

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
November 2010**

November 30, 2010

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Introduction

This is the Receiver's November 2010 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The November 2010 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1** Objective 1.2 – Timely Access to Health Care Services

- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses

- GOAL 4** Objective 4.1 – Clinical Quality Measurement and Evaluation Program
 Objective 4.3 – Medical Peer Review and Discipline
 Objective 4.4 – Medical Oversight Program
 Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions

- GOAL 5** Objective 5.1 – Pharmacy Services

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

Refer to pages 4-6.

October Inmate Population (excludes out-of-state inmates):

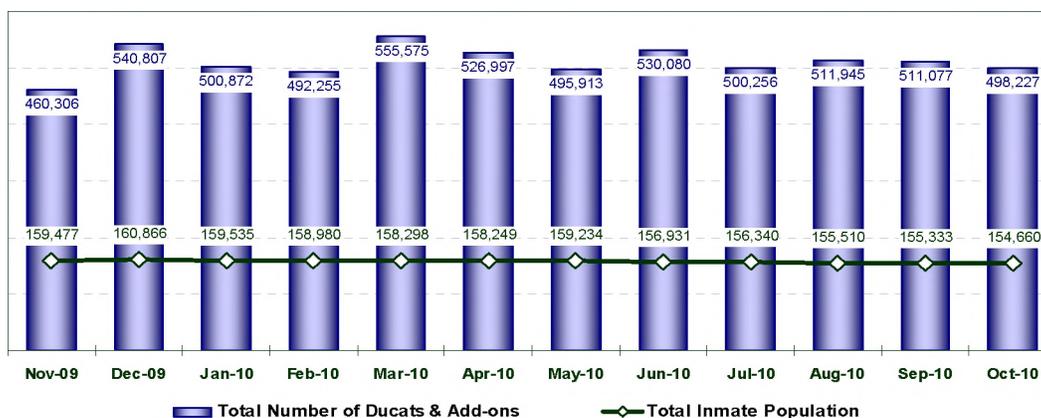
154,660

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	222,001	134,902	47,863	93,461	498,227
Inmate Refusals:	5,593 (2.5%)	13,460 (10.0%)	2,033 (4.2%)	3,302 (3.5%)	24,388 (4.9%)
Inmates Seen:	203,871 (91.8%)	106,167 (78.7%)	41,476 (86.7%)	84,205 (90.1%)	435,719 (87.5%)
Inmates Not Seen:	12,537 (5.6%)	15,275 (11.3%)	4,354 (9.1%)	5,954 (6.4%)	38,120 (7.7%)
Not Seen Due to Custody:	623 (0.3%)	1,692 (1.3%)	379 (0.8%)	407 (0.4%)	3,101 (0.6%)
Not Seen Due to Provider:	8,028 (3.6%)	9,057 (6.7%)	2,765 (5.8%)	3,235 (3.5%)	23,085 (4.6%)
Not Seen Due to Other:	3,886 (1.8%)	4,526 (3.4%)	1,210 (2.5%)	2,312 (2.5%)	11,934 (2.4%)

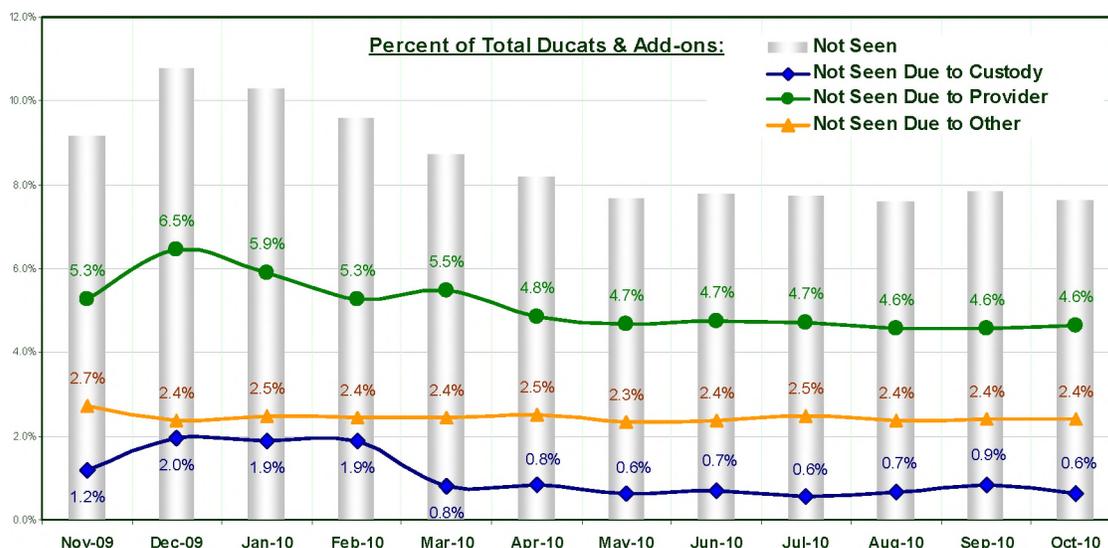
On-Site Specialty Care: **18,210** Off-Site Specialty Care: **5,716** Average Number of Inmates per Scheduled Transport: **2.24**

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; All 33 institutions achieved that balance in October.

Results Explanation

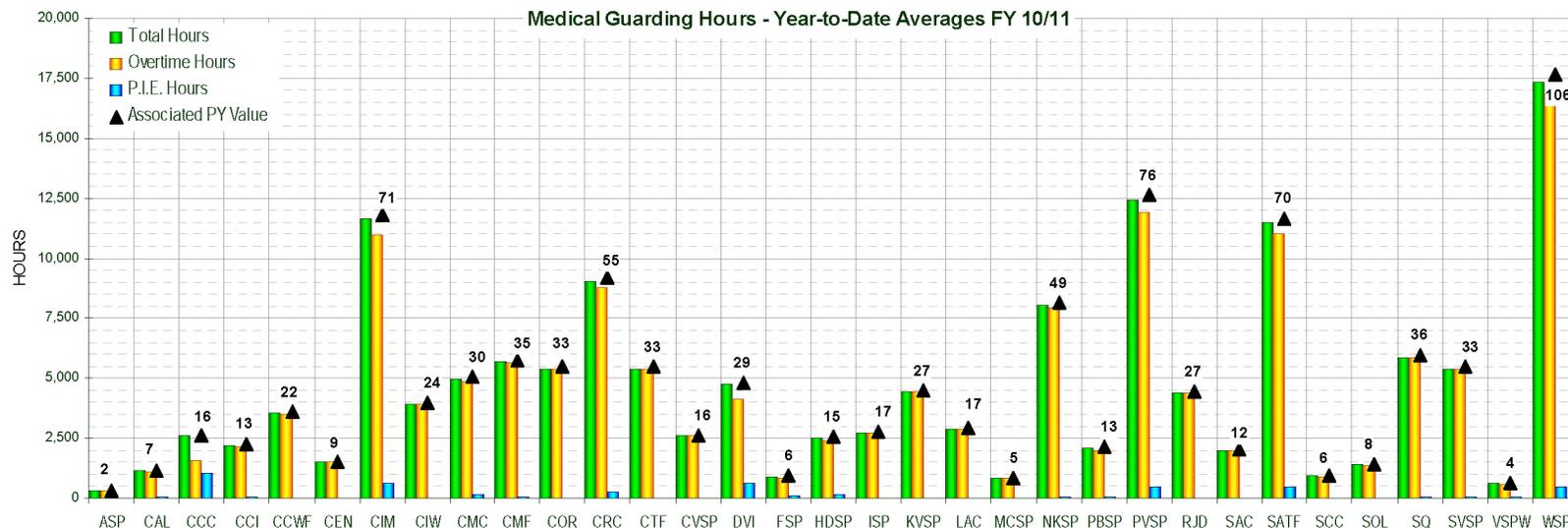


In October, institutions recorded a total of 498,227 ducats and add-ons (511,077 in September). Of those, 435,719 were seen, 24,388 resulted in inmate refusals and 38,120 were categorized under *Inmates Not Seen* as follows: 3,101 for custody reasons, 23,085 for provider reasons, and 11,934 for other reasons.

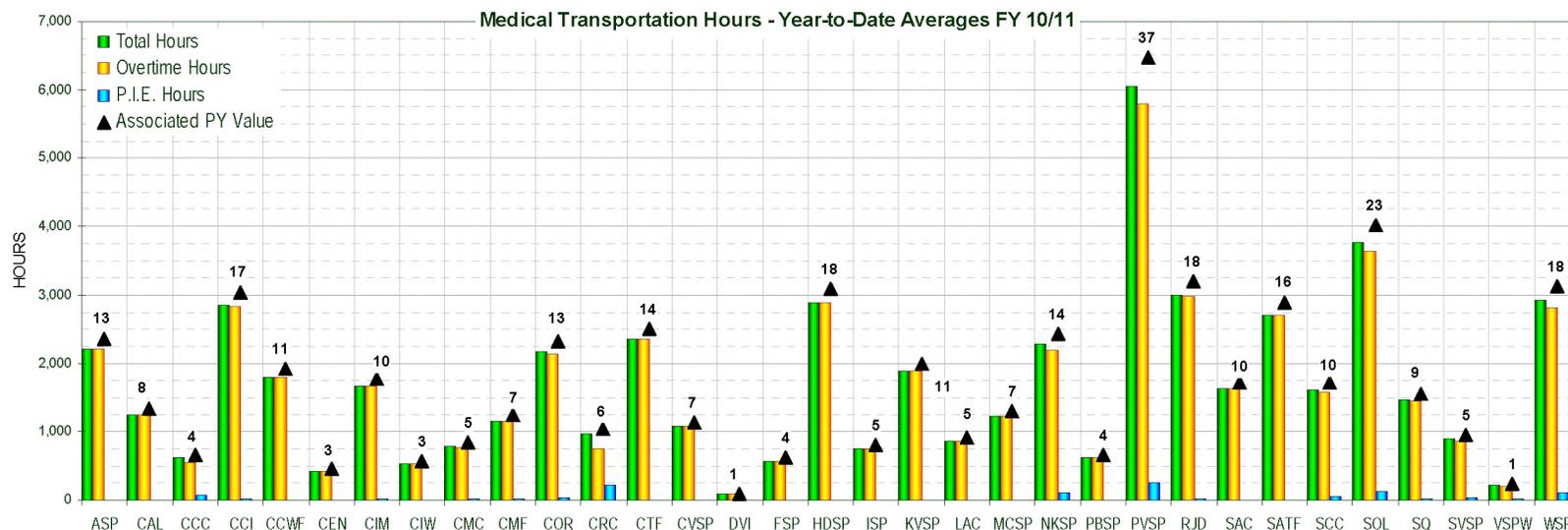


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs. These pay codes are billed to the Receiver.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 150,769 (Overtime 145,942 P.I.E. 4,827) Associated PY Value 919



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 55,293 (Overtime 54,162 P.I.E. 1,131) Associated PY Value 337

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

Institutions	CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*	91%	93%	89%
Seen for Medical Services*	94%	98%	90%
Seen for Mental Health Services*	87%	88%	84%
Seen for Dental Services*	91%	92%	89%
Seen for Diagnostic/Specialty Services*	97%	95%	95%

Institutions	ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
Over-all Percentage of Inmates Seen*	91%	96%	95%	98%	96%	93%	94%	96%	92%
Seen for Medical Services*	89%	97%	97%	99%	97%	95%	95%	98%	96%
Seen for Mental Health Services*	87%	93%	89%	93%	91%	94%	90%	90%	82%
Seen for Dental Services*	93%	94%	92%	90%	95%	90%	74%	93%	90%
Seen for Diagnostic/Specialty Services*	97%	94%	97%	96%	95%	88%	91%	95%	91%

Institutions	CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
Over-all Percentage of Inmates Seen*	87%	94%	92%	94%	94%	90%	91%
Seen for Medical Services*	87%	96%	91%	97%	98%	90%	90%
Seen for Mental Health Services*	88%	86%	91%	93%	91%	89%	92%
Seen for Dental Services*	87%	93%	91%	85%	93%	88%	90%
Seen for Diagnostic/Specialty Services*	87%	92%	93%	94%	91%	91%	94%

Institutions	CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
Over-all Percentage of Inmates Seen*	93%	90%	94%	94%	91%	90%	79%
Seen for Medical Services*	96%	94%	96%	95%	93%	90%	88%
Seen for Mental Health Services*	87%	86%	91%	96%	91%	91%	71%
Seen for Dental Services*	95%	94%	92%	90%	81%	84%	86%
Seen for Diagnostic/Specialty Services*	91%	93%	85%	95%	89%	91%	93%

Institutions	CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*	88%	94%	92%	91%	87%	92%	93%
Seen for Medical Services*	92%	92%	91%	88%	96%	93%	89%
Seen for Mental Health Services*	83%	96%	100%	95%	80%	90%	90%
Seen for Dental Services*	85%	95%	87%	93%	94%	87%	99%
Seen for Diagnostic/Specialty Services*	91%	92%	88%	94%	95%	96%	96%

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2010

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
Over-all Percentage of Inmates Seen*	91%	87%	96%	93%	91%	94%	88%	93%	92%	94%	90%	95%	96%	98%	94%	93%	94%
Seen for Medical Services*	89%	87%	97%	96%	94%	96%	92%	98%	91%	97%	94%	97%	97%	99%	92%	95%	96%
Seen for Mental Health Services*	87%	88%	93%	87%	87%	86%	83%	88%	91%	93%	86%	89%	91%	93%	96%	94%	91%
Seen for Dental Services*	93%	87%	94%	95%	91%	93%	85%	92%	91%	85%	94%	92%	95%	90%	95%	90%	92%
Seen for Diagnostic/Specialty Services*	97%	87%	94%	91%	97%	92%	91%	95%	93%	94%	93%	97%	95%	96%	92%	88%	85%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	6,145	4,116	5,445	5,800	3,755	3,975	5,380	2,289	6,208	2,573	5,063	4,242	6,419	3,183	3,802	3,473	4,253
Total No. of Ducats Issued & Add-on Appts	13,211	8,291	6,433	11,265	18,678	11,031	16,430	14,557	17,895	14,643	15,472	11,338	22,543	25,584	20,183	7,535	10,102
Total Inmate Refusals	151	444	56	582	253	230	909	732	540	314	1,709	106	59	102	763	256	542
Total Inmates Seen	11,893	6,852	6,092	9,972	16,803	10,175	13,631	12,861	15,923	13,534	12,437	10,653	21,624	25,026	18,198	6,775	8,973
Total Inmates Not Seen	1,167	995	285	711	1,622	626	1,890	964	1,432	795	1,326	579	860	456	1,222	504	587
Not Seen Due to Custody	0	151	1	23	197	89	30	80	305	2	9	20	9	8	196	178	17
Not Seen Due to Provider	983	659	185	459	655	385	913	451	768	348	1,003	428	685	262	479	209	331
Not Seen Due to Other	184	185	99	229	770	152	947	433	359	445	314	131	166	186	547	117	239
Average Inmates per Scheduled Transport	1.98	2.01	2.77	1.11	2.34	2.04	5.37	3.80	1.79	1.53	3.81	3.67	2.24	2.74	2.67	1.59	1.63
Inmates Seen for On-Site Specialty Care	944	0	176	238	1,156	599	613	390	444	1,039	823	383	1,143	292	508	469	240
Inmates Seen for Off-Site Specialty Care	0	85	109	173	270	118	215	0	355	179	79	256	168	341	97	68	165

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	2,156	940	584	3,161	1,228	392	1,863	473	849	1,428	1,941	711	2,979	1,012	62	548	2,243
Overtime Dollars	96,941	44,151	26,098	143,974	56,330	15,777	45,924	20,281	44,673	64,745	83,878	33,707	141,401	49,791	2,706	23,425	97,260
Permanent Intermittent Employee (P.I.E) Hours	0	0	101	0	0	0	16	0	35	46	24	256	0	0	0	8	0
P.I.E. Dollars	0	0	3,487	0	0	0	357	0	1,444	1,608	817	8,847	0	0	0	251	0

Medical Costs - Code .08

Overtime Hours	131	786	848	3,561	2,834	1,864	11,304	3,590	3,721	4,246	6,131	8,368	6,600	2,580	2,832	1,104	2,121
Overtime Dollars	5,599	36,042	37,602	160,398	134,617	90,190	559,016	176,245	189,622	204,420	284,229	395,977	329,732	125,810	138,589	53,349	97,462
P.I.E. Hours	0	124	725	64	52	0	1,011	19	224	33	34	145	0	0	235	66	173
P.I.E. Dollars	0	4,288	25,045	2,164	1,504	0	26,492	568	7,468	1,132	1,162	5,014	0	0	7,733	1,907	6,000

Redirected Staff Hours

Transportation	198	22	112	837	195	2	0	37	56	362	504	136	16	149	384	0	1,728
Medical Guarding	128	4	894	317	363	1,102	40	115	0	472	3,576	1,296	33	98	632	25	1,552

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2010

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	94%	94%	92%	94%	91%	91%	90%	87%	90%	91%	96%	92%	92%	79%	89%	93%	92%
Seen for Medical Services*	95%	95%	91%	98%	88%	93%	90%	96%	90%	90%	98%	96%	93%	88%	90%	89%	94%
Seen for Mental Health Services*	90%	96%	100%	91%	95%	91%	89%	80%	91%	92%	90%	82%	90%	71%	84%	90%	87%
Seen for Dental Services*	74%	90%	87%	93%	93%	81%	88%	94%	84%	90%	93%	90%	87%	86%	89%	99%	90%
Seen for Diagnostic/Specialty Services*	91%	95%	88%	91%	94%	89%	91%	95%	91%	94%	95%	91%	96%	93%	95%	96%	93%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	3,976	4,662	4,474	3,668	5,317	3,220	4,593	4,418	2,955	6,402	5,416	5,026	5,220	3,735	3,469	5,838	154,660
Total No. of Ducats Issued & Add-on Appts	16,975	10,371	17,806	14,036	20,831	9,383	13,508	28,480	11,813	14,846	12,074	14,471	17,955	18,159	16,809	15,519	498,227
Total Inmate Refusals	319	730	1,237	349	587	1,314	636	1,725	1,723	482	264	92	2,011	3,595	516	1,060	24,388
Total Inmates Seen	15,579	9,096	15,313	12,925	18,347	7,316	11,532	23,306	9,090	13,137	11,290	13,264	14,693	11,561	14,462	13,386	435,719
Total Inmates Not Seen	1,077	545	1,256	762	1,897	753	1,340	3,449	1,000	1,227	520	1,115	1,251	3,003	1,831	1,073	38,120
Not Seen Due to Custody	40	23	15	3	1	18	90	216	42	58	30	303	201	555	163	28	3,101
Not Seen Due to Provider	665	284	683	563	1,243	539	911	2,107	574	814	297	612	432	2,108	1,067	983	23,085
Not Seen Due to Other	372	238	558	196	653	196	339	1,126	384	355	193	200	618	340	601	62	11,934
Average Inmates per Scheduled Transport	2.03	1.93	2.31	1.29	2.17	1.72	1.40	1.14	1.47	3.21	2.77	1.98	1.30	2.25	1.37	2.35	2.24
Inmates Seen for On-Site Specialty Care	539	540	513	787	401	122	668	538	217	774	516	1,091	583	354	391	719	18,210
Inmates Seen for Off-Site Specialty Care	134	181	135	168	319	49	124	319	174	213	170	404	268	82	128	170	5,716

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	904	1,868	714	1,315	2,231	567	5,985	2,949	1,441	2,473	1,863	3,011	1,698	666	132	2,396	52,785
Overtime Dollars	42,130	85,198	30,631	56,377	99,670	27,936	263,198	137,782	72,058	109,375	85,731	136,518	75,779	28,195	5,018	103,835	\$2,350,493
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	65	0	193	32	0	0	46	239	22	10	0	274	1,366
P.I.E. Dollars	0	0	0	0	1,976	0	6,494	1,107	0	0	1,591	7,706	761	346	6	9,144	\$45,941

Medical Costs - Code .08

Overtime Hours	2,187	4,747	2,459	777	7,165	1,842	10,868	2,397	751	8,812	621	912	5,589	7,580	647	13,750	133,730
Overtime Dollars	108,548	206,086	109,133	38,762	342,903	92,868	491,401	120,982	37,558	416,564	30,094	42,193	290,103	369,557	30,374	644,546	\$6,390,572
P.I.E. Hours	0	0	0	16	149	79	606	8	0	344	0	31	33	33	75	205	4,485
P.I.E. Dollars	0	0	0	527	5,152	2,732	20,772	196	0	11,298	0	1,072	1,256	1,141	2,483	6,878	\$143,984

Redirected Staff Hours

Transportation	142	352	104	92	966	296	1,091	536	461	167	1,168	64	0	0	8	55	10,238
Medical Guarding	339	0	0	504	296	0	3,011	2,560	0	6,835	152	24	48	2,467	-649	0	26,232

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2010

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Medical Ducats	4,041	4,298	2,445	4,723	5,298	4,955	3,049	3,052	3,846	4,425	3,232	2,903	7,828	1,569	6,652	3,326	3,376
1(a) Primary Care Provider Ducats	3,592	1,621	1,560	2,810	2,965	1,204	1,821	1,337	1,952	2,430	2,104	2,038	2,742	1,460	3,909	1,720	1,526
1(b) RN Ducats	449	2,677	885	1,913	2,333	3,751	1,228	1,715	1,894	1,995	1,128	865	5,086	109	2,743	1,606	1,850
2 Add-on Appointments	1,801	351	1,384	1,314	585	2,368	908	1,909	513	453	914	1,542	7,243	21,135	95	283	3,108
3 Inmate Refusals	44	180	20	223	65	117	39	14	33	49	308	39	7	47	414	95	224
4 Inmates Seen	5,155	3,903	3,684	5,560	5,460	6,921	3,594	4,841	3,958	4,701	3,620	4,288	14,658	22,391	5,853	3,347	6,040
5 Not Seen Due to Custody	0	86	0	15	2	12	2	1	50	0	1	4	3	4	78	51	8
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(b) Modified program in effect	0	6	0	13	0	0	2	0	50	0	0	4	0	4	0	49	8
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	80	0	2	2	12	0	1	0	0	1	0	3	0	78	2	0
6 Not Seen Due to Provider	578	368	74	144	221	185	130	43	255	35	137	72	326	143	177	86	122
6(a) Line not completed	394	47	0	40	23	2	18	0	0	0	9	0	133	15	108	21	41
6(b) Scheduling error	66	166	61	26	83	70	48	14	100	13	16	9	86	34	47	11	40
6(c) Provider cancelled	118	150	3	78	109	111	64	29	155	18	112	63	107	93	21	54	41
6(d) Lack of provider preparation	0	4	10	0	6	0	0	0	0	0	0	0	0	1	0	0	0
6(e) Medically restricted movement	0	1	0	0	0	2	0	0	0	4	0	0	0	0	1	0	0
6(f) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7 Not Seen Due to Other	65	112	51	95	135	88	192	62	63	93	80	42	77	119	225	30	90
7(a) Inmate paroled or transferred	14	19	1	74	26	32	66	13	33	6	11	9	27	27	94	8	19
7(b) Inmate received conflicting ducats	3	22	12	3	43	8	30	8	21	3	9	1	9	3	17	13	15
7(c) Unit Health Record unavailable	9	46	4	3	0	3	0	2	0	0	11	0	2	8	0	1	5
7(d) Inmate moved to another facility	17	14	11	10	31	38	66	12	5	0	21	1	7	19	41	6	22
7(e) Inmate at hospital/in-patient area of prison	18	10	21	4	28	2	28	13	1	29	20	27	27	61	19	2	3
7(f) Inmate out to court	2	0	1	1	7	0	0	4	1	0	7	0	3	0	7	0	2
7(g) Other reason	2	1	1	0	0	5	2	10	2	55	1	4	2	1	47	0	24
8 Total Inmates Not Seen	643	566	125	254	358	285	324	106	368	128	218	118	406	266	480	167	220
9 Medical 7362s	2,578	745	561	3,069	0	1,762	1,959	1,956	4,292	1,006	2,184	1,741	3,978	1,612	3,116	858	2,690

