

**Achieving a  
Constitutional Level of Medical Care  
in  
California's Prisons**

**Federal Receiver's Turnaround Plan of Action  
Monthly Report  
October 2010**

**October 31, 2010**

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## Introduction

This is the Receiver's October 2010 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The October 2010 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1**      Objective 1.2 – Timely Access to Health Care Services
  
- GOAL 3**      Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
  
- GOAL 4**      Objective 4.1 – Clinical Quality Measurement and Evaluation Program  
                    Objective 4.3 – Medical Peer Review and Discipline  
                    Objective 4.4 – Medical Oversight Program  
                    Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
  
- GOAL 5**      Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

# **GOAL 1**

## **ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES**

**Objective 1.2:** Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

**Action 1.2.2:** By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

**Reporting/Responsible Division:**

Custody Support Services Division, CPHCS

**Performance Measure:**

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

**Graph/Table Display:**

Refer to pages 7-22.

**Results Explanation:**

Refer to pages 4-6.

September Inmate Population (excludes out-of-state inmates):

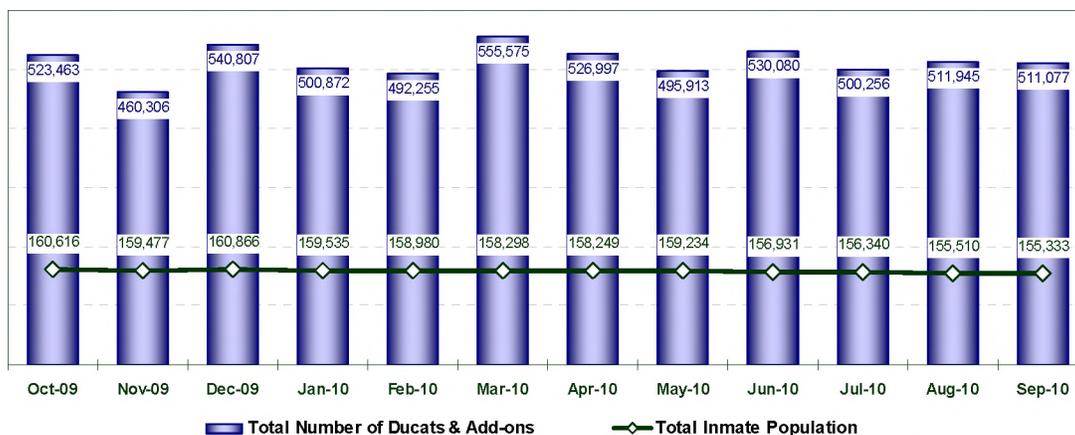
155,333

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
<b>Total Ducats &amp; Add-ons:</b>	<b>227,934</b>	<b>134,296</b>	<b>50,584</b>	<b>98,263</b>	<b>511,077</b>
<b>Inmate Refusals:</b>	<b>5,419</b> (2.4%)	<b>11,805</b> (8.8%)	<b>2,596</b> (5.1%)	<b>3,385</b> (3.4%)	<b>23,205</b> (4.5%)
<b>Inmates Seen:</b>	<b>209,851</b> (92.1%)	<b>106,561</b> (79.3%)	<b>43,449</b> (85.9%)	<b>87,984</b> (89.5%)	<b>447,845</b> (87.6%)
<b>Inmates Not Seen:</b>	<b>12,664</b> (5.6%)	<b>15,930</b> (11.9%)	<b>4,539</b> (9.0%)	<b>6,894</b> (7.0%)	<b>40,027</b> (7.8%)
Not Seen Due to Custody:	623 (0.3%)	2,982 (2.2%)	375 (0.7%)	387 (0.4%)	4,367 (0.9%)
Not Seen Due to Provider:	8,023 (3.5%)	8,544 (6.4%)	2,823 (5.6%)	3,940 (4.0%)	23,330 (4.6%)
Not Seen Due to Other:	4,018 (1.8%)	4,404 (3.3%)	1,341 (2.7%)	2,567 (2.6%)	12,330 (2.4%)

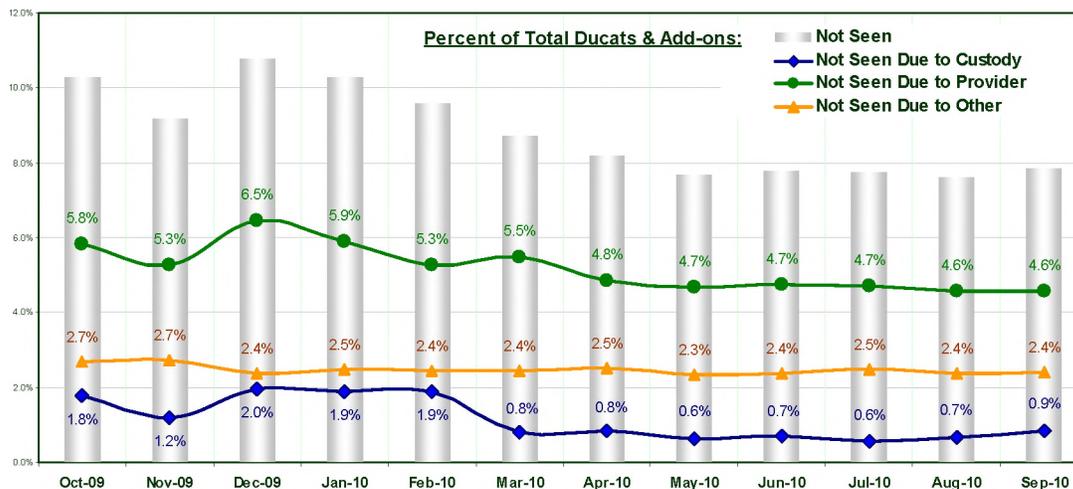
On-Site Specialty Care: **17,845**      Off-Site Specialty Care: **6,552**      Average Number of Inmates per Scheduled Transport: **2.11**

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; All 33 institutions achieved that balance in September.

**Results Explanation**

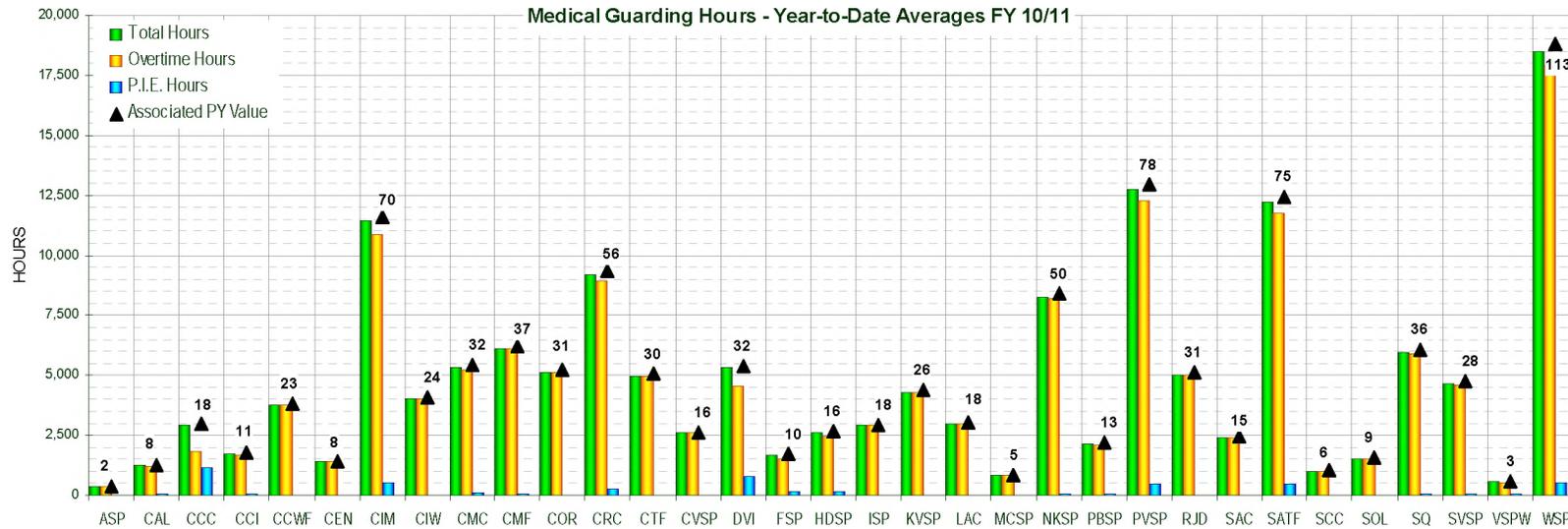


In September, institutions recorded a total of 511,077 ducats and add-ons (511,945 in August). Of those, 447,845 were seen, 23,205 resulted in inmate refusals and 40,027 were categorized under *Inmates Not Seen* as follows: 4,367 for custody reasons, 23,330 for provider reasons, and 12,330 for other reasons.

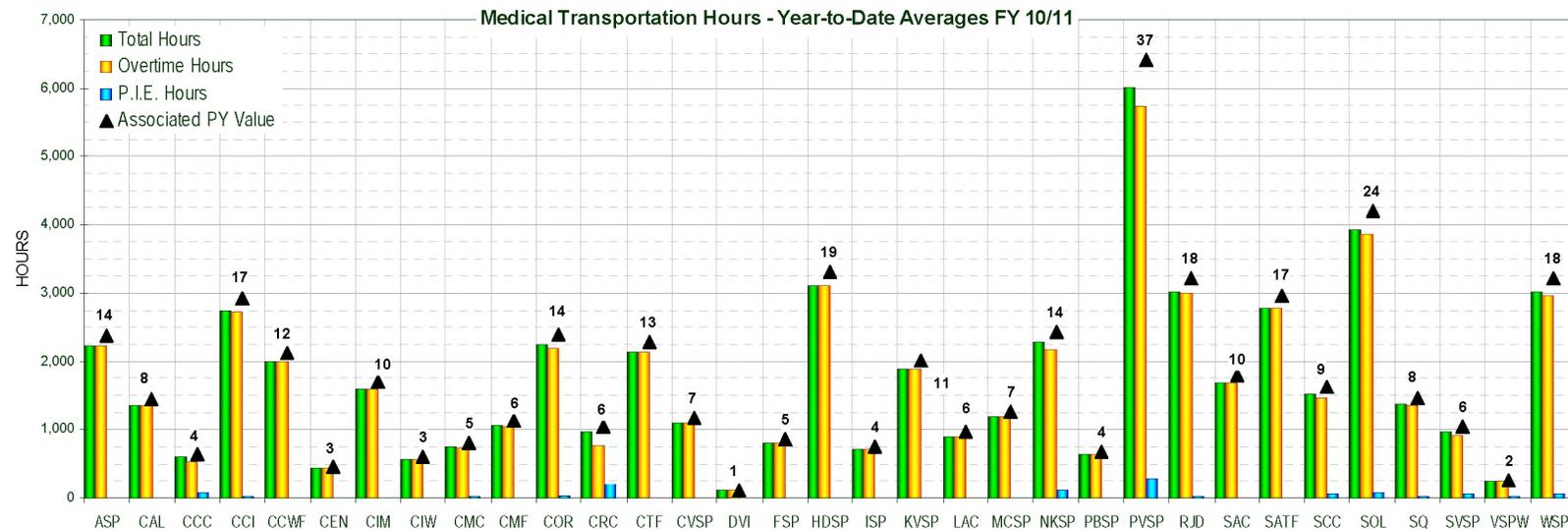


**Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)**

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs. These pay codes are billed to the Receiver.



**Medical Guarding Total Hours (based on FY year-to-date monthly averages) 155,807 (Overtime 150,782 P.I.E. 5,024) Associated PY Value 950**



**Medical Transportation Total Hours (based on FY year-to-date monthly averages) 55,890 (Overtime 54,837 P.I.E. 1,053) Associated PY Value 341**

**Comparative Performance Indicators**

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

		Female Offenders		
Institutions		CCWF	CIW	VSPW
<b>Over-all Percentage of Inmates Seen*</b>		90%	93%	91%
	Seen for Medical Services*	90%	96%	92%
	Seen for Mental Health Services*	88%	89%	87%
	Seen for Dental Services*	89%	95%	95%
	Seen for Diagnostic/Specialty Services*	95%	94%	97%

		General Population Levels II & III								
Institutions		ASP	CCC	CRG	CVSP	CTF	FOL	ISP	SCC	SOL
<b>Over-all Percentage of Inmates Seen*</b>		92%	94%	96%	98%	96%	93%	95%	95%	96%
	Seen for Medical Services*	90%	95%	96%	99%	97%	96%	97%	99%	99%
	Seen for Mental Health Services*	88%	88%	96%	93%	93%	87%	87%	85%	86%
	Seen for Dental Services*	93%	94%	93%	89%	94%	92%	79%	93%	93%
	Seen for Diagnostic/Specialty Services*	98%	93%	98%	98%	93%	91%	90%	94%	95%

		General Population Levels III & IV						
Institutions		CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
<b>Over-all Percentage of Inmates Seen*</b>		89%	95%	92%	92%	96%	90%	92%
	Seen for Medical Services*	89%	96%	92%	94%	98%	90%	90%
	Seen for Mental Health Services*	84%	95%	90%	95%	94%	92%	94%
	Seen for Dental Services*	89%	88%	93%	79%	92%	89%	92%
	Seen for Diagnostic/Specialty Services*	87%	93%	95%	90%	93%	90%	93%

		High Security						
Institutions		CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
<b>Over-all Percentage of Inmates Seen*</b>		94%	87%	93%	93%	89%	90%	78%
	Seen for Medical Services*	98%	93%	97%	95%	93%	88%	89%
	Seen for Mental Health Services*	91%	82%	91%	92%	88%	92%	67%
	Seen for Dental Services*	94%	89%	89%	91%	81%	89%	91%
	Seen for Diagnostic/Specialty Services*	90%	92%	81%	93%	88%	91%	91%

		Reception Centers						
Institutions		CIM	DVI	LAC	NKSP	RJD	SQ	WSP
<b>Over-all Percentage of Inmates Seen*</b>		88%	93%	89%	89%	87%	92%	93%
	Seen for Medical Services*	93%	91%	91%	88%	96%	94%	93%
	Seen for Mental Health Services*	82%	97%	92%	95%	78%	91%	83%
	Seen for Dental Services*	84%	92%	81%	88%	92%	88%	96%
	Seen for Diagnostic/Specialty Services*	91%	89%	86%	89%	96%	95%	98%

\*Excludes inmate refusals

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**September 2010**

<b>Institutions</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>Over-all Percentage of Inmates Seen*</b>	<b>92%</b>	<b>89%</b>	<b>94%</b>	<b>94%</b>	<b>90%</b>	<b>95%</b>	<b>88%</b>	<b>93%</b>	<b>92%</b>	<b>92%</b>	<b>87%</b>	<b>96%</b>	<b>96%</b>	<b>98%</b>	<b>93%</b>	<b>93%</b>	<b>93%</b>
Seen for Medical Services*	90%	89%	95%	96%	90%	96%	93%	96%	92%	94%	93%	96%	97%	99%	91%	96%	97%
Seen for Mental Health Services*	88%	84%	88%	91%	88%	95%	82%	89%	90%	95%	82%	96%	93%	93%	97%	87%	91%
Seen for Dental Services*	93%	89%	94%	94%	89%	88%	84%	95%	93%	79%	89%	93%	94%	89%	92%	92%	89%
Seen for Diagnostic/Specialty Services*	98%	87%	93%	90%	95%	93%	91%	94%	95%	90%	92%	98%	93%	98%	89%	91%	81%

\*Excludes inmate refusals

*Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.*

<b>Inmate Population for the Month</b>	<b>6,284</b>	<b>4,182</b>	<b>5,520</b>	<b>5,885</b>	<b>3,793</b>	<b>4,124</b>	<b>4,824</b>	<b>2,317</b>	<b>6,323</b>	<b>2,605</b>	<b>5,095</b>	<b>4,306</b>	<b>6,414</b>	<b>3,479</b>	<b>3,856</b>	<b>3,508</b>	<b>4,317</b>
<b>Total No. of Ducats Issued &amp; Add-on Appts</b>	<b>13,382</b>	<b>8,788</b>	<b>7,098</b>	<b>12,437</b>	<b>19,420</b>	<b>11,363</b>	<b>15,949</b>	<b>14,092</b>	<b>19,964</b>	<b>14,760</b>	<b>16,378</b>	<b>12,084</b>	<b>21,817</b>	<b>24,910</b>	<b>21,320</b>	<b>7,202</b>	<b>10,781</b>
<b>Total Inmate Refusals</b>	<b>231</b>	<b>520</b>	<b>56</b>	<b>659</b>	<b>273</b>	<b>256</b>	<b>775</b>	<b>596</b>	<b>492</b>	<b>317</b>	<b>1,898</b>	<b>108</b>	<b>68</b>	<b>112</b>	<b>648</b>	<b>274</b>	<b>423</b>
<b>Total Inmates Seen</b>	<b>12,130</b>	<b>7,330</b>	<b>6,614</b>	<b>11,051</b>	<b>17,220</b>	<b>10,512</b>	<b>13,309</b>	<b>12,532</b>	<b>17,915</b>	<b>13,256</b>	<b>12,662</b>	<b>11,483</b>	<b>20,820</b>	<b>24,328</b>	<b>19,167</b>	<b>6,424</b>	<b>9,659</b>
<b>Total Inmates Not Seen</b>	<b>1,021</b>	<b>938</b>	<b>428</b>	<b>727</b>	<b>1,927</b>	<b>595</b>	<b>1,865</b>	<b>964</b>	<b>1,557</b>	<b>1,187</b>	<b>1,818</b>	<b>493</b>	<b>929</b>	<b>470</b>	<b>1,505</b>	<b>504</b>	<b>699</b>
Not Seen Due to Custody	97	15	17	26	0	3	84	8	63	5	151	0	8	2	205	86	126
Not Seen Due to Provider	757	720	269	436	1,024	402	873	533	922	879	1,229	340	723	216	691	288	348
Not Seen Due to Other	167	203	142	265	903	190	908	423	572	303	438	153	198	252	609	130	225
<b>Average Inmates per Scheduled Transport</b>	<b>2.40</b>	<b>1.68</b>	<b>2.15</b>	<b>1.38</b>	<b>1.06</b>	<b>1.93</b>	<b>5.88</b>	<b>3.41</b>	<b>1.84</b>	<b>1.47</b>	<b>3.39</b>	<b>3.91</b>	<b>2.01</b>	<b>1.80</b>	<b>2.16</b>	<b>1.49</b>	<b>1.54</b>
<b>Inmates Seen for On-Site Specialty Care</b>	<b>954</b>	<b>0</b>	<b>207</b>	<b>195</b>	<b>457</b>	<b>589</b>	<b>601</b>	<b>515</b>	<b>476</b>	<b>1,097</b>	<b>851</b>	<b>448</b>	<b>1,177</b>	<b>308</b>	<b>453</b>	<b>422</b>	<b>293</b>
<b>Inmates Seen for Off-Site Specialty Care</b>	<b>204</b>	<b>112</b>	<b>77</b>	<b>168</b>	<b>658</b>	<b>106</b>	<b>208</b>	<b>0</b>	<b>325</b>	<b>236</b>	<b>99</b>	<b>343</b>	<b>171</b>	<b>303</b>	<b>126</b>	<b>126</b>	<b>159</b>

**Timekeeper's Monthly Overtime & Expenditure Report**

**Medical Trans Inmate - Code .16**

Overtime Hours	2,476	1,354	789	2,810	1,518	446	1,750	512	772	1,056	1,884	832	2,189	1,088	105	649	2,204
Overtime Dollars	106,097	59,506	26,605	126,139	53,859	17,044	75,952	22,068	36,610	45,336	80,532	38,306	97,112	48,352	4,315	28,560	93,391
Permanent Intermittent Employee (P.I.E) Hours	15	0	99	8	0	0	21	0	17	1	54	267	0	0	0	0	0
P.I.E. Dollars	429	0	34,131	196	0	0	493	0	673	40	1,828	9,247	0	0	0	0	0

**Medical Costs - Code .08**

Overtime Hours	668	1,191	3,704	1,979	3,150	1,505	9,524	1,542	4,466	2,709	3,064	6,670	3,433	2,922	4,732	2,309	2,586
Overtime Dollars	27,782	52,902	84,450	87,807	112,031	71,261	459,411	71,304	225,945	121,401	143,947	307,303	168,061	139,386	224,705	110,729	113,884
P.I.E. Hours	0	47	1,232	127	0	0	884	0	105	0	24	132	0	0	848	251	110
P.I.E. Dollars	0	1,631	42,740	4,349	0	0	23,004	0	4,046	0	790	4,565	0	0	27,904	7,409	3,804

**Redirected Staff Hours**

Transportation	0	88	150	994	264	101	0	19	0	320	520	128	291	53	468	57	1,776
Medical Guarding	254	0	1,987	295	480	1,006	0	22	0	1,167	1,597	896	50	152	1,728	184	1,493

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**September 2010**

<b>Institutions</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>Totals</b>
<b>Over-all Percentage of Inmates Seen*</b>	95%	93%	89%	96%	89%	89%	90%	87%	90%	92%	95%	96%	92%	78%	91%	93%	92%
Seen for Medical Services*	97%	95%	91%	98%	88%	93%	90%	96%	88%	90%	99%	99%	94%	89%	92%	93%	94%
Seen for Mental Health Services*	87%	92%	92%	94%	95%	88%	92%	78%	92%	94%	85%	86%	91%	67%	87%	83%	87%
Seen for Dental Services*	79%	91%	81%	92%	88%	81%	89%	92%	89%	92%	93%	93%	88%	91%	95%	98%	91%
Seen for Diagnostic/Specialty Services*	90%	93%	86%	93%	89%	86%	90%	96%	91%	93%	94%	95%	95%	91%	97%	98%	93%

\*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

<b>Inmate Population for the Month</b>	3,959	4,557	4,481	3,726	5,344	3,229	4,650	4,337	2,933	6,468	5,371	5,033	5,111	3,763	3,399	5,897	155,333
<b>Total No. of Ducats Issued &amp; Add-on Appts</b>	17,424	11,491	16,853	14,637	20,490	9,603	13,935	25,012	11,818	16,256	11,250	18,871	18,335	18,797	17,417	17,143	511,077
<b>Total Inmate Refusals</b>	375	1,175	1,052	332	560	1,228	612	1,454	1,818	586	91	110	1,585	3,121	454	946	23,205
<b>Total Inmates Seen</b>	16,131	9,608	14,126	13,690	17,775	7,435	12,041	20,481	9,007	14,367	10,550	17,981	15,484	12,235	15,494	15,028	447,845
<b>Total Inmates Not Seen</b>	918	708	1,675	615	2,155	940	1,282	3,077	993	1,303	609	780	1,266	3,441	1,469	1,169	40,027
Not Seen Due to Custody	54	23	210	32	2	103	69	1,050	24	121	188	90	97	1,349	20	39	4,367
Not Seen Due to Provider	580	301	799	431	1,465	613	852	1,370	580	719	277	448	502	1,831	846	1,066	23,330
Not Seen Due to Other	284	384	666	152	688	224	361	657	389	463	144	242	667	261	603	64	12,330
<b>Average Inmates per Scheduled Transport</b>	1.93	2.11	2.48	1.50	2.14	2.10	1.60	1.09	1.55	3.00	1.78	1.98	1.44	2.47	1.39	1.60	2.11
<b>Inmates Seen for On-Site Specialty Care</b>	612	522	397	705	446	173	520	538	313	801	425	1,067	624	298	415	946	17,845
<b>Inmates Seen for Off-Site Specialty Care</b>	135	192	145	179	271	91	184	360	126	237	182	387	238	110	141	153	6,552

**Timekeeper's Monthly Overtime & Expenditure Report**

**Medical Trans Inmate - Code .16**

Overtime Hours	648	1,909	770	1,315	2,073	627	6,032	2,753	1,421	2,808	1,898	3,643	1,209	736	238	2,568	53,083
Overtime Dollars	29,127	80,877	31,636	56,317	90,120	30,169	258,211	128,470	71,050	118,280	84,703	163,439	54,281	31,821	9,237	110,617	\$2,308,139
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	46	0	253	16	0	9	48	81	0	45	27	74	1,081
P.I.E. Dollars	0	0	0	0	1,319	0	7,412	357	0	329	1,660	2,441	0	1,574	951	2,346	\$65,426

**Medical Costs - Code .08**

Overtime Hours	3,032	3,684	3,582	304	6,353	3,471	13,738	2,976	2,137	13,302	940	881	5,287	4,418	519	17,568	138,345
Overtime Dollars	142,499	161,624	163,300	14,973	297,106	174,814	625,021	140,556	106,850	620,575	42,298	40,424	265,318	215,380	23,619	802,025	\$6,358,690
P.I.E. Hours	0	0	0	13	81	126	664	0	0	444	0	8	16	74	39	496	5,721
P.I.E. Dollars	0	0	0	428	2,763	4,340	22,293	0	0	13,897	0	277	602	2,576	1,316	16,726	\$185,460

**Redirected Staff Hours**

Transportation	122	616	144	16	928	979	696	128	455	75	1,480	64	0	0	16	0	10,946
Medical Guarding	354	0	0	1,266	1,795	0	3,045	2,279	0	10,746	392	21	128	1,978	-670	0	32,642

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<b>Medical Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>1 Medical Ducats</b>	<b>3,628</b>	<b>4,481</b>	<b>2,780</b>	<b>4,931</b>	<b>5,773</b>	<b>5,005</b>	<b>3,298</b>	<b>3,087</b>	<b>4,518</b>	<b>4,246</b>	<b>3,416</b>	<b>2,842</b>	<b>7,645</b>	<b>1,738</b>	<b>6,190</b>	<b>3,101</b>	<b>3,610</b>
1(a) Primary Care Provider Ducats	2,999	1,737	1,882	2,919	3,299	1,046	1,945	1,386	2,635	2,459	2,228	2,009	2,767	1,602	3,637	1,595	1,612
1(b) RN Ducats	629	2,744	898	2,012	2,474	3,959	1,353	1,701	1,883	1,787	1,188	833	4,878	136	2,553	1,506	1,998
<b>2 Add-on Appointments</b>	<b>1,587</b>	<b>478</b>	<b>1,492</b>	<b>1,559</b>	<b>590</b>	<b>2,588</b>	<b>781</b>	<b>1,812</b>	<b>574</b>	<b>317</b>	<b>916</b>	<b>1,702</b>	<b>6,652</b>	<b>20,172</b>	<b>67</b>	<b>297</b>	<b>3,232</b>
<b>3 Inmate Refusals</b>	<b>53</b>	<b>228</b>	<b>22</b>	<b>210</b>	<b>66</b>	<b>142</b>	<b>47</b>	<b>7</b>	<b>51</b>	<b>51</b>	<b>365</b>	<b>44</b>	<b>1</b>	<b>43</b>	<b>323</b>	<b>107</b>	<b>172</b>
<b>4 Inmates Seen</b>	<b>4,658</b>	<b>4,226</b>	<b>4,019</b>	<b>6,027</b>	<b>5,696</b>	<b>7,145</b>	<b>3,758</b>	<b>4,703</b>	<b>4,637</b>	<b>4,259</b>	<b>3,687</b>	<b>4,335</b>	<b>13,870</b>	<b>21,568</b>	<b>5,411</b>	<b>3,162</b>	<b>6,466</b>
<b>5 Not Seen Due to Custody</b>	<b>40</b>	<b>8</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>10</b>	<b>2</b>	<b>20</b>	<b>1</b>	<b>25</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>53</b>	<b>31</b>	<b>47</b>
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	11	0	0	0	18	0	0
5(b) Modified program in effect	0	0	0	7	0	0	10	0	20	0	0	0	0	0	12	31	32
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5(d) Lack of intra-facility transport	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	40	8	0	0	0	0	0	2	0	0	14	0	6	0	23	0	14
<b>6 Not Seen Due to Provider</b>	<b>402</b>	<b>375</b>	<b>164</b>	<b>160</b>	<b>430</b>	<b>194</b>	<b>83</b>	<b>71</b>	<b>301</b>	<b>215</b>	<b>172</b>	<b>115</b>	<b>320</b>	<b>137</b>	<b>258</b>	<b>59</b>	<b>72</b>
6(a) Line not completed	221	63	9	23	53	2	12	0	0	0	12	0	81	22	65	15	15
6(b) Scheduling error	73	115	119	63	133	61	49	18	49	17	17	20	138	50	0	20	43
6(c) Provider cancelled	108	191	28	74	217	131	21	53	236	78	138	94	101	63	193	24	11
6(d) Lack of provider preparation	0	4	8	0	26	0	0	0	0	0	5	0	0	2	0	0	3
6(e) Medically restricted movement	0	2	0	0	0	0	1	0	16	119	0	1	0	0	0	0	0
6(f) Other reason	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0
<b>7 Not Seen Due to Other</b>	<b>62</b>	<b>122</b>	<b>67</b>	<b>86</b>	<b>171</b>	<b>110</b>	<b>181</b>	<b>116</b>	<b>83</b>	<b>37</b>	<b>83</b>	<b>50</b>	<b>100</b>	<b>162</b>	<b>212</b>	<b>39</b>	<b>85</b>
7(a) Inmate paroled or transferred	9	16	12	66	43	60	53	31	37	6	13	10	21	55	93	5	27
7(b) Inmate received conflicting ducats	4	23	5	4	49	7	79	18	22	7	6	9	18	2	15	10	15
7(c) Unit Health Record unavailable	3	50	2	3	4	0	1	1	1	0	9	0	1	7	0	1	8
7(d) Inmate moved to another facility	22	14	32	4	46	24	31	24	11	0	29	3	19	27	38	15	25
7(e) Inmate at hospital/in-patient area of prison	24	18	11	7	19	9	15	16	4	21	20	16	41	69	17	8	2
7(f) Inmate out to court	0	0	2	2	1	1	2	3	3	0	6	2	0	1	4	0	2
7(g) Other reason	0	1	3	0	9	9	0	23	5	3	0	10	0	1	45	0	6
<b>8 Total Inmates Not Seen</b>	<b>504</b>	<b>505</b>	<b>231</b>	<b>253</b>	<b>601</b>	<b>306</b>	<b>274</b>	<b>189</b>	<b>404</b>	<b>253</b>	<b>280</b>	<b>165</b>	<b>426</b>	<b>299</b>	<b>523</b>	<b>129</b>	<b>204</b>
<b>9 Medical 7362s</b>	<b>0</b>	<b>1,275</b>	<b>908</b>	<b>3,531</b>	<b>1,548</b>	<b>1,654</b>	<b>2,167</b>	<b>2,243</b>	<b>4,362</b>	<b>0</b>	<b>519</b>	<b>1,021</b>	<b>2,599</b>	<b>1,802</b>	<b>3,722</b>	<b>943</b>	<b>3,101</b>

