

**Achieving a
Constitutional Level of Medical Care
in
California's Prisons**

**Federal Receiver's Turnaround Plan of Action
Monthly Report
June 2011**

June 30, 2011

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Introduction

This is the Receiver's June 2011 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, CPHCS employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The June 2011 Monthly Report includes performance metrics for the following RTPA initiatives:

- GOAL 1** Objective 1.2 – Timely Access to Health Care Services
- GOAL 3** Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses
- GOAL 4** Objective 4.1 – Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions
- GOAL 5** Objective 5.1 – Pharmacy Services (under revision)

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CPHCS

Performance Measure:

Delivery of patients to *scheduled* appointments. The report does not measure access to care for inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of inmates seen and not seen including reasons the inmate was not seen; and number of inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

Refer to pages 4-6.

April Inmate Population (excludes out-of-state inmates):

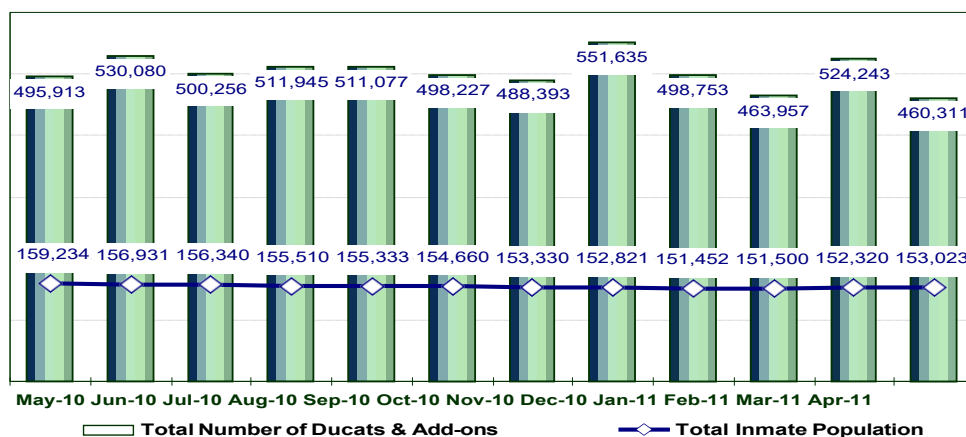
153,023

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	162,866	161,116	42,878	93,451	460,311
Inmate Refusals:	6,281 (3.9%)	16,523 (10.3%)	2,183 (5.1%)	3,498 (3.7%)	28,485 (6.2%)
Inmates Seen:	145,989 (89.6%)	123,253 (76.5%)	37,354 (87.1%)	83,604 (89.5%)	390,200 (84.8%)
Inmates Not Seen:	10,596 (6.5)	21,340 (13.2%)	3,341 (7.8%)	6,349 (6.8%)	41,626 (9.0%)
Not Seen Due to Custody:	369 (0.2%)	1,490 (0.9%)	229 (0.5%)	225 (0.2%)	2,313 (0.5%)
Not Seen Due to Provider:	6,849 (4.2%)	12,791 (7.9%)	2,101 (4.9%)	3,788 (4.1%)	25,529 (5.5%)
Not Seen Due to Other:	3,378 (2.1%)	7,059 (4.4%)	1,011 (2.4%)	2,336 (2.5%)	13,784 (3.0%)

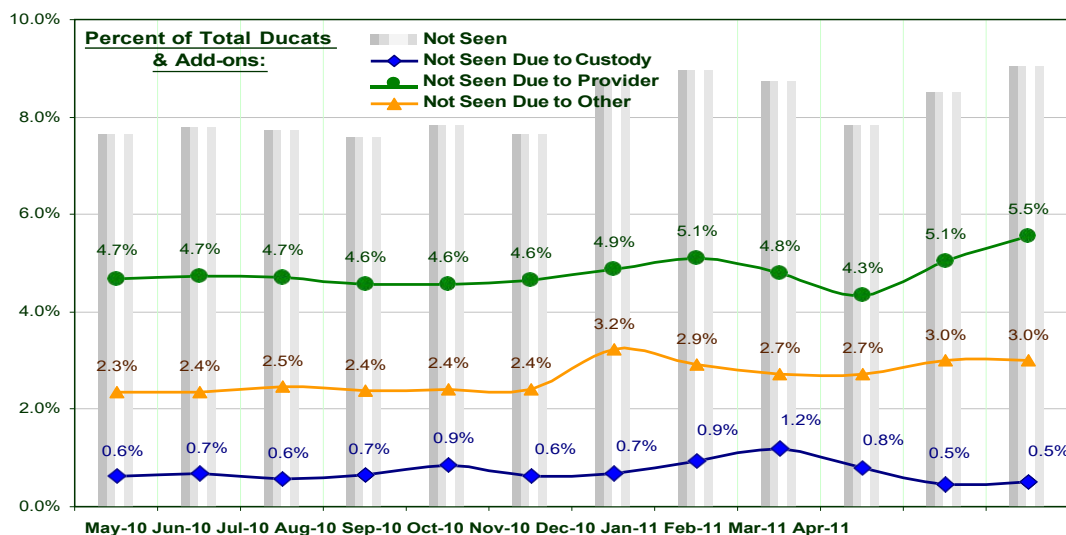
On-Site Specialty Care: **19,449**Off-Site Specialty Care: **5,988**Average Number of Inmates per Scheduled Transport: **2.18**

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; All 33 institutions achieved that balance in April.