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2010

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	13,255	3,633	8,610	1,977	11,115	3,273	4,377	4,603	4,021	4,396	3,417	6,767	5,589	4,104	3,875	2,459	154,489
1(a) Primary Care Provider Ducats	1,436	1,900	2,494	1,222	1,747	583	2,623	2,012	2,035	2,678	1,282	2,461	2,323	1,962	2,747	1,518	67,814
1(b) RN Ducats	11,819	1,733	6,116	755	9,368	2,690	1,754	2,591	1,986	1,718	2,135	4,306	3,266	2,142	1,128	941	86,675
2 Add-on Appointments	513	430	1,448	4,100	1,790	144	1,189	2,341	304	1,502	3,043	648	346	677	812	2,319	67,512
3 Inmate Refusals	129	322	821	47	427	124	199	172	311	187	155	24	226	304	170	57	5,593
4 Inmates Seen	13,024	3,548	8,424	5,935	11,040	3,049	4,813	6,494	3,603	5,119	6,205	7,092	5,327	3,943	4,065	4,216	203,871
5 Not Seen Due to Custody	14	0	0	3	0	1	18	3	27	36	3	101	35	6	53	6	623
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	2	8
5(b) Modified program in effect	4	0	0	0	0	1	18	3	0	36	1	100	35	0	52	0	386
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
5(e) Other reason	10	0	0	3	0	0	0	0	27	0	2	0	0	0	1	4	228
6 Not Seen Due to Provider	354	93	425	76	1,000	204	440	137	262	449	10	144	185	420	278	455	8,028
6(a) Line not completed	24	3	47	29	444	127	220	25	22	338	0	9	24	172	57	252	2,644
6(b) Scheduling error	240	49	91	11	193	20	90	32	48	87	1	15	17	78	60	0	1,922
6(c) Provider cancelled	85	35	238	35	212	37	127	78	154	23	9	117	144	161	113	197	3,091
6(d) Lack of provider preparation	5	0	3	0	0	0	3	1	3	1	0	1	0	9	0	6	53
6(e) Medically restricted movement	0	6	46	0	18	0	0	0	0	0	0	2	0	0	0	0	80
6(f) Other reason	0	0	0	1	133	20	0	1	35	0	0	0	0	0	48	0	238
7 Not Seen Due to Other	247	100	388	16	438	39	96	138	122	107	87	54	162	108	121	44	3,886
7(a) Inmate paroled or transferred	49	7	147	2	133	6	30	75	5	48	37	15	68	6	39	0	1,146
7(b) Inmate received conflicting ducats	21	38	13	1	29	5	4	8	28	9	2	1	5	34	18	0	436
7(c) Unit Health Record unavailable	84	3	2	0	116	0	4	2	3	0	1	1	4	36	1	43	394
7(d) Inmate moved to another facility	73	17	203	5	117	6	19	22	38	16	17	24	50	12	36	0	976
7(e) Inmate at hospital/in-patient area of prison	18	12	15	6	15	0	31	15	39	26	13	11	16	16	18	0	564
7(f) Inmate out to court	2	2	8	0	4	0	1	1	2	4	2	1	7	4	7	0	80
7(g) Other reason	0	21	0	2	24	22	7	15	7	4	15	1	12	0	2	1	290
8 Total Inmates Not Seen	615	193	813	95	1,438	244	554	278	411	592	100	299	382	534	452	505	12,537
9 Medical 7362s	1,980	2,041	988	1,252	3,076	901	4,564	2,617	2,574	4,023	656	2,665	2,208	2,107	3,680	256	69,695

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Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Mental Health Ducats	2,196	362	126	1,854	7,762	766	6,125	5,612	8,059	2,375	6,588	2,320	1,980	147	2,708	1,454	792
11 Add-on Appointments	220	23	11	243	42	290	405	650	0	12	982	30	105	44	3,164	61	7
12 Unducated EOP Clinical Encounters	0	0	0	0	6,069	0	405	0	8,493	0	9,949	0	0	0	619	0	0
13 Inmate Refusals	29	29	4	177	106	22	798	704	418	43	1,030	15	1	2	10	16	134
14 Inmates Seen	2,085	315	124	1,677	6,699	888	4,775	4,914	6,985	2,175	5,655	2,088	1,896	176	5,618	1,413	602
15 Not Seen Due to Custody	0	9	0	0	181	75	17	78	193	0	8	2	2	0	0	20	1
15(a) Lack of officers	0	0	0	0	3	0	6	0	1	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	1	0	0	177	75	7	77	72	0	0	2	2	0	0	20	1
15(c) Not enough holding space	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0
15(e) Other reason:	0	8	0	0	0	0	0	1	118	0	8	0	0	0	0	0	0
16 Not Seen Due to Provider	256	13	8	199	309	45	498	292	255	112	687	219	156	8	137	44	35
16(a) Line not completed.	10	1	0	27	7	0	0	0	0	0	33	0	23	0	9	0	1
16(b) Scheduling error.	112	5	0	33	94	7	13	108	49	40	211	3	51	1	1	2	14
16(c) Provider cancelled.	134	7	8	138	186	37	483	174	205	68	443	213	80	7	127	42	20
16(d) Medically restricted movement.	0	0	0	1	22	1	2	0	1	4	0	3	0	0	0	0	0
16(e) Other reason	0	0	0	0	0	0	0	10	0	0	0	0	2	0	0	0	0
17 Not Seen Due to Other	46	19	1	44	509	26	442	274	208	57	190	26	30	5	107	22	27
17(a) Inmate paroled or transferred	6	7	0	37	26	16	97	49	67	1	29	6	8	4	67	7	5
17(b) Inmate received conflicting ducats	11	3	0	3	164	7	81	67	48	3	57	6	2	0	12	1	2
17(c) Unit Health Record unavailable	3	1	1	2	10	0	0	0	25	0	1	0	2	0	0	0	0
17(d) Inmate moved to another facility	4	3	0	1	83	3	57	68	59	0	33	0	8	0	11	14	19
17(e) Inmate at hospital/in-patient area of hospital	16	3	0	0	24	0	151	75	5	4	48	14	8	1	11	0	0
17(f) Inmate out to court	1	1	0	1	2	0	2	3	2	0	0	0	0	0	0	0	1
17(g) Other reason	5	1	0	0	200	0	54	12	2	49	10	0	2	0	6	0	0
18 Total Inmates Not Seen	302	41	9	243	999	146	957	644	656	169	885	247	188	13	244	86	63
19 Mental Health 7362s	0	63	3	254	0	16	158	463	20	507	195	275	165	15	331	95	395

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Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	324	2,694	3,896	3,508	1,854	4,243	2,973	12,415	4,691	2,834	2,145	2,078	6,828	10,010	5,851	2,247	119,817
11 Add-on Appointments	45	62	5	546	21	346	444	3,346	92	364	20	0	131	704	384	2,286	15,085
12 Unducated EOP Clinical Encounters	0	1,704	6,339	0	1,451	0	2	0	173	16,982	0	44	0	0	0	2,674	54,904
13 Inmate Refusals	74	160	83	164	14	1,100	46	1,414	1,163	68	69	17	1,497	2,992	245	816	13,460
14 Inmates Seen	265	2,483	3,805	3,540	1,775	3,189	3,003	11,487	3,299	2,892	1,878	1,692	4,922	5,506	5,003	3,343	106,167
15 Not Seen Due to Custody	3	0	0	0	0	5	56	202	0	18	23	39	135	541	84	0	1,692
15(a) Lack of officers	0	0	0	0	0	3	0	0	0	0	0	2	0	13	5	0	33
15(b) Modified program in effect	0	0	0	0	0	0	29	195	0	18	23	31	81	450	71	0	1,332
15(c) Not enough holding space	0	0	0	0	0	0	0	7	0	0	0	0	49	4	0	0	64
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	9
15(e) Other reason:	3	0	0	0	0	2	27	0	0	0	0	0	5	74	8	0	254
16 Not Seen Due to Provider	10	71	0	260	43	177	187	1,777	200	146	178	237	100	1,488	536	374	9,057
16(a) Line not completed.	1	0	0	1	3	21	10	305	5	25	0	9	13	565	13	2	1,084
16(b) Scheduling error.	3	18	0	38	33	56	14	290	10	33	14	30	30	84	177	0	1,574
16(c) Provider cancelled.	6	50	0	191	6	42	147	1,107	184	88	164	53	56	799	282	372	5,919
16(d) Medically restricted movement.	0	3	0	1	1	1	0	0	0	0	0	11	1	2	3	0	57
16(e) Other reason	0	0	0	29	0	57	16	75	1	0	0	134	0	38	61	0	423
17 Not Seen Due to Other	17	42	13	90	43	118	125	881	121	74	17	93	305	187	367	0	4,526
17(a) Inmate paroled or transferred	12	9	2	24	11	4	17	184	10	16	2	19	67	21	56	0	886
17(b) Inmate received conflicting ducats	0	9	1	5	3	10	24	507	36	6	7	17	71	39	130	0	1,332
17(c) Unit Health Record unavailable	0	0	1	2	0	0	18	3	0	0	0	2	0	1	52	0	124
17(d) Inmate moved to another facility	4	9	5	12	16	18	10	38	16	23	4	51	116	16	42	0	743
17(e) Inmate at hospital/in-patient area of hospital	0	8	4	42	0	32	35	65	56	26	4	4	23	91	36	0	786
17(f) Inmate out to court	1	0	0	4	0	0	2	0	3	0	0	0	28	19	11	0	81
17(g) Other reason	0	7	0	1	8	54	19	84	0	3	0	0	0	0	40	0	557
18 Total Inmates Not Seen	30	113	13	350	86	300	368	2,860	321	238	218	369	540	2,216	987	374	15,275
19 Mental Health 7362s	11	430	1,034	168	102	69	348	389	108	85	40	134	554	117	614	454	7,612

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Dental Ducats	1,614	1,303	1,046	916	1,578	1,233	1,760	1,372	1,526	683	1,583	1,770	1,975	1,101	2,284	985	1,458
21 Add-on Appointments	97	25	61	159	56	19	14	24	117	36	39	30	54	85	39	62	34
22 Inmate Refusals	54	70	9	64	43	56	25	9	35	26	150	7	9	32	130	95	87
23 Inmates Seen	1,546	1,097	1,027	965	1,440	1,107	1,494	1,276	1,463	588	1,381	1,652	1,918	1,035	2,081	859	1,291
24 Not Seen Due to Custody	0	49	1	2	14	2	6	1	38	1	0	6	1	3	14	50	3
24(a) Lack of officers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(b) Modified program in effect	0	20	0	0	0	0	6	1	21	0	0	6	1	3	8	50	3
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	29	0	2	14	2	0	0	17	1	0	0	0	0	5	0	0
25 Not Seen Due to Provider	65	78	58	33	92	74	187	47	73	82	66	104	86	78	32	28	66
25(a) Unable to complete line	0	30	14	0	4	10	10	1	0	0	0	0	10	3	10	5	19
25(b) Scheduling error	35	7	5	10	26	15	25	1	21	8	17	5	11	51	2	6	9
25(c) Provider cancelled	30	41	38	23	62	45	152	45	49	70	49	99	65	24	5	17	37
25(d) Lack of provider preparation	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25(e) Medically restricted movement	0	0	0	0	0	4	0	0	3	4	0	0	0	0	15	0	1
25(f) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 Not Seen Due to Other	46	34	12	11	45	13	62	63	34	22	25	31	15	38	66	15	45
26(a) Inmate paroled or transferred	2	1	4	6	5	5	18	19	11	1	3	9	6	12	26	3	21
26(b) Inmate received conflicting ducats	5	1	3	2	18	2	11	2	6	1	5	2	0	4	6	4	8
26(c) Unit Health Record unavailable	8	12	0	1	0	0	0	2	0	0	6	0	2	4	0	0	2
26(d) Inmate moved to another facility	10	5	3	2	10	3	23	12	4	0	7	1	2	3	5	5	5
26(e) Inmate at hospital/in-patient area of prison	10	1	2	0	7	3	3	8	0	4	1	11	4	6	1	0	4
26(f) Inmate out to court	0	1	0	0	2	0	0	7	0	0	0	6	0	0	11	1	1
26(g) Other reason	11	13	0	0	3	0	7	13	13	16	1	2	1	9	17	2	4
27 Total Inmates Not Seen	111	161	71	46	151	89	255	111	145	105	91	141	102	119	112	93	114
28 Dental 7362s	0	263	186	591	192	331	658	209	516	546	411	328	468	239	300	358	344

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	1,102	1,496	1,267	963	935	814	1,522	1,113	823	1,755	1,800	1,696	1,492	1,295	1,735	1,323	45,318
21 Add-on Appointments	53	21	69	54	70	56	68	881	17	90	24	59	30	22	13	67	2,545
22 Inmate Refusals	55	128	76	56	50	45	93	38	78	105	30	22	111	107	58	80	2,033
23 Inmates Seen	809	1,249	1,094	895	885	668	1,324	1,836	639	1,566	1,671	1,558	1,225	1,037	1,508	1,292	41,476
24 Not Seen Due to Custody	20	23	0	0	1	2	7	1	15	4	4	68	14	3	25	1	379
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	4
24(b) Modified program in effect	1	22	0	0	0	1	7	1	6	4	4	61	14	3	25	0	268
24(c) Not enough holding space	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	4
24(e) Other reason	19	0	0	0	1	1	0	0	9	0	0	0	0	0	0	1	101
25 Not Seen Due to Provider	190	64	117	45	30	125	128	83	67	114	60	86	111	159	120	17	2,765
25(a) Unable to complete line	119	18	0	7	14	98	28	9	16	14	1	17	54	15	11	1	538
25(b) Scheduling error	19	13	53	7	3	9	16	20	6	40	3	12	4	3	39	0	501
25(c) Provider cancelled	24	31	64	31	11	4	84	52	36	59	56	52	53	138	60	16	1,622
25(d) Lack of provider preparation	8	0	0	0	0	0	0	2	1	1	0	0	0	3	0	0	16
25(e) Medically restricted movement	0	2	0	0	2	0	0	0	3	0	0	5	0	0	1	0	40
25(f) Other reason	20	0	0	0	0	14	0	0	5	0	0	0	0	0	9	0	48
26 Not Seen Due to Other	81	53	49	21	39	30	38	36	41	56	59	21	61	11	37	0	1,210
26(a) Inmate paroled or transferred	7	3	17	3	11	2	5	20	3	13	2	3	27	1	3	0	272
26(b) Inmate received conflicting ducats	5	13	5	5	2	1	0	1	8	4	3	2	11	6	10	0	156
26(c) Unit Health Record unavailable	29	6	1	1	1	0	0	1	21	11	0	7	1	1	3	0	120
26(d) Inmate moved to another facility	13	14	22	12	19	2	8	4	6	4	26	6	10	1	9	0	256
26(e) Inmate at hospital/in-patient area of prison	2	1	3	0	2	3	15	5	2	10	4	3	3	2	7	0	127
26(f) Inmate out to court	1	0	1	0	1	0	1	1	0	0	1	0	8	0	2	0	45
26(g) Other reason	24	16	0	0	3	22	9	4	1	14	23	0	1	0	3	0	232
27 Total Inmates Not Seen	291	140	166	66	70	157	173	120	123	174	123	175	186	173	182	18	4,354
28 Dental 7362s	333	381	432	462	405	136	533	388	729	313	214	576	473	281	380	705	12,681

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Diagnostic/Specialty Ducats	3,042	1,864	1,088	1,867	3,090	1,072	4,070	1,814	3,553	5,970	1,864	2,584	3,232	1,431	5,169	1,281	1,168
30 Add-on Appointments	200	65	272	189	267	328	99	124	281	689	270	159	126	72	72	83	159
31 Inmate Refusals	24	165	23	118	39	35	47	5	54	196	221	45	42	21	209	50	97
32 Inmates Seen	3,107	1,537	1,257	1,770	3,204	1,259	3,768	1,830	3,517	6,070	1,781	2,625	3,152	1,424	4,646	1,156	1,040
33 Not Seen Due to Custody	0	7	0	6	0	0	5	0	24	1	0	8	3	1	104	57	5
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	1	7	0	4
33(b) Modified program in effect	0	0	0	2	0	0	5	0	22	0	0	8	3	0	97	57	1
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	7	0	4	0	0	0	0	2	1	0	0	0	0	0	0	0
34 Not Seen Due to Provider	84	200	45	83	33	81	98	69	185	119	113	33	117	33	133	51	108
34(a) Line not completed	5	24	3	2	0	0	5	0	0	1	0	0	12	2	114	22	32
34(b) Scheduling error	23	56	41	57	3	6	17	1	51	23	26	1	34	5	1	4	18
34(c) Clinician cancelled	55	118	0	24	30	74	61	68	134	82	63	32	71	17	18	25	57
34(d) Lack of provider preparation	1	1	1	0	0	0	15	0	0	0	24	0	0	1	0	0	0
34(e) Medically restricted movement	0	1	0	0	0	1	0	0	0	8	0	0	0	0	0	0	1
34(f) Other reason	0	0	0	0	0	0	0	0	0	5	0	0	0	8	0	0	0
35 Not Seen Due to Other	27	20	35	79	81	25	251	34	54	273	19	32	44	24	149	50	77
35(a) Inmate paroled or transferred	9	6	3	42	16	10	41	17	27	7	3	6	7	10	57	2	12
35(b) Inmate received conflicting ducats	0	0	3	5	25	5	13	3	15	9	6	3	8	2	51	1	16
35(c) Unit Health Record unavailable	0	4	1	6	2	0	0	0	1	0	0	0	1	0	0	0	0
35(d) Inmate moved to another facility	7	2	4	0	9	8	68	7	7	0	3	0	1	1	18	4	4
35(e) Inmate at hospital/in-patient area of prison	11	3	4	0	24	1	22	6	0	62	6	16	20	8	6	1	1
35(f) Inmate out to court	0	1	1	3	0	0	3	1	1	0	1	0	0	0	1	0	0
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	2	3	23	5	1	2	0	2	73	0	6	7	3	7	29	42
35(h) Other reason	0	2	16	0	0	0	102	0	1	122	0	1	0	0	9	13	2
36 Total Inmates Not Seen	111	227	80	168	114	106	354	103	263	393	132	73	164	58	386	158	190
37 Diagnostic/Specialty RFSs	480	266	167	257	105	170	163	207	2,655	0	470	379	1,456	224	187	164	373

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,610	2,020	2,330	2,671	4,875	501	2,755	2,851	1,569	3,604	1,489	3,169	3,167	1,270	3,849	2,581	84,470
30 Add-on Appointments	73	15	181	217	171	6	180	930	296	301	136	54	372	77	290	2,237	8,991
31 Inmate Refusals	61	120	257	82	96	45	298	101	171	122	10	29	177	192	43	107	3,302
32 Inmates Seen	1,481	1,816	1,990	2,555	4,647	410	2,392	3,489	1,549	3,560	1,536	2,922	3,219	1,075	3,886	4,535	84,205
33 Not Seen Due to Custody	3	0	15	0	0	10	9	10	0	0	0	95	17	5	1	21	407
33(a) Lack of officers	0	0	0	0	0	10	0	0	0	0	0	0	8	0	0	0	30
33(b) Modified program in effect	3	0	0	0	0	0	8	10	0	0	0	91	9	5	1	0	322
33(c) Not enough holding space	0	0	15	0	0	0	0	0	0	0	0	0	0	0	0	0	15
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	4
33(e) Other reason	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	21	36
34 Not Seen Due to Provider	111	56	141	182	170	33	156	110	45	105	49	145	36	41	133	137	3,235
34(a) Line not completed	12	1	1	38	73	16	11	1	0	6	2	27	10	0	15	25	460
34(b) Scheduling error	16	11	60	18	28	6	16	8	4	32	11	45	5	9	41	0	677
34(c) Clinician cancelled	83	44	72	116	43	3	117	98	41	65	36	70	19	25	67	112	1,940
34(d) Lack of provider preparation	0	0	3	0	1	0	12	2	0	2	0	0	1	7	0	0	71
34(e) Medically restricted movement	0	0	5	0	25	0	0	1	0	0	0	3	1	0	0	0	46
34(f) Other reason	0	0	0	10	0	8	0	0	0	0	0	0	0	0	10	0	41
35 Not Seen Due to Other	27	43	108	69	133	9	80	71	100	118	30	32	90	34	76	18	2,312
35(a) Inmate paroled or transferred	11	3	64	7	58	1	15	61	10	30	9	8	34	9	38	0	633
35(b) Inmate received conflicting ducats	1	9	2	1	5	1	4	1	6	4	0	1	8	11	2	0	221
35(c) Unit Health Record unavailable	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	18
35(d) Inmate moved to another facility	5	6	36	10	4	0	10	2	21	4	17	3	5	7	7	0	280
35(e) Inmate at hospital/in-patient area of prison	2	6	1	2	16	1	21	5	34	59	2	10	5	4	11	0	370
35(f) Inmate out to court	0	0	2	0	5	0	0	2	1	4	0	6	1	2	8	0	43
35(g) Inmate non-compliant for procedure (i.e. NPO)	7	14	3	46	9	0	11	0	3	6	0	4	16	0	2	0	326
35(h) Other reason	0	5	0	2	36	6	19	0	25	10	2	0	21	1	8	18	421
36 Total Inmates Not Seen	141	99	264	251	303	52	245	191	145	223	79	272	143	80	210	176	5,954
37 Diagnostic/Specialty RFSs	194	220	409	328	717	118	377	32	250	631	196	379	499	208	312	418	13,011

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2010

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 TTA Encounters	653	114	182	43	557	11	379	579	101	116	655	76	721	44	724	603	140
38(a) First Watch	41	7	4	4	40	2	74	123	10	11	87	19	19	6	113	17	17
38(b) Second Watch	311	64	63	17	223	7	148	250	50	57	241	25	308	15	283	390	66
38(c) Third Watch	301	43	115	22	294	2	157	206	41	48	327	32	394	23	328	196	57
38a Code II Transports Off-site	37	11	3	25	19	4	58	8	4	19	38	19	18	10	27	6	0
38/a(a) First Watch	0	0	0	3	1	2	11	1	0	5	6	8	0	3	2	1	0
38/a(b) Second Watch	23	9	1	12	11	1	32	6	2	6	17	5	8	9	9	2	0
38/a(c) Third Watch	14	2	2	10	7	1	15	1	2	8	15	0	10	10	16	3	0
38b Code III Transports Off-site	7	3	0	6	6	1	3	101	5	11	3	1	16	0	2	5	20
38/b(a) First Watch	1	0	0	0	1	0	0	101	0	1	1	0	2	0	0	0	5
38/b(b) Second Watch	3	3	0	1	1	1	0	0	3	3	1	1	11	0	0	3	4
38/b(c) Third Watch	3	0	0	5	4	0	3	0	2	7	1	0	3	0	2	2	11
38c Unsched. State Vehicle Transports Off-site	38	11	0	12	14	6	16	19	8	3	24	42	8	4	13	4	14
38/c(a) First Watch	1	1	0	1	1	0	1	0	0	1	3	5	0	1	1	0	1
38/c(b) Second Watch	0	8	0	4	7	5	4	12	4	0	9	14	4	0	7	3	10
38/c(c) Third Watch	37	2	0	7	6	1	11	7	4	2	12	0	4	4	5	1	3
38d Other (i.e. Infirmary, Housing Unit)	571	89	179	0	518	0	302	451	84	83	590	14	679	9	682	588	106

