

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
April 2011**

April 30, 2011

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Introduction

This is the Receiver's April 2011 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The April 2011 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1** Objective 1.2 – Timely Access to Health Care Services
- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4** Objective 4.1 – Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5** Objective 5.1 – Pharmacy Services (under revision)

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

Refer to pages 4-6.

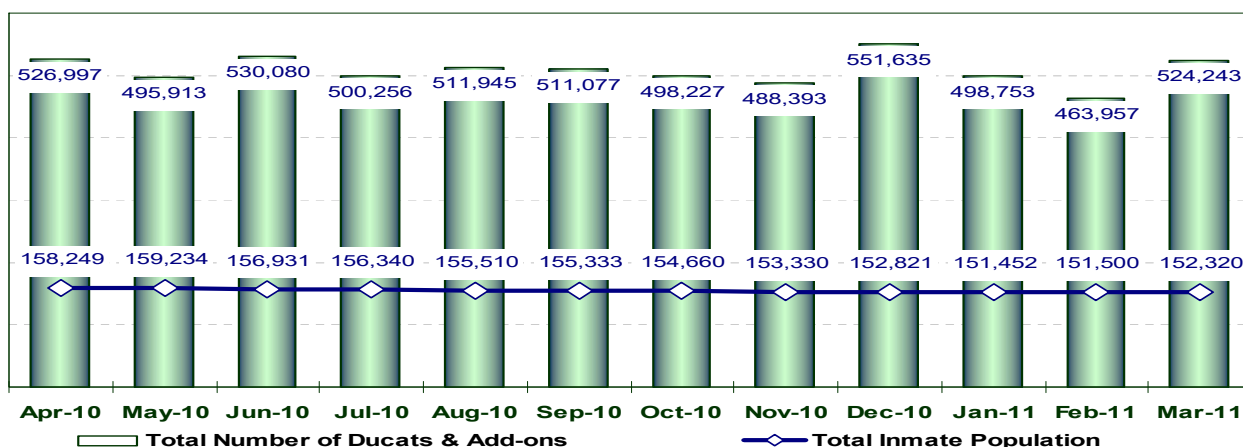
March Inmate Population (excludes out-of-state inmates):

152,320

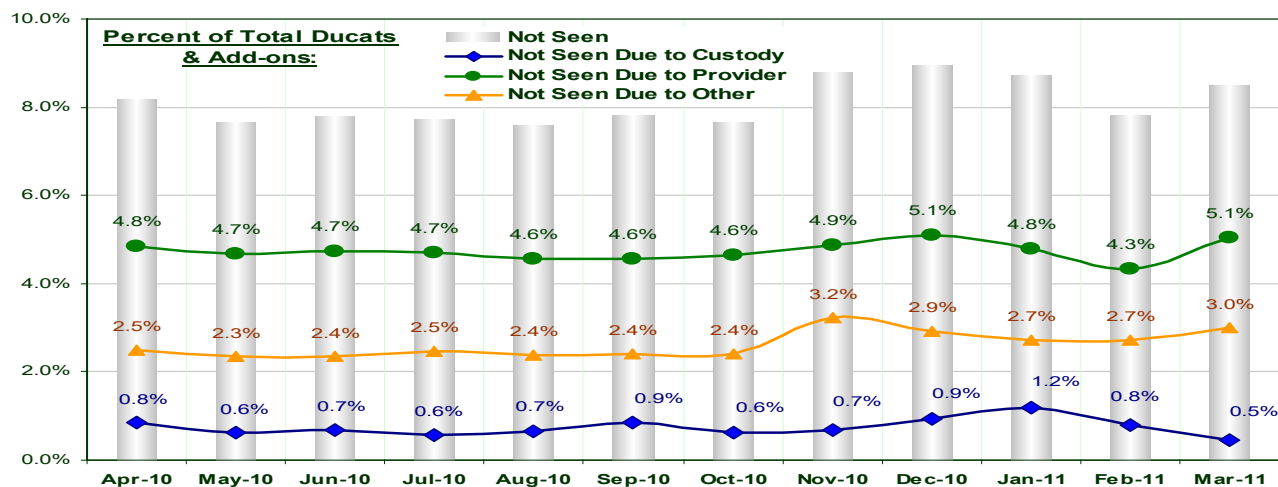
	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	193,898	174,980	46,645	108,720	524,243
Inmate Refusals:	7,411 (3.8%)	18,198 (10.4%)	2,269 (4.9%)	4,124 (3.8%)	32,002 (6.1%)
Inmates Seen:	174,202 (89.8%)	135,176 (77.3%)	40,478 (86.8%)	97,767 (89.9%)	447,623 (85.4%)
Inmates Not Seen:	12,285 (6.3%)	21,606 (12.3%)	3,898 (8.4%)	6,829 (6.3%)	44,618 (8.5%)
Not Seen Due to Custody:	553 (0.3%)	1,172 (0.7%)	258 (0.6%)	382 (0.4%)	2,375 (0.5%)
Not Seen Due to Provider:	8,014 (4.1%)	12,215 (7.0%)	2,512 (5.4%)	3,762 (3.5%)	26,503 (5.1%)
Not Seen Due to Other:	3,718 (1.9%)	8,219 (4.7%)	1,128 (2.4%)	2,675 (2.5%)	15,740 (3.0%)

On-Site Specialty Care: **22,253** Off-Site Specialty Care: **6,424** Average Number of Inmates per Scheduled Transport: **2.09**

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; All 33 institutions achieved that balance in March.

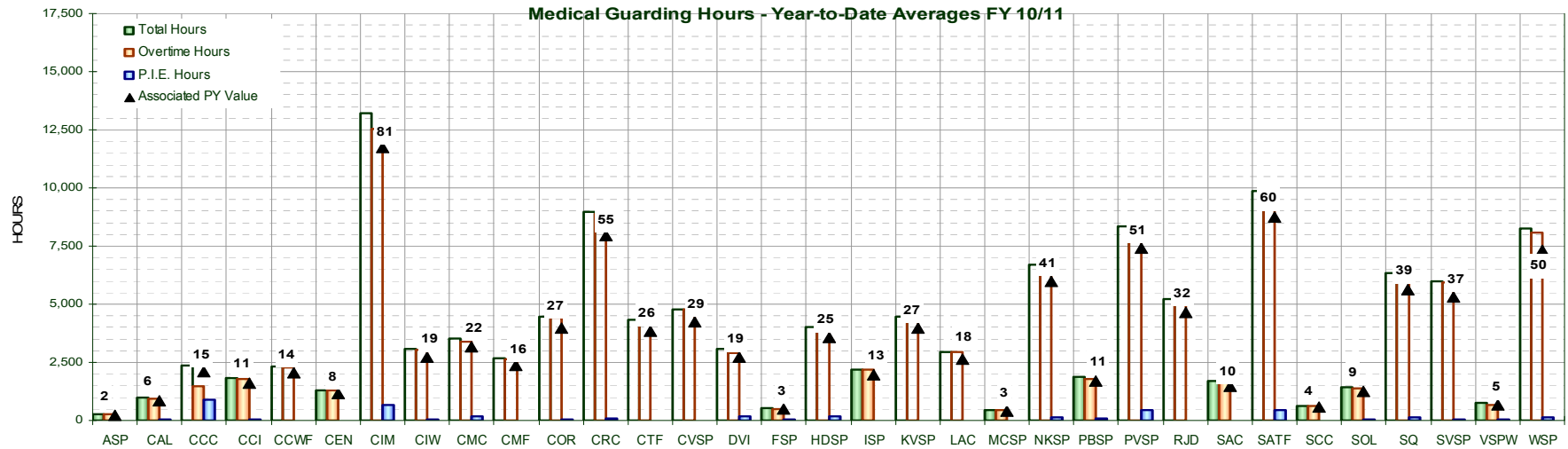
Results Explanation

In March, institutions recorded a total of 542,243 ducats and add-ons (463,957 in February). Of those, 447,623 were seen, 32,002 resulted in inmate refusals, and 44,618 were categorized under *Inmates Not Seen* as follows: 2,375 for custody reasons, 26,503 for provider reasons, and 15,740 for other reasons.

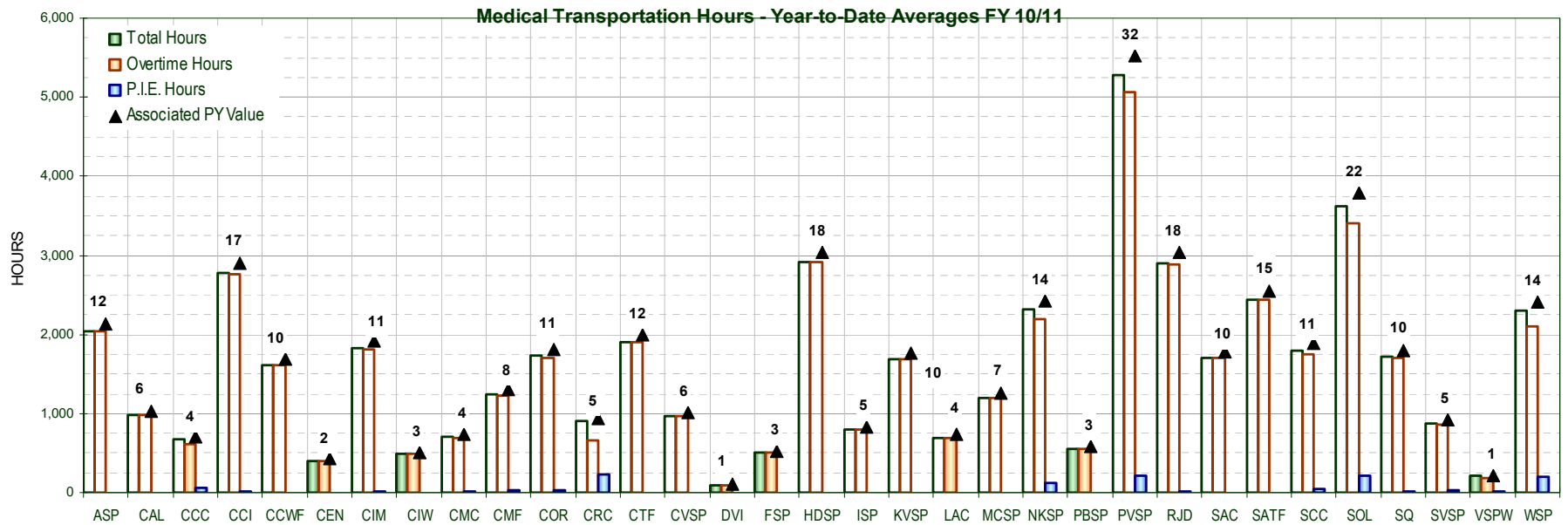


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 128,830 (Overtime 124,839; P.I.E. 3,991) Associated PY Value 786



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 51,869 (Overtime 50,564; P.I.E. 1,304) Associated PY Value 316

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

Institutions	Female Offenders		
	CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*	93%	90%	91%
Seen for Medical Services*	94%	97%	92%
Seen for Mental Health Services*	91%	82%	86%
Seen for Dental Services*	89%	93%	95%
Seen for Diagnostic/Specialty Services*	97%	93%	96%

Institutions	General Population Levels II & III								
	ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
Over-all Percentage of Inmates Seen*	94%	95%	97%	92%	95%	94%	89%	97%	93%
Seen for Medical Services*	94%	95%	98%	92%	95%	97%	92%	99%	96%
Seen for Mental Health Services*	87%	93%	96%	88%	95%	91%	82%	96%	85%
Seen for Dental Services*	94%	92%	94%	89%	92%	94%	89%	97%	91%
Seen for Diagnostic/Specialty Services*	98%	95%	97%	95%	96%	92%	86%	95%	95%

Institutions	General Population Levels III & IV						
	CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
Over-all Percentage of Inmates Seen*	93%	96%	87%	95%	94%	90%	92%
Seen for Medical Services*	93%	96%	92%	97%	98%	89%	91%
Seen for Mental Health Services*	90%	96%	83%	91%	91%	91%	94%
Seen for Dental Services*	91%	92%	91%	96%	93%	88%	89%
Seen for Diagnostic/Specialty Services*	93%	95%	96%	95%	88%	91%	92%

Institutions	High Security						
	CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
Over-all Percentage of Inmates Seen*	93%	88%	92%	92%	90%	88%	77%
Seen for Medical Services*	95%	90%	95%	92%	93%	90%	88%
Seen for Mental Health Services*	87%	85%	87%	90%	90%	86%	67%
Seen for Dental Services*	93%	87%	90%	83%	79%	85%	87%
Seen for Diagnostic/Specialty Services*	91%	94%	83%	94%	95%	92%	93%

Institutions	Reception Centers						
	CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*	91%	93%	91%	88%	87%	90%	91%
Seen for Medical Services*	93%	91%	91%	86%	96%	92%	92%
Seen for Mental Health Services*	88%	98%	91%	95%	83%	86%	84%
Seen for Dental Services*	92%	95%	89%	91%	90%	90%	97%
Seen for Diagnostic/Specialty Services*	93%	90%	88%	89%	96%	93%	97%

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2011

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
Over-all Percentage of Inmates Seen*	94%	93%	95%	93%	93%	96%	91%	90%	87%	95%	88%	97%	95%	92%	93%	94%	92%
Seen for Medical Services*	94%	93%	95%	95%	94%	96%	93%	97%	92%	97%	90%	98%	95%	92%	91%	97%	95%
Seen for Mental Health Services*	87%	90%	93%	87%	91%	96%	88%	82%	83%	91%	85%	96%	95%	88%	98%	91%	87%
Seen for Dental Services*	94%	91%	92%	93%	89%	92%	92%	93%	91%	96%	87%	94%	92%	89%	95%	94%	90%
Seen for Diagnostic/Specialty Services*	98%	93%	95%	91%	97%	95%	93%	93%	96%	95%	94%	97%	96%	95%	90%	92%	83%
*Excludes inmate refusals																	

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	5,747	4,195	5,488	5,564	3,721	4,231	5,873	2,068	6,189	2,765	4,976	4,103	6,472	3,153	3,794	3,729	4,110
Total No. of Ducats Issued & Add-on Appts	15,171	8,462	7,232	13,228	19,961	11,909	19,045	14,427	29,868	16,391	15,513	11,276	18,456	5,603	20,997	8,571	11,460
Total Inmate Refusals	314	529	64	742	260	241	1,140	1,024	1,759	450	1,663	112	18	65	1,114	386	738
Total Inmates Seen	13,917	7,356	6,799	11,551	18,305	11,179	16,379	12,017	24,431	15,155	12,181	10,776	17,493	5,096	18,535	7,720	9,878
Total Inmates Not Seen	940	577	369	935	1,396	489	1,526	1,386	3,678	786	1,669	388	945	442	1,348	465	844
Not Seen Due to Custody	0	0	49	21	0	4	155	56	11	2	57	1	52	104	91	0	106
Not Seen Due to Provider	776	462	211	669	709	361	361	609	2,692	530	1,092	251	771	245	635	263	461
Not Seen Due to Other	164	115	109	245	687	124	1,010	721	975	254	520	136	122	93	622	202	277
Average Inmates per Scheduled Transport	1.66	1.58	1.62	1.26	1.50	1.76	6.18	1.95	1.82	1.52	4.83	4.24	1.71	3.22	3.09	2.03	1.51
Inmates Seen for On-Site Specialty Care	1,001	0	269	281	1,097	869	799	569	467	1,223	786	836	989	460	536	390	293
Inmates Seen for Off-Site Specialty Care	273	113	80	164	214	107	287	0	296	303	54	401	235	412	62	76	114

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	1,570	966	565	2,922	1,368	275	2,007	354	636	1,624	1,218	588	1,233	987	49	713	2,393
Overtime Dollars	67,503	46,134	25,250	133,537	65,266	11,287	93,610	14,326	29,617	71,153	48,295	27,356	53,534	45,966	1,958	30,066	106,706
Permanent Intermittent Employee (P.I.E) Hours	0	0	4	30	0	0	32	0	0	22	0	319	0	0	0	0	0
P.I.E. Dollars	0	0	144	972	0	0	786	0	0	761	0	10,800	0	0	0	0	0

Medical Costs - Code .08

Overtime Hours	10	1,300	1,028	2,186	1,484	1,219	16,086	3,162	3,049	1,699	5,357	9,169	3,398	1,559	339	151	6,252
Overtime Dollars	441	61,140	44,273	99,294	73,667	59,252	531,616	153,008	157,208	82,643	243,030	429,095	175,030	74,054	17,863	6,745	292,923
P.I.E. Hours	0	0	165	33	32	0	500	128	123	8	0	87	0	8	40	24	87
P.I.E. Dollars	0	0	5,723	1,142	896	0	14,593	3,506	3,726	228	0	2,616	0	277	1,383	753	3,014

Redirected Staff Hours

Transportation	450	0	101	799	133	58	0	8	8	400	14	4	91	38	560	23	1,478
Medical Guarding	32	0	1,899	616	250	420	240	66	29	256	0	277	75	130	752	8	3,699

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2011

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	89%	92%	91%	94%	88%	90%	90%	87%	88%	92%	97%	93%	90%	77%	91%	91%	91%
Seen for Medical Services*	92%	92%	91%	98%	86%	93%	89%	96%	90%	91%	99%	96%	92%	88%	92%	92%	93%
Seen for Mental Health Services*	82%	90%	91%	91%	95%	90%	91%	83%	86%	94%	96%	85%	86%	67%	86%	84%	86%
Seen for Dental Services*	89%	89%	89%	93%	91%	79%	88%	90%	85%	89%	97%	91%	90%	87%	95%	97%	91%
Seen for Diagnostic/Specialty Services*	86%	94%	88%	88%	89%	95%	91%	96%	92%	92%	95%	95%	93%	93%	96%	97%	93%
*Excludes inmate refusals																	

