9.0	10.11%	3.0	0.0	36.6	10.07
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	2.0	4.5	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	1.0	2.0	4.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	3.0	1.0	5.0	29%	0.0	3.0	1.0	
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	4.0	1.0	6.0	31.58%	0.0	3.0	1.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.0	11.0	2.0	85%	2.0	4.0	0.0	4.0	36%	0.0	0.0	0.0	1.16
RN	108.3	104.0	4.3	96%	2.0	24.0	1.0	13.0	13%	0.0	8.0	6.6	14.11
LVN	47.1	45.0	2.1	96%	0.0	13.0	0.0	6.0	13%	0.0	0.0	4.8	5.96
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	32.9	32.0	0.9	97%	1.0	10.0	1.0	3.0	9%	0.0	0.0	13.3	0.89
TOTAL NURSING	205.3	196.0	9.3	95.47%	5.0	51.0	2.0	26.0	13.27%	0.0	8.0	24.7	22.12
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.9	
TOTAL PHARMACY	13.0	10.0	3.0	76.92%	0.0	1.0	0.0	0.0	0.00%	0.0	3.0	4.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Medical
Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.0	16.0	2.0	89%	1.0	2.0	0.0	0.0	0%	0.0	1.0	1.4	
TOTAL PHYSICIANS	22.0	21.0	1.0	95.45%	1.0	2.0	0.0	0.0	0.00%	0.0	1.0	1.4	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	1.0	16.67%	0.0	0.0	0.0	
NURSING													
SRN III	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	19.6	13.0	6.6	66%	0.0	0.0	0.0	1.0	8%	0.0	0.0	0.0	0.07
RN	163.2	155.0	8.2	95%	5.0	26.0	1.0	13.0	8%	0.0	11.0	0.0	27.30
LVN	57.7	43.0	14.7	75%	1.0	12.0	0.0	7.0	16%	0.0	0.0	0.3	8.76
CNA	26.0	26.0	0.0	100%	0.0	8.0	0.0	0.0	0%	1.0	0.0	2.0	8.23
Psych Tech	50.0	46.0	4.0	92%	2.0	15.0	0.0	2.0	4%	0.0	0.0	3.1	3.31
TOTAL NURSING	321.5	288.0	33.5	89.58%	8.0	62.0	1.0	23.0	7.99%	1.0	11.0	5.4	47.67
PHARMACY													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.5	6.0	4.5	57%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.1	
Pharmacist Tech	14.0	13.0	1.0	93%	0.0	5.0	0.0	1.0	8%	0.0	0.0	4.7	
TOTAL PHARMACY	26.5	20.0	6.5	75.47%	0.0	7.0	0.0	1.0	5.00%	0.0	0.0	6.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California State Prison -
Corcoran**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	3.0	0.0	2.0	20%	0.0	3.0	0.4	
TOTAL PHYSICIANS	14.5	11.0	3.5	75.86%	0.0	3.0	0.0	2.0	18.18%	0.0	3.0	0.4	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.0	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.69
RN	116.8	110.0	6.8	94%	1.0	16.0	0.0	3.0	3%	1.0	0.0	1.5	8.94
LVN	49.7	44.0	5.7	89%	0.0	7.0	0.0	1.0	2%	1.0	2.0	26.8	12.12
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.2	0.00
Psych Tech	39.0	33.0	6.0	85%	0.0	1.0	0.0	0.0	0%	0.0	1.0	15.0	2.84
TOTAL NURSING	224.5	206.0	18.5	91.76%	1.0	26.0	0.0	4.0	1.94%	2.0	4.0	43.5	25.59
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.8	
Pharmacist I	5.1	5.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	7.1	6.0	1.1	85%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.7	
TOTAL PHARMACY	13.2	11.0	2.2	83.33%	0.0	0.0	0.0	0.0	0.00%	0.0	2.0	3.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**California Rehabilitation
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.9	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	2.0	18%	0.0	0.0	0.0	0.01
RN	24.6	26.0	(1.4)	106%	0.0	3.0	0.0	0.0	0%	0.0	10.0	0.9	1.48
LVN	28.2	22.0	6.2	78%	0.0	1.0	1.0	1.0	5%	0.0	7.0	15.1	3.68
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.4	0.00
Psych Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.07
TOTAL NURSING	69.3	62.0	6.3	90.78%	0.0	8.0	1.0	3.0	4.84%	0.0	17.0	20.4	5.24
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	0.0	1.3	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.4	
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	0.0	0.0	0.0	0.00%	2.0	1.0	5.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Correctional Training
Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	2.0	0.0	2.0	22%	0.0	4.0	1.3	
TOTAL PHYSICIANS	12.0	10.0	2.0	83.33%	0.0	2.0	0.0	2.0	20.00%	0.0	4.0	1.3	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.5	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.9	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	1.0	50.00%	0.0	0.0	1.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.30
RN	42.1	37.0	5.1	88%	0.0	6.0	1.0	2.0	5%	1.0	1.0	3.3	5.88
LVN	42.5	40.0	2.5	94%	2.0	15.0	0.0	5.0	13%	0.0	1.0	13.1	6.82
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.5	0.00
Psych Tech	10.1	10.0	0.1	99%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.36
TOTAL NURSING	107.2	96.0	11.2	89.55%	3.0	26.0	1.0	8.0	8.33%	1.0	2.0	23.9	13.36
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.9	
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	0.0	0.0	0.0	0.00%	2.0	2.0	1.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Chuckawalla Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	0.0	2.1	
TOTAL PHYSICIANS	6.0	6.0	0.0	100.00%	0.0	2.0	0.0	1.0	16.67%	0.0	0.0	2.1	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	5.0	6.5	43%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.88
RN	27.1	25.0	2.1	92%	0.0	10.0	0.0	1.0	4%	0.0	0.0	0.4	3.17
LVN	16.6	17.0	(0.4)	102%	0.0	4.0	0.0	1.0	6%	0.0	1.0	1.8	2.59
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	0.00
Psych Tech	5.5	5.0	0.5	91%	1.0	2.0	0.0	1.0	20%	0.0	0.0	0.0	0.75
TOTAL NURSING	61.7	53.0	8.7	85.90%	1.0	17.0	0.0	3.0	5.66%	0.0	1.0	3.1	7.39
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.2	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.4	
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	2.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Deuel Vocational
Institution**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.0	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.1	
TOTAL MID-LEVELS	4.0	3.0	1.0	75.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.1	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	1.46
RN	51.1	51.0	0.1	100%	0.0	2.0	0.0	1.0	2%	1.0	14.0	0.0	9.58
LVN	36.0	33.0	3.0	92%	0.0	6.0	0.0	1.0	3%	0.0	4.0	1.2	5.94
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	9.0	22.7	2.84
Psych Tech	13.6	15.0	(1.4)	110%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.3	2.95
TOTAL NURSING	118.2	115.0	3.2	97.29%	1.0	10.0	0.0	3.0	2.61%	2.0	27.0	25.2	22.77
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	3.0	(2.0)	300%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.2	
Pharmacist Tech	3.0	4.0	(1.0)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
TOTAL PHARMACY	5.0	8.0	(3.0)	160.00%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	3.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Amendments, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	5.0	1.8	74%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.05
RN	20.6	18.0	2.6	87%	0.0	2.0	0.0	1.0	6%	0.0	1.0	2.1	4.49
LVN	22.9	23.0	(0.1)	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.6	3.70
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.6	0.00
Psych Tech	6.0	3.0	3.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.65
TOTAL NURSING	57.3	50.0	7.3	87.26%	0.0	6.0	0.0	1.0	2.00%	0.0	2.0	5.3	8.89
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	1.0	
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL PHARMACY	4.2	5.0	(0.8)	119.05%	0.0	0.0	0.0	1.0	20.00%	0.0	0.0	2.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	3.0	0.0	1.0	16.67%	0.0	0.0	0.7	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.3	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	2.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	5.3	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.49
RN	39.4	34.0	5.4	86%	1.0	10.0	0.0	7.0	21%	3.0	7.0	3.8	5.95
LVN	30.6	22.0	8.6	72%	1.0	6.0	0.0	4.0	18%	0.0	8.0	0.0	3.67
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.7	0.00
Psych Tech	9.0	8.0	1.0	89%	0.0	2.0	0.0	1.0	13%	0.0	0.0	2.0	0.96
TOTAL NURSING	92.5	78.0	14.5	84.32%	3.0	23.0	0.0	12.0	15.38%	3.0	15.0	8.5	11.07
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.8	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	2.1	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	2.6	
TOTAL PHARMACY	6.0	3.0	3.0	50.00%	0.0	1.0	0.0	0.0	0.00%	1.0	0.0	5.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	6.0	1.0	85.71%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	3.0	5.0	0.0	1.0	9%	0.0	0.0	0.0	0.00
RN	30.7	26.0	4.7	85%	0.0	9.0	2.0	6.0	23%	0.0	0.0	0.0	1.95
LVN	27.1	25.0	2.1	92%	1.0	9.0	0.0	2.0	8%	0.0	1.0	0.2	2.20
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.2	0.00
Psych Tech	5.2	4.0	1.2	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	75.5	67.0	8.5	88.74%	4.0	24.0	2.0	9.0	13.43%	0.0	1.0	7.4	4.15
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	3.4	2.0	1.4	59%	0.0	0.0	0.0	1.0	50%	0.0	1.0	1.7	
TOTAL PHARMACY	6.4	3.0	3.4	46.88%	0.0	1.0	0.0	2.0	66.67%	0.0	1.0	3.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	5.0	1.2	
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	0.0	1.0	0.0	0.0	0.00%	0.0	5.0	1.2	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	
NP	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.9	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.48
RN	34.9	30.0	4.9	86%	2.0	2.0	0.0	2.0	7%	0.0	0.0	13.2	5.96
LVN	36.6	27.0	9.6	74%	0.0	3.0	0.0	1.0	4%	0.0	0.0	35.5	7.30
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	34.7	0.00
Psych Tech	13.6	13.0	0.6	96%	1.0	2.0	0.0	1.0	8%	0.0	0.0	2.7	0.68
TOTAL NURSING	97.6	80.0	17.6	81.97%	3.0	9.0	0.0	4.0	5.00%	0.0	0.0	86.1	14.42
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHARMACY	10.8	10.0	0.8	92.59%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	2.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California State Prison -
Los Angeles County**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.9	
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	2.0	0.0	1.0	12.50%	0.0	0.0	0.9	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	1.0	33.33%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	2.0	1.0	3.0	38%	0.0	0.0	0.0	0.26
RN	43.5	48.0	(4.5)	110%	1.0	5.0	0.0	2.0	4%	0.0	3.0	0.5	5.86
LVN	43.9	43.0	0.9	98%	0.0	8.0	0.0	3.0	7%	0.0	0.0	5.8	6.36
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.8	0.00
Psych Tech	22.5	24.0	(1.5)	107%	1.0	4.0	0.0	1.0	4%	0.0	2.0	2.9	0.83
TOTAL NURSING	122.4	123.0	(0.6)	100.49%	2.0	19.0	1.0	10.0	8.13%	0.0	5.0	14.0	13.31
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	2.0	0.0	1.0	50%	0.0	0.0	1.6	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0%	2.0	1.0	2.0	
TOTAL PHARMACY	7.3	5.0	2.3	68.49%	0.0	3.0	0.0	1.0	20.00%	2.0	1.0	3.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time Retired	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.5	2.0	(0.5)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.7	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.25
RN	35.2	36.0	(0.8)	102%	0.0	6.0	0.0	1.0	3%	1.0	3.0	0.6	0.94
LVN	29.7	22.0	7.7	74%	0.0	8.0	0.0	1.0	5%	0.0	1.0	6.5	3.40
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.1	0.00
Psych Tech	26.0	26.0	0.0	100%	0.0	2.0	0.0	1.0	4%	0.0	0.0	1.4	1.51
TOTAL NURSING	103.4	95.0	8.4	91.88%	0.0	17.0	0.0	4.0	4.21%	1.0	4.0	12.6	6.10
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	2.0	3.0	40%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	2.0	3.4	
TOTAL PHARMACY	12.0	8.0	4.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0	2.0	4.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Annuitants, Internmentees, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	13.0	12.0	1.0	92%	0.0	0.0	0.0	1.0	8%	0.0	12.0	0.7	
TOTAL PHYSICIANS	15.0	13.0	2.0	86.67%	0.0	0.0	0.0	1.0	7.69%	0.0	12.0	0.7	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.91
RN	45.7	46.0	(0.3)	101%	0.0	8.0	0.0	2.0	4%	0.0	0.0	1.6	7.60
LVN	47.8	43.0	4.8	90%	0.0	15.0	0.0	5.0	12%	0.0	0.0	12.1	8.97
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.4	0.00
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	0.73
TOTAL NURSING	113.3	108.0	5.3	95.32%	0.0	29.0	0.0	8.0	7.41%	0.0	0.0	35.1	18.21
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.3	
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	0.0	0.0	0.0	0%	2.0	1.0	2.1	
TOTAL PHARMACY	10.6	7.0	3.6	66.04%	0.0	1.0	0.0	0.0	0.00%	2.0	1.0	5.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Phys & Surgeon	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	5.0	3.0	2.0	60.00%	0.0	0.0	0.0	1.0	33.33%	0.0	0.0	0.4	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	4.0	(1.0)	133.33%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.21
RN	52.3	49.0	3.3	94%	2.0	12.0	0.0	9.0	18%	0.0	0.0	2.8	1.52
LVN	24.7	25.0	(0.3)	101%	1.0	5.0	0.0	0.0	0%	0.0	1.0	1.9	1.61
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	33.5	27.0	6.5	81%	0.0	6.0	0.0	3.0	11%	0.0	0.0	2.0	1.38
TOTAL NURSING	123.0	113.0	10.0	91.87%	3.0	24.0	0.0	13.0	11.50%	0.0	1.0	6.7	4.72
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.3	
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.0	
TOTAL PHARMACY	6.0	5.0	1.0	83.33%	0.0	0.0	0.0	0.0	0.00%	1.0	2.0	1.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pleasant Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	2.0	5.0	29%	0.0	3.0	0.0	2.0	100%	0.0	3.0	1.1	
TOTAL PHYSICIANS	9.0	4.0	5.0	44.44%	0.0	3.0	0.0	2.0	50.00%	0.0	3.0	1.1	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.4	
NP	2.6	2.0	0.6	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.5	
TOTAL MID-LEVELS	4.6	4.0	0.6	86.96%	0.0	3.0	0.0	0.0	0.00%	0.0	0.0	4.9	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	5.0	6.5	43%	0.0	3.0	0.0	1.0	20%	0.0	0.0	0.0	0.57
RN	25.8	27.0	(1.2)	105%	0.0	13.0	0.0	4.0	15%	1.0	1.0	4.2	1.63
LVN	47.3	36.0	11.3	76%	0.0	16.0	0.0	6.0	17%	0.0	0.0	23.1	5.08
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.0	0.00
Psych Tech	8.0	7.0	1.0	88%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
TOTAL NURSING	93.6	76.0	17.6	81.20%	0.0	37.0	0.0	11.0	14.47%	1.0	1.0	32.3	7.32
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	4.7	
TOTAL PHARMACY	6.5	6.0	0.5	92.31%	0.0	0.0	0.0	0.0	0.00%	3.0	0.0	5.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