Results Explanation

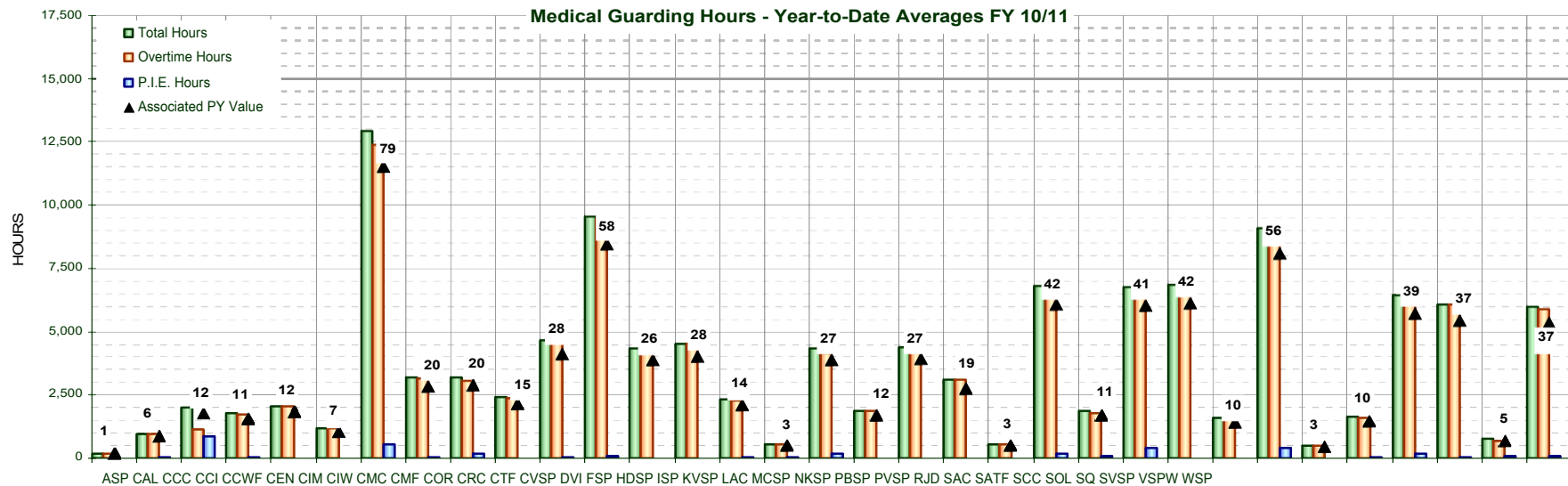


In April, institutions recorded a total of 460,311 ducats and add-ons (542,243 in March). Of those, 390,200 were seen, 28,485 resulted in inmate refusals, and 41,626 were categorized under *Inmates Not Seen* as follows: 2,313 for custody reasons, 25,529 for provider reasons, and 13,784 for other reasons.

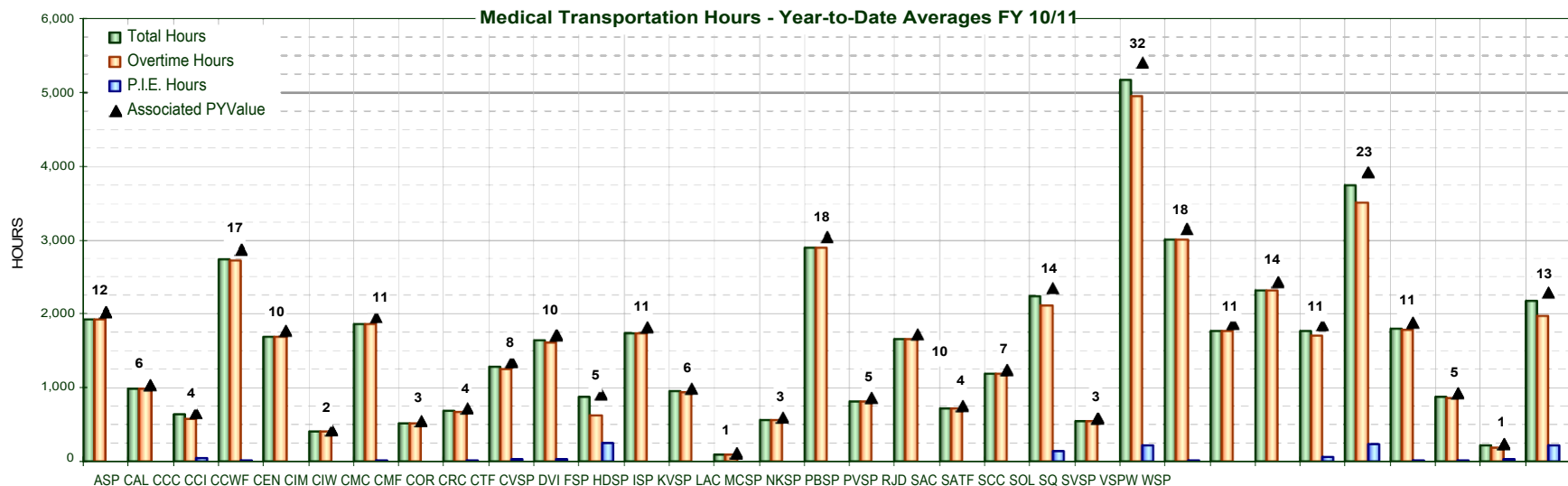


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 124,668 (Overtime 121,078; P.I.E. 3,590) Associated PY Value 760