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	3,884	4,641	4,357	3,502	5,151	3,183	4,627	4,357	2,798	6,051	5,358	4,979	4,935	3,741	3,239	5,674	152,320
Total No. of Ducats Issued & Add-on Appts	5,524	13,658	19,564	14,998	20,260	9,393	14,951	46,169	11,374	15,691	11,835	16,340	18,531	19,481	19,817	19,087	524,243
Total Inmate Refusals	273	1,379	1,932	391	681	1,186	917	4,109	1,904	678	160	115	1,721	3,851	852	1,234	32,002
Total Inmates Seen	4,671	11,273	15,994	13,685	17,281	7,408	12,637	36,618	8,371	13,775	11,364	15,096	15,154	12,085	17,227	16,216	447,623
Total Inmates Not Seen	580	1,006	1,638	922	2,298	799	1,397	5,442	1,099	1,238	311	1,129	1,656	3,545	1,738	1,637	44,618
Not Seen Due to Custody	36	79	285	192	52	5	124	29	89	26	17	73	502	110	42	5	2,375
Not Seen Due to Provider	333	622	643	550	1,564	348	899	2,018	591	688	167	775	473	3,068	1,060	1,606	26,503
Not Seen Due to Other	211	305	710	180	682	446	374	3,395	419	524	127	281	681	367	636	26	15,740
Average Inmates per Scheduled Transport	1.96	2.57	1.06	1.39	2.00	2.07	1.70	1.27	1.18	2.16	1.80	1.45	1.39	2.02	1.98	1.54	2.09
Inmates Seen for On-Site Specialty Care	573	619	362	851	514	228	872	1,297	205	1,007	520	1,584	705	299	893	859	22,253
Inmates Seen for Off-Site Specialty Care	99	139	171	210	272	91	214	351	172	214	145	456	270	104	187	138	6,424

Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	725	1,546	634	1,126	2,088	668	4,846	3,217	2,124	2,364	1,434	3,469	2,214	646	210	2,002	48,781
Overtime Dollars	33,195	70,900	26,749	49,424	100,271	32,847	212,434	147,564	99,836	103,632	65,915	158,452	103,564	28,475	8,791	87,291	\$2,200,902
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	170	0	333	16	4	0	55	315	2	0	19	277	1,598
P.I.E. Dollars	0	0	0	0	5,250	0	11,438	393	105	0	1,902	9,896	69	0	677	9,360	\$52,553
Medical Costs - Code .08																	
Overtime Hours	1,758	3,194	2,767	240	7,422	1,262	7,289	8,147	1,516	6,316	780	1,915	6,799	4,820	1,041	1,038	113,754
Overtime Dollars	85,240	145,980	129,918	11,882	362,706	61,584	332,179	392,479	71,260	302,565	35,209	91,308	348,683	231,245	47,352	194,155	\$5,345,028
P.I.E. Hours	0	0	0	0	180	1	170	32	0	402	0	33	237	41	79	8	2,419
P.I.E. Dollars	0	0	0	0	6,568	35	5,879	714	0	13,072	0	1,054	8,243	1,430	2,599	263	\$77,712
Redirected Staff Hours																	
Transportation	40	296	40	47	45	58	907	608	740	73	1,344	249	0	272	32	345	9,258
Medical Guarding	416	0	0	554	328	0	1,640	6,104	0	3,034	8	77	0	1,620	-671	514	22,371

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2011

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Medical Ducats	3,269	4,557	2,868	5,444	5,735	6,253	3,913	2,728	3,913	4,831	3,911	2,908	6,735	1,392	7,469	3,728	4,294
1(a) Primary Care Provider Ducats	2,987	1,689	1,827	3,055	3,161	1,261	2,335	1,487	2,085	2,890	2,662	1,939	2,667	1,382	4,424	1,999	1,954
1(b) RN Ducats	282	2,868	1,041	2,389	2,574	4,992	1,578	1,241	1,828	1,941	1,249	969	4,068	10	3,045	1,729	2,340
2 Add-on Appointments	2,115	350	1,579	905	579	1,721	1,159	1,856	634	272	849	536	4,608	1,163	83	464	3,241
3 Inmate Refusals	52	291	30	243	77	104	91	18	28	118	387	33	8	26	636	141	440
4 Inmates Seen	5,031	4,297	4,215	5,797	5,884	7,592	4,643	4,412	4,156	4,853	3,951	3,337	10,792	2,315	6,307	3,916	6,748
5 Not Seen Due to Custody	0	0	32	2	0	3	17	0	5	0	4	0	6	26	29	0	49
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24	0	1
5(b) Modified program in effect	0	0	32	0	0	0	17	0	5	0	0	0	0	26	1	0	44
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
5(d) Lack of intra-facility transport	0	0	0	0	0	3	0	0	0	0	0	0	0	0	1	0	0
5(e) Other reason	0	0	0	2	0	0	0	0	0	0	4	0	6	0	3	0	0
6 Not Seen Due to Provider	255	270	108	235	209	206	120	97	273	97	314	20	501	137	327	71	189
6(a) Line not completed	137	47	0	126	4	0	17	0	0	6	105	0	20	7	143	9	83
6(b) Scheduling error	45	138	65	51	39	68	60	6	110	52	20	8	60	23	145	10	43
6(c) Provider cancelled	73	81	28	58	166	138	41	91	163	33	189	12	357	103	39	52	61
6(d) Lack of provider preparation	0	4	15	0	0	0	1	0	0	0	0	0	49	4	0	0	2
6(e) Medically restricted movement	0	0	0	0	0	0	1	0	0	3	0	0	15	0	0	0	0
6(f) Other reason	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0
7 Not Seen Due to Other	46	49	62	72	144	69	201	57	85	35	104	54	36	51	253	64	109
7(a) Inmate paroled or transferred	17	8	14	44	17	43	58	18	52	8	13	19	13	5	97	8	46
7(b) Inmate received conflicting ducats	3	14	1	7	33	4	70	2	17	7	19	11	4	6	25	12	9
7(c) Unit Health Record unavailable	0	4	6	7	3	1	3	1	0	0	8	0	1	14	0	4	1
7(d) Inmate moved to another facility	2	11	25	6	53	20	53	23	5	1	31	11	4	11	53	35	16
7(e) Inmate at hospital/in-patient area of prison	24	12	13	5	29	1	14	11	7	13	16	12	5	13	23	1	32
7(f) Inmate out to court	0	0	1	3	9	0	2	1	4	1	4	1	1	0	5	4	5
7(g) Other reason	0	0	2	0	0	0	1	1	0	5	13	0	8	2	50	0	0
8 Total Inmates Not Seen	301	319	202	309	353	278	338	154	363	132	422	74	543	214	609	135	347
9 Medical 7362s	2,525	2,544	454	3,112	352	1,531	2,385	2,372	2,560	690	3,444	2,324	3,544	1,432	699	870	3,438

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
March 2011

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	2,122	4,222	9,270	2,321	9,451	3,275	4,465	5,080	3,578	3,983	2,729	7,435	5,714	3,997	5,228	3,434	150,252
1(a) Primary Care Provider Ducats	1,299	2,524	2,771	1,640	1,626	608	2,603	1,958	2,026	2,784	1,419	2,694	2,660	1,905	3,422	1,586	73,329
1(b) RN Ducats	823	1,698	6,499	681	7,825	2,667	1,862	3,122	1,552	1,199	1,310	4,741	3,054	2,092	1,806	1,848	76,923
2 Add-on Appointments	197	350	1,198	3,906	1,729	43	1,065	2,084	298	1,990	3,209	229	439	1,203	2,255	1,337	43,646
3 Inmate Refusals	57	548	1,026	36	478	165	273	249	483	238	62	32	261	357	339	84	7,411
4 Inmates Seen	2,075	3,708	8,618	6,069	9,239	2,923	4,699	6,640	3,055	5,207	5,800	7,340	5,413	4,280	6,558	4,332	174,202
5 Not Seen Due to Custody	3	59	128	40	20	5	43	0	6	6	3	17	36	4	9	1	553
5(a) Lack of officers	0	0	0	0	0	2	0	0	3	0	0	0	8	0	0	0	38
5(b) Modified program in effect	0	59	78	40	20	3	31	0	0	6	3	17	28	3	0	0	413
5(c) Not enough holding space	0	0	0	0	0	0	12	0	0	0	0	0	0	0	2	0	18
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
5(e) Other reason	3	0	50	0	0	0	0	0	3	0	0	0	0	1	7	1	80
6 Not Seen Due to Provider	106	163	249	66	1,003	141	395	130	215	399	42	207	261	447	422	339	8,014
6(a) Line not completed	34	14	0	25	489	76	227	4	23	106	0	4	85	53	26	246	2,116
6(b) Scheduling error	26	27	87	25	181	24	101	35	8	144	2	40	81	45	108	0	1,877
6(c) Provider cancelled	38	121	162	16	215	34	52	61	169	148	40	163	67	333	262	92	3,658
6(d) Lack of provider preparation	0	0	0	0	2	7	0	0	3	1	0	0	0	16	23	1	128
6(e) Medically restricted movement	0	0	0	0	5	0	15	0	0	0	0	0	28	0	3	0	70
6(f) Other reason	8	1	0	0	111	0	0	30	12	0	0	0	0	0	0	0	165
7 Not Seen Due to Other	78	94	447	16	440	84	120	145	117	123	31	68	182	112	155	15	3,718
7(a) Inmate paroled or transferred	4	16	165	2	103	9	11	89	13	40	6	17	60	10	56	0	1,081
7(b) Inmate received conflicting ducats	13	22	27	0	27	1	48	7	28	8	2	3	10	21	27	0	488
7(c) Unit Health Record unavailable	33	5	3	0	94	1	7	0	9	0	2	5	11	23	1	14	261
7(d) Inmate moved to another facility	12	27	213	5	167	8	16	29	38	26	6	27	44	15	31	0	1,024
7(e) Inmate at hospital/in-patient area of prison	11	21	32	6	33	3	33	16	28	20	11	16	34	14	32	0	541
7(f) Inmate out to court	1	1	7	1	2	1	2	3	0	2	1	0	14	0	6	0	82
7(g) Other reason	4	2	0	2	14	61	3	1	1	27	3	0	9	29	2	1	241
8 Total Inmates Not Seen	187	316	824	122	1,463	230	558	275	338	528	76	292	479	563	586	355	12,285
9 Medical 7362s	1,134	1,780	1,126	985	2,865	913	3,840	2,894	2,466	4,111	686	2,668	2,019	1,921	0	2,915	66,599

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Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Mental Health Ducats	2,922	394	118	2,291	8,265	981	6,736	5,718	19,866	2,150	6,446	2,748	2,311	244	3,109	1,919	876
11 Add-on Appointments	569	16	37	178	156	84	371	673	0	100	642	18	80	30	2,437	66	8
12 Unducated EOP Clinical Encounters	0	0	0	0	5,214	0	377	0	4,504	0	4,317	0	0	0	1,138	0	0
13 Inmate Refusals	126	21	1	285	116	12	901	957	1,616	54	942	11	1	3	29	57	140
14 Inmates Seen	2,912	351	143	1,893	7,585	1,014	5,487	4,431	15,238	1,988	5,194	2,642	2,273	239	5,405	1,761	644
15 Not Seen Due to Custody	0	0	0	0	0	0	84	54	0	2	53	0	20	9	13	0	14
15(a) Lack of officers	0	0	0	0	0	0	0	47	0	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	0	0	0	84	4	0	0	0	0	20	9	13	0	14
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	0	0	0	3	0	2	53	0	0	0	0	0	0
16 Not Seen Due to Provider	399	22	5	245	308	15	137	365	2,194	176	569	94	73	15	24	108	31
16(a) Line not completed.	21	3	0	14	9	0	0	2	0	5	18	0	1	1	0	0	4
16(b) Scheduling error.	159	0	2	16	156	5	59	102	175	26	131	0	11	2	1	1	5
16(c) Provider cancelled.	219	19	3	215	102	10	76	260	1,733	137	419	94	58	12	23	107	22
16(d) Medically restricted movement.	0	0	0	0	41	0	2	1	71	4	1	0	3	0	0	0	0
16(e) Other reason	0	0	0	0	0	0	0	0	215	4	0	0	0	0	0	0	0
17 Not Seen Due to Other	54	16	6	46	412	24	498	584	818	30	330	19	24	8	75	59	55
17(a) Inmate paroled or transferred	13	5	1	41	45	15	93	82	205	2	50	12	6	5	48	16	20
17(b) Inmate received conflicting ducats	10	1	2	0	176	4	131	60	320	7	41	1	1	0	8	0	16
17(c) Unit Health Record unavailable	0	0	0	0	5	0	0	0	16	0	12	0	13	0	0	0	0
17(d) Inmate moved to another facility	12	6	0	3	46	4	65	80	92	1	40	0	3	0	1	41	11
17(e) Inmate at hospital/in-patient area of hospital	11	1	3	1	13	0	67	111	69	5	57	6	1	3	12	1	2
17(f) Inmate out to court	4	3	0	1	3	1	1	105	1	0	0	0	0	0	1	1	3
17(g) Other reason	4	0	0	0	124	0	141	146	115	15	115	0	0	0	5	0	3
18 Total Inmates Not Seen	453	38	11	291	720	39	719	1,003	3,012	208	952	113	117	32	112	167	100
19 Mental Health 7362s	308	58	10	238	0	15	190	355	3	534	330	172	157	5	444	180	438

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Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	446	3,027	3,384	4,116	1,848	4,385	3,490	21,452	4,606	2,781	2,531	3,229	6,230	11,012	6,073	7,961	153,665
11 Add-on Appointments	50	79	1,979	581	29	297	585	9,913	216	640	21	232	98	589	541	0	21,315
12 Unducated EOP Clinical Encounters	3	1,198	5,598	0	2,864	0	17	0	0	22,853	0	22	0	0	0	717	48,822
13 Inmate Refusals	102	401	599	211	14	951	167	3,646	1,077	89	45	61	1,075	3,253	322	913	18,198
14 Inmates Seen	325	2,421	4,339	4,096	1,777	3,348	3,560	22,998	3,233	3,133	2,411	2,891	4,504	5,621	5,386	5,933	135,176
15 Not Seen Due to Custody	1	2	72	88	0	0	47	29	69	5	9	53	411	106	31	0	1,172
15(a) Lack of officers	1	0	0	0	0	0	7	0	2	0	0	12	288	0	0	0	357
15(b) Modified program in effect	0	2	38	87	0	0	32	2	0	5	9	34	118	106	11	0	588
15(c) Not enough holding space	0	0	0	1	0	0	8	0	0	0	0	7	5	0	10	0	31
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
15(e) Other reason:	0	0	34	0	0	0	0	27	67	0	0	0	0	0	7	0	193
16 Not Seen Due to Provider	12	213	228	228	43	90	170	1,556	272	94	58	329	71	2,429	527	1,115	12,215
16(a) Line not completed.	0	0	13	3	3	1	21	44	9	3	1	42	0	525	7	0	750
16(b) Scheduling error.	4	17	25	88	33	25	17	717	11	26	2	39	23	105	128	0	2,111
16(c) Provider cancelled.	6	196	190	119	6	49	128	607	248	65	55	94	36	1,796	361	1,115	8,580
16(d) Medically restricted movement.	2	0	0	0	1	15	4	0	0	0	0	20	12	3	31	0	211
16(e) Other reason	0	0	0	18	0	0	0	188	4	0	0	134	0	0	0	0	563
17 Not Seen Due to Other	56	69	125	74	43	293	131	3,136	171	100	29	127	267	192	348	0	8,219
17(a) Inmate paroled or transferred	5	10	37	9	11	32	37	252	12	52	5	36	67	52	70	0	1,346
17(b) Inmate received conflicting ducats	0	9	9	9	3	18	37	2,499	50	6	6	21	53	17	168	0	3,683
17(c) Unit Health Record unavailable	2	1	1	1	0	0	7	18	0	0	0	9	0	0	41	0	126
17(d) Inmate moved to another facility	47	17	51	46	16	10	20	80	40	8	8	51	56	18	17	0	890
17(e) Inmate at hospital/in-patient area of hospital	2	28	21	8	0	94	25	137	67	25	4	6	54	35	28	0	897
17(f) Inmate out to court	0	0	6	1	0	1	0	12	1	2	2	4	21	2	11	0	187
17(g) Other reason	0	4	0	0	8	138	5	138	1	7	4	0	16	68	13	0	1,070
18 Total Inmates Not Seen	69	284	425	390	86	383	348	4,721	512	199	96	509	749	2,727	906	1,115	21,606
19 Mental Health 7362s	31	511	762	134	483	82	410	509	126	79	64	98	641	100	339	429	8,235

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Dental Ducats	1,456	969	1,033	1,444	1,842	980	1,521	1,236	1,548	629	1,495	1,474	2,276	793	2,428	831	1,158
21 Add-on Appointments	141	46	85	386	126	35	19	24	169	32	44	33	95	59	42	67	191
22 Inmate Refusals	54	77	16	92	56	57	35	12	36	40	131	3	1	13	198	82	51
23 Inmates Seen	1,448	856	1,015	1,617	1,702	881	1,387	1,165	1,536	594	1,219	1,415	2,187	747	2,158	768	1,168
24 Not Seen Due to Custody	0	0	11	11	0	0	27	1	4	0	0	0	18	27	4	0	7
24(a) Lack of officers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	0
24(b) Modified program in effect	0	0	10	0	0	0	27	0	4	0	0	0	13	27	0	0	7
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	0	0	11	0	0	0	1	0	0	0	0	5	0	0	0	0
25 Not Seen Due to Provider	51	57	61	78	147	61	27	49	130	15	141	73	127	47	56	38	89
25(a) Unable to complete line	2	15	10	15	7	1	2	2	0	5	17	0	0	3	23	8	31
25(b) Scheduling error	7	4	5	21	5	12	3	13	18	1	19	0	9	11	3	14	13
25(c) Provider cancelled	42	36	46	42	134	47	22	34	111	8	103	73	116	33	26	16	36
25(d) Lack of provider preparation	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	8
25(e) Medically restricted movement	0	1	0	0	0	1	0	0	1	1	2	0	0	0	4	0	1
25(f) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
26 Not Seen Due to Other	44	25	15	32	63	16	64	33	11	12	48	16	38	18	54	10	34
26(a) Inmate paroled or transferred	3	0	6	20	12	5	27	9	4	1	8	10	3	4	22	1	24
26(b) Inmate received conflicting ducats	10	4	0	2	24	0	12	0	4	3	3	3	0	1	6	1	1
26(c) Unit Health Record unavailable	3	5	2	0	0	0	0	0	0	0	1	0	0	0	0	1	0
26(d) Inmate moved to another facility	4	6	5	1	16	7	20	4	2	0	9	0	8	4	10	7	3
26(e) Inmate at hospital/in-patient area of prison	4	2	2	0	10	1	3	15	1	2	4	0	8	5	3	0	3
26(f) Inmate out to court	1	0	0	0	1	0	2	4	0	0	0	2	1	0	3	0	2
26(g) Other reason	19	8	0	9	0	3	0	1	0	6	22	1	18	4	10	0	1
27 Total Inmates Not Seen	95	82	87	121	210	77	118	83	145	27	189	89	183	92	114	48	130
28 Dental 7362s	462	340	230	464	445	337	632	202	296	557	384	357	319	163	360	380	456