Richard J. Donovan
Correctional Facility

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	10.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.9	
TOTAL PHYSICIANS	12.5	12.0	0.5	96.00%	1.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.9	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.8	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
RN	42.5	48.0	(5.5)	113%	1.0	8.0	0.0	2.0	4%	0.0	0.0	0.6	6.03
LVN	56.3	48.0	8.3	85%	0.0	19.0	0.0	6.0	13%	0.0	2.0	4.5	10.40
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.7	0.00
Psych Tech	21.0	27.0	(6.0)	129%	7.0	11.0	1.0	2.0	7%	0.0	0.0	0.9	5.19
TOTAL NURSING	132.3	134.0	(1.7)	101.28%	8.0	40.0	1.0	10.0	7.46%	0.0	2.0	6.7	21.80
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	2.0	2.0	1.0	
Pharmacist Tech	5.5	3.0	2.5	55%	0.0	0.0	0.0	1.0	33%	0.0	2.0	4.3	
TOTAL PHARMACY	10.5	7.0	3.5	66.67%	0.0	0.0	0.0	1.0	14.29%	2.0	4.0	5.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Sacramento**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	11.0	9.0	2.0	81.82%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	2.0	1.0	0.0	0.11
RN	69.3	65.0	4.3	94%	1.0	6.0	0.0	4.0	6%	2.0	0.0	5.0	11.70
LVN	30.2	22.0	8.2	73%	1.0	4.0	1.0	3.0	14%	0.0	2.0	4.8	6.06
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	30.5	0.00
Psych Tech	74.4	69.0	5.4	93%	0.0	6.0	0.0	2.0	3%	0.0	0.0	0.2	5.74
TOTAL NURSING	186.4	167.0	19.4	89.59%	2.0	19.0	1.0	9.0	5.39%	4.0	3.0	40.5	23.61
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	1.0	50%	0.0	0.0	1.8	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.9	
TOTAL PHARMACY	11.0	8.0	3.0	72.73%	0.0	0.0	0.0	1.0	12.50%	0.0	0.0	5.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Substance Abuse
Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/ Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	1.0	2.0	0.0	0.0	0%	0.0	7.0	0.0	
TOTAL PHYSICIANS	13.0	8.0	5.0	61.54%	1.0	2.0	0.0	0.0	0.00%	0.0	7.0	0.0	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.2	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	1.0	3.0	25.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	3.2	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.51
RN	53.5	46.0	7.5	86%	0.0	0.0	0.0	3.0	7%	7.0	0.0	1.4	10.17
LVN	48.4	38.0	10.4	79%	0.0	2.0	0.0	1.0	3%	13.0	1.0	21.4	11.54
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0	1.0	2.9	0.81
Psych Tech	44.2	27.0	17.2	61%	1.0	15.0	2.0	2.0	7%	4.0	0.0	1.2	2.23
TOTAL NURSING	159.6	123.0	36.6	77.07%	1.0	17.0	2.0	6.0	4.88%	31.0	2.0	26.9	25.26
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	2.3	
Pharmacist Tech	4.0	7.0	(3.0)	175%	0.0	0.0	0.0	1.0	14%	0.0	2.0	2.7	
TOTAL PHARMACY	8.0	11.0	(3.0)	137.50%	0.0	0.0	0.0	2.0	18.18%	0.0	2.0	5.0	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT
SEPTEMBER 2010**

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Sierra Conservation
Center**

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, additional appointments, Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	0.0
MID-LEVELS												
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.8
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.8
NURSING												
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0
SRN II	8.0	6.0	2.0	75%	0.0	4.0	0.0	1.0	17%	0.0	0.0	0.0
RN	20.8	15.0	5.8	72%	0.0	6.0	0.0	4.0	27%	0.0	4.0	3.6
LVN	18.5	18.0	0.5	97%	0.0	3.0	0.0	1.0	6%	0.0	2.0	1.2
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.5
Psych Tech	9.0	9.0	0.0	100%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0
TOTAL NURSING	57.3	49.0	8.3	85.51%	0.0	15.0	0.0	7.0	14.29%	0.0	6.0	6.3
PHARMACY												
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	1.0	0.0	1.0	100%	0.0	0.0	2.8
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	1.0	0.0	1.0	33.33%	0.0	0.0	3.3

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California State Prison -
Solano**

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, Additional Appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	9.0	(1.0)	113%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	10.0	11.0	(1.0)	110.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.9	
MID-LEVELS													
PA	0.0	1.0	(1.0)		1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.0	1.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	1.0	1.0	0.0	0.0	0.00%	0.0	1.0	1.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	0.81
RN	37.6	37.0	0.6	98%	0.0	8.0	0.0	6.0	16%	1.0	0.0	0.4	4.31
LVN	38.4	31.0	7.4	81%	1.0	4.0	0.0	4.0	13%	0.0	1.0	7.4	4.46
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.4	0.00
Psych Tech	8.5	8.0	0.5	94%	0.0	2.0	0.0	0.0	0%	0.0	2.0	0.0	1.02
TOTAL NURSING	97.0	87.0	10.0	89.69%	1.0	16.0	0.0	11.0	12.64%	1.0	3.0	11.2	10.60
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	2.0	0.0	1.0	50%	0.0	1.0	5.8	
Pharmacist Tech	5.0	8.0	(3.0)	160%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.5	
TOTAL PHARMACY	9.0	10.0	(1.0)	111.11%	0.0	3.0	0.0	1.0	10.00%	0.0	1.0	10.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
San Quentin**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled/ Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.9	12.0	1.9	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
TOTAL PHYSICIANS	16.9	14.0	2.9	82.84%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.3	
MID-LEVELS													
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.4	12.0	1.4	90%	1.0	5.0	0.0	2.0	17%	0.0	1.0	0.0	1.38
RN	38.8	48.0	(9.2)	124%	4.0	20.0	3.0	4.0	8%	0.0	0.0	0.0	3.21
LVN	61.5	56.0	5.5	91%	1.0	8.0	1.0	4.0	7%	0.0	0.0	0.0	12.29
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	0.76
Psych Tech	16.1	22.0	(5.9)	137%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.7	1.07
TOTAL NURSING	138.9	147.0	(8.1)	105.83%	6.0	39.0	4.0	10.0	6.80%	0.0	1.0	0.9	18.71
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.7	
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	0.0	0.0	0.0	0%	4.0	1.0	0.6	
TOTAL PHARMACY	8.8	9.0	(0.2)	102.27%	0.0	0.0	0.0	0.0	0.00%	5.0	1.0	2.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Salinas Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Amputants, Internments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	1.0	1.2	
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%	0.0	1.0	1.2	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.9	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.0	0.00
RN	46.2	46.0	0.2	100%	1.0	11.0	0.0	2.0	4%	1.0	1.0	0.9	2.07
LVN	29.9	18.0	11.9	60%	0.0	0.0	0.0	3.0	17%	0.0	0.0	27.8	6.73
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	22.0	20.0	2.0	91%	0.0	4.0	0.0	2.0	10%	2.0	0.0	5.0	1.56
TOTAL NURSING	110.6	93.0	17.6	84.09%	1.0	16.0	0.0	8.0	8.60%	3.0	1.0	33.7	10.36
PHARMACY													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	5.4	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	0.0	0.9	
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	0.0	1.0	0.0	0.0	0.00%	5.0	0.0	7.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Valley State Prison for
Women**