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	340	733	270	542	1,213	22	290	719	490	432	828	963	764	362	495	214	14,375
38(a) First Watch	60	86	0	41	41	2	19	58	47	91	14	85	59	99	37	27	1,360
38(b) Second Watch	199	304	270	319	583	12	140	350	172	94	359	538	59	110	245	130	6,402
38(c) Third Watch	81	343	0	182	589	8	131	311	271	247	455	340	341	153	213	130	6,381
38a Code II Transports Off-site	15	36	24	17	27	5	27	45	14	65	4	13	3	24	21	38	684
38/a(a) First Watch	0	3	0	1	6	2	3	7	2	11	0	1	0	3	3	4	89
38/a(b) Second Watch	7	16	24	6	5	1	5	24	8	13	1	9	3	8	9	14	306
38/a(c) Third Watch	8	17	0	10	16	2	19	14	4	41	3	3	3	13	9	20	298
38b Code III Transports Off-site	0	5	4	3	2	2	10	2	1	18	0	15	3	7	2	12	276
38/b(a) First Watch	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	4	119
38/b(b) Second Watch	0	3	4	1	0	1	5	1	1	8	0	6	2	5	1	6	79
38/b(c) Third Watch	0	2	0	1	2	1	5	1	0	9	0	9	1	2	0	2	78
38c Unsched. State Vehicle Transports Off-site	13	34	30	8	24	0	26	21	18	30	5	0	9	26	16	26	522
38/c(a) First Watch	1	3	0	0	0	0	1	1	0	0	0	0	0	4	1	4	32
38/c(b) Second Watch	9	18	30	3	9	0	9	10	7	9	0	0	3	5	12	13	228
38/c(c) Third Watch	3	13	0	5	15	0	16	10	11	21	5	0	6	17	3	9	240
38d Other (i.e. Infirmary, Housing Unit)	312	658	212	514	1,160	15	227	651	457	319	819	935	746	305	456	138	12,869

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Scheduled Transports	221	84	45	159	145	84	283	104	283	179	142	95	207	131	151	84	159
39(a) Health Care related.	179	71	39	143	138	77	281	55	240	160	88	89	200	125	91	70	150
39(b) All others.	42	13	6	16	7	7	2	49	43	19	54	6	7	6	60	14	9
40 Unscheduled Transports	43	14	8	0	0	26	140	74	1	19	23	85	70	34	56	9	15
41 Inmates Transported	398	157	116	159	323	183	1,648	283	430	264	358	412	517	377	299	120	259
42 Budgeted Posts	24	11	10	12	13	16	31	16	24	17	15	10	24	11	15	11	8
43 Redirected Staff Hours	198	22	112	837	195	2	0	37	56	362	504	136	16	149	384	0	1,728
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	2,156	940	584	3,161	1,228	392	1,863	473	849	1,428	1,941	711	2,979	1,012	62	548	2,243
44(c) Overtime Dollars	96,941	44,151	26,098	143,974	56,330	15,777	45,924	20,281	44,673	64,745	83,878	33,707	141,401	49,791	2,706	23,425	97,260
44(d) P.I.E. Hours	0	0	101	0	0	0	16	0	35	46	24	256	0	0	0	8	0
44(e) P.I.E. Dollars	0	0	3,487	0	0	0	357	0	1,444	1,608	817	8,847	0	0	0	251	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Budgeted Posts	34	0	0	0	0	0	4	8	2	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	0	1	2	0	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	2	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	0	27	0	0	0	0	5	0	0
46 Redirected Staff Hours	128	4	894	317	363	1,102	40	115	0	472	3,576	1,296	33	16	632	25	1,552
46(a) First Watch	40	0	260	0	56	288	0	30	0	104	728	304	8	24	96	0	598
46(b) Second Watch	32	4	390	317	157	528	8	45	0	160	1,800	632	2	58	472	24	918
46(c) Third Watch	56	0	244	0	150	286	32	41	0	208	1,048	360	23	16	64	1	36
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	131	786	848	3,561	2,834	1,864	11,304	3,590	3,721	4,246	6,131	8,368	6,600	2,580	2,832	1,104	2,121
47(b) Overtime Dollars	5,599	36,042	37,602	160,398	134,617	90,190	559,016	176,245	189,622	204,420	284,229	395,977	329,732	125,810	138,589	53,349	97,462
47(c) P.I.E. Hours	0	124	725	64	52	0	1,011	19	224	33	34	145	0	0	235	66	173
47(d) P.I.E. Dollars	0	4,288	25,045	2,164	1,504	0	26,492	568	7,468	1,132	1,162	5,014	0	0	7,733	1,907	6,000

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	100	140	136	228	218	54	128	327	142	140	158	274	275	160	156	223	5,415
39(a) Health Care related.	79	110	99	202	187	46	118	314	127	100	153	237	251	88	114	157	4,578
39(b) All others.	21	30	37	26	31	8	10	13	15	40	5	37	24	72	42	66	837
40 Unscheduled Transports	25	31	19	5	16	2	63	59	33	108	67	2	4	11	22	0	1,084
41 Inmates Transported	185	243	248	266	422	81	228	417	220	429	491	471	331	209	178	369	11,091
42 Budgeted Posts	9	16	0	22	13	14	13	20	0	40	3	8	20	22	10	26	504
43 Redirected Staff Hours	142	352	104	92	966	87	1,091	536	461	167	1,168	64	0	0	8	55	10,029
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	904	1,868	714	1,315	2,231	567	5,985	2,949	1,441	2,473	1,863	3,011	1,698	666	132	2,396	52,785
44(c) Overtime Dollars	42,130	85,198	30,631	56,377	99,670	27,936	263,198	137,782	72,058	109,375	85,731	136,518	75,779	28,195	5,018	103,835	2,350,493
44(d) P.I.E. Hours	0	0	0	0	65	0	193	32	0	0	46	239	22	10	0	274	1,366
44(e) P.I.E. Dollars	0	0	0	0	1,976	0	6,494	1,107	0	0	1,591	7,706	761	346	6	9,144	45,941
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	0	0	25	0	0	0	0	42	1	17	36	275
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	14	1	4	8	72
45(b) Second Watch	2	0	0	0	0	0	0	15	0	0	0	0	14	0	7	16	116
45(c) Third Watch	2	0	0	0	0	0	0	6	0	0	0	0	14	0	6	12	87
46 Redirected Staff Hours	339	0	0	504	296	296	3,011	2,560	0	6,835	152	24	48	2,467	-649	0	26,446
46(a) First Watch	16	0	0	216	40	128	648	944	0	2,582	48	16	0	1,312	-150	0	8,336
46(b) Second Watch	254	0	0	217	240	104	1,315	488	0	2,044	88	8	8	1,040	-176	0	11,176
46(c) Third Watch	69	0	0	71	16	64	1,048	1,128	0	2,210	16	0	40	115	-323	0	7,017
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	2,187	4,747	2,459	777	7,165	1,842	10,868	2,397	751	8,812	621	912	5,589	7,580	647	13,750	133,730
47(b) Overtime Dollars	108,548	206,086	109,133	38,762	342,903	92,868	491,401	120,982	37,558	416,564	30,094	42,193	290,103	369,557	30,374	644,546	6,390,572
47(c) P.I.E. Hours	0	0	0	16	149	79	606	8	0	344	0	31	33	33	75	205	4,485
47(d) P.I.E. Dollars	0	0	0	527	5,152	2,732	20,772	196	0	11,298	0	1,072	1,256	1,141	2,483	6,878	143,984

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Budgeted Correctional Officer Posts for the Institution	813	659	436	1,148	566	399	969	228	534	731	1,149	324	710	138	393	507	477
48(a) First Watch	141	76	62	184	139	51	201	36	84	129	159	69	120	80	59	62	63
48(b) Second Watch	425	376	247	655	256	221	468	116	272	355	622	144	317	184	198	291	262
48(c) Third Watch	247	207	127	309	171	127	300	76	178	247	368	111	273	138	136	154	152
49 Vacant Correctional Officer Posts for the Institution	150	12	50	140	9	0	0	0	67	64	42	0	125	62	0	40	140
49(a) First Watch	26	6	10	19	0	0	0	0	19	0	7	0	19	12	0	5	10
49(b) Second Watch	83	6	18	69	6	0	0	0	22	64	20	0	75	12	0	28	20
49(c) Third Watch	41	0	22	52	3	0	0	0	26	0	15	0	31	23	0	7	110
50 Budgeted Correctional Officer Posts assigned to HCAU	120	48	40	72	90	50	103	57	95	174	204	31	68	50	53	45	46
50(a) First Watch	16	2	3	0	0	3	10	6	7	40	12	1	4	4	6	1	3
50(b) Second Watch	76	34	28	69	46	40	70	34	68	82	156	20	49	37	32	36	33
50(c) Third Watch	28	12	9	3	44	7	23	17	20	52	36	10	15	9	15	8	10
51 Vacant Correctional Officer Posts assigned to HCAU	25	1	2	5	0	0	0	0	15	0	42	0	2	6	0	0	4
51(a) First Watch	7	0	0	0	0	0	0	0	2	0	7	0	1	2	0	0	1
51(b) Second Watch	10	1	2	5	0	0	0	0	6	0	20	0	0	4	0	0	2
51(c) Third Watch	8	0	0	0	0	0	0	0	7	0	15	0	1	0	0	0	1
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	207.55	84.59	72.31	108.00	0.00	70.76	186.66	177.43	168.73	198.00	257.81	57.71	78.22	73.70	99.10	73.99	86.79

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
October 2010

Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution	382	609	813	362	785	542	569	775	556	961	236	386	1,003	818	449	539
48(a) First Watch	47	86	111	56	112	80	84	121	71	140	41	60	155	119	54	92
48(b) Second Watch	204	328	477	184	424	310	300	434	321	505	117	192	537	463	240	279
48(c) Third Watch	131	195	225	122	249	152	185	220	164	316	78	134	310	236	155	168
49 Vacant Correctional Officer Posts for the Institution	95	70	23	0	54	100	29	0	0	35	24	13	110	52	0	40
49(a) First Watch	7	0	7	0	12	0	8	0	0	0	4	3	19	8	0	0
49(b) Second Watch	55	70	3	0	24	62	9	0	0	35	13	1	51	34	0	40
49(c) Third Watch	33	0	13	0	18	38	12	0	0	0	7	9	40	10	0	0
50 Budgeted Correctional Officer Posts assigned to HCAU	31	62	111	84	35	114	54	60	100	77	36	41	146	101	64	51
50(a) First Watch	3	2	1	0	2	9	3	3	5	3	3	2	20	4	7	3
50(b) Second Watch	19	48	87	59	19	62	39	50	74	45	22	29	94	79	39	42
50(c) Third Watch	9	12	23	23	14	43	12	7	21	29	11	10	32	18	18	6
51 Vacant Correctional Officer Posts assigned to HCAU	4	0	0	0	0	12	0	0	0	0	0	1	10	1	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
51(b) Second Watch	3	0	0	0	0	10	0	0	0	0	0	1	5	0	0	0
51(c) Third Watch	1	0	0	0	0	2	0	0	0	0	0	0	4	1	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	74.32	80.00	111.08	129.25	70.16	131.57	90.37	121.00	163.41	140.61	68.53	84.39	230.15	159.75	113.80	177.23

GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for October 2010 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for August 2010 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for August 2010 can be found on page 68.

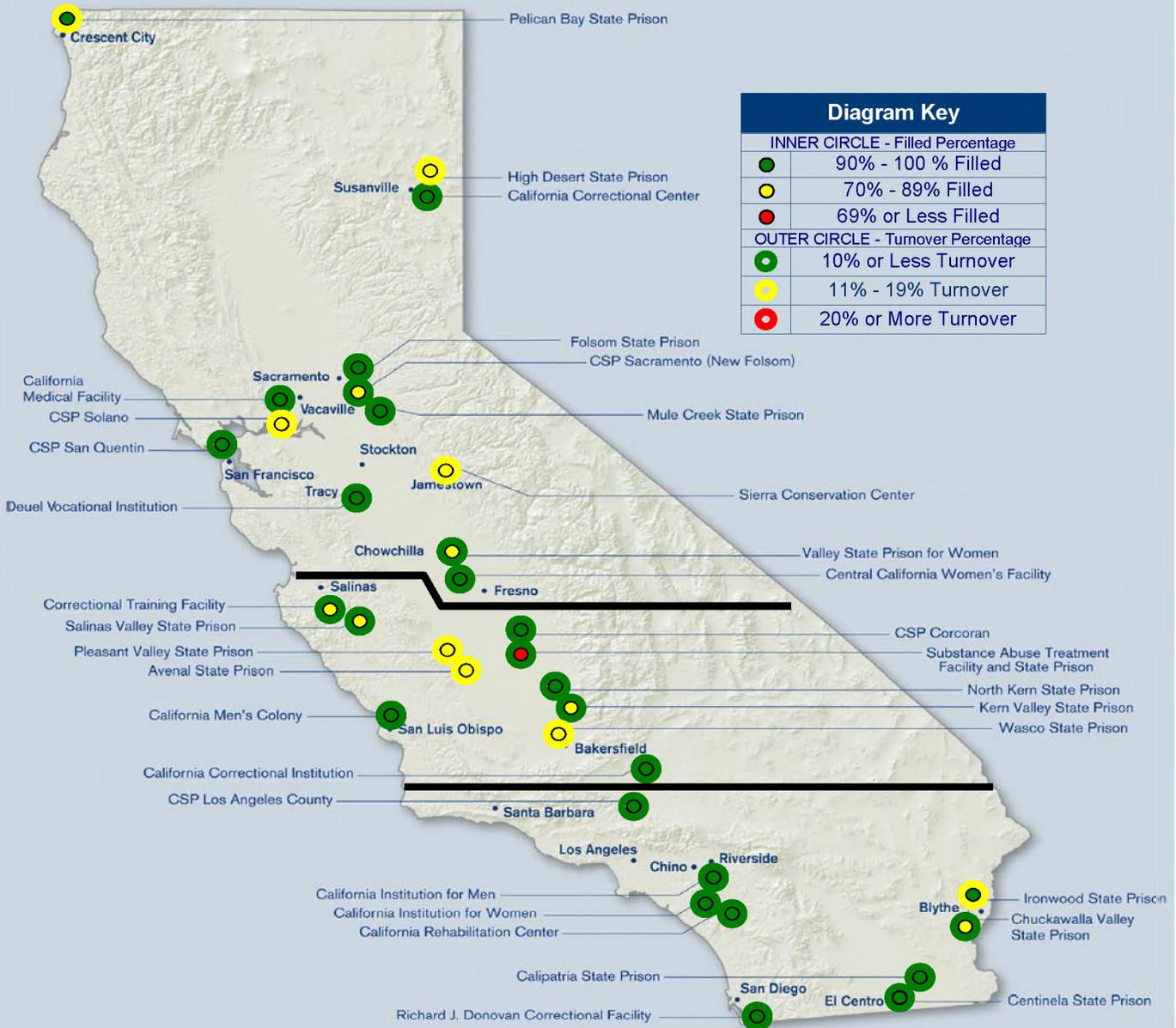
Results Explanation:

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2009-10 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

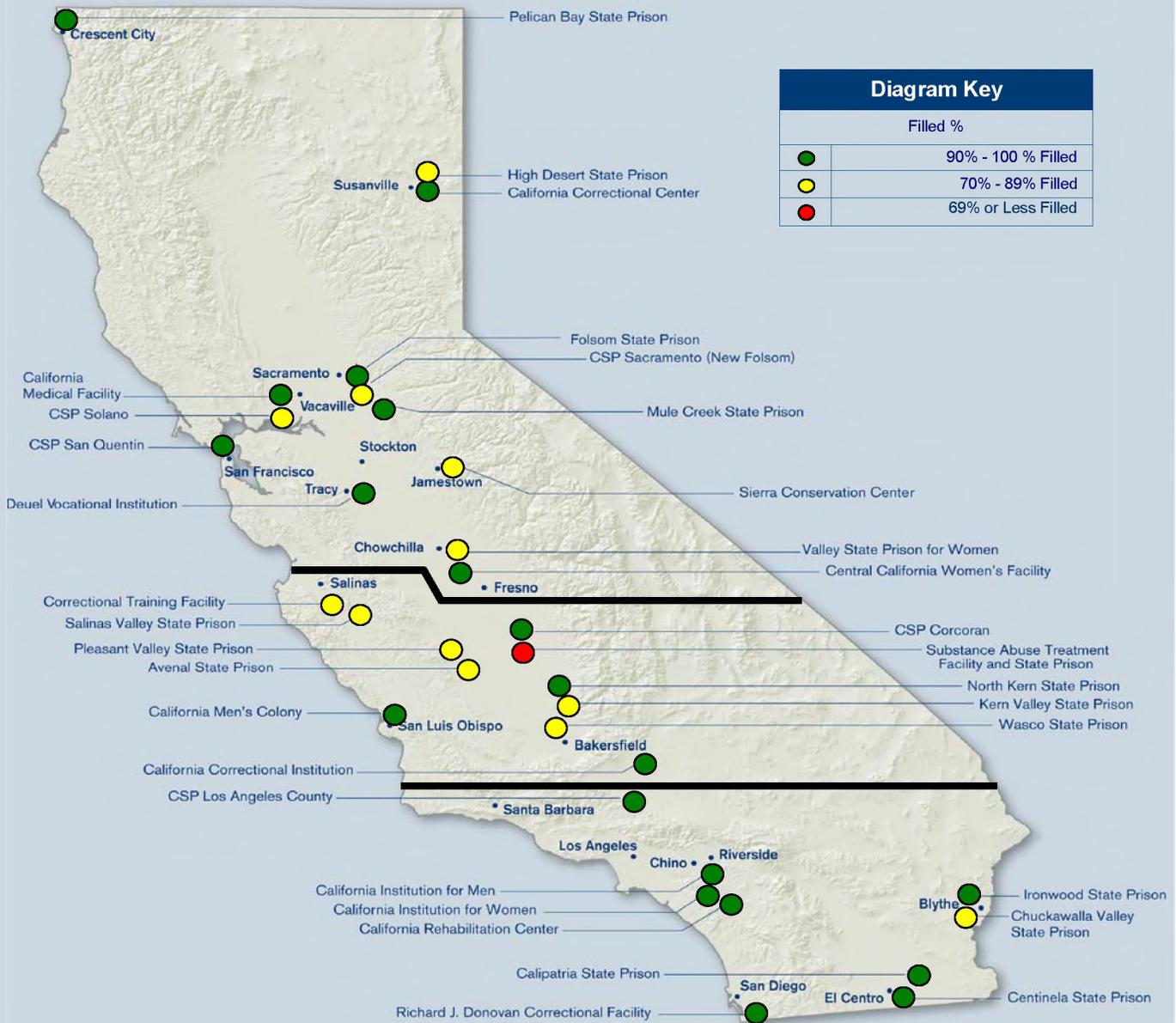
The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

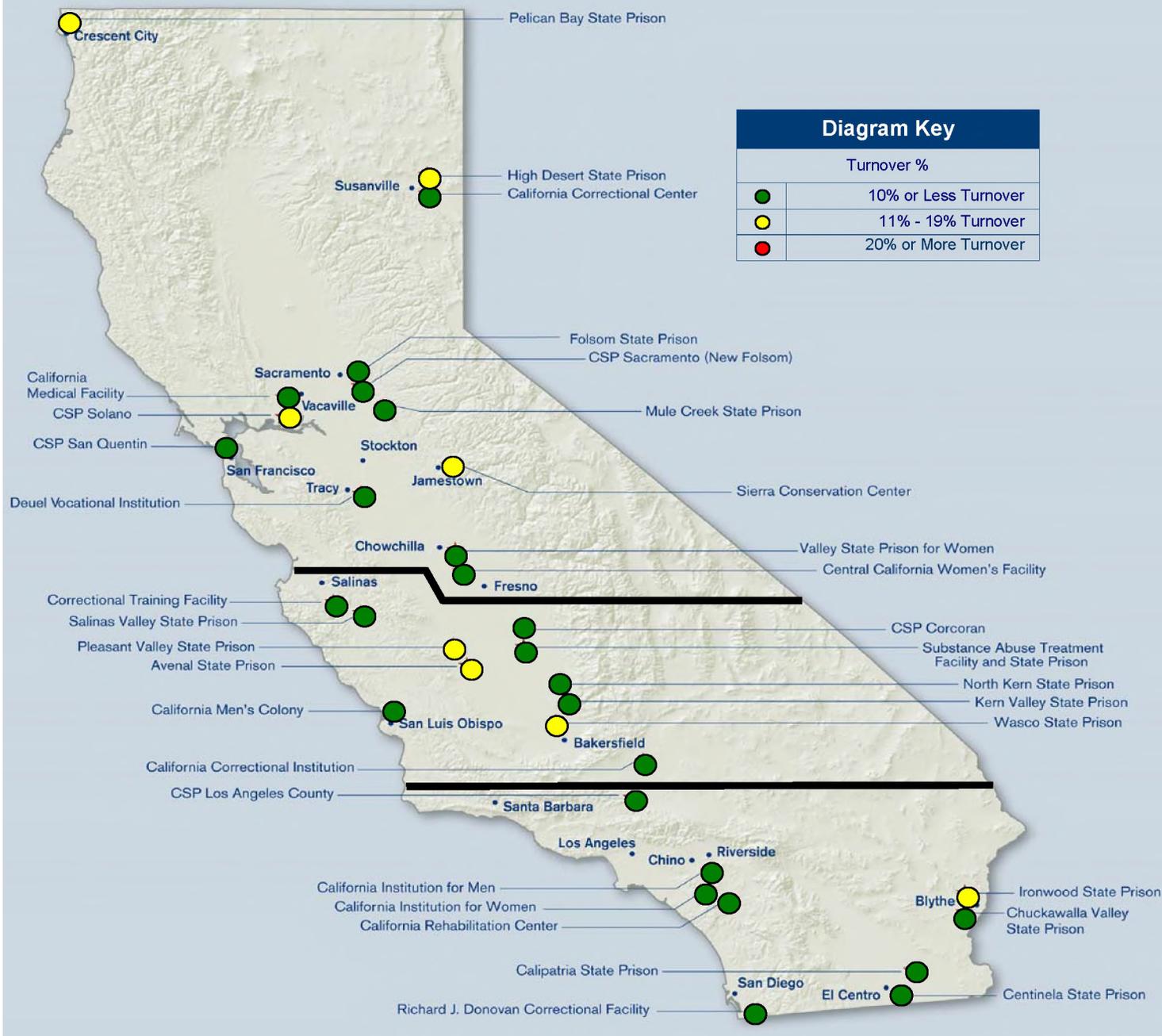
Nursing Filled Percentage and Turnover Rate (as of October 2010)



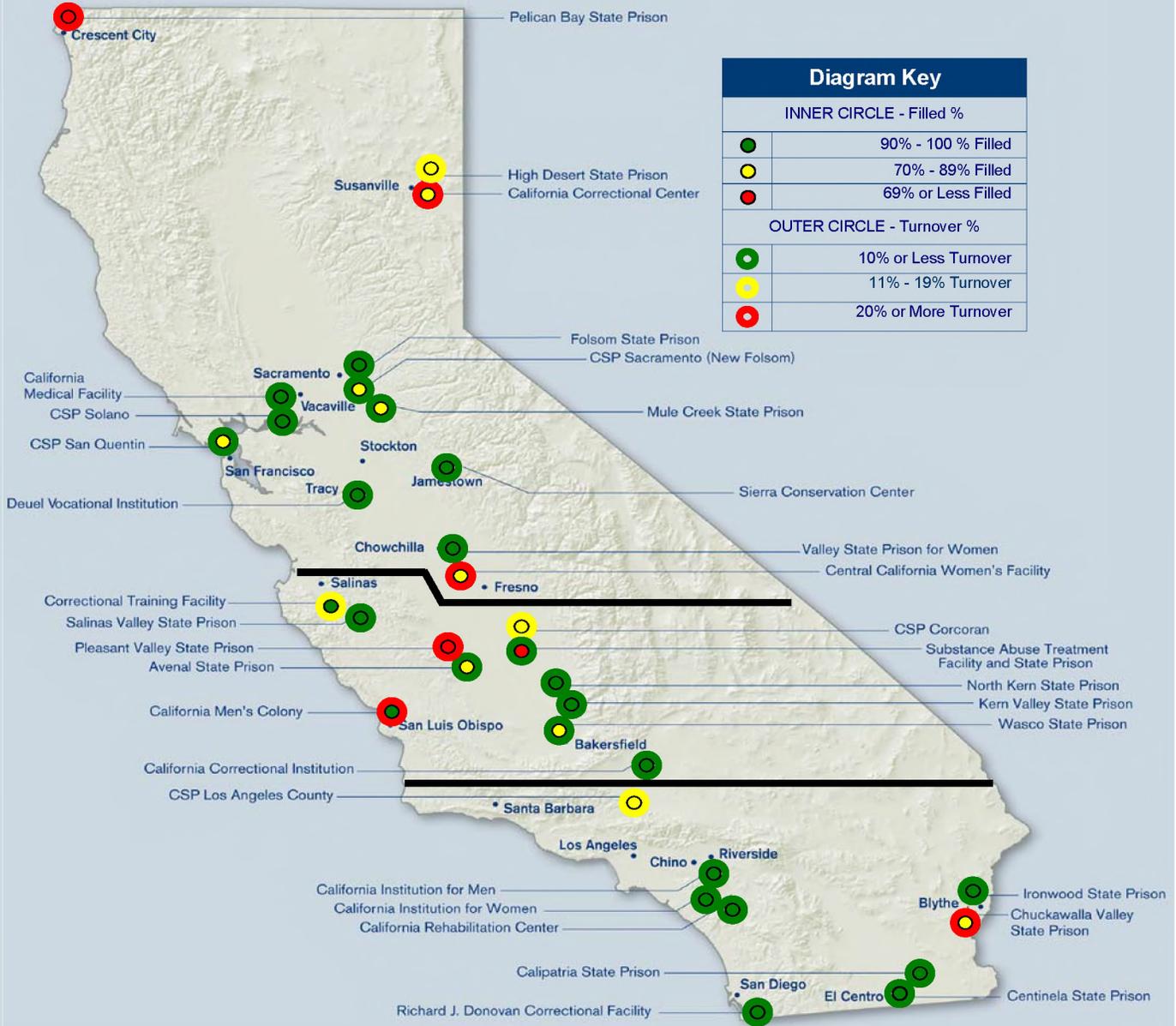
Nursing Filled Percentage (as of October 2010)