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 51,598 (Overtime 50,232; P.I.E. 1,366) Associated PY Value 315

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

		Female Offenders		
Institutions		CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*		94%	87%	89%
Seen for Medical Services*		93%	93%	90%
Seen for Mental Health Services*		95%	82%	85%
Seen for Dental Services*		95%	93%	93%
Seen for Diagnostic/Specialty Services*		93%	90%	94%

		General Population Levels II & III								
Institutions		ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
Over-all Percentage of Inmates Seen*		93%	95%	94%	94%	95%	93%	88%	98%	93%
	Seen for Medical Services*	95%	96%	96%	94%	97%	96%	91%	99%	95%
	Seen for Mental Health Services*	85%	95%	90%	88%	94%	82%	86%	97%	90%
	Seen for Dental Services*	97%	92%	94%	89%	88%	98%	85%	97%	94%
	Seen for Diagnostic/Specialty Services*	97%	95%	94%	98%	96%	93%	87%	97%	92%

		General Population Levels III & IV						
Institutions		CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
Over-all Percentage of Inmates Seen*		89%	95%	86%	94%	93%	90%	92%
	Seen for Medical Services*	89%	96%	92%	97%	97%	94%	91%
	Seen for Mental Health Services*	91%	96%	82%	88%	91%	89%	94%
	Seen for Dental Services*	86%	91%	93%	92%	95%	85%	92%
	Seen for Diagnostic/Specialty Services*	89%	92%	95%	95%	88%	92%	92%

		High Security						
Institutions		CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
Over-all Percentage of Inmates Seen*		93%	86%	95%	89%	90%	91%	69%
	Seen for Medical Services*	95%	93%	97%	96%	93%	92%	88%
	Seen for Mental Health Services*	88%	74%	92%	75%	90%	91%	53%
	Seen for Dental Services*	97%	91%	91%	79%	79%	91%	86%
	Seen for Diagnostic/Specialty Services*	93%	95%	87%	92%	95%	91%	88%

		Reception Centers						
Institutions		CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*		89%	94%	92%	89%	88%	92%	91%
	Seen for Medical Services*	92%	91%	92%	87%	97%	94%	91%
	Seen for Mental Health Services*	87%	96%	93%	93%	83%	88%	87%
	Seen for Dental Services*	88%	94%	91%	91%	92%	91%	97%
	Seen for Diagnostic/Specialty Services*	91%	96%	87%	90%	96%	94%	93%

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2011

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
Over-all Percentage of Inmates Seen*	93%	89%	95%	93%	94%	95%	89%	87%	86%	94%	86%	94%	95%	94%	94%	93%	95%
Seen for Medical Services*	95%	89%	96%	95%	93%	96%	92%	93%	92%	97%	93%	96%	97%	94%	91%	96%	97%
Seen for Mental Health Services*	85%	91%	95%	88%	95%	96%	87%	82%	82%	88%	74%	90%	94%	88%	96%	82%	92%
Seen for Dental Services*	97%	86%	92%	97%	95%	91%	88%	93%	93%	92%	91%	94%	88%	89%	94%	98%	91%
Seen for Diagnostic/Specialty Services*	97%	89%	95%	93%	93%	92%	91%	90%	95%	95%	95%	94%	96%	98%	96%	93%	87%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	5,732	4,216	5,481	5,583	3,675	4,141	5,863	2,146	6,400	2,865	4,900	4,193	6,568	3,157	3,782	3,724	4,195
Total No. of Ducats Issued & Add-on Appts	13,459	6,532	6,552	11,674	22,739	11,230	16,154	12,672	23,673	15,035	14,753	8,992	11,220	5,178	20,190	7,744	9,591
Total Inmate Refusals	317	364	56	598	186	246	833	795	1,439	418	2,171	110	229	77	834	352	542
Total Inmates Seen	12,234	5,469	6,185	10,355	21,189	10,434	13,711	10,347	19,155	13,728	10,820	8,306	10,395	4,817	18,259	6,857	8,567
Total Inmates Not Seen	908	699	311	721	1,364	550	1,610	1,530	3,079	889	1,762	576	596	284	1,097	535	482
Not Seen Due to Custody	0	7	38	19	0	4	496	71	52	2	0	17	29	0	99	12	68
Not Seen Due to Provider	741	574	175	514	739	354	288	548	2,221	516	1,470	449	426	199	499	361	255
Not Seen Due to Other	167	118	98	188	625	192	826	911	806	371	292	110	141	85	499	162	159
Average Inmates per Scheduled Transport	1.85	1.65	1.64	1.28	1.62	1.94	6.55	1.81	1.74	1.51	3.64	3.92	1.96	3.20	3.92	1.87	1.72
Inmates Seen for On-Site Specialty Care	1,025	659	228	245	950	686	744	360	364	1,095	614	665	802	386	529	360	258
Inmates Seen for Off-Site Specialty Care	302	120	91	188	339	94	252	116	276	262	95	270	187	379	55	81	105

