

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
December 2010**

December 31, 2010

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Introduction

This is the Receiver's December 2010 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The December 2010 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1** Objective 1.2 – Timely Access to Health Care Services
- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4** Objective 4.1 – Clinical Quality Measurement and Evaluation Program
 Objective 4.3 – Medical Peer Review and Discipline
 Objective 4.4 – Medical Oversight Program
 Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5** Objective 5.1 – Pharmacy Services (under revision)

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

Refer to pages 4-6.

November Inmate Population (excludes out-of-state inmates):

153,330

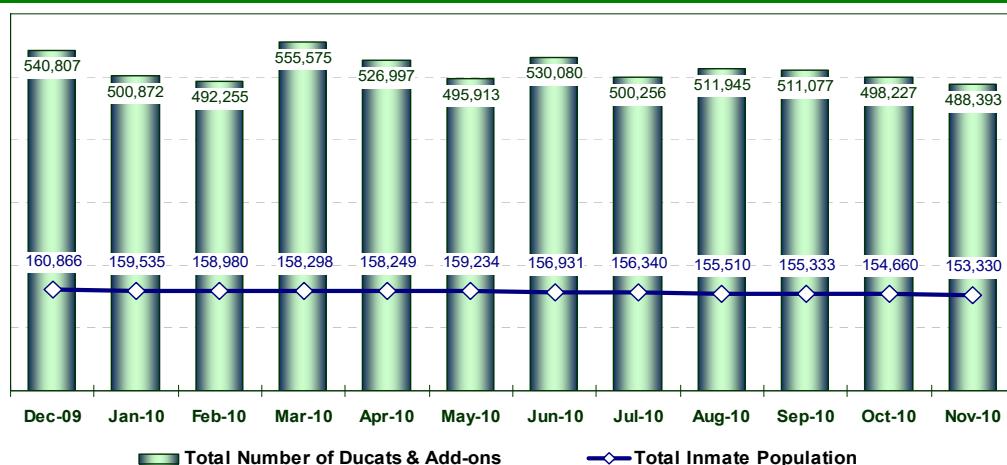
	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	210,420	145,352	41,727	90,894	488,393
Inmate Refusals:	5,861 (2.8%)	12,707 (8.7%)	1,840 (4.4%)	3,077 (3.4%)	23,485 (4.8%)
Inmates Seen:	192,180 (91.3%)	111,570 (76.8%)	36,083 (86.5%)	82,216 (90.5%)	422,049 (86.4%)
Inmates Not Seen:	12,379 (5.9%)	21,075 (14.5%)	3,804 (9.1%)	5,601 (6.2%)	42,859 (8.8%)
Not Seen Due to Custody:	605 (0.3%)	1,954 (1.3%)	411 (1.0%)	343 (0.4%)	3,313 (0.7%)
Not Seen Due to Provider:	8,007 (3.8%)	10,278 (7.1%)	2,255 (5.4%)	3,206 (3.5%)	23,746 (4.9%)
Not Seen Due to Other:	3,767 (1.8%)	8,843 (6.1%)	1,138 (2.7%)	2,052 (2.3%)	15,800 (3.2%)

On-Site Specialty Care: 16,469

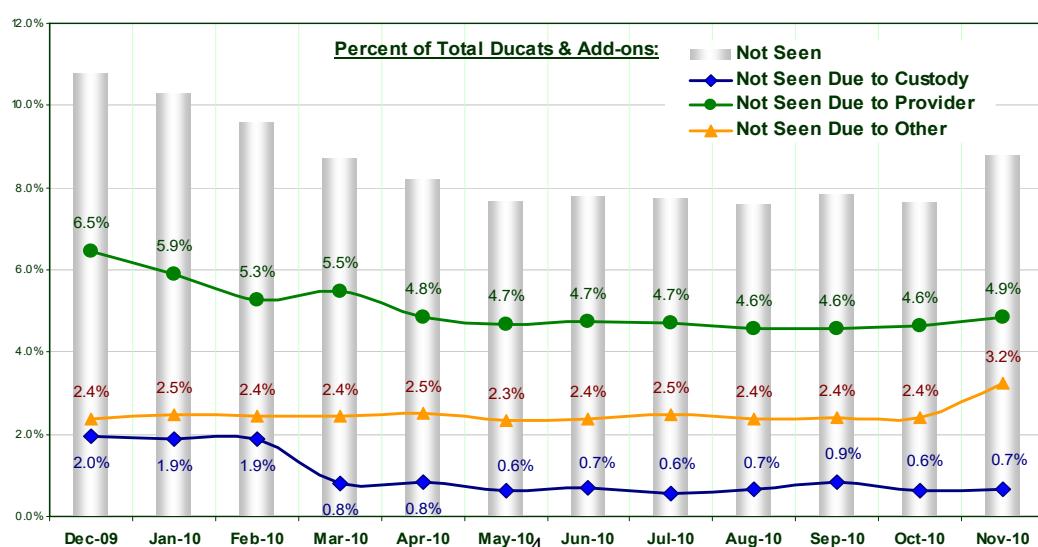
Off-Site Specialty Care: 5,952

Average Number of Inmates per Scheduled Transport: 2.16

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; All 33 institutions achieved that balance in November.

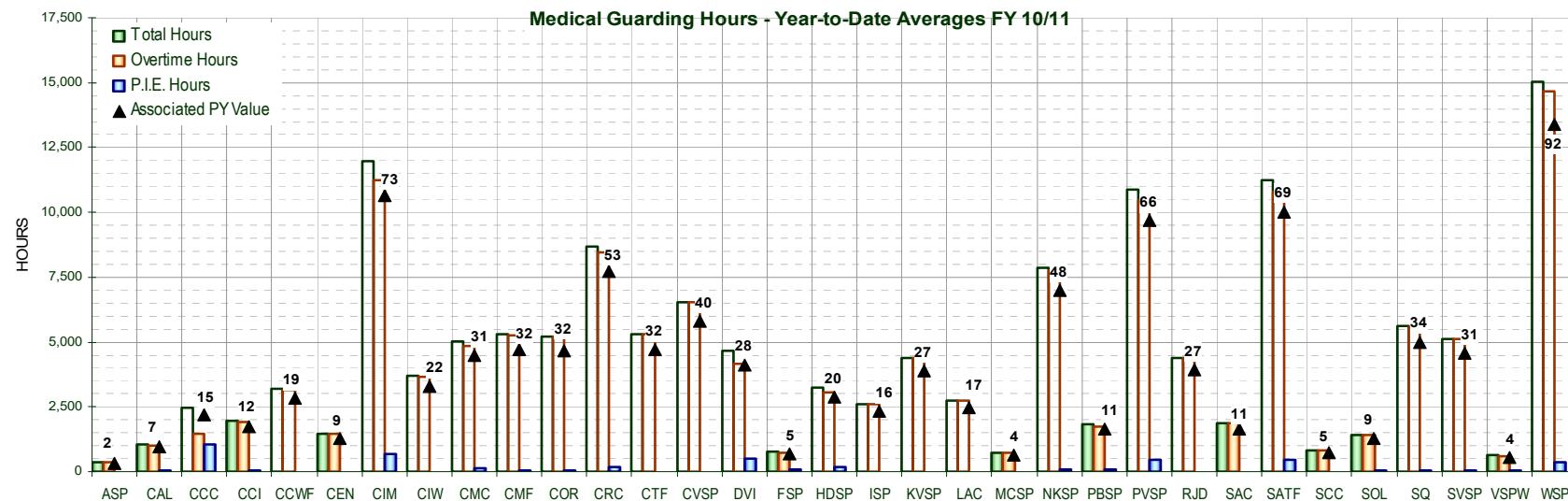
Results Explanation

In November, institutions recorded a total of 488,393 ducats and add-ons (498,227 in October). Of those, 422,049 were seen, 23,485 resulted in inmate refusals and 42,859 were categorized under *Inmates Not Seen* as follows: 3,313 for custody reasons, 23,746 for provider reasons, and 15,800 for other reasons.

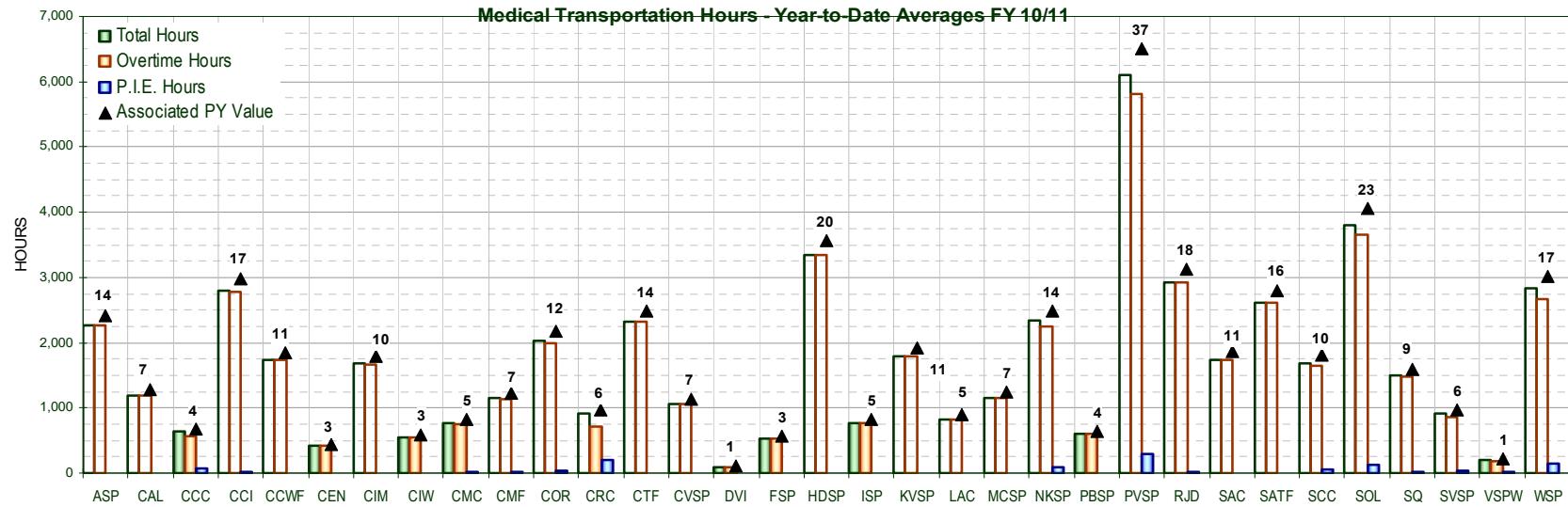


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs. These pay codes are billed to the Receiver.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 148,039 (Overtime 143,387 P.I.E. 4,652) Associated PY Value 903



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 55,310 (Overtime 54,121 P.I.E. 1,189) Associated PY Value 337

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

		Female Offenders									
Institutions		CCWF	CIW	VSPW							
Over-all Percentage of Inmates Seen*		94%	89%	90%							
Seen for Medical Services*		94%	97%	92%							
Seen for Mental Health Services*		93%	81%	84%							
Seen for Dental Services*											
Seen for Diagnostic/Specialty Services*											
		General Population Levels II & III									
Institutions		ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL	
Over-all Percentage of Inmates Seen*		91%	96%	96%	98%	95%	93%	94%	93%	94%	
Seen for Medical Services*		91%	96%	96%	99%	97%	94%	96%	97%	97%	
Seen for Mental Health Services*		89%	95%	94%	86%	94%	92%	95%	86%	88%	
Seen for Dental Services*											
Seen for Diagnostic/Specialty Services*											
		General Population Levels III & IV									
Institutions		CAL	CEN	CMC	CMF	MCSP	PVSP	SATF			
Over-all Percentage of Inmates Seen*		89%	95%	76%	95%	91%	93%	91%			
Seen for Medical Services*		89%	97%	86%	97%	98%	90%	89%			
Seen for Mental Health Services*		89%	89%	69%	95%	81%	89%	93%			
Seen for Dental Services*		89%	91%	94%	87%	88%	91%	89%			
Seen for Diagnostic/Specialty Services*		88%	92%	95%	94%	89%	97%	94%			
		High Security									
Institutions		CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP			
Over-all Percentage of Inmates Seen*		95%	88%	93%	92%	89%	87%	79%			
Seen for Medical Services*		97%	93%	96%	95%	94%	87%	88%			
Seen for Mental Health Services*		91%	83%	84%	87%	85%	89%	70%			
Seen for Dental Services*		98%	87%	88%	90%	85%	81%	92%			
Seen for Diagnostic/Specialty Services*		91%	93%	81%	93%	92%	89%	90%			
		Reception Centers									
Institutions		CIM	DVI	LAC	NKSP	RJD	SQ	WSP			
Over-all Percentage of Inmates Seen*		88%	94%	91%	90%	85%	93%	92%			
Seen for Medical Services*		90%	91%	91%	87%	95%	93%	89%			
Seen for Mental Health Services*		83%	96%	93%	98%	79%	91%	90%			
Seen for Dental Services*		87%	95%	88%	93%	91%	90%	96%			
Seen for Diagnostic/Specialty Services*		93%	94%	91%	93%	93%	96%	97%			

*Excludes inmate refusals

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Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
Over-all Percentage of Inmates Seen*	91%	89%	96%	95%	94%	95%	88%	89%	76%	95%	88%	96%	95%	98%	94%	93%	93%
Seen for Medical Services*	91%	89%	96%	97%	94%	97%	90%	97%	86%	97%	93%	96%	97%	99%	91%	94%	96%
Seen for Mental Health Services*	89%	89%	95%	91%	93%	89%	83%	81%	69%	95%	83%	94%	94%	86%	96%	92%	84%
Seen for Dental Services*	93%	89%	97%	98%	92%	91%	87%	88%	94%	87%	87%	95%	90%	85%	95%	93%	88%
Seen for Diagnostic/Specialty Services*	94%	88%	93%	91%	96%	92%	93%	95%	95%	94%	93%	98%	92%	97%	94%	91%	81%
*Excludes inmate refusals																	
Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.																	
Inmate Population for the Month	5,949	4,074	5,410	5,767	3,735	3,963	5,525	2,240	6,030	2,549	4,993	4,216	6,463	3,065	3,830	3,461	4,260
Total No. of Ducats Issued & Add-on Appts	12,027	7,250	5,732	10,115	24,628	11,156	15,306	13,775	27,460	12,943	13,274	9,744	22,147	23,312	18,110	6,658	9,146
Total Inmate Refusals	199	292	42	456	175	243	985	785	1,108	306	1,459	93	68	116	727	236	458
Total Inmates Seen	10,815	6,182	5,456	9,192	22,884	10,348	12,636	11,574	20,158	11,992	10,340	9,271	21,051	22,762	16,280	5,976	8,037
Total Inmates Not Seen	1,013	776	234	467	1,569	565	1,685	1,416	6,194	645	1,475	380	1,028	434	1,103	446	651
Not Seen Due to Custody	0	22	0	19	10	1	197	40	516	0	116	2	133	4	133	0	59
Not Seen Due to Provider	858	619	146	271	794	379	632	546	2,054	301	1,052	259	684	230	441	243	382
Not Seen Due to Other	155	135	88	177	765	185	856	830	3,624	344	307	119	211	200	529	203	210
Average Inmates per Scheduled Transport	1.71	1.74	2.55	1.16	2.19	1.96	5.47	1.93	1.57	1.63	3.65	4.05	2.10	2.94	2.46	1.68	1.77
Inmates Seen for On-Site Specialty Care	572	0	118	236	1,143	693	672	273	334	890	701	372	981	289	481	426	185
Inmates Seen for Off-Site Specialty Care	256	99	98	188	302	94	228	0	286	228	77	330	167	332	82	75	148
<hr/>																	
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	2,468	973	669	2,581	1,464	395	1,719	575	725	1,085	1,421	547	2,232	1,063	102	377	5,138
Overtime Dollars	110,415	45,537	30,582	118,769	68,118	15,835	40,228	24,724	33,687	48,268	63,700	24,644	99,471	46,722	4,606	17,067	256,896
Permanent Intermittent Employee (P.I.E) Hours	0	0	55	8	0	0	0	0	21	28	51	140	0	0	0	0	0
P.I.E. Dollars	0	0	1,902	318	0	0	0	0	842	991	1,688	4,839	0	0	0	0	0
Medical Costs - Code .08																	
Overtime Hours	529	713	930	924	1,784	1,270	12,323	2,762	4,906	3,782	4,519	7,188	5,072	22,228	4,215	327	5,766
Overtime Dollars	23,969	31,886	43,525	42,311	84,621	60,563	602,213	138,915	251,897	173,003	210,522	349,506	259,833	107,201	203,180	14,937	266,612
P.I.E. Hours	8	16	1,081	8	0	0	942	32	234	1	48	87	0	0	29	0	305
P.I.E. Dollars	239	553	37,381	277	0	0	26,102	956	7,995	21	1,571	2,675	0	0	1,003	0	10,553
Redirected Staff Hours																	
Transportation	248	66	119	749	219	54	0	43	0	328	361	54	64	47	240	62	1,570
Medical Guarding	680	0	1,521	417	401	472	72	117	64	869	1,825	120	76	226	392	0	5,016

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Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	94%	92%	91%	91%	90%	89%	93%	85%	87%	91%	93%	94%	93%	79%			91%
Seen for Medical Services*																	94%
Seen for Mental Health Services*	95%	87%	93%	81%	98%	85%	89%	79%	89%	93%	86%	88%	91%	70%	84%	90%	84%
Seen for Dental Services*	73%	90%	88%	88%	93%	85%	91%	91%	81%								90%
Seen for Diagnostic/Specialty Services*																	94%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	3,919	4,680	4,490	3,536	5,342	3,243	4,590	4,452	2,929	6,321	5,341	4,995	5,034	3,732	3,483	5,738	153,330
Total No. of Ducats Issued & Add-on Appts	19,472	10,017	16,907	12,783	18,327	8,382	16,692	27,280	10,943	13,548	11,630	14,105	17,161	17,175	16,740	14,448	488,393
Total Inmate Refusals	531	850	1,208	301	771	1,169	528	1,288	1,626	435	198	87	1,954	3,225	591	975	23,485
Total Inmates Seen	17,780	8,435	14,314	11,305	15,780	6,425	15,004	22,153	8,141	11,974	10,664	13,158	14,068	10,951	14,513	12,430	422,049
Total Inmates Not Seen	1,161	732	1,385	1,177	1,776	788	1,160	3,839	1,176	1,139	768	860	1,139	2,999	1,636	1,043	42,859
Not Seen Due to Custody	128	47	73	88	0	57	37	44	92	129	242	98	204	779	37	6	3,313
Not Seen Due to Provider	732	381	765	966	1,194	487	773	2,339	634	667	353	568	320	1,887	973	816	23,746
Not Seen Due to Other	301	304	547	123	582	244	350	1,456	450	343	173	194	615	333	626	221	15,800
Average Inmates per Scheduled Transport	2.40	2.30	2.14	1.42	2.28	1.69	1.59	1.14	1.18	3.26	1.87	1.76	1.46	2.13	1.52	2.53	2.16
Inmates Seen for On-Site Specialty Care	493	505	468	569	354	115	697	417	230	777	443	1,026	534	325	418	732	16,469
Inmates Seen for Off-Site Specialty Care	94	153	134	216	241	55	117	334	158	224	190	469	212	93	124	148	5,952

Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours																	53,959
Overtime Dollars																	\$2,404,581
Permanent Intermittent Employee (P.I.E) Hours																	1,421
P.I.E. Dollars																	\$47,420
Medical Costs - Code .08																	
Overtime Hours																	133,166
Overtime Dollars																	\$5,329,382
P.I.E. Hours																	3,954
P.I.E. Dollars																	\$127,683
Redirected Staff Hours																	
Transportation																	10,357
Medical Guarding																	24,375

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Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Medical Ducats	3,164	3,814	2,406	4,375	5,099	4,729	3,105	2,656	3,970	3,922	2,506	2,349	6,880	1,482	6,135	2,964	2,873
1(a) Primary Care Provider Ducats	2,858	1,576	1,501	2,432	2,879	1,029	1,865	1,206	1,972	2,342	1,624	1,647	2,570	1,277	3,636	1,743	1,413
1(b) RN Ducats	306	2,238	905	1,943	2,220	3,700	1,240	1,450	1,998	1,580	882	702	4,310	205	2,499	1,221	1,460
2 Add-on Appointments	1,868	363	1,057	1,066	724	2,890	1,160	2,020	551	382	843	1,079	7,917	19,025	61	309	3,177
3 Inmate Refusals	28	124	21	209	62	105	47	11	155	59	255	24	4	46	416	76	217
4 Inmates Seen	4,538	3,616	3,321	5,089	5,409	7,262	3,813	4,511	3,742	4,132	2,882	3,273	14,346	20,251	5,270	3,019	5,623
5 Not Seen Due to Custody	0	9	0	10	5	0	18	7	22	0	23	0	35	0	32	0	21
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	1
5(b) Modified program in effect	0	6	0	10	0	0	18	5	22	0	0	0	3	0	4	0	8
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	3	0	0	5	0	0	2	0	0	23	0	32	0	19	0	12
6 Not Seen Due to Provider	401	350	75	70	193	169	194	78	482	82	146	84	295	85	247	127	83
6(a) Line not completed	316	73	1	14	12	0	20	1	0	0	0	0	115	9	157	28	16
6(b) Scheduling error	28	150	36	41	100	71	57	24	82	9	26	0	52	16	50	37	52
6(c) Provider cancelled	57	121	36	15	81	96	112	53	400	69	120	84	123	58	25	62	15
6(d) Lack of provider preparation	0	6	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0
6(e) Medically restricted movement	0	0	2	0	0	0	5	0	0	4	0	0	5	0	15	0	0
6(f) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
7 Not Seen Due to Other	65	78	46	63	154	83	193	69	120	31	43	47	117	125	231	51	106
7(a) Inmate paroled or transferred	12	6	9	43	21	36	67	26	53	5	7	13	63	23	109	13	36
7(b) Inmate received conflicting ducats	3	17	3	1	63	7	63	2	17	2	8	5	11	9	21	6	19
7(c) Unit Health Record unavailable	5	35	1	6	0	0	1	0	1	0	6	0	3	5	0	1	2
7(d) Inmate moved to another facility	14	13	8	4	37	11	45	22	6	1	9	2	14	10	40	9	25
7(e) Inmate at hospital/in-patient area of prison	30	5	9	7	28	26	15	15	3	16	12	22	25	77	15	5	14
7(f) Inmate out to court	1	1	2	2	4	1	1	3	2	1	1	2	0	0	6	1	1
7(g) Other reason	0	1	14	0	1	2	1	1	38	6	0	3	1	1	40	16	9
8 Total Inmates Not Seen	466	437	121	143	352	252	405	154	624	113	212	131	447	210	510	178	210
9 Medical 7362s	2,435	512	973	3,238	0	1,656	2,269	2,248	4,628	836	3,734	1,689	2,368	1,441	3,009	921	1,975

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Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	15,185	3,487	8,049	2,215	9,591	3,149	3,732	3,885	3,721	3,871	2,507	6,795	5,436	3,714	4,239	2,199	144,204
1(a) Primary Care Provider Ducats	1,067	1,831	2,379	1,362	1,374	520	2,210	1,623	1,812	2,635	1,181	3,325	2,389	1,706	3,128	1,487	63,599
1(b) RN Ducats	14,118	1,656	5,670	853	8,217	2,629	1,522	2,262	1,909	1,236	1,326	3,470	3,047	2,008	1,111	712	80,605
2 Add-on Appointments	1,201	253	1,195	3,537	1,907	117	1,441	2,151	406	1,448	3,213	154	443	684	1,204	2,370	66,216
3 Inmate Refusals	359	335	805	45	576	120	150	170	293	166	99	42	273	317	196	56	5,861
4 Inmates Seen	15,333	3,240	7,639	5,580	9,513	2,952	4,512	5,597	3,330	4,588	5,478	6,698	5,195	3,609	4,818	4,001	192,180
5 Not Seen Due to Custody	39	6	64	12	0	11	14	0	21	76	50	18	73	37	1	1	605
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	1	12
5(b) Modified program in effect	17	6	53	12	0	9	14	0	0	76	50	18	73	15	0	0	419
5(c) Not enough holding space	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	13
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	22	0	2	0	0	2	0	0	21	0	0	0	0	17	1	0	161
6 Not Seen Due to Provider	462	78	412	101	990	168	410	146	314	380	35	134	163	343	303	407	8,007
6(a) Line not completed	67	4	75	5	590	70	241	18	35	253	0	3	53	91	77	257	2,601
6(b) Scheduling error	314	27	77	4	176	34	83	44	35	43	4	18	9	81	63	0	1,843
6(c) Provider cancelled	50	47	258	22	117	41	86	83	209	74	31	113	100	167	128	146	3,199
6(d) Lack of provider preparation	2	0	0	0	1	0	0	1	17	0	0	0	0	4	3	4	41
6(e) Medically restricted movement	0	0	2	70	17	0	0	0	0	0	0	0	1	0	3	0	124
6(f) Other reason	29	0	0	0	89	23	0	0	18	10	0	0	0	0	29	0	199
7 Not Seen Due to Other	193	81	324	14	419	15	87	123	169	109	58	57	175	92	125	104	3,767
7(a) Inmate paroled or transferred	59	8	114	7	113	7	16	81	13	42	10	14	70	10	43	0	1,149
7(b) Inmate received conflicting ducats	13	34	15	0	21	0	10	4	23	7	5	2	18	25	12	0	446
7(c) Unit Health Record unavailable	39	3	2	1	79	0	0	1	8	3	0	2	0	20	4	42	270
7(d) Inmate moved to another facility	61	18	172	4	169	2	24	20	56	19	27	16	62	14	42	0	976
7(e) Inmate at hospital/in-patient area of prison	18	12	18	2	19	6	35	16	31	33	12	22	11	16	13	0	588
7(f) Inmate out to court	0	0	3	0	3	0	1	0	5	2	0	1	9	6	7	0	66
7(g) Other reason	3	6	0	0	15	0	1	1	33	3	4	0	5	1	4	62	272
8 Total Inmates Not Seen	694	165	800	127	1,409	194	511	269	504	565	143	209	411	472	429	512	12,379
9 Medical 7362s	1,995	1,832	857	979	2,861	780	4,539	2,429	2,870	3,359	0	2,778	2,039	2,091	4,065	173	67,579

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Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Mental Health Ducats	2,609	351	124	1,249	7,854	926	5,745	5,647	18,163	1,791	5,673	2,185	1,945	208	2,627	1,300	785
11 Add-on Appointments	267	12	4	207	5,223	163	271	644	0	44	859	36	50	19	2,964	62	23
12 Unducated EOP Clinical Encounters	0	0	0	0	0	0	285	0	4,879	0	4,646	0	0	0	876	0	0
13 Inmate Refusals	90	31	0	113	49	28	854	748	853	15	876	13	1	16	45	24	88
14 Inmates Seen	2,490	297	122	1,218	12,124	945	4,303	4,504	11,995	1,730	4,683	2,081	1,881	182	5,310	1,230	607
15 Not Seen Due to Custody	0	2	0	2	3	0	162	26	478	0	57	0	11	4	0	0	15
15(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	2	0	2	2	0	156	25	478	0	5	0	0	0	0	0	15
15(c) Not enough holding space	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	0	0	0	1	0	0	52	0	11	4	0	0	0
16 Not Seen Due to Provider	257	21	5	90	411	74	300	357	1,415	26	705	110	71	17	85	41	69
16(a) Line not completed.	10	0	0	5	4	0	0	2	0	0	25	0	14	5	48	0	8
16(b) Scheduling error.	117	6	2	26	72	29	23	101	136	18	128	2	14	5	1	4	9
16(c) Provider cancelled.	129	15	3	59	305	45	270	254	1,259	7	551	108	41	7	36	37	52
16(d) Medically restricted movement.	1	0	0	0	30	0	7	0	20	1	1	0	0	0	0	0	0
16(e) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0
17 Not Seen Due to Other	39	12	1	33	490	42	397	656	3,422	64	211	17	31	8	151	67	29
17(a) Inmate paroled or transferred	5	7	0	27	52	9	84	85	244	3	31	4	4	3	115	16	9
17(b) Inmate received conflicting ducats	11	3	0	1	145	20	109	63	368	4	59	3	5	0	16	34	9
17(c) Unit Health Record unavailable	0	0	0	2	9	0	0	1	16	0	2	0	2	0	0	0	0
17(d) Inmate moved to another facility	7	2	0	3	33	12	44	32	241	1	57	0	6	2	10	16	6
17(e) Inmate at hospital/in-patient area of hospital	11	0	0	0	28	0	135	130	5	4	58	10	11	3	7	1	5
17(f) Inmate out to court	0	0	0	0	3	1	4	8	0	0	0	0	1	0	2	0	0
17(g) Other reason	5	0	1	0	220	0	21	337	2,548	52	1	0	2	0	1	0	0
18 Total Inmates Not Seen	296	35	6	125	904	116	859	1,039	5,315	90	973	127	113	29	236	108	113
19 Mental Health 7362s	280	70	7	253	0	9	132	0	59	544	197	197	196	12	422	131	427

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Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	221	2,586	3,430	3,534	1,848	3,689	2,770	13,006	4,279	2,561	2,724	2,803	6,192	9,614	5,460	2,097	125,996
11 Add-on Appointments	131	43	278	411	7	284	462	3,014	97	412	14	0	214	668	395	2,078	19,356
12 Unducated EOP Clinical Encounters	0	1,714	5,340	0	931	0	7	0	298	12,098	0	42	0	0	0	2,405	33,521
13 Inmate Refusals	67	221	124	146	22	961	47	990	1,098	70	60	11	1,415	2,596	290	745	12,707
14 Inmates Seen	270	2,104	3,351	3,087	1,802	2,549	2,845	11,850	2,903	2,698	2,309	2,457	4,530	5,355	4,668	3,090	111,570
15 Not Seen Due to Custody	2	32	0	45	0	44	16	43	6	32	84	36	96	727	31	0	1,954
15(a) Lack of officers	0	0	0	0	0	30	0	29	0	0	0	2	0	0	0	0	61
15(b) Modified program in effect	0	32	0	45	0	2	16	14	0	32	83	33	51	345	4	0	1,342
15(c) Not enough holding space	0	0	0	0	0	6	0	0	0	0	0	0	45	0	14	0	71
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	2
15(e) Other reason:	2	0	0	0	0	6	0	0	6	0	1	0	0	382	13	0	478
16 Not Seen Due to Provider	6	128	133	596	1	201	180	1,921	230	105	237	234	100	1,404	479	269	10,278
16(a) Line not completed.	3	0	17	6	0	61	18	415	2	7	0	19	0	547	10	21	1,247
16(b) Scheduling error.	3	28	6	35	1	30	23	299	9	53	0	23	50	154	151	0	1,558
16(c) Provider cancelled.	0	100	110	313	0	25	139	1,063	204	44	237	101	50	695	292	248	6,799
16(d) Medically restricted movement.	0	0	0	197	0	1	0	21	0	1	0	28	0	0	8	0	316
16(e) Other reason	0	0	0	45	0	84	0	123	15	0	0	63	0	8	18	0	358
17 Not Seen Due to Other	7	144	100	71	30	218	144	1,216	139	68	48	65	265	200	387	71	8,843
17(a) Inmate paroled or transferred	5	25	27	9	6	15	24	172	3	27	7	8	57	15	50	0	1,148
17(b) Inmate received conflicting ducats	0	6	3	7	1	11	17	856	20	5	17	15	58	86	157	0	2,109
17(c) Unit Health Record unavailable	0	0	0	0	0	0	9	3	0	0	0	6	0	1	54	0	105
17(d) Inmate moved to another facility	1	8	59	26	11	10	15	41	33	13	14	28	79	30	53	0	893
17(e) Inmate at hospital/in-patient area of hospital	1	27	10	28	0	54	32	46	67	19	3	7	49	58	45	0	854
17(f) Inmate out to court	0	0	0	1	0	0	3	1	0	0	0	1	22	9	7	0	63
17(g) Other reason	0	78	1	0	1	128	44	97	16	4	7	0	0	1	21	71	3,657
18 Total Inmates Not Seen	15	304	233	712	31	463	340	3,180	375	205	369	335	461	2,331	897	340	21,075
19 Mental Health 7362s	12	430	956	137	127	72	316	366	104	44	50	158	546	82	433	419	7,188

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Dental Ducats	1,453	933	967	1,157	1,671	840	1,202	1,136	1,192	665	1,458	1,271	1,936	914	1,972	681	1,111
21 Add-on Appointments	89	22	40	20	101	106	5	15	113	24	48	23	22	115	43	60	43
22 Inmate Refusals	52	29	11	37	29	64	18	8	40	28	157	1	16	23	130	71	63
23 Inmates Seen	1,391	826	965	1,120	1,595	807	1,034	1,004	1,188	574	1,176	1,223	1,750	859	1,795	620	960
24 Not Seen Due to Custody	0	11	0	4	1	1	10	6	11	0	22	2	41	0	17	0	12
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17	0	0
24(b) Modified program in effect	0	11	0	4	0	0	10	6	11	0	0	2	23	0	0	0	12
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	0	0	0	1	0	0	0	0	0	22	0	18	0	0	0	0
25 Not Seen Due to Provider	63	81	21	12	106	42	95	70	42	65	114	49	133	99	17	26	78
25(a) Unable to complete line	5	24	2	1	10	0	0	0	0	0	3	0	3	0	11	5	13
25(b) Scheduling error	1	4	2	2	3	17	17	3	10	10	11	3	7	45	1	4	11
25(c) Provider cancelled	57	53	15	9	92	24	68	67	25	52	100	46	123	53	5	17	42
25(d) Lack of provider preparation	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	12
25(e) Medically restricted movement	0	0	2	0	0	0	10	0	7	2	0	0	0	0	0	0	0
25(f) Other reason	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0
26 Not Seen Due to Other	36	8	10	4	41	32	50	63	24	22	37	19	18	48	56	24	41
26(a) Inmate paroled or transferred	5	2	1	2	6	3	20	15	4	2	9	5	3	11	20	1	12
26(b) Inmate received conflicting ducats	2	0	0	1	22	3	11	7	5	1	11	6	7	5	5	1	9
26(c) Unit Health Record unavailable	7	3	0	1	2	1	0	0	0	0	8	0	1	7	0	0	0
26(d) Inmate moved to another facility	3	2	6	0	8	5	16	12	3	0	7	0	2	5	14	6	4
26(e) Inmate at hospital/in-patient area of prison	6	0	2	0	1	3	2	6	1	2	2	3	4	12	2	0	2
26(f) Inmate out to court	0	0	0	0	2	0	1	10	0	0	0	0	0	0	1	0	2
26(g) Other reason	13	1	1	0	0	17	0	13	11	17	0	5	1	8	14	16	12
27 Total Inmates Not Seen	99	100	31	20	148	75	155	139	77	87	173	70	192	147	90	50	131
28 Dental 7362s	397	235	223	424	0	226	638	209	242	545	383	289	420	199	373	340	339

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	1,247	1,336	1,137	768	830	585	1,495	974	750	1,480	1,536	1,445	1,596	1,119	1,354	1,169	39,380
21 Add-on Appointments	48	19	43	27	84	61	53	749	13	133	8	18	35	22	69	76	2,347
22 Inmate Refusals	71	146	59	22	68	39	106	40	43	71	16	3	139	108	72	60	1,840
23 Inmates Seen	897	1,088	989	683	789	513	1,309	1,525	582	1,369	1,403	1,350	1,342	948	1,268	1,141	36,083
24 Not Seen Due to Custody	61	9	7	12	0	1	7	0	64	10	51	25	17	5	1	3	411
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17
24(b) Modified program in effect	21	9	6	9	0	1	2	0	54	10	49	25	17	5	0	0	287
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	3
24(e) Other reason	40	0	1	3	0	0	5	0	10	0	0	0	0	0	1	3	104
25 Not Seen Due to Provider	200	71	73	73	25	83	81	112	44	104	45	66	31	63	42	29	2,255
25(a) Unable to complete line	149	25	10	1	6	66	18	7	6	26	0	11	15	0	7	6	430
25(b) Scheduling error	13	25	17	2	7	6	12	28	3	23	5	15	5	4	10	0	326
25(c) Provider cancelled	22	20	37	35	10	0	48	75	18	55	40	32	10	57	20	23	1,350
25(d) Lack of provider preparation	1	0	0	0	0	0	0	2	0	0	0	1	0	2	0	0	20
25(e) Medically restricted movement	0	1	1	30	2	1	0	0	1	0	0	7	1	0	0	0	65
25(f) Other reason	15	0	8	5	0	10	3	0	16	0	0	0	0	0	5	0	64
26 Not Seen Due to Other	66	41	52	5	32	10	45	46	30	59	29	19	102	17	40	12	1,138
26(a) Inmate paroled or transferred	15	1	16	2	13	2	9	23	1	17	4	3	29	4	4	0	264
26(b) Inmate received conflicting ducats	6	21	1	0	2	1	3	7	4	1	1	3	14	7	11	0	178
26(c) Unit Health Record unavailable	31	8	1	1	0	0	2	7	10	18	0	9	1	2	2	0	122
26(d) Inmate moved to another facility	8	4	30	1	15	2	6	6	7	2	12	1	10	1	11	0	209
26(e) Inmate at hospital/in-patient area of prison	2	2	3	1	1	1	13	3	1	10	4	2	10	2	2	0	105
26(f) Inmate out to court	0	2	0	0	1	0	1	0	1	0	1	1	30	1	2	0	56
26(g) Other reason	4	3	1	0	0	4	11	0	6	11	7	0	8	0	8	12	204
27 Total Inmates Not Seen	327	121	132	90	57	94	133	158	138	173	125	110	150	85	83	44	3,804
28 Dental 7362s	436	324	502	407	415	128	586	463	754	679	144	289	494	251	447	683	12,484