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	914	1,494	1,207	1,003	795	730	1,838	1,172	821	1,515	1,604	1,224	1,611	1,347	1,401	1,163	42,952
21 Add-on Appointments	67	34	13	37	65	35	156	1,108	77	110	6	38	31	112	110	100	3,693
22 Inmate Refusals	73	178	68	35	34	35	170	66	101	114	17	12	130	91	118	73	2,269
23 Inmates Seen	812	1,201	1,029	934	750	575	1,600	1,987	675	1,342	1,539	1,136	1,366	1,191	1,324	1,154	40,478
24 Not Seen Due to Custody	6	18	35	27	8	0	24	0	12	0	5	0	7	0	2	4	258
24(a) Lack of officers	0	0	4	0	0	0	0	0	0	0	0	0	5	0	0	0	14
24(b) Modified program in effect	0	18	8	27	8	0	7	0	0	0	1	0	2	0	2	0	161
24(c) Not enough holding space	0	0	1	0	0	0	17	0	0	0	0	0	0	0	0	0	18
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	6	0	22	0	0	0	0	0	12	0	4	0	0	0	0	4	65
25 Not Seen Due to Provider	58	99	41	28	31	105	145	210	77	75	23	96	70	144	33	30	2,512
25(a) Unable to complete line	19	16	2	6	11	29	49	2	17	28	0	2	1	1	0	13	337
25(b) Scheduling error	8	21	9	4	5	9	10	23	3	13	0	0	7	10	21	0	301
25(c) Provider cancelled	23	56	29	18	15	58	65	160	43	34	23	94	19	126	12	17	1,717
25(d) Lack of provider preparation	0	0	0	0	0	2	2	0	3	0	0	0	0	5	0	0	23
25(e) Medically restricted movement	0	0	0	0	0	2	13	0	1	0	0	0	43	2	0	0	72
25(f) Other reason	8	6	1	0	0	5	6	25	10	0	0	0	0	0	0	0	62
26 Not Seen Due to Other	32	32	47	16	37	50	55	17	33	94	26	18	69	33	34	2	1,128
26(a) Inmate paroled or transferred	6	7	14	1	14	3	8	9	4	7	5	4	15	3	10	0	269
26(b) Inmate received conflicting ducats	2	10	2	0	3	0	10	3	7	4	1	3	15	5	6	0	145
26(c) Unit Health Record unavailable	4	2	1	5	0	0	4	0	7	6	0	5	2	3	0	0	51
26(d) Inmate moved to another facility	4	4	26	3	9	7	11	4	4	14	16	0	5	3	10	0	226
26(e) Inmate at hospital/in-patient area of prison	4	5	2	5	3	2	4	1	10	17	1	6	7	2	6	0	138
26(f) Inmate out to court	0	1	2	0	2	1	1	0	0	0	1	0	23	2	2	0	51
26(g) Other reason	12	3	0	2	6	37	17	0	1	46	2	0	2	15	0	2	247
27 Total Inmates Not Seen	96	149	123	71	76	155	224	227	122	169	54	114	146	177	69	36	3,898
28 Dental 7362s	289	334	452	262	390	163	510	437	738	525	250	389	405	236	0	657	12,421

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Diagnostic/Specialty Ducats	4,534	2,086	1,166	2,212	2,927	1,367	5,203	2,053	3,415	8,068	1,935	3,350	2,326	1,853	5,336	1,428	1,467
30 Add-on Appointments	165	44	346	368	331	488	123	139	323	309	191	209	25	69	93	68	225
31 Inmate Refusals	82	140	17	122	11	68	113	37	79	238	203	65	8	23	251	106	107
32 Inmates Seen	4,526	1,852	1,426	2,244	3,134	1,692	4,862	2,009	3,501	7,720	1,817	3,382	2,241	1,795	4,665	1,275	1,318
33 Not Seen Due to Custody	0	0	6	8	0	1	27	1	2	0	0	1	8	42	45	0	36
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
33(b) Modified program in effect	0	0	6	0	0	0	27	0	2	0	0	1	7	42	29	0	14
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	8
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
33(e) Other reason	0	0	0	8	0	1	0	1	0	0	0	0	0	0	16	0	0
34 Not Seen Due to Provider	71	113	37	111	45	79	77	98	95	242	68	64	70	46	228	46	152
34(a) Line not completed	5	21	0	4	1	0	4	0	0	19	0	0	1	1	174	2	24
34(b) Scheduling error	5	48	26	53	7	9	50	12	42	55	8	2	0	0	7	2	14
34(c) Clinician cancelled	60	39	10	54	35	69	3	83	50	154	60	62	68	41	47	37	110
34(d) Lack of provider preparation	0	4	1	0	0	0	9	3	3	0	0	0	0	1	0	1	4
34(e) Medically restricted movement	1	1	0	0	0	1	11	0	0	8	0	0	1	0	0	0	0
34(f) Other reason	0	0	0	0	2	0	0	0	0	6	0	0	0	3	0	4	0
35 Not Seen Due to Other	20	25	26	95	68	15	247	47	61	177	38	47	24	16	240	69	79
35(a) Inmate paroled or transferred	10	2	5	30	8	10	58	16	30	7	9	19	7	4	69	7	33
35(b) Inmate received conflicting ducats	0	3	0	8	29	0	31	5	13	8	8	1	0	0	143	2	19
35(c) Unit Health Record unavailable	0	9	1	1	0	0	0	0	1	0	0	0	6	0	0	0	0
35(d) Inmate moved to another facility	0	2	11	0	10	2	73	12	5	2	1	0	0	0	15	17	14
35(e) Inmate at hospital/in-patient area of prison	8	2	5	14	18	1	16	13	1	55	14	25	3	10	1	1	9
35(f) Inmate out to court	2	1	0	1	3	0	4	1	2	3	3	1	0	0	0	1	0
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	4	4	37	0	1	1	0	8	95	2	1	6	0	6	40	4
35(h) Other reason	0	2	0	4	0	1	64	0	1	7	1	0	2	2	6	1	0
36 Total Inmates Not Seen	91	138	69	214	113	95	351	146	158	419	106	112	102	104	513	115	267
37 Diagnostic/Specialty RFSs	486	378	197	278	352	198	178	223	1,786	492	527	407	637	0	150	157	252

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,654	4,416	2,264	2,789	5,773	613	3,118	3,333	1,469	4,285	1,614	3,732	3,782	1,180	3,503	2,698	96,949
30 Add-on Appointments	74	36	249	245	570	15	234	2,027	309	387	121	221	626	41	706	2,394	11,771
31 Inmate Refusals	41	252	239	109	155	35	307	148	243	237	36	10	255	150	73	164	4,124
32 Inmates Seen	1,459	3,943	2,008	2,586	5,515	562	2,778	4,993	1,408	4,093	1,614	3,729	3,871	993	3,959	4,797	97,767
33 Not Seen Due to Custody	26	0	50	37	24	0	10	0	2	15	0	3	48	0	0	0	392
33(a) Lack of officers	1	0	3	0	0	0	0	0	0	0	0	1	25	0	0	0	38
33(b) Modified program in effect	0	0	34	37	24	0	10	0	0	15	0	1	23	0	0	0	272
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	10
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
33(e) Other reason	25	0	13	0	0	0	0	0	2	0	0	0	0	0	0	0	66
34 Not Seen Due to Provider	157	147	125	228	487	12	189	122	27	120	44	143	71	48	78	122	3,762
34(a) Line not completed	63	15	2	6	390	6	26	4	0	16	0	0	5	0	8	9	806
34(b) Scheduling error	25	35	13	31	14	3	11	7	8	38	2	1	6	22	28	0	584
34(c) Clinician cancelled	69	97	110	191	81	3	134	101	19	62	42	136	42	22	34	113	2,238
34(d) Lack of provider preparation	0	0	0	0	0	0	0	1	0	4	0	5	0	4	0	0	40
34(e) Medically restricted movement	0	0	0	0	2	0	17	0	0	0	0	1	18	0	5	0	66
34(f) Other reason	0	0	0	0	0	0	1	9	0	0	0	0	0	0	3	0	28
35 Not Seen Due to Other	45	110	91	74	162	19	68	97	98	207	41	68	163	30	99	9	2,675
35(a) Inmate paroled or transferred	10	11	43	9	85	2	16	50	15	28	16	28	47	3	40	0	727
35(b) Inmate received conflicting ducats	3	10	4	2	12	6	9	15	4	7	3	0	12	5	14	0	376
35(c) Unit Health Record unavailable	0	0	1	0	0	0	0	1	0	3	1	3	0	0	1	0	28
35(d) Inmate moved to another facility	4	13	19	9	12	0	10	4	17	15	13	1	9	6	9	0	305
35(e) Inmate at hospital/in-patient area of prison	2	15	10	2	19	0	22	12	35	69	7	32	13	3	27	0	464
35(f) Inmate out to court	1	0	1	2	2	0	2	2	1	6	0	0	3	1	5	0	48
35(g) Inmate non-compliant for procedure (i.e. NPO)	6	50	13	43	6	0	4	1	11	18	0	4	74	0	1	7	447
35(h) Other reason	19	11	0	7	26	11	5	12	15	61	1	0	5	12	2	2	280
36 Total Inmates Not Seen	228	257	266	339	673	31	267	219	127	342	85	214	282	78	177	131	6,829
37 Diagnostic/Specialty RFSs	302	182	384	342	876	149	465	64	255	562	237	416	567	219	282	443	12,443

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March 2011

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 TTA Encounters	738	94	69	44	439	6	402	575	136	142	577	63	617	47	758	623	126
38(a) First Watch	46	7	5	20	23	0	111	67	9	21	68	6	51	8	101	20	8
38(b) Second Watch	405	44	23	18	191	1	133	249	66	55	225	37	302	19	260	347	72
38(c) Third Watch	287	43	41	6	225	5	158	259	61	66	284	20	264	20	397	256	46
38a Code II Transports Off-site	36	19	15	18	9	6	37	24	11	28	40	16	14	2	20	4	10
38/a(a) First Watch	5	2	2	4	0	0	5	6	1	3	7	2	2	3	1	1	2
38/a(b) Second Watch	15	12	4	11	3	1	17	8	6	15	8	9	5	8	11	2	2
38/a(c) Third Watch	16	5	9	3	6	5	15	10	4	10	25	0	7	2	8	1	6
38b Code III Transports Off-site	8	1	0	12	0	0	1	4	7	9	3	0	9	0	5	4	10
38/b(a) First Watch	0	0	0	11	0	0	0	0	0	3	0	0	1	0	0	0	0
38/b(b) Second Watch	4	0	0	1	0	0	0	1	4	2	0	0	3	2	2	1	5
38/b(c) Third Watch	4	1	0	0	0	0	1	3	3	4	3	0	5	0	3	3	5
38c Unsched. State Vehicle Transports Off-site	25	6	0	14	20	0	7	11	16	20	12	27	25	5	9	6	14
38/c(a) First Watch	3	0	0	5	0	0	0	0	1	2	2	1	3	0	2	0	0
38/c(b) Second Watch	0	3	0	6	7	0	1	8	1	3	4	20	14	1	2	5	11
38/c(c) Third Watch	22	3	0	3	13	0	6	3	14	15	6	0	8	5	5	1	3
38d Other (i.e. Infirmary, Housing Unit)	669	68	54	0	20	0	357	536	102	85	522	20	569	13	724	609	92

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Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	294	664	359	533	1,053	32	378	777	429	477	479	230	883	314	584	235	13,177
38(a) First Watch	50	140	0	45	39	2	19	77	71	92	26	32	90	71	45	21	1,391
38(b) Second Watch	162	260	359	324	585	17	127	372	120	163	185	119	90	115	247	134	5,826
38(c) Third Watch	82	264	0	164	429	13	232	328	238	222	268	79	404	128	292	134	5,715
38a Code II Transports Off-site	9	42	16	15	30	8	12	53	19	45	2	36	7	29	23	27	682
38/a(a) First Watch	1	6	0	1	7	1	1	8	2	7	0	5	4	7	4	5	105
38/a(b) Second Watch	6	11	16	7	7	4	2	28	10	9	2	19	5	11	9	8	291
38/a(c) Third Watch	2	25	0	7	16	3	9	17	7	29	0	12	7	11	10	14	301
38b Code III Transports Off-site	0	9	2	7	2	4	7	2	4	10	1	31	2	3	5	15	177
38/b(a) First Watch	0	1	0	0	0	0	0	0	0	3	1	4	0	0	0	4	28
38/b(b) Second Watch	0	4	2	3	1	2	1	1	3	4	0	24	1	2	3	9	85
38/b(c) Third Watch	0	4	0	4	1	2	6	1	1	3	0	3	1	1	2	2	66
38c Unsched. State Vehicle Transports Off-site	9	38	48	14	38	0	26	28	23	44	9	0	18	27	0	37	576
38/c(a) First Watch	0	5	0	1	5	0	1	3	0	12	0	0	3	4	0	1	54
38/c(b) Second Watch	2	19	48	7	15	0	9	14	14	14	3	0	8	6	0	28	273
38/c(c) Third Watch	7	14	0	6	18	0	16	11	9	18	6	0	7	17	0	8	244
38d Other (i.e. Infirmary, Housing Unit)	276	575	293	497	983	20	333	694	383	378	467	163	847	255	556	156	11,316

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Scheduled Transports	247	113	56	166	237	89	318	115	237	265	102	100	166	124	134	84	131
39(a) Health Care related.	200	95	55	132	226	74	316	99	193	232	59	99	161	119	69	59	117
39(b) All others.	47	18	1	34	11	15	2	16	44	33	43	1	5	5	65	25	14
40 Unscheduled Transports	45	6	4	0	0	33	145	96	4	38	12	71	49	30	19	14	28
41 Inmates Transported	377	156	93	166	340	163	2,099	289	356	390	297	491	325	413	232	134	205
42 Budgeted Posts	24	11	50	12	13	16	29	16	24	17	19	10	25	11	15	11	8
43 Redirected Staff Hours	450	0	101	799	133	58	0	8	8	400	14	4	91	38	560	23	1,478
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,570	966	565	2,922	1,368	275	2,007	354	636	1,624	1,218	588	1,233	987	49	713	2,393
44(c) Overtime Dollars	67,503	46,134	25,250	133,537	65,266	11,287	93,610	14,326	29,617	71,153	48,295	27,356	53,534	45,966	1,958	30,066	106,706
44(d) P.I.E. Hours	0	0	4	30	0	0	32	0	0	22	0	319	0	0	0	0	0
44(e) P.I.E. Dollars	0	0	144	972	0	0	786	0	0	761	0	10,800	0	0	0	0	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Budgeted Posts	34	0	0	0	0	3	4	8	17	81	0	3	34	0	15	0	3
45(a) First Watch	10	0	0	0	0	1	1	2	5	24	0	0	12	0	4	0	0
45(b) Second Watch	12	0	0	0	0	1	2	4	7	30	0	3	11	0	6	0	3
45(c) Third Watch	12	0	0	0	0	1	1	2	5	27	0	0	11	0	5	0	0
46 Redirected Staff Hours	32	0	1,899	616	250	420	240	66	29	256	0	277	75	26	752	8	3,699
46(a) First Watch	32	0	575	0	16	48	73	4	5	60	0	53	32	0	168	0	1,274
46(b) Second Watch	0	0	799	616	86	248	167	50	24	204	0	103	37	104	336	8	2,324
46(c) Third Watch	0	0	526	0	148	124	0	12	0	-8	0	121	6	26	248	0	101
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	10	1,300	1,028	2,186	1,484	1,219	16,086	3,162	3,049	1,699	5,357	9,169	3,398	1,559	339	151	6,252
47(b) Overtime Dollars	441	61,140	44,273	99,294	73,667	59,252	531,616	153,008	157,208	82,643	243,030	429,095	175,030	74,054	17,863	6,745	292,923
47(c) P.I.E. Hours	0	0	165	33	32	0	500	128	123	8	0	87	0	8	40	24	87
47(d) P.I.E. Dollars	0	0	5,723	1,142	896	0	14,593	3,506	3,726	228	0	2,616	0	277	1,383	753	3,014

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	89	135	158	220	194	64	166	317	251	205	152	385	273	143	169	180	5,785
39(a) Health Care related.	73	89	115	205	165	56	153	296	247	156	143	350	247	99	120	117	4,936
39(b) All others.	16	46	43	15	29	8	13	21	4	49	9	35	26	44	49	63	849
40 Unscheduled Transports	45	59	18	16	14	1	45	45	48	120	47	3	4	15	84	0	1,158
41 Inmates Transported	188	288	140	300	344	117	305	422	339	457	304	509	348	215	321	180	11,303
42 Budgeted Posts	9	16	6	22	13	14	13	20	0	40	3	8	20	22	10	16	543
43 Redirected Staff Hours	40	296	40	47	45	104	907	608	740	73	1,344	249	0	272	32	345	9,304
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	725	1,546	634	1,126	2,088	668	4,846	3,217	2,124	2,364	1,434	3,469	2,214	646	210	2,002	48,781
44(c) Overtime Dollars	33,195	70,900	26,749	49,424	100,271	32,847	212,434	147,564	99,836	103,632	65,915	158,452	103,564	28,475	8,791	87,291	2,200,902
44(d) P.I.E. Hours	0	0	0	0	170	0	333	16	4	0	55	315	2	0	19	277	1,598
44(e) P.I.E. Dollars	0	0	0	0	5,250	0	11,438	393	105	0	1,902	9,896	69	0	677	9,360	52,553
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	0	0	25	0	0	0	0	42	1	17	36	327
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	14	1	4	8	90
45(b) Second Watch	2	0	0	0	0	0	0	15	0	0	0	0	14	0	7	16	133
45(c) Third Watch	2	0	0	0	0	0	0	6	0	0	0	0	14	0	6	12	104
46 Redirected Staff Hours	416	0	0	554	328	58	1,640	6,104	0	3,034	8	77	0	1,620	-671	514	22,325
46(a) First Watch	80	0	0	193	16	6	360	1,496	0	832	0	0	0	747	-103	104	6,071
46(b) Second Watch	182	0	0	212	280	40	680	1,712	0	1,152	0	69	0	697	-300	280	10,109
46(c) Third Watch	154	0	0	149	32	12	600	2,896	0	1,050	8	8	0	176	-268	130	6,250
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	1,758	3,194	2,767	240	7,422	1,262	7,289	8,147	1,516	6,316	780	1,915	6,799	4,820	1,041	1,038	113,754
47(b) Overtime Dollars	85,240	145,980	129,918	11,882	362,706	61,584	332,179	392,479	71,260	302,565	35,209	91,308	348,683	231,245	47,352	194,155	5,345,028
47(c) P.I.E. Hours	0	0	0	0	180	1	170	32	0	402	0	33	237	41	79	8	2,419
47(d) P.I.E. Dollars	0	0	0	0	6,568	35	5,879	714	0	13,072	0	1,054	8,243	1,430	2,599	263	77,712