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	1,715	1,386	575	2,546	2,025	460	2,057	736	692	1,320	1,247	522	1,090	989	107	441	2,143
Overtime Dollars	76,277	64,619	25,927	117,085	97,066	18,448	95,529	33,163	32,073	59,881	50,084	24,019	47,639	46,807	4,320	19,394	95,323
Permanent Intermittent Employee (P.I.E) Hours	0	0	56	32	0	0	0	14	11	33	0	412	0	0	0	8	0
P.I.E. Dollars	0	0	1,962	1,107	0	0	0	460	489	932	0	13,473	0	0	0	232	0

Medical Costs - Code .08

Overtime Hours	75	1,211	1,346	1,596	1,394	727	8,314	2,480	2,175	923	4,488	10,718	3,666	1,167	518	190	4,690
Overtime Dollars	3,465	57,275	45,757	72,249	63,038	35,303	405,561	120,736	109,824	43,587	209,406	489,465	187,706	51,729	23,073	10,160	210,791
P.I.E. Hours	0	0	924	54	0	0	146	15	120	0	0	96	0	0	0	0	160
P.I.E. Dollars	0	0	31,952	1,885	0	0	4,470	460	3,610	0	0	3,230	0	0	0	0	5,533

Redirected Staff Hours

Transportation	517	49	247	830	124	8	0	17	16	408	136	0	712	115	272	65	1,346
Medical Guarding	0	0	0	680	237	877	16	5	48	280	16	485	46	65	864	0	1,730

MONTHLY HEALTH CARE ACCESS QUALITY REPORT

April 2011

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	88%	89%		93%	89%	90%	90%	88%	91%	92%	98%	93%	92%	69%	89%	91%	90%
Seen for Medical Services*	91%	96%	92%	97%	87%	93%	90%	97%	92%	91%	99%	95%	94%	88%	90%	91%	93%
Seen for Mental Health Services*	86%	75%	93%	91%	93%	90%	89%	83%	91%	94%	97%	90%	88%	53%	85%	87%	85%
Seen for Dental Services*	85%	90%	91%	95%	91%	79%	85%	92%	91%	92%	97%	94%	91%	86%	93%	97%	92%
Seen for Diagnostic/Specialty Services*	87%	92%	87%	88%	90%	95%	92%	96%	91%	92%	97%	92%	94%	88%	94%	93%	93%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	4,065	4,597	4,323	3,551	5,012	3,149	4,607	4,334	2,848	6,147	5,363	5,052	4,856	3,810	3,216	5,818	153,023
Total No. of Ducats Issued & Add-on Appts	5,418	10,378	17,612	10,976	20,070	9,393	13,140	40,260	9,863	13,476	10,633	12,878	15,914	18,882	14,959	19,071	460,311
Total Inmate Refusals	178	1,018	1,601	314	790	1,186	750	3,894	1,533	476	128	149	1,412	3,030	527	1,932	28,485
Total Inmates Seen	4,614	8,312	14,696	9,879	17,094	7,408	11,128	31,895	7,601	11,966	10,289	11,832	13,314	10,925	12,890	15,529	390,200
Total Inmates Not Seen	626	1,048	1,315	783	2,186	799	1,262	4,471	729	1,034	216	897	1,188	4,927	1,542	1,610	41,626
Not Seen Due to Custody	35	412	81	10	0	5	145	2	36	9	0	115	204	289	36	20	2,313
Not Seen Due to Provider	469	370	665	636	1,521	348	771	1,651	374	676	106	503	265	4,320	989	1,536	25,529
Not Seen Due to Other	122	266	569	137	665	446	346	2,818	319	349	110	279	719	318	517	54	13,784
Average Inmates per Scheduled Transport	1.73	2.17	2.15	1.23	2.15	2.07	1.85	1.34	1.24	2.91	1.77	1.51	1.27	1.83	2.06	2.66	2.18
Inmates Seen for On-Site Specialty Care	526	573	418	689	472	228	701	1,271	189	788	489	1,320	616	350	243	606	19,449
Inmates Seen for Off-Site Specialty Care	77	135	132	169	254	91	191	281	181	192	147	327	244	127	108	120	5,988

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	809	1,721	894	1,226	1,507	668	5,267	3,559	1,958	2,006	1,611	4,403	1,797	773	278	1,617	50,145
Overtime Dollars	36,854	75,977	38,402	53,627	62,916	32,847	233,741	156,322	92,042	89,209	74,223	200,754	82,055	33,195	10,920	70,754	\$2,251,494
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	99	0	215	0	0	0	173	214	0	0	81	164	1,513
P.I.E. Dollars	0	0	0	0	3,224	0	7,401	0	0	0	5,982	6,951	0	0	2,790	5,453	\$50,454