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<b>Medical Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>1 Medical Ducats</b>	<b>13,577</b>	<b>3,884</b>	<b>8,319</b>	<b>2,262</b>	<b>9,667</b>	<b>3,297</b>	<b>4,739</b>	<b>3,946</b>	<b>3,789</b>	<b>4,849</b>	<b>2,617</b>	<b>10,446</b>	<b>6,100</b>	<b>4,417</b>	<b>4,107</b>	<b>2,491</b>	<b>158,796</b>
1(a) Primary Care Provider Ducats	1,373	2,037	2,558	1,260	1,802	639	2,592	1,525	1,987	3,243	1,199	2,792	2,667	2,118	3,060	1,455	70,064
1(b) RN Ducats	12,204	1,847	5,761	1,002	7,865	2,658	2,147	2,421	1,802	1,606	1,418	7,654	3,433	2,299	1,047	1,036	88,732
<b>2 Add-on Appointments</b>	<b>461</b>	<b>551</b>	<b>1,347</b>	<b>4,673</b>	<b>1,989</b>	<b>127</b>	<b>992</b>	<b>2,244</b>	<b>422</b>	<b>1,574</b>	<b>3,116</b>	<b>1,408</b>	<b>441</b>	<b>713</b>	<b>974</b>	<b>3,290</b>	<b>69,138</b>
<b>3 Inmate Refusals</b>	<b>151</b>	<b>376</b>	<b>689</b>	<b>67</b>	<b>406</b>	<b>147</b>	<b>212</b>	<b>118</b>	<b>271</b>	<b>220</b>	<b>40</b>	<b>38</b>	<b>234</b>	<b>305</b>	<b>151</b>	<b>62</b>	<b>5,419</b>
<b>4 Inmates Seen</b>	<b>13,428</b>	<b>3,849</b>	<b>8,140</b>	<b>6,756</b>	<b>9,911</b>	<b>3,033</b>	<b>4,978</b>	<b>5,807</b>	<b>3,470</b>	<b>5,571</b>	<b>5,625</b>	<b>11,641</b>	<b>5,911</b>	<b>4,274</b>	<b>4,516</b>	<b>5,314</b>	<b>209,851</b>
<b>5 Not Seen Due to Custody</b>	<b>5</b>	<b>0</b>	<b>96</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>17</b>	<b>54</b>	<b>16</b>	<b>77</b>	<b>25</b>	<b>25</b>	<b>26</b>	<b>17</b>	<b>0</b>	<b>2</b>	<b>623</b>
5(a) Lack of officers	0	0	0	0	0	9	0	0	0	0	0	0	0	9	0	2	50
5(b) Modified program in effect	0	0	19	0	0	0	16	51	0	75	22	25	26	8	0	0	354
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
5(e) Other reason	5	0	77	2	0	0	1	3	16	2	3	0	0	0	0	0	216
<b>6 Not Seen Due to Provider</b>	<b>278</b>	<b>79</b>	<b>348</b>	<b>92</b>	<b>883</b>	<b>211</b>	<b>430</b>	<b>76</b>	<b>318</b>	<b>401</b>	<b>12</b>	<b>90</b>	<b>195</b>	<b>449</b>	<b>272</b>	<b>361</b>	<b>8,023</b>
6(a) Line not completed	39	7	33	31	553	125	139	0	43	277	1	3	34	158	32	212	2,280
6(b) Scheduling error	170	18	126	4	154	53	118	17	26	76	7	20	34	90	40	0	1,938
6(c) Provider cancelled	63	53	184	55	166	33	165	59	239	48	4	65	120	171	117	146	3,449
6(d) Lack of provider preparation	6	0	0	2	1	0	1	0	3	0	0	0	0	15	2	3	81
6(e) Medically restricted movement	0	1	5	0	4	0	2	0	0	0	0	2	7	0	1	0	161
6(f) Other reason	0	0	0	0	5	0	5	0	7	0	0	0	0	15	80	0	114
<b>7 Not Seen Due to Other</b>	<b>176</b>	<b>131</b>	<b>393</b>	<b>18</b>	<b>456</b>	<b>24</b>	<b>94</b>	<b>135</b>	<b>136</b>	<b>154</b>	<b>31</b>	<b>60</b>	<b>175</b>	<b>85</b>	<b>142</b>	<b>42</b>	<b>4,018</b>
7(a) Inmate paroled or transferred	12	6	164	5	108	6	15	90	9	83	7	15	60	6	52	0	1,195
7(b) Inmate received conflicting ducats	9	25	14	1	21	2	14	9	13	5	6	8	6	22	13	0	461
7(c) Unit Health Record unavailable	68	0	6	3	80	0	1	0	33	4	0	2	0	9	1	40	338
7(d) Inmate moved to another facility	50	32	191	7	166	10	26	17	39	25	11	22	76	15	42	0	1,093
7(e) Inmate at hospital/in-patient area of prison	34	46	15	2	27	5	37	12	40	32	3	13	18	29	25	0	655
7(f) Inmate out to court	3	1	3	0	7	0	1	3	1	2	0	0	15	4	9	0	78
7(g) Other reason	0	21	0	0	47	1	0	4	1	3	4	0	0	0	0	2	198
<b>8 Total Inmates Not Seen</b>	<b>459</b>	<b>210</b>	<b>837</b>	<b>112</b>	<b>1,339</b>	<b>244</b>	<b>541</b>	<b>265</b>	<b>470</b>	<b>632</b>	<b>68</b>	<b>175</b>	<b>396</b>	<b>551</b>	<b>414</b>	<b>405</b>	<b>12,664</b>
<b>9 Medical 7362s</b>	<b>1,976</b>	<b>1,869</b>	<b>1,208</b>	<b>1,291</b>	<b>2,926</b>	<b>928</b>	<b>4,335</b>	<b>2,731</b>	<b>0</b>	<b>4,102</b>	<b>708</b>	<b>2,399</b>	<b>2,484</b>	<b>2,055</b>	<b>3,160</b>	<b>338</b>	<b>63,905</b>

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<b>Mental Health Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>10 Mental Health Ducats</b>	<b>2,397</b>	<b>380</b>	<b>156</b>	<b>1,915</b>	<b>7,744</b>	<b>987</b>	<b>5,498</b>	<b>5,173</b>	<b>8,859</b>	<b>2,577</b>	<b>7,069</b>	<b>2,611</b>	<b>1,930</b>	<b>191</b>	<b>3,105</b>	<b>1,475</b>	<b>979</b>
<b>11 Add-on Appointments</b>	<b>499</b>	<b>13</b>	<b>14</b>	<b>270</b>	<b>0</b>	<b>189</b>	<b>420</b>	<b>665</b>	<b>0</b>	<b>9</b>	<b>840</b>	<b>29</b>	<b>86</b>	<b>12</b>	<b>3,573</b>	<b>36</b>	<b>27</b>
<b>12 Unducated EOP Clinical Encounters</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,749</b>	<b>0</b>	<b>449</b>	<b>0</b>	<b>9,987</b>	<b>0</b>	<b>7,691</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,093</b>	<b>0</b>	<b>0</b>
<b>13 Inmate Refusals</b>	<b>51</b>	<b>27</b>	<b>0</b>	<b>208</b>	<b>63</b>	<b>24</b>	<b>633</b>	<b>561</b>	<b>317</b>	<b>38</b>	<b>1,097</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>38</b>	<b>85</b>
<b>14 Inmates Seen</b>	<b>2,504</b>	<b>309</b>	<b>150</b>	<b>1,801</b>	<b>6,722</b>	<b>1,097</b>	<b>4,344</b>	<b>4,677</b>	<b>7,727</b>	<b>2,410</b>	<b>5,617</b>	<b>2,524</b>	<b>1,881</b>	<b>186</b>	<b>6,480</b>	<b>1,278</b>	<b>836</b>
<b>15 Not Seen Due to Custody</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>59</b>	<b>6</b>	<b>20</b>	<b>1</b>	<b>106</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>12</b>	<b>0</b>
15(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	27	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	3	0	0	59	2	19	0	0	0	0	0	4	12	0
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	44	0	0	0	0	0	0	4	1	0	79	0	0	0	4	0	0
<b>16 Not Seen Due to Provider</b>	<b>257</b>	<b>38</b>	<b>17</b>	<b>98</b>	<b>389</b>	<b>20</b>	<b>530</b>	<b>357</b>	<b>397</b>	<b>105</b>	<b>817</b>	<b>92</b>	<b>97</b>	<b>8</b>	<b>82</b>	<b>142</b>	<b>51</b>
16(a) Line not completed.	14	2	0	33	22	0	10	2	0	0	25	0	12	0	39	2	0
16(b) Scheduling error.	138	3	0	18	68	18	44	63	17	31	140	7	30	3	1	2	16
16(c) Provider cancelled.	104	32	17	47	264	2	476	288	356	45	651	85	54	4	42	138	35
16(d) Medically restricted movement.	1	0	0	0	35	0	0	0	24	29	1	0	0	1	0	0	0
16(e) Other reason	0	1	0	0	0	0	0	4	0	0	0	0	1	0	0	0	0
<b>17 Not Seen Due to Other</b>	<b>40</b>	<b>19</b>	<b>3</b>	<b>75</b>	<b>570</b>	<b>35</b>	<b>352</b>	<b>237</b>	<b>398</b>	<b>32</b>	<b>272</b>	<b>19</b>	<b>37</b>	<b>7</b>	<b>99</b>	<b>41</b>	<b>34</b>
17(a) Inmate paroled or transferred	9	11	0	64	38	23	74	55	20	1	41	12	13	4	64	16	12
17(b) Inmate received conflicting ducats	4	2	0	3	171	4	100	65	59	1	32	3	10	0	15	2	6
17(c) Unit Health Record unavailable	4	3	0	6	10	0	3	0	65	0	0	0	2	0	0	0	0
17(d) Inmate moved to another facility	4	2	2	0	96	6	54	52	49	0	85	0	5	1	12	23	13
17(e) Inmate at hospital/in-patient area of hospital	8	1	1	1	13	1	120	48	85	3	65	4	6	2	1	0	3
17(f) Inmate out to court	0	0	0	1	2	1	0	12	0	0	0	0	1	0	3	0	0
17(g) Other reason	11	0	0	0	240	0	1	5	120	27	39	0	0	0	4	0	0
<b>18 Total Inmates Not Seen</b>	<b>341</b>	<b>57</b>	<b>20</b>	<b>176</b>	<b>959</b>	<b>55</b>	<b>941</b>	<b>600</b>	<b>815</b>	<b>138</b>	<b>1,195</b>	<b>111</b>	<b>134</b>	<b>15</b>	<b>189</b>	<b>195</b>	<b>85</b>
<b>19 Mental Health 7362s</b>	<b>248</b>	<b>0</b>	<b>14</b>	<b>236</b>	<b>164</b>	<b>11</b>	<b>114</b>	<b>466</b>	<b>58</b>	<b>520</b>	<b>177</b>	<b>226</b>	<b>220</b>	<b>4</b>	<b>466</b>	<b>117</b>	<b>349</b>

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<b>Mental Health Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>10 Mental Health Ducats</b>	203	2,854	3,023	3,435	2,056	4,237	2,991	9,210	4,885	3,102	2,309	2,500	6,293	9,966	5,843	2,285	118,238
<b>11 Add-on Appointments</b>	135	123	7	723	9	332	489	3,456	99	452	10	0	295	560	504	2,182	16,058
<b>12 Unducated EOP Clinical Encounters</b>	0	2,308	6,966	0	587	0	14	0	270	12,863	0	14	0	0	101	2,720	51,812
<b>13 Inmate Refusals</b>	54	373	90	146	17	990	40	1,179	1,292	100	13	18	1,039	2,460	178	657	11,805
<b>14 Inmates Seen</b>	248	2,399	2,713	3,755	1,952	3,143	3,163	8,971	3,396	3,231	1,962	2,129	5,030	5,429	5,346	3,151	106,561
<b>15 Not Seen Due to Custody</b>	0	0	32	21	1	86	40	969	0	18	113	29	39	1,323	17	35	2,982
15(a) Lack of officers	0	0	0	0	0	45	0	0	0	0	0	1	0	2	0	0	76
15(b) Modified program in effect	0	0	10	11	1	4	40	969	0	18	101	27	39	809	14	0	2,142
15(c) Not enough holding space	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
15(e) Other reason:	0	0	22	10	0	36	0	0	0	0	12	0	0	512	3	35	762
<b>16 Not Seen Due to Provider</b>	25	69	103	167	41	177	124	1,146	176	115	191	215	196	1,191	487	624	8,544
16(a) Line not completed.	12	2	10	3	0	39	20	41	1	24	3	28	21	503	20	2	890
16(b) Scheduling error.	2	39	1	24	13	33	24	212	12	38	63	57	79	83	133	0	1,412
16(c) Provider cancelled.	11	28	73	123	28	72	79	785	145	53	125	41	92	562	295	622	5,774
16(d) Medically restricted movement.	0	0	19	0	0	0	0	41	0	0	0	10	4	7	13	0	185
16(e) Other reason	0	0	0	17	0	33	1	67	18	0	0	79	0	36	26	0	283
<b>17 Not Seen Due to Other</b>	11	136	92	69	54	173	113	401	120	90	40	109	284	123	319	0	4,404
17(a) Inmate paroled or transferred	4	8	30	7	22	18	26	175	4	37	5	32	70	36	44	0	975
17(b) Inmate received conflicting ducats	0	22	18	18	7	9	25	135	29	12	9	18	86	39	118	0	1,022
17(c) Unit Health Record unavailable	0	0	4	3	0	0	5	6	0	0	0	8	0	1	44	0	164
17(d) Inmate moved to another facility	4	33	32	15	11	15	3	16	23	18	9	49	91	21	49	0	793
17(e) Inmate at hospital/in-patient area of hospital	1	45	5	23	0	76	15	60	62	17	8	1	17	19	50	0	761
17(f) Inmate out to court	2	0	2	3	0	0	2	7	1	2	2	1	18	7	0	0	67
17(g) Other reason	0	28	1	0	11	55	37	2	1	4	7	0	2	0	14	0	609
<b>18 Total Inmates Not Seen</b>	36	205	227	257	96	436	277	2,516	296	223	344	353	519	2,637	823	659	15,930
<b>19 Mental Health 7362s</b>	11	331	860	167	168	58	414	478	132	65	63	129	729	120	651	552	8,318

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<b>Dental Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>20 Dental Ducats</b>	<b>1,722</b>	<b>1,290</b>	<b>1,142</b>	<b>1,142</b>	<b>1,989</b>	<b>1,162</b>	<b>1,464</b>	<b>1,388</b>	<b>1,584</b>	<b>688</b>	<b>1,827</b>	<b>2,256</b>	<b>2,128</b>	<b>1,136</b>	<b>2,553</b>	<b>926</b>	<b>1,245</b>
<b>21 Add-on Appointments</b>	<b>110</b>	<b>27</b>	<b>54</b>	<b>250</b>	<b>102</b>	<b>35</b>	<b>13</b>	<b>11</b>	<b>166</b>	<b>43</b>	<b>57</b>	<b>23</b>	<b>31</b>	<b>62</b>	<b>21</b>	<b>60</b>	<b>241</b>
<b>22 Inmate Refusals</b>	<b>103</b>	<b>109</b>	<b>17</b>	<b>121</b>	<b>136</b>	<b>64</b>	<b>10</b>	<b>10</b>	<b>73</b>	<b>26</b>	<b>199</b>	<b>11</b>	<b>9</b>	<b>51</b>	<b>124</b>	<b>85</b>	<b>79</b>
<b>23 Inmates Seen</b>	<b>1,606</b>	<b>1,081</b>	<b>1,107</b>	<b>1,201</b>	<b>1,748</b>	<b>999</b>	<b>1,227</b>	<b>1,323</b>	<b>1,567</b>	<b>559</b>	<b>1,496</b>	<b>2,101</b>	<b>2,018</b>	<b>1,023</b>	<b>2,254</b>	<b>830</b>	<b>1,249</b>
<b>24 Not Seen Due to Custody</b>	<b>13</b>	<b>5</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>11</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>13</b>	<b>36</b>
24(a) Lack of officers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(b) Modified program in effect	0	0	13	0	0	0	15	0	11	0	0	0	0	0	5	13	27
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	13	5	0	0	0	0	0	0	0	1	9	0	2	0	0	0	9
<b>25 Not Seen Due to Provider</b>	<b>63</b>	<b>81</b>	<b>38</b>	<b>49</b>	<b>111</b>	<b>125</b>	<b>168</b>	<b>35</b>	<b>73</b>	<b>101</b>	<b>137</b>	<b>121</b>	<b>96</b>	<b>61</b>	<b>113</b>	<b>46</b>	<b>72</b>
25(a) Unable to complete line	4	25	11	3	14	12	17	0	0	0	0	0	3	1	58	0	9
25(b) Scheduling error	17	8	8	23	8	7	24	0	19	11	7	0	12	17	1	38	18
25(c) Provider cancelled	39	47	19	22	23	106	127	35	52	66	130	121	81	43	54	8	45
25(d) Lack of provider preparation	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
25(e) Medically restricted movement	1	1	0	0	49	0	0	0	2	24	0	0	0	0	0	0	0
25(f) Other reason	0	0	0	0	17	0	0	0	0	0	0	0	0	0	0	0	0
<b>26 Not Seen Due to Other</b>	<b>47</b>	<b>41</b>	<b>17</b>	<b>21</b>	<b>96</b>	<b>9</b>	<b>57</b>	<b>31</b>	<b>26</b>	<b>44</b>	<b>43</b>	<b>46</b>	<b>34</b>	<b>63</b>	<b>75</b>	<b>12</b>	<b>50</b>
26(a) Inmate paroled or transferred	9	2	1	11	39	2	18	11	2	0	8	10	7	12	35	1	23
26(b) Inmate received conflicting ducats	4	8	0	2	7	0	14	2	9	4	1	12	4	2	5	1	2
26(c) Unit Health Record unavailable	7	5	7	0	1	0	0	0	0	0	16	0	1	6	0	4	3
26(d) Inmate moved to another facility	5	6	7	7	29	5	17	8	5	0	10	1	17	24	8	6	15
26(e) Inmate at hospital/in-patient area of prison	6	0	1	0	0	1	8	3	0	7	6	4	3	10	1	0	1
26(f) Inmate out to court	0	0	0	0	3	0	0	4	1	0	0	0	0	1	3	0	5
26(g) Other reason	16	20	1	1	17	1	0	3	9	33	1	19	2	8	23	0	1
<b>27 Total Inmates Not Seen</b>	<b>123</b>	<b>127</b>	<b>72</b>	<b>70</b>	<b>207</b>	<b>134</b>	<b>240</b>	<b>66</b>	<b>110</b>	<b>146</b>	<b>189</b>	<b>167</b>	<b>132</b>	<b>124</b>	<b>196</b>	<b>71</b>	<b>158</b>
<b>28 Dental 7362s</b>	<b>547</b>	<b>214</b>	<b>177</b>	<b>589</b>	<b>338</b>	<b>264</b>	<b>596</b>	<b>203</b>	<b>512</b>	<b>584</b>	<b>445</b>	<b>0</b>	<b>460</b>	<b>201</b>	<b>261</b>	<b>353</b>	<b>344</b>

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<b>Dental Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>20 Dental Ducats</b>	<b>1,263</b>	<b>1,764</b>	<b>1,280</b>	<b>1,069</b>	<b>1,121</b>	<b>866</b>	<b>1,784</b>	<b>1,245</b>	<b>762</b>	<b>1,702</b>	<b>1,562</b>	<b>1,477</b>	<b>1,390</b>	<b>1,607</b>	<b>1,708</b>	<b>1,397</b>	<b>47,639</b>
<b>21 Add-on Appointments</b>	<b>59</b>	<b>34</b>	<b>52</b>	<b>48</b>	<b>71</b>	<b>69</b>	<b>65</b>	<b>789</b>	<b>18</b>	<b>170</b>	<b>13</b>	<b>51</b>	<b>53</b>	<b>27</b>	<b>44</b>	<b>76</b>	<b>2,945</b>
<b>22 Inmate Refusals</b>	<b>101</b>	<b>235</b>	<b>66</b>	<b>64</b>	<b>47</b>	<b>46</b>	<b>132</b>	<b>46</b>	<b>60</b>	<b>91</b>	<b>27</b>	<b>22</b>	<b>119</b>	<b>144</b>	<b>81</b>	<b>88</b>	<b>2,596</b>
<b>23 Inmates Seen</b>	<b>962</b>	<b>1,418</b>	<b>1,027</b>	<b>973</b>	<b>1,011</b>	<b>718</b>	<b>1,524</b>	<b>1,835</b>	<b>642</b>	<b>1,645</b>	<b>1,440</b>	<b>1,407</b>	<b>1,166</b>	<b>1,351</b>	<b>1,580</b>	<b>1,361</b>	<b>43,449</b>
<b>24 Not Seen Due to Custody</b>	<b>27</b>	<b>23</b>	<b>53</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>12</b>	<b>21</b>	<b>8</b>	<b>15</b>	<b>34</b>	<b>18</b>	<b>13</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>375</b>
24(a) Lack of officers	0	0	10	0	0	3	0	0	0	0	0	1	6	0	0	0	24
24(b) Modified program in effect	0	20	16	2	0	5	1	12	0	15	32	15	7	9	0	0	218
24(c) Not enough holding space	0	3	0	0	0	0	11	8	0	0	0	2	0	0	0	0	27
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1	0	3
24(e) Other reason	27	0	27	0	0	0	0	0	8	0	1	0	0	0	1	0	103
<b>25 Not Seen Due to Provider</b>	<b>168</b>	<b>86</b>	<b>120</b>	<b>62</b>	<b>67</b>	<b>141</b>	<b>131</b>	<b>96</b>	<b>30</b>	<b>78</b>	<b>31</b>	<b>57</b>	<b>80</b>	<b>116</b>	<b>47</b>	<b>23</b>	<b>2,823</b>
25(a) Unable to complete line	89	10	9	14	12	89	24	8	3	25	4	6	62	0	2	1	515
25(b) Scheduling error	19	12	18	11	17	11	23	16	2	26	14	18	9	12	23	0	449
25(c) Provider cancelled	32	64	88	37	37	14	82	72	14	27	13	25	9	96	19	22	1,669
25(d) Lack of provider preparation	12	0	0	0	0	0	0	0	1	0	0	0	0	4	1	0	21
25(e) Medically restricted movement	1	0	5	0	1	0	2	0	1	0	0	8	0	4	1	0	100
25(f) Other reason	15	0	0	0	0	27	0	0	9	0	0	0	0	0	1	0	69
<b>26 Not Seen Due to Other</b>	<b>64</b>	<b>36</b>	<b>66</b>	<b>16</b>	<b>67</b>	<b>22</b>	<b>50</b>	<b>36</b>	<b>40</b>	<b>43</b>	<b>43</b>	<b>24</b>	<b>65</b>	<b>14</b>	<b>42</b>	<b>1</b>	<b>1,341</b>
26(a) Inmate paroled or transferred	7	2	24	2	17	3	9	21	3	13	2	6	15	6	6	0	327
26(b) Inmate received conflicting ducats	10	8	5	3	3	2	7	7	3	5	5	7	17	4	9	0	172
26(c) Unit Health Record unavailable	27	6	13	1	0	0	0	1	21	3	0	4	1	0	2	0	129
26(d) Inmate moved to another facility	7	7	17	6	27	8	11	6	7	9	23	4	18	3	10	0	333
26(e) Inmate at hospital/in-patient area of prison	6	6	2	3	2	3	18	1	4	7	1	2	6	1	9	0	122
26(f) Inmate out to court	0	2	2	0	1	0	1	0	0	2	0	1	8	0	3	0	37
26(g) Other reason	7	5	3	1	17	6	4	0	2	4	12	0	0	0	3	1	220
<b>27 Total Inmates Not Seen</b>	<b>259</b>	<b>145</b>	<b>239</b>	<b>80</b>	<b>134</b>	<b>171</b>	<b>193</b>	<b>153</b>	<b>78</b>	<b>136</b>	<b>108</b>	<b>99</b>	<b>158</b>	<b>139</b>	<b>91</b>	<b>24</b>	<b>4,539</b>
<b>28 Dental 7362s</b>	<b>239</b>	<b>418</b>	<b>484</b>	<b>365</b>	<b>537</b>	<b>157</b>	<b>517</b>	<b>414</b>	<b>775</b>	<b>406</b>	<b>226</b>	<b>397</b>	<b>400</b>	<b>269</b>	<b>416</b>	<b>261</b>	<b>12,369</b>