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Budgeted Correctional Officer Posts for the Institution	785	659	423	1,148	272	391	969	219	504	731	1,138	324	779	138	393	507	765
48(a) First Watch	135	76	65	184	30	51	201	35	76	129	156	69	131	80	59	62	106
48(b) Second Watch	408	376	231	655	147	213	468	112	261	355	615	144	363	184	198	291	422
48(c) Third Watch	242	207	127	309	95	127	300	72	167	247	367	111	285	138	136	154	237
49 Vacant Correctional Officer Posts for the Institution	69	18	24	140	59	0	0	0	64	25	62	0	83	42	0	40	154
49(a) First Watch	12	0	1	19	1	0	0	0	14	0	10	0	0	13	0	5	18
49(b) Second Watch	37	18	13	69	17	0	0	0	30	25	22	0	63	13	0	28	70
49(c) Third Watch	20	0	10	52	41	0	0	0	20	0	30	0	20	9	0	7	66
50 Budgeted Correctional Officer Posts assigned to HCAU	122	48	40	72	104	53	103	56	104	174	206	31	73	49	53	45	46
50(a) First Watch	16	2	3	0	9	4	10	6	8	40	13	1	4	4	6	1	3
50(b) Second Watch	78	34	28	69	66	41	70	32	72	82	157	20	52	37	32	36	33
50(c) Third Watch	28	12	9	3	29	8	23	18	24	52	36	10	17	8	15	8	10
51 Vacant Correctional Officer Posts assigned to HCAU	5	1	0	5	2	2	0	0	12	0	42	0	6	2	0	0	3
51(a) First Watch	1	1	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0
51(b) Second Watch	0	0	0	5	2	2	0	0	6	0	15	0	3	2	0	0	1
51(c) Third Watch	4	0	0	0	0	0	0	0	6	0	20	0	3	0	0	0	2
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	207.90	84.59	72.31	108.00	118.63	75.98	180.11	122.00	157.37	198.00	230.65	57.71	106.71	73.70	99.10	73.99	86.79

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution	383	598	817	362	776	543	569	805	556	976	236	384	997	857	436	532
48(a) First Watch	48	85	105	56	111	81	84	120	71	142	41	60	154	129	54	92
48(b) Second Watch	204	325	480	184	421	310	300	465	321	514	117	191	533	477	235	272
48(c) Third Watch	131	188	232	122	244	152	185	220	164	320	78	133	310	251	147	168
49 Vacant Correctional Officer Posts for the Institution	55	122	10	0	43	100	24	11	0	35	69	18	101	111	1	66
49(a) First Watch	4	21	6	0	7	0	5	0	0	0	8	5	16	11	0	0
49(b) Second Watch	40	40	3	0	21	62	7	11	0	35	22	4	51	69	1	66
49(c) Third Watch	11	61	1	0	15	38	12	0	0	0	39	9	34	31	0	0
50 Budgeted Correctional Officer Posts assigned to HCAU	46	93	78	84	35	88	87	60	100	77	36	51	141	101	64	51
50(a) First Watch	3	10	1	0	2	3	3	3	5	3	3	2	19	4	7	3
50(b) Second Watch	28	35	63	59	19	74	39	50	74	45	22	39	90	79	39	42
50(c) Third Watch	15	48	14	23	14	11	45	7	21	29	11	10	32	18	18	6
51 Vacant Correctional Officer Posts assigned to HCAU	0	0	0	3	0	0	0	0	0	0	0	0	10	4	0	0
51(a) First Watch	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	9	2	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	89.95	99.11	108.60	129.25	70.16	132.83	93.14	92.47	173.00	140.61	68.53	84.34	226.46	159.75	113.80	177.23

GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for March 2011 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for January 2011 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for January 2011 can be found on page 68.

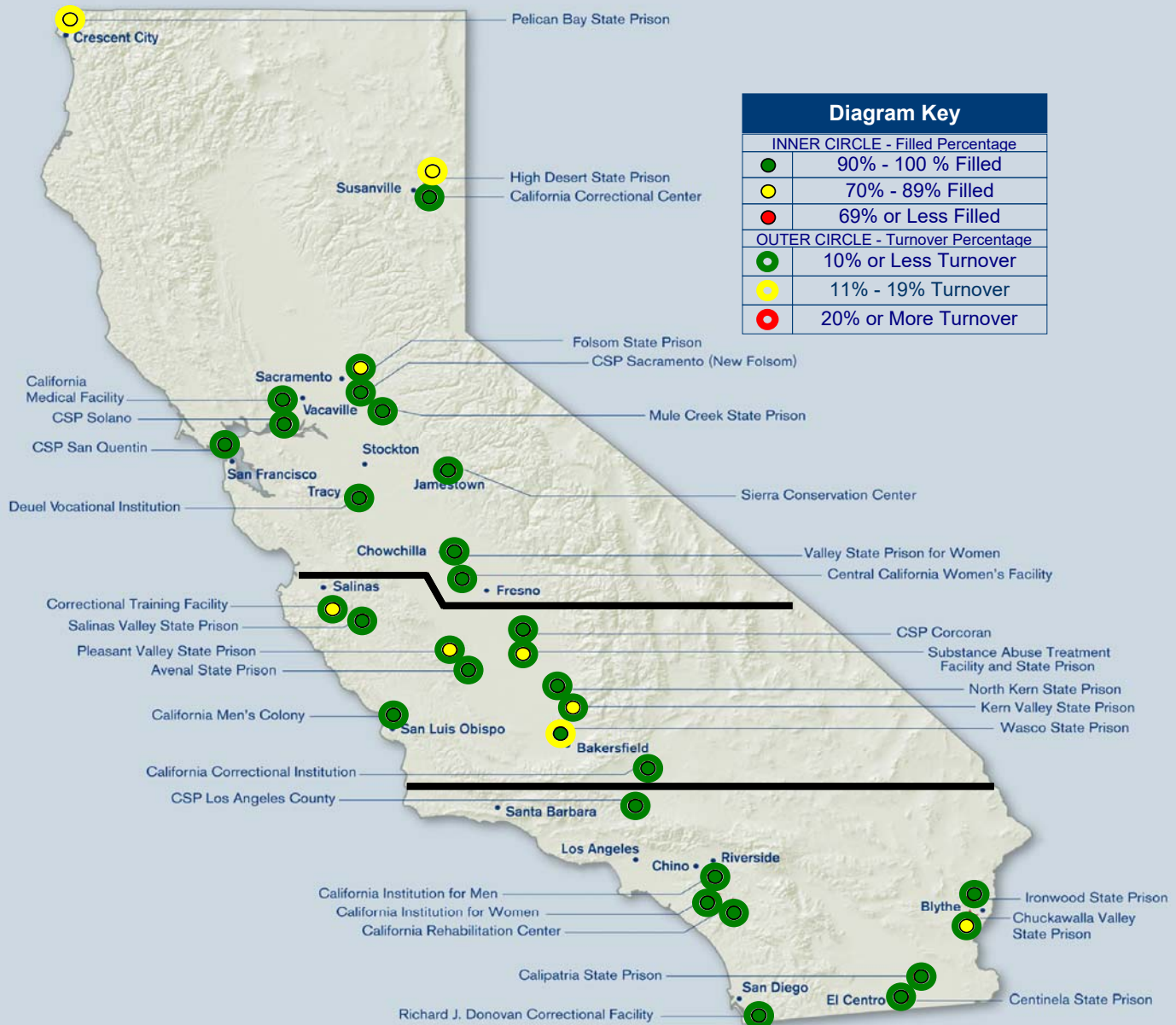
Results Explanation:

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2010-11 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

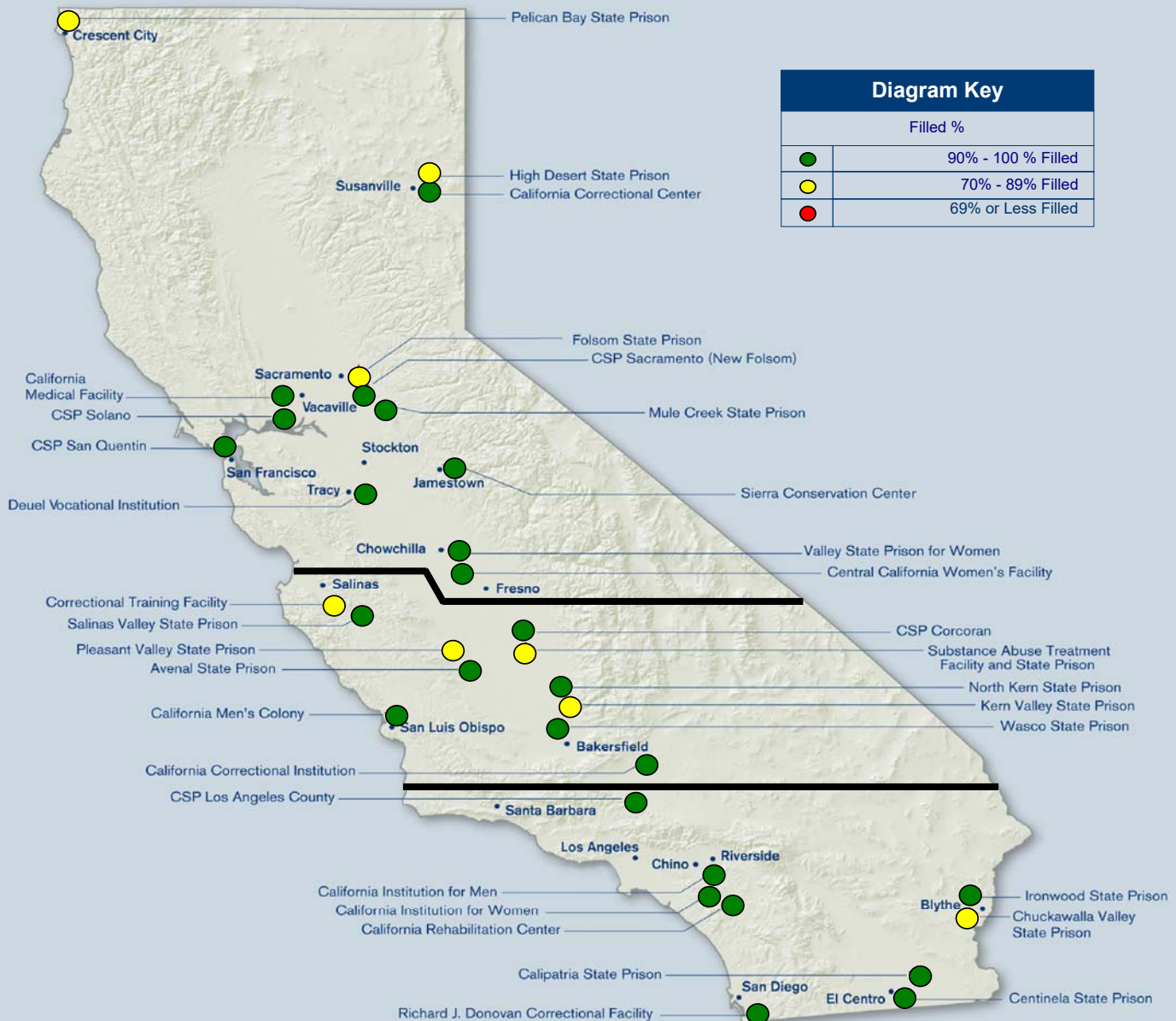
The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

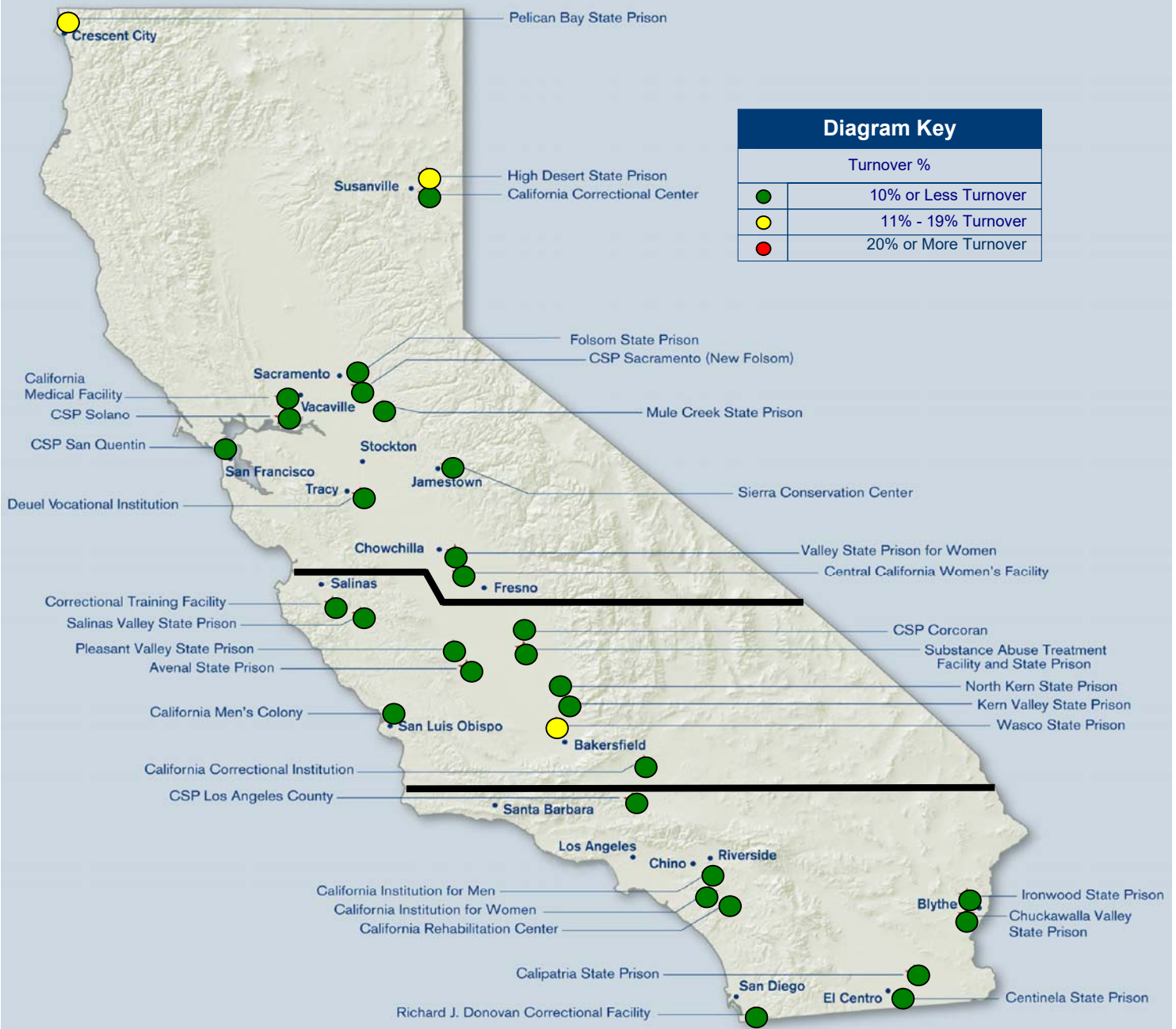
Nursing Filled Percentage and Turnover Rate (as of March 2011)