Medical Costs - Code .08

Overtime Hours	908	3,201	4,667	1,090	7,112	1,262	3,141	14,303	1,586	8,457	200	2,337	5,576	5,242	557	2,179	107,495
Overtime Dollars	37,213	147,254	221,338	48,496	347,355	61,584	141,299	667,304	74,534	414,441	8,908	106,905	281,843	252,341	25,242	102,588	\$5,077,771
P.I.E. Hours	0	0	0	32	143	1	283	16	0	60	0	23	298	16	139	16	2,543
P.I.E. Dollars	0	0	0	1,106	5,103	35	9,786	473	0	11,913	0	668	10,155	576	4,675	555	\$96,185

Redirected Staff Hours

Transportation	48	236	120	0	39	58	688	800	581	223	1,120	174	0	96	24	242	9,308
Medical Guarding	222	0	0	819	333	0	992	6,448	0	2,891	0	24	8	1,615	-305	1,350	19,745

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2011

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
1 Medical Ducats	3,304	2,852	2,609	4,684	4,850	5,946	3,214	2,460	3,236	4,191	4,021	2,454	3,972	1,214	6,467	3,201	3,502
1(a) Primary Care Provider Ducats	2,923	1,438	1,581	2,331	2,628	1,150	1,915	1,271	1,594	2,584	2,808	1,667	2,418	1,204	3,715	1,675	1,374
1(b) RN Ducats	381	1,414	1,028	2,353	2,222	4,796	1,299	1,189	1,642	1,607	1,213	787	1,554	10	2,752	1,526	2,128
2 Add-on Appointments	1,845	481	1,240	1,028	398	1,725	1,105	561	604	230	1,019	358	202	1,493	96	363	2,689
3 Inmate Refusals	84	129	32	162	77	112	59	11	23	88	412	39	2	19	517	96	276
4 Inmates Seen	4,790	2,861	3,667	5,251	4,816	7,255	3,919	2,801	3,497	4,199	4,296	2,663	4,044	2,535	5,482	3,337	5,764
5 Not Seen Due to Custody	0	3	19	8	0	0	84	0	0	0	0	0	2	0	55	10	40
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
5(b) Modified program in effect	0	0	0	5	0	0	84	0	0	0	0	0	2	0	26	10	40
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	3	19	3	0	0	0	0	0	0	0	0	0	0	28	0	0
6 Not Seen Due to Provider	227	290	79	221	198	201	67	125	260	73	258	71	106	114	259	83	56
6(a) Line not completed	83	9	0	96	3	9	0	0	0	0	48	0	0	10	140	12	7
6(b) Scheduling error	48	63	56	56	64	49	29	2	87	36	35	2	48	43	113	6	13
6(c) Provider cancelled	96	216	16	69	131	138	34	123	173	33	173	69	54	61	6	65	36
6(d) Lack of provider preparation	0	2	7	0	0	0	3	0	0	0	1	0	0	0	0	0	0
6(e) Medically restricted movement	0	0	0	0	0	5	1	0	0	2	1	0	4	0	0	0	0
6(f) Other reason	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
7 Not Seen Due to Other	48	50	52	70	157	103	190	84	60	61	74	39	20	39	250	38	55
7(a) Inmate paroled or transferred	14	11	12	54	35	22	44	12	32	8	14	8	2	4	80	8	22
7(b) Inmate received conflicting ducats	0	13	0	7	34	3	81	2	14	7	3	15	2	5	32	6	9
7(c) Unit Health Record unavailable	1	2	1	0	0	0	0	0	1	0	8	0	2	1	1	1	4
7(d) Inmate moved to another facility	6	15	27	6	54	42	47	7	7	2	14	4	6	11	50	14	3
7(e) Inmate at hospital/in-patient area of prison	26	8	8	3	26	19	17	13	4	20	21	9	7	18	19	5	13
7(f) Inmate out to court	1	1	4	0	7	17	1	1	1	1	5	0	0	0	7	3	0
7(g) Other reason	0	0	0	0	1	0	0	49	1	23	9	3	1	0	61	1	4
8 Total Inmates Not Seen	275	343	150	299	355	304	341	209	320	134	332	110	128	153	564	131	151
9 Medical 7362s	2,721	2,456	561	3,464	308	1,696	2,250	2,623	2,820	853	4,109	2,305	2,005	1,681	3,766	983	2,617