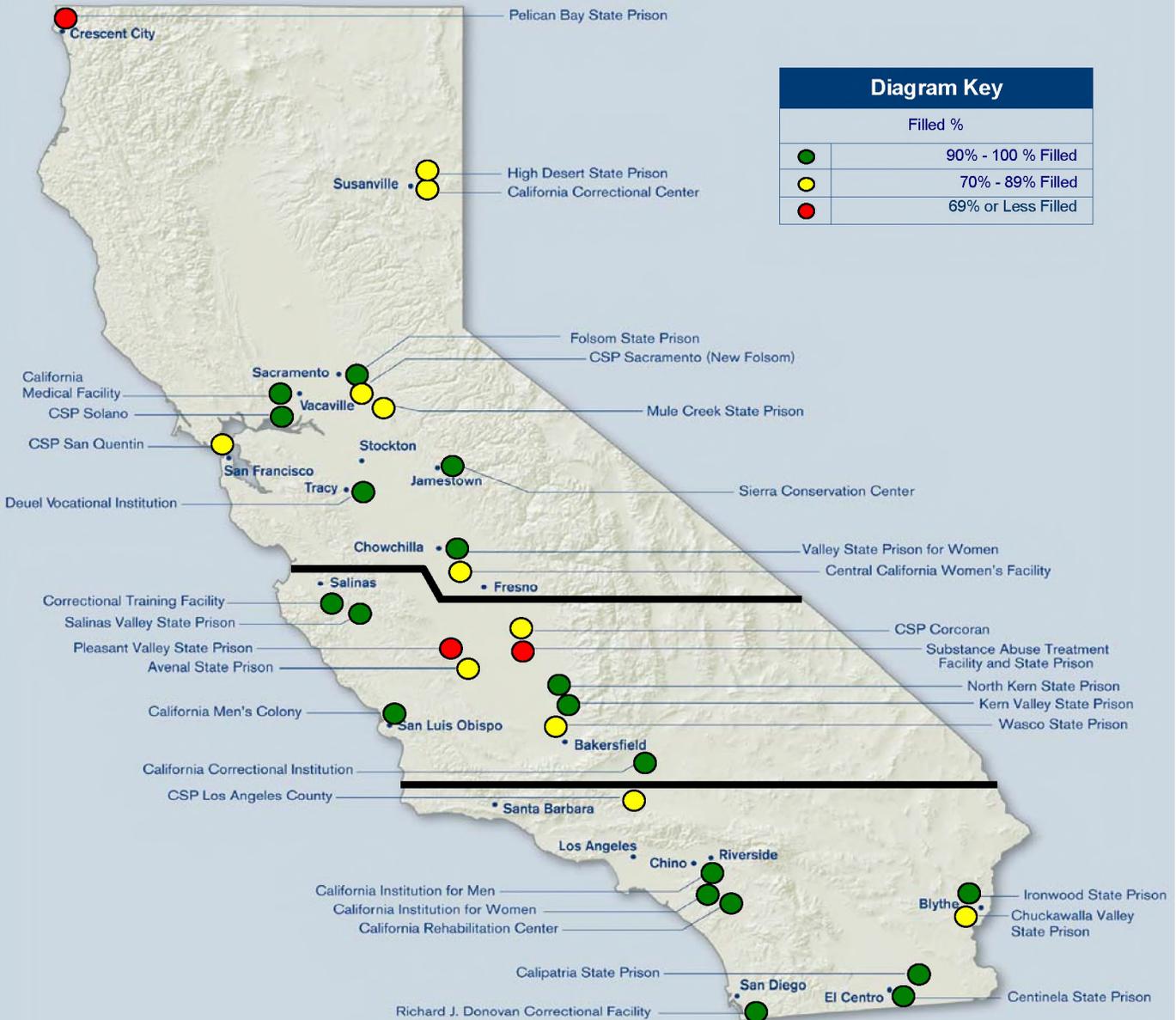
Nursing Turnover Rate (as of October 2010)



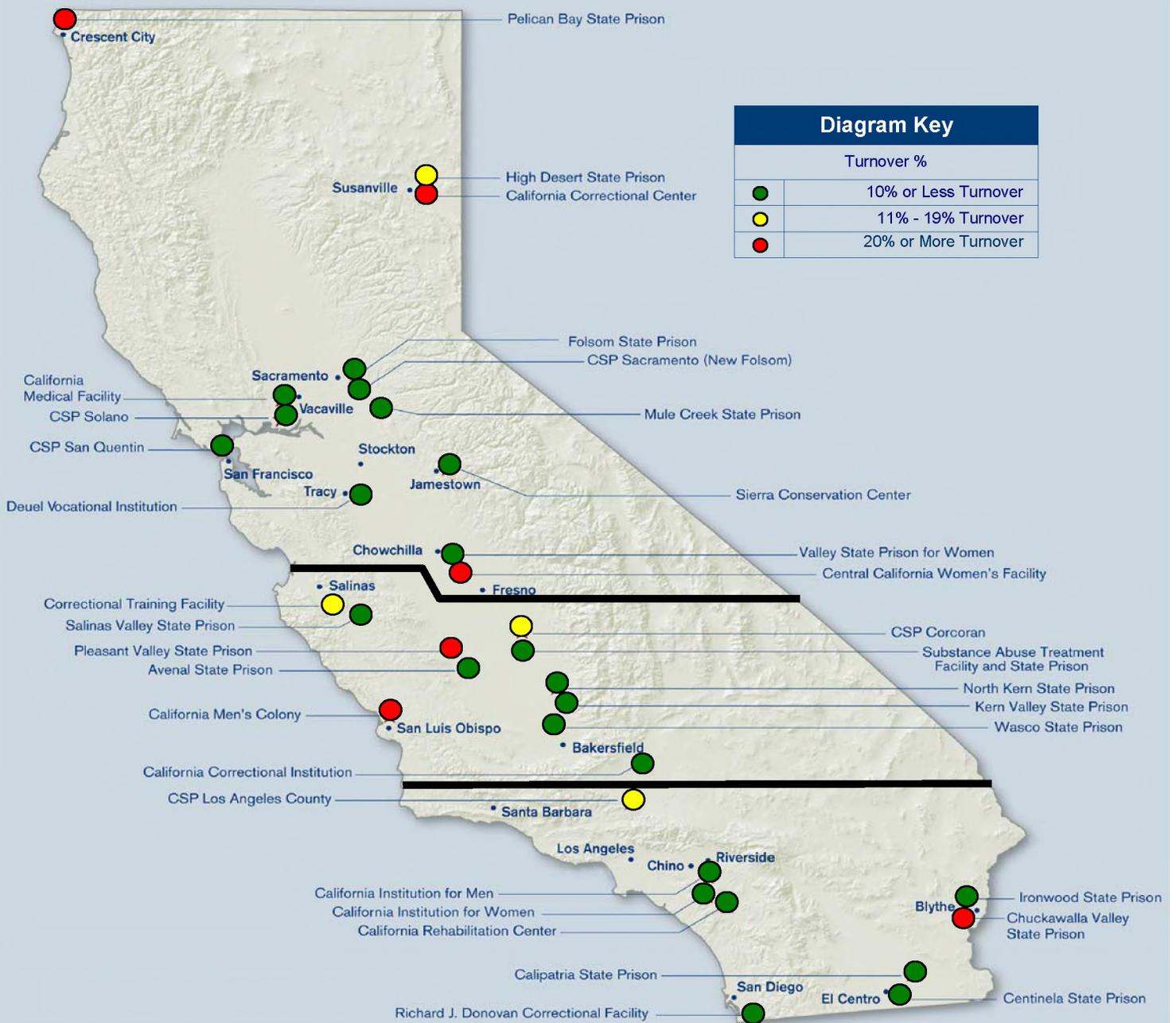
Physicians Filled Percentage and Turnover Rate (as of October 2010)



Physicians Filled Percentage (as of October 2010)



Physicians Turnover Rate (as of October 2010)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Separations Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Full Time	Blanket Positions - long term sick, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	3.0	0.0	0.0	0%	0.0	6.0	1.5		
TOTAL PHYSICIANS	11.0	8.0	3.0	72.73%	0.0	4.0	0.0	0.0	0.00%	0.0	6.0	1.5		
MID-LEVELS														
PA	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.9		
NURSING														
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	0.00	
SRN II	9.5	8.0	1.5	84%	0.0	0.0	1.0	1.0	13%	0.0	0.0	0.0	0.00	
RN	51.5	51.0	0.5	99%	2.0	6.0	0.0	5.0	10%	1.0	1.0	0.6	2.26	
LVN	36.0	28.0	8.0	78%	0.0	2.0	0.0	3.0	11%	0.0	0.0	28.6	9.37	
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.2	0.23	
Psych Tech	11.0	9.0	2.0	82%	0.0	1.0	0.0	1.0	11%	0.0	0.0	1.4	0.07	
TOTAL NURSING	112.0	99.0	13.0	88.39%	2.0	11.0	1.0	11.0	11.11%	1.0	1.0	31.8	8.00	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7		
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	1.0	2.0	2.0		
TOTAL PHARMACY	8.1	7.0	1.1	86.42%	0	0.0	0	0.0	0.00%	1.0	2.0	3.7		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term Full Time	Blanket Positions - Unfunded/Retired	Additional Positions - long term sick, annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	5.5	6.0	(0.5)	109%	1.0	3.0	0.0	0.0	0%	0.0	1.0	0.2		
TOTAL PHYSICIANS	7.5	8.0	(0.5)	106.67%	1.0	3.0	0.0	0.0	0.00%	0.0	1.0	0.2		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.8		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.8		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.28	
RN	28.2	29.0	(0.8)	103%	0.0	4.0	0.0	1.0	3%	0.0	2.0	1.6	3.67	
LVN	30.2	27.0	3.2	89%	0.0	5.0	0.0	2.0	7%	0.0	0.0	5.6	6.81	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	8.5	0.00	
Psych Tech	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	0.33	
TOTAL NURSING	76.9	77.0	(0.1)	100.13%	0.0	11.0	0.0	3.0	3.90%	0.0	2.0	17.0	8.70	
PHARMACY														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.5		
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9		
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.1		
TOTAL PHARMACY	3.3	2.0	1.3	60.61%	0	0.0	0	0.0	0.00%	1.0	1.0	3.5		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Separations Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	0.0	0.0	1.0	20.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.50
RN	23.5	22.0	1.5	94%	1.0	3.0	0.0	1.0	5%	0.0	0.0	0.0	3.81
LVN	22.3	22.0	0.3	99%	1.0	5.0	1.0	2.0	9%	0.0	2.0	0.0	2.65
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	3.3	4.0	(0.7)	121%	0.0	3.0	0.0	1.0	25%	0.0	0.0	0.0	0.61
TOTAL NURSING	61.6	59.0	2.6	95.78%	2.0	14.0	1.0	4.0	6.78%	0.0	2.0	0.0	8.57
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.2	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	3.0	3.0	0.0	100.00%	0	1.0	0	0.0	0.00%	0.0	1.0	1.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Separations Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Incentives, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	3.0	0.0	0.0	0%	1.0	0.0	3.1	
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	1.0	4.0	0.0	0.0	0.00%	1.0	0.0	3.1	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.2	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.2	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	1.0	9%	0.0	1.0	0.0	1.25
RN	44.4	41.0	3.4	92%	1.0	13.0	1.0	4.0	10%	0.0	7.0	3.1	8.50
LVN	34.4	33.0	1.4	96%	0.0	7.0	0.0	3.0	9%	0.0	5.0	15.6	5.30
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.5	0.00
Psych Tech	14.0	12.0	2.0	86%	0.0	2.0	0.0	1.0	8%	0.0	0.0	3.4	1.37
TOTAL NURSING	105.3	98.0	7.3	93.07%	1.0	27.0	1.0	9.0	9.18%	0.0	13.0	24.6	16.42
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.2	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.1	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	8.3	
TOTAL PHARMACY	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	12.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Central California
Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Rate (Percentage)	Blanket Positions - Turnover 11/1/2009 - 10/31/2010	Blanket Positions - Unlimited Term Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	2.0	1.0	1.0	50%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0		
Phys & Surgeon	11.5	11.0	0.5	96%	0.0	5.0	0.0	2.0	18%	0.0	1.0	0.1		
TOTAL PHYSICIANS	14.5	12.0	2.5	82.76%	0.0	7.0	0.0	3.0	25.00%	0.0	1.0	0.1		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.8		
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	1.0	50.00%	0.0	0.0	0.8		
NURSING														
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00	
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.75	
RN	42.4	41.0	1.4	97%	1.0	12.0	1.0	7.0	17%	1.0	1.0	0.5	5.03	
LVN	45.7	43.0	2.7	94%	0.0	9.0	0.0	2.0	5%	0.0	1.0	10.1	11.87	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.3	0.00	
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	0.95	
TOTAL NURSING	107.6	104.0	3.6	96.65%	2.0	23.0	1.0	10.0	9.62%	1.0	2.0	34.1	18.60	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.8		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	4.0	4.0	0.2		
TOTAL PHARMACY	7.1	7.0	0.1	98.59%	0.0	2.0	0.0	0.0	0.00%	4.0	5.0	3.0		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfilled Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.2	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	0.2	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.67
RN	22.6	24.0	(1.4)	106%	1.0	5.0	1.0	2.0	8%	0.0	0.0	1.7	4.64
LVN	31.9	30.0	1.9	94%	2.0	9.0	0.0	3.0	10%	0.0	1.0	0.5	6.02
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.4	0.00
Psych Tech	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.5	1.48
TOTAL NURSING	73.0	74.0	(1.0)	101.37%	3.0	18.0	1.0	5.0	6.76%	0.0	1.0	9.1	12.81
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL PHARMACY	5.9	6.0	(0.1)	101.69%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	3.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for
Men

	Total Positions Authorized to be Filled (Data Provided by Badges as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuitants, Internments, additional appointments, Retired	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.5	16.0	(0.5)	103%	0.0	2.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	17.5	18.0	(0.5)	102.86%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	0.00
SRN II	16.0	16.0	0.0	100%	0.0	4.0	0.0	1.0	6%	0.0	0.0	0.0	0.00
RN	98.6	102.0	(3.4)	103%	3.0	10.0	0.0	7.0	7%	0.0	2.0	0.0	10.12
LVN	91.3	83.0	8.3	91%	0.0	16.0	1.0	6.0	7%	0.0	4.0	2.8	1.79
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	15.5	0.00
Psych Tech	13.5	15.0	(1.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.5	2.16
TOTAL NURSING	222.4	219.0	3.4	98.47%	3.0	30.0	1.0	15.0	6.85%	0.0	6.0	28.8	14.07
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	0.0	0.0	2.0	40%	0.0	0.0	3.9	
Pharmacist Tech	8.5	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	0.0	2.0	4.0	
TOTAL PHARMACY	16.5	14.0	2.5	84.85%	0.0	2.0	0.0	2.0	14.29%	0.0	2.0	7.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for
Women

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/ Permanent/Limited Term	Blanket Positions - Unfunded/ Full Time	Blanket Positions - long term sick/ Retired Annuitants, Interim appointments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2		
TOTAL PHYSICIANS	8.0	9.0	(1.0)	112.50%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.2		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0		
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	1.0	50.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.29	
RN	38.9	46.0	(7.1)	118%	0.0	4.0	0.0	5.0	11%	0.0	0.0	0.0	5.79	
LVN	19.9	16.0	3.9	80%	0.0	5.0	0.0	3.0	19%	0.0	0.0	12.2	3.98	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	17.4	0.00	
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	0.0	1.9	1.08	
TOTAL NURSING	85.3	89.0	(3.7)	104.34%	0.0	9.0	0.0	8.0	8.99%	3.0	0.0	31.5	12.14	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1		
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	2.0	5.1		
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	1.0	2.0	5.2		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Permanent/Full Time	Unfilled Term Retired	Long term sick, Annuitants, Interim appointments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	3.0	0.0	4.0	24%	0.0	3.0	1.6		
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	4.0	0.0	5.0	26.32%	0.0	3.0	1.6		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NURSING														
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	13.0	11.0	2.0	85%	0.0	4.0	0.0	2.0	18%	0.0	0.0	0.0	1.21	
RN	108.3	106.0	2.3	98%	2.0	25.0	0.0	9.0	8%	0.0	12.0	10.4	15.01	
LVN	47.1	45.0	2.1	96%	0.0	13.0	0.0	5.0	11%	0.0	0.0	3.5	9.47	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	32.9	32.0	0.9	97%	1.0	9.0	0.0	3.0	9%	0.0	0.0	15.5	1.90	
TOTAL NURSING	205.3	198.0	7.3	96.44%	3.0	51.0	0.0	19.0	9.60%	0.0	12.0	29.4	27.59	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9		
Pharmacist Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.3		
TOTAL PHARMACY	13.0	10.0	3.0	76.92%	0.0	1.0	0.0	0.0	0.00%	0.0	3.0	3.2		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/Retired	Blanket Positions - Long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	18.0	16.0	2.0	89%	0.0	2.0	0.0	0.0	0%	1.0	1.0	1.7		
TOTAL PHYSICIANS	23.0	21.0	2.0	91.30%	0.0	2.0	0.0	0.0	0.00%	1.0	1.0	1.7		
MID-LEVELS														
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0		
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	1.0	16.67%	0.0	0.0	0.0		
NURSING														
SRN III	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	19.6	14.0	5.6	71%	1.0	1.0	0.0	1.0	7%	0.0	0.0	0.0	0.03	
RN	163.2	159.0	4.2	97%	5.0	31.0	0.0	13.0	8%	0.0	11.0	2.4	36.31	
LVN	61.7	46.0	15.7	75%	3.0	15.0	0.0	7.0	15%	0.0	0.0	4.2	10.11	
CNA	26.0	26.0	0.0	100%	0.0	7.0	0.0	0.0	0%	1.0	0.0	0.7	10.12	
Psych Tech	50.0	47.0	3.0	94%	1.0	16.0	0.0	2.0	4%	0.0	0.0	3.5	5.34	
TOTAL NURSING	325.5	297.0	28.5	91.24%	10.0	71.0	0.0	23.0	7.74%	1.0	11.0	10.8	61.91	
PHARMACY														
Pharmacist II	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	10.5	6.0	4.5	57%	0.0	2.0	0.0	0.0	0%	0.0	0.0	6.5		
Pharmacist Tech	14.0	14.0	0.0	100%	1.0	6.0	0.0	1.0	7%	0.0	0.0	4.6		
TOTAL PHARMACY	26.5	22.0	4.5	83.02%	1.0	8.0	0.0	1.0	4.55%	0.0	0.0	11.1		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
Corcoran

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/ Permanent/Limited Term	Blanket Positions - Unfunded/ Full Time Retired	Long term sick/ Amnuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	3.0	0.0	2.0	20%	0.0	3.0	0.0		
TOTAL PHYSICIANS	14.5	11.0	3.5	75.86%	0.0	3.0	0.0	2.0	18.18%	0.0	3.0	0.0		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0		
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.0		
NURSING														
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	15.0	14.0	1.0	93%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.61	
RN	116.8	112.0	4.8	96%	2.0	18.0	0.0	3.0	3%	1.0	0.0	3.4	8.51	
LVN	49.7	46.0	3.7	93%	2.0	9.0	0.0	1.0	2%	1.0	2.0	23.0	15.74	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	39.0	36.0	3.0	92%	7.0	8.0	0.0	0.0	0%	1.0	4.0	13.6	4.52	
TOTAL NURSING	224.5	212.0	12.5	94.43%	11.0	37.0	0.0	4.0	1.89%	3.0	7.0	40.0	30.38	
PHARMACY														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Pharmacist I	5.1	5.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8		
Pharmacist Tech	7.1	6.0	1.1	85%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.9		
TOTAL PHARMACY	13.2	11.0	2.2	83.33%	0.0	0.0	0.0	0.0	0.00%	0.0	2.0	3.7		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Rehabilitation Center