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unloaded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuity/Retirees, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	6.0	0.0	
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	0.0	0.0	0.0	0.0	0.00%	0.0	6.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
RN	30.9	37.0	(6.1)	120%	0.0	9.0	0.0	3.0	8%	0.0	1.0	1.7	1.38
LVN	40.3	25.0	15.3	62%	0.0	3.0	0.0	2.0	8%	0.0	0.0	5.3	5.56
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	23.9	0.00
Psych Tech	13.7	13.0	0.7	95%	1.0	5.0	0.0	2.0	15%	0.0	0.0	1.4	0.85
TOTAL NURSING	97.4	86.0	11.4	88.30%	2.0	21.0	0.0	7.0	8.14%	0.0	1.0	32.3	7.80
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	6.0	2.0	6.9	
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.00%	6.0	2.0	6.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Wasco State Prison
Reception Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Full Time Retired Annuitants, Interim/term sick, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHYSICIANS	12.0	10.0	2.0	83.33%	0.0	2.0	0.0	0.0	0.00%	0.0	2.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.5	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	4.0	0.0	1.0	9%	0.0	1.0	0.0	1.69
RN	49.6	49.0	0.6	99%	0.0	12.0	0.0	3.0	6%	0.0	0.0	3.0	6.70
LVN	46.4	36.0	10.4	78%	0.0	12.0	0.0	5.0	14%	0.0	0.0	3.8	9.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	41.9	0.00
Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	7.0	0.84
TOTAL NURSING	115.5	104.0	11.5	90.04%	1.0	30.0	0.0	11.0	10.58%	0.0	1.0	55.7	18.23
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.6	
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	1.0	1.0	1.9	
TOTAL PHARMACY	8.8	8.0	0.8	90.91%	0.0	2.0	0.0	0.0	0.00%	1.0	1.0	4.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Badges as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuityants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	16.0	12.0	4.0	75%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Chief P&S	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	27.0	23.0	4.0	85%	0.0	0.0	0.0	2.0	9%	0.0	1.0	0.0	
TOTAL PHYSICIANS	44.0	37.0	7.0	84.09%	0.0	1.0	0.0	2.0	5.41%	0.0	2.0	0.0	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	48.0	44.0	4.0	92%	0.0	5.0	0.0	3.0	7%	0.0	0.0	0.0	1.30
LVN	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	55.0	46.0	9.0	83.64%	0.0	5.0	1.0	4.0	8.70%	0.0	0.0	0.0	1.30
PHARMACY													
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		18.0	0.0	0.0	
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0		25.0	0.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Total Sheet For All
Institutions and
Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unlimited, Permanent/Limited Time	Blanket Positions - long term sick, Retired, Annuitants, Interim/term, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	55.0	43.0	12.0	78%	2.0	12.0	0.0	1.0	2%	0.0	2.0	0.0	
Chief P&S	35.0	31.0	4.0	89%	0.0	1.0	0.0	3.0	10%	0.0	0.0	0.0	
Phys & Surgeon	315.9	286.0	29.9	91%	3.0	43.0	1.0	17.0	6%	3.0	60.0	20.9	
TOTAL PHYSICIANS	405.9	360.0	45.9	88.69%	5.0	56.0	1.0	21.0	5.83%	3.0	62.0	20.9	
MID-LEVELS													
PA	27.5	27.0	0.5	98%	1.0	13.0	0.0	2.0	7%	0.0	0.0	16.1	
NP	49.6	40.0	9.6	81%	0.0	2.0	0.0	2.0	5%	0.0	1.0	12.4	
TOTAL MID-LEVELS	77.1	67.0	10.1	86.90%	1.0	15.0	0.0	4.0	5.97%	0.0	1.0	28.5	
NURSING													
SRN III	51.0	45.0	6.0	88%	0.0	8.0	1.0	5.0	11%	0.0	0.0	0.0	0.00
SRN II	389.8	334.0	55.8	86%	14.0	94.0	1.0	23.0	7%	2.0	6.0	0.0	17.61
RN	1648.6	1611.0	37.6	98%	26.0	293.0	8.0	114.0	7%	21.0	77.0	65.6	192.65
LVN	1271.0	1083.0	188.0	85%	17.0	255.0	4.0	89.0	8%	14.0	51.0	287.6	192.20
CNA	42.1	42.0	0.1	100%	0.0	10.0	0.0	1.0	2%	8.0	10.0	303.9	12.78
Psych Tech	580.4	541.0	39.4	93%	17.0	157.0	4.0	36.0	7%	10.0	5.0	84.4	43.67
TOTAL NURSING	3982.9	3656.0	326.9	91.79%	74.0	817.0	18.0	268.0	7.33%	55.0	149.0	741.5	458.72
PHARMACY													
Pharmacist II	35.0	23.0	12.0	66%	0.0	4.0	0.0	1.0	4%	0.0	0.0	5.5	
Pharmacist I	98.7	79.0	19.7	80%	0.0	8.0	0.0	6.0	8%	14.0	5.0	57.0	
Pharmacist Tech	139.6	133.0	6.6	95%	0.0	10.0	0.0	4.0	3%	53.0	37.0	88.5	
TOTAL PHARMACY	273.3	235.0	38.3	85.99%	0.0	22.0	0.0	11.0	4.68%	67.0	42.0	151.0	

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions June 10 Vacancies</div> <div>918 Blanket Positions (As of 6/30/10)</div> <div>Temp Help Pos (FTE) (As of 6/30/10)</div> <div>Overtime (FTE) (As of 6/30/10)</div> <div>Registry Positions (FTE) (As of June 10)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
9319	SRN III - Medical		48.0	40.0	0.0	0.0	0.0	0.0	40.0	8.0	
9318	SRN II - Medical		347.8	252.7	0.0	0.5	18.4	0.0	271.6	76.2	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.3	0.0	1.3	(0.3)	
	Total Supervision - Medical		396.8	293.7	0.0	0.5	18.7	0.0	312.9	83.9	
9275	RN - Medical		1289.4	1170.5	18.2	17.1	186.5	85.5	1437.7	(148.3)	
8257	LVN - Medical		1287.4	984.3	17.0	11.0	212.8	287.3	1512.4	(225.0)	
	Total Rank & File- Nursing - Medical		2576.8	2154.8	35.2	28.1	379.3	352.8	2950.1	(373.3)	
	Grand Totals		2973.6	2448.5	35.2	28.6	397.9	352.8	3263.0	(289.4)	

Class Code	Institution	Class	Total Authorized Positions	Total Filled Positions June '10 Vacancies	918 Blanket Positions (As of 6/30/10)	Temp Help Pos (FTE) (As of 6/30/10)	Overtime (FTE) (As of 6/30/10)	Registry Positions (FTE) (As of June 10)	Total Position Usage	Position Usage Above / Below Authority	Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
7547	CMO		31.0	27.0	1.0	0.0	0.0	0.0	28.0	3.0	
9267	Chief P&S		34.0	28.0	0.0	0.0	0.2	0.0	28.2	5.8	
	Total Management		65.0	55.0	1.0	0.0	0.2	0.0	56.2	8.8	
9269	P&S-CF		87.4	75.0	4.4	0.1	0.8	0.0	80.2	7.2	
9263	P&S-IM/FP		204.5	157.0	4.1	0.2	2.1	20.7	184.1	20.4	
8016	PA		28.5	23.5	0.0	0.0	1.3	16.0	40.9	(12.4)	
9278	NP		45.6	35.0	0.0	0.0	2.4	12.3	49.7	(4.1)	
	Total Primary Care Providers		366.0	290.5	8.5	0.2	6.7	49.1	354.9	11.1	
	Grand Totals		431.0	345.5	9.5	0.2	6.9	49.1	411.1	19.9	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 71.

CPHCS Summary of OIG Audit Results		Statewide Average	CSP - Sacramento September 2008	California Medical Facility October 2008	R.J. Donovan Correctional Facility November 2008	Centennial State Prison December 2008	Deuel Vocational Prison January 2009	Central California Institution February 2009	California Women's Facility February 2009	Sierra Conservation Center March 2009	CSP - Los Angeles County April 2009	Pleasant Valley State Prison April 2009	California Correctional Institution May 2009	California Rehabilitation Center June 2009	California Institution for Women July 2009	San Quentin State Prison August 2009	High Desert State Prison September 2009	California Correctional Prison October 2009	North Kern State Prison November 2009	Kern Valley State Prison December 2009	Folsom State Prison December 2009	CSP - Solano January 2010	Substance Abuse Treatment Facility February 2010	Valley State Prison for Women January 2010	Yonwood State Prison February 2010	Chuckawalla Valley State Prison March 2010	CSP - Corcoran March 2010	Calipatria State Prison April 2010	Correctional Training Facility April 2010	Mule Creek State Prison April 2010	Salinas Valley State Prison May 2010	
Overall Score		71.2%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	64.0%	83.2%	67.1%	68.1%	80.0%	68.3%	69.4%	68.9%	76.6%	72.0%	74.5%	74.1%
Chronis Care		61.6%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%	37.6%	78.8%	42.3%	57.8%	70.5%	38.7%	51.5%	57.5%	75.0%	56.2%	69.8%	57.1%
Clinical Services		64.7%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	57.7%	75.8%	59.9%	56.1%	65.7%	60.8%	60.6%	68.0%	60.1%	59.2%	68.7%	61.1%
Health Screening		76.0%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	75.4%	88.8%	76.9%	72.7%	85.8%	82.3%	75.9%	72.7%	80.0%	64.2%	81.0%	83.7%
Specialty Services		64.5%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	61.7%	80.1%	65.6%	61.5%	71.5%	82.4%	86.1%	55.1%	74.5%	69.0%	75.8%	71.0%
Urgent Services		77.7%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	61.0%	87.6%	70.4%	75.2%	66.9%	70.2%	77.9%	75.7%	88.3%	74.8%	74.6%	83.8%
Emergency Services		78.0%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	71.9%	83.6%	82.4%	69.6%	88.2%	73.2%	73.1%	88.2%	85.2%	81.0%	64.0%	82.8%
Prenatal Care/Childbirth/Post-delivery		71.1%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	80.8%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Diagnostic Services		68.5%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	85.6%	80.4%	59.8%	56.0%	81.3%	57.5%	56.2%	67.7%	57.5%	71.5%	68.1%	77.1%
Access to healthcare information		61.8%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	72.5%	77.5%	57.8%	56.9%	75.5%	49.0%	49.0%	72.5%	37.3%	77.5%	72.5%	88.2%
Outpatient Housing Unit		80.4%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	n/a	n/a	n/a	88.5%	89.8%	99.0%	61.7%	92.5%	87.1%	n/a	n/a	n/a
Internal Reviews		77.4%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	68.8%	98.0%	75.0%	72.5%	85.5%	87.5%	67.5%	65.8%	75.0%	93.0%	82.5%	72.5%
Inmate Transfers		87.4%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%	100.0%	95.3%	78.9%	100.0%	100.0%	95.3%	73.3%	86.7%	100.0%	67.9%	68.4%	85.3%
Clinis Operations		92.1%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	96.6%	93.9%	83.9%	98.5%	100.0%	97.0%	90.9%	90.3%	100.0%	90.9%	100.0%	95.5%
Preventive Services		40.9%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	27.3%	56.7%	58.0%	36.0%	81.4%	33.7%	48.3%	30.3%	48.3%	51.0%	40.0%	42.0%
Pharmacy Services		87.1%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	82.8%	100.0%	89.0%	90.0%	86.2%	82.8%	82.8%	86.2%	96.6%	88.6%	93.1%	100.0%
Other Services		83.7%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	50.0%	70.0%	75.0%	100.0%	100.0%	85.0%	100.0%	92.7%	100.0%	66.7%	85.0%	89.3%
Inmate Hunger Strikes		52.5%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a	46.3%	n/a	87.9%	78.9%	n/a	n/a	n/a	30.0%	100.0%	n/a	81.6%	26.3%
Chemical Agent Contraindications		93.0%	100.0%	86.8%	94.1%	89.4%	89.4%	84.7%	100.0%	100.0%	90.8%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	60.0%	100.0%	100.0%	100.0%	100.0%	100.0%	n/a	100.0%	100.0%	100.0%	100.0%	100.0%
Staffing levels and training		96.2%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	95.0%	100.0%	95.0%	100.0%	95.0%	95.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Nursing Policy		76.4%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	57.1%	74.3%	71.4%	71.4%	100.0%	50.0%	71.4%	85.7%	100.0%	100.0%	88.6%	100.0%
Legend:																																
Low Adherence to Policies & Procedures		< 75%																														
Moderate Adherence to Policies & Procedures		75% - 85%																														
High Adherence to Policies & Procedures		> 85%																														