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
April 2011

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSF	TOTAL
1 Medical Ducats	2,087	3,569	8,358	2,191	10,195	3,275	4,046	4,440	3,030	3,890	2,464	4,754	4,990	4,151	4,259	3,010	130,886
1(a) Primary Care Provider Ducats	1,227	2,373	2,443	1,528	1,506	608	2,448	1,444	1,557	2,714	1,283	2,099	2,254	1,824	2,861	1,448	63,893
1(b) RN Ducats	860	1,196	5,915	663	8,689	2,667	1,598	2,996	1,473	1,176	1,181	2,655	2,736	2,327	1,398	1,562	66,993
2 Add-on Appointments	150	247	1,369	941	1,437	43	1,035	2,392	183	1,925	2,753	177	439	948	1,214	1,290	31,980
3 Inmate Refusals	61	407	957	33	566	165	188	222	390	192	70	13	250	325	244	60	6,281
4 Inmates Seen	1,980	3,256	8,105	3,017	9,614	2,923	4,396	6,393	2,586	5,114	5,103	4,664	4,881	4,187	4,725	3,868	145,989
5 Not Seen Due to Custody	1	2	48	1	0	5	19	0	22	6	0	28	10	0	0	0	369
5(a) Lack of officers	0	0	0	0	0	2	4	0	0	0	0	5	0	0	0	0	12
5(b) Modified program in effect	0	2	44	1	0	3	15	0	1	6	0	23	10	0	0	0	272
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	1	0	4	0	0	0	0	0	21	0	0	0	0	0	0	0	85
6 Not Seen Due to Provider	141	76	272	67	1,018	141	362	92	136	388	3	149	133	459	381	343	6,849
6(a) Line not completed	24	0	0	12	518	76	213	0	9	197	0	0	51	95	78	135	1,825
6(b) Scheduling error	59	13	58	17	212	24	61	37	22	133	3	49	48	113	91	0	1,690
6(c) Provider cancelled	40	55	125	38	166	34	88	55	90	58	0	100	31	242	201	208	3,024
6(d) Lack of provider preparation	0	8	0	0	3	7	0	0	5	0	0	0	0	7	4	0	47
6(e) Medically restricted movement	0	0	1	0	15	0	0	0	2	0	0	0	3	2	0	0	36
6(f) Other reason	18	0	88	0	104	0	0	0	8	0	0	0	0	0	7	0	227
7 Not Seen Due to Other	54	75	345	14	434	84	116	125	79	115	41	77	155	128	123	23	3,378
7(a) Inmate paroled or transferred	4	4	130	2	149	9	18	74	7	31	10	16	86	14	42	0	978
7(b) Inmate received conflicting ducats	19	23	13	1	27	1	41	8	9	11	2	15	15	31	45	0	494
7(c) Unit Health Record unavailable	14	4	0	2	68	1	4	1	6	1	0	8	0	17	0	23	171
7(d) Inmate moved to another facility	12	15	175	6	164	8	20	17	29	27	11	30	28	9	22	0	888
7(e) Inmate at hospital/in-patient area of prison	5	23	22	3	11	3	28	24	26	22	9	8	16	16	8	0	460
7(f) Inmate out to court	0	4	4	0	10	1	0	1	2	0	0	0	5	4	4	0	84
7(g) Other reason	0	2	1	0	5	61	5	0	0	23	9	0	5	37	2	0	303
8 Total Inmates Not Seen	196	153	665	82	1,452	230	497	217	237	509	44	254	298	587	504	372	10,596
9 Medical 7362s	1,397	2,168	1,083	1,034	2,632	913	5,819	2,894	2,396	3,960	719	2,430	1,621	2,032	1,776	2,831	72,923

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Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
10 Mental Health Ducats	3,039	396	146	2,100	7,402	817	5,320	5,890	14,956	2,556	5,398	2,310	2,746	237	3,482	1,677	765
11 Add-on Appointments	321	11	8	126	5,047	94	378	553	0	52	724	31	3	18	2,853	70	21
12 Unducated EOP Clinical Encounters	0	0	0	0	0	0	339	0	2,877	0	6,673	0	0	0	696	0	0
13 Inmate Refusals	120	25	0	273	55	6	677	731	1,336	77	1,437	3	20	6	65	30	113
14 Inmates Seen	2,760	346	146	1,724	11,714	868	4,344	4,685	11,140	2,218	3,464	2,096	2,576	219	6,032	1,416	622
15 Not Seen Due to Custody	0	0	0	9	0	0	266	70	40	0	0	17	4	0	25	0	0
15(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
15(b) Modified program in effect	0	0	0	0	0	0	266	10	40	0	0	17	3	0	25	0	0
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	9	0	0	0	60	0	0	0	0	0	0	0	0	0
16 Not Seen Due to Provider	411	27	7	179	305	17	112	263	1,746	221	1,039	198	98	17	96	251	20
16(a) Line not completed.	6	0	0	63	5	4	9	4	0	15	15	0	1	0	11	0	0
16(b) Scheduling error.	279	2	1	6	109	5	23	77	272	50	166	6	16	7	1	0	13
16(c) Provider cancelled.	126	24	6	110	172	8	77	172	1,326	153	836	192	45	10	68	251	7
16(d) Medically restricted movement.	0	0	0	0	19	0	3	0	73	2	21	0	0	0	16	0	0
16(e) Other reason	0	1	0	0	0	0	0	10	75	1	1	0	36	0	0	0	0
17 Not Seen Due to Other	69	9	1	41	375	20	299	694	694	92	182	27	51	13	117	50	31
17(a) Inmate paroled or transferred	6	4	0	36	25	11	64	57	115	1	25	9	13	7	78	6	15
17(b) Inmate received conflicting ducats	7	1	0	3	159	1	116	82	395	3	31	10	12	1	18	0	8
17(c) Unit Health Record unavailable	7	1	0	0	0	0	0	0	15	1	4	0	8	0	0	0	0
17(d) Inmate moved to another facility	27	1	0	0	36	7	63	48	49	1	22	2	1	3	1	39	4
17(e) Inmate at hospital/in-patient area of hospital	16	0	1	2	13	1	49	109	65	1	54	6	2	2	13	3	2
17(f) Inmate out to court	3	0	0	0	4	0	4	151	0	0	0	0	1	0	5	2	2
17(g) Other reason	3	2	0	0	138	0	3	247	55	85	24	0	14	0	2	0	0
18 Total Inmates Not Seen	480	36	8	229	680	37	677	1,027	2,480	313	1,221	242	153	30	238	301	51
19 Mental Health 7362s	301	60	2	237	0	19	155	456	55	588	372	144	116	11	360	121	406