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Diagnostic/Specialty Ducats	2,359	1,715	838	1,808	3,297	1,160	3,756	1,568	3,165	5,471	1,667	2,606	3,257	1,503	4,233	1,204	995
30 Add-on Appointments	218	40	296	233	659	342	62	89	306	644	220	195	140	46	75	78	139
31 Inmate Refusals	29	108	10	97	35	46	66	18	60	204	171	55	47	31	136	65	90
32 Inmates Seen	2,396	1,443	1,048	1,765	3,756	1,334	3,486	1,555	3,233	5,556	1,599	2,694	3,074	1,470	3,905	1,107	847
33 Not Seen Due to Custody	0	0	0	3	1	0	7	1	5	0	14	0	46	0	84	0	11
33(a) Lack of officers	0	0	0	0	0	0	6	0	1	0	0	0	0	0	1	0	0
33(b) Modified program in effect	0	0	0	1	1	0	1	1	3	0	0	0	12	0	83	0	11
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	0	0	2	0	0	0	0	1	0	14	0	34	0	0	0	0
34 Not Seen Due to Provider	137	167	45	99	84	94	43	41	115	128	87	16	185	29	92	49	152
34(a) Line not completed	99	11	0	2	0	0	2	0	0	0	0	0	15	0	63	11	0
34(b) Scheduling error	4	34	39	32	4	6	37	8	38	19	3	2	10	2	12	13	36
34(c) Clinician cancelled	34	115	6	62	80	66	1	33	75	104	74	14	136	26	17	9	116
34(d) Lack of provider preparation	0	6	0	0	0	20	2	0	0	0	10	0	0	1	0	0	0
34(e) Medically restricted movement	0	1	0	0	0	2	1	0	2	4	0	0	0	0	0	0	0
34(f) Other reason	0	0	0	3	0	0	0	0	0	1	0	0	24	0	0	16	0
35 Not Seen Due to Other	15	37	31	77	80	28	216	42	58	227	16	36	45	19	91	61	34
35(a) Inmate paroled or transferred	5	9	4	38	21	19	35	11	32	4	3	8	11	3	35	3	15
35(b) Inmate received conflicting ducats	0	3	1	5	31	0	21	4	12	10	3	2	4	1	14	2	7
35(c) Unit Health Record unavailable	0	11	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0
35(d) Inmate moved to another facility	1	6	6	2	4	1	53	12	3	15	2	0	5	0	21	6	2
35(e) Inmate at hospital/in-patient area of prison	9	5	1	0	20	5	21	11	1	66	5	14	19	6	3	0	5
35(f) Inmate out to court	0	0	0	4	3	0	2	1	3	1	2	0	1	0	1	2	0
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	1	4	22	1	3	0	0	2	65	0	7	4	0	12	48	3
35(h) Other reason	0	2	14	0	0	0	84	3	5	66	1	5	1	9	5	0	2
36 Total Inmates Not Seen	152	204	76	179	165	122	266	84	178	355	117	52	276	48	267	110	197
37 Diagnostic/Specialty RFSs	334	293	195	0	0	174	11	213	2,218	0	446	318	721	182	177	100	266

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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,373	2,289	2,564	2,117	3,919	488	2,400	2,705	1,487	3,419	1,532	2,852	2,824	1,298	3,666	2,581	78,116
30 Add-on Appointments	66	4	211	174	141	9	4,339	796	190	224	96	38	421	56	353	1,878	12,778
31 Inmate Refusals	34	148	220	88	105	49	225	88	192	128	23	31	127	204	33	114	3,077
32 Inmates Seen	1,280	2,003	2,335	1,955	3,676	411	6,338	3,181	1,326	3,319	1,474	2,653	3,001	1,039	3,759	4,198	82,216
33 Not Seen Due to Custody	26	0	2	19	0	1	0	1	1	11	57	19	18	10	4	2	343
33(a) Lack of officers	0	0	0	0	0	1	0	0	0	9	0	2	3	2	0	0	25
33(b) Modified program in effect	0	0	0	0	0	0	0	0	0	2	56	17	15	8	1	0	212
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	26	0	2	19	0	0	0	1	1	0	1	0	0	0	3	2	106
34 Not Seen Due to Provider	64	104	147	196	178	35	102	160	46	78	36	134	26	77	149	111	3,206
34(a) Line not completed	12	0	45	65	93	8	24	1	0	17	0	18	15	0	5	29	535
34(b) Scheduling error	20	20	13	14	18	19	16	10	8	33	0	2	6	16	40	0	534
34(c) Clinician cancelled	28	84	65	42	56	6	48	149	37	28	36	93	5	38	99	82	1,864
34(d) Lack of provider preparation	4	0	23	0	0	0	0	0	1	0	0	1	0	20	0	0	88
34(e) Medically restricted movement	0	0	1	75	11	0	0	0	0	0	0	20	0	0	3	0	120
34(f) Other reason	0	0	0	0	0	2	14	0	0	0	0	0	0	3	2	0	65
35 Not Seen Due to Other	35	38	71	33	101	1	74	71	112	107	38	53	73	24	74	34	2,052
35(a) Inmate paroled or transferred	6	1	41	10	70	1	7	47	14	13	13	20	32	0	26	0	557
35(b) Inmate received conflicting ducats	0	3	2	2	6	0	6	2	7	7	5	3	7	8	0	0	178
35(c) Unit Health Record unavailable	1	0	0	0	0	0	0	0	0	8	0	1	0	0	0	0	28
35(d) Inmate moved to another facility	8	5	24	8	15	0	6	11	16	4	10	5	1	8	13	0	273
35(e) Inmate at hospital/in-patient area of prison	1	4	1	0	7	0	36	9	34	72	4	20	8	6	23	0	416
35(f) Inmate out to court	3	0	3	0	0	0	0	0	2	0	0	3	2	2	8	0	43
35(g) Inmate non-compliant for procedure (i.e. NPO)	3	25	0	12	2	0	8	2	16	3	5	0	19	0	3	27	297
35(h) Other reason	13	0	0	1	1	0	11	0	23	0	1	1	4	0	1	7	260
36 Total Inmates Not Seen	125	142	220	248	279	37	176	232	159	196	131	206	117	111	227	147	5,601
37 Diagnostic/Specialty RFSs	90	169	312	317	729	105	383	43	184	646	121	274	493	230	326	439	10,509

MONTHLY HEALTH CARE ACCESS QUALITY REPORT

November 2010

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 TTA Encounters	493	72	226	36	589	10	290	456	101	247	571	79	493	45	644	639	119
38(a) First Watch	51	3	7	4	33	1	91	21	12	51	52	11	27	10	79	12	17
38(b) Second Watch	247	45	97	18	234	4	91	228	51	101	197	15	236	18	240	372	56
38(c) Third Watch	195	24	122	14	322	5	108	207	38	95	322	53	230	17	325	255	46
38a Code II Transports Off-site	25	14	19	18	16	3	43	11	11	35	18	7	15	6	20	5	0
38/a(a) First Watch	2	2	1	3	1	1	14	2	0	7	2	1	2	6	0	1	0
38/a(b) Second Watch	16	10	8	7	6	2	16	3	5	8	5	3	6	10	10	2	0
38/a(c) Third Watch	7	2	10	8	9	0	13	6	6	20	11	0	7	6	10	2	0
38b Code III Transports Off-site	7	0	0	4	3	2	2	3	6	14	3	0	7	0	4	5	14
38/b(a) First Watch	0	0	0	0	1	0	1	0	0	2	0	0	1	0	0	0	2
38/b(b) Second Watch	4	0	0	1	0	0	0	1	3	5	1	0	4	0	3	3	5
38/b(c) Third Watch	3	0	0	3	2	2	1	2	3	7	2	0	2	0	1	2	7
38c Unsched. State Vehicle Transports Off-site	29	4	6	14	15	5	16	21	7	29	25	50	7	3	9	7	8
38/c(a) First Watch	1	0	0	1	0	0	1	0	0	7	4	8	0	1	0	0	0
38/c(b) Second Watch	0	1	4	10	8	2	3	17	3	10	9	6	2	1	1	5	5
38/c(c) Third Watch	28	3	2	3	7	3	12	4	4	12	12	0	5	3	8	2	3
38d Other (i.e. Infirmary, Housing Unit)	432	54	201	0	555	0	229	421	77	169	525	22	464	8	611	622	97

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
November 2010

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	320	976	280	474	1,026	24	325	722	437	407	778	341	868	325	496	166	13,075
38(a) First Watch	62	132	0	36	45	1	22	47	69	65	14	28	50	83	53	13	1,202
38(b) Second Watch	156	532	280	275	537	15	133	385	121	155	343	184	50	95	210	115	5,836
38(c) Third Watch	102	312	0	163	444	8	170	290	247	187	421	129	395	147	233	115	5,741
38a Code II Transports Off-site	14	37	18	14	17	6	25	39	11	46	5	3	7	29	38	23	598
38/a(a) First Watch	0	6	0	0	5	1	1	1	5	5	0	0	0	1	2	2	74
38/a(b) Second Watch	9	14	18	9	7	3	12	28	1	17	4	3	2	8	23	11	286
38/a(c) Third Watch	5	17	0	5	5	2	12	10	5	24	1	0	7	20	13	10	253
38b Code III Transports Off-site	2	4	2	1	4	2	11	2	7	16	0	5	5	7	1	9	152
38/b(a) First Watch	0	1	0	0	1	0	3	1	1	0	0	0	1	2	0	1	18
38/b(b) Second Watch	2	3	2	1	0	0	5	1	5	11	0	5	3	4	0	3	75
38/b(c) Third Watch	0	0	0	0	3	2	3	0	1	5	0	0	1	1	1	5	59
38c Unsched. State Vehicle Transports Off-site	13	31	42	11	20	0	35	18	15	35	0	0	14	23	23	15	550
38/c(a) First Watch	0	4	0	1	2	0	0	2	1	1	0	0	3	5	2	1	45
38/c(b) Second Watch	7	9	42	2	5	0	12	7	5	16	0	0	4	3	13	10	222
38/c(c) Third Watch	6	18	0	8	13	0	23	9	9	18	0	0	7	15	8	4	249
38d Other (i.e. Infirmary, Housing Unit)	291	904	218	448	985	16	254	663	404	310	773	333	840	266	434	119	11,745

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
November 2010

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Scheduled Transports	190	82	42	151	138	85	295	116	251	230	117	85	205	112	137	103	137
39(a) Health Care related.	154	76	38	130	134	71	293	88	213	205	71	84	199	107	84	78	127
39(b) All others.	36	6	4	21	4	14	2	28	38	25	46	1	6	5	53	25	10
40 Unscheduled Transports	47	5	6	0	0	15	129	79	5	56	28	78	48	15	48	7	16
41 Inmates Transported	310	137	103	151	293	154	1,731	249	339	391	287	418	465	330	255	138	241
42 Budgeted Posts	24	11	10	12	13	16	31	16	24	17	15	10	24	11	15	11	8
43 Redirected Staff Hours	248	66	119	749	219	54	0	43	0	328	361	54	64	47	240	62	1,570
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	2,468	973	669	2,581	1,464	395	1,719	575	725	1,085	1,421	547	2,232	1,063	102	377	5,138
44(c) Overtime Dollars	110,415	45,537	30,582	118,769	68,118	15,835	40,228	24,724	33,687	48,268	63,700	24,644	99,471	46,722	4,606	17,067	256,896
44(d) P.I.E. Hours	0	0	55	8	0	0	0	0	21	28	51	140	0	0	0	0	0
44(e) P.I.E. Dollars	0	0	1,902	318	0	0	0	0	842	991	1,688	4,839	0	0	0	0	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Budgeted Posts	34	0	0	0	0	0	4	8	16	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	0	1	2	4	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	0	2	4	7	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	0	1	2	5	27	0	0	0	0	5	0	0
46 Redirected Staff Hours	680	0	1,521	417	401	472	72	117	64	869	1,825	120	76	0	392	0	5,016
46(a) First Watch	144	0	523	0	58	168	16	7	0	226	512	8	16	0	112	0	1,968
46(b) Second Watch	448	0	588	417	153	224	24	74	64	375	1,160	40	8	226	208	0	2,962
46(c) Third Watch	88	0	411	0	190	80	32	36	0	268	153	72	52	0	72	0	86
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	529	713	930	924	1,784	1,270	12,323	2,762	4,906	3,782	4,519	7,188	5,072	22,228	4,215	327	5,766
47(b) Overtime Dollars	23,969	31,886	43,525	42,311	84,621	60,563	602,213	138,915	251,897	173,003	210,522	349,506	259,833	107,201	203,180	14,937	266,612
47(c) P.I.E. Hours	8	16	1,081	8	0	0	942	32	234	1	48	87	0	0	29	0	305
47(d) P.I.E. Dollars	239	553	37,381	277	0	0	26,102	956	7,995	21	1,571	2,675	0	0	1,003	0	10,553

MONTHLY HEALTH CARE ACCESS QUALITY REPORT

November 2010

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	64	117	133	214	164	55	104	349	191	146	157	284	226	160	169	186	5,195
39(a) Health Care related.	53	79	96	202	142	48	90	329	170	117	146	252	193	90	111	120	4,390
39(b) All others.	11	38	37	12	22	7	14	20	21	29	11	32	33	70	58	66	805
40 Unscheduled Transports	37	35	22	1	6	2	71	60	29	96	66	9	5	6	58	0	1,085
41 Inmates Transported	164	217	227	288	330	83	214	434	230	477	339	453	286	198	227	303	10,462
42 Budgeted Posts	9	16	6	22	13	14	13	20	0	40	3	8	20	22	12	16	502
43 Redirected Staff Hours	81	216	72	363	827	56	1,481	480	468	108	968	179	0	0	48	260	9,828
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	829	1,464	732	892	2,459	509	5,866	2,647	2,242	2,297	1,943	3,754	1,609	925	126	2,130	53,959
44(c) Overtime Dollars	35,560	61,954	31,090	36,744	106,967	23,804	266,483	120,956	105,382	94,684	89,206	169,975	74,737	41,151	5,430	91,189	2,404,581
44(d) P.I.E. Hours	0	0	0	17	85	0	414	0	0	0	47	201	0	18	27	309	1,421
44(e) P.I.E. Dollars	0	0	0	576	2,864	0	14,119	0	0	16	1,625	5,878	0	622	945	10,194	47,420
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	0	0	25	0	0	0	0	42	1	17	36	289
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	14	1	4	8	76
45(b) Second Watch	2	0	0	0	0	0	0	15	0	0	0	0	14	0	7	16	121
45(c) Third Watch	2	0	0	0	0	0	0	6	0	0	0	0	14	0	6	12	92
46 Redirected Staff Hours	198	0	0	556	432	585	2,384	1,992	0	5,642	328	72	16	1,052	-562	0	24,734
46(a) First Watch	16	0	0	176	16	280	432	720	0	2,500	120	8	0	528	-88	0	8,465
46(b) Second Watch	118	0	0	198	408	248	1,200	352	0	1,530	160	56	16	504	-216	0	11,544
46(c) Third Watch	64	0	0	182	8	57	752	920	0	1,612	48	8	0	20	-258	0	4,952
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	2,088	4,262	2,361	316	7,088	696	4,507	4,474	1,309	9,817	392	1,497	4,538	4,066	719	5,797	133,166
47(b) Overtime Dollars	94,520	194,413	111,391	15,370	340,956	39,146	202,192	120,982	61,539	468,258	16,369	68,779	235,013	191,260	33,928	270,573	5,329,382
47(c) P.I.E. Hours	0	0	0	8	144	112	228	8	0	509	0	40	16	6	25	65	3,954
47(d) P.I.E. Dollars	0	0	0	276	4,980	3,873	7,653	196	0	16,433	0	1,117	595	225	833	2,177	127,683

MONTHLY HEALTH CARE ACCESS QUALITY REPORT

November 2010

Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Budgeted Correctional Officer Posts for the Institution	790	659	436	1,148	566	399	969	228	534	731	1,149	324	825	138	393	507	477
48(a) First Watch	136	76	62	184	139	51	201	36	84	129	159	69	127	80	59	62	63
48(b) Second Watch	413	376	247	655	256	221	468	116	272	355	622	144	420	184	198	291	262
48(c) Third Watch	241	207	127	309	171	127	300	76	178	247	368	111	278	138	136	154	152
49 Vacant Correctional Officer Posts for the Institution	133	12	39	140	11	0	0	0	73	48	42	0	97	39	0	40	128
49(a) First Watch	23	6	7	19	0	0	0	0	19	0	7	0	11	9	0	5	8
49(b) Second Watch	64	6	16	69	8	0	0	0	26	48	20	0	67	9	0	28	30
49(c) Third Watch	46	0	16	52	3	0	0	0	28	0	15	0	19	12	0	7	90
50 Budgeted Correctional Officer Posts assigned to HCAU	120	48	40	72	48	50	103	57	95	174	204	31	69	50	53	45	46
50(a) First Watch	16	2	3	0	0	3	10	6	7	40	12	1	4	4	6	1	3
50(b) Second Watch	76	34	28	69	4	40	70	34	68	82	156	20	50	37	32	36	33
50(c) Third Watch	28	12	9	3	44	7	23	17	20	52	36	10	15	9	15	8	10
51 Vacant Correctional Officer Posts assigned to HCAU	20	2	0	5	0	0	0	0	15	0	42	0	2	1	0	0	4
51(a) First Watch	6	0	0	0	0	0	0	0	2	0	7	0	0	1	0	0	1
51(b) Second Watch	6	0	0	5	0	0	0	0	6	0	20	0	1	0	0	0	2
51(c) Third Watch	8	2	0	0	0	0	0	0	7	0	15	0	1	0	0	0	1
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	207.55	84.59	82.31	108.00	0.00	70.76	186.66	177.43	168.73	198.00	257.81	57.71	78.22	73.70	99.10	73.99	86.79

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
November 2010

Health Care Access Unit (HCAU)		ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution		382	609	813	362	781	542	569	775	556	961	236	386	1,002	832	448	539
48(a) First Watch		47	86	111	56	111	80	84	121	71	140	41	60	155	125	54	92
48(b) Second Watch		204	328	477	184	423	310	300	434	321	505	117	192	537	465	241	279
48(c) Third Watch		131	195	225	122	247	152	185	220	164	316	78	134	310	242	153	168
49 Vacant Correctional Officer Posts for the Institution		95	63	62	0	51	100	27	0	0	35	67	13	105	72	0	61
49(a) First Watch		7	10	13	0	11	0	5	0	0	0	8	3	16	4	0	0
49(b) Second Watch		55	23	23	0	24	62	10	0	0	35	22	1	55	56	0	61
49(c) Third Watch		33	30	26	0	16	38	12	0	0	0	37	9	34	12	0	0
50 Budgeted Correctional Officer Posts assigned to HCAU		31	62	111	84	35	114	54	60	100	77	36	41	146	3	64	51
50(a) First Watch		3	2	1	0	2	9	3	3	5	3	3	2	20	0	7	3
50(b) Second Watch		19	48	87	59	19	62	39	50	74	45	22	29	94	1	39	42
50(c) Third Watch		9	12	23	23	14	43	12	7	21	29	11	10	32	2	18	6
51 Vacant Correctional Officer Posts assigned to HCAU		4	0	4	0	0	12	0	0	0	0	0	0	9	2	0	0
51(a) First Watch		0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch		3	0	2	0	0	10	0	0	0	0	0	0	4	1	0	0
51(c) Third Watch		1	0	1	0	0	2	0	0	0	0	0	0	5	1	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts		74.32	80.00	111.08	129.25	70.16	131.57	90.37	121.00	163.41	140.61	68.53	84.34	230.15	0.00	113.80	177.23

GOAL 3

**RECRUIT, TRAIN, AND RETAIN A
PROFESSIONAL QUALITY MEDICAL
CARE WORKFORCE**

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for November 2010 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for September 2010 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for September 2010 can be found on page 68.