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

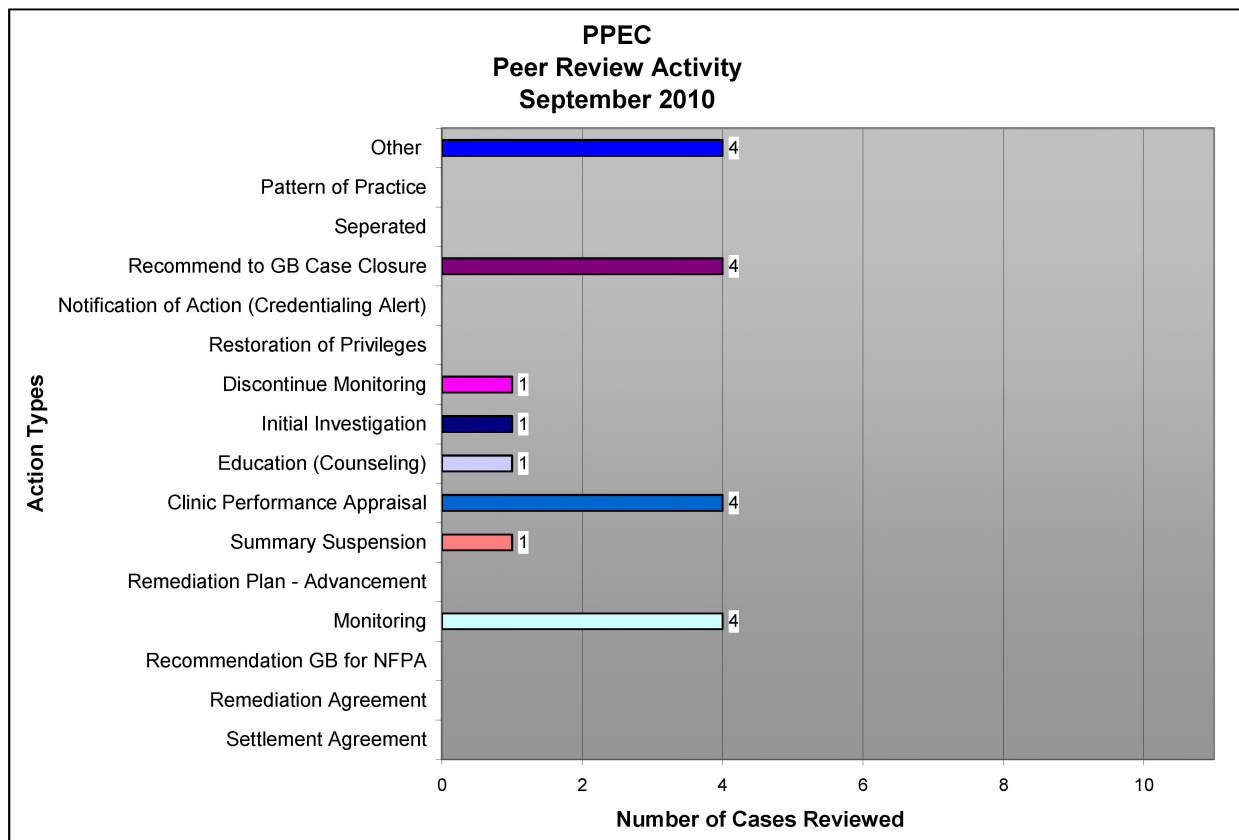
Reporting/Responsible Division:

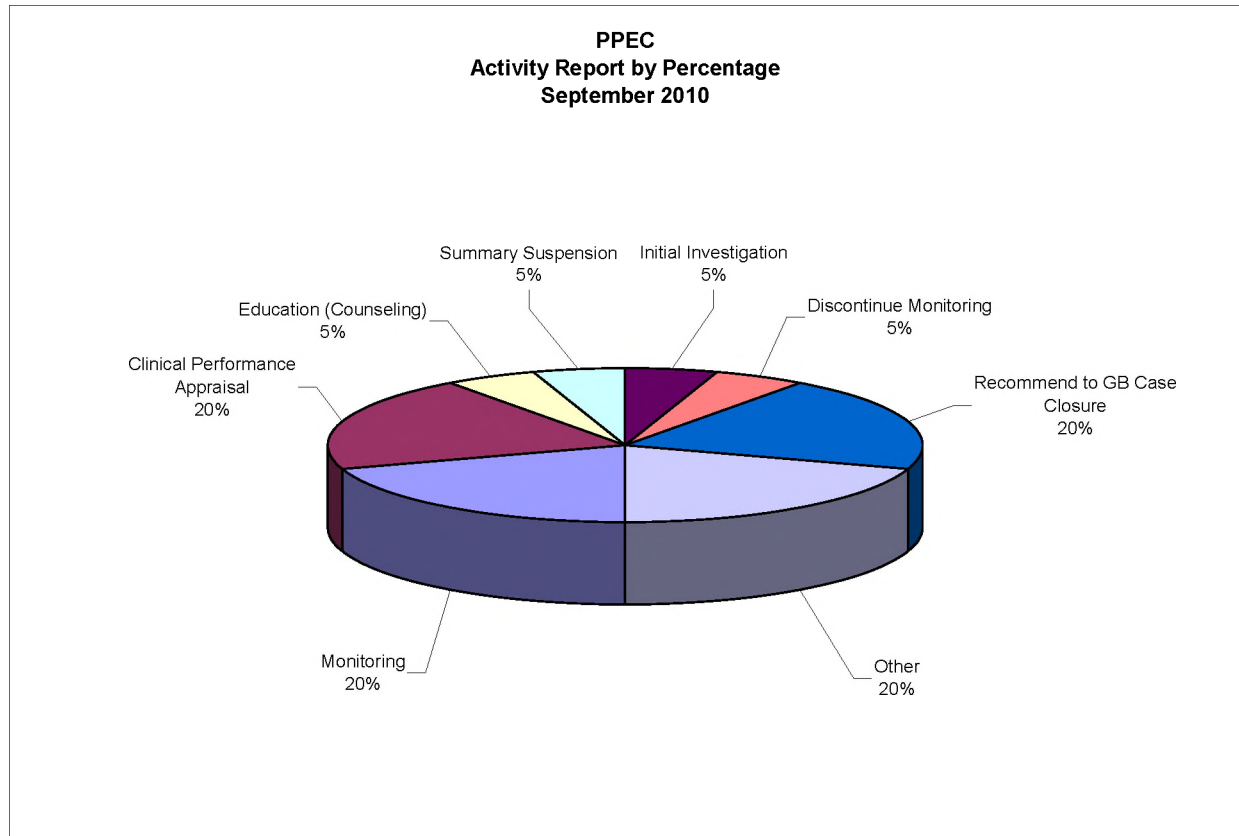
Clinical Practice Review Section, CPHCS

Performance Measure:

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:





Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Pattern of Practice” is defined as an extensive clinical performance assessment that is initiated by PPEC as a part of a peer review investigative process. This assessment is completed by a practitioner within the same discipline and requires an in depth review of a privilege specific competencies being provided by the practitioner. This review may require the review of a larger number of Unit Health Records to gather facts and determine the overall clinical pattern of practice of the practitioner. The practitioner is provided an opportunity to review the findings and respond verbally to the reviewer and in writing to PPEC members.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Recommend to Governing Body Case Closure” is when PPEC makes a recommendation to the Governing Body to close the case based on supporting facts presented to the committee that demonstrate the practitioner is providing a standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.

“Notification of Action (Credentialing Alert)” is defined as a Credentialing Alert indicating the practitioner is or has been a subject of peer review.

“Restoration of Privileges” is defined as restoring full or partial privileges after privileges were suspended or restricted by PPEC as a result of allegations that clinical practice has fallen below the standard of care.

“Discontinue Monitoring” is defined as an action taken by PPEC to cease monitoring a practitioner’s clinical competency based on the result of monitoring reports that demonstrate the practitioner is providing care and treatment within the standard of care.

“Initial Investigation” is defined as an action taken by PPEC initiating a peer review investigation based on allegations that the practitioner is providing care and treatment to patient-inmates below the standard of care.

“Education (Counseling)” is defined as a process in which the practitioner is provided training and/or mentoring regarding specific standards and protocols related to providing clinical care and treatment consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same and similar circumstances.

“Clinical Performance Appraisal” is defined as a clinical performance evaluation assessment that is completed on all new hires within the first 60-day and annually thereafter. The appraisal includes reviewing patient-inmate Unit Health Records that are under the care of the practitioner to determine if the provider is delivering care consistent with the degree of care, skill and learning that is expected.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Recommendation Governing Body for Notice of Final Proposed Action” is defined as a recommendation made to by the PPEC to Governing Body for approval to revoke privileges and terminate employment of a practitioner based on facts that support allegations that the practitioner’s conduct falls below the required standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.¹

¹ Pursuant to Order Approving, With Modifications, Proposed Policies Regarding Physician Clinical Competency, July 9, 2008, *Plata, et al. v. Arnold Schwarzenegger, et al. Federal Court Case No C01-1351*

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

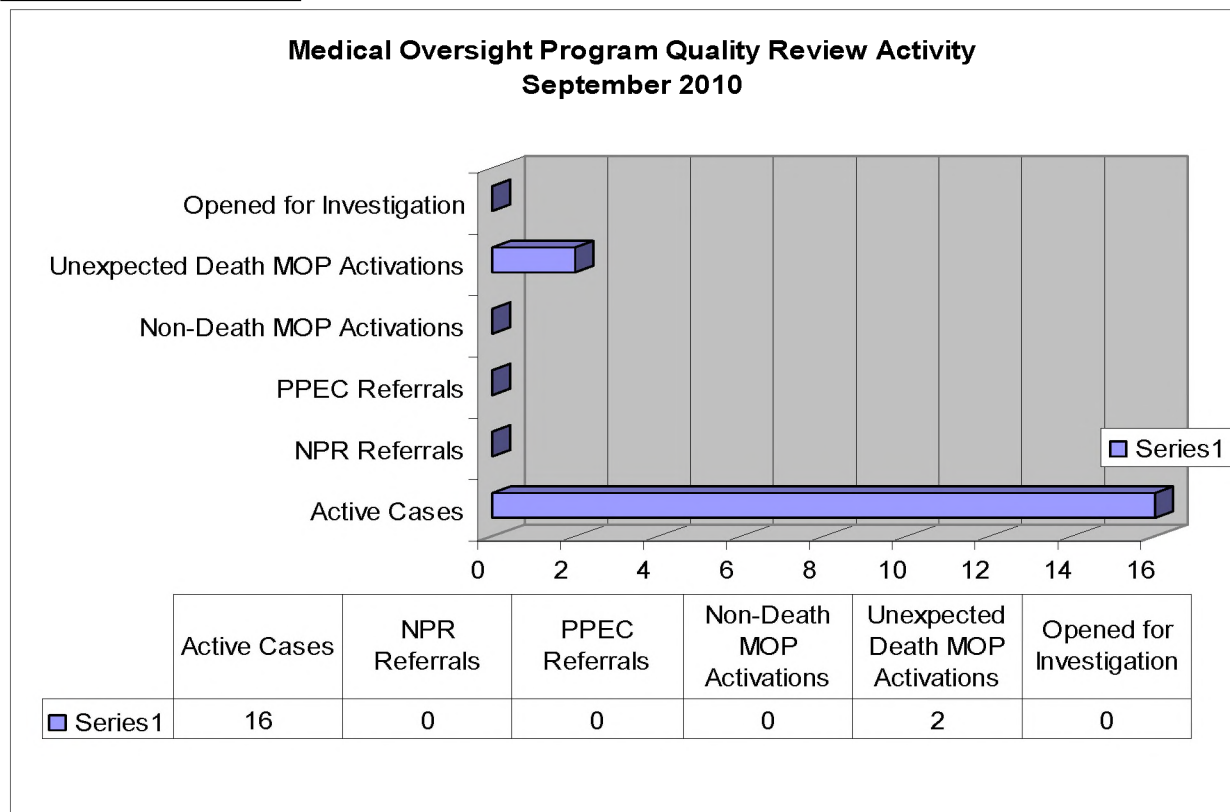
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