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Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	303	2,527	2,867	3,572	2,047	4,385	3,006	17,594	4,327	2,133	2,251	3,142	5,245	10,581	4,806	8,465	136,488
11 Add-on Appointments	17	25	1,359	616	18	297	520	9,410	148	586	15	200	109	446	398	154	24,628
12 Unducated EOP Clinical Encounters	0	1,433	5,498	0	2,691	0	0	0	173	22,769	0	28	0	0	0	0	43,177
13 Inmate Refusals	9	261	375	133	32	951	129	3,485	897	55	19	96	906	2,453	156	1,592	16,523
14 Inmates Seen	266	1,726	3,599	3,701	1,899	3,348	3,018	19,571	3,253	2,511	2,170	2,935	3,902	4,559	4,283	6,142	123,253
15 Not Seen Due to Custody	0	379	16	6	0	0	80	0	5	1	0	75	177	283	25	12	1,490
15(a) Lack of officers	0	0	0	0	0	0	0	0	2	0	0	16	133	0	2	12	166
15(b) Modified program in effect	0	379	16	6	0	0	80	0	0	1	0	59	22	283	9	0	1,216
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	22	0	10	0	32
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	0	0	0	0	3	0	0	0	0	0	4	0	76
16 Not Seen Due to Provider	42	119	153	289	69	90	198	1,362	185	90	53	118	78	3,631	451	856	12,791
16(a) Line not completed.	1	0	29	3	3	1	62	31	10	5	0	17	0	593	17	20	925
16(b) Scheduling error.	4	40	9	68	14	25	43	762	20	34	2	18	23	699	110	0	2,904
16(c) Provider cancelled.	37	79	115	189	51	49	91	488	143	51	50	72	49	2,328	309	836	8,520
16(d) Medically restricted movement.	0	0	0	0	1	15	0	1	5	0	1	11	6	0	13	0	187
16(e) Other reason	0	0	0	29	0	0	2	80	7	0	0	0	0	11	2	0	255
17 Not Seen Due to Other	3	67	83	59	65	293	101	2,586	135	62	24	118	291	101	289	17	7,059
17(a) Inmate paroled or transferred	1	6	16	16	17	32	22	269	15	30	8	8	70	20	66	0	1,068
17(b) Inmate received conflicting ducats	0	18	9	2	5	18	52	2,053	33	4	5	29	52	8	121	0	3,256
17(c) Unit Health Record unavailable	1	0	0	1	0	0	3	8	0	1	0	13	0	0	29	1	93
17(d) Inmate moved to another facility	1	4	36	30	29	10	9	50	29	7	4	68	60	10	33	0	684
17(e) Inmate at hospital/in-patient area of hospital	0	25	18	9	0	94	14	81	56	15	6	0	88	17	27	0	789
17(f) Inmate out to court	0	2	3	0	0	1	0	6	2	0	0	0	19	11	7	0	223
17(g) Other reason	0	12	1	1	12	138	1	119	0	5	1	0	2	35	6	16	922
18 Total Inmates Not Seen	45	565	252	354	134	383	379	3,948	325	153	77	311	546	4,015	765	885	21,340
19 Mental Health 7362s	16	408	468	437	126	82	430	509	117	79	50	99	693	100	309	485	7,811