Results Explanation:

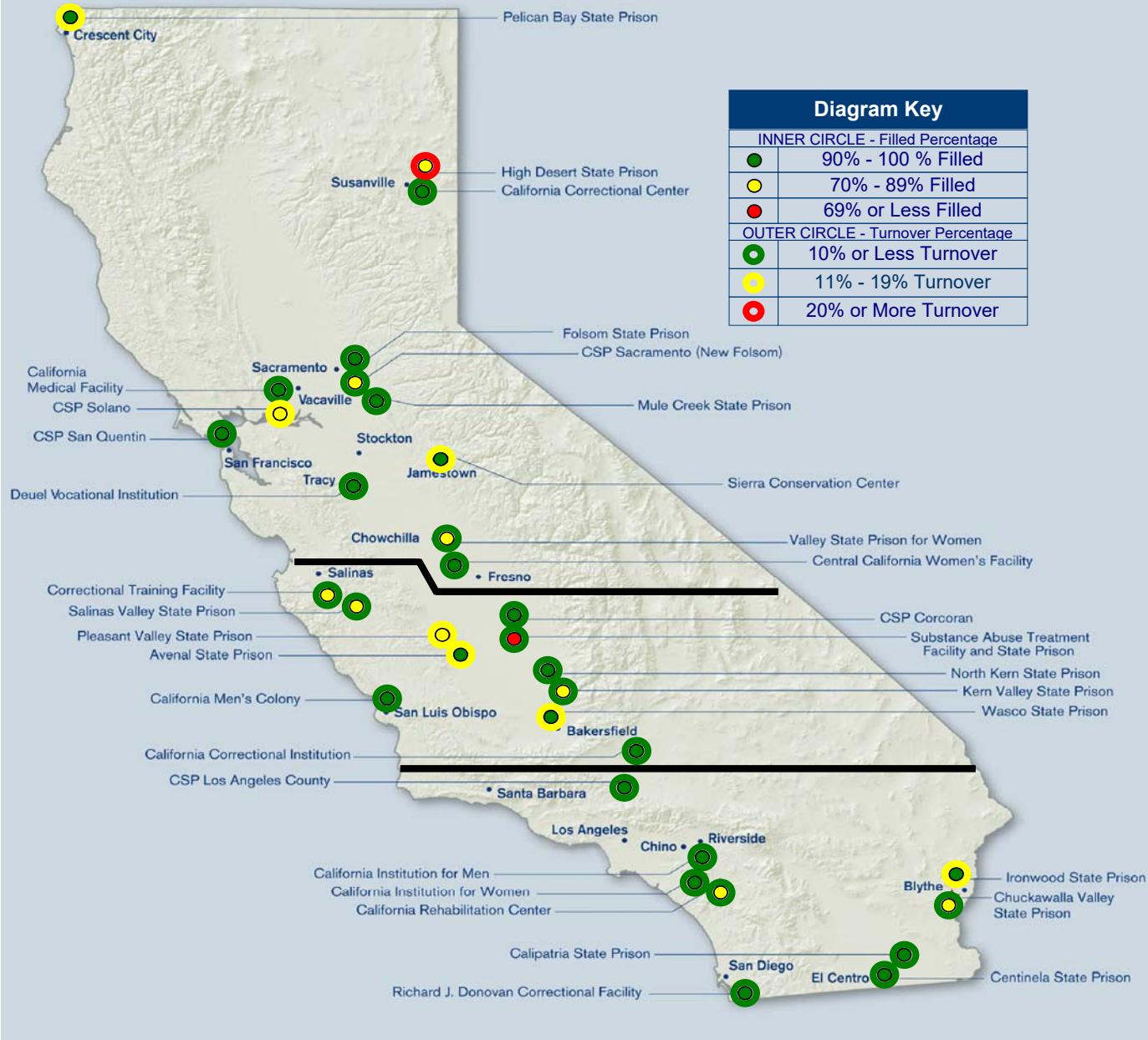
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2010-11 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State

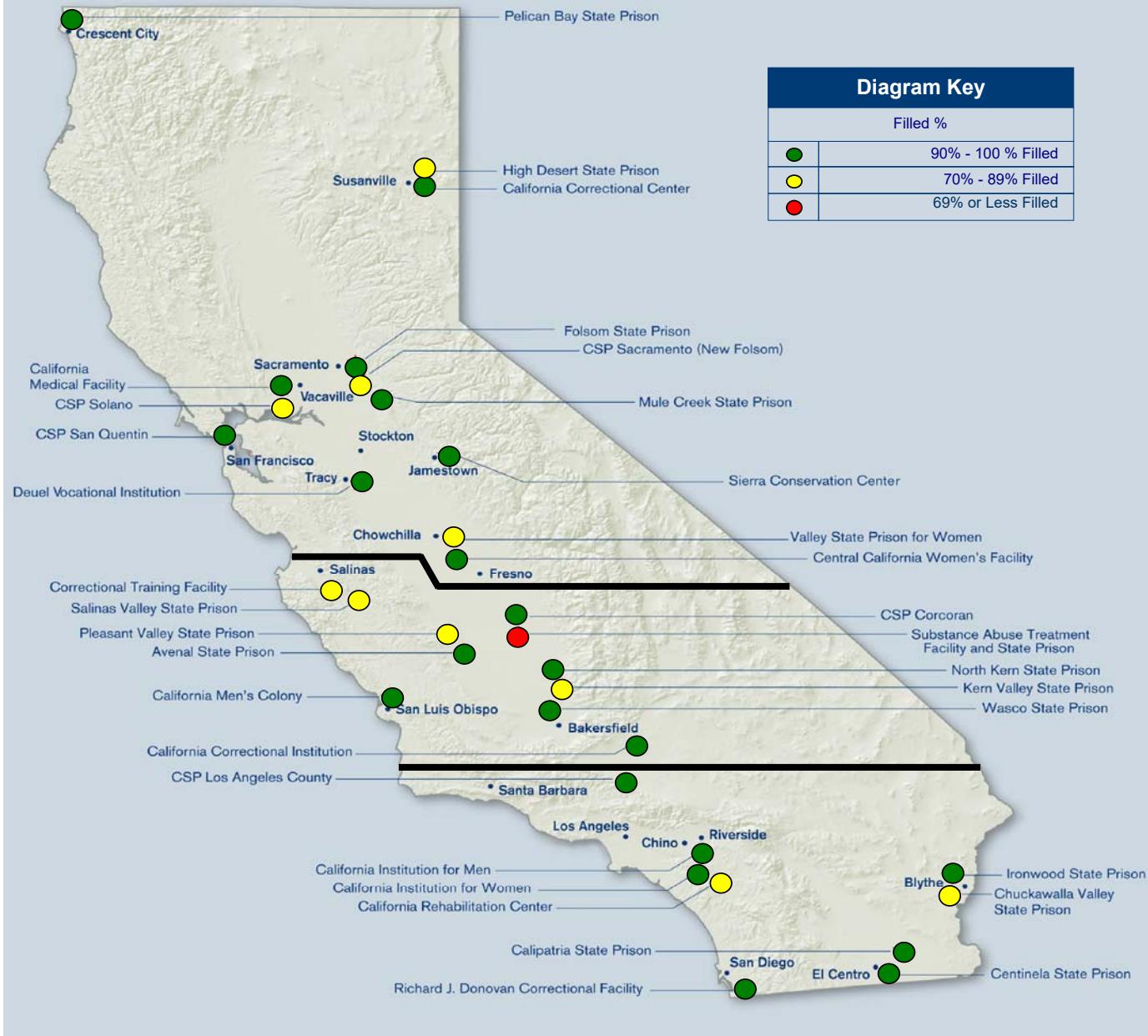
physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

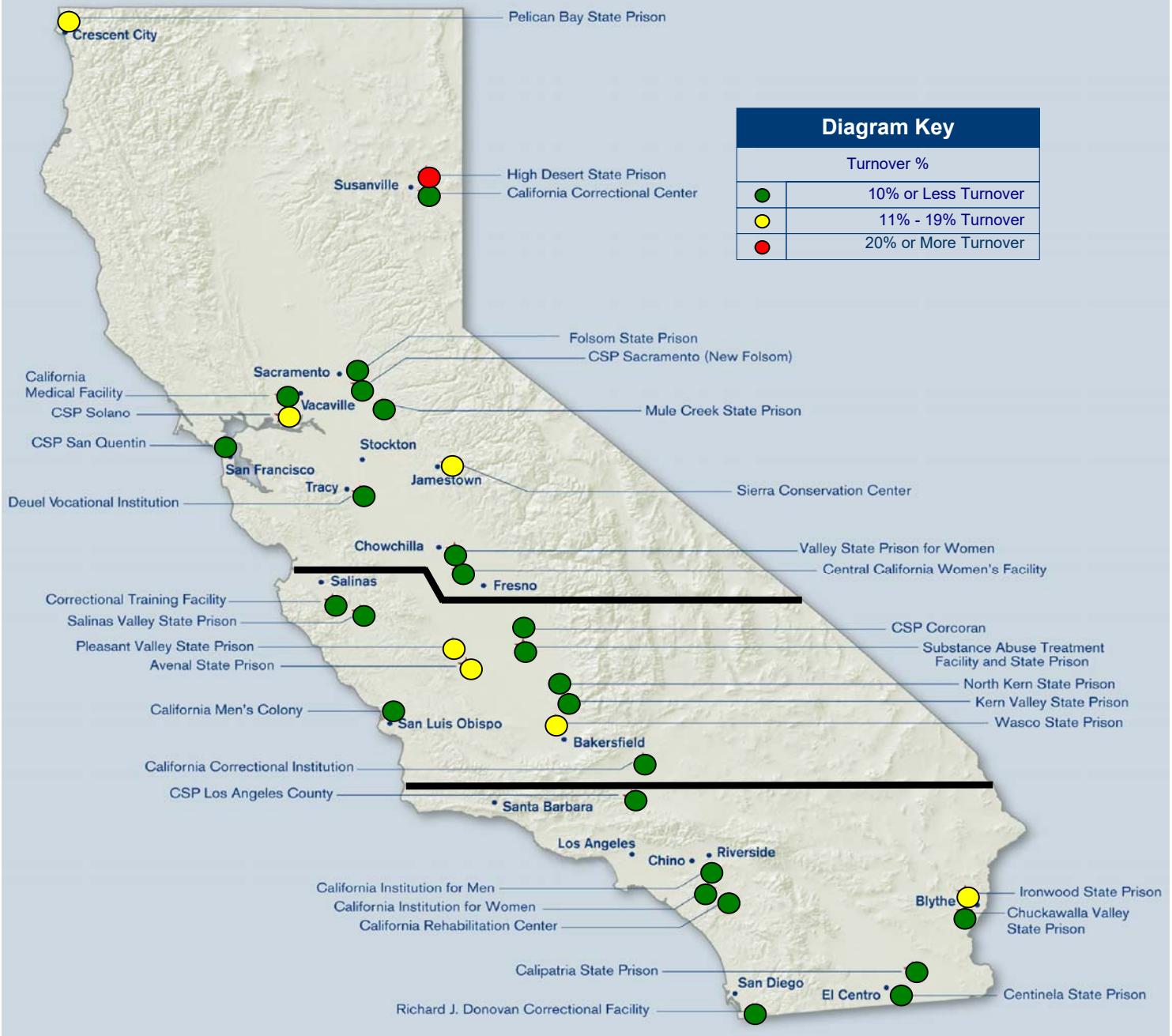
Nursing Filled Percentage and Turnover Rate (as of November 2010)



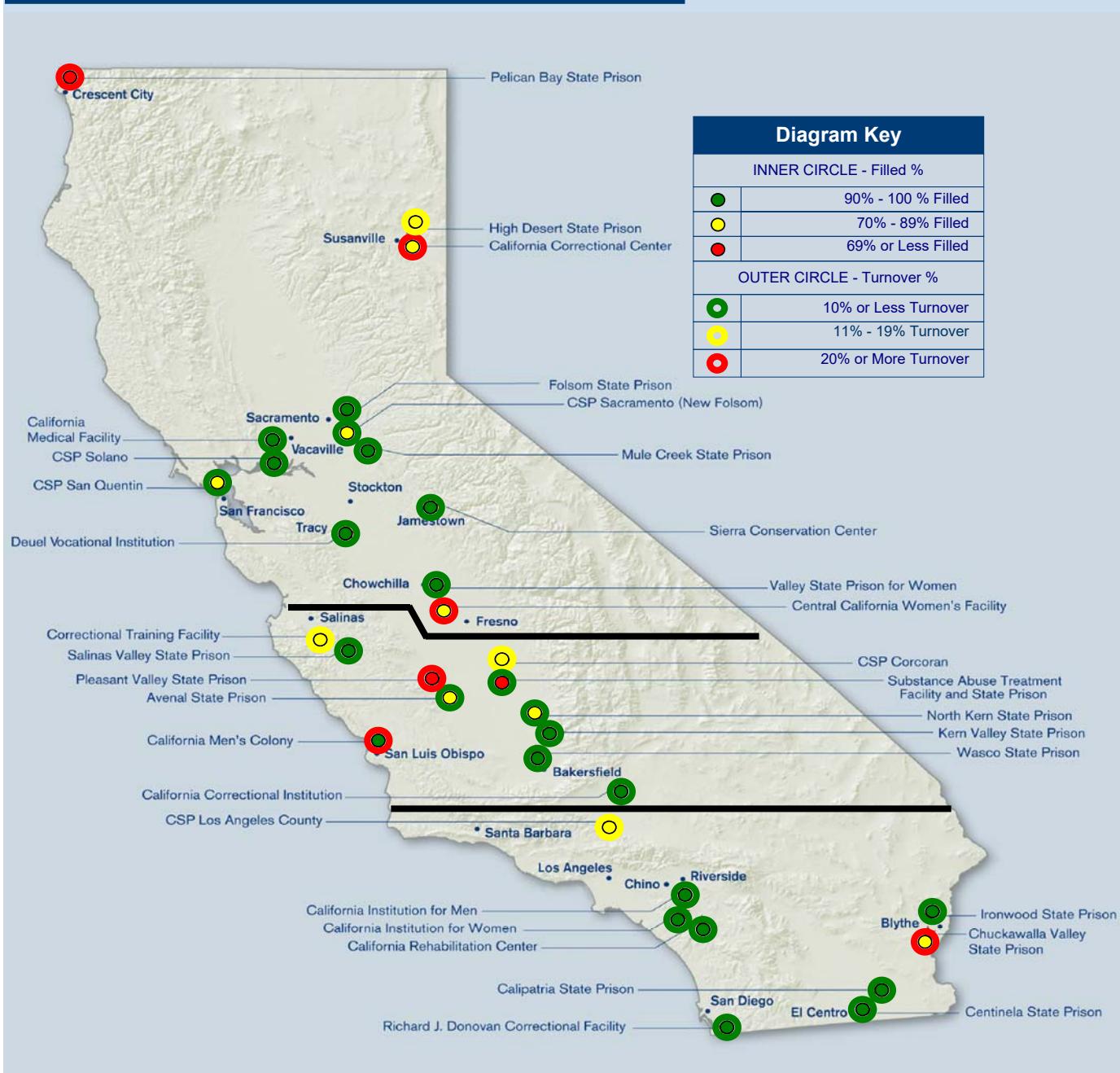
Nursing Filled Percentage (as of November 2010)



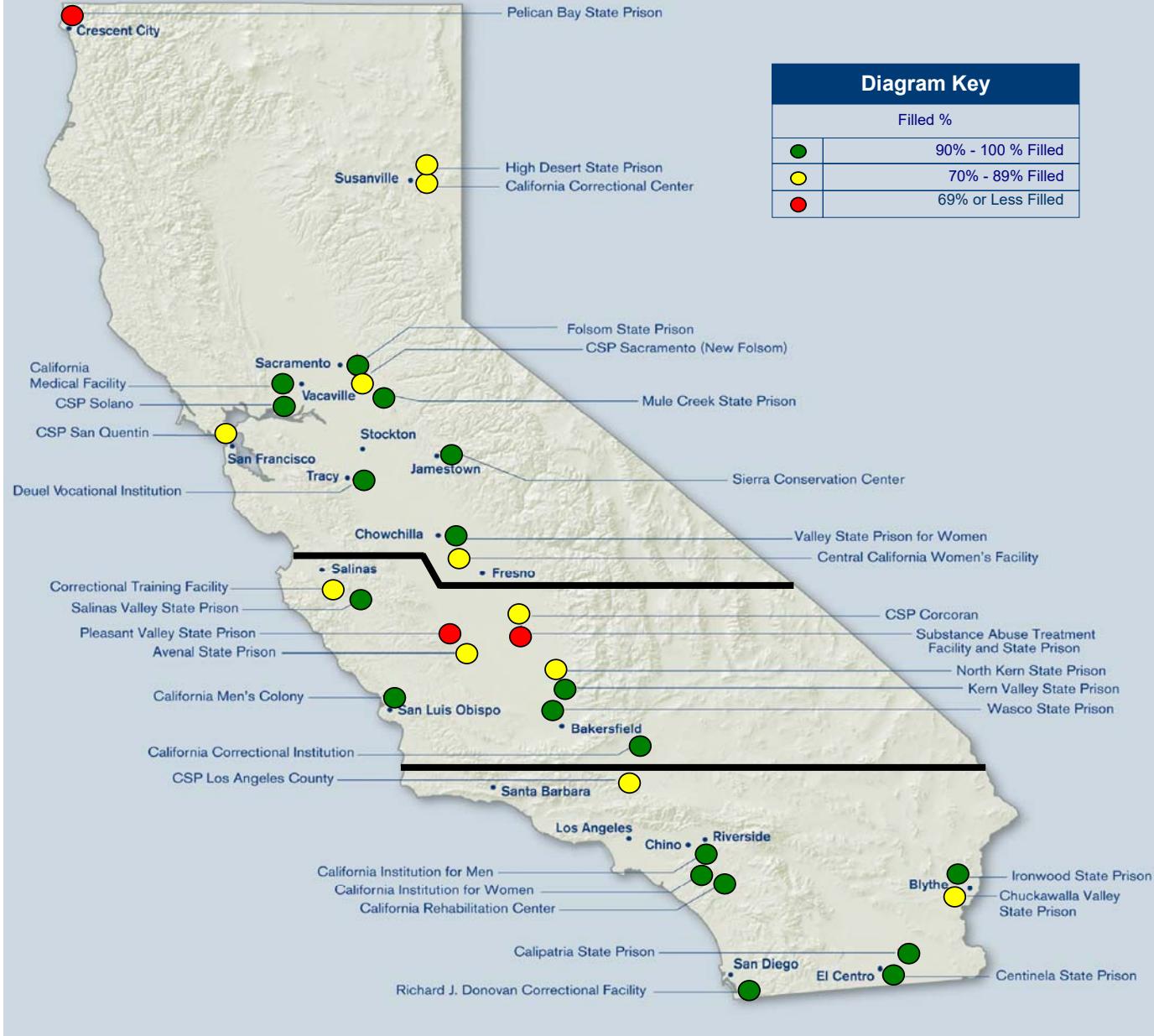
Nursing Turnover Rate (as of November 2010)