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/ Permanent/ Full Time	Blanket Positions - Limited Term/ Retired/ Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	12.0	12.0	0.0	100.00%	1.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	5.0	1.0	2.0	18%	0.0	0.0	0.0	0.07
RN	24.6	27.0	(2.4)	110%	1.0	2.0	0.0	0.0	0%	0.0	8.0	0.0	2.24
LVN	28.2	22.0	6.2	78%	1.0	2.0	0.0	1.0	5%	0.0	7.0	14.1	4.32
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.4	0.00
Psych Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
TOTAL NURSING	68.3	63.0	5.3	92.24%	3.0	9.0	1.0	3.0	4.76%	0.0	15.0	18.5	6.72
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	0.0	1.2	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.6	
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	0.0	0.0	0.0	0.00%	2.0	1.0	5.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/ Limited Term Retired	Blanket Positions - Long term sick, Annuitants, Intermitents, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Phys & Surgeon	10.0	10.0	0.0	100%	1.0	2.0	0.0	2.0	20%	0.0	5.0	0.4		
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	1.0	2.0	0.0	2.0	18.18%	0.0	5.0	0.4		
MID-LEVELS														
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.9		
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.5		
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	1.0	50.00%	0.0	0.0	1.4		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00	
SRN II	11.5	8.0	3.5	70%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.31	
RN	42.1	37.0	5.1	88%	0.0	6.0	0.0	2.0	5%	0.0	1.0	3.6	8.30	
LVN	42.5	39.0	3.5	92%	0.0	15.0	0.0	5.0	13%	0.0	1.0	11.9	10.90	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.2	0.00	
Psych Tech	10.1	10.0	0.1	99%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.87	
TOTAL NURSING	107.2	95.0	12.2	88.62%	0.0	26.0	0.0	8.0	8.42%	0.0	2.0	16.7	20.38	
PHARMACY														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.1		
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	1.0	2.0	2.0		
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	0.0	0.0	0.0	0.00%	2.0	2.0	4.1		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Chuckawalla Valley State
Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/Full Time	Blanket Positions - Long Term sick, additional appointments, Retired	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	0.0	0.8		
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	2.0	0.0	1.0	20.00%	0.0	0.0	0.8		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	2.0	2.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	1.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	5.0	6.5	43%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.13	
RN	27.1	24.0	3.1	89%	1.0	11.0	0.0	1.0	4%	0.0	1.0	1.0	4.18	
LVN	16.6	17.0	(0.4)	102%	0.0	4.0	0.0	1.0	6%	0.0	1.0	2.0	2.74	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.7	0.00	
Psych Tech	5.5	4.0	1.5	73%	0.0	2.0	0.0	1.0	25%	0.0	0.0	0.0	0.59	
TOTAL NURSING	61.7	51.0	10.7	82.66%	1.0	18.0	0.0	3.0	5.88%	0.0	2.0	3.7	8.64	
PHARMACY														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.1		
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.5		
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0		
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	2.6		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Deuel Vocational
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/Full Time	Retired Positions - long term sick, annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.0		
MID-LEVELS														
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.1		
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	1.0	3.0	0.0	0.0	0.00%	0.0	0.0	0.1		
NURSING														
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	1.0	3.0	0.0	1.0	8%	0.0	0.0	0.0	2.33	
RN	51.1	50.0	1.1	98%	0.0	1.0	0.0	1.0	2%	1.0	13.0	0.0	14.24	
LVN	36.0	33.0	3.0	92%	1.0	7.0	1.0	2.0	6%	0.0	4.0	0.0	6.78	
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	9.0	20.7	3.00	
Psych Tech	13.6	15.0	(1.4)	110%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.6	4.21	
TOTAL NURSING	118.2	115.0	3.2	97.29%	2.0	11.0	1.0	4.0	3.48%	2.0	26.0	22.3	30.56	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	1.0	3.0	(2.0)	300%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.7		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	1.0	1.0	33%	0.0	0.0	3.1		
TOTAL PHARMACY	5.0	7.0	(2.0)	140.00%	0.0	0.0	1.0	1.0	14.29%	1.0	0.0	4.8		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	6.8	6.0	0.8	88%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.09	
RN	20.6	17.0	3.6	83%	0.0	2.0	0.0	1.0	6%	0.0	1.0	2.2	6.22	
LVN	22.9	23.0	(0.1)	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.2	4.40	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.3	0.00	
Psych Tech	6.0	5.0	1.0	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	0.37	
TOTAL NURSING	57.3	52.0	5.3	90.75%	1.0	6.0	0.0	1.0	1.92%	0.0	2.0	4.7	11.08	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	1.0		
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8		
TOTAL PHARMACY	4.2	5.0	(0.8)	119.05%	0.0	0.0	0.0	1.0	20.00%	0.0	0.0	2.8		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded Permanent/Limited Term	Blanket Positions - Unfunded Full Time	Retired Annuitants - long term sick additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0		
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.2		
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	3.0	0.0	1.0	16.67%	0.0	0.0	0.2		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.3		
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0		
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	3.3		
NURSING														
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.45	
RN	39.4	32.0	7.4	81%	2.0	12.0	2.0	9.0	28%	3.0	8.0	3.0	6.87	
LVN	30.6	24.0	6.6	78%	3.0	9.0	1.0	5.0	21%	0.0	8.0	2.0	6.25	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.8	0.32	
Psych Tech	9.0	9.0	0.0	100%	1.0	3.0	0.0	1.0	11%	0.0	0.0	2.2	1.36	
TOTAL NURSING	92.5	79.0	13.5	85.41%	6.0	27.0	3.0	15.0	18.99%	3.0	16.0	10.0	15.25	
PHARMACY														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.9		
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	2.1		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	2.8		
TOTAL PHARMACY	6.0	3.0	3.0	50.00%	0.0	1.0	0.0	0.0	0.00%	1.0	0.0	5.8		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	1.0	3.0	0.0	0.0	0.00%	0.0	0.0	0.0		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	1.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
RN	30.7	27.0	3.7	88%	2.0	11.0	0.0	6.0	22%	0.0	0.0	0.8	2.82	
LVN	27.1	25.0	2.1	92%	1.0	10.0	0.0	2.0	8%	0.0	1.0	0.4	2.48	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.3	0.00	
Psych Tech	5.2	4.0	1.2	77%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.29	
TOTAL NURSING	75.5	69.0	6.5	91.39%	4.0	27.0	0.0	8.0	11.59%	0.0	1.0	7.5	5.59	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	1.0	100%	0.0	0.0	0.0		
Pharmacist I	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2		
Pharmacist Tech	3.4	3.0	0.4	88%	1.0	1.0	0.0	1.0	33%	0.0	1.0	2.2		
TOTAL PHARMACY	6.4	5.0	1.4	78.13%	2.0	2.0	0.0	2.0	40.00%	0.0	1.0	3.4		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term/Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	5.0	1.0	
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	0.0	1.0	0.0	0.0	0.00%	0.0	5.0	1.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	
NP	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.9	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.76
RN	34.9	31.0	3.9	89%	1.0	3.0	1.0	2.0	6%	0.0	0.0	16.2	7.15
LVN	36.6	27.0	9.6	74%	1.0	4.0	0.0	1.0	4%	0.0	0.0	38.6	11.18
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	28.4	0.00
Psych Tech	13.6	13.0	0.6	96%	0.0	2.0	0.0	1.0	8%	0.0	0.0	0.9	1.09
TOTAL NURSING	97.6	80.0	17.6	81.97%	2.0	11.0	1.0	4.0	5.00%	0.0	0.0	84.1	20.18
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL PHARMACY	10.8	10.0	0.8	92.59%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	2.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
Los Angeles County

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/Full Time	Blanket Positions - Long term sick, additional appointments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	1.0	17%	0.0	0.0	1.1		
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	1.0	0.0	1.0	12.50%	0.0	0.0	1.1		
MID-LEVELS														
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	1.0	33.33%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	0.00	
SRN II	11.5	8.0	3.5	70%	0.0	2.0	1.0	4.0	50%	0.0	0.0	0.0	0.49	
RN	43.5	48.0	(4.5)	110%	0.0	5.0	0.0	2.0	4%	0.0	3.0	0.0	7.15	
LVN	43.9	43.0	0.9	98%	0.0	8.0	0.0	2.0	5%	0.0	0.0	2.4	8.26	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.3	0.00	
Psych Tech	22.5	24.0	(1.5)	107%	0.0	4.0	0.0	1.0	4%	0.0	2.0	2.3	1.30	
TOTAL NURSING	122.4	123.0	(0.6)	100.49%	0.0	19.0	1.0	10.0	8.13%	0.0	5.0	9.0	17.20	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	4.0	3.0	1.0	75%	1.0	3.0	0.0	1.0	33%	0.0	0.0	2.5		
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0%	2.0	1.0	2.9		
TOTAL PHARMACY	7.3	6.0	1.3	82.19%	1.0	4.0	0.0	1.0	16.67%	2.0	1.0	5.4		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0		
MID-LEVELS														
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8		
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
TOTAL MID-LEVELS	1.5	2.0	(0.5)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.8		
NURSING														
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	10.5	10.0	0.5	95%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.85	
RN	35.2	36.0	(0.8)	102%	0.0	6.0	0.0	1.0	3%	1.0	3.0	0.0	2.97	
LVN	29.7	23.0	6.7	77%	1.0	8.0	0.0	1.0	4%	0.0	1.0	5.1	3.83	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.7	0.00	
Psych Tech	26.0	26.0	0.0	100%	0.0	2.0	0.0	1.0	4%	0.0	0.0	1.8	2.63	
TOTAL NURSING	103.4	96.0	7.4	92.84%	1.0	17.0	0.0	4.0	4.17%	1.0	4.0	9.6	10.28	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	5.0	2.0	3.0	40%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8		
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	2.0	3.8		
TOTAL PHARMACY	12.0	8.0	4.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0	2.0	4.6		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/Retired	Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Phys & Surgeon	13.0	13.0	0.0	100%	1.0	1.0	0.0	1.0	8%	0.0	12.0	1.1		
TOTAL PHYSICIANS	15.0	14.0	1.0	93.33%	1.0	1.0	0.0	1.0	7.14%	0.0	12.0	1.1		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	9.0	2.5	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.60	
RN	45.7	46.0	(0.3)	101%	1.0	9.0	0.0	2.0	4%	0.0	0.0	1.2	9.70	
LVN	47.8	43.0	4.8	90%	0.0	15.0	0.0	5.0	12%	0.0	0.0	13.2	11.50	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	20.8	0.00	
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	1.08	
TOTAL NURSING	114.3	107.0	7.3	93.61%	1.0	29.0	0.0	8.0	7.48%	0.0	0.0	35.2	22.88	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.0	1.0	2.0	33%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.2		
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	0.0	0.0	0.0	0%	2.0	1.0	1.9		
TOTAL PHARMACY	10.6	7.0	3.6	66.04%	0.0	1.0	0.0	0.0	0.00%	2.0	1.0	5.1		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfilled, Permanent/Limited Term	Blanket Positions - Unfilled, Full Time Retired	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0		
Phys & Surgeon	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4		
TOTAL PHYSICIANS	5.0	3.0	2.0	60.00%	0.0	0.0	0.0	1.0	33.33%	0.0	0.0	0.4		
MID-LEVELS														
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	3.0	4.0	(1.0)	133.33%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.05	
RN	52.3	49.0	3.3	94%	0.0	12.0	0.0	9.0	18%	0.0	0.0	6.3	2.01	
LVN	24.7	24.0	0.7	97%	0.0	5.0	1.0	1.0	4%	0.0	1.0	2.1	2.39	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	33.5	27.0	6.5	81%	0.0	5.0	0.0	3.0	11%	0.0	0.0	1.5	1.94	
TOTAL NURSING	123.0	112.0	11.0	91.06%	0.0	23.0	1.0	14.0	12.50%	0.0	1.0	9.9	6.39	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0		
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.0		
TOTAL PHARMACY	6.0	5.0	1.0	83.33%	0.0	0.0	0.0	0.0	0.00%	1.0	2.0	1.0		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pleasant Valley State
Prison

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfilled/Permanent/Limited Term	Blanket Positions - Full Time Retired	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	7.0	3.0	4.0	43%	1.0	4.0	0.0	2.0	67%	0.0	3.0	1.5		
TOTAL PHYSICIANS	9.0	5.0	4.0	55.56%	1.0	4.0	0.0	2.0	40.00%	0.0	3.0	1.5		
MID-LEVELS														
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.7		
NP	2.6	2.0	0.6	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4		
TOTAL MID-LEVELS	4.6	4.0	0.6	86.96%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	4.1		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	5.0	6.5	43%	0.0	3.0	0.0	1.0	20%	0.0	0.0	0.0	0.30	
RN	25.8	27.0	(1.2)	105%	1.0	13.0	0.0	3.0	11%	0.0	2.0	5.4	2.28	
LVN	47.3	39.0	8.3	82%	3.0	17.0	0.0	6.0	15%	0.0	0.0	21.0	7.22	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.3	0.00	
Psych Tech	8.0	7.0	1.0	88%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.01	
TOTAL NURSING	93.6	79.0	14.6	84.40%	4.0	38.0	0.0	10.0	12.66%	0.0	2.0	31.7	9.81	
PHARMACY														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8		
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	2.0	1.0	3.8		
TOTAL PHARMACY	6.5	6.0	0.5	92.31%	0.0	0.0	0.0	0.0	0.00%	2.0	1.0	4.6		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Richard J. Donovan
Correctional Facility

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term/Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	10.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.2	
TOTAL PHYSICIANS	12.5	12.0	0.5	96.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	1.2	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.8	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
RN	42.5	52.0	(9.5)	122%	4.0	12.0	0.0	2.0	4%	0.0	0.0	0.0	15.47
LVN	56.3	47.0	9.3	83%	0.0	16.0	0.0	6.0	13%	0.0	2.0	4.6	7.06
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.0	0.00
Psych Tech	21.0	27.0	(6.0)	129%	1.0	10.0	0.0	2.0	7%	0.0	0.0	2.1	6.93
TOTAL NURSING	132.3	137.0	(4.7)	103.55%	5.0	40.0	0.0	10.0	7.30%	0.0	2.0	8.7	29.64
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist I	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	1.0	4.0	0.9	
Pharmacist Tech	5.5	3.0	2.5	55%	0.0	0.0	0.0	1.0	33%	0.0	2.0	3.0	
TOTAL PHARMACY	10.5	6.0	4.5	57.14%	0.0	0.0	0.0	1.0	16.67%	1.0	6.0	4.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
Sacramento

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/Retired	Blanket Positions - Long Term Sick/Amnuitants, Interim/Additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4		
TOTAL PHYSICIANS	11.0	9.0	2.0	81.82%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.4		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	9.0	2.5	78%	0.0	3.0	0.0	0.0	0%	2.0	1.0	0.0	0.39	
RN	69.3	67.0	2.3	97%	1.0	7.0	0.0	4.0	6%	2.0	0.0	1.9	11.75	
LVN	31.2	21.0	10.2	67%	0.0	4.0	0.0	3.0	14%	0.0	2.0	7.6	15.64	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	10.8	1.51	
Psych Tech	74.4	69.0	5.4	93%	0.0	6.0	0.0	2.0	3%	0.0	0.0	0.4	3.02	
TOTAL NURSING	187.4	167.0	20.4	89.11%	1.0	20.0	0.0	9.0	5.39%	4.0	3.0	20.7	32.31	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	4.0	3.0	1.0	75%	1.0	1.0	0.0	1.0	33%	0.0	0.0	2.0		
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0		
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	1.0	1.0	0.0	1.0	11.11%	0.0	0.0	6.0		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Substance Abuse
Treatment Facility

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/ Permanent/ Limited Term	Blanket Positions - Unfunded/ Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	2.0	0.0	0.0	0%	0.0	7.0	0.0		
TOTAL PHYSICIANS	13.0	8.0	5.0	61.54%	0.0	2.0	0.0	0.0	0.00%	0.0	7.0	0.0		
MID-LEVELS														
PA	2.0	1.0	1.0	50%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.7		
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
TOTAL MID-LEVELS	4.0	1.0	3.0	25.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	3.7		
NURSING														
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.39	
RN	53.5	47.0	6.5	88%	0.0	0.0	0.0	3.0	6%	6.0	0.0	1.7	11.75	
LVN	48.4	38.0	10.4	79%	0.0	2.0	0.0	1.0	3%	12.0	1.0	19.8	15.64	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		8.0	1.0	1.6	1.51	
Psych Tech	44.2	11.0	33.2	25%	0.0	15.0	0.0	2.0	18%	25.0	0.0	4.8	3.02	
TOTAL NURSING	159.6	108.0	51.6	67.67%	0.0	17.0	0.0	6.0	5.56%	51.0	2.0	27.9	32.31	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	2.6		
Pharmacist Tech	4.0	7.0	(3.0)	175%	0.0	0.0	0.0	1.0	14%	0.0	2.0	3.4		
TOTAL PHARMACY	8.0	11.0	(3.0)	137.50%	0.0	0.0	0.0	2.0	18.18%	0.0	2.0	6.0		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Sierra Conservation
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term Full Time	Blanket Positions - Unfunded/Retired	Additional Sick, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0		
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	0.0		
MID-LEVELS														
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.9		
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.9		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	8.0	6.0	2.0	75%	0.0	4.0	0.0	1.0	17%	0.0	0.0	0.0	0.00	
RN	20.8	18.0	2.8	87%	3.0	9.0	0.0	4.0	22%	0.0	4.0	3.1	3.89	
LVN	18.5	17.0	1.5	92%	0.0	3.0	0.0	1.0	6%	0.0	3.0	0.6	1.48	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.8	0.00	
Psych Tech	9.0	9.0	0.0	100%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	0.35	
TOTAL NURSING	57.3	51.0	6.3	89.01%	3.0	18.0	0.0	7.0	13.73%	0.0	7.0	5.5	5.72	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6		
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	1.0	0.0	0.0	0%	0.0	1.0	2.7		
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	3.3		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Full Time	Retired Annuitants - long term sick additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0		
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.2		
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	3.0	0.0	1.0	16.67%	0.0	0.0	0.2		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.3		
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0		
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	3.3		
NURSING														
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.45	
RN	39.4	32.0	7.4	81%	2.0	12.0	2.0	9.0	28%	3.0	8.0	3.0	6.87	
LVN	30.6	24.0	6.6	78%	3.0	9.0	1.0	5.0	21%	0.0	8.0	2.0	6.25	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.8	0.32	
Psych Tech	9.0	9.0	0.0	100%	1.0	3.0	0.0	1.0	11%	0.0	0.0	2.2	1.36	
TOTAL NURSING	92.5	79.0	13.5	85.41%	6.0	27.0	3.0	15.0	18.99%	3.0	16.0	10.0	15.25	
PHARMACY														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.9		
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	2.1		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	2.8		
TOTAL PHARMACY	6.0	3.0	3.0	50.00%	0.0	1.0	0.0	0.0	0.00%	1.0	0.0	5.8		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfilled, Permanent/Limited Term	Blanket Positions - Unfilled, Full Time Retired	Registry Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0		
Phys & Surgeon	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4		
TOTAL PHYSICIANS	5.0	3.0	2.0	60.00%	0.0	0.0	0.0	1.0	33.33%	0.0	0.0	0.4		
MID-LEVELS														
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	3.0	4.0	(1.0)	133.33%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.05	
RN	52.3	49.0	3.3	94%	0.0	12.0	0.0	9.0	18%	0.0	0.0	6.3	2.01	
LVN	24.7	24.0	0.7	97%	0.0	5.0	1.0	1.0	4%	0.0	1.0	2.1	2.39	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	33.5	27.0	6.5	81%	0.0	5.0	0.0	3.0	11%	0.0	0.0	1.5	1.94	
TOTAL NURSING	123.0	112.0	11.0	91.06%	0.0	23.0	1.0	14.0	12.50%	0.0	1.0	9.9	6.39	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0		
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.0		
TOTAL PHARMACY	6.0	5.0	1.0	83.33%	0.0	0.0	0.0	0.0	0.00%	1.0	2.0	1.0		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
Solano

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Full Time	Retired	Additional Appointments - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS															
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0			
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0			
Phys & Surgeon	8.0	10.0	(2.0)	125%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8			
TOTAL PHYSICIANS	11.0	12.0	(1.0)	109.09%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.8			
MID-LEVELS															
PA	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0			
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.0	0.9			
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.9			
NURSING															
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00		
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	1.20		
RN	37.6	36.0	1.6	96%	0.0	6.0	0.0	5.0	14%	1.0	1.0	0.0	4.93		
LVN	38.4	29.0	9.4	76%	1.0	5.0	0.0	4.0	14%	0.0	4.0	2.7	5.97		
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.4	0.00		
Psych Tech	8.5	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	0.0	2.0	0.0	1.85		
TOTAL NURSING	97.0	84.0	13.0	86.60%	1.0	13.0	0.0	10.0	11.90%	1.0	7.0	6.1	13.95		
PHARMACY															
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.5			
Pharmacist I	3.0	3.0	0.0	100%	1.0	3.0	0.0	1.0	33%	0.0	1.0	5.3			
Pharmacist Tech	5.0	8.0	(3.0)	160%	0.0	1.0	0.0	0.0	0%	1.0	0.0	4.8			
TOTAL PHARMACY	9.0	11.0	(2.0)	122.22%	1.0	4.0	0.0	1.0	9.09%	1.0	1.0	10.6			

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
Solano

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfilled/ Permanent/Limited Term	Blanket Positions - Unfilled/ Retired Full Time	Blanket Positions - long term sick, Annuitants, Intermitents, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	10.0	(2.0)	125%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8		
TOTAL PHYSICIANS	11.0	12.0	(1.0)	109.09%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.8		
MID-LEVELS														
PA	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.0	0.9		
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.9		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	1.20	
RN	37.6	36.0	1.6	96%	0.0	6.0	0.0	5.0	14%	1.0	1.0	0.0	4.93	
LVN	38.4	29.0	9.4	76%	1.0	5.0	0.0	4.0	14%	0.0	4.0	2.7	5.97	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.4	0.00	
Psych Tech	8.5	8.0	0.5	94%	0.0	1.0	0.0	0.0	0%	0.0	2.0	0.0	1.85	
TOTAL NURSING	97.0	84.0	13.0	86.60%	1.0	13.0	0.0	10.0	11.90%	1.0	7.0	6.1	13.95	
PHARMACY														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.5		
Pharmacist I	3.0	3.0	0.0	100%	1.0	3.0	0.0	1.0	33%	0.0	1.0	5.3		
Pharmacist Tech	5.0	8.0	(3.0)	160%	0.0	1.0	0.0	0.0	0%	1.0	0.0	4.8		
TOTAL PHARMACY	9.0	11.0	(2.0)	122.22%	1.0	4.0	0.0	1.0	9.09%	1.0	1.0	10.6		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -
San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term	Blanket Positions - Unfunded/Permanent/Limited Term Full Time	Retired Annuitants - long term sick additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	13.9	12.0	1.9	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7		
TOTAL PHYSICIANS	15.9	14.0	1.9	88.05%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.7		
MID-LEVELS														
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1		
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.1		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	13.4	12.0	1.4	90%	1.0	6.0	1.0	2.0	17%	0.0	1.0	0.0	1.60	
RN	38.8	47.0	(8.2)	121%	2.0	21.0	1.0	4.0	9%	0.0	0.0	0.0	4.27	
LVN	61.5	56.0	5.5	91%	1.0	9.0	0.0	4.0	7%	0.0	0.0	0.1	13.70	
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	1.29	
Psych Tech	16.1	22.0	(5.9)	137%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.5	0.97	
TOTAL NURSING	138.9	146.0	(7.1)	105.11%	4.0	42.0	2.0	10.0	6.85%	0.0	1.0	1.7	21.83	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6		
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	0.0	0.0	0.0	0%	4.0	1.0	0.7		
TOTAL PHARMACY	8.8	9.0	(0.2)	102.27%	1.0	1.0	0.0	0.0	0.00%	4.0	1.0	2.3		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Salinas Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfilled/ Permanent/Limited Term	Full Time Retired	Additional Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	1.0	1.2		
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%	0.0	1.0	1.2		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0		
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.0	0.00	
RN	46.2	46.0	0.2	100%	1.0	10.0	0.0	2.0	4%	1.0	1.0	0.9	2.98	
LVN	29.9	19.0	10.9	64%	2.0	2.0	0.0	2.0	11%	0.0	1.0	27.9	8.33	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	22.0	19.0	3.0	86%	0.0	3.0	1.0	3.0	16%	2.0	0.0	6.3	2.70	
TOTAL NURSING	110.6	93.0	17.6	84.09%	3.0	16.0	1.0	8.0	8.60%	3.0	2.0	35.1	14.01	
PHARMACY														
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3		
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	5.2		
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	0.0	1.0		
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	0.0	1.0	0.0	0.0	0.00%	5.0	0.0	7.5		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Valley State Prison for
Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term/Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	7.0	0.0	
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	0.0	0.0	0.0	0.0	0.00%	0.0	7.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	30.9	37.0	(6.1)	120%	0.0	6.0	0.0	3.0	8%	0.0	1.0	2.9	1.40
LVN	40.3	25.0	15.3	62%	0.0	3.0	0.0	2.0	8%	0.0	0.0	4.8	5.85
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.7	0.00
Psych Tech	13.7	14.0	(0.3)	102%	1.0	4.0	0.0	2.0	14%	0.0	0.0	1.1	0.47
TOTAL NURSING	97.4	87.0	10.4	89.32%	2.0	18.0	0.0	7.0	8.05%	0.0	1.0	14.5	7.72
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	6.0	2.0	6.9	
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.00%	6.0	2.0	6.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Wasco State Prison
Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	2.0	0.3	
TOTAL PHYSICIANS	12.0	10.0	2.0	83.33%	0.0	2.0	0.0	0.0	0.00%	0.0	2.0	0.3	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.7	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	1.0	9%	0.0	0.0	0.0	2.30
RN	49.6	49.0	0.6	99%	0.0	12.0	0.0	3.0	6%	0.0	0.0	1.5	6.77
LVN	46.4	32.0	14.4	69%	2.0	14.0	3.0	8.0	25%	0.0	3.0	0.4	8.73
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	31.6	0.00
Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	6.6	0.91
TOTAL NURSING	115.5	100.0	15.5	86.58%	2.0	32.0	3.0	14.0	14.00%	0.0	3.0	40.1	18.71
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	3.8	4.0	(0.2)	105%	1.0	1.0	0.0	0.0	0%	1.0	1.0	2.1	
TOTAL PHARMACY	8.8	8.0	0.8	90.91%	1.0	2.0	0.0	0.0	0.00%	1.0	1.0	4.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded/Permanent/Limited Term/Full Time	Blanket Positions - long term sick, Amnuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	17.0	12.0	5.0	71%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	27.0	22.0	5.0	81%	0.0	0.0	1.0	3.0	14%	0.0	1.0	0.0	
TOTAL PHYSICIANS	46.0	36.0	10.0	78.26%	1.0	2.0	1.0	3.0	8.33%	0.0	2.0	0.0	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	49.0	44.0	5.0	90%	0.0	5.0	0.0	3.0	7%	0.0	0.0	0.0	1.83
LVN	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	57.0	46.0	11.0	80.70%	0.0	5.0	0.0	4.0	8.70%	0.0	0.0	0.0	1.83
PHARMACY													
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0	0.0	0.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		18.0	0.0	0.0	
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0		26.0	0.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Total Sheet For All
Institutions and
Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2010 - 10/31/2010	Year To Date Appointments 11/1/2009 - 10/31/2010	Separations 10/1/2010 - 10/31/2010	Year To Date Separations 11/1/2009 - 10/31/2010	Year To Date Turnover Rate (Percentage) 11/1/2009 - 10/31/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired, Amateurs, Interimists, additional appointments	Registry Positions (FTE) (As of August 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	59.0	43.0	16.0	73%	4.0	16.0	0.0	1.0	2%	0.0	2.0	0.0	
Chief P&S	36.0	31.0	5.0	86%	0.0	1.0	0.0	2.0	6%	0.0	0.0	0.0	
Phys & Surgeon	315.9	290.0	25.9	92%	4.0	44.0	1.0	17.0	6%	4.0	60.0	20.7	
TOTAL PHYSICIANS	410.9	364.0	46.9	88.59%	8.0	61.0	1.0	20.0	5.49%	4.0	62.0	20.7	
MID-LEVELS													
PA	27.5	27.0	0.5	98%	0.0	12.0	0.0	2.0	7%	0.0	0.0	17.3	
NP	49.6	42.0	7.6	85%	2.0	4.0	0.0	2.0	5%	0.0	1.0	9.5	
TOTAL MID-LEVELS	77.1	69.0	8.1	89.49%	2.0	16.0	0.0	4.0	5.80%	0.0	1.0	26.8	
NURSING													
SRN III	52.0	46.0	6.0	88%	2.0	9.0	0.0	5.0	11%	0.0	0.0	0.0	0.00
SRN II	389.8	334.0	55.8	86%	6.0	97.0	4.0	23.0	7%	2.0	5.0	0.0	22.08
RN	1649.6	1627.0	22.6	99%	38.0	308.0	7.0	113.0	7%	18.0	83.0	75.4	244.82
LVN	1276.0	1085.0	191.0	85%	25.0	258.0	8.0	86.0	8%	13.0	55.0	287.6	247.76
CNA	42.1	42.0	0.1	100%	0.0	9.0	0.0	1.0	2%	9.0	10.0	229.4	17.98
Psych Tech	581.4	532.0	49.4	92%	12.0	163.0	1.0	36.0	7%	32.0	8.0	87.9	55.86
TOTAL NURSING	3990.9	3666.0	324.9	91.86%	83.0	844.0	20.0	264.0	7.20%	74.0	161.0	680.3	582.18
PHARMACY													
Pharmacist II	35.0	25.0	10.0	71%	2.0	6.0	0.0	1.0	4%	1.0	0.0	5.7	
Pharmacist I	98.7	81.0	17.7	82%	3.0	11.0	0.0	6.0	7%	12.0	7.0	64.7	
Pharmacist Tech	139.6	135.0	4.6	97%	3.0	13.0	1.0	5.0	4%	51.0	38.0	91.7	
TOTAL PHARMACY	273.3	241.0	32.3	88.18%	8.0	30.0	1.0	12.0	4.98%	64.0	45.0	162.1	