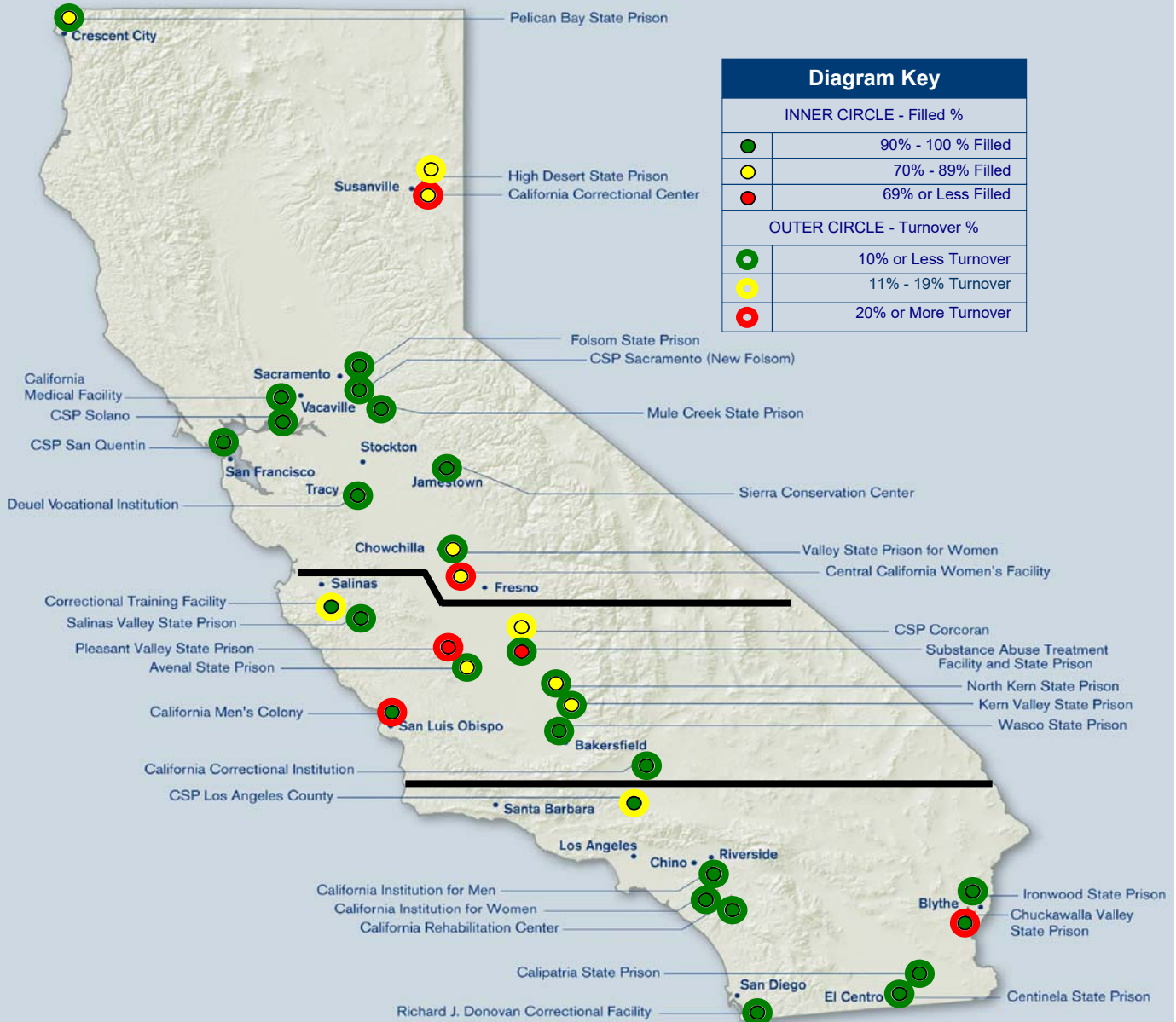
Nursing Filled Percentage (as of March 2011)



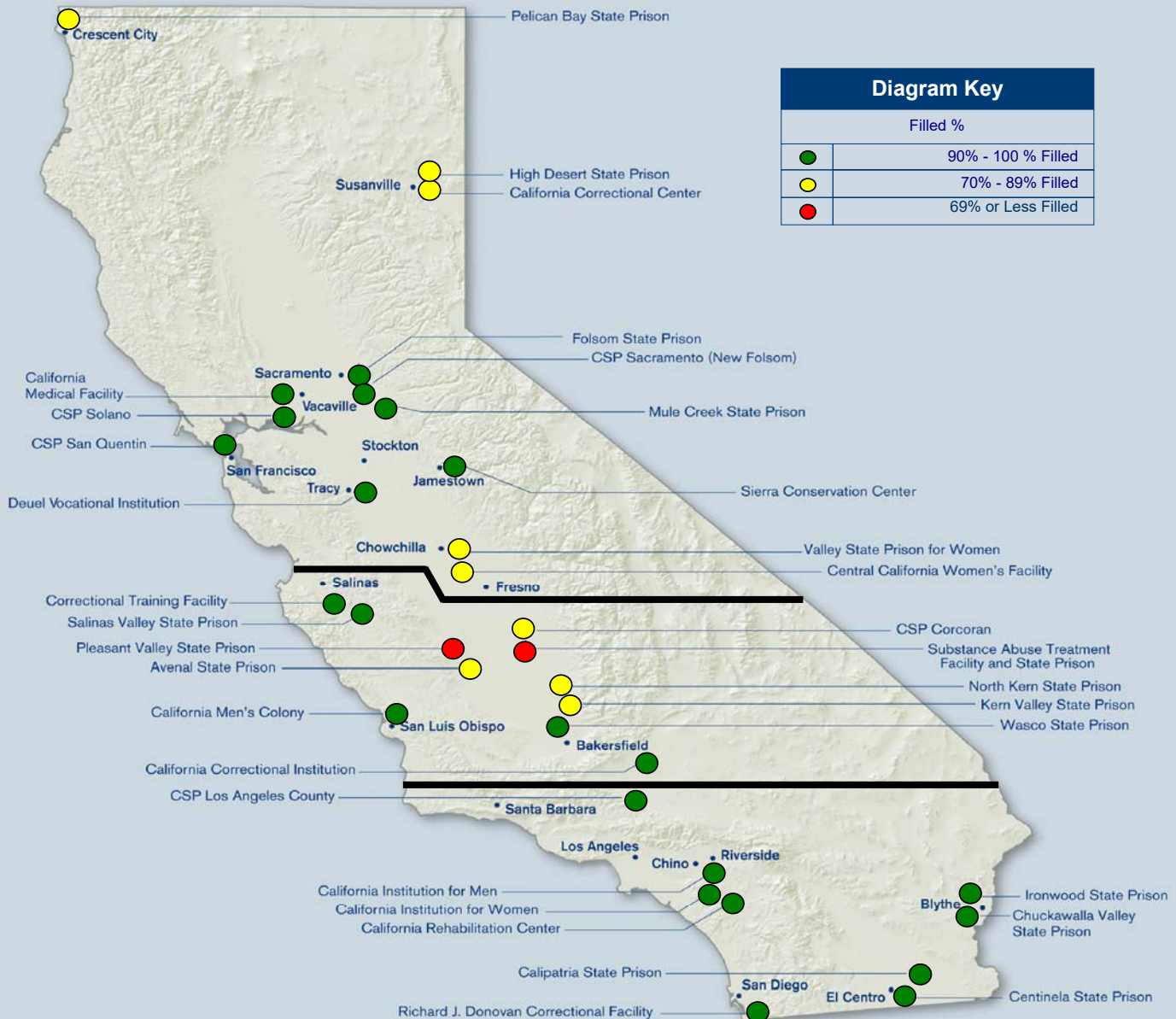
Nursing Turnover Rate (as of March 2011)



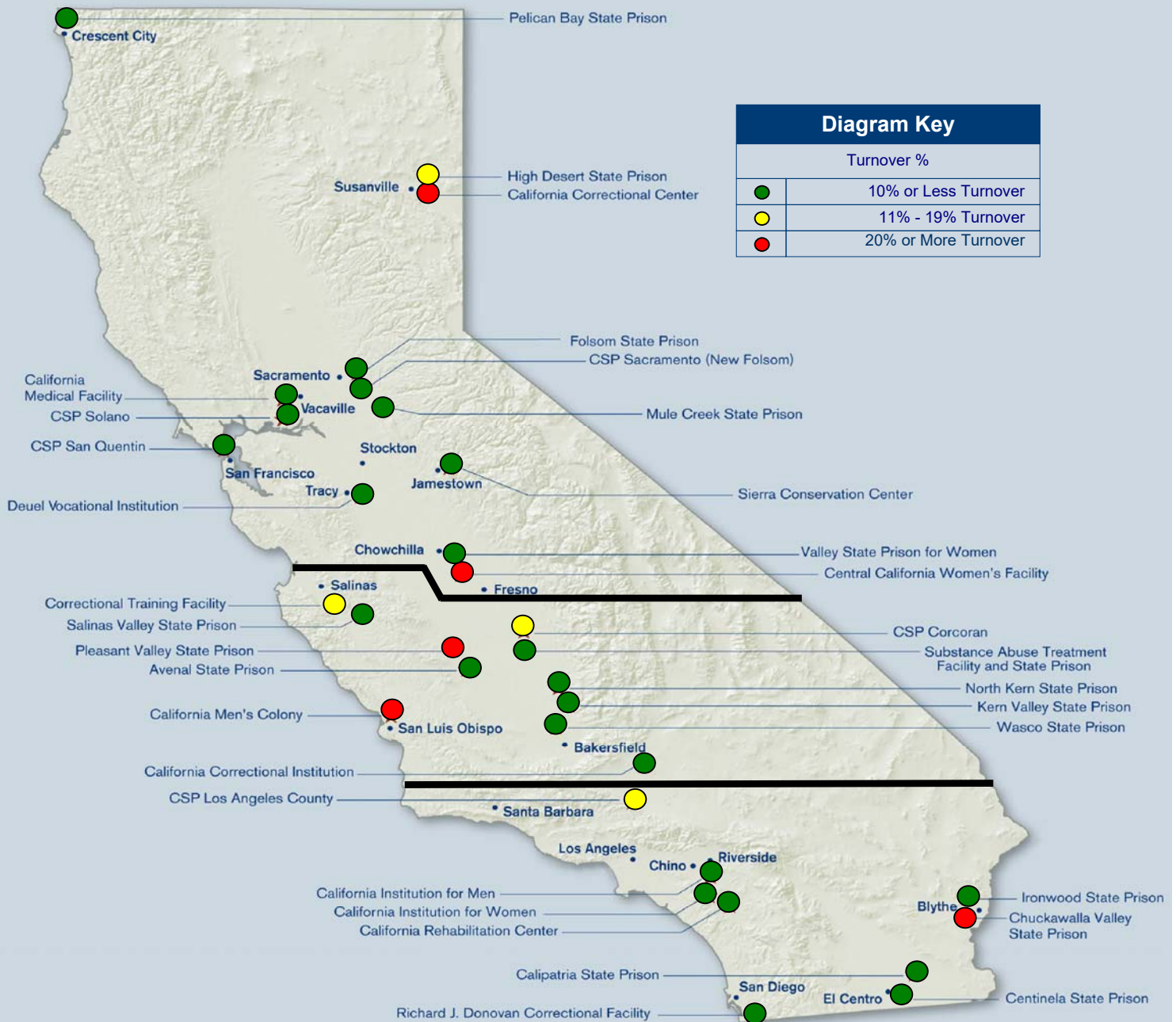
Physicians Filled Percentage and Turnover Rate (as of March 2011)



Physicians Filled Percentage (as of March 2011)



Physicians Turnover Rate (as of March 2011)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions, Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	3.0	0.0	0.0	0%	0.0	6.0	2.3	
TOTAL PHYSICIANS	11.0	8.0	3.0	72.73%	0.0	4.0	0.0	0.0	0.00%	0.0	6.0	1.0	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	2.0	22%	0.0	0.0	0.0	0.00
RN	54.8	53.0	1.8	97%	6.0	10.0	1.0	4.0	8%	1.0	2.0	0.0	2.16
LVN	50.4	54.0	(3.6)	107%	11.0	30.0	0.0	2.0	4%	0.0	1.0	12.4	6.63
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.3	0.59
Psych Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	1.0	10%	0.0	0.0	0.0	0.01
TOTAL NURSING	128.7	130.0	(1.3)	101.01%	17.0	46.0	1.0	9.0	6.92%	1.0	3.0	16.7	8.00
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.8	
TOTAL PHARMACY	8.1	7.0	1.1	86.42%	0.0	0.0	0.0	0.0	0.00%	0.0	3.0	2.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	5.0	0.5	91%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	7.5	7.0	0.5	93.33%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.6	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.64
RN	29.9	29.0	0.9	97%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.2	2.15
LVN	27.4	27.0	0.4	99%	1.0	6.0	0.0	3.0	11%	0.0	0.0	0.2	7.05
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	10.5	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	0.43
TOTAL NURSING	76.9	77.0	(0.1)	100.13%	1.0	11.0	0.0	3.0	3.90%	0.0	0.0	12.7	8.70
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	1.5	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	1.3	2.0	(0.7)	154%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.2	
TOTAL PHARMACY	3.3	4.0	(0.7)	121.21%	0.0	1.0	0.0	0.0	0.00%	0.0	2.0	3.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional
Center

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	5.0	2.0	71.43%	0.0	1.0	0.0	1.0	20.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.9	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.01
RN	24.9	24.0	0.9	96%	0.0	5.0	0.0	1.0	4%	0.0	5.0	0.0	2.12
LVN	22.9	22.0	0.9	96%	0.0	6.0	0.0	3.0	14%	0.0	4.0	0.7	3.26
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.0	1.7	0.00
Psych Tech	3.3	4.0	(0.7)	121%	0.0	3.0	0.0	1.0	25%	0.0	0.0	0.0	0.12
TOTAL NURSING	63.6	60.0	3.6	94.34%	0.0	15.0	0.0	5.0	8.33%	0.0	11.0	2.4	6.51
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHARMACY	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	0.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional
Institution

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions, Unlimited, Permanent/Limited Term	Blanket Positions, Limited Term Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.4	
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	1.0	0.0	2.4	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.3	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.3	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	7.0	1.0	1.0	11%	0.0	2.0	0.0	0.90
RN	47.3	41.0	6.3	87%	1.0	11.0	0.0	3.0	7%	0.0	8.0	4.7	7.10
LVN	35.3	35.0	0.3	99%	0.0	9.0	0.0	2.0	6%	0.0	8.0	19.1	5.92
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.7	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	3.0	0.0	1.0	7%	0.0	0.0	1.3	1.09
TOTAL NURSING	109.1	100.0	9.1	91.66%	1.0	30.0	1.0	7.0	7.00%	0.0	18.0	28.8	15.01
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.9	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	9.0	
TOTAL PHARMACY	7.0	8.0	(1.0)	114.29%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	11.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Central California
Women's Facility**

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions 4/1/2010 - 3/31/2011	Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime (FTE)
PHYSICIANS														
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0		
Phys & Surgeon	11.5	11.0	0.5	96%	0.0	4.0	0.0	2.0	18%	0.0	1.0	0.0		
TOTAL PHYSICIANS	14.5	12.0	2.5	82.76%	0.0	5.0	0.0	3.0	25.00%	0.0	1.0	0.0		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.1		
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.7		
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	1.0	50.00%	0.0	0.0	0.8		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00	
SRN II	10.5	12.0	(1.5)	114%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.26	
RN	45.0	45.0	0.0	100%	2.0	17.0	0.0	4.0	9%	1.0	3.0	0.6	4.17	
LVN	41.3	39.0	2.3	94%	2.0	11.0	0.0	1.0	3%	0.0	6.0	9.1	8.65	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	9.5	0.00	
Psych Tech	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	0.83	
TOTAL NURSING	105.8	104.0	1.8	98.30%	4.0	31.0	0.0	6.0	5.77%	1.0	9.0	21.2	13.91	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.6		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	4.0	4.0	0.3		
TOTAL PHARMACY	7.1	7.0	0.1	98.59%	0.0	2.0	0.0	0.0	0.00%	4.0	5.0	2.9		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.2	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	0.2	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.38
RN	22.8	24.0	(1.2)	105%	1.0	4.0	0.0	1.0	4%	0.0	1.0	0.9	3.66
LVN	32.8	32.0	0.8	98%	3.0	11.0	0.0	3.0	9%	0.0	3.0	1.6	3.56
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.4	0.00
Psych Tech	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	0.75
TOTAL NURSING	75.1	75.0	0.1	99.87%	5.0	18.0	0.0	4.0	5.33%	0.0	5.0	6.9	8.35
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.2	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.2	
TOTAL PHARMACY	5.9	6.0	(0.1)	101.69%	0.0	0.0	0.0	0.0	0.00%	1.0	1.0	2.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Institution for
Men**

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	15.5	17.0	(1.5)	110%	0.0	3.0	0.0	0.0	0%	3.0	0.0	0.0	
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	4.0	0.0	0.0	0.00%	3.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	14.0	2.0	88%	0.0	4.0	0.0	1.0	7%	0.0	0.0	0.0	0.00
RN	105.1	100.0	5.1	95%	0.0	6.0	0.0	10.0	10%	0.0	3.0	0.0	6.57
LVN	86.6	84.0	2.6	97%	0.0	12.0	0.0	2.0	2%	0.0	4.0	1.4	4.94
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	18.5	0.00
Psych Tech	13.5	15.0	(1.5)	111%	0.0	0.0	0.0	0.0	0%	3.0	0.0	11.2	0.55
TOTAL NURSING	224.2	216.0	8.2	96.34%	1.0	23.0	0.0	13.0	6.02%	3.0	7.0	31.1	12.06
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	0.0	2.0	0.0	1.0	17%	0.0	0.0	2.8	
Pharmacist Tech	8.5	9.0	(0.5)	106%	0.0	3.0	0.0	1.0	11%	0.0	1.0	4.2	
TOTAL PHARMACY	16.5	16.0	0.5	96.97%	0.0	5.0	0.0	2.0	12.50%	0.0	1.0	7.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for
Women

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interim appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHYSICIANS	8.0	9.0	(1.0)	112.50%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.8	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	1.0	50.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.51
RN	41.4	43.0	(1.6)	104%	0.0	4.0	1.0	4.0	9%	0.0	0.0	0.0	7.24
LVN	15.1	15.0	0.1	99%	0.0	5.0	0.0	3.0	20%	0.0	1.0	13.0	3.54
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.4	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	1.0	4.0	1.33
TOTAL NURSING	83.0	84.0	(1.0)	101.20%	0.0	9.0	1.0	7.0	8.33%	2.0	2.0	38.4	13.62
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	2.0	4.9	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	1.0	2.0	5.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Annuity, Interim, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	16.5	18.0	(1.5)	109%	0.0	3.0	0.0	5.0	28%	0.0	2.0	1.1	
TOTAL PHYSICIANS	19.5	19.0	0.5	97.44%	0.0	4.0	0.0	5.0	26.32%	0.0	2.0	1.1	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.0	13.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	0.86
RN	115.5	115.0	0.5	100%	8.0	32.0	0.0	8.0	7%	0.0	12.0	3.1	16.01
LVN	48.4	44.0	4.4	91%	1.0	14.0	1.0	3.0	7%	0.0	3.0	2.8	7.95
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	32.9	30.0	2.9	91%	0.0	10.0	1.0	4.0	13%	0.0	1.0	8.8	2.28
TOTAL NURSING	213.8	206.0	7.8	96.35%	9.0	61.0	2.0	15.0	7.28%	0.0	17.0	14.7	27.10
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	1.0	2.0	0.0	1.0	25%	0.0	0.0	1.8	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	1.0	2.7	
TOTAL PHARMACY	13.0	13.0	0.0	100.00%	1.0	5.0	0.0	1.0	7.69%	0.0	1.0	4.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Medical
Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	17.0	17.0	0.0	100%	1.0	4.0	0.0	0.0	0%	1.0	1.0	0.7	
TOTAL PHYSICIANS	22.0	22.0	0.0	100.00%	1.0	4.0	0.0	0.0	0.00%	1.0	1.0	0.7	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	19.6	16.0	3.6	82%	0.0	4.0	0.0	1.0	6%	0.0	0.0	0.0	0.15
RN	173.0	159.0	14.0	92%	2.0	29.0	0.0	10.0	6%	0.0	11.0	1.6	30.39
LVN	53.8	48.0	5.8	89%	2.0	17.0	0.0	4.0	8%	0.0	0.0	1.3	8.62
CNA	26.0	26.0	0.0	100%	0.0	5.0	0.0	1.0	4%	0.0	0.0	2.9	8.60
Psych Tech	50.0	50.0	0.0	100%	0.0	19.0	0.0	0.0	0%	0.0	0.0	1.3	3.90
TOTAL NURSING	327.4	303.0	24.4	92.55%	4.0	75.0	0.0	16.0	5.28%	0.0	11.0	7.1	51.66
PHARMACY													
Pharmacist II	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist I	10.5	6.0	4.5	57%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.2	
Pharmacist Tech	14.0	13.0	1.0	93%	1.0	6.0	0.0	3.0	23%	0.0	0.0	3.6	
TOTAL PHARMACY	26.5	21.0	5.5	79.25%	1.0	7.0	0.0	4.0	19.05%	0.0	0.0	7.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
Corcoran