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<b>Diagnostic/Specialty Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>29 Diagnostic/Specialty Ducats</b>	<b>3,255</b>	<b>2,073</b>	<b>1,180</b>	<b>2,124</b>	<b>3,041</b>	<b>1,110</b>	<b>4,379</b>	<b>1,829</b>	<b>3,886</b>	<b>6,200</b>	<b>2,012</b>	<b>2,437</b>	<b>3,209</b>	<b>1,487</b>	<b>5,741</b>	<b>1,203</b>	<b>1,320</b>
<b>30 Add-on Appointments</b>	<b>184</b>	<b>46</b>	<b>280</b>	<b>246</b>	<b>181</b>	<b>287</b>	<b>96</b>	<b>127</b>	<b>377</b>	<b>680</b>	<b>241</b>	<b>184</b>	<b>136</b>	<b>112</b>	<b>70</b>	<b>104</b>	<b>127</b>
<b>31 Inmate Refusals</b>	<b>24</b>	<b>156</b>	<b>17</b>	<b>120</b>	<b>8</b>	<b>26</b>	<b>85</b>	<b>18</b>	<b>51</b>	<b>202</b>	<b>237</b>	<b>48</b>	<b>57</b>	<b>16</b>	<b>192</b>	<b>44</b>	<b>87</b>
<b>32 Inmates Seen</b>	<b>3,362</b>	<b>1,714</b>	<b>1,338</b>	<b>2,022</b>	<b>3,054</b>	<b>1,271</b>	<b>3,980</b>	<b>1,829</b>	<b>3,984</b>	<b>6,028</b>	<b>1,862</b>	<b>2,523</b>	<b>3,051</b>	<b>1,551</b>	<b>5,022</b>	<b>1,154</b>	<b>1,108</b>
<b>33 Not Seen Due to Custody</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>2</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>136</b>	<b>30</b>	<b>43</b>
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	3	0	0	0	21	0	0
33(b) Modified program in effect	0	0	0	0	0	0	0	0	10	0	0	0	0	0	115	30	16
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	2	0	16	0	1	0	0	2	1	8	0	0	2	0	0	11
<b>34 Not Seen Due to Provider</b>	<b>35</b>	<b>226</b>	<b>50</b>	<b>129</b>	<b>94</b>	<b>63</b>	<b>92</b>	<b>70</b>	<b>151</b>	<b>458</b>	<b>103</b>	<b>12</b>	<b>210</b>	<b>10</b>	<b>238</b>	<b>41</b>	<b>153</b>
34(a) Line not completed	3	21	3	3	0	0	0	0	0	0	0	0	24	0	151	0	28
34(b) Scheduling error	9	31	42	96	3	12	73	21	35	21	10	0	56	1	3	5	11
34(c) Clinician cancelled	23	169	3	25	90	51	17	48	112	108	93	12	129	8	84	36	110
34(d) Lack of provider preparation	0	4	0	4	0	0	2	1	0	0	0	0	1	1	0	0	4
34(e) Medically restricted movement	0	1	0	0	0	0	0	0	3	328	0	0	0	0	0	0	0
34(f) Other reason	0	0	2	1	1	0	0	0	1	1	0	0	0	0	0	0	0
<b>35 Not Seen Due to Other</b>	<b>18</b>	<b>21</b>	<b>55</b>	<b>83</b>	<b>66</b>	<b>36</b>	<b>318</b>	<b>39</b>	<b>65</b>	<b>190</b>	<b>40</b>	<b>38</b>	<b>27</b>	<b>20</b>	<b>223</b>	<b>38</b>	<b>56</b>
35(a) Inmate paroled or transferred	7	4	2	28	10	20	49	13	25	6	6	8	2	4	55	2	15
35(b) Inmate received conflicting ducats	2	2	5	9	37	2	22	3	14	14	5	1	6	0	90	2	19
35(c) Unit Health Record unavailable	0	2	1	9	0	0	0	0	3	0	0	0	0	1	0	0	0
35(d) Inmate moved to another facility	1	2	14	12	1	10	87	14	10	0	12	0	9	0	41	3	8
35(e) Inmate at hospital/in-patient area of prison	7	4	3	2	14	2	27	7	7	86	13	13	7	12	8	1	1
35(f) Inmate out to court	1	0	1	1	1	0	1	0	0	0	1	2	0	0	3	0	0
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	0	7	22	3	2	3	1	4	62	0	12	3	3	12	28	11
35(h) Other reason	0	7	22	0	0	0	129	1	2	22	3	2	0	0	14	2	2
<b>36 Total Inmates Not Seen</b>	<b>53</b>	<b>249</b>	<b>105</b>	<b>228</b>	<b>160</b>	<b>100</b>	<b>410</b>	<b>109</b>	<b>228</b>	<b>650</b>	<b>154</b>	<b>50</b>	<b>237</b>	<b>32</b>	<b>597</b>	<b>109</b>	<b>252</b>
<b>37 Diagnostic/Specialty RFSs</b>	<b>413</b>	<b>350</b>	<b>245</b>	<b>303</b>	<b>155</b>	<b>198</b>	<b>118</b>	<b>197</b>	<b>3,680</b>	<b>0</b>	<b>519</b>	<b>379</b>	<b>994</b>	<b>250</b>	<b>311</b>	<b>121</b>	<b>343</b>

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<b>Diagnostic/Specialty Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>29 Diagnostic/Specialty Ducats</b>	<b>1,623</b>	<b>2,252</b>	<b>2,491</b>	<b>2,260</b>	<b>5,370</b>	<b>656</b>	<b>2,689</b>	<b>3,308</b>	<b>1,585</b>	<b>4,109</b>	<b>1,498</b>	<b>2,935</b>	<b>3,362</b>	<b>1,433</b>	<b>3,659</b>	<b>3,064</b>	<b>88,780</b>
<b>30 Add-on Appointments</b>	<b>103</b>	<b>29</b>	<b>334</b>	<b>167</b>	<b>207</b>	<b>19</b>	<b>186</b>	<b>814</b>	<b>258</b>	<b>298</b>	<b>125</b>	<b>54</b>	<b>401</b>	<b>74</b>	<b>578</b>	<b>2,358</b>	<b>9,483</b>
<b>31 Inmate Refusals</b>	<b>69</b>	<b>191</b>	<b>207</b>	<b>55</b>	<b>90</b>	<b>45</b>	<b>228</b>	<b>111</b>	<b>195</b>	<b>175</b>	<b>11</b>	<b>32</b>	<b>193</b>	<b>212</b>	<b>44</b>	<b>139</b>	<b>3,385</b>
<b>32 Inmates Seen</b>	<b>1,493</b>	<b>1,942</b>	<b>2,246</b>	<b>2,206</b>	<b>4,901</b>	<b>541</b>	<b>2,376</b>	<b>3,868</b>	<b>1,499</b>	<b>3,920</b>	<b>1,523</b>	<b>2,804</b>	<b>3,377</b>	<b>1,181</b>	<b>4,052</b>	<b>5,202</b>	<b>87,984</b>
<b>33 Not Seen Due to Custody</b>	<b>22</b>	<b>0</b>	<b>29</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>11</b>	<b>16</b>	<b>18</b>	<b>19</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>387</b>
33(a) Lack of officers	0	0	0	0	1	0	0	0	0	0	0	0	13	0	0	0	39
33(b) Modified program in effect	0	0	6	0	0	0	0	0	0	11	13	18	5	0	0	0	224
33(c) Not enough holding space	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	17
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	22	0	22	7	0	0	0	6	0	0	3	0	1	0	1	2	107
<b>34 Not Seen Due to Provider</b>	<b>109</b>	<b>67</b>	<b>228</b>	<b>110</b>	<b>474</b>	<b>84</b>	<b>167</b>	<b>52</b>	<b>56</b>	<b>125</b>	<b>43</b>	<b>86</b>	<b>31</b>	<b>75</b>	<b>40</b>	<b>58</b>	<b>3,940</b>
34(a) Line not completed	23	1	16	27	373	42	21	1	0	13	2	13	5	2	4	18	794
34(b) Scheduling error	30	7	60	17	29	5	18	6	15	41	11	7	16	12	23	0	726
34(c) Clinician cancelled	56	58	151	65	49	31	126	43	41	67	30	64	8	37	3	40	1,987
34(d) Lack of provider preparation	0	1	0	1	0	1	0	2	0	4	0	0	1	12	0	0	39
34(e) Medically restricted movement	0	0	1	0	23	0	0	0	0	0	0	2	1	0	3	0	362
34(f) Other reason	0	0	0	0	0	5	2	0	0	0	0	0	0	12	7	0	32
<b>35 Not Seen Due to Other</b>	<b>33</b>	<b>81</b>	<b>115</b>	<b>49</b>	<b>111</b>	<b>5</b>	<b>104</b>	<b>85</b>	<b>93</b>	<b>176</b>	<b>30</b>	<b>49</b>	<b>143</b>	<b>39</b>	<b>100</b>	<b>21</b>	<b>2,567</b>
35(a) Inmate paroled or transferred	9	9	51	5	68	4	13	66	8	52	9	15	53	7	35	0	660
35(b) Inmate received conflicting ducats	1	14	1	5	9	0	6	1	3	8	2	2	5	7	3	0	300
35(c) Unit Health Record unavailable	0	0	1	0	0	0	2	0	0	8	0	0	0	0	0	0	27
35(d) Inmate moved to another facility	1	9	44	8	9	0	9	5	17	3	8	3	8	10	12	0	370
35(e) Inmate at hospital/in-patient area of prison	8	19	8	2	12	0	35	7	16	91	5	20	13	14	12	0	476
35(f) Inmate out to court	1	0	2	0	2	0	10	4	2	1	0	6	7	1	14	0	61
35(g) Inmate non-compliant for procedure (i.e. NPO)	9	22	5	28	6	0	21	0	15	5	2	3	18	0	20	21	348
35(h) Other reason	4	8	3	1	5	1	8	2	32	8	4	0	39	0	4	0	325
<b>36 Total Inmates Not Seen</b>	<b>164</b>	<b>148</b>	<b>372</b>	<b>166</b>	<b>586</b>	<b>89</b>	<b>271</b>	<b>143</b>	<b>149</b>	<b>312</b>	<b>89</b>	<b>153</b>	<b>193</b>	<b>114</b>	<b>141</b>	<b>81</b>	<b>6,894</b>
<b>37 Diagnostic/Specialty RFSs</b>	<b>267</b>	<b>255</b>	<b>427</b>	<b>330</b>	<b>727</b>	<b>122</b>	<b>482</b>	<b>28</b>	<b>271</b>	<b>608</b>	<b>91</b>	<b>372</b>	<b>555</b>	<b>253</b>	<b>341</b>	<b>514</b>	<b>14,219</b>

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<b>Emergency Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>38 TTA Encounters</b>	<b>724</b>	<b>96</b>	<b>184</b>	<b>55</b>	<b>57</b>	<b>21</b>	<b>317</b>	<b>451</b>	<b>99</b>	<b>125</b>	<b>608</b>	<b>74</b>	<b>1,116</b>	<b>66</b>	<b>807</b>	<b>614</b>	<b>153</b>
38(a) First Watch	71	6	7	3	13	1	114	33	12	28	77	7	51	14	112	17	15
38(b) Second Watch	315	61	74	30	17	8	94	211	46	31	212	22	498	31	293	359	77
38(c) Third Watch	338	29	103	22	27	12	109	207	41	66	319	45	567	21	402	238	61
<b>38a Code II Transports Off-site</b>	<b>37</b>	<b>13</b>	<b>13</b>	<b>26</b>	<b>20</b>	<b>12</b>	<b>40</b>	<b>5</b>	<b>5</b>	<b>21</b>	<b>25</b>	<b>5</b>	<b>23</b>	<b>10</b>	<b>34</b>	<b>10</b>	<b>8</b>
38/a(a) First Watch	4	2	1	0	5	1	11	1	0	7	5	0	0	7	4	1	1
38/a(b) Second Watch	24	5	6	14	5	3	17	1	3	4	8	4	10	14	21	3	4
38/a(c) Third Watch	9	6	6	12	10	8	12	3	2	10	12	0	13	10	9	6	3
<b>38b Code III Transports Off-site</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>17</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>15</b>	<b>8</b>	<b>5</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>8</b>
38/b(a) First Watch	0	0	0	2	6	0	0	0	0	2	1	0	0	0	0	0	1
38/b(b) Second Watch	2	0	0	6	6	1	2	0	11	5	0	0	5	0	0	1	2
38/b(c) Third Watch	0	0	0	2	5	0	0	0	4	1	4	0	5	0	1	0	5
<b>38c Unsched. State Vehicle Transports Off-site</b>	<b>43</b>	<b>7</b>	<b>0</b>	<b>19</b>	<b>20</b>	<b>7</b>	<b>23</b>	<b>12</b>	<b>2</b>	<b>5</b>	<b>57</b>	<b>48</b>	<b>71</b>	<b>3</b>	<b>15</b>	<b>5</b>	<b>9</b>
38/c(a) First Watch	5	2	0	1	2	0	8	2	0	0	7	6	2	2	2	0	0
38/c(b) Second Watch	0	2	0	10	6	3	2	4	0	2	24	11	26	6	8	3	7
38/c(c) Third Watch	38	3	0	8	12	4	13	6	2	3	26	0	43	3	5	2	2
<b>38d Other (i.e. Infirmary, Housing Unit)</b>	<b>642</b>	<b>76</b>	<b>171</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>252</b>	<b>434</b>	<b>77</b>	<b>91</b>	<b>521</b>	<b>20</b>	<b>1,012</b>	<b>8</b>	<b>757</b>	<b>598</b>	<b>128</b>

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<b>Emergency Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>38 TTA Encounters</b>	<b>355</b>	<b>686</b>	<b>222</b>	<b>498</b>	<b>1,389</b>	<b>40</b>	<b>319</b>	<b>848</b>	<b>485</b>	<b>447</b>	<b>894</b>	<b>545</b>	<b>630</b>	<b>430</b>	<b>564</b>	<b>241</b>	<b>14,160</b>
38(a) First Watch	71	62	0	43	40	7	23	54	57	75	23	113	42	137	55	20	1,403
38(b) Second Watch	188	325	222	298	696	18	125	426	182	132	295	261	42	174	233	146	6,142
38(c) Third Watch	96	299	0	157	653	15	171	368	246	240	576	171	228	119	276	146	6,368
<b>38a Code II Transports Off-site</b>	<b>9</b>	<b>36</b>	<b>19</b>	<b>17</b>	<b>30</b>	<b>10</b>	<b>18</b>	<b>796</b>	<b>13</b>	<b>62</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>28</b>	<b>21</b>	<b>50</b>	<b>1,426</b>
38/a(a) First Watch	4	4	0	1	8	2	0	49	4	20	0	0	1	13	4	5	165
38/a(b) Second Watch	2	15	19	6	8	2	5	410	7	19	1	3	2	10	8	15	678
38/a(c) Third Watch	3	17	0	10	14	6	13	337	2	23	3	0	3	5	9	30	606
<b>38b Code III Transports Off-site</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>8</b>	<b>8</b>	<b>32</b>	<b>8</b>	<b>25</b>	<b>1</b>	<b>12</b>	<b>7</b>	<b>11</b>	<b>5</b>	<b>20</b>	<b>234</b>
38/b(a) First Watch	0	1	0	0	2	3	1	5	1	2	0	1	0	1	0	4	33
38/b(b) Second Watch	0	1	4	1	1	2	4	11	2	8	1	5	4	10	4	7	106
38/b(c) Third Watch	0	3	0	2	1	3	3	16	5	15	0	6	3	0	1	9	94
<b>38c Unsched. State Vehicle Transports Off-site</b>	<b>13</b>	<b>28</b>	<b>32</b>	<b>19</b>	<b>22</b>	<b>0</b>	<b>53</b>	<b>0</b>	<b>16</b>	<b>31</b>	<b>11</b>	<b>1</b>	<b>10</b>	<b>40</b>	<b>15</b>	<b>18</b>	<b>655</b>
38/c(a) First Watch	1	1	0	1	1	0	6	0	1	1	0	0	0	16	0	0	67
38/c(b) Second Watch	5	12	32	9	5	0	16	0	5	12	3	1	4	18	7	8	251
38/c(c) Third Watch	7	15	0	9	16	0	31	0	10	18	8	0	6	6	8	10	314
<b>38d Other (i.e. Infirmary, Housing Unit)</b>	<b>333</b>	<b>617</b>	<b>167</b>	<b>459</b>	<b>1,333</b>	<b>22</b>	<b>240</b>	<b>20</b>	<b>448</b>	<b>329</b>	<b>878</b>	<b>529</b>	<b>607</b>	<b>351</b>	<b>523</b>	<b>153</b>	<b>11,797</b>

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<b>Transportation</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>39 Scheduled Transports</b>	<b>167</b>	<b>127</b>	<b>55</b>	<b>125</b>	<b>275</b>	<b>109</b>	<b>290</b>	<b>84</b>	<b>257</b>	<b>236</b>	<b>173</b>	<b>101</b>	<b>226</b>	<b>177</b>	<b>168</b>	<b>114</b>	<b>162</b>
39(a) Health Care related.	120	102	46	110	239	88	288	54	221	207	102	92	217	168	119	104	149
39(b) All others.	47	25	9	15	36	21	2	30	36	29	71	9	9	9	49	10	13
<b>40 Unscheduled Transports</b>	<b>52</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>57</b>	<b>20</b>	<b>121</b>	<b>76</b>	<b>4</b>	<b>1</b>	<b>40</b>	<b>80</b>	<b>71</b>	<b>33</b>	<b>40</b>	<b>23</b>	<b>25</b>
<b>41 Inmates Transported</b>	<b>340</b>	<b>175</b>	<b>99</b>	<b>152</b>	<b>331</b>	<b>190</b>	<b>1,814</b>	<b>260</b>	<b>411</b>	<b>305</b>	<b>386</b>	<b>440</b>	<b>508</b>	<b>336</b>	<b>297</b>	<b>178</b>	<b>255</b>
<b>42 Budgeted Posts</b>	<b>24</b>	<b>11</b>	<b>10</b>	<b>12</b>	<b>11</b>	<b>16</b>	<b>31</b>	<b>16</b>	<b>24</b>	<b>17</b>	<b>15</b>	<b>10</b>	<b>24</b>	<b>11</b>	<b>15</b>	<b>11</b>	<b>8</b>
<b>43 Redirected Staff Hours</b>	<b>0</b>	<b>88</b>	<b>150</b>	<b>994</b>	<b>264</b>	<b>101</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>320</b>	<b>520</b>	<b>128</b>	<b>291</b>	<b>53</b>	<b>468</b>	<b>57</b>	<b>1,776</b>
<b>44 PPAS Timekeepers Rpt. - Med Trans - Code .16</b>																	
44(a) Overtime Hours	2,476	1,354	789	2,810	1,518	446	1,750	512	772	1,056	1,884	832	2,189	1,088	105	649	2,204
44(c) Overtime Dollars	106,097	59,506	26,605	126,139	53,859	17,044	75,952	22,068	36,610	45,336	80,532	38,306	97,112	48,352	4,315	28,560	93,391
44(d) P.I.E. Hours	15	0	99	8	0	0	21	0	17	1	54	267	0	0	0	0	0
44(e) P.I.E. Dollars	429	0	34,131	196	0	0	493	0	673	40	1,828	9,247	0	0	0	0	0
<b>Med Guarding</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>45 Budgeted Posts</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>81</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>3</b>
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
<b>46 Redirected Staff Hours</b>	<b>254</b>	<b>0</b>	<b>1,987</b>	<b>295</b>	<b>480</b>	<b>1,006</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>1,167</b>	<b>1,597</b>	<b>896</b>	<b>50</b>	<b>16</b>	<b>1,728</b>	<b>184</b>	<b>1,493</b>
46(a) First Watch	104	0	474	0	80	352	0	3	0	435	512	248	0	32	616	0	456
46(b) Second Watch	28	0	892	295	228	488	0	14	0	356	773	440	41	104	688	184	1,030
46(c) Third Watch	122	0	621	0	172	166	0	5	0	376	312	208	9	16	424	0	7
<b>47 PPAS Timekeepers Rpt. - P.I.E. - Code .08</b>																	
47(a) Overtime Hours	668	1,191	3,704	1,979	3,150	1,505	9,524	1,542	4,466	2,709	3,064	6,670	3,433	2,922	4,732	2,309	2,586
47(b) Overtime Dollars	27,782	52,902	84,450	87,807	112,031	71,261	459,411	71,304	225,945	121,401	143,947	307,303	168,061	139,386	224,705	110,729	113,884
47(c) P.I.E. Hours	0	47	1,232	127	0	0	884	0	105	0	24	132	0	0	848	251	110
47(d) P.I.E. Dollars	0	1,631	42,740	4,349	0	0	23,004	0	4,046	0	790	4,565	0	0	27,904	7,409	3,804

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
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<b>Transportation</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>39 Scheduled Transports</b>	<b>107</b>	<b>148</b>	<b>139</b>	<b>181</b>	<b>201</b>	<b>67</b>	<b>129</b>	<b>332</b>	<b>116</b>	<b>176</b>	<b>144</b>	<b>260</b>	<b>261</b>	<b>159</b>	<b>183</b>	<b>186</b>	<b>5,635</b>
39(a) Health Care related.	82	107	102	161	172	61	123	319	99	115	143	227	209	100	132	120	4,698
39(b) All others.	25	41	37	20	29	6	6	13	17	61	1	33	52	59	51	66	937
<b>40 Unscheduled Transports</b>	<b>25</b>	<b>37</b>	<b>19</b>	<b>13</b>	<b>8</b>	<b>1</b>	<b>79</b>	<b>60</b>	<b>38</b>	<b>115</b>	<b>56</b>	<b>2</b>	<b>8</b>	<b>22</b>	<b>34</b>	<b>0</b>	<b>1,164</b>
<b>41 Inmates Transported</b>	<b>183</b>	<b>263</b>	<b>272</b>	<b>255</b>	<b>376</b>	<b>129</b>	<b>276</b>	<b>409</b>	<b>191</b>	<b>460</b>	<b>311</b>	<b>452</b>	<b>310</b>	<b>269</b>	<b>217</b>	<b>192</b>	<b>11,042</b>
<b>42 Budgeted Posts</b>	<b>9</b>	<b>16</b>	<b>0</b>	<b>22</b>	<b>13</b>	<b>14</b>	<b>13</b>	<b>20</b>	<b>0</b>	<b>40</b>	<b>3</b>	<b>8</b>	<b>20</b>	<b>22</b>	<b>10</b>	<b>16</b>	<b>492</b>
<b>43 Redirected Staff Hours</b>	<b>122</b>	<b>616</b>	<b>144</b>	<b>16</b>	<b>928</b>	<b>152</b>	<b>696</b>	<b>128</b>	<b>455</b>	<b>75</b>	<b>1,480</b>	<b>64</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>0</b>	<b>10,119</b>
<b>44 PPAS Timekeepers Rpt. - Med Trans - Code .16</b>																	
44(a) Overtime Hours	648	1,909	770	1,315	2,073	627	6,032	2,753	1,421	2,808	1,898	3,643	1,209	736	238	2,568	53,083
44(c) Overtime Dollars	29,127	80,877	31,636	56,317	90,120	30,169	258,211	128,470	71,050	118,280	84,703	163,439	54,281	31,821	9,237	110,617	2,308,139
44(d) P.I.E. Hours	0	0	0	0	46	0	253	16	0	9	48	81	0	45	27	74	1,081
44(e) P.I.E. Dollars	0	0	0	0	1,319	0	7,412	357	0	329	1,660	2,441	0	1,574	951	2,346	65,426
<b>Med Guarding</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>45 Budgeted Posts</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>1</b>	<b>17</b>	<b>36</b>	<b>275</b>
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	14	1	4	8	72
45(b) Second Watch	2	0	0	0	0	0	0	15	0	0	0	0	14	0	7	16	116
45(c) Third Watch	2	0	0	0	0	0	0	6	0	0	0	0	14	0	6	12	87
<b>46 Redirected Staff Hours</b>	<b>354</b>	<b>0</b>	<b>0</b>	<b>1,266</b>	<b>1,795</b>	<b>979</b>	<b>3,045</b>	<b>2,279</b>	<b>0</b>	<b>10,746</b>	<b>392</b>	<b>21</b>	<b>128</b>	<b>1,978</b>	<b>-670</b>	<b>0</b>	<b>33,485</b>
46(a) First Watch	40	0	0	264	152	522	592	830	0	4,112	176	8	32	1,029	-194	0	10,874
46(b) Second Watch	274	0	0	260	1,000	416	1,350	315	0	3,276	168	8	16	848	-258	0	13,233
46(c) Third Watch	40	0	0	742	643	41	1,103	1,134	0	3,359	48	5	80	101	-218	0	9,514
<b>47 PPAS Timekeepers Rpt. - P.I.E. - Code .08</b>																	
47(a) Overtime Hours	3,032	3,684	3,582	304	6,353	3,471	13,738	2,976	2,137	13,302	940	881	5,287	4,418	519	17,568	138,345
47(b) Overtime Dollars	142,499	161,624	163,300	14,973	297,106	174,814	625,021	140,556	106,850	620,575	42,298	40,424	265,318	215,380	23,619	802,025	6,358,690
47(c) P.I.E. Hours	0	0	0	13	81	126	664	0	0	444	0	8	16	74	39	496	5,721
47(d) P.I.E. Dollars	0	0	0	428	2,763	4,340	22,293	0	0	13,897	0	277	602	2,576	1,316	16,726	185,460

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
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<b>Health Care Access Unit (HCAU)</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>48 Budgeted Correctional Officer Posts for the Institution</b>	821	659	436	1,148	566	399	969	242	534	731	1,149	324	815	139	393	507	477
48(a) First Watch	143	76	62	184	139	51	201	39	84	129	159	69	126	80	59	62	63
48(b) Second Watch	428	376	247	655	256	221	468	119	272	355	622	144	412	186	198	291	262
48(c) Third Watch	250	207	127	309	171	127	300	84	178	247	368	111	277	139	136	154	152
<b>49 Vacant Correctional Officer Posts for the Institution</b>	<b>149</b>	<b>12</b>	<b>48</b>	<b>140</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>83</b>	<b>34</b>	<b>42</b>	<b>0</b>	<b>118</b>	<b>71</b>	<b>0</b>	<b>40</b>	<b>163</b>
49(a) First Watch	30	6	9	19	3	0	0	0	19	0	7	0	16	15	0	5	13
49(b) Second Watch	74	6	16	69	3	0	0	0	22	34	20	0	75	15	0	28	50
49(c) Third Watch	45	0	23	52	4	0	0	0	42	0	15	0	27	28	0	7	100
<b>50 Budgeted Correctional Officer Posts assigned to HCAU</b>	<b>120</b>	<b>48</b>	<b>40</b>	<b>72</b>	<b>90</b>	<b>50</b>	<b>103</b>	<b>57</b>	<b>95</b>	<b>174</b>	<b>204</b>	<b>31</b>	<b>66</b>	<b>50</b>	<b>53</b>	<b>45</b>	<b>46</b>
50(a) First Watch	16	2	3	0	0	3	10	6	7	40	12	1	4	4	6	1	3
50(b) Second Watch	76	34	28	69	46	40	70	34	68	82	156	20	49	37	32	36	33
50(c) Third Watch	28	12	9	3	44	7	23	17	20	52	36	10	13	9	15	8	10
<b>51 Vacant Correctional Officer Posts assigned to HCAU</b>	<b>22</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>4</b>
51(a) First Watch	7	0	0	0	0	0	0	0	2	0	7	0	0	1	0	0	1
51(b) Second Watch	6	1	1	5	0	0	0	0	6	0	20	0	0	3	0	0	2
51(c) Third Watch	9	0	0	0	0	0	0	0	7	0	15	0	0	2	0	0	1
<b>52 PY Value of All Budgeted Health Care Operations Division Custody Posts</b>	<b>207.55</b>	<b>84.59</b>	<b>72.31</b>	<b>108.00</b>	<b>105.24</b>	<b>70.76</b>	<b>186.66</b>	<b>177.43</b>	<b>168.73</b>	<b>198.00</b>	<b>257.81</b>	<b>57.71</b>	<b>78.22</b>	<b>73.70</b>	<b>99.10</b>	<b>74.00</b>	<b>86.79</b>

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
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<b>Health Care Access Unit (HCAU)</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>
<b>48 Budgeted Correctional Officer Posts for the Institution</b>	<b>382</b>	<b>609</b>	<b>822</b>	<b>362</b>	<b>737</b>	<b>542</b>	<b>569</b>	<b>820</b>	<b>556</b>	<b>961</b>	<b>247</b>	<b>386</b>	<b>625</b>	<b>818</b>	<b>449</b>	<b>539</b>
48(a) First Watch	47	86	120	56	102	80	84	125	71	140	41	60	89	119	54	92
48(b) Second Watch	204	328	477	184	400	310	300	473	321	505	117	192	350	463	240	279
48(c) Third Watch	131	195	225	122	235	152	185	222	164	316	89	134	186	236	155	168
<b>49 Vacant Correctional Officer Posts for the Institution</b>	<b>95</b>	<b>145</b>	<b>15</b>	<b>0</b>	<b>48</b>	<b>100</b>	<b>23</b>	<b>2</b>	<b>0</b>	<b>35</b>	<b>17</b>	<b>26</b>	<b>80</b>	<b>51</b>	<b>0</b>	<b>41</b>
49(a) First Watch	7	21	4	0	11	0	5	0	0	0	4	9	16	8	0	0
49(b) Second Watch	55	44	5	0	21	62	8	2	0	35	6	12	40	34	0	41
49(c) Third Watch	33	80	6	0	16	38	10	0	0	0	7	5	24	9	0	0
<b>50 Budgeted Correctional Officer Posts assigned to HCAU</b>	<b>31</b>	<b>62</b>	<b>111</b>	<b>84</b>	<b>35</b>	<b>114</b>	<b>54</b>	<b>60</b>	<b>100</b>	<b>77</b>	<b>36</b>	<b>51</b>	<b>146</b>	<b>101</b>	<b>64</b>	<b>61</b>
50(a) First Watch	3	2	1	0	2	9	3	3	5	3	3	2	20	4	7	3
50(b) Second Watch	19	48	87	59	19	62	39	50	74	45	22	35	94	79	39	42
50(c) Third Watch	9	12	23	23	14	43	12	7	21	29	11	14	32	18	18	16
<b>51 Vacant Correctional Officer Posts assigned to HCAU</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0
51(b) Second Watch	3	0	0	0	0	10	0	0	0	0	0	0	1	1	0	0
51(c) Third Watch	1	0	0	0	0	2	0	0	0	0	0	0	2	1	0	0
<b>52 PY Value of All Budgeted Health Care Operations Division Custody Posts</b>	<b>74.32</b>	<b>80.00</b>	<b>111.08</b>	<b>129.25</b>	<b>70.16</b>	<b>131.57</b>	<b>90.37</b>	<b>121.00</b>	<b>163.41</b>	<b>140.61</b>	<b>68.53</b>	<b>64.80</b>	<b>230.15</b>	<b>159.75</b>	<b>113.80</b>	<b>177.23</b>

## **GOAL 3**

# **RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE**

**Objective 3.1:** Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

**Action 3.1.1:** By January 2010, fill 90% of nursing positions.

**Action 3.1.2:** By January 2010, fill 90% of physician positions.

**Reporting/Responsible Division:**

Human Resources, CPHCS

**Performance Measure:**

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

**Graph/Table Display:**

The Human Resources' Recruitment and Retention Report for August 2010 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for July 2010 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for July 2010 can be found on page 68.