Class Code	Institution	Class	Total Authorized Positions Total Filled Positions June 10 Vacancies 918 Blanket Positions (As of 6/30/10) Temp Help Pos (FTE) (As of 6/30/10) Overtime (FTE) (As of 6/30/10) Registry Positions (FTE) (As of June 10) Total Position Usage Position Usage Above / Below Authority								Comments:	
			A	B	C	D	E	F	G	H		
										B+C+D+ E+F=G	A-G=H	
Totals												
9319	SRN III - Medical		46.0	41.0	0.0	0.0	0.0	0.0	0.0	41.0	5.0	
9318	SRN III - Medical		348.8	290.2	0.0	0.5	20.8	0.0	0.0	311.5	37.3	
9317	SRN II - Medical		1.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	
Total Supervision - Medical			395.8	332.2	0.0	0.5	20.8	0.0	0.0	353.5	42.3	
9275	RN - Medical		1283.4	1250.1	15.5	17.7	193.8	75.3		1662.3	(268.9)	
8257	LVN - Medical		1268.9	1070.8	14.8	12.8	237.1	287.6		1623.0	(354.1)	
Total Rank & File- Nursing - Medical			2552.3	2320.9	30.2	30.4	430.9	362.9		3175.4	(623.1)	
Grand Totals			2948.1	2653.1	30.2	30.9	461.7	362.9		3528.9	(580.8)	

Class Code	Institution	Class	<div style="display: flex; justify-content: space-between;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">Total Authorized Positions</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">Total Filled Positions June 10 Vacancies</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">918 Blanket Positions (As of 6/30/10)</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">Temp Help Pos (FTE) (As of 6/30/10)</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">Overtime (FTE) (As of 6/30/10)</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">Registry Positions (FTE) (As of June 10)</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">Total Position Usage</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
Totals											
7547	CMO		31.0	25.0	0.7	0.0	0.1	0.0	25.7	5.3	
9267	Chief P&S		34.0	29.0	0.0	0.0	0.0	0.0	29.0	5.0	
Total Management			65.0	54.0	0.7	0.0	0.1	0.0	54.7	10.3	
9269	P&S-CF		87.4	75.5	3.0	0.1	1.0	0.0	79.5	7.9	
9263	P&S-IM/FP		201.5	176.0	3.2	0.2	2.0	20.6	202.0	(0.5)	
8016	PA		26.5	25.5	0.0	0.0	2.0	17.4	44.9	(18.4)	
9278	NP		47.6	37.0	0.0	0.0	3.4	9.4	49.8	(2.2)	
Total Primary Care Providers			363.0	314.0	6.2	0.3	8.4	47.4	376.2	(13.2)	
Grand Totals			428.0	368.0	6.8	0.3	8.4	47.4	430.9	(2.9)	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 71.

CPHCS Summary of OIG Audit Results	Statewide Average																																			
	CSP - Sacramento September 2009	California Medical Facility October 2009	R.J. Donovan Correctional Facility November 2009	Centinela State Prison December 2009	Dewey Vocational Institution January 2010	Central California Institution February 2010	California Women's Facility February 2010	Sierra Conservation Center March 2010	CSP - Los Angeles County April 2010	Pleasant Valley State Prison May 2010	California Correctional Institution June 2010	California Rehabilitation Center June 2010	Alvarado Institution for Women July 2010	San Quentin State Prison August 2010	High Desert State Prison September 2010	California Correctional Prison October 2010	North Kern State Prison November 2010	Kern Valley State Prison December 2010	Folsom State Prison December 2010	CSP - Solano January 2011	Substance Abuse Treatment Facility February 2011	Valley State Prison for Women February 2011	Ironwood State Prison February 2011	Chuckawalla Valley State Prison March 2011	CSP - Corcoran March 2011	Calipatria State Prison April 2011	Corrections Training Facility April 2011	Mule Creek State Prison April 2011	Salinas Valley State Prison May 2011	California Institution for Men May 2011	Pacific Bay State Prison June 2011	Wasco State Prison June 2011				
Overall Score	71.9%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	64.0%	83.2%	67.1%	68.1%	80.0%	68.3%	69.4%	68.9%	76.6%	72.0%	74.5%	74.1%	81.4%	81.0%	75.9%		
Chronic Care	61.5%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%	37.6%	78.8%	42.3%	57.8%	70.5%	38.7%	51.5%	57.5%	75.0%	56.2%	69.8%	57.1%	61.5%	70.2%	51.7%		
Clinical Services	65.4%	67.0%	87.1%	67.2%	80.1%	72.6%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	57.7%	75.8%	59.9%	56.1%	65.7%	60.6%	60.6%	68.0%	60.1%	59.2%	68.7%	61.1%	74.0%	69.1%	74.0%		
Health Screening	76.9%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	75.4%	88.8%	76.9%	72.7%	85.8%	82.3%	75.9%	72.7%	80.0%	64.2%	81.0%	83.7%	86.1%	85.1%	86.3%		
Specialty Services	68.2%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	61.7%	80.1%	65.6%	61.5%	71.5%	82.4%	86.1%	55.1%	74.5%	69.0%	75.8%	71.0%	83.3%	96.2%	70.5%		
Urgent Services	78.4%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	81.0%	87.6%	70.4%	75.2%	66.9%	70.2%	77.9%	75.7%	88.3%	74.8%	83.8%	79.8%	92.3%	85.2%			
Emergency Services	78.3%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	71.9%	83.6%	82.4%	69.6%	88.2%	73.2%	73.1%	88.2%	85.2%	81.0%	64.0%	82.8%	90.4%	81.0%	72.8%		
Prenatal Care/Childbirth/Post-delivery	71.1%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	80.8%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
Diagnostic Services	68.8%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	85.6%	80.4%	59.8%	56.0%	81.3%	57.5%	56.2%	67.7%	57.5%	71.5%	68.1%	77.1%	67.7%	57.1%	89.2%		
Access to healthcare information	63.6%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	77.5%	57.8%	56.9%	75.5%	49.0%	49.0%	72.5%	37.3%	77.5%	72.5%	88.2%	77.5%	100.0%	75.5%			
Outpatient Housing Unit	81.1%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	n/a	n/a	n/a	88.5%	89.8%	99.0%	61.7%	92.5%	87.1%	n/a	n/a	93.1%	n/a	n/a			
Internal Reviews	78.0%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	68.8%	98.0%	75.0%	72.5%	85.5%	87.5%	67.5%	65.8%	75.0%	93.0%	82.5%	72.5%	95.7%	68.8%	87.5%		
Inmate Transfers	87.8%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.6%	100.0%	78.9%	100.0%	100.0%	95.3%	78.9%	100.0%	95.3%	73.3%	86.7%	100.0%	67.9%	68.4%	85.3%	93.3%	92.9%	88.9%
Clinic Operations	92.2%	91.0%	82.8%	94.9%	81.8%	87.8%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	96.6%	93.9%	83.9%	98.5%	100.0%	97.0%	90.9%	90.3%	100.0%	90.9%	100.0%	95.5%	94.8%	92.6%	89.7%		
Preventive Services	43.9%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	27.3%	56.7%	58.0%	36.0%	81.4%	33.7%	48.3%	30.3%	48.3%	51.0%	40.0%	42.0%	70.7%	81.3%	70.0%		
Pharmacy Services	87.5%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	82.8%	100.0%	89.0%	90.0%	86.2%	82.8%	82.8%	86.2%	96.4%	88.8%	93.1%	100.0%	95.9%	93.4%	86.2%		
Other Services	84.2%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	50.0%	70.0%	75.0%	100.0%	100.0%	85.0%	100.0%	92.7%	100.0%	66.7%	85.0%	89.3%	100.0%	100.0%	68.8%		
Inmate Hunger Strikes	57.0%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.4%	n/a	42.1%	36.8%	45.6%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a	46.3%	n/a	87.9%	78.9%	n/a	n/a	30.0%	100.0%	n/a	81.6%	26.3%	100.0%	100.0%	n/a	n/a		
Chemical Agent Contraindications	92.8%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.8%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	60.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	78.8%	94.1%		
Staffing levels and training	95.9%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%	95.0%	95.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	80.0%		
Nursing Policy	76.8%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	57.1%	74.3%	71.4%	71.4%	100.0%	50.0%	71.4%	85.7%	100.0%	100.0%	88.6%	100.0%	92.9%	50.0%	100.0%		

Legend:
 Low Adherence to Policies & Procedures < 75%
 Moderate Adherence to Policies & Procedure 75% - 85%
 High Adherence to Policies & Procedures > 85%

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

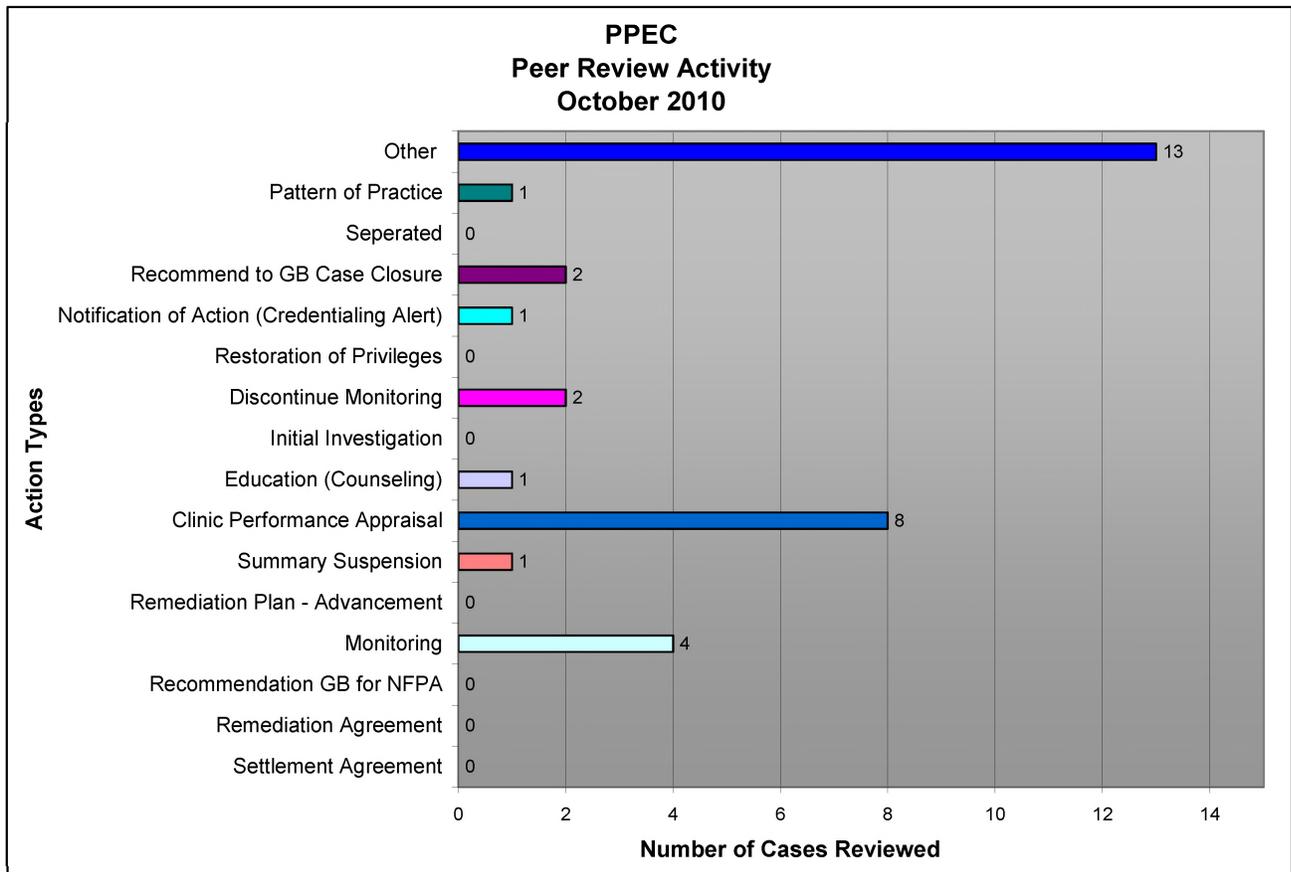
Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

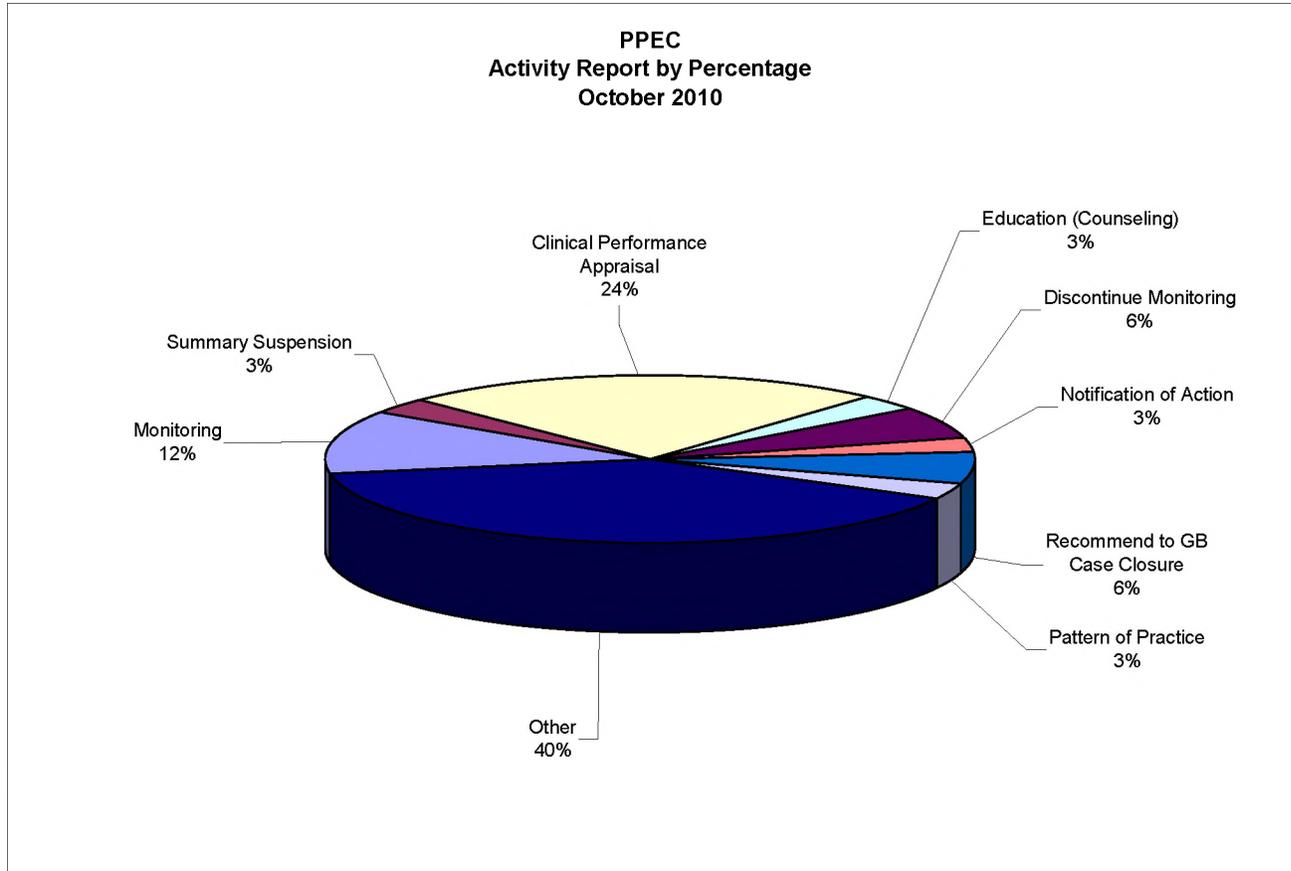
Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

Reporting/Responsible Division:
Clinical Practice Review Section, CPHCS

Performance Measure:
Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:





Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Pattern of Practice” is defined as an extensive clinical performance assessment that is initiated by PPEC as a part of a peer review investigative process. This assessment is completed by a practitioner within the same discipline and requires an in depth review of a privilege specific competencies being provided by the practitioner. This review may require the review of a larger number of Unit Health Records to gather facts and determine the overall clinical pattern of practice of the practitioner. The practitioner is provided an opportunity to review the findings and respond verbally to the reviewer and in writing to PPEC members.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Recommend to Governing Body Case Closure” is when PPEC makes a recommendation to the Governing Body to close the case based on supporting facts presented to the committee that demonstrate the practitioner is providing a standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.

“Notification of Action (Credentialing Alert)” is defined as a Credentialing Alert indicating the practitioner is or has been a subject of peer review.

“Restoration of Privileges” is defined as restoring full or partial privileges after privileges were suspended or restricted by PPEC as a result of allegations that clinical practice has fallen below the standard of care.

“Discontinue Monitoring” is defined as an action taken by PPEC to cease monitoring a practitioner’s clinical competency based on the result of monitoring reports that demonstrate the practitioner is providing care and treatment within the standard of care.

“Initial Investigation” is defined as an action taken by PPEC initiating a peer review investigation based on allegations that the practitioner is providing care and treatment to patient-inmates below the standard of care.

“Education (Counseling)” is defined as a process in which the practitioner is provided training and/or mentoring regarding specific standards and protocols related to providing clinical care and treatment consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same and similar circumstances.

“Clinical Performance Appraisal” is defined as a clinical performance evaluation assessment that is completed on all new hires within the first 60-day and annually thereafter. The appraisal includes reviewing patient-inmate Unit Health Records that are under the care of the practitioner to determine if the provider is delivering care consistent with the degree of care, skill and learning that is expected.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Recommendation Governing Body for Notice of Final Proposed Action” is defined as a recommendation made to by the PPEC to Governing Body for approval to revoke privileges and terminate employment of a practitioner based on facts that support allegations that the practitioner’s conduct falls below the required standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.¹

¹ Pursuant to Order Approving, With Modifications, Proposed Policies Regarding Physician Clinical Competency, July 9, 2008, *Plata, et al. v. Arnold Schwarzenegger, et al. Federal Court Case No C01-1351*

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

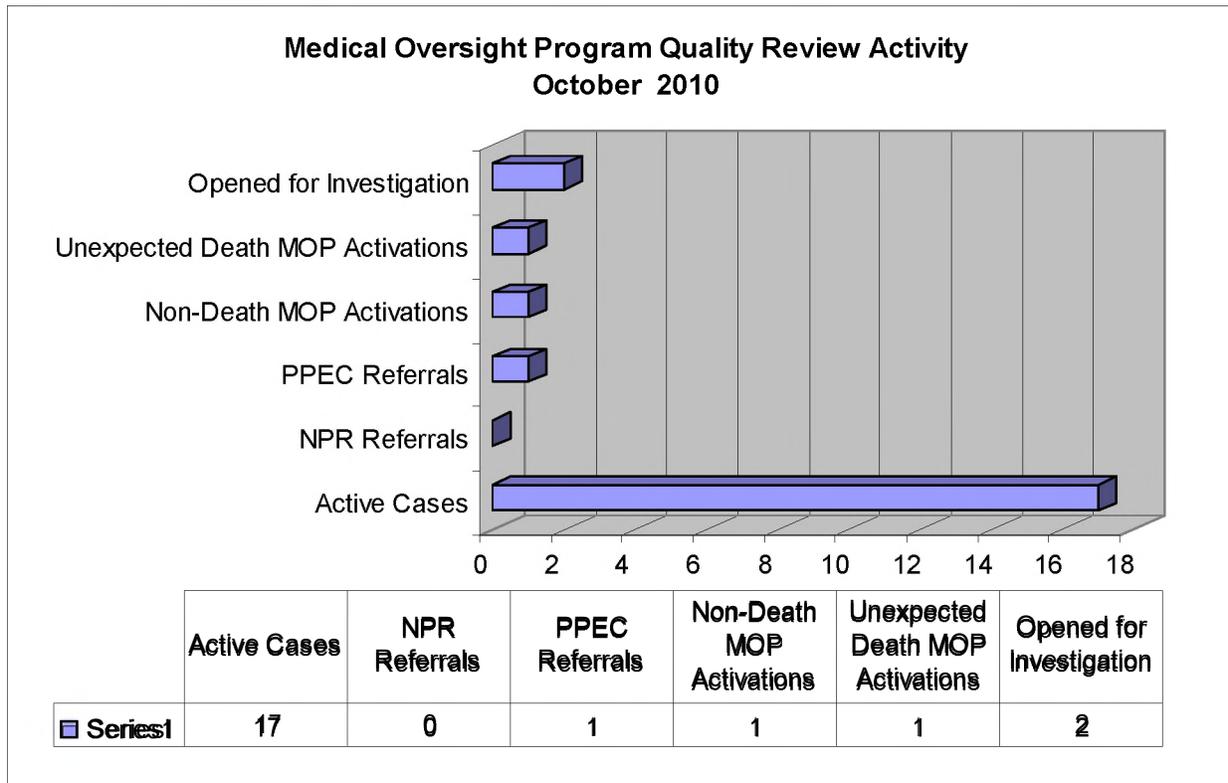
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



Results Explanation:

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“NPR Referral” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

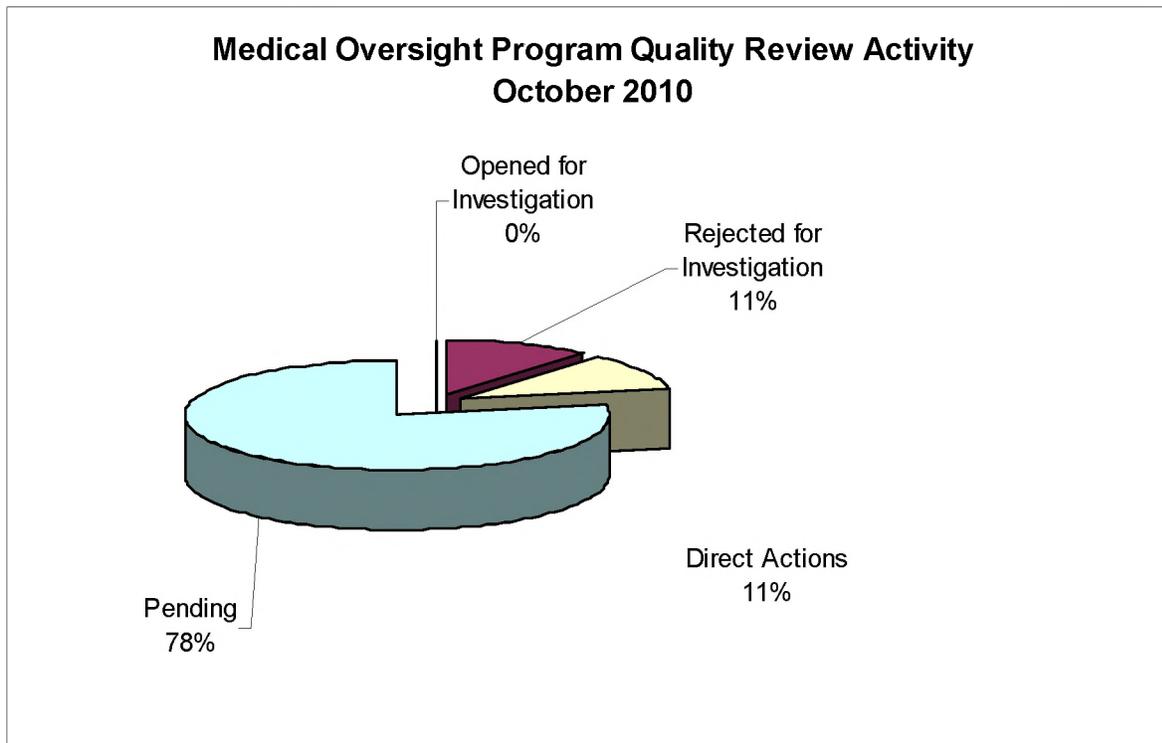
“PPEC Referral” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“**Non-Death MOP Activations**” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“**Unexpected Death MOP Activations**” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“**Opened for Investigation**” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“**Opened for Investigation**” is a formal investigation conducted by MOP.