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions, Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interim appointments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime (FTE)
PHYSICIANS													
CMO/RME	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	10.0	2.5	80%	0.0	0.0	0.0	2.0	20%	0.0	4.0	0.0	
TOTAL PHYSICIANS	15.5	11.0	4.5	70.97%	0.0	0.0	0.0	2.0	18.18%	0.0	4.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.8	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.35
RN	125.1	115.0	10.1	92%	1.0	20.0	0.0	3.0	3%	1.0	0.0	2.2	13.46
LVN	73.6	63.0	10.6	86%	13.0	28.0	0.0	3.0	5%	0.0	2.0	13.4	15.53
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.8	0.00
Psych Tech	39.0	36.0	3.0	92%	0.0	9.0	0.0	1.0	3%	1.0	4.0	12.1	3.39
TOTAL NURSING	256.7	233.0	23.7	90.77%	15.0	58.0	0.0	7.0	3.00%	2.0	6.0	28.5	33.73
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.7	
Pharmacist I	5.1	4.0	1.1	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	7.1	6.0	1.1	85%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.8	
TOTAL PHARMACY	13.2	10.0	3.2	75.76%	0.0	0.0	0.0	0.0	0.00%	0.0	2.0	3.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California Rehabilitation
Center**

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Additional appointments, Intermittents	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	11.0	12.0	(1.0)	109.09%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.9	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	6.0	0.0	2.0	18%	0.0	2.0	0.0	0.05
RN	26.2	27.0	(0.8)	103%	1.0	5.0	0.0	0.0	0%	0.0	9.0	0.7	1.50
LVN	23.3	24.0	(0.7)	103%	2.0	7.0	0.0	1.0	4%	0.0	7.0	14.5	4.85
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.6	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.07
TOTAL NURSING	65.0	66.0	(1.0)	101.54%	3.0	18.0	0.0	3.0	4.55%	0.0	18.0	19.8	6.47
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.4	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.5	
TOTAL PHARMACY	5.3	5.0	0.3	94.34%	0.0	0.0	0.0	1.0	20.00%	0.0	3.0	4.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**Correctional Training
Facility**

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	1.0	0.0	2.0	20%	0.0	5.0	0.1	
TOTAL PHYSICIANS	13.0	13.0	0.0	100.00%	0.0	2.0	0.0	2.0	15.38%	0.0	5.0	0.1	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.9	
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.9	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.13
RN	44.7	39.0	5.7	87%	0.0	5.0	0.0	2.0	5%	0.0	1.0	1.0	7.63
LVN	60.1	54.0	6.1	90%	15.0	19.0	0.0	4.0	7%	0.0	0.0	12.2	8.60
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.9	0.00
Psych Tech	10.1	10.0	0.1	99%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	0.28
TOTAL NURSING	127.4	113.0	14.4	88.70%	16.0	30.0	0.0	7.0	6.19%	0.0	1.0	22.4	16.64
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.9	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.9	
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	0.0	0.0	0.0	0.00%	2.0	2.0	3.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Chuckawalla Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Annuity, Interim, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	0.0	0.6	
TOTAL PHYSICIANS	5.0	5.0	0.0	100.00%	0.0	2.0	0.0	1.0	20.00%	0.0	0.0	0.6	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	5.0	6.5	43%	0.0	2.0	0.0	1.0	20%	0.0	0.0	0.0	1.53
RN	28.7	25.0	3.7	87%	0.0	8.0	0.0	2.0	8%	0.0	1.0	3.7	3.29
LVN	17.0	16.0	1.0	94%	0.0	4.0	0.0	1.0	6%	0.0	3.0	2.7	1.32
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.5	0.00
Psych Tech	5.5	6.0	(0.5)	109%	0.0	3.0	0.0	1.0	17%	0.0	0.0	0.0	0.29
TOTAL NURSING	63.7	53.0	10.7	83.20%	0.0	17.0	0.0	5.0	9.43%	0.0	4.0	6.9	6.43
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.8	
Pharmacist Tech	2.0	1.0	1.0	50%	0.0	1.0	0.0	1.0	100%	0.0	1.0	0.7	
TOTAL PHARMACY	3.0	1.0	2.0	33.33%	0.0	1.0	0.0	1.0	100.00%	0.0	1.0	2.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Deuel Vocational
Institution

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	1.28
RN	54.4	50.0	4.4	92%	0.0	0.0	0.0	0.0	0%	1.0	13.0	0.0	9.68
LVN	37.0	35.0	2.0	95%	0.0	8.0	0.0	2.0	6%	0.0	3.0	0.6	4.05
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	9.0	12.1	2.83
Psych Tech	13.6	15.0	(1.4)	110%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.8	1.81
TOTAL NURSING	122.5	115.0	7.5	93.88%	0.0	10.0	0.0	3.0	2.61%	2.0	25.0	14.5	19.65
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	1.0	1.7	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	6.7	
TOTAL PHARMACY	5.0	5.0	0.0	100.00%	0.0	0.0	0.0	1.0	20.00%	2.0	1.0	8.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	6.8	7.0	(0.2)	103%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.17
RN	21.9	18.0	3.9	82%	0.0	5.0	0.0	1.0	6%	0.0	3.0	1.8	2.72
LVN	23.5	23.0	0.5	98%	0.0	1.0	0.0	0.0	0%	0.0	4.0	0.4	1.11
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.1	0.00
Psych Tech	6.0	4.0	2.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	0.85
TOTAL NURSING	59.2	52.0	7.2	87.84%	0.0	8.0	0.0	1.0	1.92%	0.0	8.0	3.8	4.85
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.9	
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL PHARMACY	4.2	5.0	(0.8)	119.05%	0.0	0.0	0.0	1.0	20.00%	0.0	0.0	2.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	2.0	0.0	1.0	16.67%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.7	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	1.2	
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	0.0	0.0	1.0		0.0	0.0	5.9	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.70
RN	41.9	40.0	1.9	95%	1.0	18.0	0.0	6.0	15%	1.0	12.0	3.0	6.24
LVN	27.9	23.0	4.9	82%	0.0	12.0	0.0	5.0	22%	0.0	10.0	3.9	5.33
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	8.0	2.2	0.22
Psych Tech	9.0	8.0	1.0	89%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.49
TOTAL NURSING	92.3	83.0	9.3	89.92%	1.0	36.0	0.0	13.0	15.66%	1.0	30.0	9.1	12.98
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.7	
TOTAL PHARMACY	6.0	4.0	2.0	66.67%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	5.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%		2.0		0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%		0.0		0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
RN	32.6	32.0	0.6	98%	0.0	15.0	0.0	4.0	13%	0.0	0.0	0.0	1.94
LVN	28.8	26.0	2.8	90%	0.0	12.0	0.0	2.0	8%	1.0	2.0	1.0	2.56
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.9	0.00
Psych Tech	5.2	4.0	1.2	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
TOTAL NURSING	79.1	75.0	4.1	94.82%		22.0		6.0	8.00%	1.0	2.0	4.9	4.65
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	1.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	1.0	0.0	1.0	33%	0.0	1.0	0.9	
TOTAL PHARMACY	6.4	5.0	1.4	78.13%		2.0		2.0	40.00%	0.0	2.0	1.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Annuity, Interim, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	5.0	0.0	
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	1.0	0.0	0.0	0.00%	0.0	5.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	
NP	1.0	0.0	1.0	0%	0.0	2.0	0.0	0.0		0.0	0.0	1.0	
TOTAL MID-LEVELS	1.0	0.0	1.0	0.00%	0.0	2.0	0.0	0.0		0.0	0.0	1.9	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.66
RN	37.0	33.0	4.0	89%	1.0	6.0	0.0	2.0	6%	0.0	0.0	7.1	6.13
LVN	32.2	32.0	0.2	99%	1.0	12.0	0.0	3.0	9%	0.0	1.0	21.9	14.34
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	19.8	0.00
Psych Tech	13.6	12.0	1.6	88%	0.0	2.0	0.0	1.0	8%	0.0	0.0	1.4	0.71
TOTAL NURSING	95.3	85.0	10.3	89.19%	3.0	23.0	0.0	6.0	7.06%	0.0	1.0	50.2	21.84
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	10.8	10.0	0.8	92.59%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

**California State Prison -
Los Angeles County**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	1.0	14%	0.0	0.0	0.4	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	1.0	11.11%	0.0	0.0	0.4	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	5.0	0.0	5.0	63%	0.0	0.0	0.0	0.92
RN	47.2	46.0	1.2	97%	0.0	10.0	0.0	3.0	7%	0.0	3.0	0.0	8.66
LVN	45.1	45.0	0.1	100%	2.0	5.0	0.0	1.0	2%	0.0	0.0	9.7	8.18
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.3	0.00
Psych Tech	22.5	22.0	0.5	98%	0.0	6.0	0.0	0.0	0%	4.0	2.0	0.6	1.13
TOTAL NURSING	127.3	122.0	5.3	95.84%	2.0	27.0	0.0	10.0	8.20%	4.0	5.0	15.6	18.89
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	2.0	2.0	50%	0.0	1.0	0.0	2.0	100%	0.0	0.0	2.6	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0%	1.0	1.0	2.3	
TOTAL PHARMACY	7.3	5.0	2.3	68.49%	0.0	1.0	0.0	2.0	40.00%	1.0	1.0	4.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Additional appointments, Intermittents	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.5	2.0	(0.5)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	1.0	9%	0.0	0.0	0.0	0.58
RN	37.4	36.0	1.4	96%	0.0	5.0	0.0	0.0	0%	1.0	1.0	0.0	2.06
LVN	21.7	21.0	0.7	97%	1.0	6.0	0.0	0.0	0%	3.0	4.0	2.1	2.14
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	2.7	0.00
Psych Tech	26.0	27.0	(1.0)	104%	0.0	1.0	0.0	1.0	4%	0.0	0.0	0.9	1.70
TOTAL NURSING	97.6	96.0	1.6	98.36%	1.0	14.0	0.0	2.0	2.08%	4.0	10.0	5.7	6.48
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.8	
TOTAL PHARMACY	12.0	9.0	3.0	75.00%	0.0	2.0	0.0	0.0	0.00%	0.0	2.0	2.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	13.0	12.0	1.0	92%	0.0	1.0	0.0	1.0	8%	0.0	13.0	0.7	
TOTAL PHYSICIANS	15.0	13.0	2.0	86.67%	0.0	2.0	0.0	1.0	7.69%	0.0	13.0	0.7	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
RN	48.6	44.0	4.6	91%	0.0	3.0	0.0	3.0	7%	0.0	0.0	1.4	9.72
LVN	43.7	43.0	0.7	98%	1.0	11.0	0.0	3.0	7%	0.0	0.0	8.3	10.54
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	23.7	0.00
Psych Tech	7.3	7.0	0.3	96%	0.0	1.0	0.0	1.0	14%	0.0	0.0	1.9	1.05
TOTAL NURSING	113.1	105.0	8.1	92.84%	1.0	17.0	0.0	7.0	6.67%	0.0	0.0	35.3	21.43
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	1.0	2.0	33%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.8	
Pharmacist Tech	6.6	6.0	0.6	91%	0.0	0.0	0.0	0.0	0%	1.0	2.0	2.4	
TOTAL PHARMACY	10.6	8.0	2.6	75.47%	0.0	1.0	0.0	0.0	0.00%	1.0	2.0	5.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHYSICIANS	5.0	4.0	1.0	80.00%	1.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.6	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	4.0	(1.0)	133.33%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	3.0	30%	0.0	0.0	0.0	0.07
RN	55.5	49.0	6.5	88%	2.0	14.0	0.0	12.0	24%	0.0	0.0	0.1	1.50
LVN	25.4	25.0	0.4	98%	0.0	3.0	0.0	1.0	4%	0.0	1.0	0.2	1.53
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	33.5	28.0	5.5	84%	0.0	7.0	0.0	1.0	4%	0.0	0.0	0.0	1.73
TOTAL NURSING	126.9	113.0	13.9	89.05%	2.0	24.0	0.0	17.0	15.04%	0.0	1.0	0.3	4.83
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.8	
TOTAL PHARMACY	6.0	5.0	1.0	83.33%	0.0	0.0	0.0	1.0	20.00%	0.0	2.0	1.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pleasant Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	3.0	4.6	39%	0.0	3.0	0.0	2.0	67%	0.0	2.0	0.0	
TOTAL PHYSICIANS	10.6	5.0	5.6	47.17%	0.0	4.0	0.0	2.0	40.00%	0.0	2.0	0.0	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.8	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	1.0	3.0	0.0	1.0	14%	0.0	0.0	0.0	0.21
RN	27.6	30.0	(2.4)	109%	2.0	16.0	0.0	3.0	10%	0.0	2.0	7.3	1.98
LVN	59.6	48.0	11.6	81%	12.0	24.0	0.0	2.0	4%	0.0	0.0	17.7	7.85
CNA	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	8.5	0.05
Psych Tech	9.0	7.0	2.0	78%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
TOTAL NURSING	108.7	94.0	14.7	86.48%	15.0	46.0	0.0	6.0	6.38%	0.0	2.0	33.5	10.17
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.9	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	2.8	
TOTAL PHARMACY	6.5	5.0	1.5	76.92%	0.0	0.0	0.0	1.0	20.00%	3.0	0.0	3.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

Richard J. Donovan
Correctional Facility

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Interimittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	1.0	9%	0.0	1.0	1.6	
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	3.0	0.0	1.0	7.69%	0.0	1.0	1.6	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.4	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	1.0	0.0	0.51
RN	45.4	43.0	2.4	95%	1.0	8.0	1.0	5.0	12%	2.0	1.0	0.0	7.06
LVN	50.7	44.0	6.7	87%	0.0	9.0	0.0	3.0	7%	0.0	2.0	1.6	11.84
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.6	0.00
Psych Tech	22.0	20.0	2.0	91%	0.0	12.0	1.0	2.0	10%	0.0	13.0	5.5	6.93
TOTAL NURSING	130.6	118.0	12.6	90.35%	1.0	33.0	2.0	10.0	8.47%	2.0	17.0	10.7	26.34
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.2	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	1.0	20%	0.0	0.0	6.8	
TOTAL PHARMACY	10.5	9.0	1.5	85.71%	1.0	3.0	0.0	1.0	11.11%	0.0	3.0	8.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
Sacramento

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Annuity, Interim, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.6	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	0.0	0%	2.0	1.0	0.0	0.36
RN	73.8	70.0	3.8	95%	1.0	10.0	0.0	4.0	6%	1.0	3.0	3.0	11.63
LVN	25.6	23.0	2.6	90%	2.0	6.0	0.0	4.0	17%	0.0	9.0	3.6	6.52
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	31.2	0.00
Psych Tech	74.4	72.0	2.4	97%	0.0	7.0	0.0	1.0	1%	0.0	0.0	0.9	5.08
TOTAL NURSING	186.3	177.0	9.3	95.01%	3.0	28.0	0.0	9.0	5.08%	3.0	13.0	38.7	23.59
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.2	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.4	
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	0.0	2.0	0.0	1.0	11.11%	0.0	0.0	5.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Substance Abuse
Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	1.0	0.0	0.0	0%	0.0	7.0	0.0	
TOTAL PHYSICIANS	14.0	8.0	6.0	57.14%	0.0	2.0	0.0	0.0	0.00%	0.0	7.0	0.0	
MID-LEVELS													
PA	4.0	1.0	3.0	25%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.7	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	1.0	3.0	25.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	2.7	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
RN	52.8	47.0	5.8	89%	1.0	5.0	0.0	3.0	6%	1.0	1.0	0.4	6.52
LVN	72.6	67.0	5.6	92%	20.0	31.0	1.0	3.0	4%	4.0	2.0	13.8	16.58
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		2.0	0.0	0.4	0.72
Psych Tech	11.5	10.0	1.5	87%	0.0	18.0	0.0	2.0	20%	25.0	1.0	2.9	3.34
TOTAL NURSING	150.4	135.0	15.4	89.76%	21.0	54.0	1.0	8.0	5.93%	32.0	4.0	17.5	27.28
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.8	
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	0.0	0.0	1.0	33%	3.0	2.0	3.1	
TOTAL PHARMACY	8.0	6.0	2.0	75.00%	0.0	0.0	0.0	1.0	16.67%	3.0	2.0	5.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Sierra Conservation
Center

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.0	6.0	2.0	75%	0.0	4.0	0.0	1.0	17%	0.0	0.0	0.0	0.00
RN	22.1	20.0	2.1	90%	0.0	8.0	0.0	3.0	15%	0.0	1.0	0.6	1.50
LVN	19.0	18.0	1.0	95%	0.0	4.0	0.0	0.0	0%	0.0	3.0	0.6	1.13
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.3	0.00
Psych Tech	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	0.17
TOTAL NURSING	59.1	54.0	5.1	91.37%	0.0	18.0	0.0	4.0	7.41%	0.0	4.0	4.0	2.80
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	1.0	0.0	0.0	0%	0.0	1.0	2.6	
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	3.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
Solano**