Results Explanation:

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

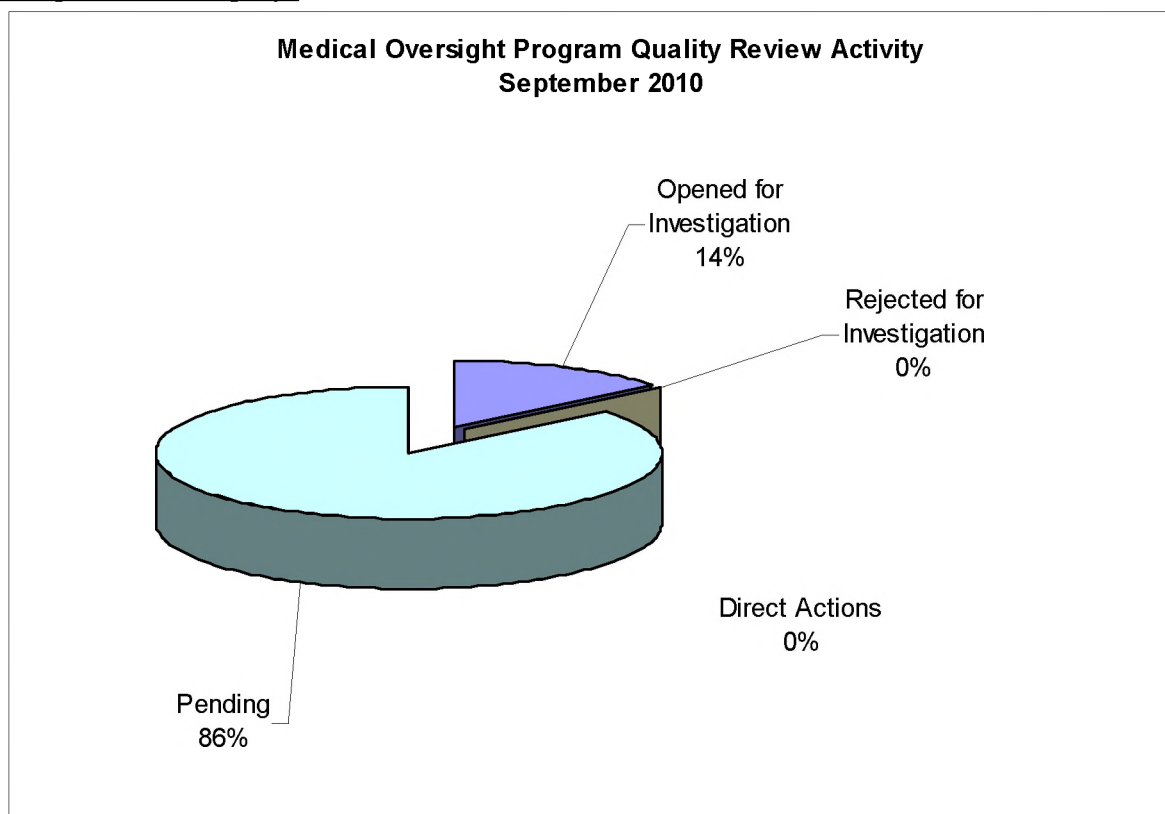
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-Death MOP Activations” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

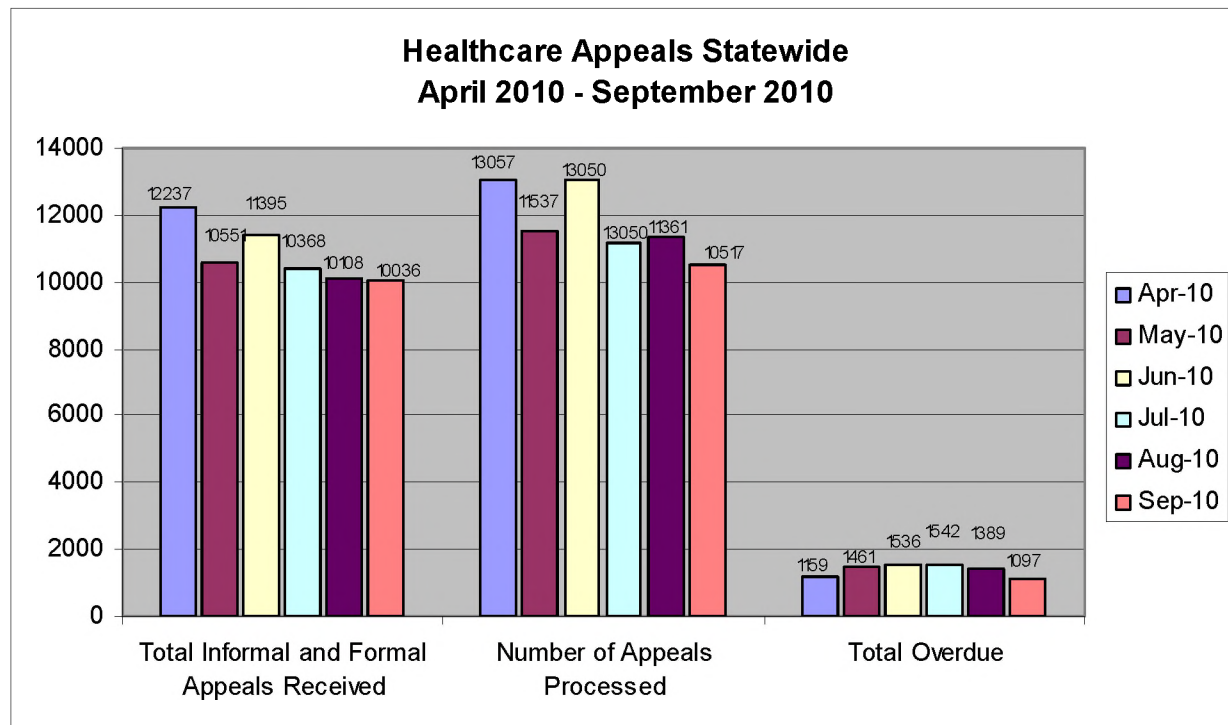
Performance Indicators:

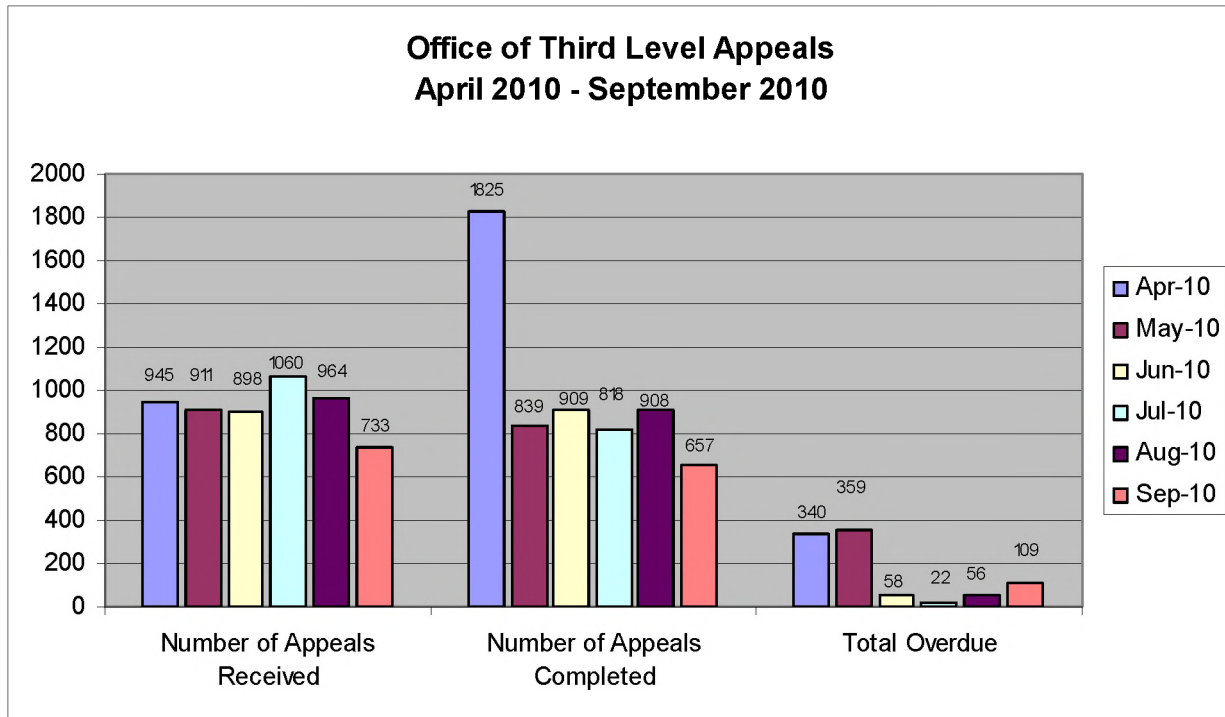
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:

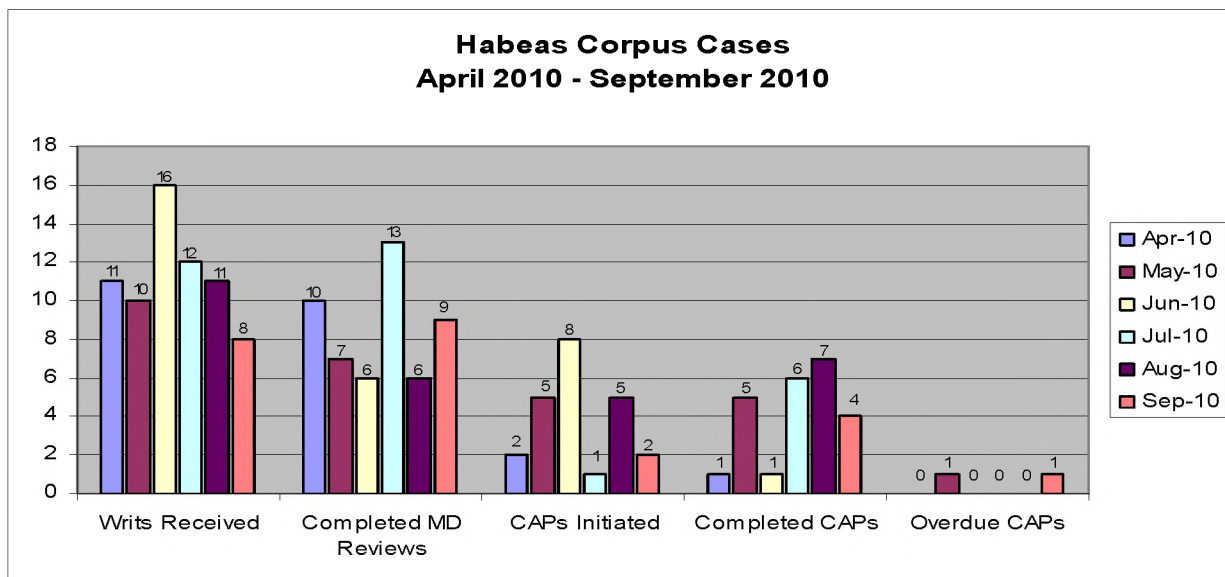




Results Explanation:

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.

To address the current backlog, staff have developed and implemented an action plan which includes the redirection of staff from other areas to assist in the reviews, voluntary overtime for staff, the fast-tracking of non-clinical appeals, and the use of strike teams at problematic institutions.



Results Explanation:

A “CAP” is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and non-psychiatric medication costs per month and percentage of monthly drug costs psychiatric v. non-psychiatric medications.