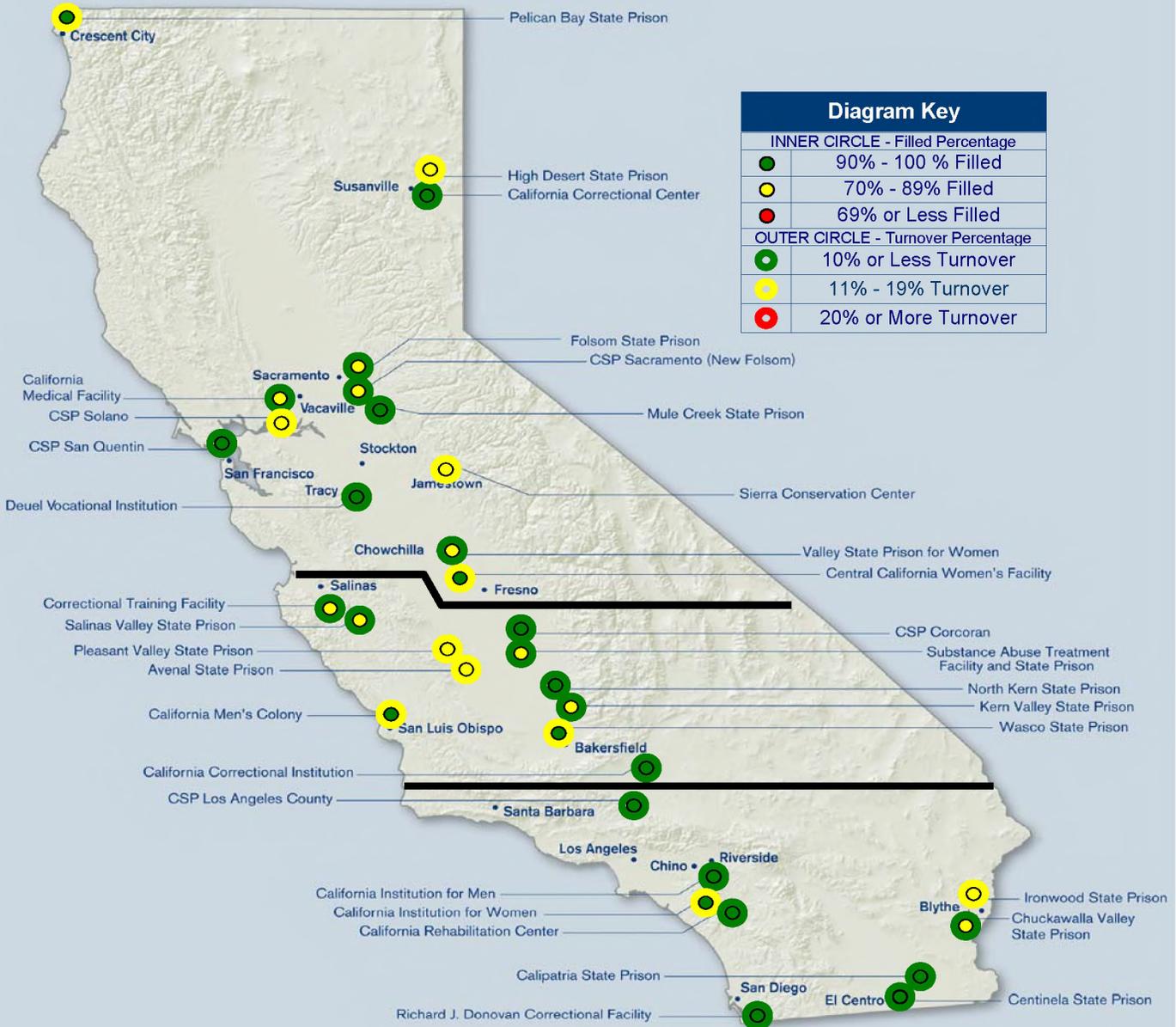
**Results Explanation:**

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2009-10 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

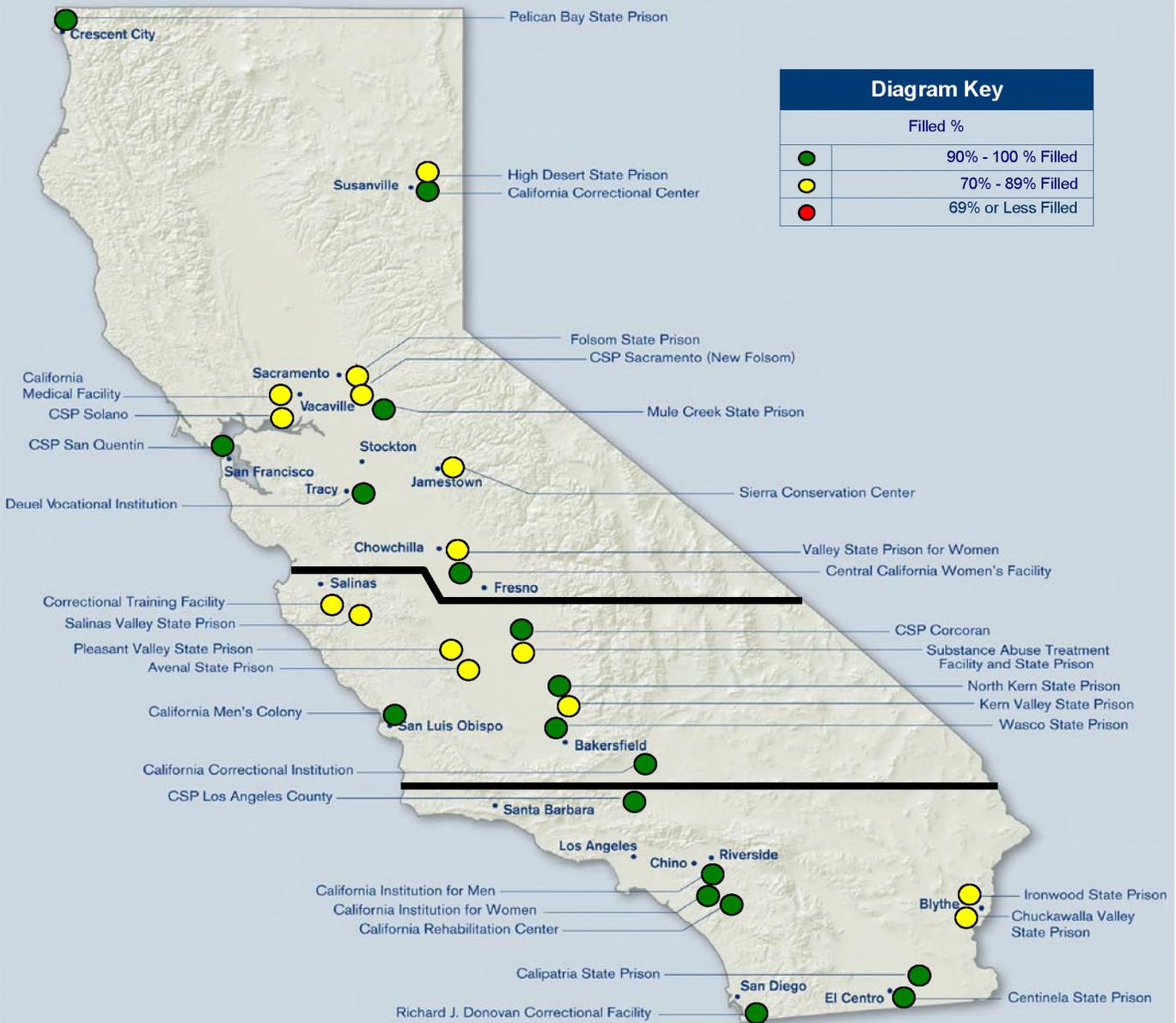
The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

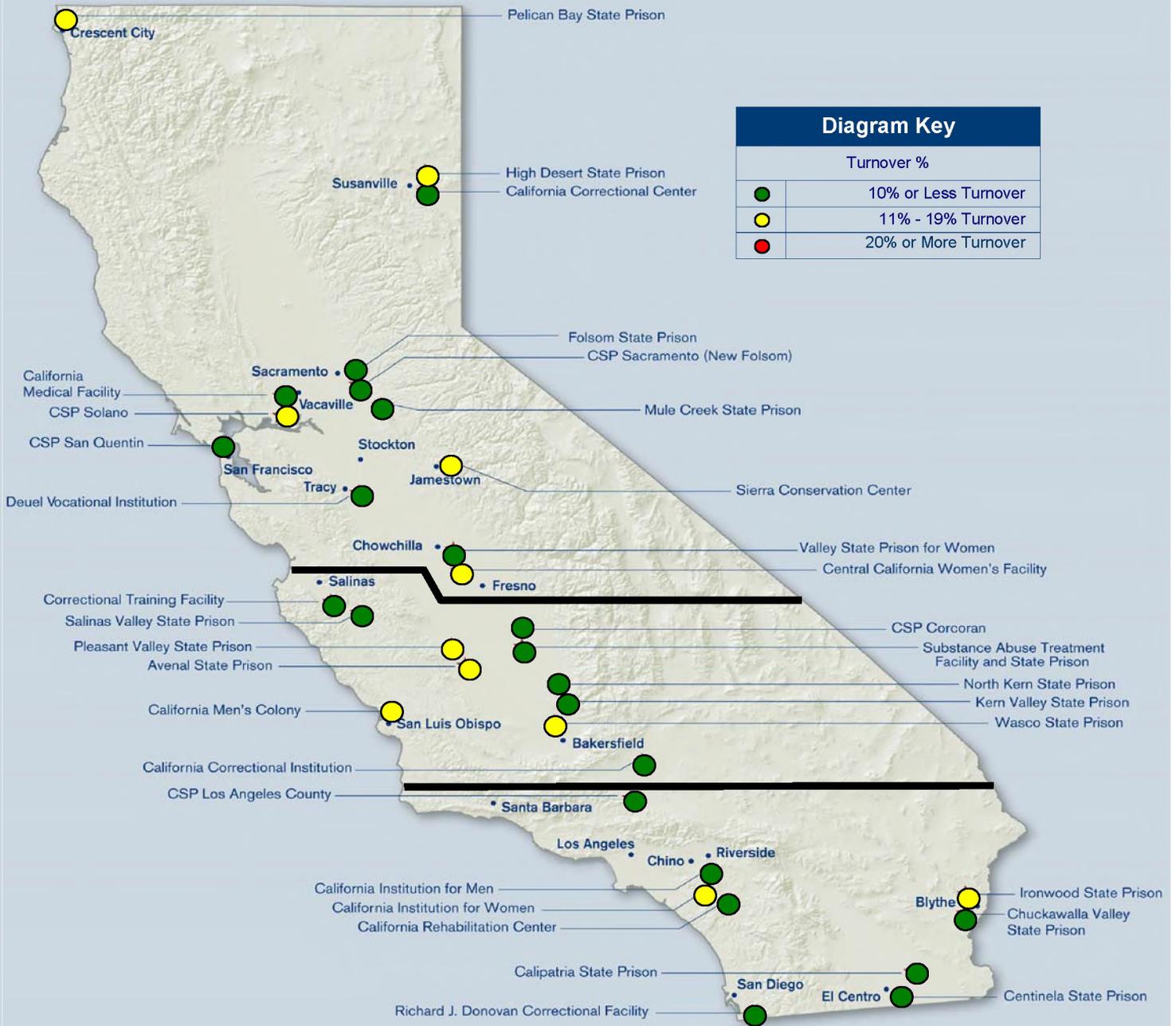
# Nursing Filled Percentage and Turnover Rate (as of September 2010)



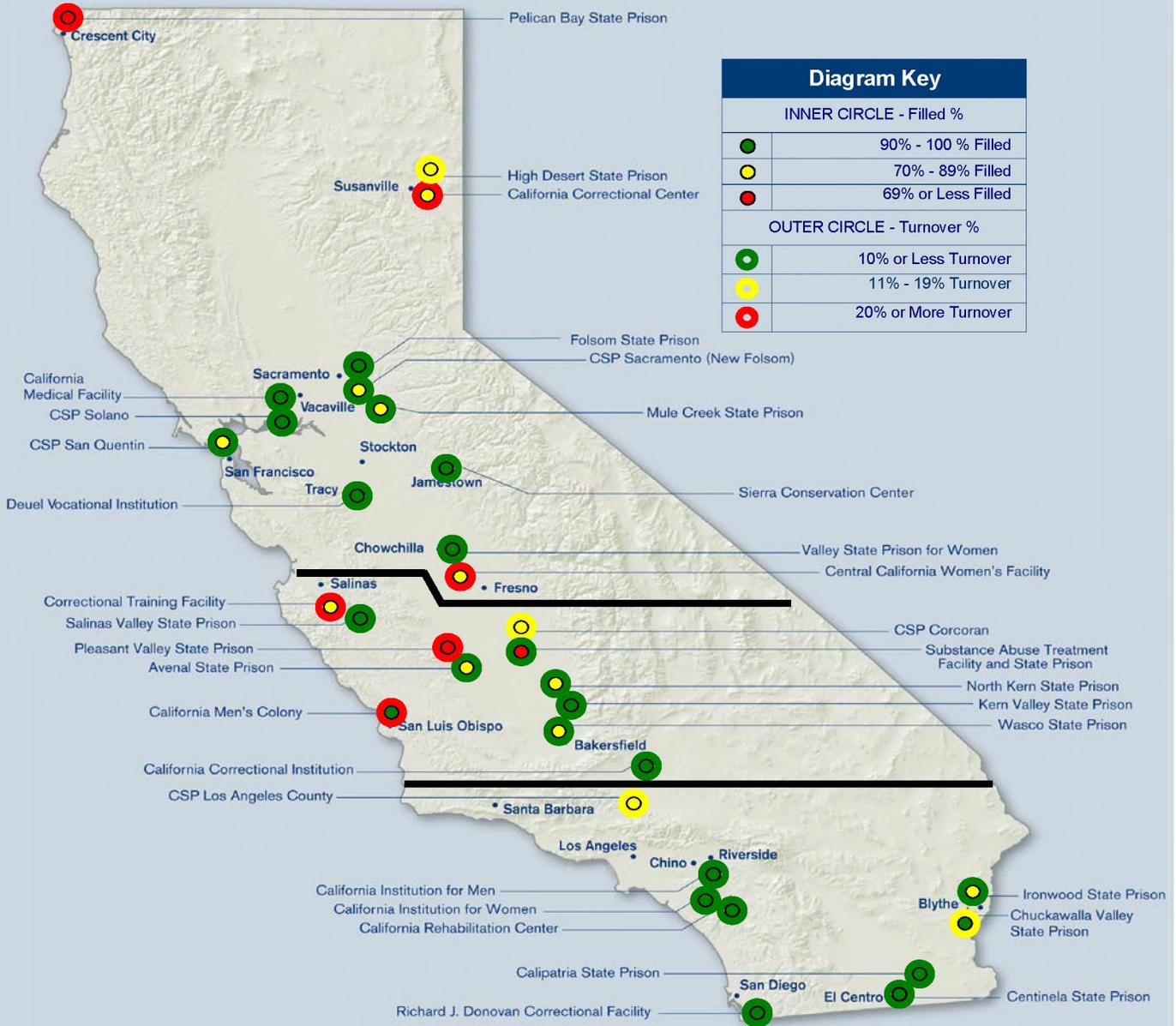
# Nursing Filled Percentage (as of September 2010)



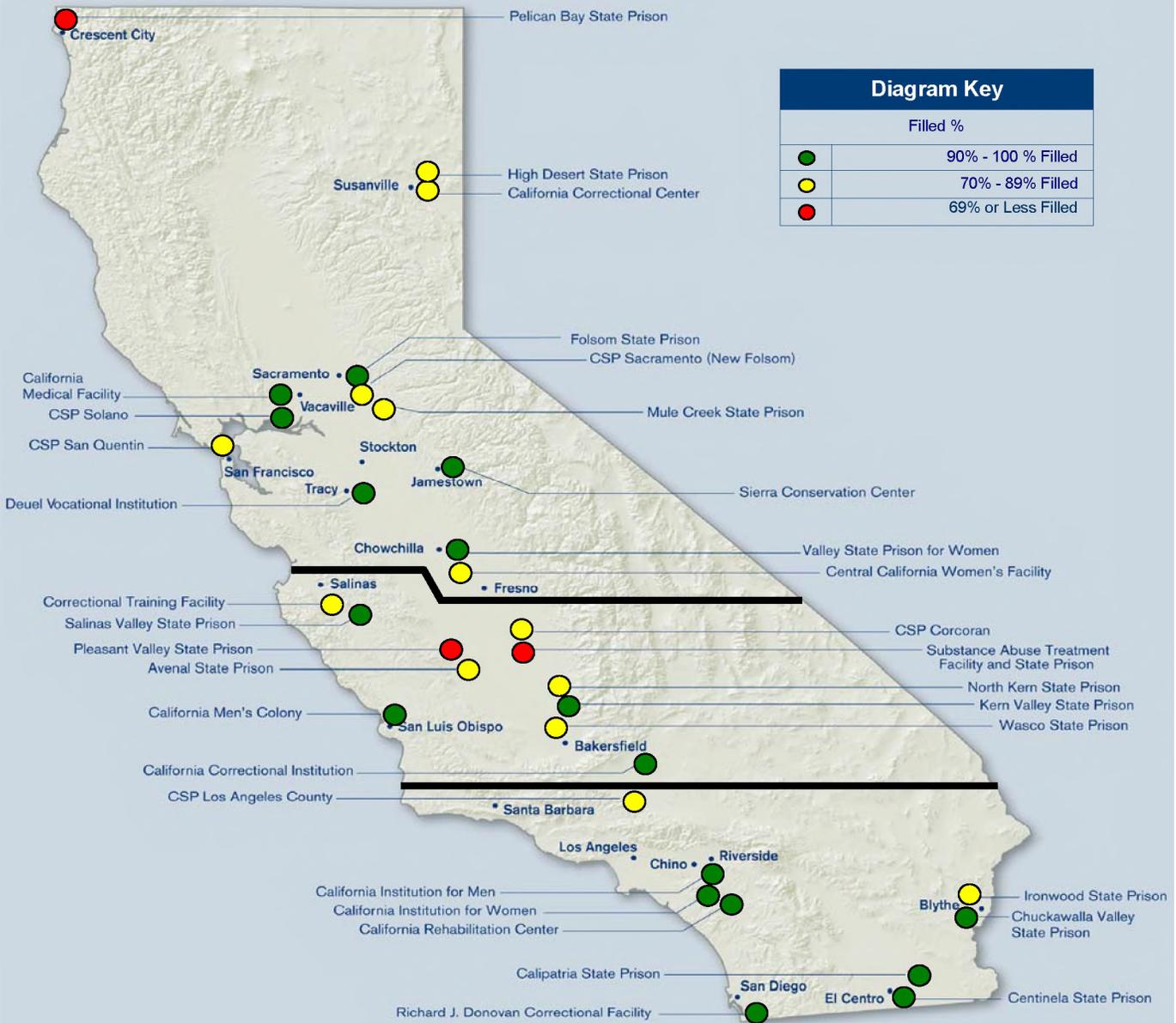
# Nursing Turnover Rate (as of September 2010)



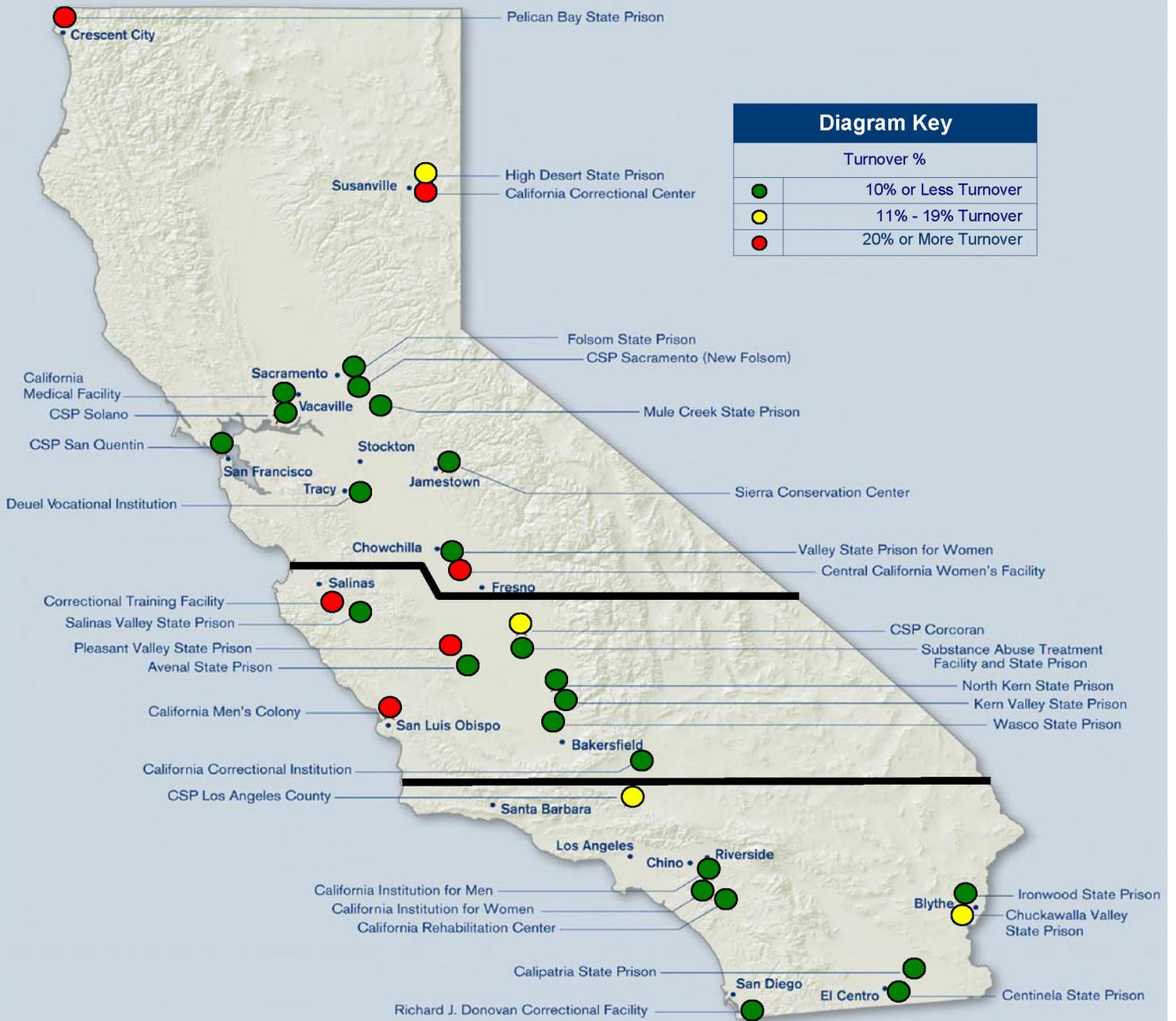
# Physicians Filled Percentage and Turnover Rate (as of September 2010)



# Physicians Filled Percentage (as of September 2010)



# Physicians Turnover Rate (as of September 2010)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Rate Turnover 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	3.0	0.0	0.0	0%	0.0	6.0	1.8	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>8.0</b>	<b>3.0</b>	<b>72.73%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>6.0</b>	<b>1.8</b>	
<b>MID-LEVELS</b>													
PA	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	
<b>NURSING</b>													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	9.5	8.0	1.5	84%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	51.5	49.0	2.5	95%	0.0	4.0	0.0	5.0	10%	1.0	1.0	1.2	3.09
LVN	36.0	28.0	8.0	78%	0.0	2.0	1.0	3.0	11%	0.0	0.0	21.1	6.96
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	0.9	0.14
Psych Tech	11.0	9.0	2.0	82%	1.0	2.0	0.0	1.0	11%	0.0	0.0	1.9	0.01
<b>TOTAL NURSING</b>	<b>112.0</b>	<b>97.0</b>	<b>15.0</b>	<b>86.61%</b>	<b>1.0</b>	<b>10.0</b>	<b>1.0</b>	<b>10.0</b>	<b>10.31%</b>	<b>1.0</b>	<b>1.0</b>	<b>25.1</b>	<b>8.00</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	1.0	2.0	2.9	
<b>TOTAL PHARMACY</b>	<b>8.1</b>	<b>7.0</b>	<b>1.1</b>	<b>86.42%</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>2.0</b>	<b>4.4</b>	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT  
SEPTEMBER 2010**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term Full Time	Blanket Positions - Unfunded/Retired	Blanket Positions - long term sick, additional appointments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	3.0	0.3		
<b>TOTAL PHYSICIANS</b>	<b>7.5</b>	<b>7.0</b>	<b>0.5</b>	<b>93.33%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.3</b>		
<b>MID-LEVELS</b>														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.6		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.6</b>		
<b>NURSING</b>														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.07	
RN	28.2	29.0	(0.8)	103%	1.0	6.0	0.0	1.0	3%	0.0	2.0	1.0	2.02	
LVN	30.2	27.0	3.2	89%	1.0	5.0	0.0	2.0	7%	0.0	0.0	3.8	3.94	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.1	0.00	
Psych Tech	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	0.61	
<b>TOTAL NURSING</b>	<b>76.9</b>	<b>77.0</b>	<b>(0.1)</b>	<b>100.13%</b>	<b>2.0</b>	<b>13.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.90%</b>	<b>0.0</b>	<b>2.0</b>	<b>13.8</b>	<b>8.70</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.4		
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4		
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.1		
<b>TOTAL PHARMACY</b>	<b>3.3</b>	<b>2.0</b>	<b>1.3</b>	<b>60.61%</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>3.9</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