“**Rejected for Investigation**” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“**Direct Actions**” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“**Pending**” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

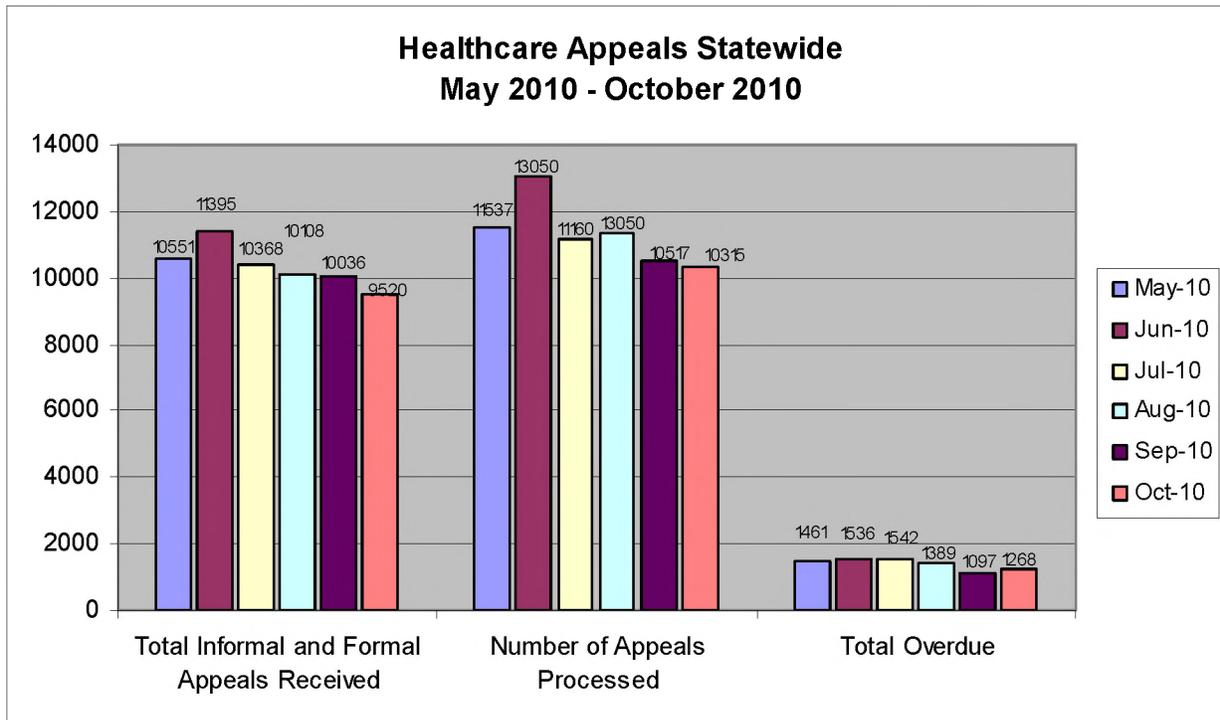
Performance Indicators:

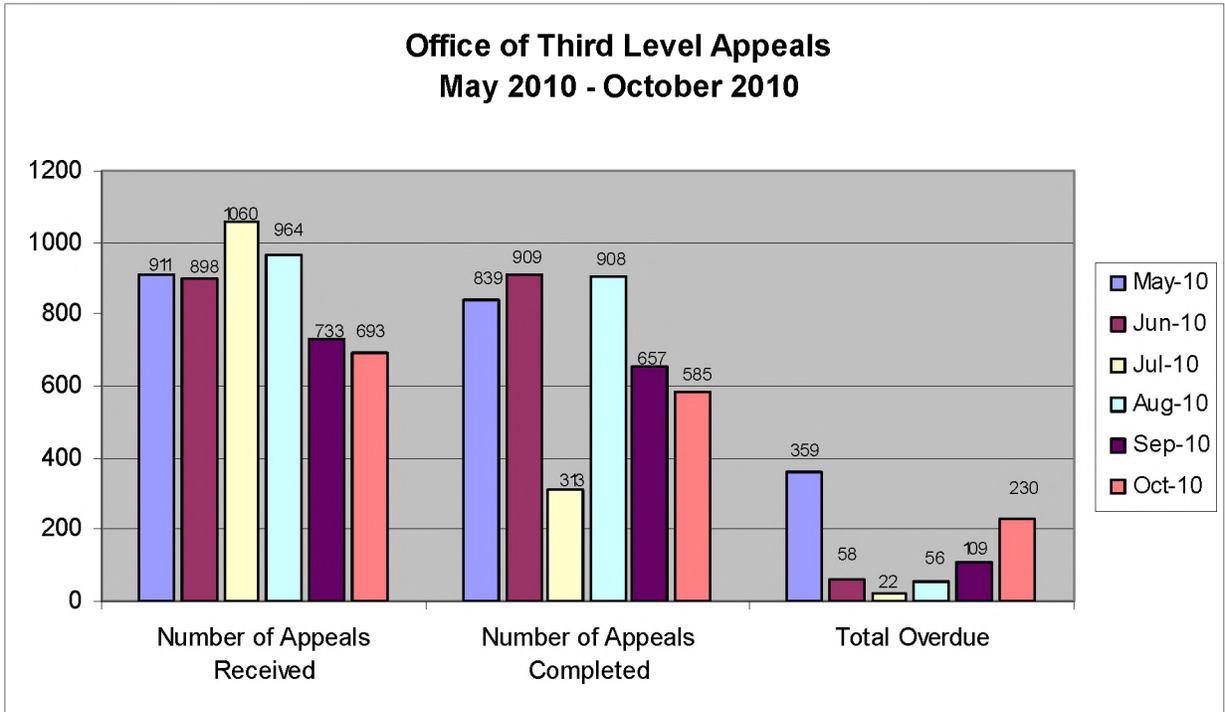
Number of inmate appeals received statewide, number of appeals processed, and total number of responses overdue.

Number of appeals received in the Office of Third Level Appeals, number of third level appeals completed, and total number of third level appeal responses overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:

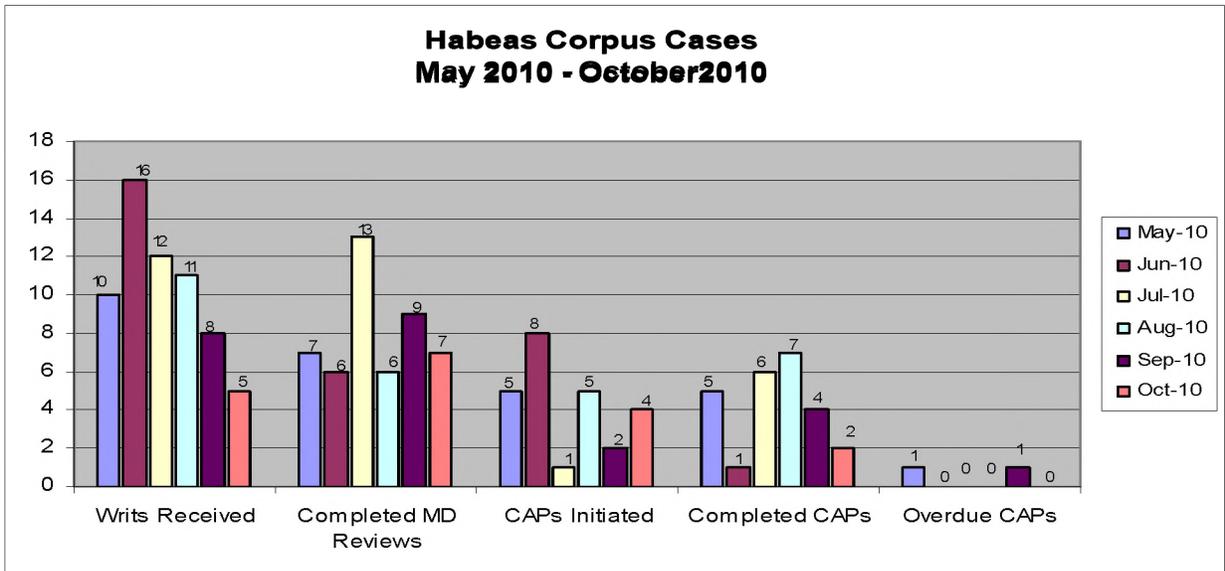




Results Explanation:

In any effective appeals/grievance system, the number of appeals received may remain at a high level over a period of time despite other factors (e.g. system improvements), as the complainants are aware that issues will be resolved effectively and timely.

To address the current backlog, staff have developed and implemented an action plan which includes the redirection of staff from other areas to assist in the reviews, voluntary overtime for staff, the fast-tracking of non-clinical appeals, and the use of strike teams at problematic institutions.



Results Explanation:

A “CAP” is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Cumulative and Targeted cost avoidance by month.

Formulary and non-Formulary purchases per patient-inmate per month.

Average number of utilizing patient-inmates per month and drug costs per patient-inmate per month.

Psychiatric and non-psychiatric medication costs per month and percentage of monthly drug costs psychiatric v. non-psychiatric medications.

Graph/Table Display:

Refer to pages 81-87.

Results Explanation:

Cost savings/cost avoidance is calculated by comparing actual wholesaler purchases to prior historical trend line. The prior historical trend line is also based on wholesaler purchases.

Targeted contract savings displays specific Pharmacy & Therapeutics Committee initiatives targeting particular drugs or drug classes. Savings are calculated by comparing purchases using the actual targeted contract rate to the pre-targeted contract rate.

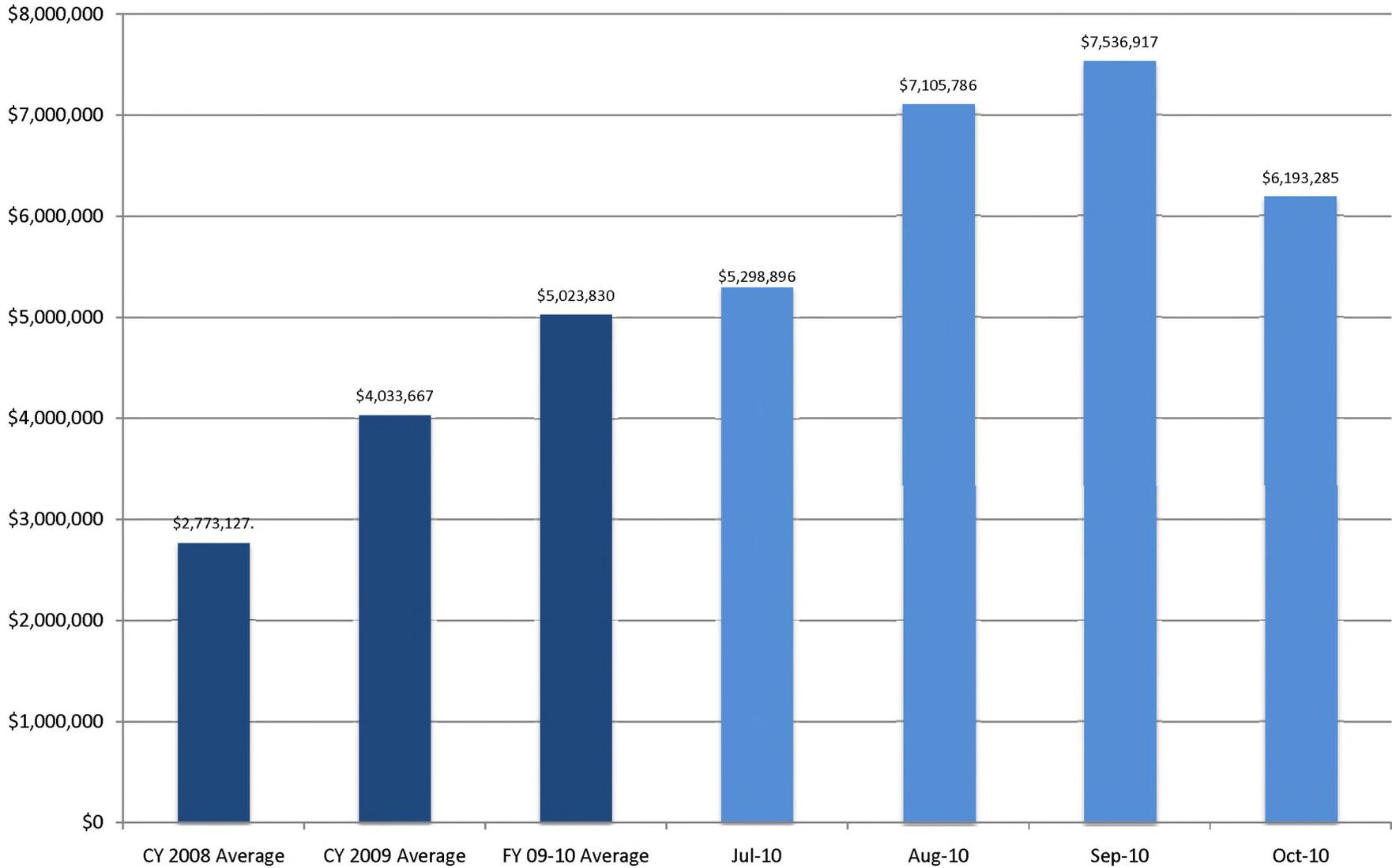
Formulary and non-formulary costs are based on total purchases divided by number of utilizing patient-inmates.

Drug costs per patient-inmate per month are based on total wholesaler drug purchases divided by the total number of utilizing patient-inmates. Utilizing patient-inmates represent the number of unique patient-inmates receiving drugs during the month.

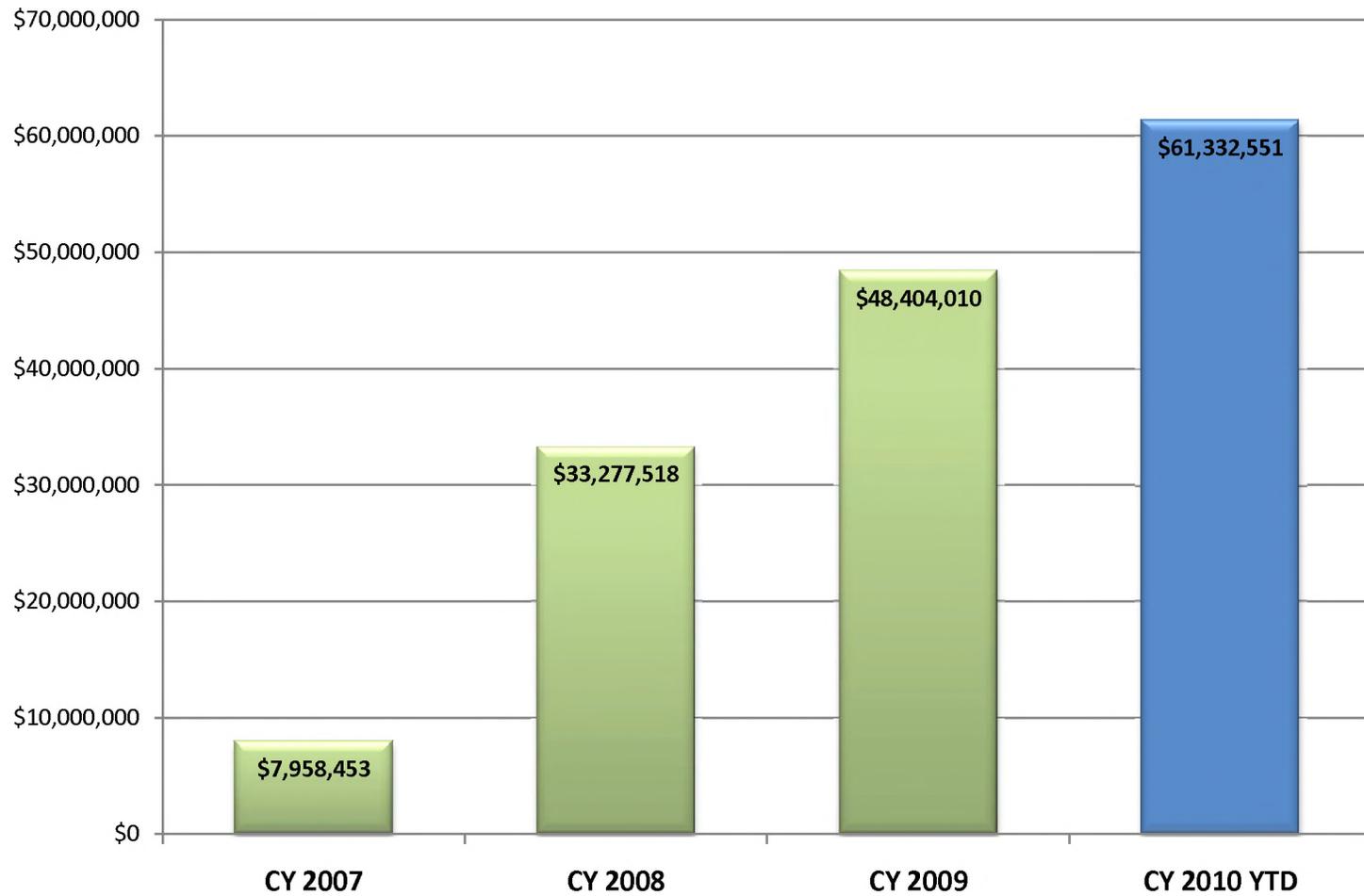
Psychiatric and non-psychiatric drug costs are extracted from the pharmaceutical wholesaler purchase database on a monthly basis, and reflect actual costs incurred by drug category. Psychiatric medications include all major psych categories such as antidepressants, mood stabilizers and antipsychotics, but do not include adjuvants sometimes used in psych such as Benadryl.

NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

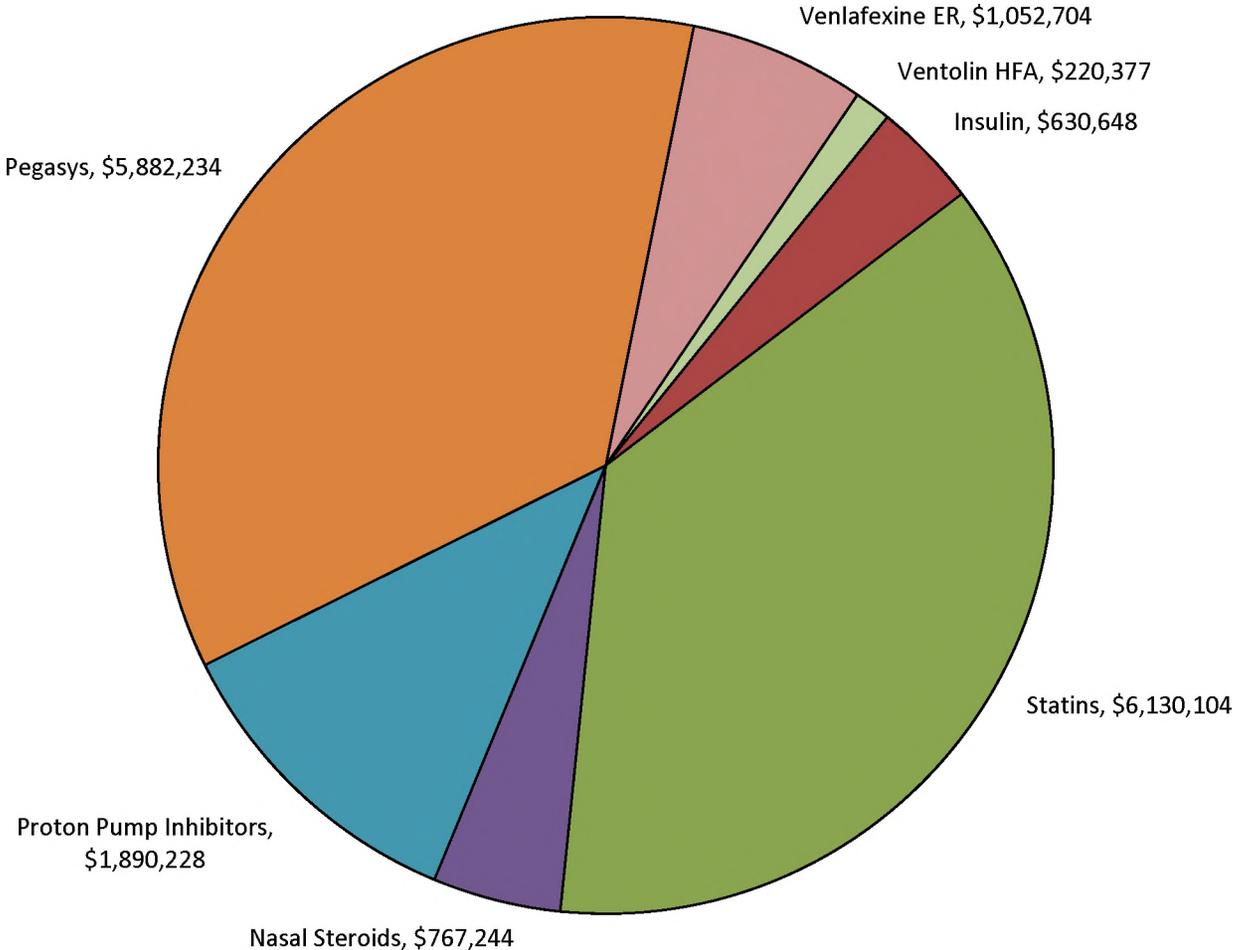
Pharmacy Cost Savings/ Cost Avoidance by Month