Graph/Table Display:

Refer to pages 81-87.

Results Explanation:

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

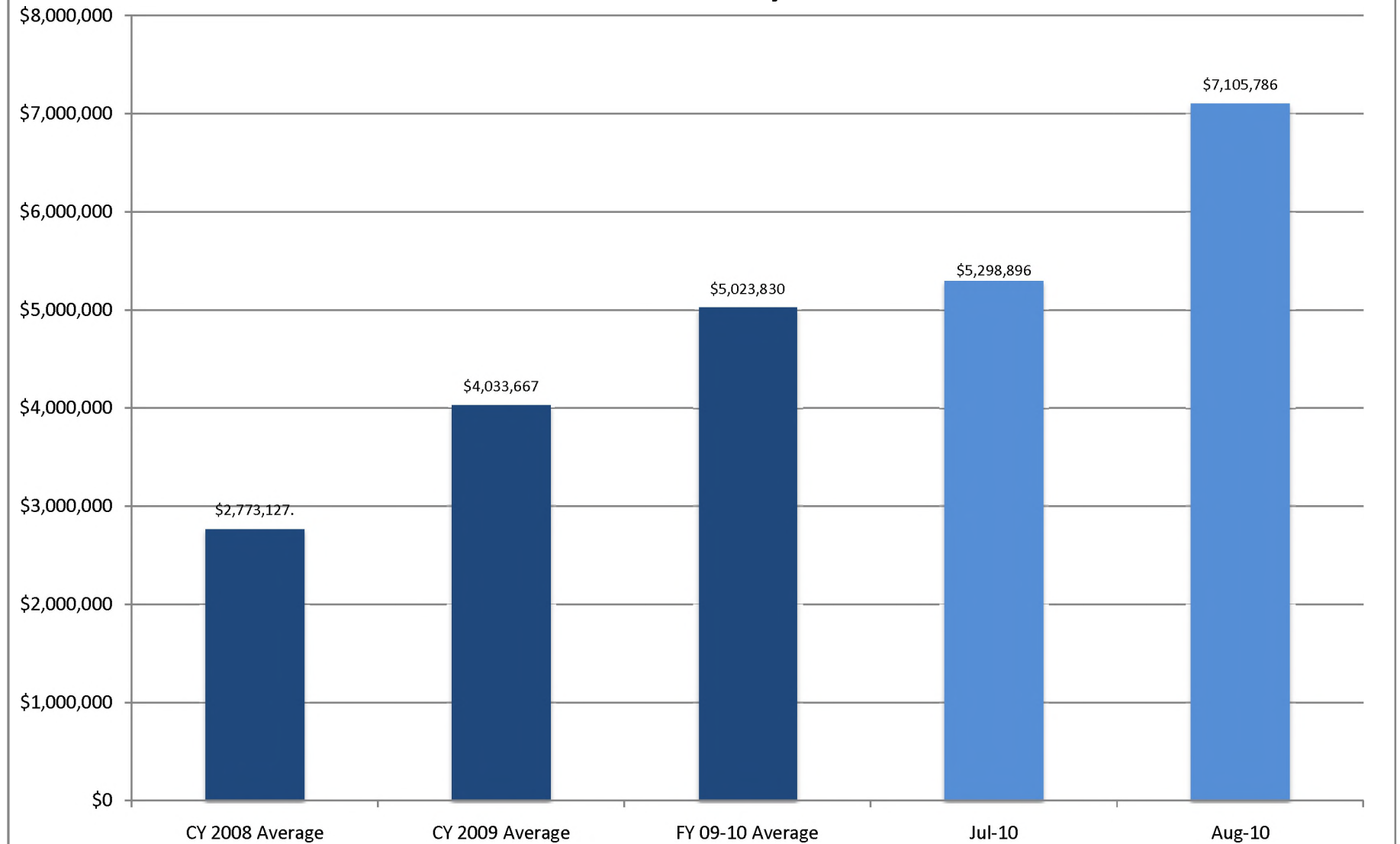
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

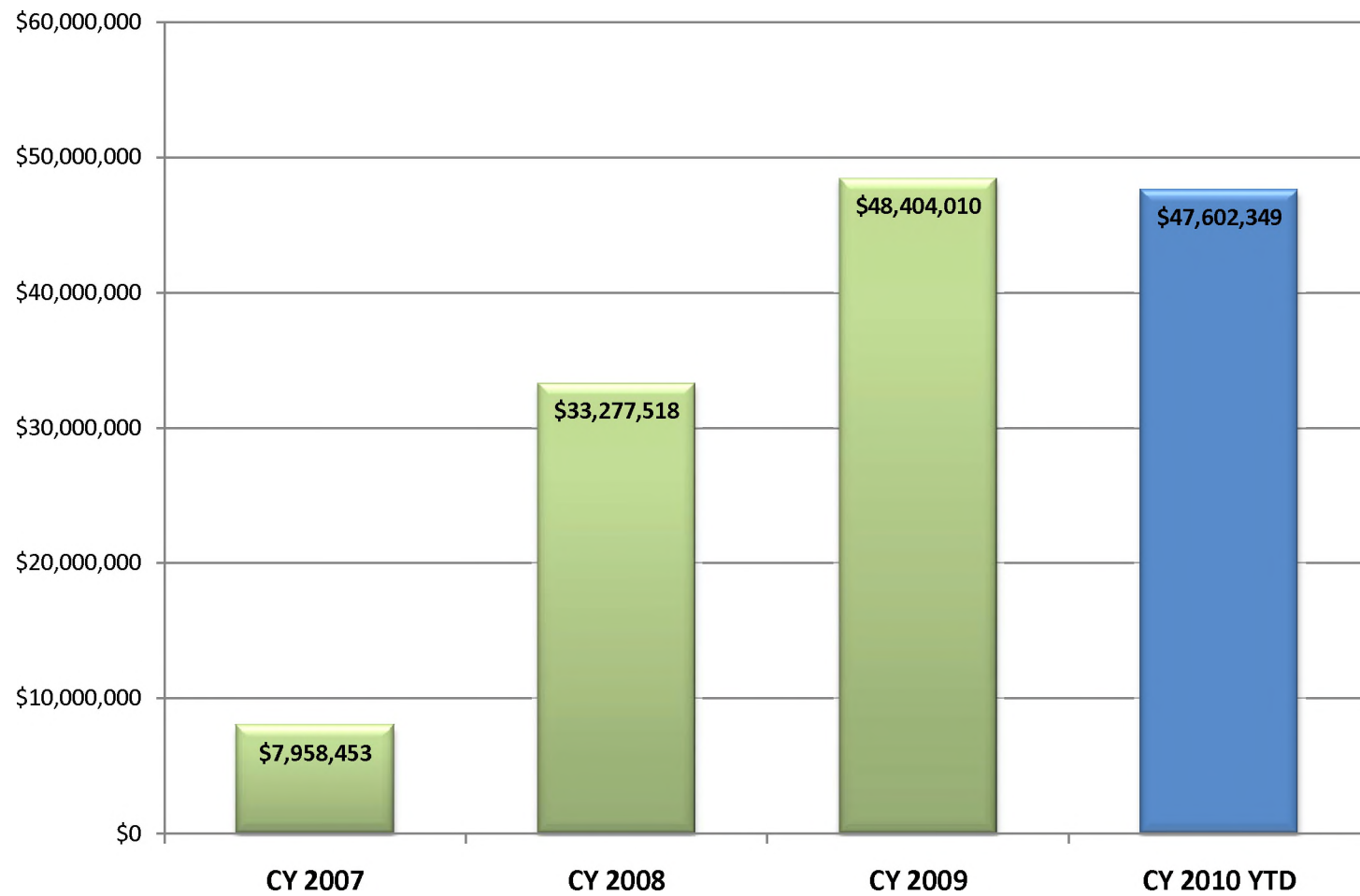
Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

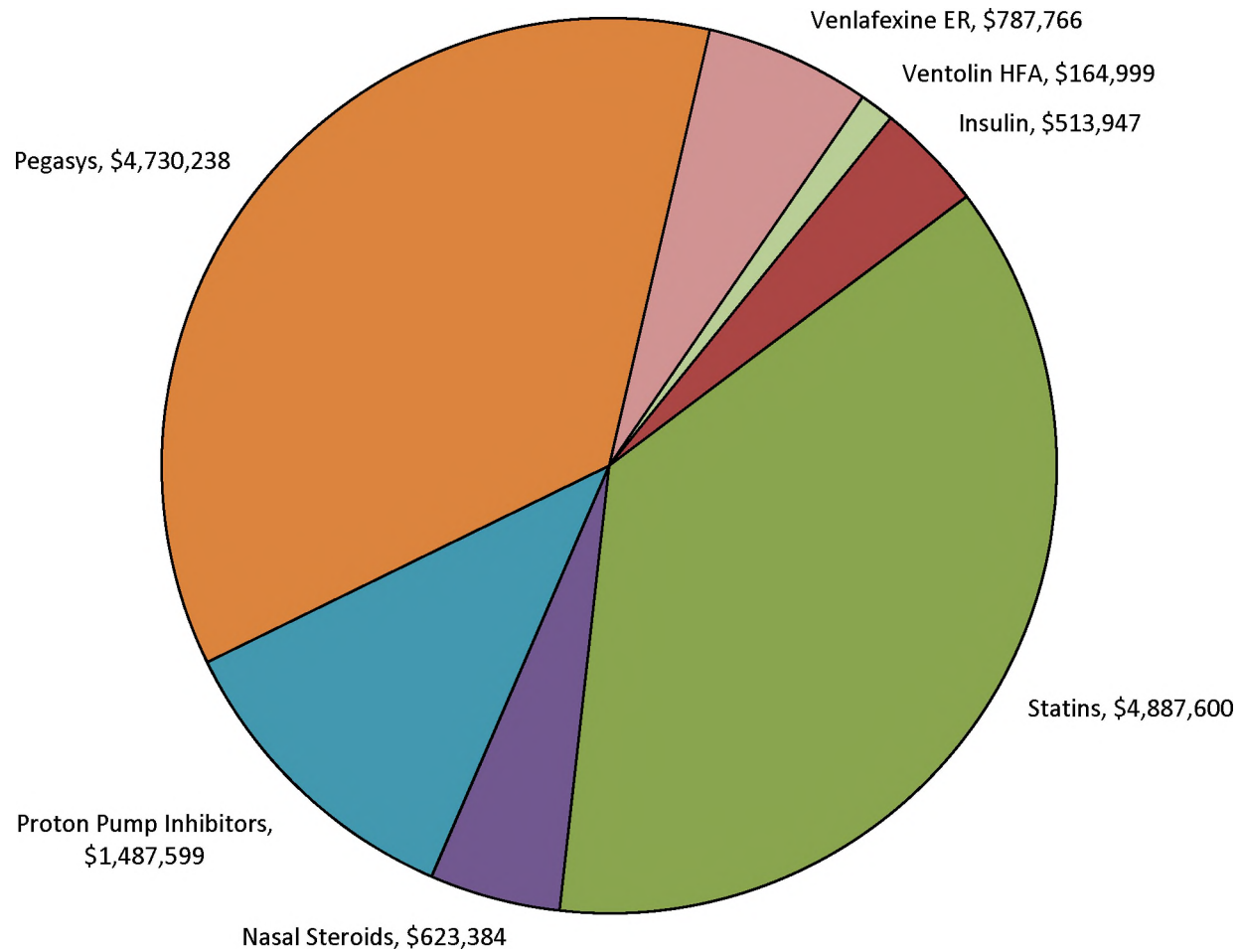
Pharmacy Cost Savings/ Cost Avoidance by Month