California Correctional  
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired, Annuitants, Interim, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>20.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.8</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.83
RN	23.5	21.0	2.5	89%	0.0	2.0	0.0	1.0	5%	0.0	0.0	0.0	2.22
LVN	22.3	21.0	1.3	94%	1.0	4.0	0.0	1.0	5%	0.0	4.0	0.0	2.07
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	3.3	4.0	(0.7)	121%	0.0	3.0	0.0	1.0	25%	0.0	0.0	0.0	0.68
<b>TOTAL NURSING</b>	<b>61.6</b>	<b>57.0</b>	<b>4.6</b>	<b>92.53%</b>	<b>1.0</b>	<b>12.0</b>	<b>0.0</b>	<b>3.0</b>	<b>5.26%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>6.80</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0	
Pharmacist Tech	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	1.0	1.0	0.0	
<b>TOTAL PHARMACY</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0</b>	<b>1.0</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

California Correctional  
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Long term sick, Retired Positions, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	4.0	0.0	0.0	0%	1.0	0.0	3.2	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>11.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>3.2</b>	
<b>MID-LEVELS</b>													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.1	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	2.0	5.0	0.0	1.0	9%	0.0	1.0	0.0	0.61
RN	44.4	42.0	2.4	95%	1.0	12.0	0.0	3.0	7%	0.0	7.0	0.8	4.55
LVN	34.4	34.0	0.4	99%	1.0	7.0	0.0	3.0	9%	0.0	5.0	15.0	4.07
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.2	0.00
Psych Tech	14.0	11.0	3.0	79%	0.0	2.0	0.0	1.0	9%	0.0	0.0	2.6	0.81
<b>TOTAL NURSING</b>	<b>105.3</b>	<b>99.0</b>	<b>6.3</b>	<b>94.02%</b>	<b>4.0</b>	<b>26.0</b>	<b>0.0</b>	<b>8.0</b>	<b>8.08%</b>	<b>0.0</b>	<b>13.0</b>	<b>19.6</b>	<b>10.04</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.3	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.1	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	7.6	
<b>TOTAL PHARMACY</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>12.0</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Central California  
Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unlimited Term	Blanket Positions - Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	2.0	2.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0		
Phys & Surgeon	11.5	11.0	0.5	96%	1.0	6.0	0.0	3.0	27%	0.0	1.0	0.0		
<b>TOTAL PHYSICIANS</b>	<b>14.5</b>	<b>13.0</b>	<b>1.5</b>	<b>89.66%</b>	<b>2.0</b>	<b>8.0</b>	<b>0.0</b>	<b>4.0</b>	<b>30.77%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>		
<b>MID-LEVELS</b>														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.6		
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.6</b>		
<b>NURSING</b>														
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	0.00	
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.53	
RN	42.4	43.0	(0.6)	101%	2.0	11.0	0.0	8.0	19%	1.0	0.0	1.3	9.35	
LVN	45.7	42.0	3.7	92%	2.0	9.0	0.0	2.0	5%	0.0	2.0	2.2	9.42	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.2	0.00	
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	0.93	
<b>TOTAL NURSING</b>	<b>107.6</b>	<b>104.0</b>	<b>3.6</b>	<b>96.65%</b>	<b>4.0</b>	<b>21.0</b>	<b>0.0</b>	<b>11.0</b>	<b>10.58%</b>	<b>1.0</b>	<b>2.0</b>	<b>27.0</b>	<b>20.23</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.9		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	4.0	4.0	0.2		
<b>TOTAL PHARMACY</b>	<b>7.1</b>	<b>7.0</b>	<b>0.1</b>	<b>98.59%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>4.0</b>	<b>5.0</b>	<b>3.1</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Separations Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Incentives, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.06
RN	22.6	24.0	(1.4)	106%	0.0	4.0	0.0	1.0	4%	0.0	0.0	2.1	3.73
LVN	31.9	29.0	2.9	91%	2.0	7.0	0.0	3.0	10%	0.0	1.0	0.0	4.29
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.8	0.00
Psych Tech	6.0	7.0	(1.0)	117%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.5	0.76
<b>TOTAL NURSING</b>	<b>73.0</b>	<b>73.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>3.0</b>	<b>15.0</b>	<b>0.0</b>	<b>4.0</b>	<b>5.48%</b>	<b>0.0</b>	<b>1.0</b>	<b>9.4</b>	<b>8.84</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.9	
<b>TOTAL PHARMACY</b>	<b>5.9</b>	<b>6.0</b>	<b>(0.1)</b>	<b>101.69%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>2.9</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.5	16.0	(0.5)	103%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>17.5</b>	<b>18.0</b>	<b>(0.5)</b>	<b>102.86%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	16.0	0.0	100%	1.0	4.0	0.0	1.0	6%	0.0	0.0	0.0	0.00
RN	98.6	100.0	(1.4)	101%	0.0	7.0	0.0	7.0	7%	0.0	2.0	0.7	7.64
LVN	91.3	84.0	7.3	92%	1.0	16.0	0.0	5.0	6%	0.0	5.0	6.6	2.70
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.9	0.00
Psych Tech	13.5	15.0	(1.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.4	1.96
<b>TOTAL NURSING</b>	<b>222.4</b>	<b>218.0</b>	<b>4.4</b>	<b>98.02%</b>	<b>2.0</b>	<b>27.0</b>	<b>0.0</b>	<b>14.0</b>	<b>6.42%</b>	<b>0.0</b>	<b>7.0</b>	<b>41.6</b>	<b>12.30</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	0.0	0.0	2.0	40%	0.0	0.0	2.9	
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	0.0	3.0	3.1	
<b>TOTAL PHARMACY</b>	<b>16.5</b>	<b>14.0</b>	<b>2.5</b>	<b>84.85%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>14.29%</b>	<b>0.0</b>	<b>3.0</b>	<b>6.0</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Institution for Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Separations Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term/Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>9.0</b>	<b>(1.0)</b>	<b>112.50%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.2</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.98
RN	38.9	46.0	(7.1)	118%	1.0	4.0	0.0	5.0	11%	0.0	0.0	0.4	4.97
LVN	19.9	16.0	3.9	80%	0.0	5.0	0.0	4.0	25%	0.0	0.0	11.9	3.28
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.6	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	0.0	1.7	0.84
<b>TOTAL NURSING</b>	<b>85.3</b>	<b>89.0</b>	<b>(3.7)</b>	<b>104.34%</b>	<b>1.0</b>	<b>9.0</b>	<b>0.0</b>	<b>9.0</b>	<b>10.11%</b>	<b>3.0</b>	<b>0.0</b>	<b>36.6</b>	<b>10.07</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	2.0	4.5	
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>2.0</b>	<b>4.8</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term/Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	3.0	1.0	5.0	29%	0.0	3.0	1.0	
<b>TOTAL PHYSICIANS</b>	<b>18.5</b>	<b>19.0</b>	<b>(0.5)</b>	<b>102.70%</b>	<b>0.0</b>	<b>4.0</b>	<b>1.0</b>	<b>6.0</b>	<b>31.58%</b>	<b>0.0</b>	<b>3.0</b>	<b>1.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.0	11.0	2.0	85%	2.0	4.0	0.0	4.0	36%	0.0	0.0	0.0	1.16
RN	108.3	104.0	4.3	96%	2.0	24.0	1.0	13.0	13%	0.0	8.0	6.6	14.11
LVN	47.1	45.0	2.1	96%	0.0	13.0	0.0	6.0	13%	0.0	0.0	4.8	5.96
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	32.9	32.0	0.9	97%	1.0	10.0	1.0	3.0	9%	0.0	0.0	13.3	0.89
<b>TOTAL NURSING</b>	<b>205.3</b>	<b>196.0</b>	<b>9.3</b>	<b>95.47%</b>	<b>5.0</b>	<b>51.0</b>	<b>2.0</b>	<b>26.0</b>	<b>13.27%</b>	<b>0.0</b>	<b>8.0</b>	<b>24.7</b>	<b>22.12</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
Pharmacist Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.9	
<b>TOTAL PHARMACY</b>	<b>13.0</b>	<b>10.0</b>	<b>3.0</b>	<b>76.92%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>4.3</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Full Time	Blanket Positions - Long term sick, Annuitants, Intermitants, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	18.0	16.0	2.0	89%	1.0	2.0	0.0	0.0	0%	0.0	1.0	1.4		
<b>TOTAL PHYSICIANS</b>	<b>22.0</b>	<b>21.0</b>	<b>1.0</b>	<b>95.45%</b>	<b>1.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>1.4</b>		
<b>MID-LEVELS</b>														
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0		
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
<b>TOTAL MID-LEVELS</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		
<b>NURSING</b>														
SRN III	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	19.6	13.0	6.6	66%	0.0	0.0	0.0	1.0	8%	0.0	0.0	0.0	0.07	
RN	163.2	155.0	8.2	95%	5.0	26.0	1.0	13.0	8%	0.0	11.0	0.0	27.30	
LVN	57.7	43.0	14.7	75%	1.0	12.0	0.0	7.0	16%	0.0	0.0	0.3	8.76	
CNA	26.0	26.0	0.0	100%	0.0	8.0	0.0	0.0	0%	1.0	0.0	2.0	8.23	
Psych Tech	50.0	46.0	4.0	92%	2.0	15.0	0.0	2.0	4%	0.0	0.0	3.1	3.31	
<b>TOTAL NURSING</b>	<b>321.5</b>	<b>288.0</b>	<b>33.5</b>	<b>89.58%</b>	<b>8.0</b>	<b>62.0</b>	<b>1.0</b>	<b>23.0</b>	<b>7.99%</b>	<b>1.0</b>	<b>11.0</b>	<b>5.4</b>	<b>47.67</b>	
<b>PHARMACY</b>														
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	10.5	6.0	4.5	57%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.1		
Pharmacist Tech	14.0	13.0	1.0	93%	0.0	5.0	0.0	1.0	8%	0.0	0.0	4.7		
<b>TOTAL PHARMACY</b>	<b>26.5</b>	<b>20.0</b>	<b>6.5</b>	<b>75.47%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>1.0</b>	<b>5.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>6.8</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -  
Corcoran

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2016 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2016 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Rate (Percentage)	Blanket Positions - 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/ Permanent/ Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Incentives, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	3.0	0.0	2.0	20%	0.0	3.0	0.4		
<b>TOTAL PHYSICIANS</b>	<b>14.5</b>	<b>11.0</b>	<b>3.5</b>	<b>75.86%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>2.0</b>	<b>18.18%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.4</b>		
<b>MID-LEVELS</b>														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0		
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.0</b>		
<b>NURSING</b>														
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	15.0	15.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.69	
RN	116.8	110.0	6.8	94%	1.0	16.0	0.0	3.0	3%	1.0	0.0	1.5	8.94	
LVN	49.7	44.0	5.7	89%	0.0	7.0	0.0	1.0	2%	1.0	2.0	26.8	12.12	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.2	0.00	
Psych Tech	39.0	33.0	6.0	85%	0.0	1.0	0.0	0.0	0%	0.0	1.0	15.0	2.84	
<b>TOTAL NURSING</b>	<b>224.5</b>	<b>206.0</b>	<b>18.5</b>	<b>91.76%</b>	<b>1.0</b>	<b>26.0</b>	<b>0.0</b>	<b>4.0</b>	<b>1.94%</b>	<b>2.0</b>	<b>4.0</b>	<b>43.5</b>	<b>25.59</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.8		
Pharmacist I	5.1	5.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1		
Pharmacist Tech	7.1	6.0	1.1	85%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.7		
<b>TOTAL PHARMACY</b>	<b>13.2</b>	<b>11.0</b>	<b>2.2</b>	<b>83.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>3.6</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/ Permanent/ Limited Term	Blanket Positions - Unfunded/ Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9		
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>11.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>		
<b>MID-LEVELS</b>														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		
<b>NURSING</b>														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	2.0	18%	0.0	0.0	0.0	0.01	
RN	24.6	26.0	(1.4)	106%	0.0	3.0	0.0	0.0	0%	0.0	10.0	0.9	1.48	
LVN	28.2	22.0	6.2	78%	0.0	1.0	1.0	1.0	5%	0.0	7.0	15.1	3.68	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.4	0.00	
Psych Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.07	
<b>TOTAL NURSING</b>	<b>69.3</b>	<b>62.0</b>	<b>6.3</b>	<b>90.78%</b>	<b>0.0</b>	<b>8.0</b>	<b>1.0</b>	<b>3.0</b>	<b>4.84%</b>	<b>0.0</b>	<b>17.0</b>	<b>20.4</b>	<b>5.24</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	0.0	1.3		
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.4		
<b>TOTAL PHARMACY</b>	<b>5.3</b>	<b>6.0</b>	<b>(0.7)</b>	<b>113.21%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>2.0</b>	<b>1.0</b>	<b>5.7</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	2.0	0.0	2.0	22%	0.0	4.0	1.3	
<b>TOTAL PHYSICIANS</b>	<b>12.0</b>	<b>10.0</b>	<b>2.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>20.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>1.3</b>	
<b>MID-LEVELS</b>													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.5	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.9	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.4</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.30
RN	42.1	37.0	5.1	88%	0.0	6.0	1.0	2.0	5%	1.0	1.0	3.3	5.88
LVN	42.5	40.0	2.5	94%	2.0	15.0	0.0	5.0	13%	0.0	1.0	13.1	6.82
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.5	0.00
Psych Tech	10.1	10.0	0.1	99%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.36
<b>TOTAL NURSING</b>	<b>107.2</b>	<b>96.0</b>	<b>11.2</b>	<b>89.55%</b>	<b>3.0</b>	<b>26.0</b>	<b>1.0</b>	<b>8.0</b>	<b>8.33%</b>	<b>1.0</b>	<b>2.0</b>	<b>23.9</b>	<b>13.36</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.9	
<b>TOTAL PHARMACY</b>	<b>7.2</b>	<b>6.0</b>	<b>1.2</b>	<b>83.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>2.0</b>	<b>2.0</b>	<b>1.9</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Chuckawalla Valley State  
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuitants, Intermitants, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	0.0	2.1	
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.1</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	5.0	6.5	43%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.88
RN	27.1	25.0	2.1	92%	0.0	10.0	0.0	1.0	4%	0.0	0.0	0.4	3.17
LVN	16.6	17.0	(0.4)	102%	0.0	4.0	0.0	1.0	6%	0.0	1.0	1.8	2.59
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	0.00
Psych Tech	5.5	5.0	0.5	91%	1.0	2.0	0.0	1.0	20%	0.0	0.0	0.0	0.75
<b>TOTAL NURSING</b>	<b>61.7</b>	<b>53.0</b>	<b>8.7</b>	<b>85.90%</b>	<b>1.0</b>	<b>17.0</b>	<b>0.0</b>	<b>3.0</b>	<b>5.66%</b>	<b>0.0</b>	<b>1.0</b>	<b>3.1</b>	<b>7.39</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.2	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.4	
<b>TOTAL PHARMACY</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>2.6</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Deuel Vocational  
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.1	
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>3.0</b>	<b>1.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	
<b>NURSING</b>													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	1.46
RN	51.1	51.0	0.1	100%	0.0	2.0	0.0	1.0	2%	1.0	14.0	0.0	9.58
LVN	36.0	33.0	3.0	92%	0.0	6.0	0.0	1.0	3%	0.0	4.0	1.2	5.94
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	9.0	22.7	2.84
Psych Tech	13.6	15.0	(1.4)	110%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.3	2.95
<b>TOTAL NURSING</b>	<b>118.2</b>	<b>115.0</b>	<b>3.2</b>	<b>97.29%</b>	<b>1.0</b>	<b>10.0</b>	<b>0.0</b>	<b>3.0</b>	<b>2.61%</b>	<b>2.0</b>	<b>27.0</b>	<b>25.2</b>	<b>22.77</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	3.0	(2.0)	300%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.2	
Pharmacist Tech	3.0	4.0	(1.0)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>8.0</b>	<b>(3.0)</b>	<b>160.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>3.1</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Retired Positions - long term sick, additional appointments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	5.0	1.8	74%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	0.05
RN	20.6	18.0	2.6	87%	0.0	2.0	0.0	1.0	6%	0.0	1.0	2.1	4.49
LVN	22.9	23.0	(0.1)	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.6	3.70
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.6	0.00
Psych Tech	6.0	3.0	3.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.65
<b>TOTAL NURSING</b>	<b>57.3</b>	<b>50.0</b>	<b>7.3</b>	<b>87.26%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>2.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>5.3</b>	<b>8.89</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	1.0	
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
<b>TOTAL PHARMACY</b>	<b>4.2</b>	<b>5.0</b>	<b>(0.8)</b>	<b>119.05%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>20.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.8</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Full Term Retired	Blanket Positions - long term sick, Annuitants, Incumbents, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0		
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.7		
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>6.0</b>	<b>2.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.7</b>		
<b>MID-LEVELS</b>														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.3		
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	2.0		
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>5.3</b>		
<b>NURSING</b>														
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.49	
RN	39.4	34.0	5.4	86%	1.0	10.0	0.0	7.0	21%	3.0	7.0	3.8	5.95	
LVN	30.6	22.0	8.6	72%	1.0	6.0	0.0	4.0	18%	0.0	8.0	0.0	3.67	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.7	0.00	
Psych Tech	9.0	8.0	1.0	89%	0.0	2.0	0.0	1.0	13%	0.0	0.0	2.0	0.96	
<b>TOTAL NURSING</b>	<b>92.5</b>	<b>78.0</b>	<b>14.5</b>	<b>84.32%</b>	<b>3.0</b>	<b>23.0</b>	<b>0.0</b>	<b>12.0</b>	<b>15.38%</b>	<b>3.0</b>	<b>15.0</b>	<b>8.5</b>	<b>11.07</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.8		
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	2.1		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	2.6		
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>3.0</b>	<b>3.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>5.5</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term/Fall Term	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>6.0</b>	<b>1.0</b>	<b>85.71%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	3.0	5.0	0.0	1.0	9%	0.0	0.0	0.0	0.00
RN	30.7	26.0	4.7	85%	0.0	9.0	2.0	6.0	23%	0.0	0.0	0.0	1.95
LVN	27.1	25.0	2.1	92%	1.0	9.0	0.0	2.0	8%	0.0	1.0	0.2	2.20
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.2	0.00
Psych Tech	5.2	4.0	1.2	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
<b>TOTAL NURSING</b>	<b>75.5</b>	<b>67.0</b>	<b>8.5</b>	<b>88.74%</b>	<b>4.0</b>	<b>24.0</b>	<b>2.0</b>	<b>9.0</b>	<b>13.43%</b>	<b>0.0</b>	<b>1.0</b>	<b>7.4</b>	<b>4.15</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	3.4	2.0	1.4	59%	0.0	0.0	0.0	1.0	50%	0.0	1.0	1.7	
<b>TOTAL PHARMACY</b>	<b>6.4</b>	<b>3.0</b>	<b>3.4</b>	<b>46.88%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>2.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>1.0</b>	<b>3.0</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	5.0	1.2	
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>9.0</b>	<b>1.0</b>	<b>90.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>1.2</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	
NP	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>2.0</b>	<b>(1.0)</b>	<b>200.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.48
RN	34.9	30.0	4.9	86%	2.0	2.0	0.0	2.0	7%	0.0	0.0	13.2	5.96
LVN	36.6	27.0	9.6	74%	0.0	3.0	0.0	1.0	4%	0.0	0.0	35.5	7.30
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	34.7	0.00
Psych Tech	13.6	13.0	0.6	96%	1.0	2.0	0.0	1.0	8%	0.0	0.0	2.7	0.68
<b>TOTAL NURSING</b>	<b>97.6</b>	<b>80.0</b>	<b>17.6</b>	<b>81.97%</b>	<b>3.0</b>	<b>9.0</b>	<b>0.0</b>	<b>4.0</b>	<b>5.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>86.1</b>	<b>14.42</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.5	
<b>TOTAL PHARMACY</b>	<b>10.8</b>	<b>10.0</b>	<b>0.8</b>	<b>92.59%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.5</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -  
Los Angeles County

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unlimited Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.9	
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>8.0</b>	<b>2.0</b>	<b>80.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	
<b>MID-LEVELS</b>													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	2.0	1.0	3.0	38%	0.0	0.0	0.0	0.26
RN	43.5	48.0	(4.5)	110%	1.0	5.0	0.0	2.0	4%	0.0	3.0	0.5	5.86
LVN	43.9	43.0	0.9	98%	0.0	8.0	0.0	3.0	7%	0.0	0.0	5.8	6.36
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.8	0.00
Psych Tech	22.5	24.0	(1.5)	107%	1.0	4.0	0.0	1.0	4%	0.0	2.0	2.9	0.83
<b>TOTAL NURSING</b>	<b>122.4</b>	<b>123.0</b>	<b>(0.6)</b>	<b>100.49%</b>	<b>2.0</b>	<b>19.0</b>	<b>1.0</b>	<b>10.0</b>	<b>8.13%</b>	<b>0.0</b>	<b>5.0</b>	<b>14.0</b>	<b>13.31</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	2.0	0.0	1.0	50%	0.0	0.0	1.6	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0%	2.0	1.0	2.0	
<b>TOTAL PHARMACY</b>	<b>7.3</b>	<b>5.0</b>	<b>2.3</b>	<b>68.49%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>20.00%</b>	<b>2.0</b>	<b>1.0</b>	<b>3.6</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuitants, Interimments, Retired appointments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.5</b>	<b>2.0</b>	<b>(0.5)</b>	<b>133.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.7</b>	
<b>NURSING</b>													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.25
RN	35.2	36.0	(0.8)	102%	0.0	6.0	0.0	1.0	3%	1.0	3.0	0.6	0.94
LVN	29.7	22.0	7.7	74%	0.0	8.0	0.0	1.0	5%	0.0	1.0	6.5	3.40
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.1	0.00
Psych Tech	26.0	26.0	0.0	100%	0.0	2.0	0.0	1.0	4%	0.0	0.0	1.4	1.51
<b>TOTAL NURSING</b>	<b>103.4</b>	<b>95.0</b>	<b>8.4</b>	<b>91.88%</b>	<b>0.0</b>	<b>17.0</b>	<b>0.0</b>	<b>4.0</b>	<b>4.21%</b>	<b>1.0</b>	<b>4.0</b>	<b>12.6</b>	<b>6.10</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	2.0	3.0	40%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	2.0	3.4	
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>8.0</b>	<b>4.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>4.3</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/Retired	Blanket Positions - Long term sick, Annuitants, Intermitants, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Phys & Surgeon	13.0	12.0	1.0	92%	0.0	0.0	0.0	1.0	8%	0.0	12.0	0.7		
<b>TOTAL PHYSICIANS</b>	<b>15.0</b>	<b>13.0</b>	<b>2.0</b>	<b>86.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>7.69%</b>	<b>0.0</b>	<b>12.0</b>	<b>0.7</b>		
<b>MID-LEVELS</b>														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		
<b>NURSING</b>														
SRN III	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.91	
RN	45.7	46.0	(0.3)	101%	0.0	8.0	0.0	2.0	4%	0.0	0.0	1.6	7.60	
LVN	47.8	43.0	4.8	90%	0.0	15.0	0.0	5.0	12%	0.0	0.0	12.1	8.97	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.4	0.00	
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	0.73	
<b>TOTAL NURSING</b>	<b>113.3</b>	<b>108.0</b>	<b>5.3</b>	<b>95.32%</b>	<b>0.0</b>	<b>29.0</b>	<b>0.0</b>	<b>8.0</b>	<b>7.41%</b>	<b>0.0</b>	<b>0.0</b>	<b>35.1</b>	<b>18.21</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.0	1.0	2.0	33%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.3		
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	0.0	0.0	0.0	0%	2.0	1.0	2.1		
<b>TOTAL PHARMACY</b>	<b>10.6</b>	<b>7.0</b>	<b>3.6</b>	<b>66.04%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>2.0</b>	<b>1.0</b>	<b>5.4</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled/ Permanent/Limited Term	Blanket Positions - Unfilled/ Retired	Full Time	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0		
Phys & Surgeon	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4		
<b>TOTAL PHYSICIANS</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.4</b>		
<b>MID-LEVELS</b>														
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>4.0</b>	<b>(1.0)</b>	<b>133.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		
<b>NURSING</b>														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.21	
RN	52.3	49.0	3.3	94%	2.0	12.0	0.0	9.0	18%	0.0	0.0	2.8	1.52	
LVN	24.7	25.0	(0.3)	101%	1.0	5.0	0.0	0.0	0%	0.0	1.0	1.9	1.61	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	33.5	27.0	6.5	81%	0.0	6.0	0.0	3.0	11%	0.0	0.0	2.0	1.38	
<b>TOTAL NURSING</b>	<b>123.0</b>	<b>113.0</b>	<b>10.0</b>	<b>91.87%</b>	<b>3.0</b>	<b>24.0</b>	<b>0.0</b>	<b>13.0</b>	<b>11.50%</b>	<b>0.0</b>	<b>1.0</b>	<b>6.7</b>	<b>4.72</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.3		
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.0		
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>2.0</b>	<b>1.3</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pleasant Valley State  
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	2.0	5.0	29%	0.0	3.0	0.0	2.0	100%	0.0	3.0	1.1	
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>4.0</b>	<b>5.0</b>	<b>44.44%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>2.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>1.1</b>	
<b>MID-LEVELS</b>													
PA	2.0	2.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.4	
NP	2.6	2.0	0.6	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.5	
<b>TOTAL MID-LEVELS</b>	<b>4.6</b>	<b>4.0</b>	<b>0.6</b>	<b>86.96%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>4.9</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	5.0	6.5	43%	0.0	3.0	0.0	1.0	20%	0.0	0.0	0.0	0.57
RN	25.8	27.0	(1.2)	105%	0.0	13.0	0.0	4.0	15%	1.0	1.0	4.2	1.63
LVN	47.3	36.0	11.3	76%	0.0	16.0	0.0	6.0	17%	0.0	0.0	23.1	5.08
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.0	0.00
Psych Tech	8.0	7.0	1.0	88%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
<b>TOTAL NURSING</b>	<b>93.6</b>	<b>76.0</b>	<b>17.6</b>	<b>81.20%</b>	<b>0.0</b>	<b>37.0</b>	<b>0.0</b>	<b>11.0</b>	<b>14.47%</b>	<b>1.0</b>	<b>1.0</b>	<b>32.3</b>	<b>7.32</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	4.7	
<b>TOTAL PHARMACY</b>	<b>6.5</b>	<b>6.0</b>	<b>0.5</b>	<b>92.31%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>3.0</b>	<b>0.0</b>	<b>5.7</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Richard J. Donovan  
Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term/Full Time	Blanket Positions - long term sick, Amnuitants, Incernments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	10.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.9	
<b>TOTAL PHYSICIANS</b>	<b>12.5</b>	<b>12.0</b>	<b>0.5</b>	<b>96.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.9</b>	
<b>MID-LEVELS</b>													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.8</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
RN	42.5	48.0	(5.5)	113%	1.0	8.0	0.0	2.0	4%	0.0	0.0	0.6	6.03
LVN	56.3	48.0	8.3	85%	0.0	19.0	0.0	6.0	13%	0.0	2.0	4.5	10.40
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.7	0.00
Psych Tech	21.0	27.0	(6.0)	129%	7.0	11.0	1.0	2.0	7%	0.0	0.0	0.9	5.19
<b>TOTAL NURSING</b>	<b>132.3</b>	<b>134.0</b>	<b>(1.7)</b>	<b>101.28%</b>	<b>8.0</b>	<b>40.0</b>	<b>1.0</b>	<b>10.0</b>	<b>7.46%</b>	<b>0.0</b>	<b>2.0</b>	<b>6.7</b>	<b>21.80</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	2.0	2.0	1.0	
Pharmacist Tech	5.5	3.0	2.5	55%	0.0	0.0	0.0	1.0	33%	0.0	2.0	4.3	
<b>TOTAL PHARMACY</b>	<b>10.5</b>	<b>7.0</b>	<b>3.5</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>14.29%</b>	<b>2.0</b>	<b>4.0</b>	<b>5.3</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison - Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term/Full Time	Blanket Positions - long term sick, Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>9.0</b>	<b>2.0</b>	<b>81.82%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	2.0	1.0	0.0	0.11
RN	69.3	65.0	4.3	94%	1.0	6.0	0.0	4.0	6%	2.0	0.0	5.0	11.70
LVN	30.2	22.0	8.2	73%	1.0	4.0	1.0	3.0	14%	0.0	2.0	4.8	6.06
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	30.5	0.00
Psych Tech	74.4	69.0	5.4	93%	0.0	6.0	0.0	2.0	3%	0.0	0.0	0.2	5.74
<b>TOTAL NURSING</b>	<b>186.4</b>	<b>167.0</b>	<b>19.4</b>	<b>89.59%</b>	<b>2.0</b>	<b>19.0</b>	<b>1.0</b>	<b>9.0</b>	<b>5.39%</b>	<b>4.0</b>	<b>3.0</b>	<b>40.5</b>	<b>23.61</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	1.0	50%	0.0	0.0	1.8	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.9	
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>8.0</b>	<b>3.0</b>	<b>72.73%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>12.50%</b>	<b>0.0</b>	<b>0.0</b>	<b>5.7</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Substance Abuse  
Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Separations Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/ Permanent/ Limited Term	Blanket Positions - Unfunded/ Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	11.0	6.0	5.0	55%	1.0	2.0	0.0	0.0	0%	0.0	7.0	0.0		
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>8.0</b>	<b>5.0</b>	<b>61.54%</b>	<b>1.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>		
<b>MID-LEVELS</b>														
PA	2.0	1.0	1.0	50%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.2		
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>1.0</b>	<b>3.0</b>	<b>25.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>3.2</b>		
<b>NURSING</b>														
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.51	
RN	53.5	46.0	7.5	86%	0.0	0.0	0.0	3.0	7%	7.0	0.0	1.4	10.17	
LVN	48.4	38.0	10.4	79%	0.0	2.0	0.0	1.0	3%	13.0	1.0	21.4	11.54	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0	1.0	2.9	0.81	
Psych Tech	44.2	27.0	17.2	61%	1.0	15.0	2.0	2.0	7%	4.0	0.0	1.2	2.23	
<b>TOTAL NURSING</b>	<b>159.6</b>	<b>123.0</b>	<b>36.6</b>	<b>77.07%</b>	<b>1.0</b>	<b>17.0</b>	<b>2.0</b>	<b>6.0</b>	<b>4.88%</b>	<b>31.0</b>	<b>2.0</b>	<b>26.9</b>	<b>25.26</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	2.3		
Pharmacist Tech	4.0	7.0	(3.0)	175%	0.0	0.0	0.0	1.0	14%	0.0	2.0	2.7		
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>11.0</b>	<b>(3.0)</b>	<b>137.50%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.0</b>	<b>18.18%</b>	<b>0.0</b>	<b>2.0</b>	<b>5.0</b>		