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	13.0	13.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	1.0	1.0	1.0	11%	0.0	0.0	0.0	0.26
RN	40.0	37.0	3.0	93%	0.0	8.0	0.0	3.0	8%	1.0	1.0	2.0	3.50
LVN	34.1	30.0	4.1	88%	0.0	8.0	0.0	4.0	13%	0.0	3.0	3.5	3.60
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.3	0.00
Psych Tech	8.5	9.0	(0.5)	106%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.59
TOTAL NURSING	95.1	86.0	9.1	90.43%	0.0	19.0	1.0	8.0	9.30%	1.0	4.0	10.8	7.95
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	1.0	4.6	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	2.0	1.0	4.2	
TOTAL PHARMACY	9.0	9.0	0.0	100.00%	0.0	4.0	0.0	1.0	11.11%	2.0	2.0	8.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
San Quentin

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL PHYSICIANS	14.0	14.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.6	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	1.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	1.0	1.0	0.5	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.4	12.0	1.4	90%	0.0	7.0	0.0	1.0	8%	0.0	1.0	0.0	1.72
RN	41.2	48.0	(6.8)	117%	2.0	21.0	1.0	8.0	17%	0.0	0.0	5.2	4.40
LVN	57.3	50.0	7.3	87%	0.0	10.0	0.0	1.0	2%	0.0	3.0	7.6	13.76
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	1.0	13%	0.0	0.0	2.3	0.92
Psych Tech	16.1	23.0	(6.9)	143%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.7	2.31
TOTAL NURSING	138.1	142.0	(3.9)	102.82%	2.0	41.0	1.0	11.0	7.75%	0.0	4.0	15.8	23.11
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	4.0	(1.0)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	4.8	6.0	(1.2)	125%	0.0	0.0	0.0	0.0	0%	0.0	3.0	6.5	
TOTAL PHARMACY	8.8	11.0	(2.2)	125.00%	0.0	2.0	0.0	0.0	0.00%	0.0	3.0	8.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Salinas Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.17
RN	49.1	44.0	5.1	90%	0.0	12.0	0.0	1.0	2%	1.0	1.0	4.0	2.20
LVN	41.0	39.0	2.0	95%	19.0	22.0	0.0	2.0	5%	0.0	0.0	14.2	8.45
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.8	0.00
Psych Tech	22.0	21.0	1.0	95%	0.0	6.0	0.0	3.0	14%	4.0	0.0	3.8	4.57
TOTAL NURSING	124.6	114.0	10.6	91.49%	19.0	42.0	0.0	7.0	6.14%	5.0	1.0	24.8	15.39
PHARMACY													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.6	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	2.0	1.9	
TOTAL PHARMACY	11.0	9.0	2.0	81.82%	0.0	0.0	0.0	0.0	0.00%	3.0	2.0	7.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Valley State Prison for
Women

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Interim appointments, Additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	0.0	1.0	1.0	11%	0.0	2.0	0.0	
TOTAL PHYSICIANS	12.0	10.0	2.0	83.33%	0.0	0.0	1.0	1.0	10.00%	0.0	2.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.2	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.2	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	33.3	35.0	(1.7)	105%	0.0	2.0	0.0	1.0	3%	0.0	1.0	2.6	1.56
LVN	27.4	27.0	0.4	99%	0.0	5.0	0.0	2.0	7%	0.0	0.0	7.2	6.84
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	37.9	0.00
Psych Tech	14.7	14.0	0.7	95%	0.0	3.0	0.0	1.0	7%	0.0	0.0	0.6	0.59
TOTAL NURSING	87.9	88.0	(0.1)	100.11%	1.0	16.0	0.0	4.0	4.55%	0.0	1.0	48.3	8.99
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	2.0	6.4	
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.00%	5.0	2.0	6.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Wasco State Prison
Reception Center

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions, Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	2.0	0.0	0.0	0%	0.0	2.0	1.0	
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	0.0	3.0	0.0	0.0	0.00%	0.0	2.0	1.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	1.0	9%	0.0	1.0	0.0	0.83
RN	52.7	50.0	2.7	95%	2.0	8.0	0.0	2.0	4%	0.0	0.0	3.7	7.27
LVN	37.0	37.0	0.0	100%	3.0	16.0	0.0	7.0	19%	0.0	4.0	6.3	10.83
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	24.5	0.00
Psych Tech	7.0	6.0	1.0	86%	0.0	2.0	0.0	2.0	33%	0.0	0.0	5.9	0.47
TOTAL NURSING	109.2	105.0	4.2	96.15%	5.0	31.0	0.0	12.0	11.43%	0.0	5.0	40.4	19.40
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	1.0	1.0	2.5	
TOTAL PHARMACY	8.8	9.0	(0.2)	102.27%	1.0	2.0	0.0	0.0	0.00%	1.0	1.0	4.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budget as of 4/1/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Year To Date Turnover Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Amnuitants, Interimments, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime
PHYSICIANS													
CMO/RME	23.0	12.0	11.0	52%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	29.0	22.0	7.0	76%	0.0	2.0	0.0	5.0	23%	0.0	0.0	0.0	
TOTAL PHYSICIANS	54.0	36.0	18.0	66.67%	1.0	5.0	0.0	5.0	13.89%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	44.0	43.0	1.0	98%	1.0	3.0	0.0	1.0	2%	0.0	0.0	0.0	0.41
LVN	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	51.0	45.0	6.0	88.24%	1.0	3.0	0.0	2.0	4.44%	0.0	0.0	0.0	0.41
PHARMACY													
Pharmacist II	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.0	8.0	2.0	80%	0.0	3.0	1.0	1.0	13%	0.0	0.0	0.0	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	3.0	0.0	0.0	0%	15.0	0.0	0.0	
TOTAL PHARMACY	20.0	18.0	2.0	90.00%	0.0	7.0	1.0	1.0	5.56%	15.0	0.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MARCH 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Total Sheet For All
Institutions and
Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 4/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 3/1/2011 - 3/31/2011	Year To Date Appointments 4/1/2010 - 3/31/2011	Separations 3/1/2011 - 3/31/2011	Year To Date Separations 4/1/2010 - 3/31/2011	Rate (Percentage) 4/1/2010 - 3/31/2011	Blanket Positions - Permanent/Limited Term	Unfilled, Full Time Blanket Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of January 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	69.0	45.0	24.0	65%	1.0	27.0	0.0	0.0	0%	0.0	1.0	0.0	
Chief P&S	36.0	31.0	5.0	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	317.6	296.0	21.6	93%	2.0	39.0	1.0	16.0	5%	5.0	53.0	14.6	
TOTAL PHYSICIANS	422.6	372.0	50.6	88.03%	3.0	68.0	1.0	16.0	4.30%	5.0	54.0	13.3	
MID-LEVELS													
PA	28.5	24.0	4.5	84%	0.0	5.0	0.0	1.0	4%	1.0	1.0	13.4	
NP	47.0	39.0	8.0	83%	0.0	2.0	0.0	2.0	5%	0.0	1.0	9.9	
TOTAL MID-LEVELS	75.5	63.0	12.5	83.44%	0.0	7.0	0.0	3.0	4.76%	1.0	2.0	23.3	
NURSING													
SRN III	53.0	43.0	10.0	81%	2.0	9.0	0.0	3.0	7%	0.0	0.0	0.0	0.00
SRN II	389.8	339.0	50.8	87%	5.0	110.0	2.0	24.0	7%	2.0	10.0	0.0	17.46
RN	1742.9	1654.0	88.9	95%	36.0	322.0	4.0	91.0	6%	12.0	99.0	60.9	204.13
LVN	1298.6	1213.0	85.6	93%	111.0	367.0	2.0	68.0	6%	8.0	93.0	228.6	227.60
CNA	42.1	43.0	(0.9)	102%	0.0	6.0	0.0	2.0	5%	2.0	24.0	279.3	13.93
Psych Tech	550.7	532.0	18.7	97%	0.0	152.0	2.0	26.0	5%	40.0	23.0	72.7	49.06
TOTAL NURSING	4077.1	3824.0	253.1	93.79%	154.0	966.0	10.0	214.0	5.60%	64.0	249.0	641.5	509.22
PHARMACY													
Pharmacist II	39.0	31.0	8.0	79%	1.0	10.0	0.0	3.0	10%	0.0	2.0	4.3	
Pharmacist I	108.7	88.0	20.7	81%	2.0	15.0	1.0	6.0	7%	4.0	9.0	55.6	
Pharmacist Tech	145.6	142.0	3.6	98%	1.0	21.0	0.0	6.0	4%	40.0	40.0	99.8	
TOTAL PHARMACY	293.3	261.0	32.3	88.99%	4.0	46.0	1.0	15.0	5.75%	44.0	51.0	159.7	

Class Code	Institution	Class	Total Authorized Positions Total Filled Positions June 10 Vacancies 918 Blanket Positions (As of 6/30/10) Temp Help Pos (FTE) (As of 6/30/10) Overtime (FTE) (As of 6/30/10) Registry Positions (FTE) (As of June 10) Total Position Usage Position Usage Above / Below Authority								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
9319	SRN III -M edical		46.0	39.0	0.0	0.0	0.0	0.0	39.0	7.0	
9318	SRN II - Medical		348.8	299.2	0.0	0.7	19.5	0.0	319.4	29.4	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.2	0.4	1.6	(0.6)	
	Total Supervision - Medical		395.8	339.2	0.0	0.7	19.7	0.4	360.0	35.8	
9275	RN - Medical		1387.2	1249.7	14.0	23.8	188.3	60.8	1536.5	(149.4)	
8257	LVN -M edical		1289.9	1093.4	16.4	16.4	280.2	228.6	1635.0	(345.1)	
	Total Rank & File- Nursing - Medical		2677.1	2343.1	30.4	40.2	468.6	289.4	3171.6	(494.4)	
	Grand Totals		3072.9	2682.3	30.4	40.8	488.2	289.8	3531.5	(458.6)	

Class Code	Institution	Class	Total Authorized Positions Total Filled Positions June 10 Vacancies 918 Blanket Positions (As of 6/30/10) Temp Help Pos (FTE) (As of 6/30/10) Overtime (FTE) (As of 6/30/10) Registry Positions (FTE) (As of June 10) Total Position Usage Position Usage Above / Below Authority								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
7547	CMO		25.0	13.0	0.0	0.0	0.1	0.0	13.1	11.9	
9267	Chief P&S		34.0	28.0	0.0	0.0	0.0	0.0	28.0	6.0	
Total Management			59.0	41.0	0.0	0.0	0.2	0.0	41.2	17.8	
9269	P&S-CF		84.9	73.5	5.0	0.0	0.8	0.0	79.3	5.6	
9263	P&S-IM/FP		204.0	185.5	1.6	0.0	2.5	13.5	203.1	0.9	
8016	PA		26.5	22.5	1.0	0.0	2.1	13.4	38.9	(12.4)	
9278	NP		48.6	37.0	0.0	0.0	3.5	5.6	46.0	2.6	
Total Primary Care Providers			364.0	318.5	7.6	0.0	8.9	32.5	367.4	(3.4)	
Grand Totals			423.0	359.5	7.6	0.0	9.0	32.5	408.6	14.4	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 71-72.

CPHCS Summary of OIG Medical Inspection Results Round 1 (Completed)																				
	Statewide Average	CSP - Sacramento September 2009	California Medical Facility October 2009	R.J. Donovan Correctional Facility November 2008	Centina State Prison December 2008	Deuel Vocational Institution January 2009	Central California Institution February 2009	California Women's Facility February 2009	Sierra Conservation Center March 2009	CSP - Los Angeles County April 2009	Pleasant Valley State Prison April 2009	California Correctional Institution May 2009	California Rehabilitation Center June 2009	Alameda State Prison July 2009	San Quentin State Prison August 2009	High Desert State Prison September 2009	California State Prison October 2009	North Kern State Prison November 2009	Kern Valley State Prison December 2009	Folsom State Prison December 2009
Overall Score	71.9%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	64.0%
Chronic Care	61.5%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%	37.6%
Clinical Services	65.4%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	57.7%
Health Screening	76.9%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	75.4%
Specialty Services	66.2%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	61.7%
Urgent Services	78.4%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	61.0%
Emergency Services	78.3%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	71.9%
Prenatal Care/Childbirth/Post-delivery	71.1%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	68.8%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	85.6%
Access to healthcare information	63.8%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	72.5%
Outpatient Housing Unit	81.1%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	n/a
Internal Reviews	78.0%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	68.8%
Inmate Transfers	87.8%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%	100.0%
Clinic Operations	92.2%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	96.6%
Preventive Services	43.9%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	27.3%
Pharmacy Services	87.5%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	82.8%
Other Services	84.2%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	50.0%
Inmate Hunger Strikes	57.0%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a	46.3%
Chemical Agent Contraindications	92.8%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	60.0%
Staffing levels and training	95.9%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%	95.0%	95.0%
Nursing Policy	76.8%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	57.1%
Legend:																				
Low Adherence to Policies & Procedures		< 75%																		
Moderate Adherence to Policies & Procedures		75% -85%																		
High Adherence to Policies & Procedures		> 85%																		

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

CPHCS Summary of OIG Medical Inspection Results Round 2		Statewide Average	CSP - Sacramento September 2010	California Institution for Women October 2010	California Medical Facility September 2010	R.J. Donovan Correctional Facility October 2010	California Rehabilitation Center January 2011
Overall Score		76.3%	76.3%	77.5%	79.0%	73.0%	75.9%
Chronic Care		69.4%	72.9%	72.6%	68.3%	66.9%	66.4%
Clinical Services		65.0%	67.1%	66.4%	67.1%	60.7%	63.9%
Health Screening		77.9%	83.4%	75.9%	74.8%	76.6%	78.7%
Specialty Services		77.4%	62.8%	88.0%	75.7%	81.8%	78.9%
Urgent Services		77.6%	61.5%	85.8%	85.4%	79.5%	75.8%
Emergency Services		79.4%	82.2%	67.6%	79.5%	77.6%	90.2%
Prenatal Care/Childbirth/Post-delivery		80.9%	n/a	80.9%	n/a	n/a	n/a
Diagnostic Services		75.5%	82.5%	81.5%	73.5%	79.4%	60.4%
Access to Health Care Information		64.5%	75.5%	58.8%	72.5%	43.1%	72.5%
Outpatient Housing Unit		84.2%	98.2%	60.2%	92.3%	n/a	86.1%
Internal Reviews		73.7%	70.0%	85.7%	85.0%	62.2%	65.5%
Inmate Transfers		92.3%	94.7%	100.0%	n/a	74.5%	100.0%
Clinic Operations		92.6%	93.9%	100.0%	100.0%	81.2%	87.9%
Preventive Services		76.7%	76.0%	71.3%	85.0%	70.0%	81.0%
Pharmacy Services		93.7%	90.3%	97.6%	97.6%	93.1%	89.7%
Other Services		91.0%	85.0%	70.0%	100.0%	100.0%	100.0%
Inmate Hunger Strikes		82.1%	60.0%	n/a	92.6%	93.7%	n/a
Chemical Agent Contraindications		96.2%	84.7%	100.0%	100.0%	100.0%	n/a
Staffing Levels and Training		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Nursing Policy		64.8%	50.0%	77.1%	60.0%	50.0%	87.1%
Legend:							
Low Adherence to Policies & Procedures		< 75%					
Moderate Adherence to Policies & Procedures		75% -85%					
High Adherence to Policies & Procedures		> 85%					

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

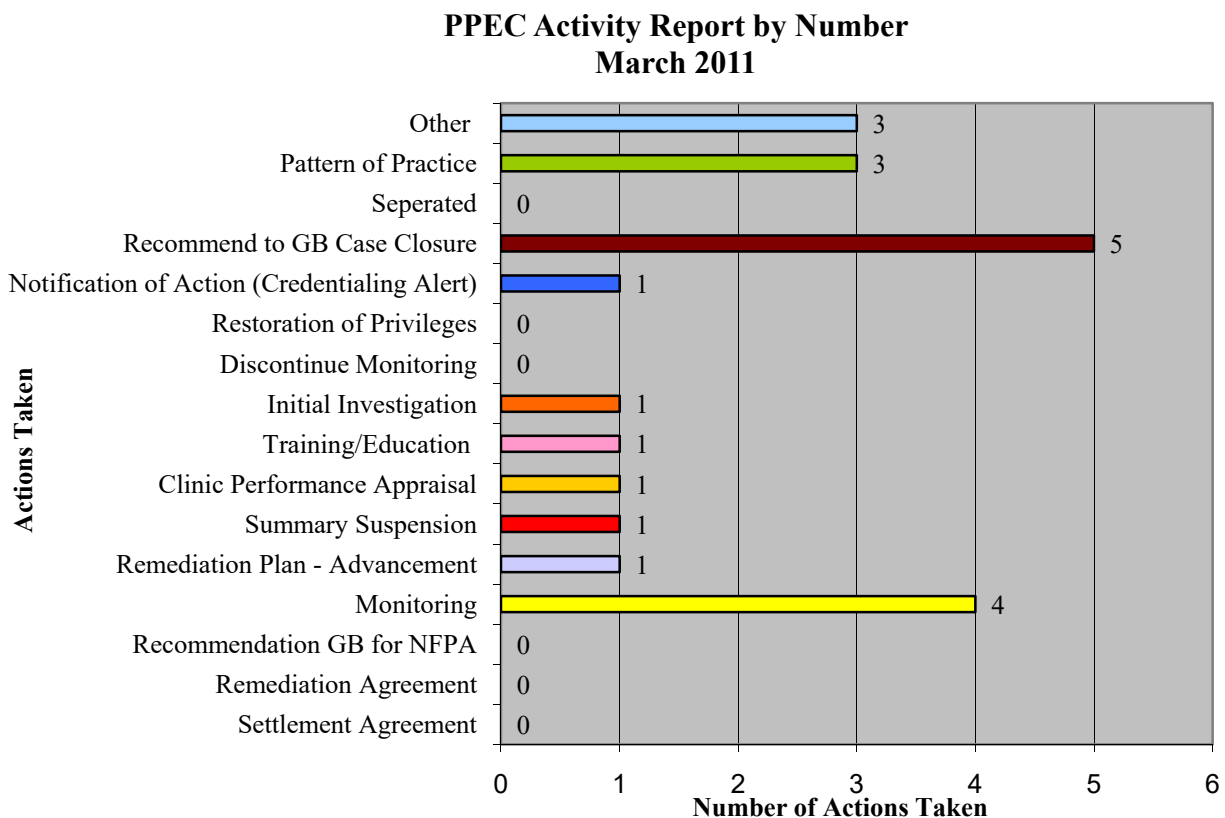
Reporting/Responsible Division:

Clinical Practice Review Section, CPHCS

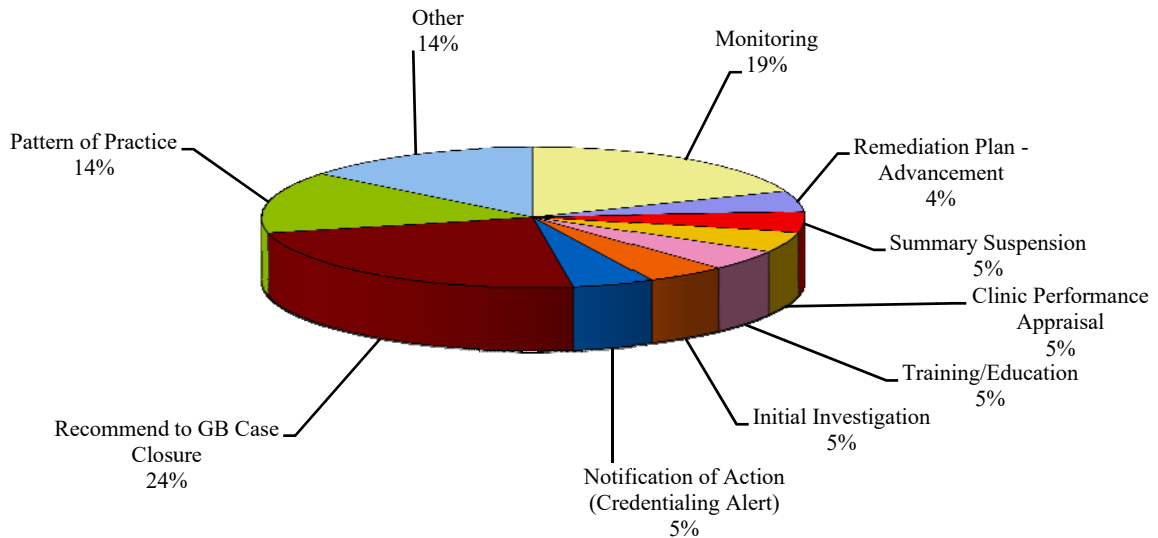
Performance Measure:

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:



PPEC Activity Report by Percentage March 2011



Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Pattern of Practice” is defined as an extensive clinical performance assessment that is initiated by PPEC as a part of a peer review investigative process. This assessment is completed by a practitioner within the same discipline and requires an in depth review of a privilege specific competencies being provided by the practitioner. This review may require the review of a larger number of Unit Health Records to gather facts and determine the overall clinical pattern of practice of the practitioner. The practitioner is provided an opportunity to review the findings and respond verbally to the reviewer and in writing to PPEC members.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Recommend to Governing Body Case Closure” is when PPEC makes a recommendation to the Governing Body to close the case based on supporting facts presented to the committee that demonstrate the practitioner is providing a standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.

“Notification of Action (Credentialing Alert)” is defined as a Credentialing Alert indicating the practitioner is or has been a subject of peer review.

“Restoration of Privileges” is defined as restoring full or partial privileges after privileges were suspended or restricted by PPEC as a result of allegations that clinical practice has fallen below the standard of care.

“Discontinue Monitoring” is defined as an action taken by PPEC to cease monitoring a practitioner’s clinical competency based on the result of monitoring reports that demonstrate the practitioner is providing care and treatment within the standard of care.

“Initial Investigation” is defined as an action taken by PPEC initiating a peer review investigation based on allegations that the practitioner is providing care and treatment to patient-inmates below the standard of care.

“Education (Counseling)” is defined as a process in which the practitioner is provided training and/or mentoring regarding specific standards and protocols related to providing clinical care and treatment consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same and similar circumstances.

“Clinical Performance Appraisal” is defined as a clinical performance evaluation assessment that is completed on all new hires within the first 60-day and annually thereafter. The appraisal includes reviewing patient-inmate Unit Health Records that are under the care of the practitioner to determine if the provider is delivering care consistent with the degree of care, skill and learning that is expected.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Recommendation Governing Body for Notice of Final Proposed Action” is defined as a recommendation made to by the PPEC to Governing Body for approval to revoke privileges and terminate employment of a practitioner based on facts that support allegations that the practitioner’s conduct falls below the required standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.¹

¹ Pursuant to Order Approving, With Modifications, Proposed Policies Regarding Physician Clinical Competency, July 9, 2008, *Plata, et al. v. Arnold Schwarzenegger, et al. Federal Court Case No C01-1351*

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

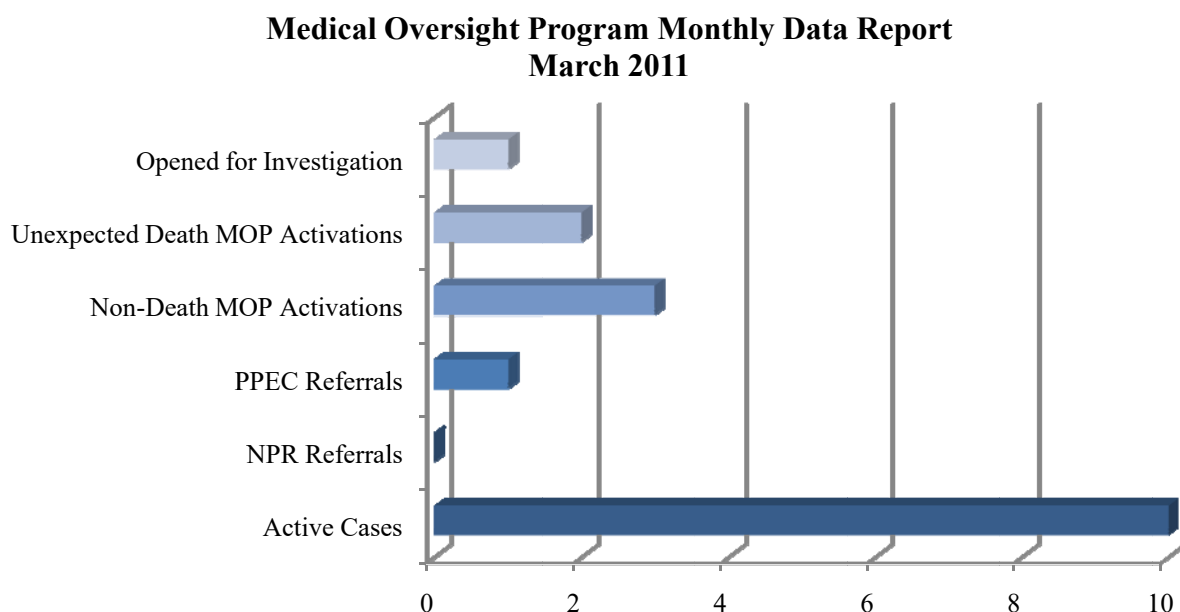
Clinical Operations Support Branch, CPHCS

Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:



Results Explanation:

“**Active Case**” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“**NPR Referral**” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

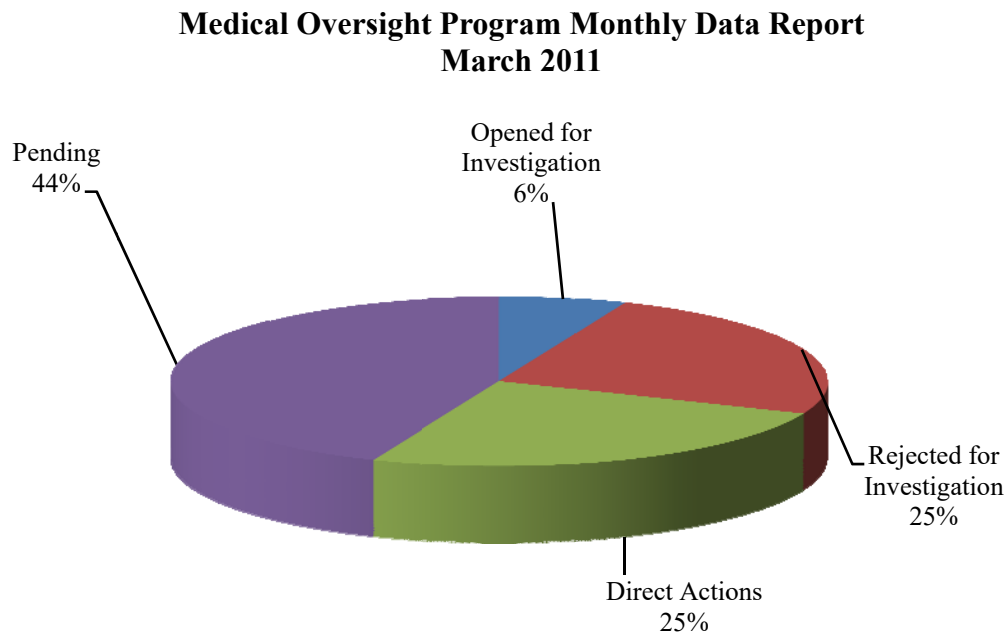
“**PPEC Referral**” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

“**Non-Death MOP Activations**” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

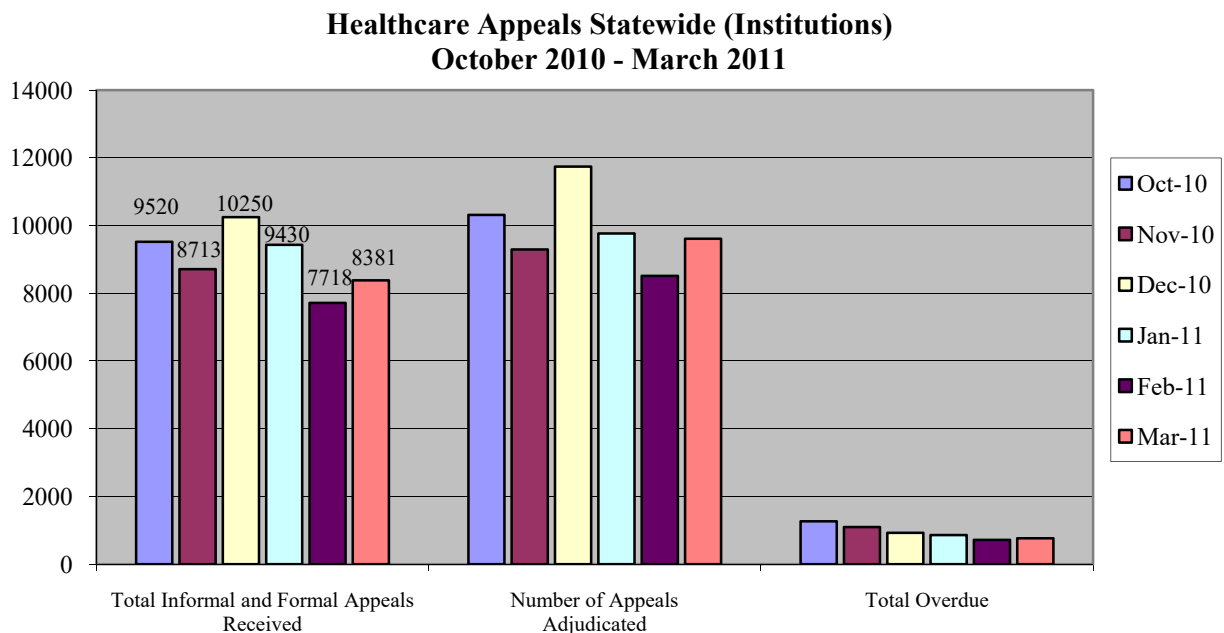
Performance Indicators:

Number of inmate appeals received from Institutions statewide (Healthcare Appeals Statewide): number of appeals received, number of appeals adjudicated, and total number of appeals overdue.

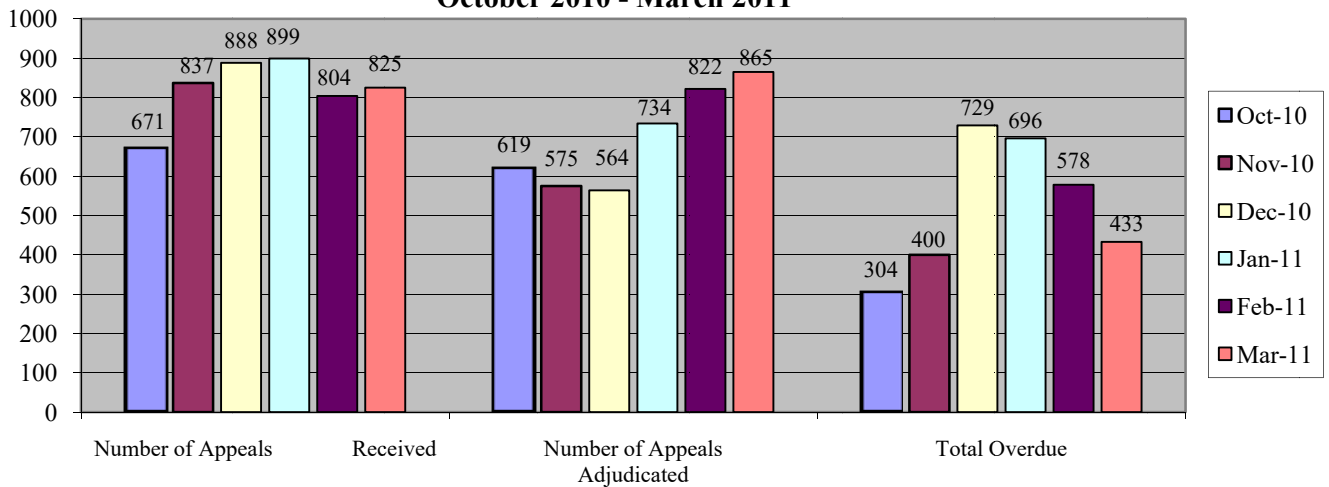
Number of appeals received at the Third Level Appeals, final level of administrative review, (Office of Third Level Appeals): number of appeals received, number of appeals adjudicated, total number of appeals overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:



Office of Third Level Appeals October 2010 - March 2011



* Due to a new system implementation information for the last 5 months is all that is available at this time.

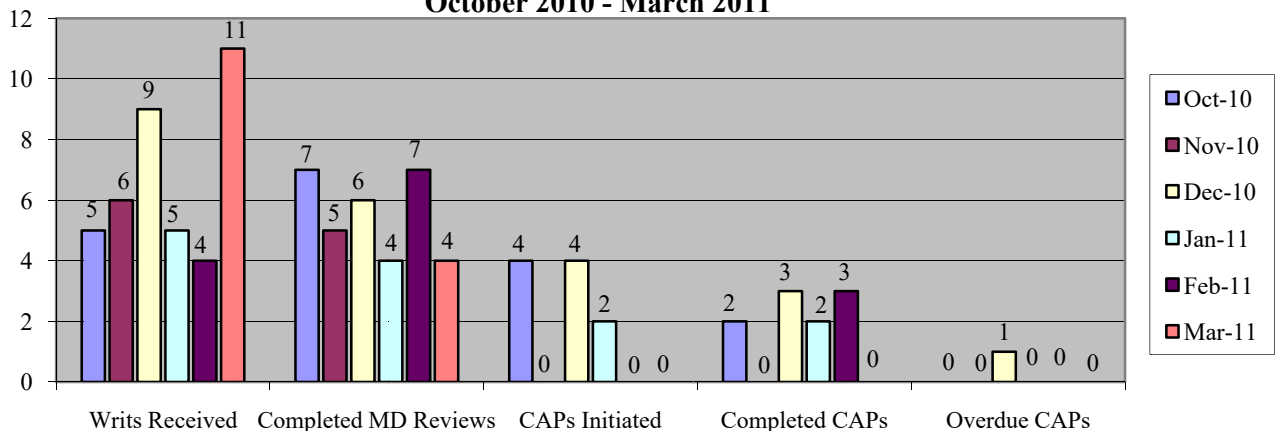
Results Explanation:

In July 2008, the management of all health care patient inmate appeals was delegated to the California Prison Health Care Services (CPHCS), and centralized under Policy and Risk Management Services. Almost immediately, patient inmates overwhelmed the appeals process, and the newly centralized appeals process was actively involved in responding to numerous patient inmate appeals.

After thirty months, it appears the number of patient inmate appeals received has somewhat stabilized. The Office of Third Level Appeals is now focusing on developing and implementing process improvements to more effectively and efficiently process appeals within the strict time frames. Positions that were vacant have been filled, and additional training is being provided.

Lastly, the Office of Third Level Appeals is successfully implementing the Health Care Appeals Tracking System (HCATS) to assist in the processing, evaluation and reporting of appeal data on a statewide level. The Third Level Appeals Office has successfully implemented the system, and the HCATS is now being rolled out to institution health care appeals offices statewide.

Habeas Corpus Cases October 2010 - March 2011



Results Explanation:

A "CAP" is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Allied Health Services, CPHCS

Performance Indicators:

Performance Indicators are under development.

Graph/Table Display:

Not currently available.

Results Explanation:

CPHCS has moved from contracted leadership, who mass produced the Pharmacy reports, to state leadership. CPHCS' Allied Health Services is developing new reports to measure pharmacy performance, with plans to include in the upcoming release of our statewide performance measurements.

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Allied Health Services, CPHCS

Performance Indicators:

Performance Indicators are under development.

Graph/Table Display:

Not currently available.

Results Explanation:

CPHCS has moved from contracted leadership, who mass produced the Pharmacy reports, to state leadership. CPHCS' Allied Health Services is developing new reports to measure pharmacy performance, with plans to include in the upcoming release of our statewide performance measurements.