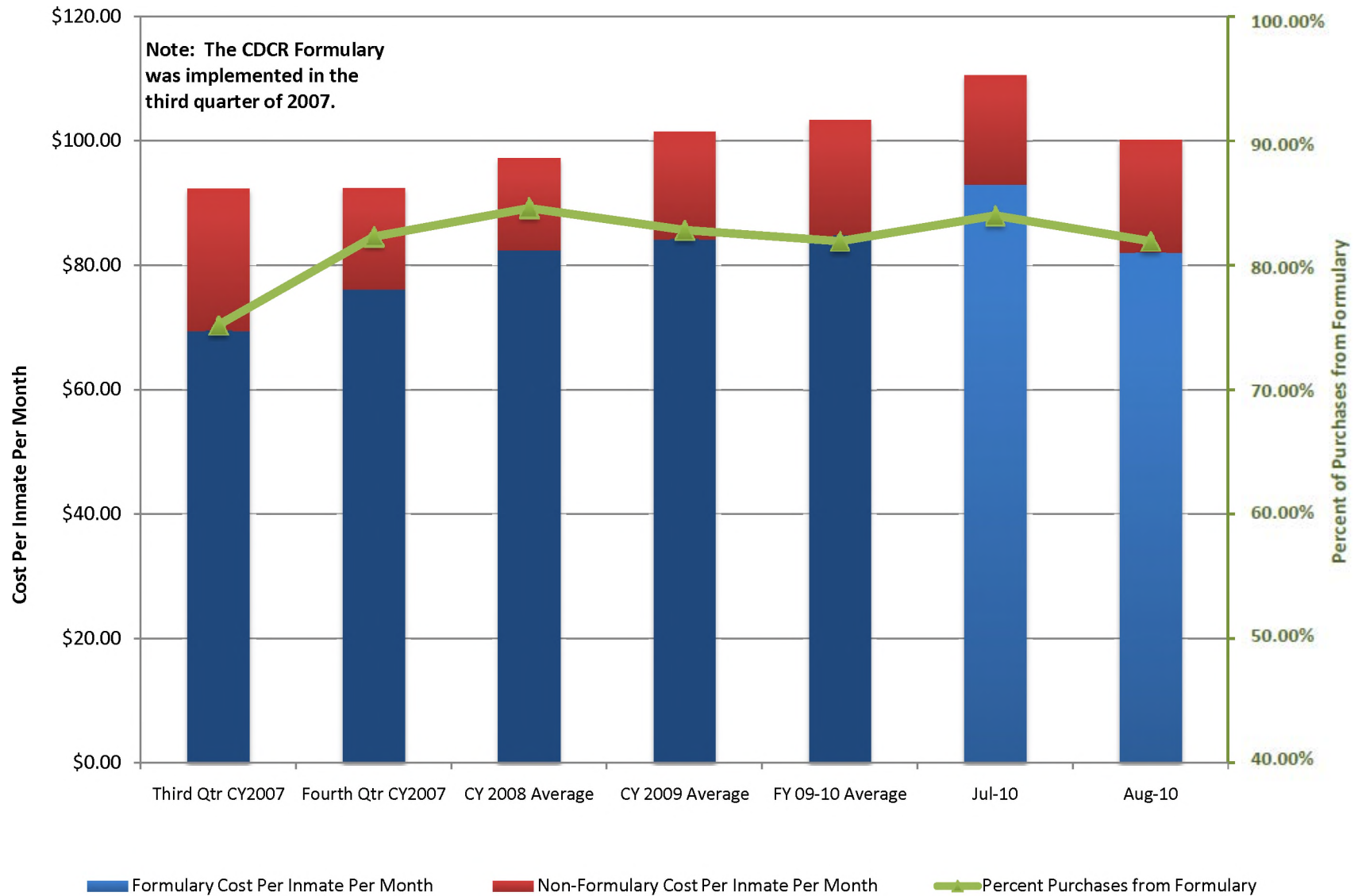
Cumulative Pharmacy Cost Savings/Cost Avoidance



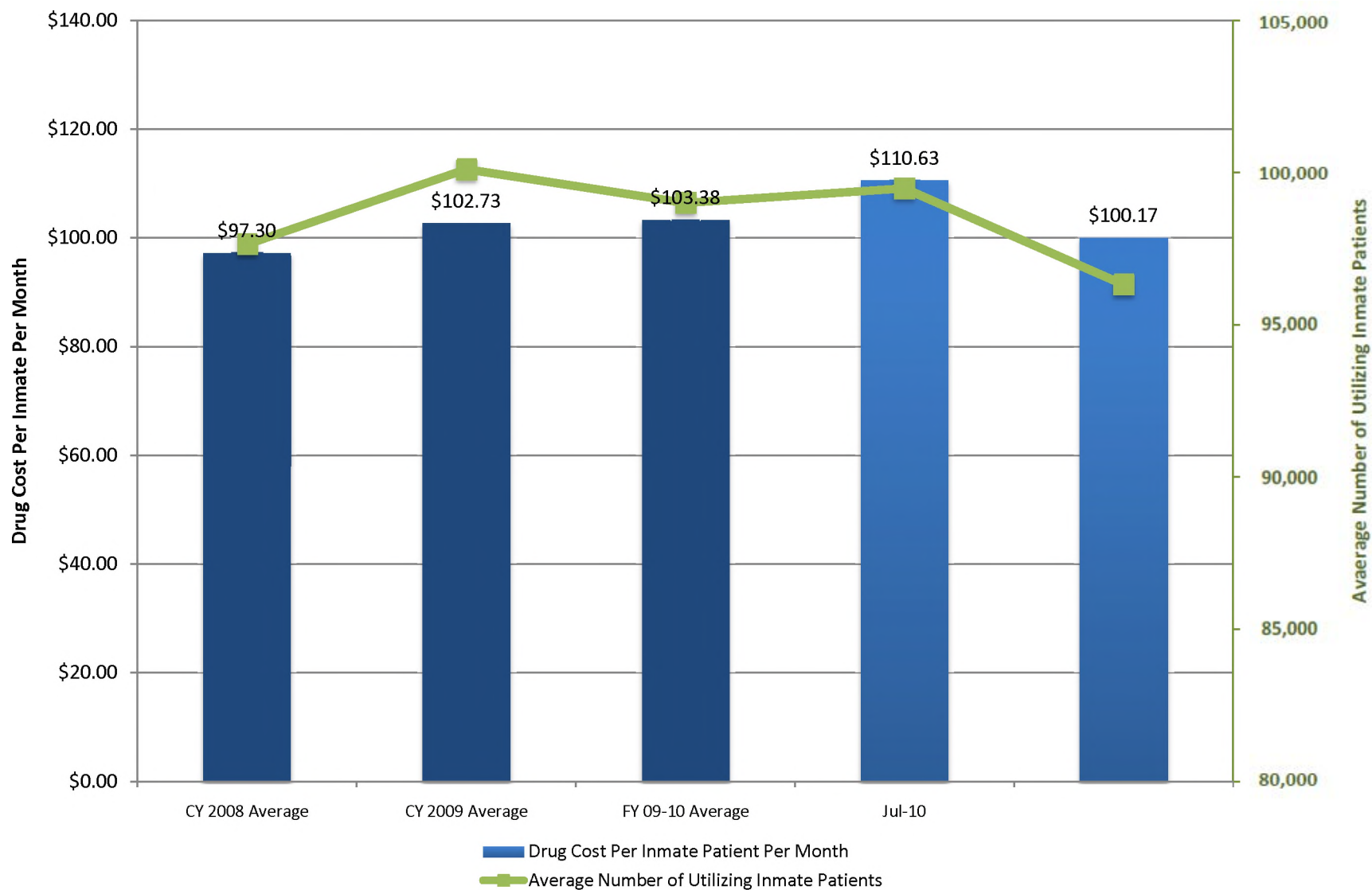
CY 2010 Targeted Contract Savings thru August
Total= \$13,195,534



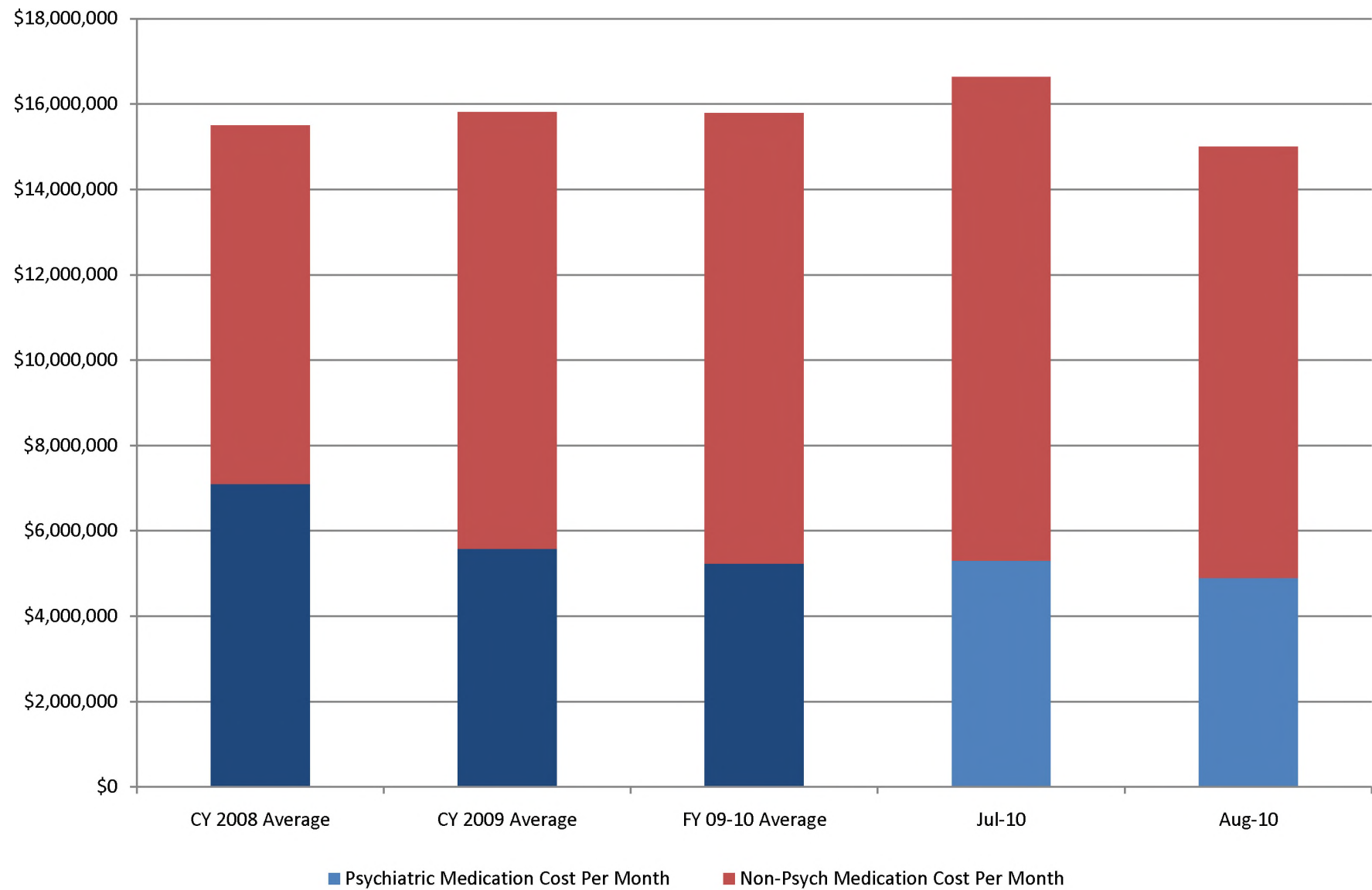
Formulary and Non-Formulary Purchases Per Inmate Per Month