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**SEPTEMBER 2010**

*(Data source -- Budget Authority and*

*State Controller's Office Employment History Records)*

**Sierra Conservation  
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term Full Time	Blanket Positions - long term sick, additional appointments, Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>												
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>
<b>MID-LEVELS</b>												
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.8
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.8</b>
<b>NURSING</b>												
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.00
SRN II	8.0	6.0	2.0	75%	0.0	4.0	0.0	1.0	17%	0.0	0.0	0.00
RN	20.8	15.0	5.8	72%	0.0	6.0	0.0	4.0	27%	0.0	4.0	3.6
LVN	18.5	18.0	0.5	97%	0.0	3.0	0.0	1.0	6%	0.0	2.0	1.2
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.5
Psych Tech	9.0	9.0	0.0	100%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.62
<b>TOTAL NURSING</b>	<b>57.3</b>	<b>49.0</b>	<b>8.3</b>	<b>85.51%</b>	<b>0.0</b>	<b>15.0</b>	<b>0.0</b>	<b>7.0</b>	<b>14.29%</b>	<b>0.0</b>	<b>6.0</b>	<b>6.3</b>
<b>PHARMACY</b>												
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	1.0	0.0	1.0	100%	0.0	0.0	2.8
<b>TOTAL PHARMACY</b>	<b>3.3</b>	<b>3.0</b>	<b>0.3</b>	<b>90.91%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>3.3</b>

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison - Solano

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfilled/Permanent/Limited Term	Blanket Positions - Full Time	Blanket Positions - long term sick, Annuitants, Interimments, Additional Appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	9.0	(1.0)	113%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9		
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>11.0</b>	<b>(1.0)</b>	<b>110.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>		
<b>MID-LEVELS</b>														
PA	0.0	1.0	(1.0)		1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.0	1.0		
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>1.0</b>		
<b>NURSING</b>														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	0.81	
RN	37.6	37.0	0.6	98%	0.0	8.0	0.0	6.0	16%	1.0	0.0	0.4	4.31	
LVN	38.4	31.0	7.4	81%	1.0	4.0	0.0	4.0	13%	0.0	1.0	7.4	4.46	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.4	0.00	
Psych Tech	8.5	8.0	0.5	94%	0.0	2.0	0.0	0.0	0%	0.0	2.0	0.0	1.02	
<b>TOTAL NURSING</b>	<b>97.0</b>	<b>87.0</b>	<b>10.0</b>	<b>89.69%</b>	<b>1.0</b>	<b>16.0</b>	<b>0.0</b>	<b>11.0</b>	<b>12.64%</b>	<b>1.0</b>	<b>3.0</b>	<b>11.2</b>	<b>10.60</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Pharmacist I	3.0	2.0	1.0	67%	0.0	2.0	0.0	1.0	50%	0.0	1.0	5.8		
Pharmacist Tech	5.0	8.0	(3.0)	160%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.5		
<b>TOTAL PHARMACY</b>	<b>9.0</b>	<b>10.0</b>	<b>(1.0)</b>	<b>111.11%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>10.3</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -  
San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded	Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Incumbents, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	13.9	12.0	1.9	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3		
<b>TOTAL PHYSICIANS</b>	<b>16.9</b>	<b>14.0</b>	<b>2.9</b>	<b>82.84%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.3</b>		
<b>MID-LEVELS</b>														
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>3.0</b>	<b>(2.0)</b>	<b>300.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		
<b>NURSING</b>														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	13.4	12.0	1.4	90%	1.0	5.0	0.0	2.0	17%	0.0	1.0	0.0	1.38	
RN	38.8	48.0	(9.2)	124%	4.0	20.0	3.0	4.0	8%	0.0	0.0	0.0	3.21	
LVN	61.5	56.0	5.5	91%	1.0	8.0	1.0	4.0	7%	0.0	0.0	0.0	12.29	
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	0.76	
Psych Tech	16.1	22.0	(5.9)	137%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.7	1.07	
<b>TOTAL NURSING</b>	<b>138.9</b>	<b>147.0</b>	<b>(8.1)</b>	<b>105.83%</b>	<b>6.0</b>	<b>39.0</b>	<b>4.0</b>	<b>10.0</b>	<b>6.80%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.9</b>	<b>18.71</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.7		
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	0.0	0.0	0.0	0%	4.0	1.0	0.6		
<b>TOTAL PHARMACY</b>	<b>8.8</b>	<b>9.0</b>	<b>(0.2)</b>	<b>102.27%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>5.0</b>	<b>1.0</b>	<b>2.3</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Salinas Valley State  
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/Full Time	Blanket Positions - long term sick, Annuitants, Intermittents, additional appointments, Retired	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	1.0	1.2		
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>1.2</b>		
<b>MID-LEVELS</b>														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9		
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>		
<b>NURSING</b>														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.0	0.00	
RN	46.2	46.0	0.2	100%	1.0	11.0	0.0	2.0	4%	1.0	1.0	0.9	2.07	
LVN	29.9	18.0	11.9	60%	0.0	0.0	0.0	3.0	17%	0.0	0.0	27.8	6.73	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	22.0	20.0	2.0	91%	0.0	4.0	0.0	2.0	10%	2.0	0.0	5.0	1.56	
<b>TOTAL NURSING</b>	<b>110.6</b>	<b>93.0</b>	<b>17.6</b>	<b>84.09%</b>	<b>1.0</b>	<b>16.0</b>	<b>0.0</b>	<b>8.0</b>	<b>8.60%</b>	<b>3.0</b>	<b>1.0</b>	<b>33.7</b>	<b>10.36</b>	
<b>PHARMACY</b>														
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2		
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	5.4		
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	0.0	0.9		
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>9.0</b>	<b>2.0</b>	<b>81.82%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>5.0</b>	<b>0.0</b>	<b>7.5</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Valley State Prison for Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unlimited Term	Permanent/Limited Term Full Time	Blanket Positions - long term sick, Ammitants, Interments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	6.0	0.0		
<b>TOTAL PHYSICIANS</b>	<b>12.0</b>	<b>11.0</b>	<b>1.0</b>	<b>91.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>6.0</b>	<b>0.0</b>		
<b>MID-LEVELS</b>														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		
<b>NURSING</b>														
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.01	
RN	30.9	37.0	(6.1)	120%	0.0	9.0	0.0	3.0	8%	0.0	1.0	1.7	1.38	
LVN	40.3	25.0	15.3	62%	0.0	3.0	0.0	2.0	8%	0.0	0.0	5.3	5.56	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	23.9	0.00	
Psych Tech	13.7	13.0	0.7	95%	1.0	5.0	0.0	2.0	15%	0.0	0.0	1.4	0.85	
<b>TOTAL NURSING</b>	<b>97.4</b>	<b>86.0</b>	<b>11.4</b>	<b>88.30%</b>	<b>2.0</b>	<b>21.0</b>	<b>0.0</b>	<b>7.0</b>	<b>8.14%</b>	<b>0.0</b>	<b>1.0</b>	<b>32.3</b>	<b>7.80</b>	
<b>PHARMACY</b>														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	6.0	2.0	6.9		
<b>TOTAL PHARMACY</b>	<b>3.0</b>	<b>4.0</b>	<b>(1.0)</b>	<b>133.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>6.0</b>	<b>2.0</b>	<b>6.9</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Wasco State Prison  
Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, additional appointments, Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)	
<b>PHYSICIANS</b>													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	2.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>12.0</b>	<b>10.0</b>	<b>2.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.5</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	1.0	4.0	0.0	1.0	9%	0.0	1.0	0.0	1.69
RN	49.6	49.0	0.6	99%	0.0	12.0	0.0	3.0	6%	0.0	0.0	3.0	6.70
LVN	46.4	36.0	10.4	78%	0.0	12.0	0.0	5.0	14%	0.0	0.0	3.8	9.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	41.9	0.00
Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	7.0	0.84
<b>TOTAL NURSING</b>	<b>115.5</b>	<b>104.0</b>	<b>11.5</b>	<b>90.04%</b>	<b>1.0</b>	<b>30.0</b>	<b>0.0</b>	<b>11.0</b>	<b>10.58%</b>	<b>0.0</b>	<b>1.0</b>	<b>55.7</b>	<b>18.23</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.6	
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	1.0	1.0	1.9	
<b>TOTAL PHARMACY</b>	<b>8.8</b>	<b>8.0</b>	<b>0.8</b>	<b>90.91%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>4.5</b>	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Full Time Retired	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	16.0	12.0	4.0	75%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0		
Chief P&S	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	27.0	23.0	4.0	85%	0.0	0.0	0.0	2.0	9%	0.0	1.0	0.0		
<b>TOTAL PHYSICIANS</b>	<b>44.0</b>	<b>37.0</b>	<b>7.0</b>	<b>84.09%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>2.0</b>	<b>5.41%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>		
<b>MID-LEVELS</b>														
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		
<b>NURSING</b>														
SRN III	3.0	2.0	1.0	67%	0.0	0.0	1.0	1.0	50%	0.0	0.0	0.0	0.00	
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
RN	48.0	44.0	4.0	92%	0.0	5.0	0.0	3.0	7%	0.0	0.0	0.0	1.30	
LVN	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
<b>TOTAL NURSING</b>	<b>55.0</b>	<b>46.0</b>	<b>9.0</b>	<b>83.64%</b>	<b>0.0</b>	<b>5.0</b>	<b>1.0</b>	<b>4.0</b>	<b>8.70%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.30</b>	
<b>PHARMACY</b>														
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0	0.0	0.0		
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		18.0	0.0	0.0		
<b>TOTAL PHARMACY</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>25.0</b>	<b>0.0</b>	<b>0.0</b>		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2010

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Total Sheet For All  
Institutions and  
Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2010 - 9/30/2010	Year To Date Appointments 10/1/2009 - 9/30/2010	Separations 9/1/2010 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Separations 10/1/2009 - 9/30/2010	Year To Date Turnover Rate (Percentage) 10/1/2009 - 9/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Unfunded, Retired, Amateurs, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2010)	Overtime Usage (FTE)
<b>PHYSICIANS</b>														
CMO/RME	55.0	43.0	12.0	78%	2.0	12.0	0.0	1.0	2%	0.0	2.0	0.0		
Chief P&S	35.0	31.0	4.0	89%	0.0	1.0	0.0	3.0	10%	0.0	0.0	0.0		
Phys & Surgeon	315.9	286.0	29.9	91%	3.0	43.0	1.0	17.0	6%	3.0	60.0	20.9		
<b>TOTAL PHYSICIANS</b>	<b>405.9</b>	<b>360.0</b>	<b>45.9</b>	<b>88.69%</b>	<b>5.0</b>	<b>56.0</b>	<b>1.0</b>	<b>21.0</b>	<b>5.83%</b>	<b>3.0</b>	<b>62.0</b>	<b>20.9</b>		
<b>MID-LEVELS</b>														
PA	27.5	27.0	0.5	98%	1.0	13.0	0.0	2.0	7%	0.0	0.0	16.1		
NP	49.6	40.0	9.6	81%	0.0	2.0	0.0	2.0	5%	0.0	1.0	12.4		
<b>TOTAL MID-LEVELS</b>	<b>77.1</b>	<b>67.0</b>	<b>10.1</b>	<b>86.90%</b>	<b>1.0</b>	<b>15.0</b>	<b>0.0</b>	<b>4.0</b>	<b>5.97%</b>	<b>0.0</b>	<b>1.0</b>	<b>28.5</b>		
<b>NURSING</b>														
SRN III	51.0	45.0	6.0	88%	0.0	8.0	1.0	5.0	11%	0.0	0.0	0.0	0.00	
SRN II	389.8	334.0	55.8	86%	14.0	94.0	1.0	23.0	7%	2.0	6.0	0.0	17.61	
RN	1648.6	1611.0	37.6	98%	26.0	293.0	8.0	114.0	7%	21.0	77.0	65.6	192.65	
LVN	1271.0	1083.0	188.0	85%	17.0	255.0	4.0	89.0	8%	14.0	51.0	287.6	192.20	
CNA	42.1	42.0	0.1	100%	0.0	10.0	0.0	1.0	2%	8.0	10.0	303.9	12.78	
Psych Tech	580.4	541.0	39.4	93%	17.0	157.0	4.0	36.0	7%	10.0	5.0	84.4	43.67	
<b>TOTAL NURSING</b>	<b>3982.9</b>	<b>3656.0</b>	<b>326.9</b>	<b>91.79%</b>	<b>74.0</b>	<b>817.0</b>	<b>18.0</b>	<b>268.0</b>	<b>7.33%</b>	<b>55.0</b>	<b>149.0</b>	<b>741.5</b>	<b>458.72</b>	
<b>PHARMACY</b>														
Pharmacist II	35.0	23.0	12.0	66%	0.0	4.0	0.0	1.0	4%	0.0	0.0	5.5		
Pharmacist I	98.7	79.0	19.7	80%	0.0	8.0	0.0	6.0	8%	14.0	5.0	57.0		
Pharmacist Tech	139.6	133.0	6.6	95%	0.0	10.0	0.0	4.0	3%	53.0	37.0	88.5		
<b>TOTAL PHARMACY</b>	<b>273.3</b>	<b>235.0</b>	<b>38.3</b>	<b>85.99%</b>	<b>0.0</b>	<b>22.0</b>	<b>0.0</b>	<b>11.0</b>	<b>4.68%</b>	<b>67.0</b>	<b>42.0</b>	<b>151.0</b>		

Class Code	Institution	Class	Total Authorized Positions Total Filled Positions June 10 Vacancies 918 Blanket Positions (As of 6/30/10) Temp Help Pos (FTE) (As of 6/30/10) Overtime (FTE) (As of 6/30/10) Registry Positions (FTE) (As of June 10 ) Total Position Usage Position Usage Above / Below Authority								Comments:	
			A	B	C	D	E	F	G	H		
										<b>B+C+D+ E+F=G</b>	<b>A-G=H</b>	
		<b>Totals</b>										
9319	SRN III - Medical		48.0	40.0	0.0	0.0	0.0	0.0	0.0	40.0	8.0	
9318	SRN II - Medical		347.8	252.7	0.0	0.5	18.4	0.0	0.0	271.6	76.2	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.3	0.0	0.0	1.3	(0.3)	
	<b>Total Supervision - Medical</b>		<b>396.8</b>	<b>293.7</b>	<b>0.0</b>	<b>0.5</b>	<b>18.7</b>	<b>0.0</b>	<b>0.0</b>	<b>312.9</b>	<b>83.9</b>	
9275	RN - Medical		1289.4	1170.5	18.2	17.1	186.5	85.5	0.0	1437.7	(148.3)	
8257	LVN - Medical		1287.4	984.3	17.0	11.0	212.8	287.3	0.0	1512.4	(225.0)	
	<b>Total Rank &amp; File- Nursing - Medical</b>		<b>2576.8</b>	<b>2154.8</b>	<b>35.2</b>	<b>28.1</b>	<b>379.3</b>	<b>352.8</b>	<b>0.0</b>	<b>2950.1</b>	<b>(373.3)</b>	
	<b>Grand Totals</b>		<b>2973.6</b>	<b>2448.5</b>	<b>35.2</b>	<b>28.6</b>	<b>397.9</b>	<b>352.8</b>	<b>0.0</b>	<b>3263.0</b>	<b>(289.4)</b>	

Class Code	Institution	Class	Total Authorized Positions Total Filled Positions June 10 Vacancies 918 Blanket Positions Temp Help Pos (FTE) Overtime (FTE) Registry Positions (FTE) Total Position Usage Position Usage Above / Below Authority								Comments:
			A	B	C	D	E	F	G	H	
									<b>B+C+D+ E+F=G</b>	<b>A-G=H</b>	
		<b>Totals</b>									
7547	CMO		31.0	27.0	1.0	0.0	0.0	0.0	28.0	3.0	
9287	Chief P&S		34.0	28.0	0.0	0.0	0.2	0.0	28.2	5.8	
		<b>Total Management</b>	<b>65.0</b>	<b>55.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.2</b>	<b>0.0</b>	<b>56.2</b>	<b>8.8</b>	
9269	P&S-CF		87.4	75.0	4.4	0.1	0.8	0.0	80.2	7.2	
9283	P&S-IM/FP		204.5	157.0	4.1	0.2	2.1	20.7	184.1	20.4	
8016	PA		28.5	23.5	0.0	0.0	1.3	16.0	40.9	(12.4)	
9278	NP		45.6	35.0	0.0	0.0	2.4	12.3	49.7	(4.1)	
		<b>Total Primary Care Providers</b>	<b>386.0</b>	<b>290.5</b>	<b>8.5</b>	<b>0.2</b>	<b>6.7</b>	<b>49.1</b>	<b>354.9</b>	<b>11.1</b>	
		<b>Grand Totals</b>	<b>431.0</b>	<b>345.5</b>	<b>9.5</b>	<b>0.2</b>	<b>6.9</b>	<b>49.1</b>	<b>411.1</b>	<b>19.9</b>	

## **GOAL 4**

# **IMPLEMENT QUALITY IMPROVEMENT PROGRAMS**

**Objective 4.1:** Establish Clinical Quality Measurement and Evaluation Program.

**Action 4.1.2:** By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

**Reporting/Responsible Division:**

Program Compliance Branch, CPHCS

**Performance Measure:**

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

**Graph/Table Display:**

Refer to page 71.

CPHCS Summary of OIG Audit Results	CPHCS Summary of OIG Audit Results																														
	Statewide Average	CSP - Sacramento September 2008	California Medical Facility October 2008	C.J. Donovan Correctional Facility November 2008	Centinela State Prison December 2008	Deuel Vocational Institution January 2009	Central California Institution February 2009	California Women's Facility February 2009	Sierra Conservation Center March 2009	CSP - Los Angeles County April 2009	Pleasant Valley State Prison April 2009	California Correctional Institution May 2009	California Rehabilitation Institute June 2009	California Institution for Women June 2009	Avena State Prison July 2009	San Quentin State Prison August 2009	High Desert State Prison September 2009	California State Prison October 2009	North Kern State Prison November 2009	Kern Valley State Prison December 2009	Folsom State Prison December 2009	CSP - Solano January 2010	Substance Abuse Treatment Facility February 2010	Valley State Prison for Women January 2010	Yorwood State Prison February 2010	Chuckawalla Valley State Prison March 2010	CSP - Corcoran March 2010	Calipatria State Prison April 2010	Correctional State Prison April 2010	Correctional Training Facility April 2010	Wile Creek State Prison April 2010
Overall Score	71.2%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	64.0%	83.2%	67.1%	68.1%	80.0%	68.3%	69.4%	68.9%	76.6%	72.0%	74.5%	74.1%
Chronic Care	61.6%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%	37.6%	78.8%	42.3%	57.8%	70.5%	38.7%	51.5%	57.5%	75.0%	56.2%	69.8%	57.1%
Clinical Services	64.7%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	57.7%	75.8%	59.9%	56.1%	65.7%	60.8%	60.6%	68.0%	60.1%	59.2%	68.7%	61.1%
Health Screening	76.0%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	75.4%	88.8%	76.9%	72.7%	85.8%	82.3%	75.9%	72.7%	80.0%	64.2%	81.0%	83.7%
Specialty Services	64.5%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	61.7%	80.1%	65.6%	61.5%	71.5%	82.4%	86.1%	55.1%	74.5%	69.0%	75.8%	71.0%
Urgent Services	77.7%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	61.0%	87.6%	70.4%	75.2%	66.9%	70.2%	77.9%	75.7%	88.3%	74.8%	74.6%	83.8%
Emergency Services	78.0%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	71.9%	83.6%	82.4%	69.6%	88.2%	73.2%	73.1%	88.2%	85.2%	81.0%	64.0%	82.8%
Prenatal Care/Childbirth/Post-delivery	71.1%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	80.8%	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	68.5%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	85.6%	80.4%	59.8%	56.0%	81.3%	57.5%	56.2%	67.7%	57.5%	71.5%	68.1%	77.1%
Access to healthcare information	61.8%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	72.5%	77.5%	57.8%	56.9%	75.5%	49.0%	49.0%	72.5%	37.3%	77.5%	72.5%	88.2%
Outpatient Housing Unit	80.4%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	n/a	n/a	n/a	88.5%	89.8%	99.0%	61.7%	92.5%	87.1%	n/a	n/a	n/a
Internal Reviews	77.4%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	68.8%	98.0%	75.0%	72.5%	85.5%	87.5%	67.5%	65.8%	75.0%	93.0%	82.5%	72.5%
Inmate Transfers	87.4%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%	100.0%	95.3%	78.9%	100.0%	100.0%	95.3%	73.3%	86.7%	100.0%	67.9%	68.4%	85.3%
Clinic Operations	92.1%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	96.6%	93.9%	83.9%	98.5%	100.0%	97.0%	90.9%	90.3%	100.0%	90.9%	100.0%	95.5%
Preventive Services	40.9%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	27.3%	56.7%	58.0%	36.0%	81.4%	33.7%	48.3%	30.3%	48.3%	51.0%	40.0%	42.0%
Pharmacy Services	87.1%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	82.8%	100.0%	89.0%	90.0%	86.2%	82.8%	82.8%	86.2%	96.6%	88.6%	93.1%	100.0%
Other Services	83.7%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	50.0%	70.0%	75.0%	100.0%	100.0%	85.0%	100.0%	92.7%	100.0%	66.7%	85.0%	89.3%
Inmate Hunger Strikes	52.5%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a	46.3%	n/a	87.9%	78.9%	n/a	n/a	n/a	30.0%	100.0%	n/a	81.6%	26.3%
Chemical Agent Contraindications	93.0%	100.0%	86.8%	94.1%	89.4%	89.4%	84.7%	100.0%	100.0%	90.8%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	60.0%	100.0%	100.0%	100.0%	100.0%	100.0%	n/a	100.0%	100.0%	100.0%	100.0%	100.0%
Staffing levels and training	96.2%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	95.0%	100.0%	100.0%	100.0%	95.0%	95.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Nursing Policy	76.4%	78.6%	35.7%	86.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	57.1%	74.3%	71.4%	71.4%	100.0%	50.0%	71.4%	85.7%	100.0%	100.0%	88.6%	100.0%

Low Adherence to Policies & Procedures	< 75%
Moderate Adherence to Policies & Procedures	75% - 85%
High Adherence to Policies & Procedures	> 85%

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

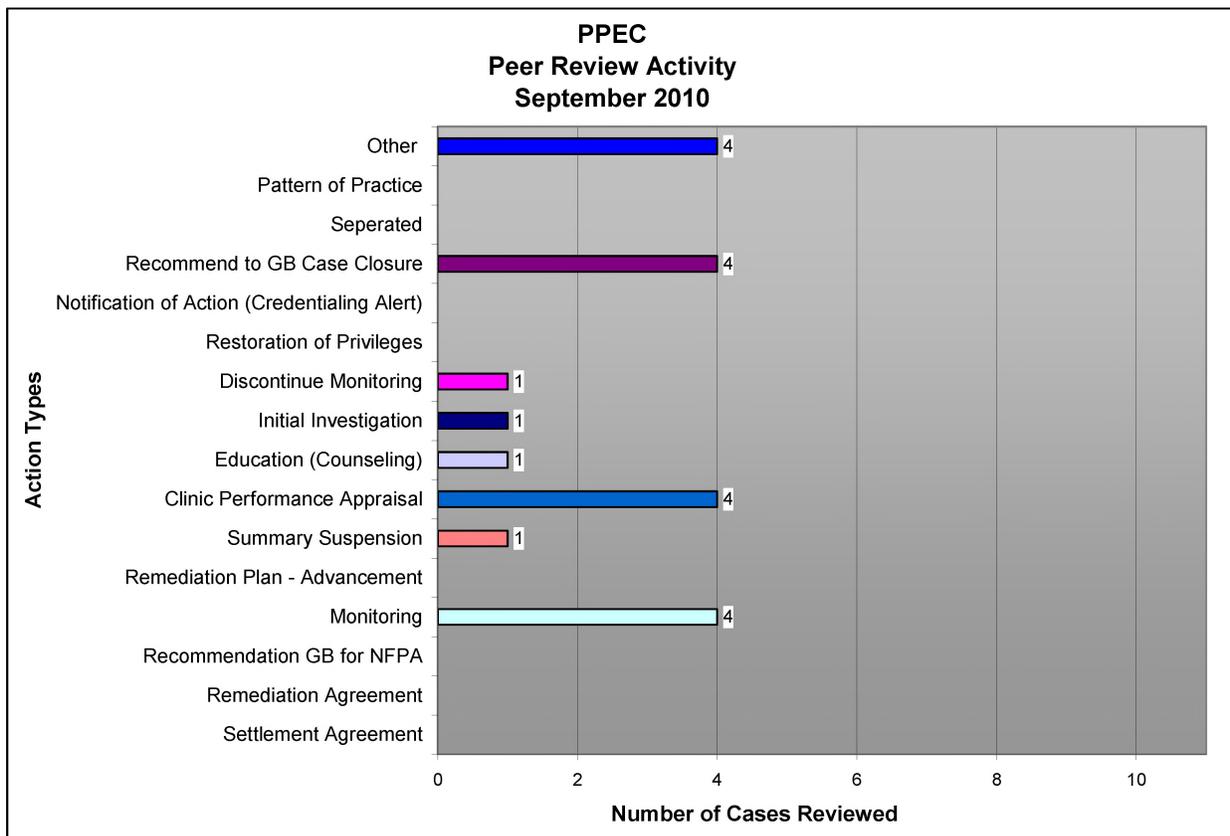
**Objective 4.3:** Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

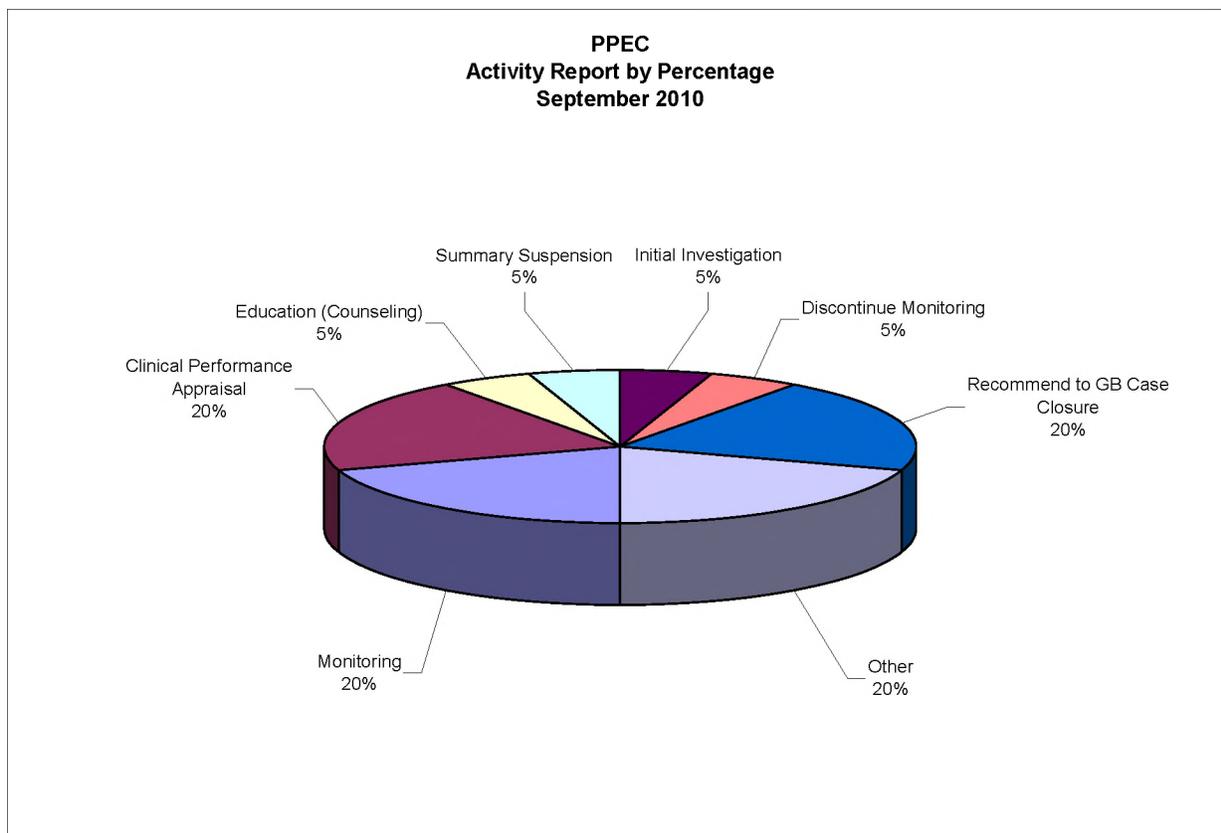
**Action 4.3.1:** By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

**Reporting/Responsible Division:**  
Clinical Practice Review Section, CPHCS

**Performance Measure:**  
Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

**Graph/Table Display:**





**Results Explanation:**

The data represented pertains to physicians and surgeons and mid-level providers.