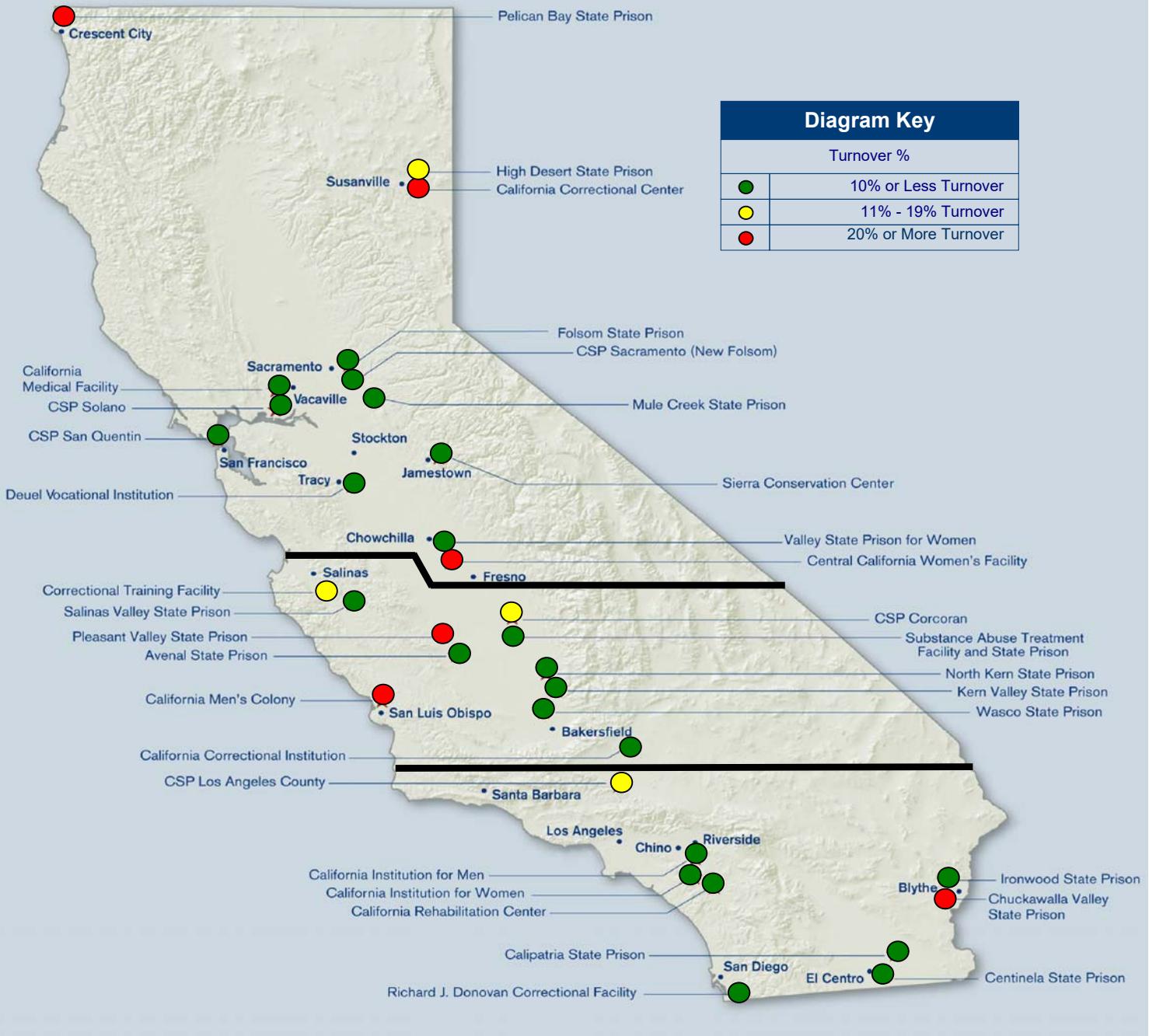
Physicians Filled Percentage and Turnover Rate (as of November 2010)



Physicians Filled Percentage (as of November 2010)



Physicians Turnover Rate (as of November 2010)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanketed Positions, Unfunded, Full Time	Blanketed Positions, Unfunded, Retired Annuitants, Full Time	Long term sick, additional appointments, annuitants, intermittent,	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Over 2010
PHYSICIANS														
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	3.0	0.0	0.0	0%	0.0	6.0	1.8		
TOTAL PHYSICIANS	11.0	8.0	3.0	72.73%	0.0	4.0	0.0	0.0	0.00%	0.0	6.0	1.8		
MID-LEVELS														
PA	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.9		
NURSING														
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	0.00	
SRN II	9.5	9.0	0.5	95%	1.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	0.00	
RN	51.5	51.0	0.5	99%	0.0	6.0	0.0	5.0	10%	1.0	1.0	0.7	2.65	
LVN	36.0	29.0	7.0	81%	1.0	3.0	0.0	3.0	10%	0.0	0.0	24.7	9.29	
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	2.4	0.43	
Psych Tech	11.0	9.0	2.0	82%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.3	0.13	
TOTAL NURSING	112.0	101.0	11.0	90.18%	2.0	13.0	0.0	11.0	10.89%	1.0	1.0	28.1	8.00	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5		
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.9		
TOTAL PHARMACY	8.1	7.0	1.1	86.42%	0.0	0.0	0.0	0.0	0.00%	1.0	2.0	3.4		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Calipatria State Prison	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions, Unfunded, Retired Annuitants, Full Time and Long term sick, additional appointments,	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0
TOTAL PHYSICIANS	7.5	8.0	(0.5)	106.67%	0.0	2.0	0.0	0.0	0.00%	0.0	1.0	0.0
MID-LEVELS												
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.7
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.7
NURSING												
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.19
RN	28.2	29.0	(0.8)	103%	0.0	4.0	0.0	1.0	3%	0.0	2.0	0.2
LVN	30.2	27.0	3.2	89%	0.0	5.0	0.0	2.0	7%	0.0	0.0	4.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	8.0
Psych Tech	9.5	9.0	0.5	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7
TOTAL NURSING	76.9	77.0	(0.1)	100.13%	0.0	10.0	0.0	3.0	3.90%	0.0	2.0	13.3
PHARMACY												
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.4
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.2
TOTAL PHARMACY	3.3	2.0	1.3	60.61%	0.0	0.0	0.0	0.0	0.00%	1.0	1.0	3.7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**California Correctional
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions, Unfunded, Full Time	Blanket Positions, Unfunded, Retired Annuitants, Long term sick, additional appointments,	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Over 2010
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	1.0	1.0	0.0	1.0	20.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.8	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.83
RN	23.5	23.0	0.5	98%	1.0	4.0	0.0	1.0	4%	0.0	2.0	0.0	3.00
LVN	22.3	20.0	2.3	90%	1.0	6.0	0.0	2.0	10%	0.0	3.0	0.0	3.29
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	3.3	4.0	(0.7)	121%	0.0	3.0	0.0	1.0	25%	0.0	0.0	0.0	0.38
TOTAL NURSING	61.6	58.0	3.6	94.16%	2.0	15.0	0.0	4.0	6.90%	0.0	5.0	0.0	7.50
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**California Correctional
Institution**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Separations 12/1/2009 - 11/30/2010	Year To Date 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanketed Positions, Unfunded, Full Time	Blanketed Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments,	Registry Positions (FTE) (As of September 2010)	OvertimeU sage (FTE) OvertimeU sage (FTE)
					Appointments 11/1/2010 - 11/30/2010	Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Separations 12/1/2009 - 11/30/2010	Year To Date 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010				
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0			
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0			
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	3.0	0.0	0.0	0%	1.0	0.0	3.6		
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	4.0	0.0	0.0	0.00%	1.0	0.0	3.6		
MID-LEVELS														
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.2		
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.2		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	3.0	8.0	0.0	0.0	0%	0.0	1.0	0.0	0.93	
RN	44.4	40.0	4.4	90%	0.0	12.0	0.0	4.0	10%	0.0	8.0	0.8	5.99	
LVN	34.4	35.0	(0.6)	102%	2.0	9.0	0.0	2.0	6%	0.0	5.0	20.0	4.98	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.8	0.00	
Psych Tech	14.0	13.0	1.0	93%	1.0	3.0	0.0	1.0	8%	0.0	0.0	2.6	1.22	
TOTAL NURSING	105.3	101.0	4.3	95.92%	6.0	32.0	0.0	7.0	6.93%	0.0	14.0	27.2	13.12	
PHARMACY														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.0		
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3		
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	8.8		
TOTAL PHARMACY	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	12.1		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Central California
Women's Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions, Unfunded, Permanent/Limited Term Full Time	Blanket Positions, Long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2010)	OvertimeUsage (FTE) OvertimeUsage (FTE)
												Physicians	
													MID-LEVELS
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Phys & Surgeon	11.5	12.0	(0.5)	104%	1.0	6.0	0.0	2.0	17%	0.0	1.0	0.3	
TOTAL PHYSICIANS	14.5	13.0	1.5	89.66%	1.0	8.0	0.0	3.0	23.08%	0.0	1.0	0.3	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.6	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	1.0	50.00%	0.0	0.0	0.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.55
RN	42.4	41.0	1.4	97%	1.0	13.0	0.0	6.0	15%	1.0	2.0	1.5	9.59
LVN	45.7	41.0	4.7	90%	0.0	9.0	1.0	3.0	7%	0.0	2.0	12.5	9.01
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	20.8	0.00
Psych Tech	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	0.55
TOTAL NURSING	107.6	102.0	5.6	94.80%	1.0	24.0	1.0	10.0	9.80%	1.0	4.0	36.8	19.70
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	4.0	4.0	0.2	
TOTAL PHARMACY	7.1	7.0	0.1	98.59%	0.0	2.0	0.0	0.0	0.00%	4.0	5.0	3.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions: Unlabeled, Full Time Retired Annuitants, Intermittents, additional appointments, long term sick, additional appointments,	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) OvertimeU sage (FTE)	
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.53	
RN	22.6	24.0	(1.4)	106%	0.0	5.0	0.0	2.0	8%	0.0	0.0	1.3	
LVN	31.9	32.0	(0.1)	100%	1.0	10.0	0.0	3.0	9%	0.0	1.0	2.7	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.00	
Psych Tech	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.98	
TOTAL NURSING	73.0	76.0	(3.0)	104.11%	1.0	19.0	0.0	5.0	6.58%	0.0	1.0	10.4	10.86
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.9	
TOTAL PHARMACY	5.9	6.0	(0.1)	101.69%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	2.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California Institution for
Men**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Over 2010
					Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Over 2010
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.5	17.0	(1.5)	110%	1.0	3.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	2.0	4.0	0.0	0.0	0.00%	1.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	16.0	0.0	100%	0.0	4.0	0.0	1.0	6%	0.0	0.0	0.0	0.00
RN	98.6	101.0	(2.4)	102%	0.0	10.0	1.0	8.0	8%	0.0	2.0	0.1	6.74
LVN	91.3	84.0	7.3	92%	1.0	16.0	0.0	5.0	6%	0.0	4.0	1.6	4.37
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	19.6	0.00
Psych Tech	13.5	15.0	(1.5)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.2	1.38
TOTAL NURSING	222.4	219.0	3.4	98.47%	1.0	30.0	1.0	14.0	6.39%	0.0	6.0	30.5	12.49
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	7.0	0.0	100%	2.0	2.0	0.0	2.0	29%	0.0	0.0	3.1	
Pharmacist Tech	8.5	7.0	1.5	82%	0.0	1.0	1.0	1.0	14%	0.0	2.0	3.3	
TOTAL PHARMACY	16.5	15.0	1.5	90.91%	2.0	4.0	1.0	3.0	20.00%	0.0	2.0	6.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California Institution for
Women**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) (As of September 2010)
					Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) (As of September 2010)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
TOTAL PHYSICIANS	8.0	9.0	(1.0)	112.50%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.2	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	1.0	50.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.27
RN	38.9	45.0	(6.1)	116%	0.0	4.0	0.0	4.0	9%	0.0	1.0	0.0	4.28
LVN	19.9	16.0	3.9	80%	0.0	5.0	0.0	3.0	19%	0.0	0.0	10.0	3.95
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.7	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	0.0	2.0	0.84
TOTAL NURSING	85.3	88.0	(2.7)	103.17%	0.0	9.0	0.0	7.0	7.95%	3.0	1.0	33.7	10.34
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	2.0	5.4	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	1.0	2.0	6.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

California Men's Colony

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded Permanent/Limited Term Full Time Retired Annuitants, Long term sick, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Overtime 11/1/2010
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	2.0	0.0	4.0	24%	0.0	3.0	1.4
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	3.0	0.0	5.0	26.32%	0.0	3.0	1.4
MID-LEVELS												
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
NURSING												
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
SRN II	13.0	12.0	1.0	92%	1.0	5.0	0.0	2.0	17%	0.0	0.0	0.0
RN	108.3	104.0	4.3	96%	2.0	27.0	0.0	9.0	9%	0.0	14.0	9.0
LVN	47.1	45.0	2.1	96%	2.0	15.0	1.0	5.0	11%	0.0	1.0	3.1
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
Psych Tech	32.9	32.0	0.9	97%	0.0	9.0	0.0	3.0	9%	0.0	0.0	15.3
TOTAL NURSING	205.3	197.0	8.3	95.96%	5.0	56.0	1.0	19.0	9.64%	0.0	15.0	27.4
PHARMACY												
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	1.0	1.0	33%	0.0	0.0	1.4
Pharmacist Tech	8.0	5.0	3.0	63%	0.0	0.0	0.0	0.0	0%	0.0	3.0	3.1
TOTAL PHARMACY	13.0	9.0	4.0	69.23%	0.0	1.0	1.0	1.0	11.11%	0.0	3.0	4.5

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Medical Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded Permanent/Limited Term Retired Positions - Full Time	Blanket Positions - Long term sick, additional appointments, Annuitants, Intermittents, long term sick, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	18.0	16.0	2.0	89%	1.0	3.0	0.0	0.0	0%	1.0	1.0	0.9	
TOTAL PHYSICIANS	23.0	21.0	2.0	91.30%	1.0	3.0	0.0	0.0	0.00%	1.0	1.0	0.9	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	19.6	15.0	4.6	77%	1.0	2.0	0.0	1.0	7%	0.0	0.0	0.0	0.15
RN	163.2	158.0	5.2	97%	1.0	31.0	1.0	13.0	8%	0.0	11.0	4.3	29.48
LVN	57.7	47.0	10.7	81%	3.0	18.0	0.0	7.0	15%	0.0	0.0	5.2	8.92
CNA	26.0	26.0	0.0	100%	0.0	7.0	0.0	0.0	0%	1.0	0.0	1.2	7.76
Psych Tech	50.0	47.0	3.0	94%	0.0	16.0	0.0	2.0	4%	0.0	0.0	3.4	5.13
TOTAL NURSING	321.5	298.0	23.5	92.69%	5.0	75.0	1.0	23.0	7.72%	1.0	11.0	14.1	51.44
PHARMACY													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	1.0	1.0	100%	0.0	0.0	1.1	
Pharmacist I	10.5	6.0	4.5	57%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.2	
Pharmacist Tech	14.0	14.0	0.0	100%	0.0	5.0	0.0	1.0	7%	0.0	0.0	5.3	
TOTAL PHARMACY	26.5	21.0	5.5	79.25%	0.0	7.0	1.0	2.0	9.52%	0.0	0.0	9.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**California State Prison -
Corcoran**

										Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions: Unltded, Permanent/Limited Term Blanket Positions: Long term sick, Retired Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of September 2010)	OvertimeUsage (FTE) OvertimeUsage (FTE)
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0						0.0	0.0	0.0					
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%					0.0	0.0	0.0					
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	1.0	0.0	2.0	20%					0.0	3.0	0.0					
TOTAL PHYSICIANS	14.5	11.0	3.5	75.86%	0.0	1.0	0.0	2.0	18.18%					0.0	3.0	0.0					
MID-LEVELS																					
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0						0.0	0.0	0.0					
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%					0.0	0.0	2.0					
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%					0.0	0.0	2.0					
NURSING																					
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%					0.0	0.0	0.0					
SRN II	15.0	14.0	1.0	93%	0.0	2.0	0.0	0.0	0%					0.0	1.0	0.0					
RN	116.8	112.0	4.8	96%	1.0	18.0	1.0	4.0	4%					1.0	0.0	3.2					
LVN	49.7	45.0	4.7	91%	1.0	10.0	2.0	3.0	7%					1.0	2.0	19.1					
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0						0.0	0.0	0.0					
Psych Tech	39.0	37.0	2.0	95%	1.0	9.0	0.0	0.0	0%					1.0	4.0	14.3					
TOTAL NURSING	224.5	212.0	12.5	94.43%	3.0	39.0	3.0	7.0	3.30%					3.0	7.0	37.7					
PHARMACY																					
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0						0.0	0.0	1.0					
Pharmacist I	5.1	4.0	1.1	78%	0.0	0.0	0.0	0.0	0%					0.0	0.0	3.1					
Pharmacist Tech	7.1	6.0	1.1	85%	0.0	0.0	0.0	0.0	0%					0.0	2.0	1.7					
TOTAL PHARMACY	13.2	10.0	3.2	75.76%	0.0	0.0	0.0	0.0	0.00%					0.0	2.0	5.8					