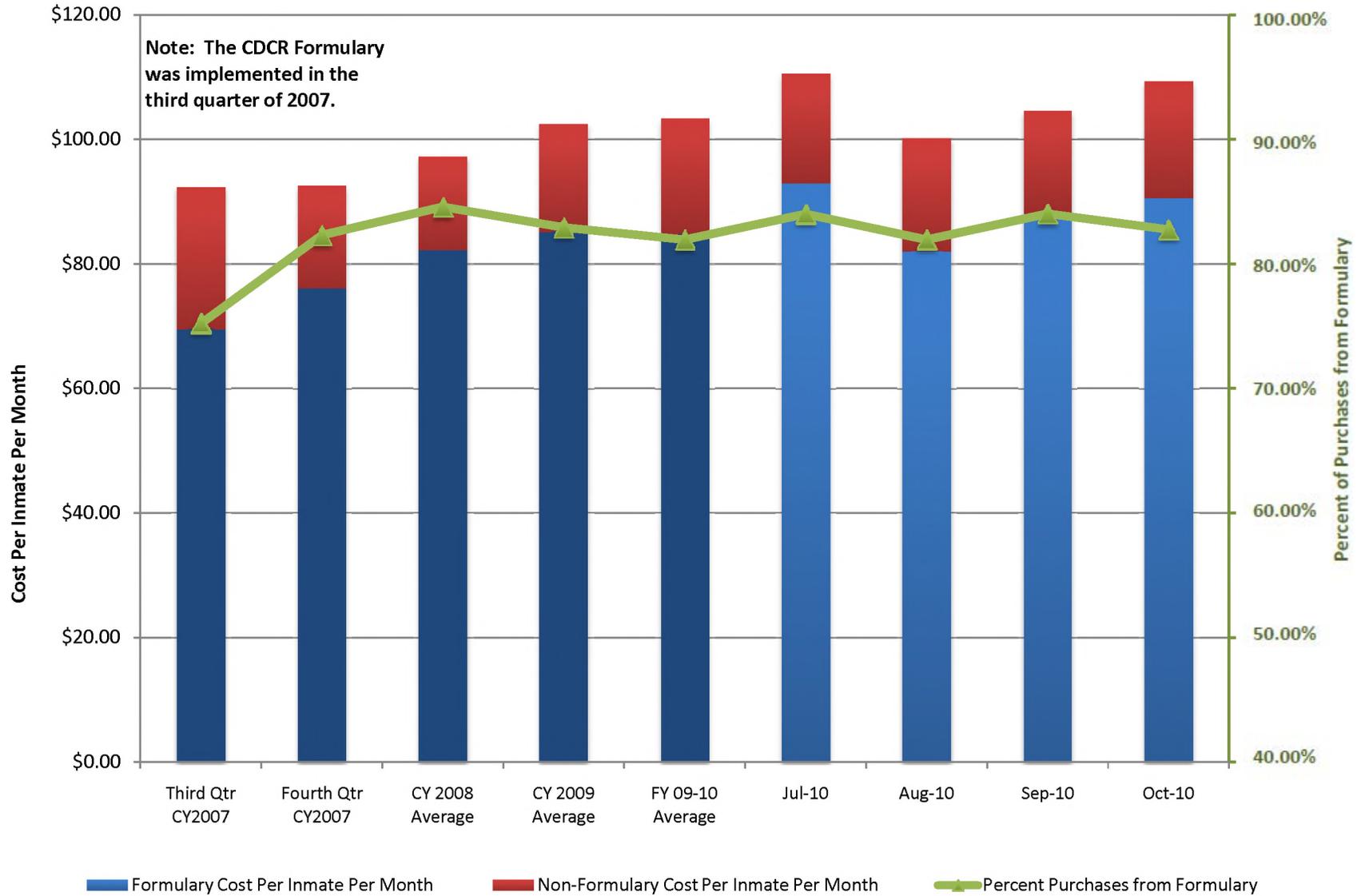
Cumulative Pharmacy Cost Savings/Cost Avoidance



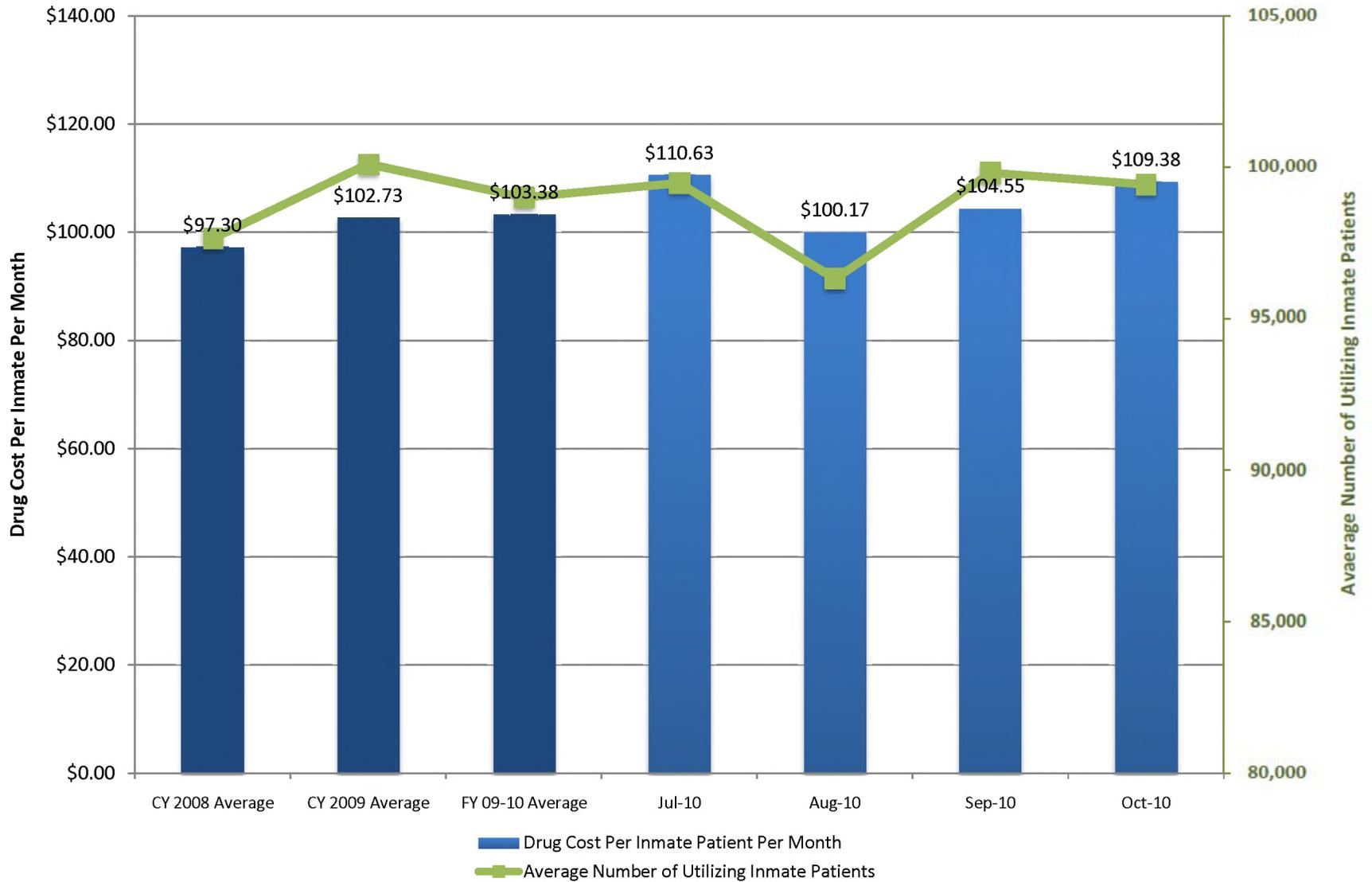
CY 2010 Targeted Contract Savings thru October
Total= \$16,573,540



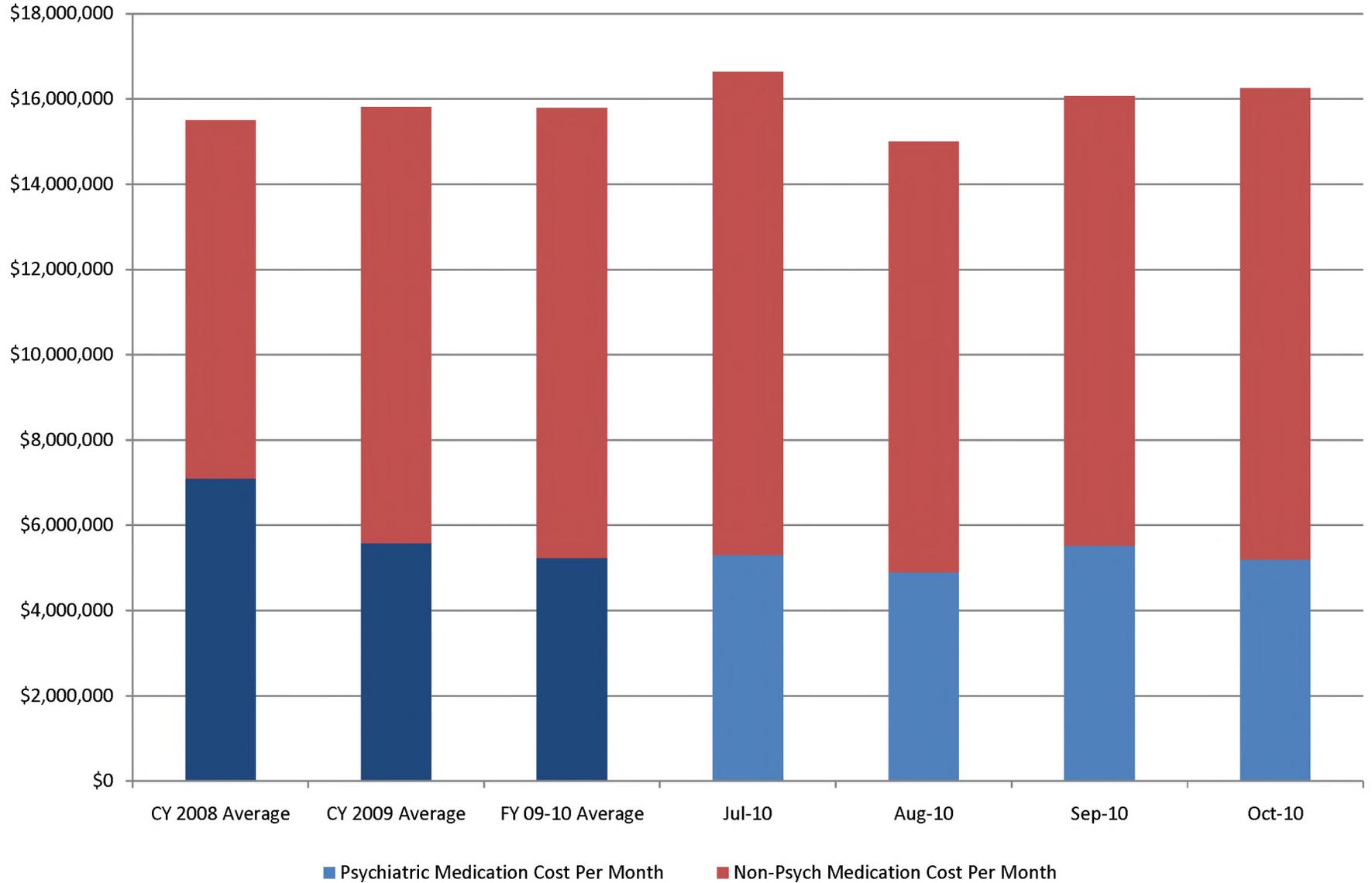
Formulary and Non-Formulary Purchases Per Inmate Per Month



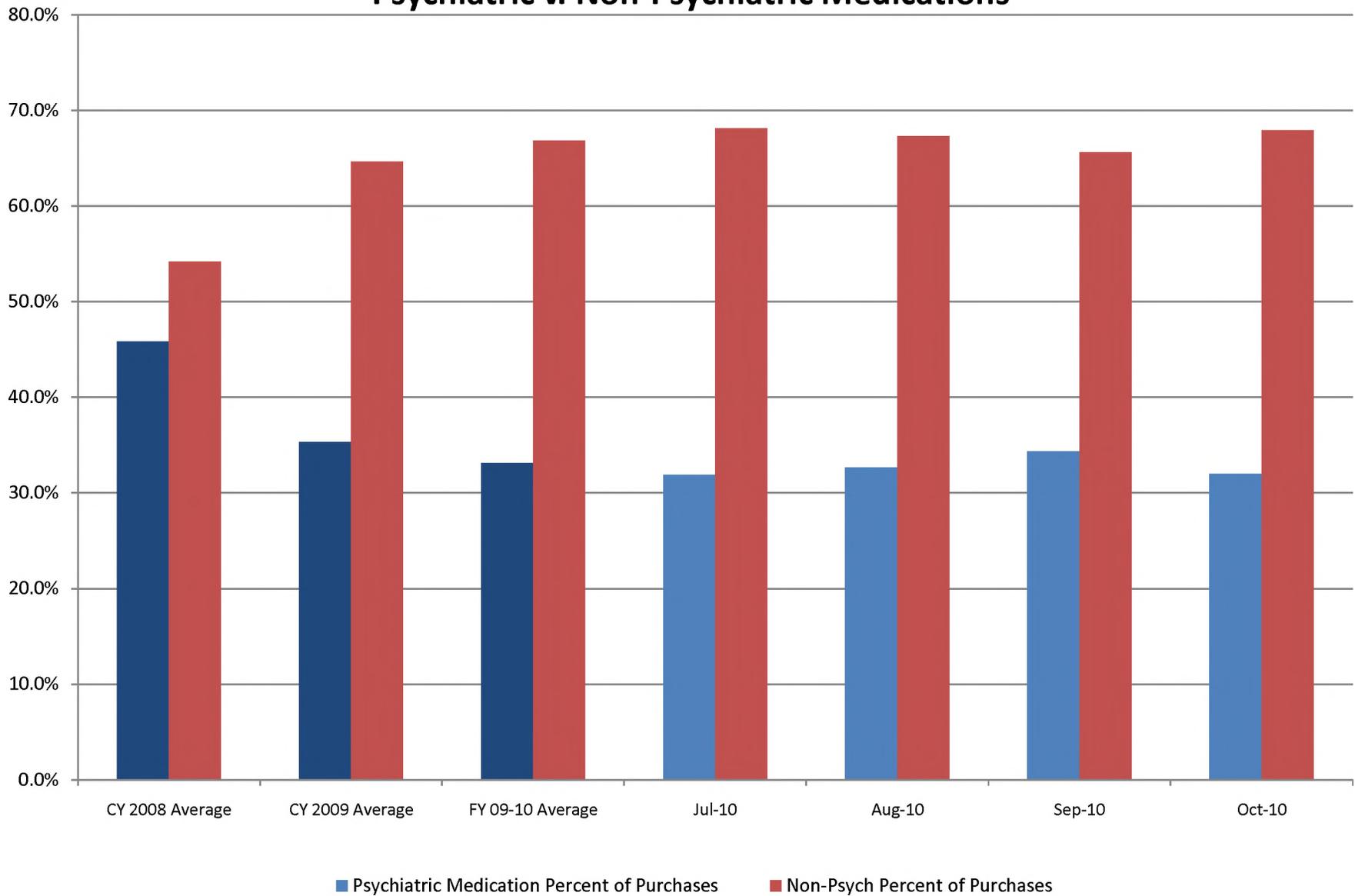
Average Number of Utilizing Inmate Patients and Drug Cost Per Inmate Per Month



Psychiatric and Non-Psychiatric Medication Costs Per Month



Percentage of Monthly Drug Costs Psychiatric v. Non-Psychiatric Medications



Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Maxor Pharmacy Services

Performance Indicators:

Pharmacy inspection passage rate.

Average number of prescriptions processed per facility per month.

Average number of prescriptions processed per day by pharmacists and pharmacy technicians.

Graph/Table Display:

Refer to pages 89-91.

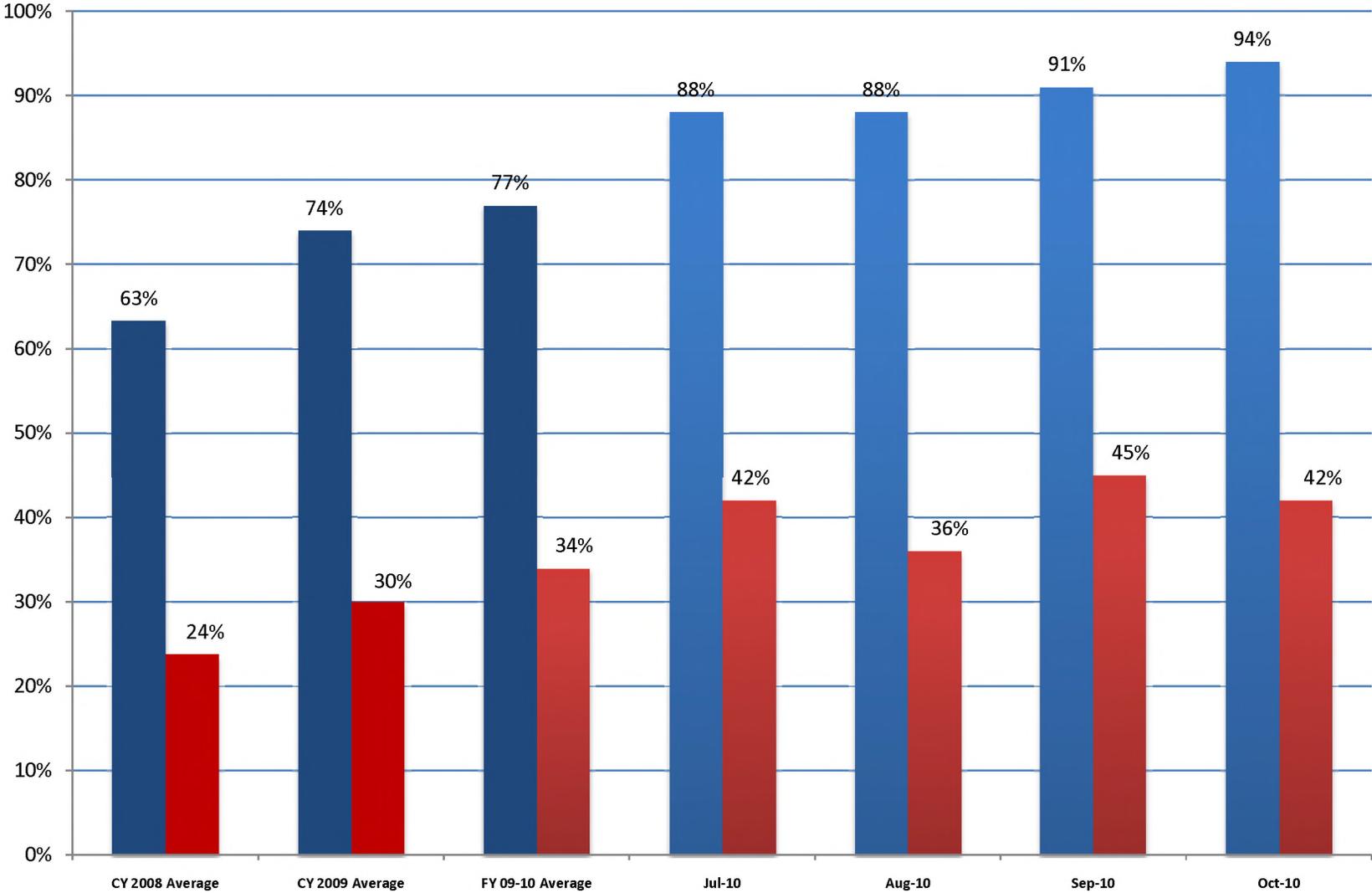
Results Explanation:

Average numbers of prescriptions processed are calculated using basic productivity workload data.

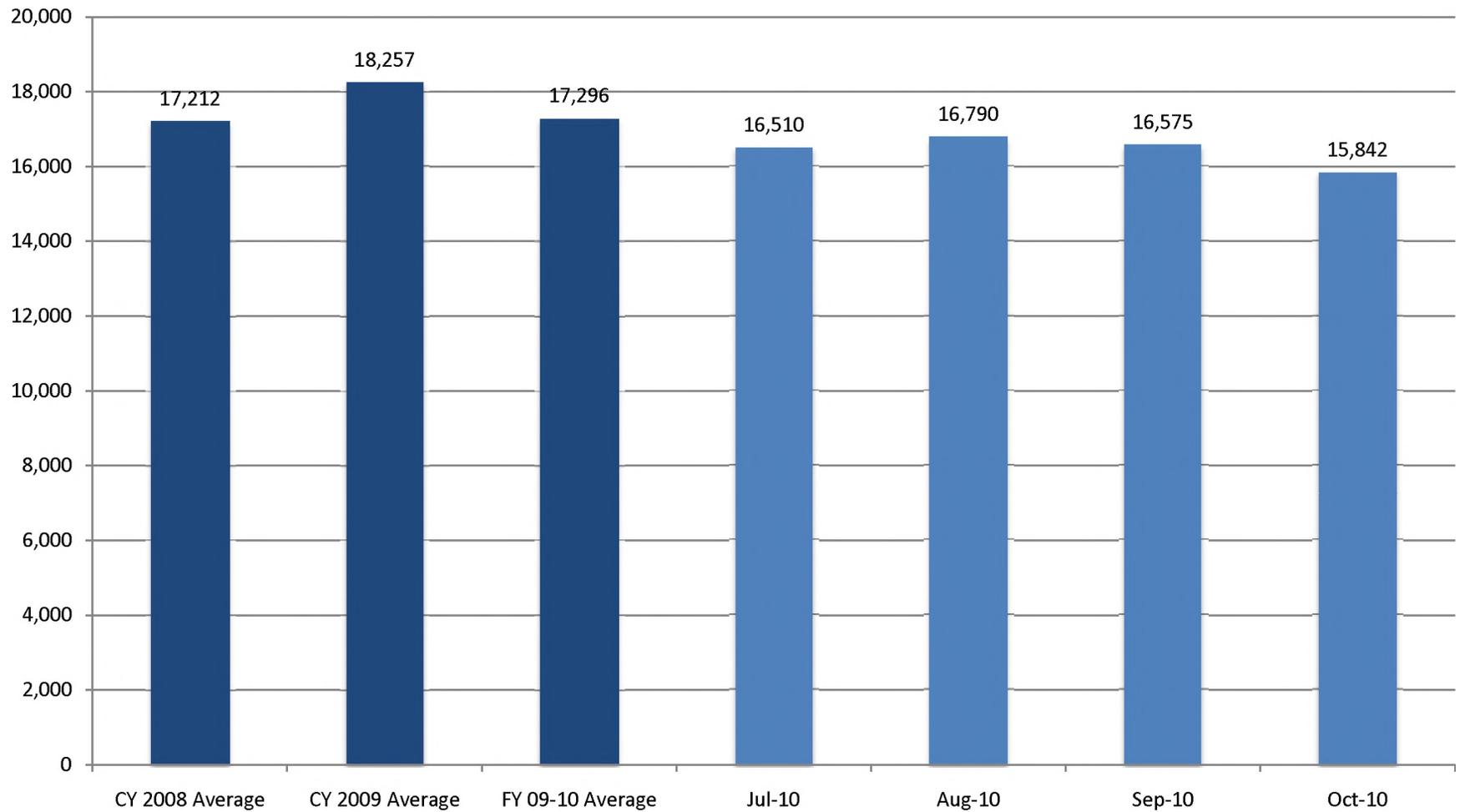
NOTE: Monthly data is provided based on the best available data as of the reporting deadline. In some cases, the data may be adjusted once final data is confirmed.

Percentage Passing or Passing with Concerns Monthly Pharmacy Inspections

■ Pharmacy Areas ■ Non-Pharmacy Areas



Average Number of Prescriptions Processed Per Facility Per Month



Average Number of Prescriptions Processed Per Day Pharmacists and Pharmacy Technicians