**“Pattern of Practice”** is defined as an extensive clinical performance assessment that is initiated by PPEC as a part of a peer review investigative process. This assessment is completed by a practitioner within the same discipline and requires an in depth review of a privilege specific competencies being provided by the practitioner. This review may require the review of a larger number of Unit Health Records to gather facts and determine the overall clinical pattern of practice of the practitioner. The practitioner is provided an opportunity to review the findings and respond verbally to the reviewer and in writing to PPEC members.

**“Separated”** status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

**“Recommend to Governing Body Case Closure”** is when PPEC makes a recommendation to the Governing Body to close the case based on supporting facts presented to the committee that demonstrate the practitioner is providing a standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.

**“Notification of Action (Credentialing Alert)”** is defined as a Credentialing Alert indicating the practitioner is or has been a subject of peer review.

**“Restoration of Privileges”** is defined as restoring full or partial privileges after privileges were suspended or restricted by PPEC as a result of allegations that clinical practice has fallen below the standard of care.

**“Discontinue Monitoring”** is defined as an action taken by PPEC to cease monitoring a practitioner’s clinical competency based on the result of monitoring reports that demonstrate the practitioner is providing care and treatment within the standard of care.

**“Initial Investigation”** is defined as an action taken by PPEC initiating a peer review investigation based on allegations that the practitioner is providing care and treatment to patient-inmates below the standard of care.

**“Education (Counseling)”** is defined as a process in which the practitioner is provided training and/or mentoring regarding specific standards and protocols related to providing clinical care and treatment consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same and similar circumstances.

**“Clinical Performance Appraisal”** is defined as a clinical performance evaluation assessment that is completed on all new hires within the first 60-day and annually thereafter. The appraisal includes reviewing patient-inmate Unit Health Records that are under the care of the practitioner to determine if the provider is delivering care consistent with the degree of care, skill and learning that is expected.

**“Summary Suspension”** is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

**“Remediation Plan Advancement”** is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

**“Monitoring”** is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

**“Recommendation Governing Body for Notice of Final Proposed Action”** is defined as a recommendation made to by the PPEC to Governing Body for approval to revoke privileges and terminate employment of a practitioner based on facts that support allegations that the practitioner’s conduct falls below the required standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.<sup>1</sup>

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<sup>1</sup> Pursuant to Order Approving, With Modifications, Proposed Policies Regarding Physician Clinical Competency, July 9, 2008, *Plata, et al. v. Arnold Schwarzenegger, et al. Federal Court Case No C01-1351*

**Objective 4.4:** Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

**Action 4.4.1:** By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

**Reporting/Responsible Division:**

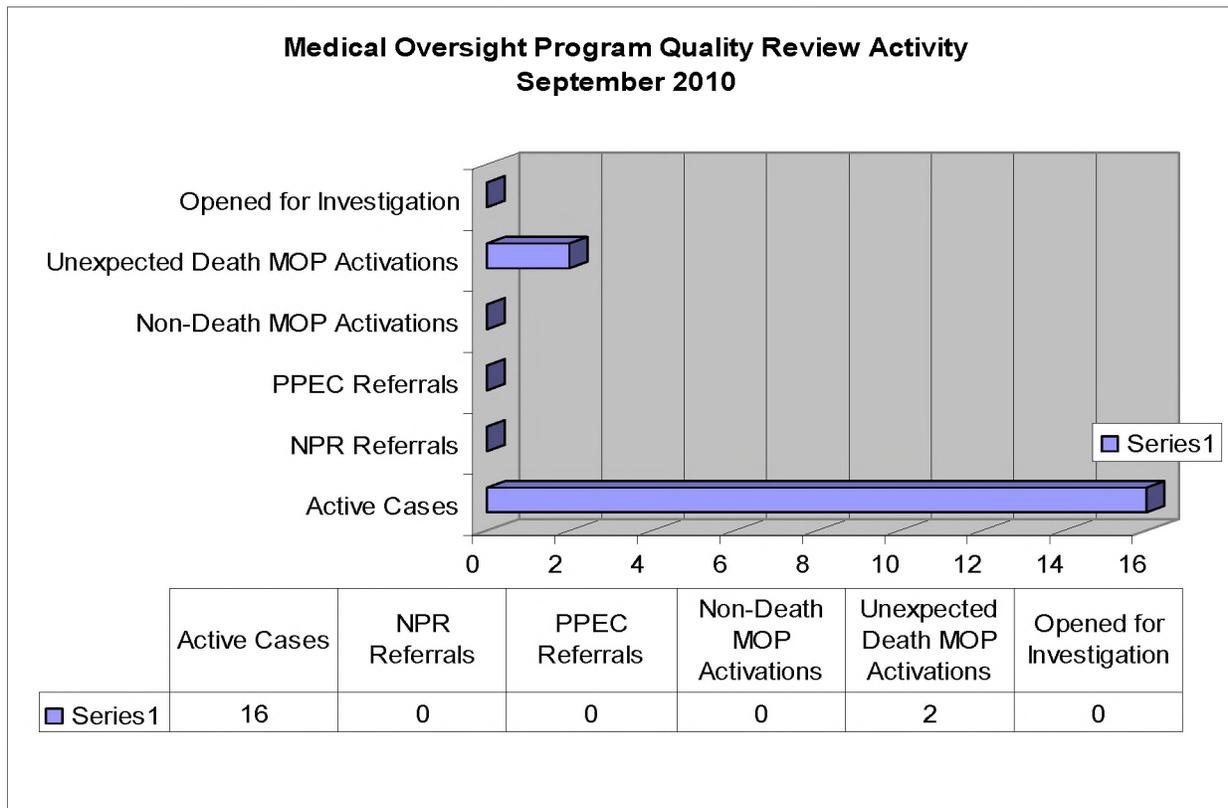
Clinical Operations Support Branch, CPHCS

**Performance Measure:**

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

**Graph/Table Display:**



**Results Explanation:**

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

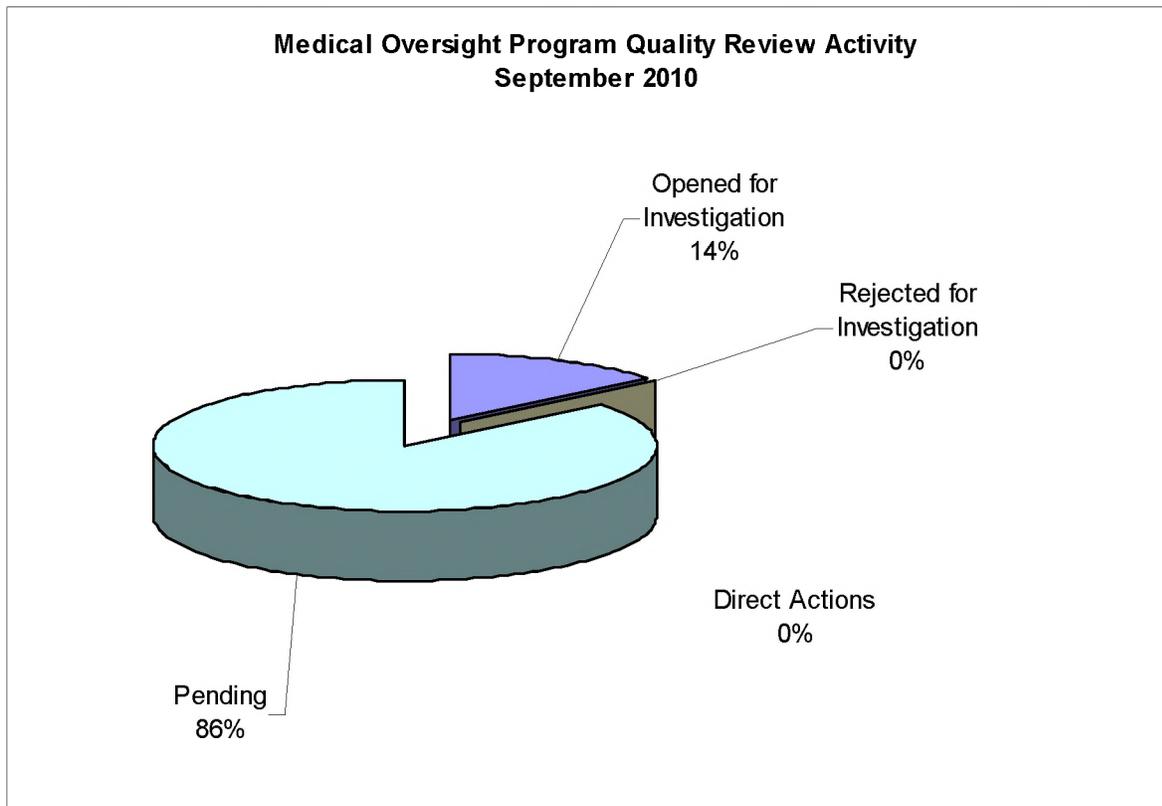
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“**Non-Death MOP Activations**” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“**Unexpected Death MOP Activations**” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“**Opened for Investigation**” are formal investigations conducted by MOP.

**Graph/Table Display:**



**Results Explanation:**

“**Opened for Investigation**” is a formal investigation conducted by MOP.

“**Rejected for Investigation**” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“**Direct Actions**” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“**Pending**” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

**Objective 4.5:** Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

**Action 4.5.1:** By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

**Reporting/Responsible Division:**

Program Compliance Branch, CPHCS

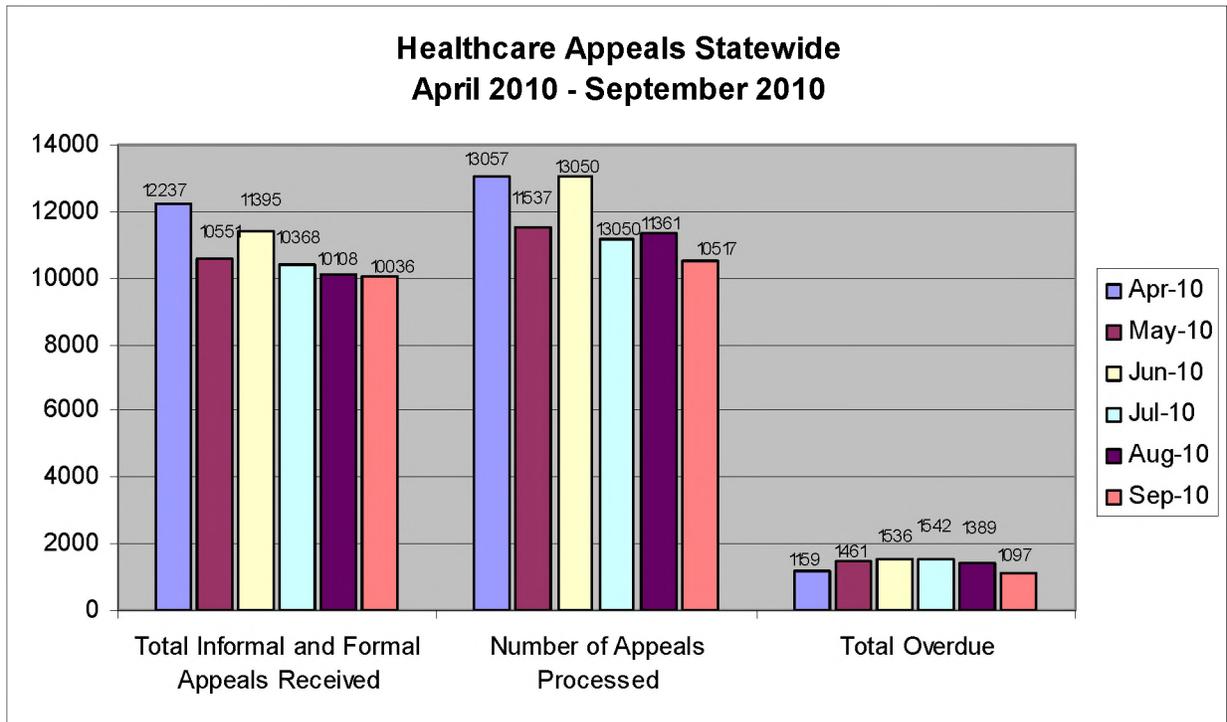
**Performance Indicators:**

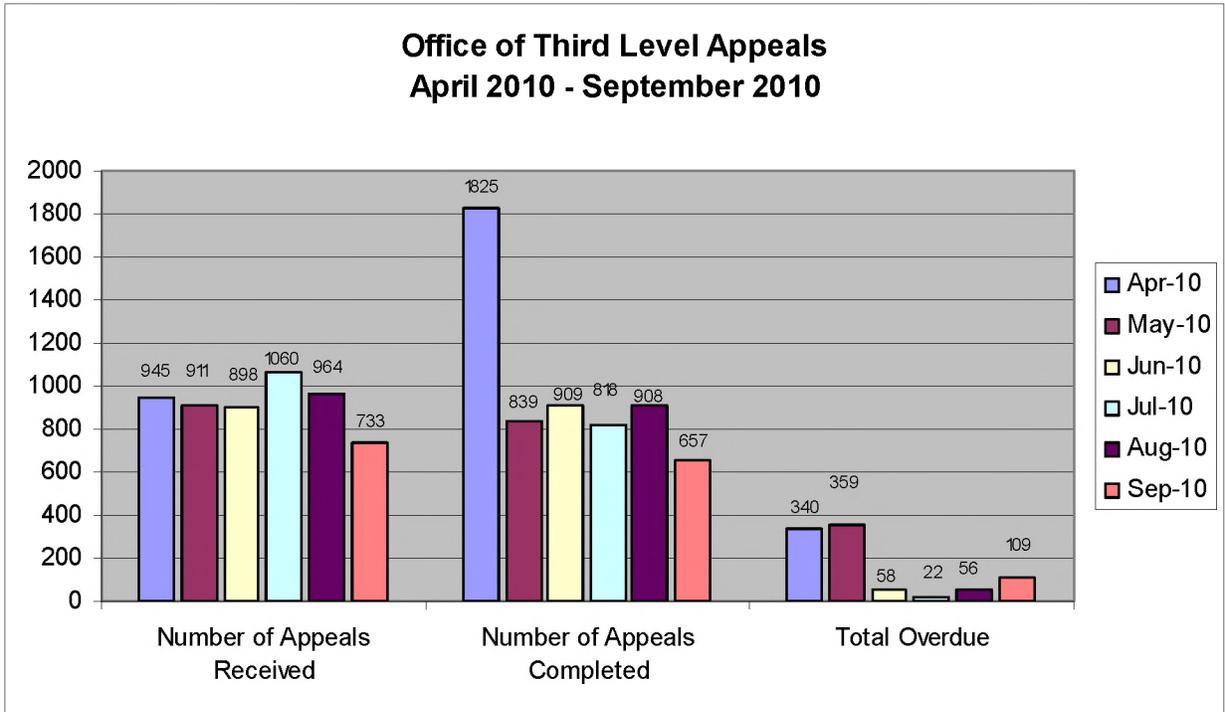
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

**Graph/Table Display:**

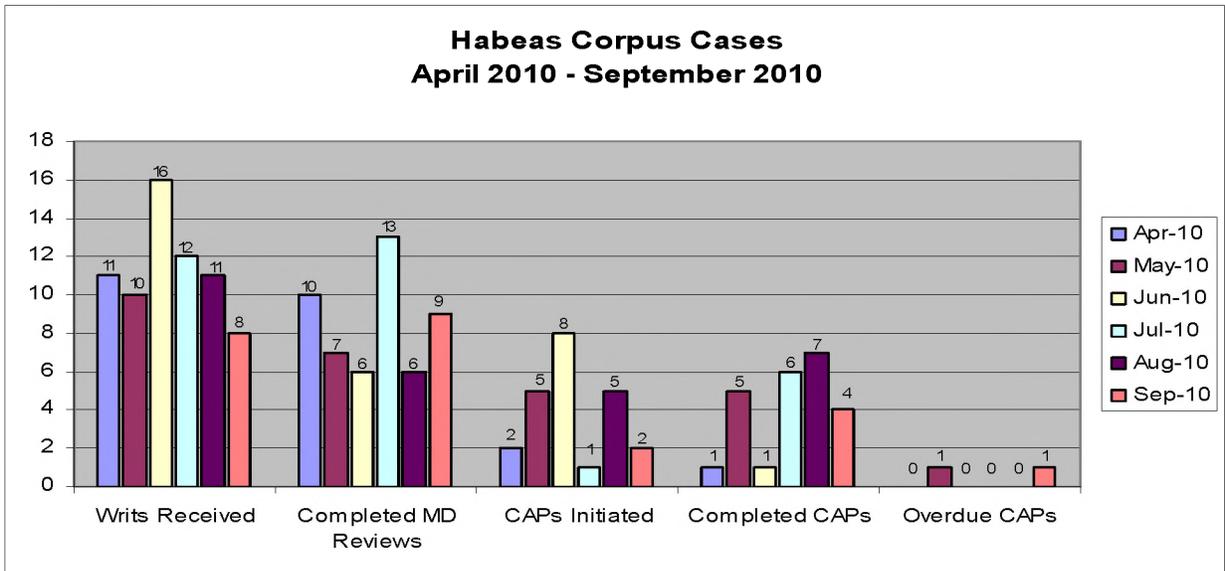




**Results Explanation:**

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.

To address the current backlog, staff have developed and implemented an action plan which includes the redirection of staff from other areas to assist in the reviews, voluntary overtime for staff, the fast-tracking of non-clinical appeals, and the use of strike teams at problematic institutions.



**Results Explanation:**

A “CAP” is a corrective action plan.

## **GOAL 5**

# **ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE**

**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.1:** Continue developing the drug formulary for the most commonly prescribed medications.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and non-psychiatric medication costs per month and percentage of monthly drug costs psychiatric v. non-psychiatric medications.

**Graph/Table Display:**

Refer to pages 81-87.

**Results Explanation:**

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

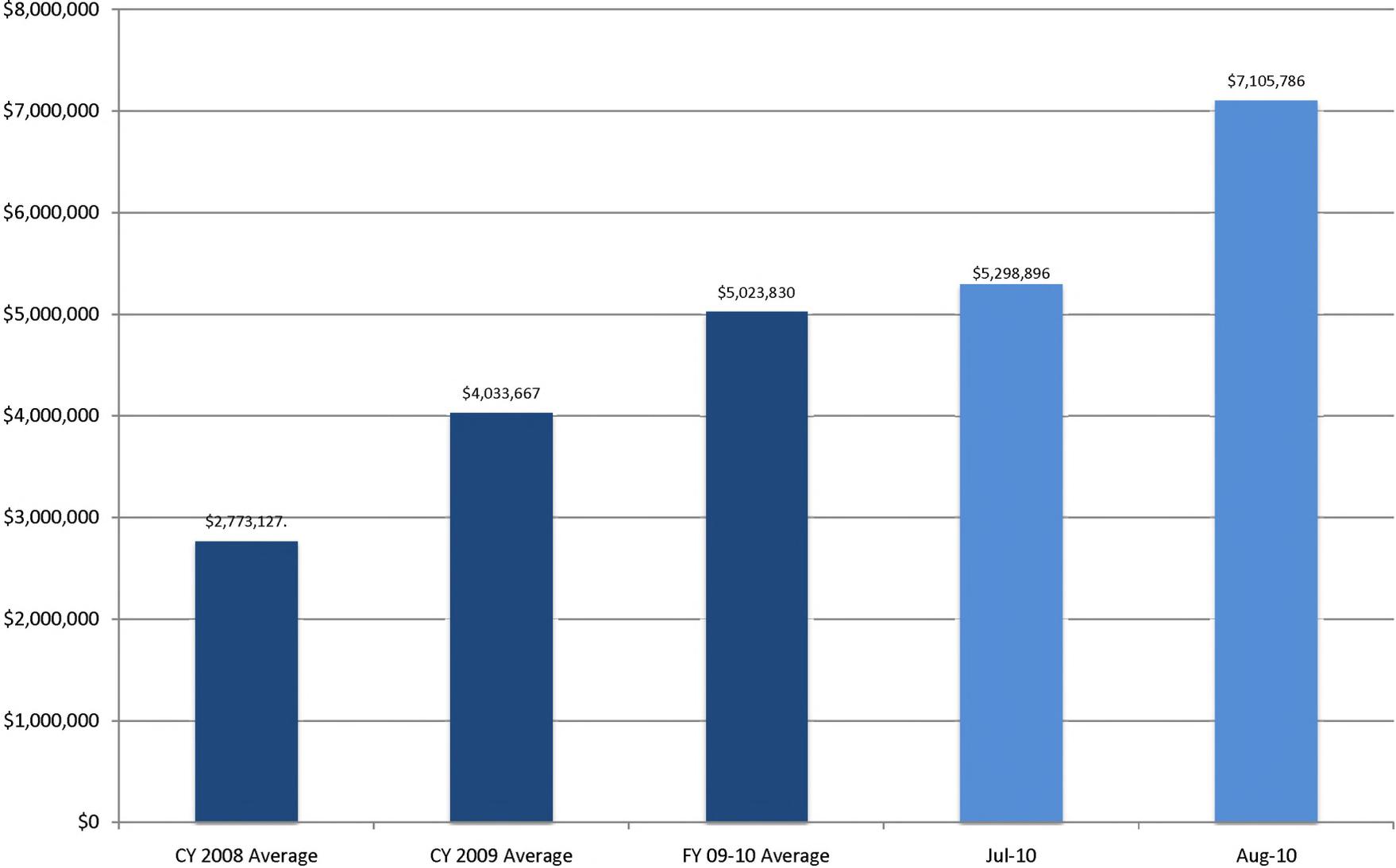
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

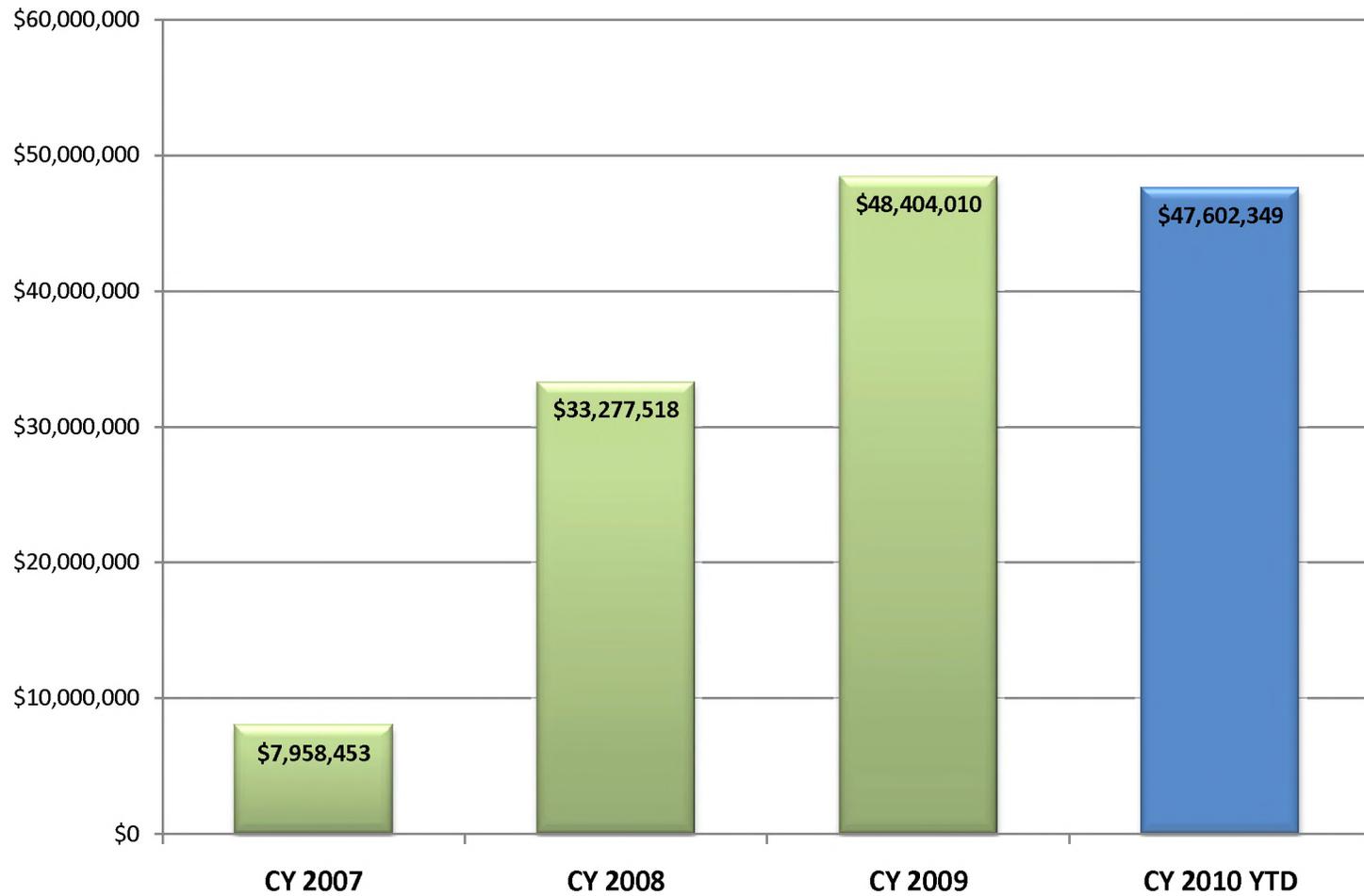
Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