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**California Rehabilitation
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions: Unlabeled, Permanent/Limited Term Full Time Retired Annuitants, Long term sick, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Over 2010
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9
TOTAL PHYSICIANS	11.0	12.0	(1.0)	109.09%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.9
MID-LEVELS												
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
NURSING												
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	5.0	0.0	2.0	22%	0.0	1.0	0.0
RN	24.6	26.0	(1.4)	106%	0.0	2.0	0.0	0.0	0%	0.0	8.0	0.5
LVN	28.2	23.0	5.2	82%	2.0	4.0	0.0	1.0	4%	0.0	6.0	14.9
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.3
Psych Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.12
TOTAL NURSING	68.3	61.0	7.3	89.31%	2.0	11.0	0.0	3.0	4.92%	0.0	15.0	19.7
PHARMACY												
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	0.0	1.2
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.5
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	0.0	0.0	0.0	0.00%	2.0	1.0	5.7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Correctional Training Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Retired Positions - Full Time	Blanket Positions - Long term sick, additional appointments, annuitants, intermittents,	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Overtime Usage (FTE)
					Appointments 11/1/2010 - 11/30/2010	Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010				
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	2.0	0.0	2.0	20%	0.0	5.0	1.2	
TOTAL PHYSICIANS	13.0	11.0	2.0	84.62%	0.0	2.0	0.0	2.0	18.18%	0.0	5.0	1.2	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.4	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	1.0	50.00%	0.0	0.0	1.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
RN	42.1	38.0	4.1	90%	0.0	5.0	0.0	2.0	5%	0.0	1.0	4.5	5.91
LVN	42.5	39.0	3.5	92%	0.0	9.0	0.0	5.0	13%	0.0	1.0	16.8	9.59
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	11.3	0.00
Psych Tech	10.1	10.0	0.1	99%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.55
TOTAL NURSING	107.2	95.0	12.2	88.62%	0.0	19.0	0.0	8.0	8.42%	0.0	2.0	32.6	16.23
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.9	
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	0.0	0.0	0.0	0.00%	2.0	2.0	3.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Chuckawalla Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percent) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time Retired Annuitants, Intermittents, additional appointments, long term sick			Registry Positions (FTE) (As of September 2010)	OvertimeU sage (FTE) Over timeU sage (FTE)
										Appointments 11/1/2010 - 11/30/2010	Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percent) 12/1/2009 - 11/30/2010		
PHYSICIANS														
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	0.0	0.0	1.4	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	2.0	0.0	1.0	20.00%	0.0	0.0	0.0	1.4	
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	0.0	
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.0	0.00
SRN II	11.5	5.0	6.5	43%	1.0	2.0	1.0	1.0	20%	0.0	0.0	0.0	0.0	1.10
RN	27.1	23.0	4.1	85%	0.0	9.0	0.0	1.0	4%	0.0	1.0	1.0	1.0	3.72
LVN	16.6	17.0	(0.4)	102%	0.0	3.0	0.0	1.0	6%	0.0	1.0	1.0	2.4	2.62
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0	0.0	0.00
Psych Tech	5.5	6.0	(0.5)	109%	1.0	3.0	0.0	1.0	17%	0.0	0.0	0.0	0.0	0.88
TOTAL NURSING	61.7	52.0	9.7	84.28%	2.0	17.0	1.0	4.0	7.69%	0.0	2.0	4.4	8.32	
PHARMACY														
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	2.1	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.0	
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	2.1		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Deuel Vocational
Institution**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions, Unfunded, Retired Annuitants, Full Time	Permanent/Limited Term, Full Time	Blanket Positions, Unfunded, Retired Annuitants, Intermittent, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	1.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	1.0	2.0	0.0	0.0	0.00%	0.0	1.0	0.0		
MID-LEVELS														
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	1.0	8%	0.0	0.0	0.0	1.14	
RN	51.1	50.0	1.1	98%	0.0	1.0	0.0	1.0	2%	1.0	13.0	0.0	9.97	
LVN	36.0	33.0	3.0	92%	0.0	7.0	0.0	2.0	6%	0.0	4.0	0.0	6.26	
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	9.0	33.3	2.95	
Psych Tech	13.6	15.0	(1.4)	110%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.2	2.38	
TOTAL NURSING	118.2	115.0	3.2	97.29%	0.0	11.0	0.0	4.0	3.48%	2.0	26.0	34.5	22.70	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	1.0	3.0	(2.0)	300%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.6		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	1.5		
TOTAL PHARMACY	5.0	7.0	(2.0)	140.00%	0.0	0.0	0.0	1.0	14.29%	1.0	0.0	3.1		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

Folsom State Prison

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filed	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Retired Annuitants, Long term sick, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)
PHYSICIANS												
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0
MID-LEVELS												
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0
NURSING												
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
SRN II	6.8	7.0	(0.2)	103%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0
RN	20.6	17.0	3.6	83%	1.0	3.0	0.0	1.0	6%	0.0	1.0	0.5
LVN	22.9	23.0	(0.1)	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.00
Psych Tech	6.0	4.0	2.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.4
TOTAL NURSING	57.3	52.0	5.3	90.75%	2.0	6.0	0.0	1.0	1.92%	0.0	2.0	3.9
PHARMACY												
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	1.0
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8
TOTAL PHARMACY	4.2	5.0	(0.8)	119.05%	0.0	0.0	0.0	1.0	20.00%	0.0	0.0	2.8

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Janitor Positions, Unfunded, Blanket Positions, Unfunded, Retired Annuitants, Full Time	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.1
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	1.0	3.0	0.0	1.0	16.67%	0.0	0.0	0.1
MID-LEVELS												
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.9
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	3.9
NURSING												
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	3.0	1.0	1.0	8%	0.0	0.0	0.15
RN	39.4	33.0	6.4	84%	2.0	14.0	1.0	9.0	27%	2.0	7.0	2.9
LVN	30.6	23.0	7.6	75%	0.0	8.0	0.0	5.0	22%	0.0	8.0	2.7
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	1.03
Psych Tech	9.0	9.0	0.0	100%	0.0	3.0	0.0	1.0	11%	0.0	0.0	1.4
TOTAL NURSING	92.5	79.0	13.5	85.41%	3.0	29.0	2.0	16.0	20.25%	2.0	20.0	17.3
PHARMACY												
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.9
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	2.1
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	2.7
TOTAL PHARMACY	6.0	3.0	3.0	50.00%	0.0	1.0	0.0	0.0	0.00%	1.0	0.0	5.7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

Ironwood State Prison

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Sepations 11/1/2010 - 11/30/2010	Year To Date Sepations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Retired Positions - Full Time	Blanket Positions - Long term sick, additional appointments, Intermittents, annuitants, long term sick, additional appointments	Registry Positions (FTE) (As of September 2010)	OvertimeU sage (FTE) (As of November 2010)
					Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Sepations 11/1/2010 - 11/30/2010	Year To Date Sepations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Retired Positions - Full Time	Blanket Positions - Long term sick, additional appointments, Intermittents, annuitants, long term sick, additional appointments	Registry Positions (FTE) (As of September 2010)	OvertimeU sage (FTE) (As of November 2010)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%		2.0		0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%		0.0		0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	30.7	29.0	1.7	94%	2.0	13.0	0.0	6.0	21%	0.0	0.0	2.9	1.65
LVN	27.1	26.0	1.1	96%	1.0	11.0	0.0	2.0	8%	0.0	1.0	2.6	0.59
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.4	0.00
Psych Tech	5.2	3.0	2.2	58%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.06
TOTAL NURSING	75.5	71.0	4.5	94.04%		26.0		8.0	11.27%	0.0	1.0	11.9	2.30
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	1.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	1.0	0.0	1.0	33%	0.0	1.0	2.1	
TOTAL PHARMACY	6.4	5.0	1.4	78.13%		2.0		2.0	40.00%	0.0	2.0	3.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

Kern Valley State Prison

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term, Retired Annuitants, Full Time	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) OvertimeU sage (FTE)
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	5.0	0.0
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	0.0	1.0	0.0	0.0	0.00%	0.0	5.0	0.0
MID-LEVELS												
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9
NP	1.0	2.0	(1.0)	200%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.9
NURSING												
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0
RN	34.9	33.0	1.9	95%	2.0	5.0	0.0	2.0	6%	0.0	0.0	15.2
LVN	36.6	30.0	6.6	82%	3.0	7.0	0.0	1.0	3%	0.0	0.0	35.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.00
Psych Tech	13.6	13.0	0.6	96%	0.0	2.0	0.0	1.0	8%	0.0	0.0	1.0
TOTAL NURSING	97.6	85.0	12.6	87.09%	5.0	16.0	0.0	4.0	4.71%	0.0	0.0	76.5
PHARMACY												
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.0
TOTAL PHARMACY	10.8	10.0	0.8	92.59%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	3.0

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**California State Prison -
Los Angeles County**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term and/or Annual, Intermittent, additional appointments, long term sick			Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Over 2010
										Appointments 11/1/2010 - 11/30/2010	Separations 12/1/2009 - 11/30/2010	Turnover Rate (Percentage) 12/1/2009 - 11/30/2010		
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	7.0	6.0	1.0	86%	0.0	1.0	0.0	1.0	17%	0.0	0.0	1.5		
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	1.0	0.0	1.0	12.50%	0.0	0.0	1.5		
MID-LEVELS														
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	0.00	
SRN II	11.5	7.0	4.5	61%	0.0	2.0	1.0	5.0	71%	0.0	0.0	0.0	0.34	
RN	43.5	49.0	(5.5)	113%	2.0	7.0	1.0	3.0	6%	0.0	3.0	0.0	5.65	
LVN	43.9	43.0	0.9	98%	0.0	8.0	0.0	1.0	2%	0.0	0.0	13.3	8.11	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.2	0.00	
Psych Tech	22.5	24.0	(1.5)	107%	0.0	4.0	0.0	1.0	4%	0.0	2.0	1.2	1.49	
TOTAL NURSING	122.4	123.0	(0.6)	100.49%	2.0	21.0	2.0	11.0	8.94%	0.0	5.0	19.7	15.59	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	4.0	3.0	1.0	75%	0.0	3.0	0.0	1.0	33%	0.0	0.0	2.8		
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0%	2.0	1.0	2.7		
TOTAL PHARMACY	7.3	6.0	1.3	82.19%	0.0	4.0	0.0	1.0	16.67%	2.0	1.0	5.5		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

Mule Creek State Prison

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded Permanent/Limited Term Full Time Retired Annuitants, Long term sick, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Overtime usage (FTE)
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	7.0	7.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	1.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0
MID-LEVELS												
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
TOTAL MID-LEVELS	1.5	2.0	(0.5)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.7
NURSING												
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
SRN II	10.5	11.0	(0.5)	105%	1.0	2.0	0.0	1.0	9%	0.0	0.0	0.31
RN	35.2	35.0	0.2	99%	0.0	5.0	0.0	1.0	3%	1.0	3.0	0.0
LVN	29.7	24.0	5.7	81%	1.0	8.0	0.0	1.0	4%	0.0	1.0	5.2
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.00
Psych Tech	26.0	26.0	0.0	100%	0.0	1.0	0.0	1.0	4%	0.0	0.0	2.46
TOTAL NURSING	103.4	97.0	6.4	93.81%	2.0	16.0	0.0	4.0	4.12%	1.0	4.0	6.9
PHARMACY												
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0
Pharmacist I	5.0	2.0	3.0	40%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	2.0	2.5
TOTAL PHARMACY	12.0	8.0	4.0	66.67%	0.0	1.0	0.0	0.0	0.00%	0.0	2.0	3.3

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unlanned, Permanent/Limited Term Retired Positions - Full Time	Blanket Positions - Long term sick, additional appointments, Intermittents, annuitants, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) (As of November 2010)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Phys & Surgeon	13.0	13.0	0.0	100%	0.0	1.0	0.0	1.0	8%	0.0	12.0	1.1	
TOTAL PHYSICIANS	15.0	13.0	2.0	86.67%	0.0	1.0	0.0	1.0	7.69%	0.0	12.0	1.1	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.29
RN	45.7	46.0	(0.3)	101%	0.0	8.0	0.0	2.0	4%	0.0	0.0	1.0	8.45
LVN	47.8	41.0	6.8	86%	0.0	15.0	0.0	4.0	10%	0.0	0.0	8.8	11.58
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.1	0.00
Psych Tech	7.3	7.0	0.3	96%	0.0	2.0	0.0	1.0	14%	0.0	0.0	0.0	1.13
TOTAL NURSING	114.3	106.0	8.3	92.74%	1.0	29.0	0.0	7.0	6.60%	0.0	0.0	30.9	21.45
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	0.0	0.0	0.0	0%	2.0	1.0	1.7	
TOTAL PHARMACY	10.6	7.0	3.6	66.04%	0.0	1.0	0.0	0.0	0.00%	2.0	1.0	4.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions, Unfunded, Retired Annuitants, Full Time	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0
Phys & Surgeon	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3
TOTAL PHYSICIANS	5.0	3.0	2.0	60.00%	0.0	0.0	0.0	1.0	33.33%	0.0	0.0	0.3
MID-LEVELS												
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0
NP	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
TOTAL MID-LEVELS	3.0	4.0	(1.0)	133.33%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0
NURSING												
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	1.0	2.0	20%	0.0	0.0	0.00
RN	52.3	52.0	0.3	99%	4.0	16.0	0.0	8.0	15%	0.0	0.0	4.7
LVN	24.7	24.0	0.7	97%	0.0	5.0	0.0	1.0	4%	0.0	1.0	1.2
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.00
Psych Tech	33.5	26.0	7.5	78%	0.0	5.0	0.0	3.0	12%	0.0	0.0	0.9
TOTAL NURSING	123.0	113.0	10.0	91.87%	4.0	27.0	1.0	14.0	12.39%	0.0	1.0	6.8
PHARMACY												
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.3
Pharmacist Tech	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	1.0	1.0	1.9
TOTAL PHARMACY	6.0	5.0	1.0	83.33%	0.0	0.0	0.0	0.0	0.00%	1.0	2.0	2.2

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pleasant Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions, Unfunded, Retired Annuitants, Full Time and Long term sick, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	7.0	3.0	4.0	43%	0.0	4.0	0.0	2.0	67%	0.0	3.0	2.0
TOTAL PHYSICIANS	9.0	5.0	4.0	55.56%	0.0	4.0	0.0	2.0	40.00%	0.0	3.0	2.0
MID-LEVELS												
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0
NP	2.6	2.0	0.6	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2
TOTAL MID-LEVELS	4.6	4.0	0.6	86.96%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	4.2
NURSING												
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.00
SRN II	11.5	5.0	6.5	43%	0.0	3.0	0.0	1.0	20%	0.0	0.0	0.0
RN	25.8	26.0	(0.2)	101%	0.0	13.0	1.0	4.0	15%	0.0	2.0	8.5
LVN	47.3	38.0	9.3	80%	1.0	18.0	0.0	4.0	11%	0.0	1.0	23.9
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	10.7
Psych Tech	8.0	7.0	1.0	88%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.13
TOTAL NURSING	93.6	77.0	16.6	82.26%	1.0	39.0	1.0	9.0	11.69%	0.0	3.0	43.1
PHARMACY												
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.9
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.9
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	2.9
TOTAL PHARMACY	6.5	6.0	0.5	92.31%	0.0	0.0	0.0	0.0	0.00%	3.0	0.0	6.7

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Richard J. Donovan
Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filed	Appointments 11/1/2010 - 11/30/2010	Year To Date 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date 12/1/2009 - 11/30/2010	Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) (12/1/2009 - 11/30/2010)	Blanket Positions - Unfilled, Retired Annuitants, Full Time and additional appointments	Registry Positions (FTE) (As of September 2010)	OvertimeU sage (FTE) (As of September 2010)
					Appointments 11/1/2010 - 11/30/2010	Year To Date 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date 12/1/2009 - 11/30/2010	Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) (12/1/2009 - 11/30/2010)			
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	1.0	1.0	0.0	0.0	0%	0.0	1.0	1.3	
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	1.0	2.0	0.0	0.0	0.00%	0.0	1.0	1.3	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.58
RN	42.5	49.0	(6.5)	115%	0.0	12.0	0.0	2.0	4%	0.0	3.0	0.0	5.66
LVN	56.3	46.0	10.3	82%	0.0	14.0	1.0	5.0	11%	0.0	2.0	4.3	11.91
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.4	0.00
Psych Tech	21.0	27.0	(6.0)	129%	0.0	10.0	0.0	2.0	7%	0.0	0.0	7.0	4.95
TOTAL NURSING	132.3	133.0	(0.7)	100.53%	0.0	38.0	1.0	9.0	6.77%	0.0	5.0	14.7	23.10
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist I	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	2.0	2.0	0.0	1.0	20%	0.0	0.0	3.8	
TOTAL PHARMACY	10.5	10.0	0.5	95.24%	2.0	2.0	0.0	1.0	10.00%	0.0	2.0	4.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**California State Prison -
Sacramento**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Blanket Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments			Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) Over 2010)
										Appointments 11/1/2010 - 11/30/2010	Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010		
PHYSICIANS														
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8		
TOTAL PHYSICIANS	11.0	9.0	2.0	81.82%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.8		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
SRN II	11.5	10.0	1.5	87%	1.0	4.0	0.0	0.0	0%	2.0	1.0	0.0	0.39	
RN	69.3	66.0	3.3	95%	0.0	7.0	1.0	4.0	6%	2.0	0.0	5.0	11.24	
LVN	30.2	21.0	9.2	70%	0.0	4.0	1.0	4.0	19%	0.0	2.0	7.3	6.25	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	24.2	0.00	
Psych Tech	74.4	69.0	5.4	93%	1.0	6.0	0.0	2.0	3%	0.0	0.0	0.2	7.01	
TOTAL NURSING	186.4	167.0	19.4	89.59%	2.0	21.0	2.0	10.0	5.99%	4.0	3.0	36.7	24.89	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.8		
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.5		
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	0.0	1.0	0.0	1.0	11.11%	0.0	0.0	5.3		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Substance Abuse
Treatment Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions: Unltded, Permanent/Limited Term Full Time Blanket Positions: Long term sick, Retired Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of September 2010)	OvertimeU sage (FTE) OvertimeU sage (FTE)
PHYSICIANS												
CMO/RME	2.0	1.0	1.0	50%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	2.0	0.0	0.0	0%	0.0	7.0	0.0
TOTAL PHYSICIANS	14.0	8.0	6.0	57.14%	1.0	3.0	0.0	0.0	0.00%	0.0	7.0	0.0
MID-LEVELS												
PA	2.0	1.0	1.0	50%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.9
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
TOTAL MID-LEVELS	4.0	1.0	3.0	25.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	2.9
NURSING												
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.32
RN	53.5	45.0	8.5	84%	0.0	0.0	0.0	3.0	7%	6.0	0.0	1.7
LVN	53.4	37.0	16.4	69%	0.0	2.0	1.0	2.0	5%	15.0	1.0	22.1
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		8.0	0.0	1.4
Psych Tech	44.2	11.0	33.2	25%	0.0	15.0	0.0	2.0	18%	27.0	0.0	7.0
TOTAL NURSING	164.6	104.0	60.6	63.18%	0.0	17.0	1.0	7.0	6.73%	56.0	1.0	32.2
PHARMACY												
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.4
Pharmacist Tech	4.0	7.0	(3.0)	175%	0.0	0.0	0.0	1.0	14%	0.0	2.0	3.0
TOTAL PHARMACY	8.0	11.0	(3.0)	137.50%	0.0	0.0	0.0	1.0	9.09%	0.0	2.0	5.4