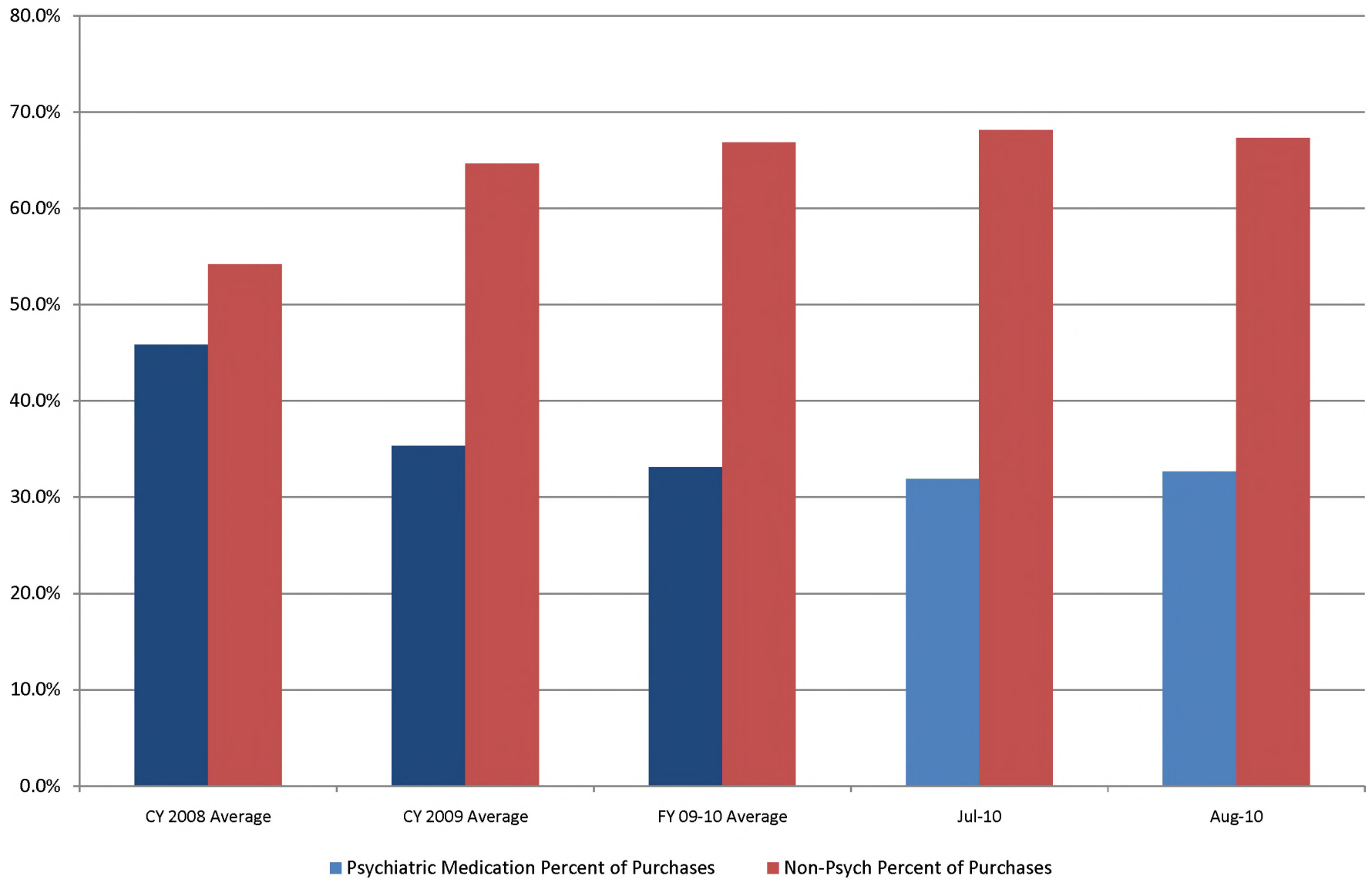
Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



Psychiatric and Non-Psychiatric Medication Costs Per Month



Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications



Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month.

Average number of prescriptions processed per day by pharmacists and pharmacy technicians.

Graph/Table Display:

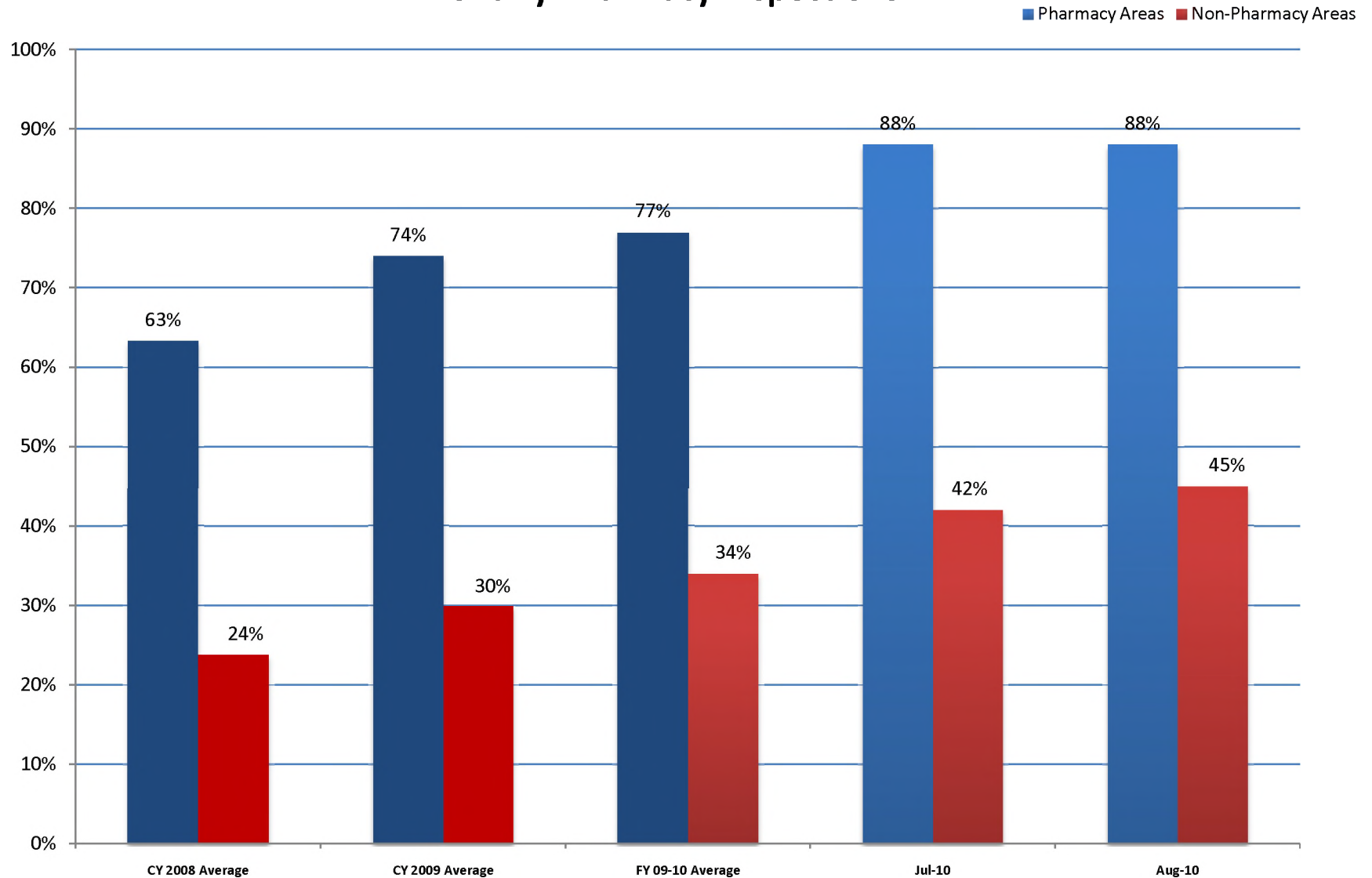
Refer to pages 89-91.

Results Explanation:

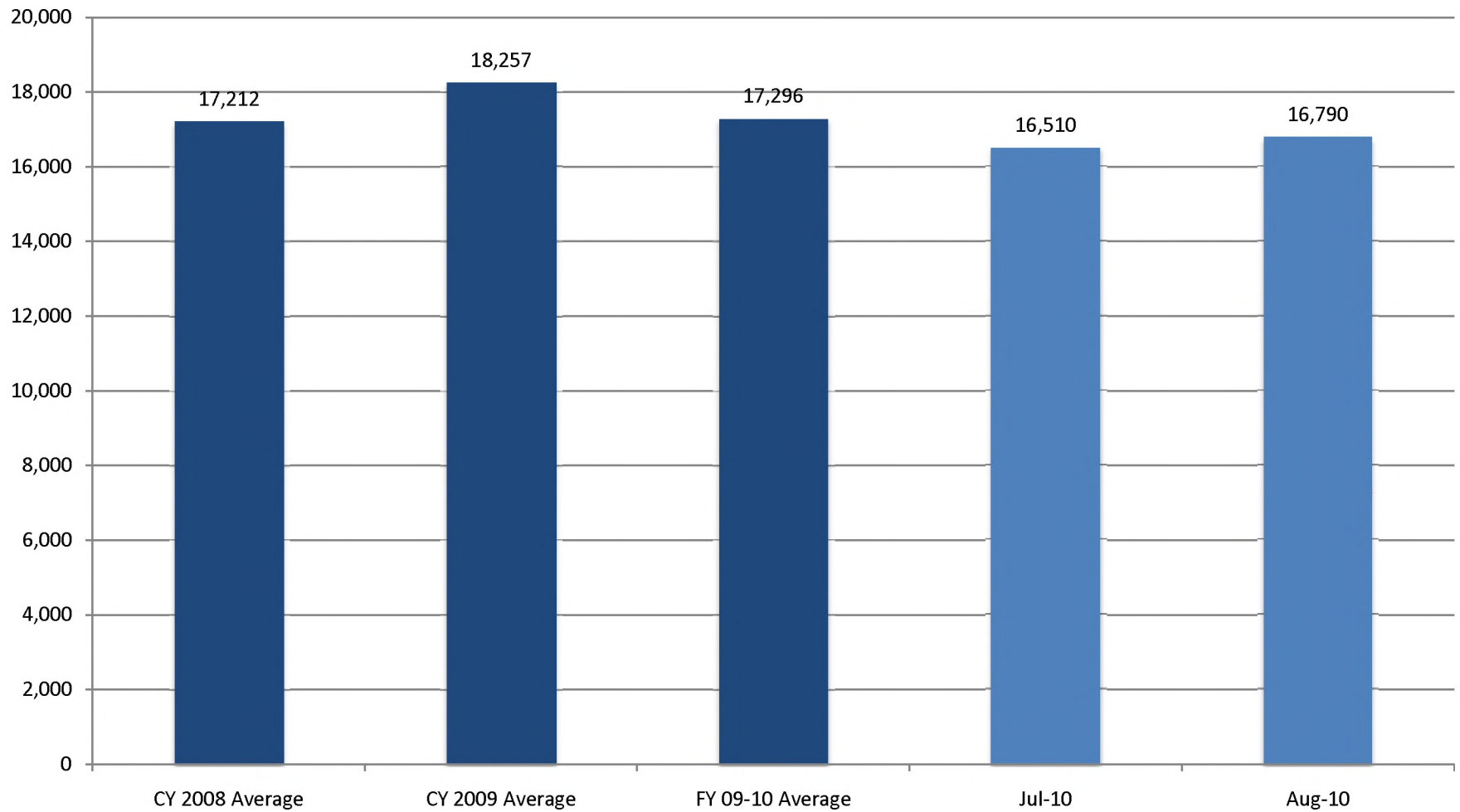
Average numbers of prescriptions processed are calculated using basic productivity workload data.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections



Average Number of Prescriptions Processed Per Facility Per Month



Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