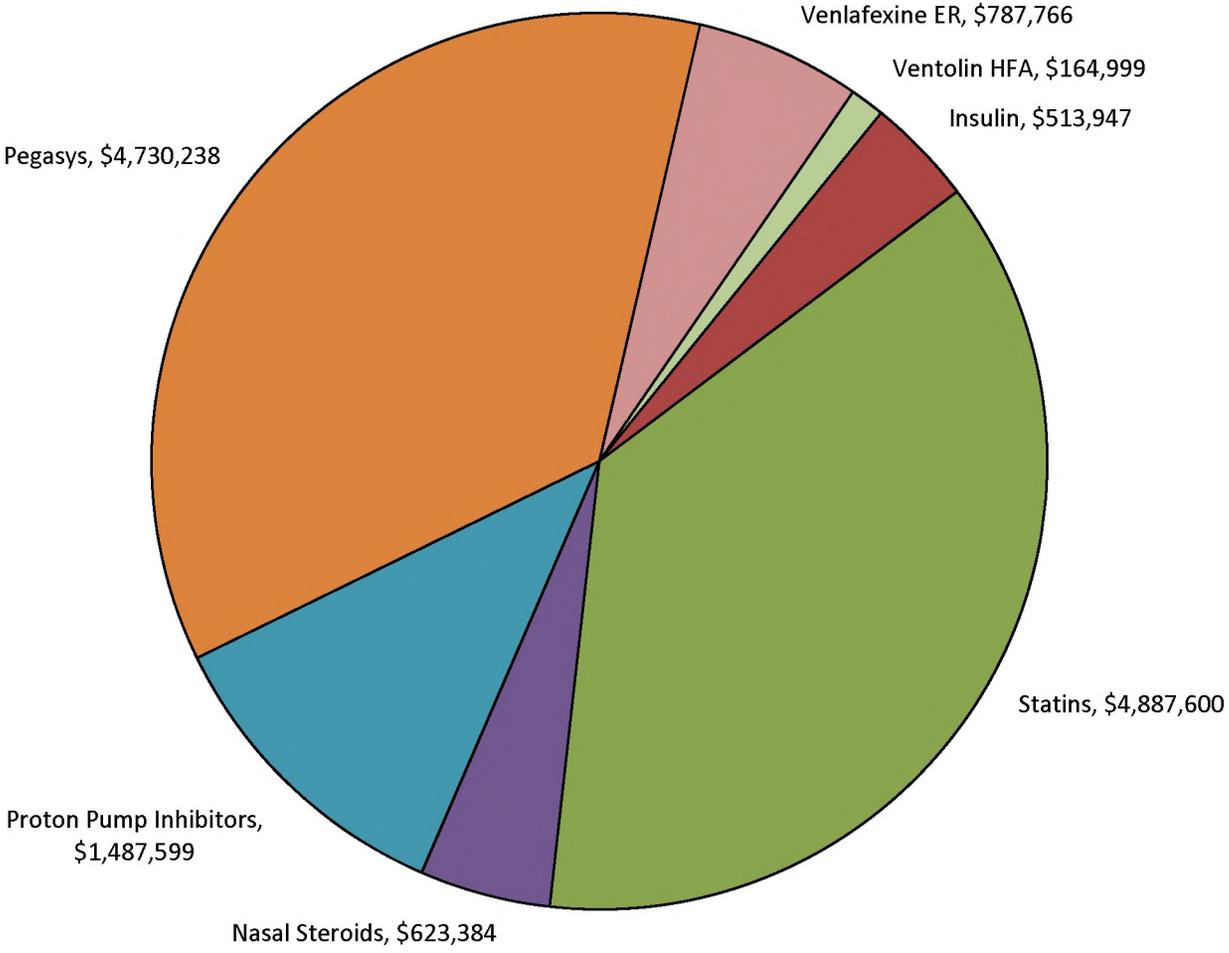
# Pharmacy Cost Savings/ Cost Avoidance by Month



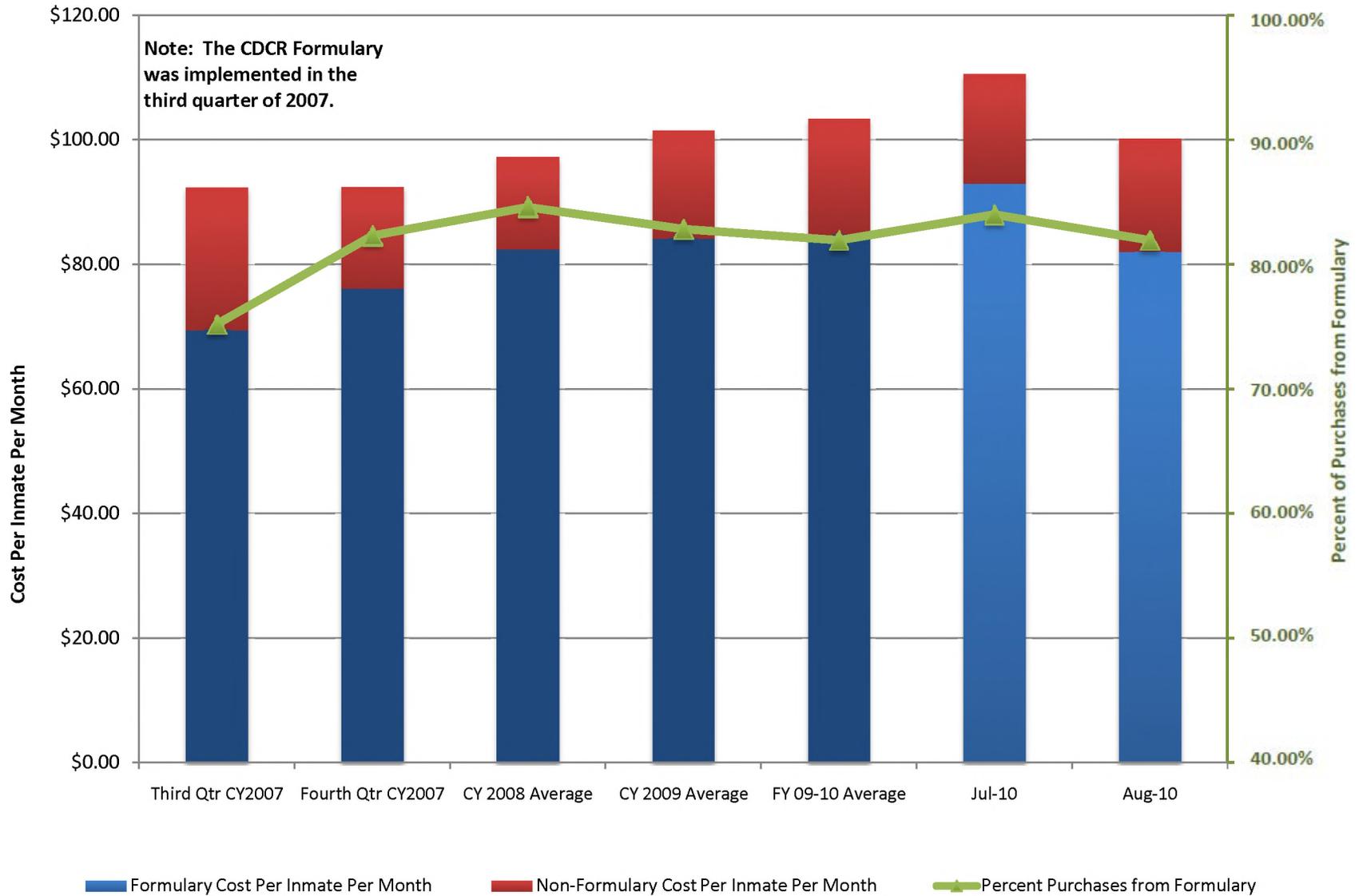
## Cumulative Pharmacy Cost Savings/Cost Avoidance



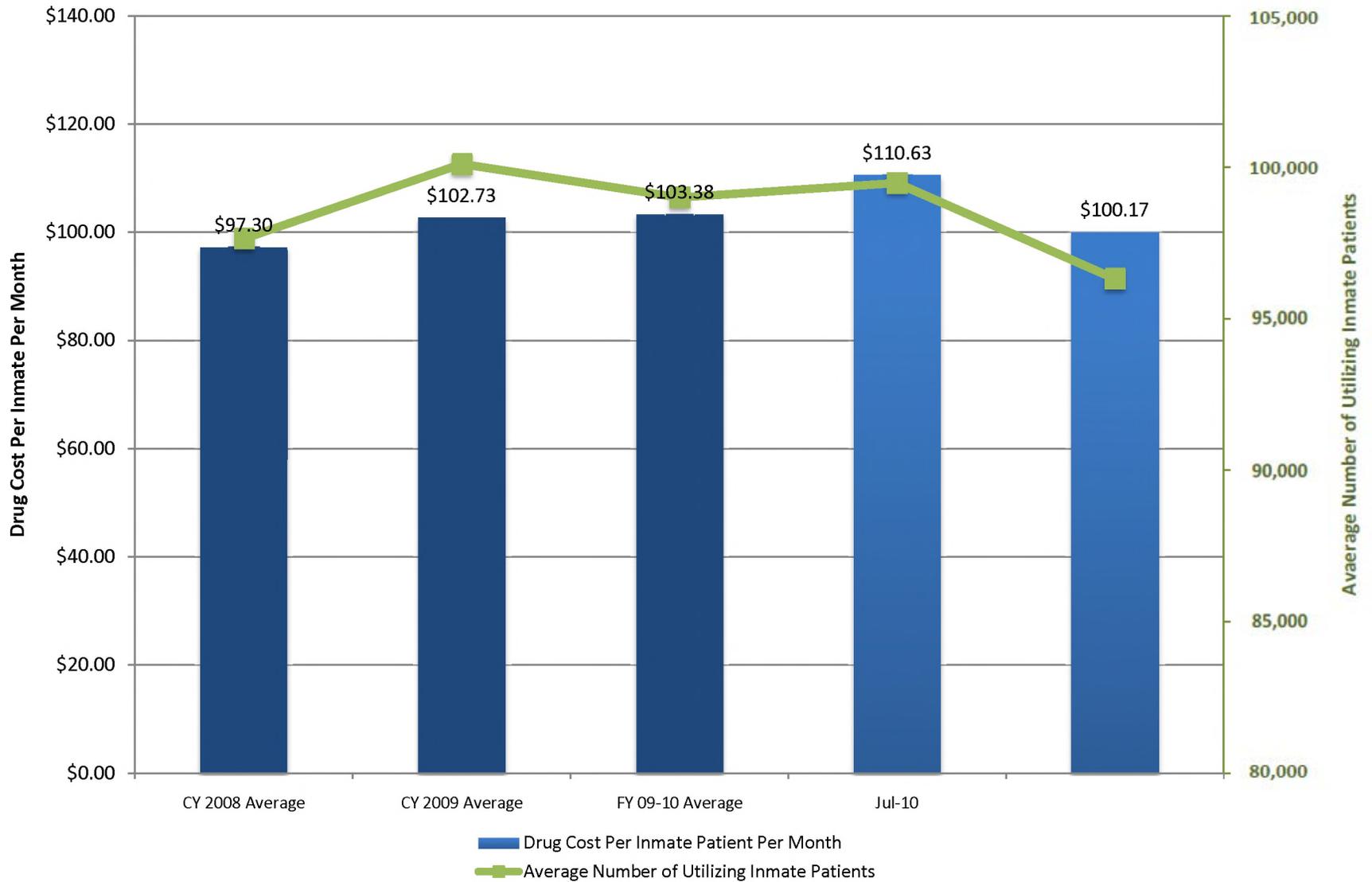
**CY 2010 Targeted Contract Savings thru August**  
**Total= \$13,195,534**



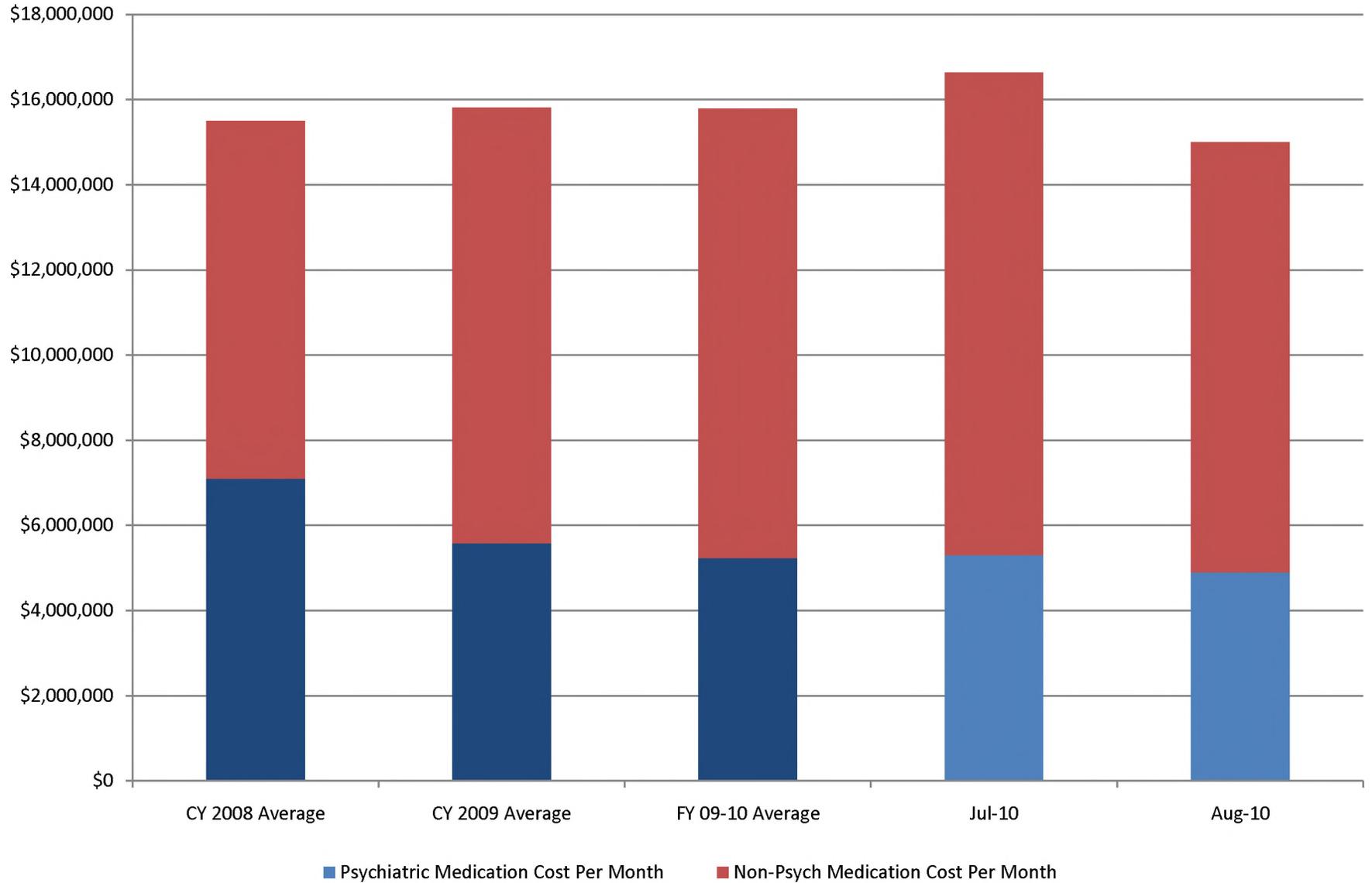
## Formulary and Non-Formulary Purchases Per Inmate Per Month



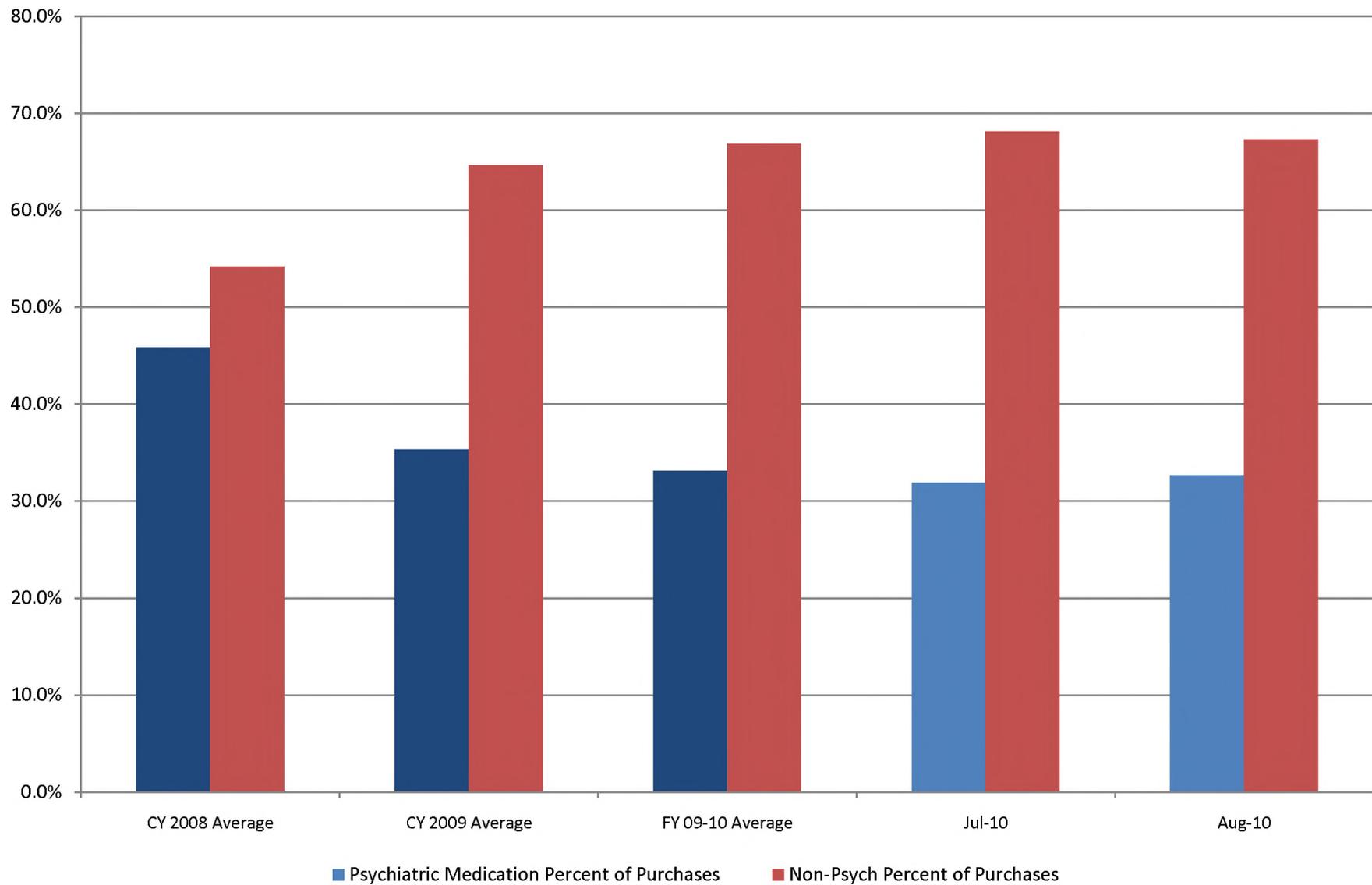
## Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



## Psychiatric and Non-Psychiatric Medication Costs Per Month



## Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications



**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.2:** By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

**Reporting/Responsible Division:**

Maxor Pharmacy Services

**Performance Indicators:**

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month.

Average number of prescriptions processed per day by pharmacists and pharmacy technicians.

**Graph/Table Display:**

Refer to pages 89-91.

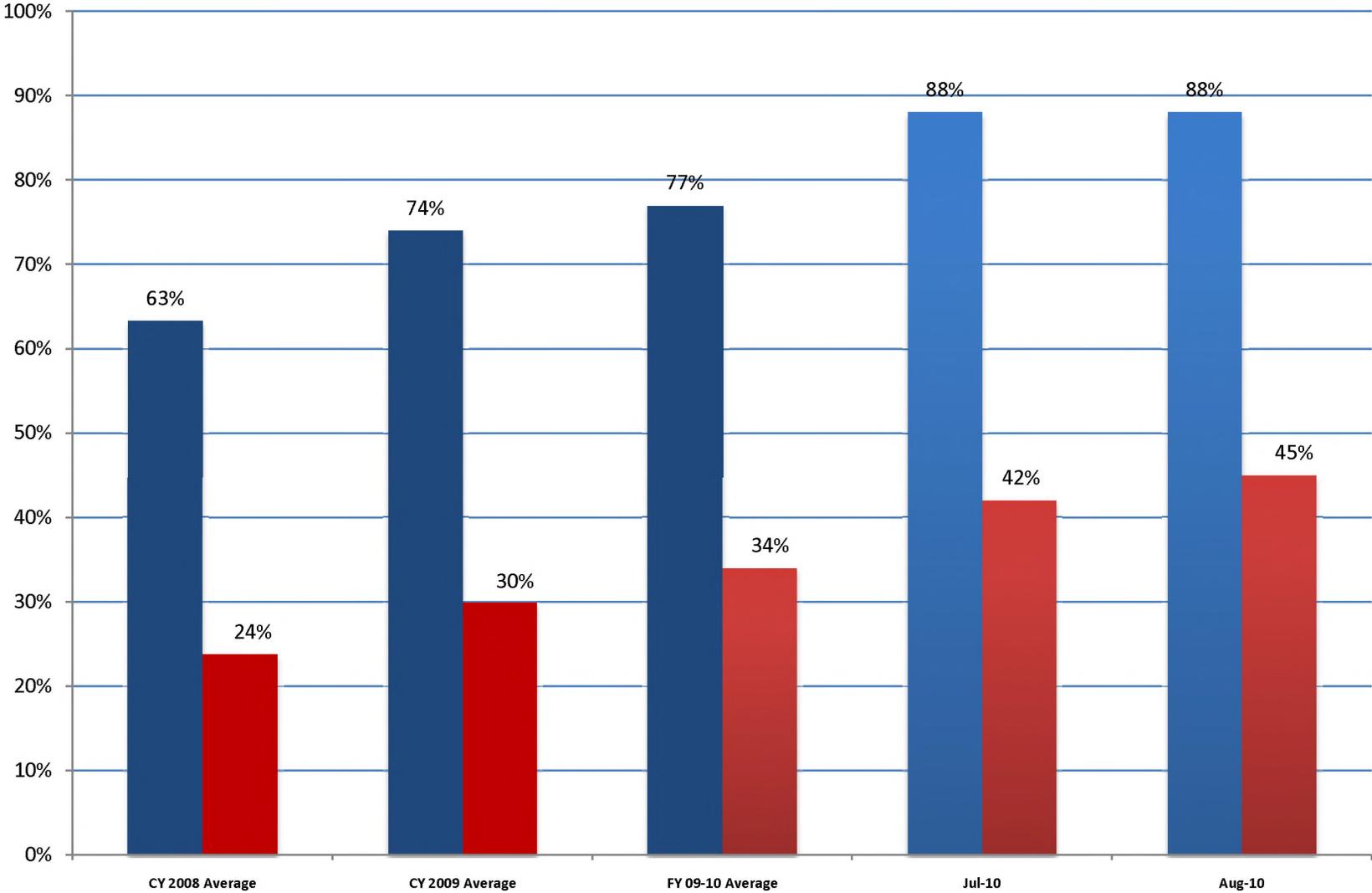
**Results Explanation:**

Average numbers of prescriptions processed are calculated using basic productivity workload data.

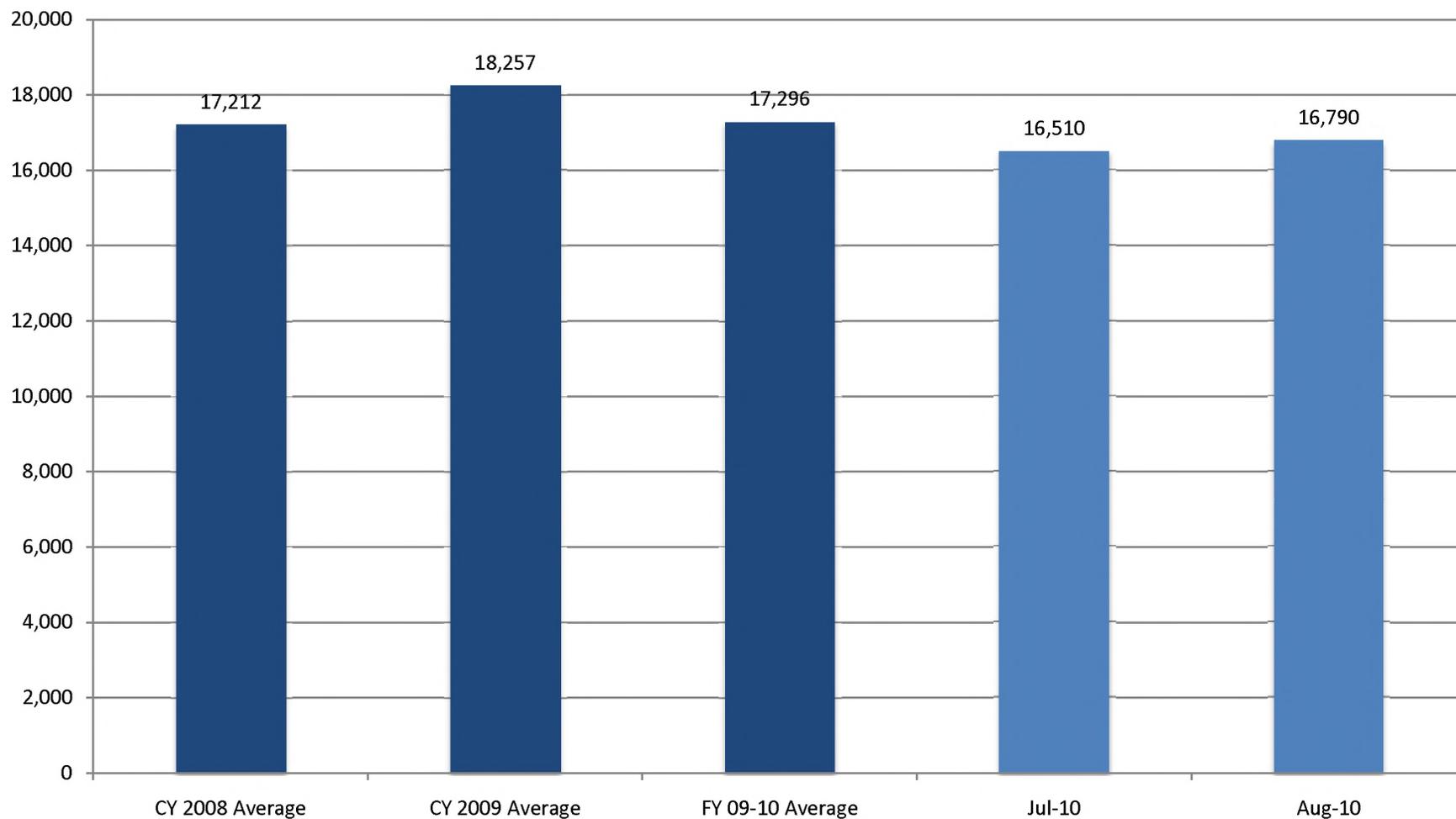
NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

# Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections

■ Pharmacy Areas ■ Non-Pharmacy Areas



## Average Number of Prescriptions Processed Per Facility Per Month



## Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