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Sierra Conservation
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions, Unfunded, Retired Annuitants, Full Time	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.00%	1.0	0.0	0.0	
MID-LEVELS												
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.7
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.7
NURSING												
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.00
SRN II	8.0	8.0	0.0	100%	2.0	5.0	0.0	1.0	13%	0.0	0.0	0.00
RN	20.8	18.0	2.8	87%	1.0	9.0	0.0	3.0	17%	0.0	4.0	0.5
LVN	18.5	17.0	1.5	92%	0.0	3.0	0.0	1.0	6%	0.0	3.0	0.3
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.00
Psych Tech	9.0	8.0	1.0	89%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.35
TOTAL NURSING	57.3	52.0	5.3	90.75%	3.0	19.0	0.0	6.0	11.54%	0.0	7.0	3.9
PHARMACY												
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	1.0	0.0	0.0	0%	0.0	1.0	2.5
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	3.1

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California State Prison -
Solano**

		Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Jacketed Positions, Unfunded, Blanket Positions, Limited Term, Retired Annuitants, Long term sick, additional appointments,	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	10.0	(2.0)	125%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	11.0	12.0	(1.0)	109.09%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.9	
MID-LEVELS													
PA	0.0	1.0	(1.0)		0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.0	0.6	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.58
RN	37.6	36.0	1.6	96%	1.0	7.0	0.0	5.0	14%	1.0	1.0	4.0	1.98
LVN	38.4	30.0	8.4	78%	1.0	6.0	0.0	4.0	13%	0.0	4.0	8.0	1.94
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.8	0.00
Psych Tech	8.5	9.0	(0.5)	106%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.96
TOTAL NURSING	97.0	86.0	11.0	88.66%	3.0	16.0	0.0	10.0	11.63%	1.0	6.0	16.8	6.46
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	2.0	0.0	1.0	50%	0.0	1.0	5.2	
Pharmacist Tech	5.0	6.0	(1.0)	120%	0.0	1.0	0.0	0.0	0%	1.0	1.0	4.8	
TOTAL PHARMACY	9.0	9.0	0.0	100.00%	1.0	4.0	0.0	1.0	11.11%	1.0	2.0	10.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California State Prison -
San Quentin**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions, Unfunded, Retired Annuitants, Full Time	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)	
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.9	12.0	1.9	86%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	15.9	14.0	1.9	88.05%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.4	
MID-LEVELS													
PA	0.0	2.0	(2.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL MID-LEVELS	1.0	3.0	(2.0)	300.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.00	
SRN II	13.4	12.0	1.4	90%	0.0	6.0	0.0	1.0	8%	0.0	1.0	0.0	
RN	38.8	45.0	(6.2)	116%	2.0	20.0	1.0	5.0	11%	0.0	0.0	3.10	
LVN	61.5	54.0	7.5	88%	0.0	9.0	0.0	2.0	4%	0.0	0.0	10.59	
CNA	8.1	7.0	1.1	86%	0.0	1.0	1.0	1.0	14%	0.0	0.0	1.08	
Psych Tech	16.1	23.0	(6.9)	143%	0.0	5.0	0.0	0.0	0%	0.0	0.0	1.78	
TOTAL NURSING	138.9	142.0	(3.1)	102.23%	2.0	41.0	2.0	9.0	6.34%	0.0	1.0	3.0	18.43
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	4.8	5.0	(0.2)	104%	0.0	0.0	0.0	0.0	0%	3.0	2.0	0.7	
TOTAL PHARMACY	8.8	9.0	(0.2)	102.27%	0.0	1.0	0.0	0.0	0.00%	3.0	2.0	2.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Salinas Valley State
Prison**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions, Unfunded, Retired Annuitants, Full Time	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)
PHYSICIANS												
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	1.0	1.1
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%	0.0	1.0	1.1
MID-LEVELS												
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.9
NURSING												
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.04
RN	46.2	48.0	(1.8)	104%	2.0	12.0	0.0	1.0	2%	1.0	1.0	0.7
LVN	29.9	19.0	10.9	64%	0.0	2.0	0.0	2.0	11%	0.0	1.0	28.4
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.00
Psych Tech	22.0	19.0	3.0	86%	0.0	3.0	0.0	3.0	16%	4.0	0.0	5.5
TOTAL NURSING	110.6	95.0	15.6	85.90%	2.0	18.0	0.0	6.0	6.32%	5.0	2.0	35.2
PHARMACY												
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.8
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	2.0	1.0
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	0.0	0.0	0.0	0.0	0.00%	3.0	2.0	7.0

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Valley State Prison for
Women**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Sepations 11/1/2010 - 11/30/2010	Year To Date Sepations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Internment, additional appointments	Registry Positions (FTE) (As of September 2010)	OvertimeU sage (FTE)
					Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Sepations 11/1/2010 - 11/30/2010	Year To Date Sepations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Internment, additional appointments	Registry Positions (FTE) (As of September 2010)	OvertimeU sage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	7.0	0.0	
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	0.0	0.0	0.0	0.0	0.00%	0.0	7.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
RN	30.9	32.0	(1.1)	104%	0.0	5.0	1.0	4.0	13%	4.0	1.0	3.5	2.05
LVN	40.3	26.0	14.3	65%	0.0	3.0	0.0	1.0	4%	0.0	0.0	9.4	6.29
CNA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	32.0	0.00	
Psych Tech	13.7	14.0	(0.3)	102%	0.0	4.0	0.0	2.0	14%	0.0	0.0	1.2	0.78
TOTAL NURSING	97.4	83.0	14.4	85.22%	0.0	17.0	1.0	7.0	8.43%	4.0	1.0	46.1	9.13
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	6.0	2.0	6.6	
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.00%	6.0	2.0	7.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Wasco State Prison
Reception Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions, Unfunded, Permanent/Limited Term Full Time Retired Annuitants, Long term sick, additional appointments,	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE)
CMO/RME	2.0	2.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	2.0	0.4
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	1.0	3.0	0.0	0.0	0.00%	0.0	2.0	0.4
MID-LEVELS												
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.7
NURSING												
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0
SRN II	11.5	10.0	1.5	87%	0.0	4.0	1.0	2.0	20%	0.0	0.0	0.0
RN	49.6	49.0	0.6	99%	0.0	12.0	0.0	3.0	6%	0.0	0.0	5.8
LVN	46.4	37.0	9.4	80%	5.0	16.0	0.0	8.0	22%	0.0	3.0	6.9
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	34.5
Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	2.0	29%	0.0	0.0	7.7
TOTAL NURSING	115.5	104.0	11.5	90.04%	5.0	34.0	1.0	15.0	14.42%	0.0	3.0	54.9
PHARMACY												
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	1.0	1.0	2.2
TOTAL PHARMACY	8.8	8.0	0.8	90.91%	0.0	2.0	0.0	0.0	0.00%	1.0	1.0	3.6

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filed	Total Positions Vacant	Percentage Filed	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of September 2010)	Overtime Usage (FTE) (As of September 2010)	
CMO/RME	22.0	12.0	10.0	55%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0		
Chief P&S	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	28.0	20.0	8.0	71%	0.0	0.0	2.0	5.0	25%	0.0	1.0	0.0		
TOTAL PHYSICIANS	52.0	34.0	18.0	65.38%	0.0	2.0	2.0	5.0	14.71%	0.0	2.0	0.0		
MID-LEVELS														
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	4.0	1.0	3.0	25%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	5.0	1.0	4.0	20.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	0.00	
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
RN	49.0	44.0	5.0	90%	0.0	4.0	0.0	3.0	7%	0.0	0.0	0.0	0.46	
LVN	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
TOTAL NURSING	57.0	46.0	11.0	80.70%	0.0	4.0	0.0	4.0	8.70%	0.0	0.0	0.0	0.46	
PHARMACY														
Pharmacist II	0.0	0.0	0.0		0.0	0.0	0.0	0.0		2.0	0.0	0.0		
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		7.0	0.0	0.0		
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		18.0	0.0	0.0		
TOTAL PHARMACY	0.0	0.0	0.0		0.0	0.0	0.0	0.0		27.0	0.0	0.0		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

NOVEMBER 2010

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

**Total Sheet For All
Institutions and
Headquarters**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 12/10/2010)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 11/1/2010 - 11/30/2010	Year To Date Appointments 12/1/2009 - 11/30/2010	Separations 11/1/2010 - 11/30/2010	Year To Date Separations 12/1/2009 - 11/30/2010	Year To Date Turnover 12/1/2009 - 11/30/2010	Rate (Percentage) 12/1/2009 - 11/30/2010	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, additional Appointments, Retired Administrators, Intermitents, (As of September 2010)	Registry Positions (FTE) (As of September 2010)	OvertimeUsage (FTE) (As of September 2010)
CMO/RME	64.0	43.0	21.0	67%	6.0	22.0	0.0	1.0	2%	0.0	2.0	0.0		
Chief P&S	36.0	31.0	5.0	86%	0.0	1.0	0.0	2.0	6%	0.0	0.0	0.0		
Phys & Surgeon	316.9	292.0	24.9	92%	5.0	45.0	2.0	19.0	7%	4.0	60.0	21.6		
TOTAL PHYSICIANS	416.9	366.0	50.9	87.79%	11.0	68.0	2.0	22.0	6.01%	4.0	62.0	21.6		
MID-LEVELS														
PA	27.5	27.0	0.5	98%	0.0	10.0	0.0	1.0	4%	0.0	0.0	16.9		
NP	51.6	42.0	9.6	81%	0.0	4.0	0.0	2.0	5%	0.0	1.0	10.2		
TOTAL MID-LEVELS	79.1	69.0	10.1	87.23%	0.0	14.0	0.0	3.0	4.35%	0.0	1.0	27.1		
NURSING														
SRN III	52.0	46.0	6.0	88%	0.0	9.0	0.0	4.0	9%	0.0	0.0	0.0	0.00	
SRN II	389.8	337.0	52.8	86%	14.0	106.0	5.0	25.0	7%	2.0	6.0	0.0	16.57	
RN	1649.6	1617.0	32.6	98%	25.0	315.0	9.0	113.0	7%	21.0	92.0	84.3	197.75	
LVN	1276.0	1092.0	184.0	86%	26.0	258.0	7.0	84.0	8%	16.0	58.0	319.1	223.07	
CNA	42.1	41.0	1.1	97%	0.0	9.0	1.0	1.0	2%	9.0	14.0	320.7	15.32	
Psych Tech	581.4	534.0	47.4	92%	5.0	162.0	0.0	35.0	7%	36.0	7.0	86.8	54.03	
TOTAL NURSING	3990.9	3667.0	323.9	91.88%	70.0	859.0	22.0	262.0	7.14%	84.0	177.0	810.9	499.70	
PHARMACY														
Pharmacist II	35.0	25.0	10.0	71%	1.0	7.0	1.0	2.0	8%	2.0	1.0	8.4		
Pharmacist I	98.7	82.0	16.7	83%	2.0	9.0	1.0	7.0	9%	11.0	5.0	62.2		
Pharmacist Tech	139.6	134.0	5.6	96%	2.0	14.0	1.0	6.0	4%	49.0	40.0	89.1		
TOTAL PHARMACY	273.3	241.0	32.3	88.18%	5.0	30.0	3.0	15.0	6.22%	62.0	46.0	159.7		

Class Code	Institution	Class	Total Authorized Positions								Comments:
			A	B	C	D	E	F	G	H	
										$B+C+D+E+F=G$	$A-G=H$
		Totals									
9319	SRN III - Medical		46.0	39.0	0.0	0.0	0.0	0.0	39.0	7.0	
9318	SRN II - Medical		348.8	295.7	0.0	0.0	16.7	0.0	312.4	36.4	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	
Total Supervision - Medical			395.8	335.7	0.0	0.0	16.7	0.0	352.4	43.4	
9275	RN - Medical		1283.4	1243.0	15.3	15.5	152.1	84.1	1509.9	(226.5)	
8257	LVN - Medical		1269.0	1073.2	14.5	10.6	191.6	319.0	1608.9	(339.9)	
Total Rank & File- Nursing - Medical			2552.4	2316.2	29.8	26.0	343.7	403.1	3118.8	(566.4)	
	Grand Totals		2948.2	2651.9	29.8	26.0	360.4	403.1	3471.2	(523.0)	

Class Code	Institution	Class	Total Authorized Positions									Comments:			
			A	B	C	D	E	F	G	H	Total Filled Positions June 10 Vacancies 918 Blanket Positions (As of 6/30/10)	Temp Help Pos (FTE) (As of 6/30/10)	Overtime (FTE) (As of 6/30/10)	Registry Positions (FTE) (As of June 10)	Total Position Usage
											B+C+D+ E+F=G	A-G=H			
Totals															
7547	CMO		31.0	22.0	1.0	0.0	0.0	0.0	23.0	8.0					
9267	Chief P&S		34.0	29.0	0.0	0.0	0.1	0.0	29.1	4.9					
Total Management			65.0	51.0	1.0	0.0	0.1	0.0	52.1	12.9					
9269	P&S-CF		87.4	73.5	3.0	0.0	0.8	0.0	77.3	10.1					
9263	P&S-IM/FP		201.5	178.0	2.7	0.2	2.5	21.6	204.9	(3.4)					
8016	PA		26.5	25.5	0.0	0.0	0.7	17.1	43.2	(16.7)					
9278	NP		47.6	37.0	0.0	0.0	1.7	10.2	48.9	(1.3)					
Total Primary Care Providers			363.0	314.0	5.7	0.2	5.6	48.8	374.3	(11.3)					
	Grand Totals		428.0	365.0	6.7	0.2	5.7	48.8	426.4	1.6					

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 71.

CPHCS Summary of OIG Audit Results

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

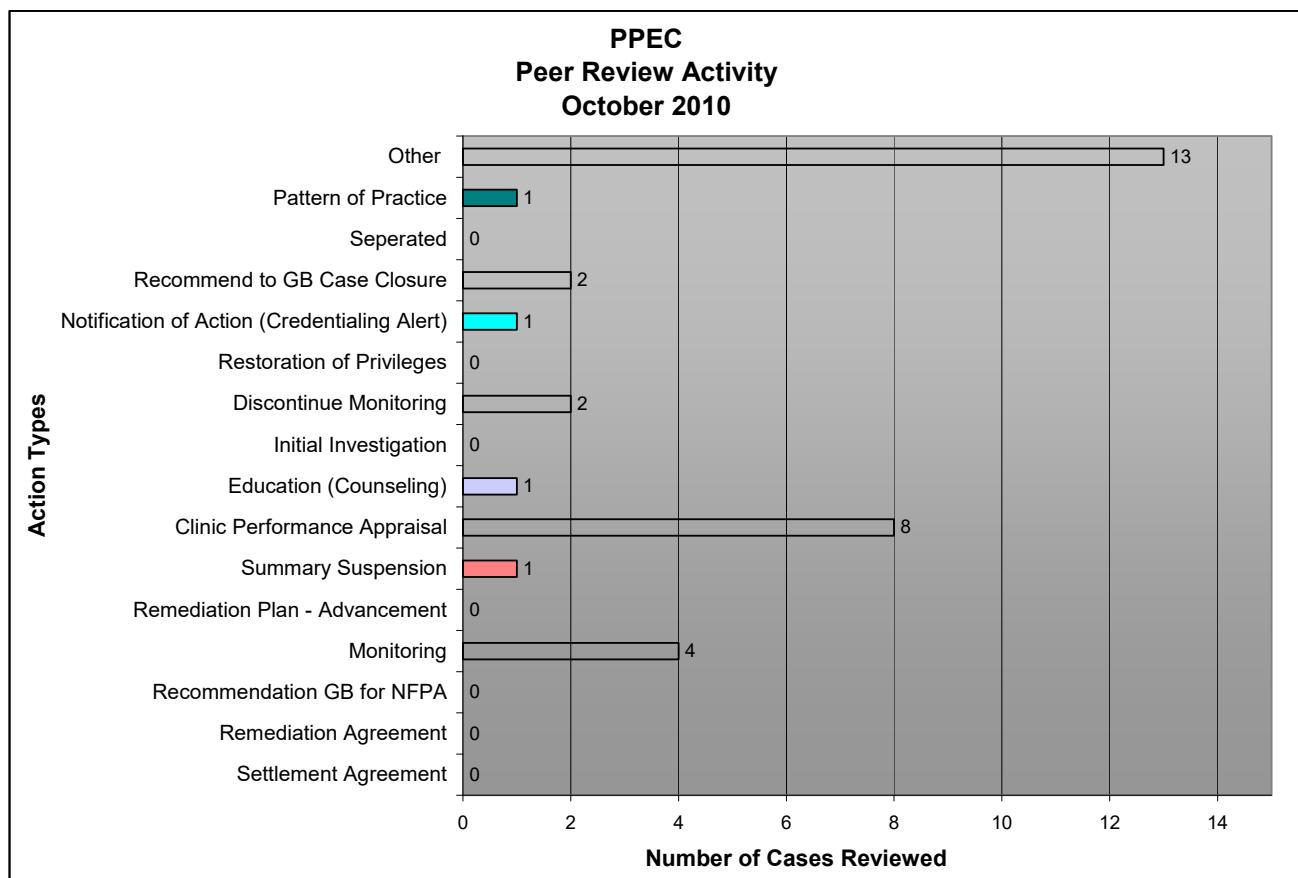
Reporting/Responsible Division:

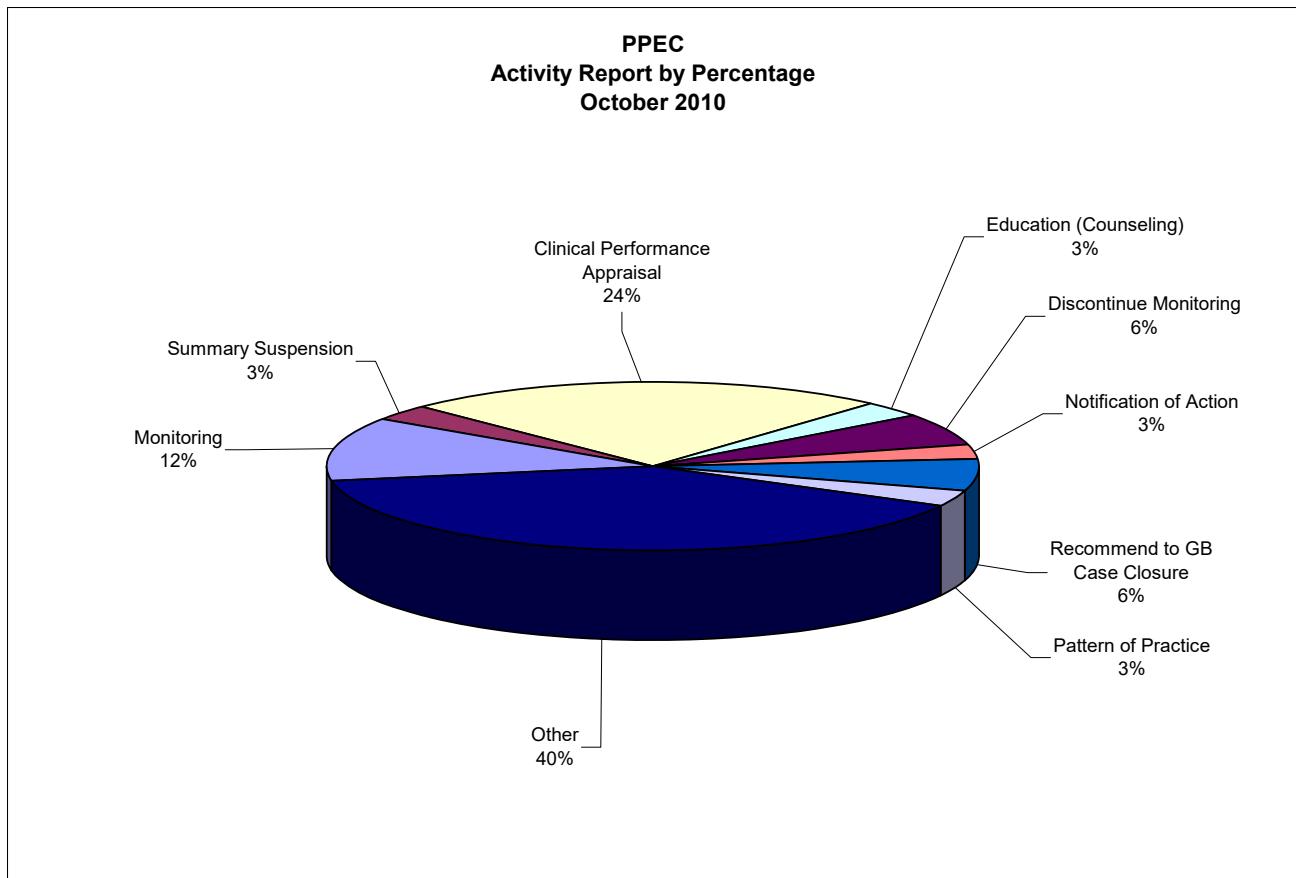
Clinical Practice Review Section, CPHCS

Performance Measure:

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:





Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Pattern of Practice” is defined as an extensive clinical performance assessment that is initiated by PPEC as a part of a peer review investigative process. This assessment is completed by a practitioner within the same discipline and requires an in depth review of a privilege specific competencies being provided by the practitioner. This review may require the review of a larger number of Unit Health Records to gather facts and determine the overall clinical pattern of practice of the practitioner. The practitioner is provided an opportunity to review the findings and respond verbally to the reviewer and in writing to PPEC members.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Recommend to Governing Body Case Closure” is when PPEC makes a recommendation to the Governing Body to close the case based on supporting facts presented to the committee that demonstrate the practitioner is providing a standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.

“Notification of Action (Credentialing Alert)” is defined as a Credentialing Alert indicating the practitioner is or has been a subject of peer review.

“Restoration of Privileges” is defined as restoring full or partial privileges after privileges were suspended or restricted by PPEC as a result of allegations that clinical practice has fallen below the standard of care.

“Discontinue Monitoring” is defined as an action taken by PPEC to cease monitoring a practitioner’s clinical competency based on the result of monitoring reports that demonstrate the practitioner is providing care and treatment within the standard of care.

“Initial Investigation” is defined as an action taken by PPEC initiating a peer review investigation based on allegations that the practitioner is providing care and treatment to patient-inmates below the standard of care.

“Education (Counseling)” is defined as a process in which the practitioner is provided training and/or mentoring regarding specific standards and protocols related to providing clinical care and treatment consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same and similar circumstances.

“Clinical Performance Appraisal” is defined as a clinical performance evaluation assessment that is completed on all new hires within the first 60-day and annually thereafter. The appraisal includes reviewing patient-inmate Unit Health Records that are under the care of the practitioner to determine if the provider is delivering care consistent with the degree of care, skill and learning that is expected.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Recommendation Governing Body for Notice of Final Proposed Action” is defined as a recommendation made to by the PPEC to Governing Body for approval to revoke privileges and terminate employment of a practitioner based on facts that support allegations that the practitioner’s conduct falls below the required standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.¹

¹ Pursuant to Order Approving, With Modifications, Proposed Policies Regarding Physician Clinical Competency, July 9, 2008, *Plata, et al. v. Arnold Schwarzenegger, et al.* Federal Court Case No C01-1351

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

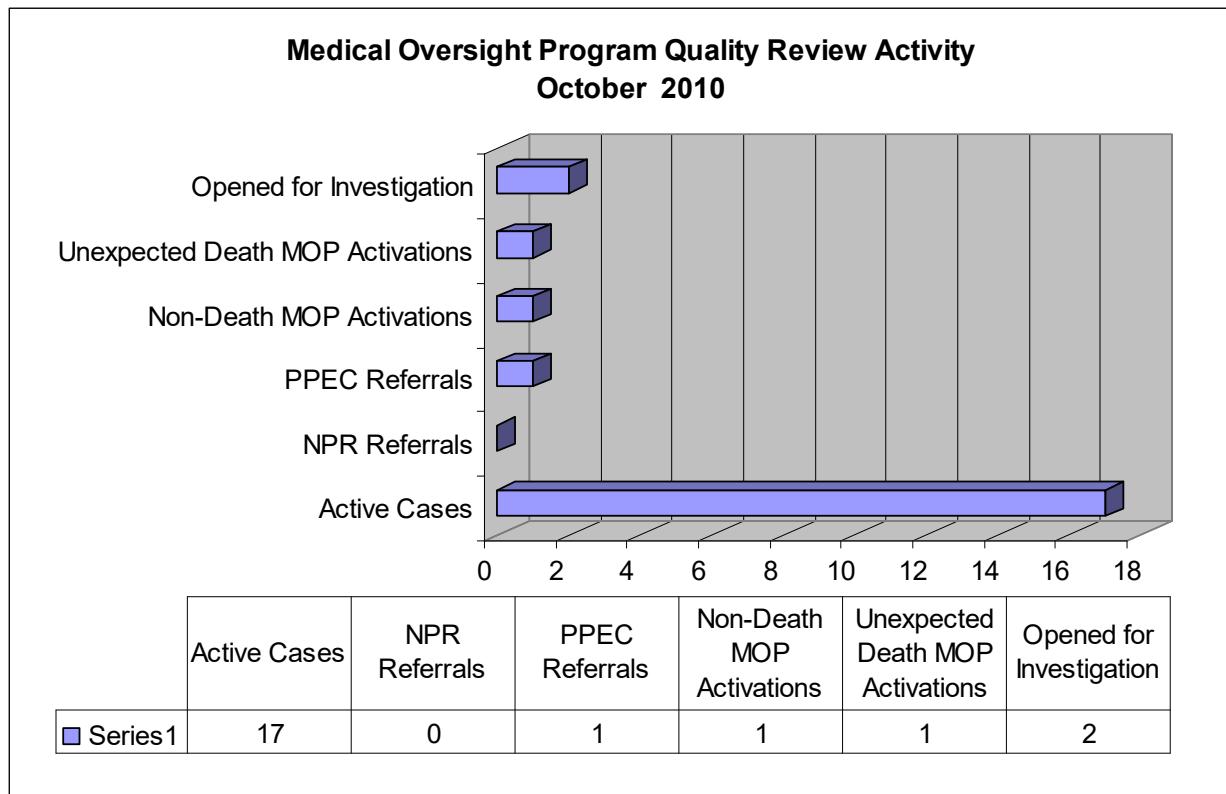
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



Results Explanation:

“Active Case” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“**NPR Referral**” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

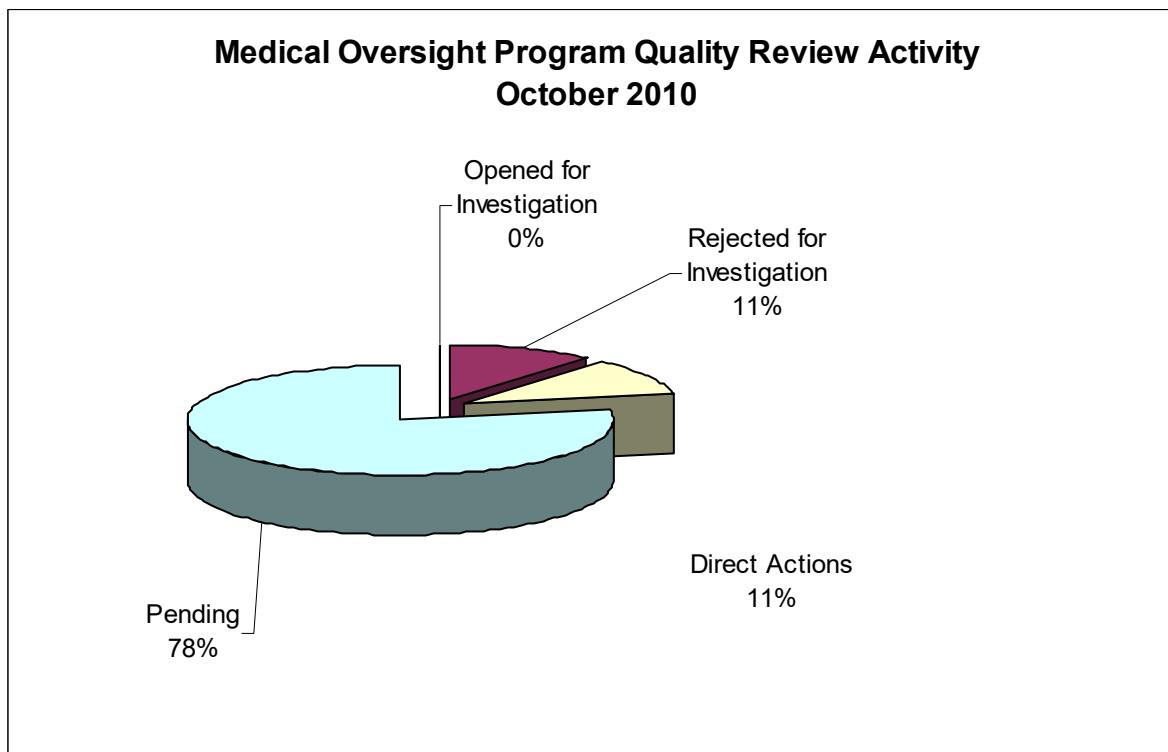
“**PPEC Referral**” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“Non-Death MOP Activations” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

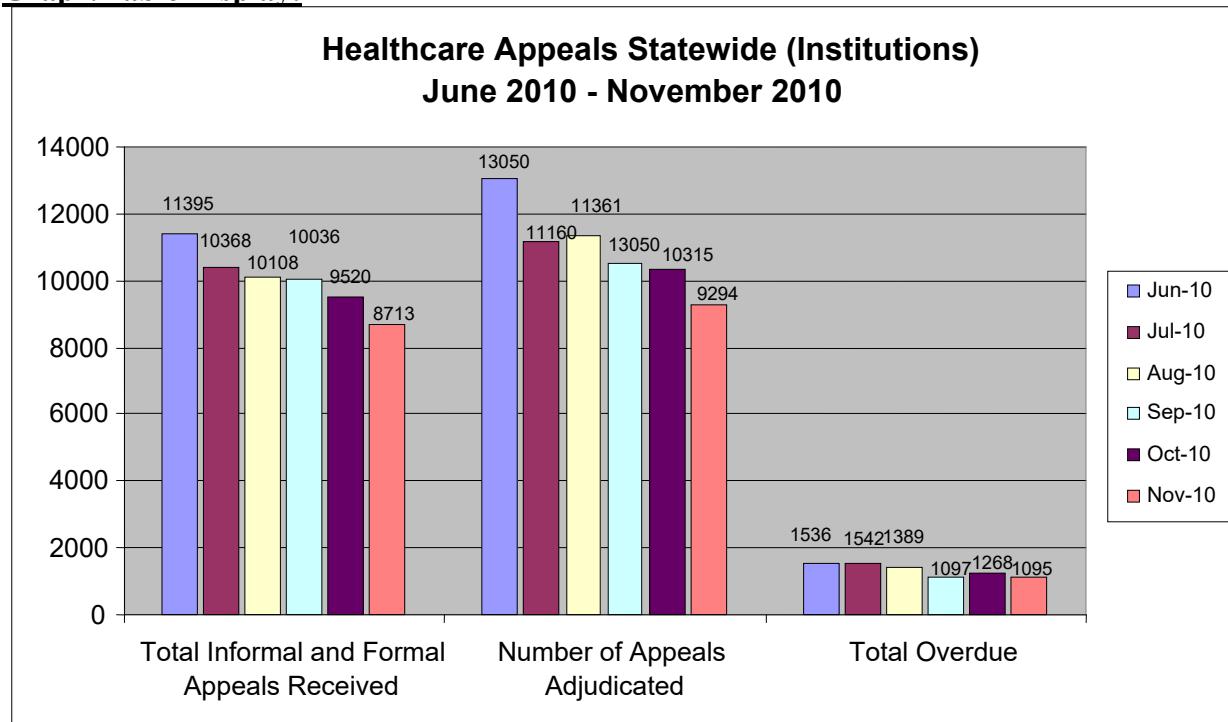
Performance Indicators:

Number of inmate appeals received from Institutions statewide (Healthcare Appeals Statewide): number of appeals received, number of appeals adjudicated, and total number of appeals overdue.

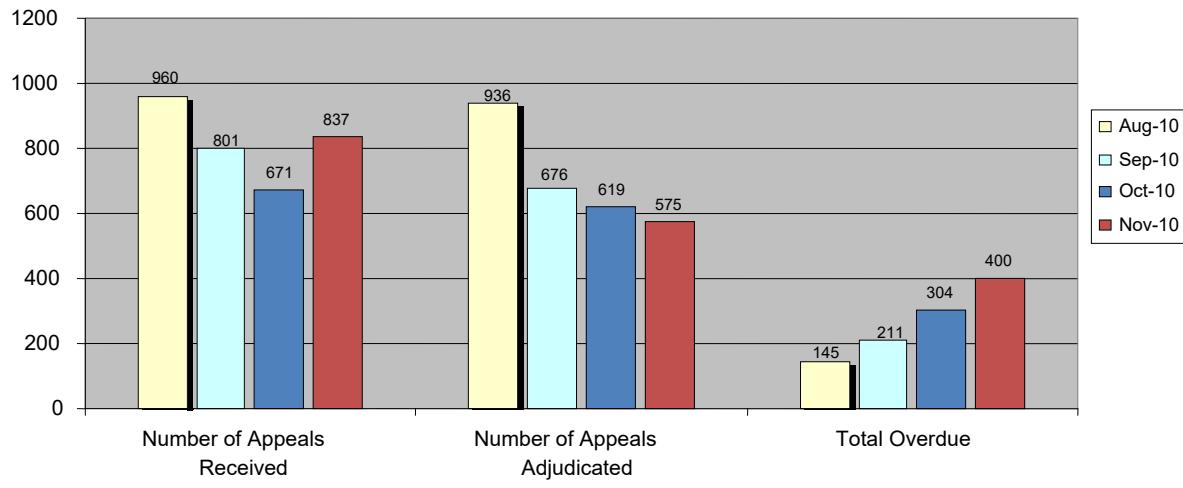
Number of appeals received at the Third Level Appeals, final level of administrative review, (Office of Third Level Appeals): number of appeals received, number of appeals adjudicated, total number of appeals overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:



Office of Third Level Appeals
August 2010 - November 2010*



* Due to a new system implementation, information for the last 4 months is all that is available at this time.

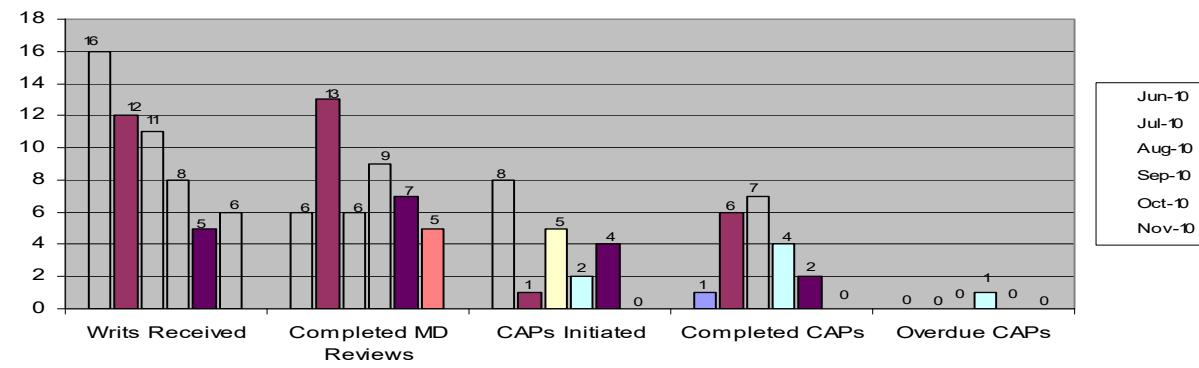
Results Explanation:

In July 2008, the management of all health care patient inmate appeals was delegated to the California Prison Health Care Services (CPHCS), and centralized under Policy and Risk Management Services. Almost immediately, patient inmates overwhelmed the appeals process, and the newly centralized appeals process was actively involved in responding to numerous patient inmate appeals.

After thirty months, it appears the number of patient inmate appeals received has somewhat stabilized. The Office of Third Level Appeals is now focusing on developing and implementing process improvements to more effectively and efficiently process appeals within the strict timeframes. Positions that were vacant have been filled, and additional training is being provided.

Lastly, the Office of Third Level Appeals is successfully implementing the Health Care Appeals Tracking System (HCATS) to assist in the processing, evaluation and reporting of appeal data on a statewide level. The Third Level Appeals Office has successfully implemented the system, and the HCATS is now being rolled out to institution health care appeals offices statewide.

Habeas Corpus Cases
June 2010 - November 2010



Results Explanation:

A “CAP” is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Allied Health Services, CPHCS

Performance Indicators:

Performance Indicators are under development.

Graph/Table Display:

Not currently available.

Results Explanation:

CPHCS has moved from contracted leadership, who mass produced the Pharmacy reports, to state leadership. CPHCS' Allied Health Services is developing new reports to measure pharmacy performance, with plans to include in the upcoming release of our statewide performance measurements.

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Allied Health Services, CPHCS

Performance Indicators:

Performance Indicators are under development.

Graph/Table Display:

Not currently available.

Results Explanation:

CPHCS has moved from contracted leadership, who mass produced the Pharmacy reports, to state leadership. CPHCS' Allied Health Services is developing new reports to measure pharmacy performance, with plans to include in the upcoming release of our statewide performance measurements.