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
20 Dental Ducats	1,339	1,143	1,078	1,135	1,572	957	1,310	1,059	1,488	578	1,333	1,375	2,116	664	1,974	1,004	1,164
21 Add-on Appointments	123	73	79	336	96	47	16	37	130	38	54	29	18	62	22	61	120
22 Inmate Refusals	43	70	14	58	46	54	26	12	31	36	136	6	187	25	133	115	62
23 Inmates Seen	1,376	980	1,056	1,372	1,538	865	1,139	1,004	1,481	532	1,135	1,313	1,721	625	1,753	932	1,109
24 Not Seen Due to Custody	0	4	12	1	0	0	81	1	1	2	0	0	17	0	15	1	21
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(b) Modified program in effect	0	0	0	0	0	0	81	0	1	0	0	0	8	0	15	1	21
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	4	12	1	0	0	0	1	0	2	0	0	2	0	0	0	0
25 Not Seen Due to Provider	21	140	65	20	52	52	23	53	92	30	101	72	154	55	41	5	74
25(a) Unable to complete line	0	60	18	6	1	17	0	0	0	5	20	0	7	0	8	0	23
25(b) Scheduling error	14	29	5	7	16	2	7	0	13	3	12	1	8	15	1	4	5
25(c) Provider cancelled	7	51	42	7	35	33	13	53	77	21	68	71	64	40	32	1	45
25(d) Lack of provider preparation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25(e) Medically restricted movement	0	0	0	0	0	0	3	0	2	1	1	0	15	0	0	0	1
25(f) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	60	0	0	0	0
26 Not Seen Due to Other	22	22	10	20	32	33	57	26	13	16	15	13	55	21	54	12	18
26(a) Inmate paroled or transferred	4	2	3	14	9	4	23	7	6	1	2	6	10	4	41	5	6
26(b) Inmate received conflicting ducats	1	6	0	1	7	1	14	0	5	1	2	3	5	0	4	0	5
26(c) Unit Health Record unavailable	1	4	1	0	0	0	0	0	0	0	2	0	5	2	0	0	0
26(d) Inmate moved to another facility	1	4	3	1	7	4	13	10	1	0	2	0	20	3	3	5	0
26(e) Inmate at hospital/in-patient area of prison	4	1	3	1	6	0	4	2	1	4	4	2	0	4	0	1	2
26(f) Inmate out to court	2	0	0	0	3	0	3	3	0	0	0	1	1	0	1	1	0
26(g) Other reason	9	5	0	3	0	24	0	4	0	10	2	1	14	8	5	0	5
27 Total Inmates Not Seen	43	166	87	41	84	85	161	80	106	48	116	85	226	76	110	18	113
28 Dental 7362s	428	289	262	508	21	338	556	186	344	486	368	346	329	202	306	331	431

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSF	TOTAL
20 Dental Ducats	920	1,505	1,132	1,120	802	730	89	899	665	1,268	1,514	1,207	1,235	1,331	1,342	1,121	38,169
21 Add-on Appointments	89	23	19	32	78	35	35	873	24	178	18	46	33	23	32	53	2,932
22 Inmate Refusals	64	129	64	46	58	35	21	34	73	90	19	20	90	84	77	95	2,053
23 Inmates Seen	802	1,261	986	1,046	749	575	88	1,603	563	1,242	1,468	1,162	1,071	1,090	1,201	1,045	35,883
24 Not Seen Due to Custody	0	2	2	0	0	0	0	1	9	2	0	4	4	5	2	0	187
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
24(b) Modified program in effect	0	2	2	0	0	0	0	0	2	2	0	4	3	5	1	0	148
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	0	0	0	0	0	0	1	7	0	0	0	0	0	1	0	31
25 Not Seen Due to Provider	112	91	56	52	31	105	13	100	24	72	21	45	17	130	69	30	2,018
25(a) Unable to complete line	48	18	2	5	5	29	4	0	12	37	0	7	0	11	3	6	352
25(b) Scheduling error	4	35	12	11	3	9	5	16	2	15	1	2	2	5	11	0	275
25(c) Provider cancelled	52	29	39	28	23	58	4	76	0	20	19	36	13	112	54	24	1,247
25(d) Lack of provider preparation	1	3	0	0	0	2	0	1	0	0	0	0	0	2	0	0	9
25(e) Medically restricted movement	0	5	1	8	0	2	0	0	1	0	0	0	2	0	1	0	43
25(f) Other reason	7	1	2	0	0	5	0	7	9	0	1	0	0	0	0	0	92
26 Not Seen Due to Other	31	45	43	8	42	50	2	34	20	40	24	22	86	45	25	4	960
26(a) Inmate paroled or transferred	7	3	16	2	25	3	0	9	2	13	5	1	25	5	6	0	269
26(b) Inmate received conflicting ducats	4	13	3	3	5	0	1	0	3	5	0	6	9	5	5	0	117
26(c) Unit Health Record unavailable	1	6	0	1	1	0	1	0	1	5	0	8	1	0	0	0	40
26(d) Inmate moved to another facility	5	6	21	1	8	7	0	4	5	6	9	1	10	1	6	0	167
26(e) Inmate at hospital/in-patient area of prison	3	9	1	0	2	2	0	1	6	9	2	5	6	2	4	0	91
26(f) Inmate out to court	0	1	2	0	0	1	0	1	0	1	0	0	30	0	4	0	55
26(g) Other reason	11	7	0	1	1	37	0	19	3	1	8	1	5	32	0	4	220
27 Total Inmates Not Seen	143	138	101	60	73	155	15	135	53	114	45	71	107	180	96	34	3,165
28 Dental 7362s	219	350	411	272	414	163	0	437	632	449	259	462	631	254	394	565	11,643

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
29 Diagnostic/Specialty Ducats	3,269	1,538	1,112	1,917	3,121	1,257	4,696	1,785	2,983	7,169	2,013	2,426	2,092	1,400	2,901	1,305	1,187
30 Add-on Appointments	219	38	280	348	253	387	115	327	276	221	191	9	71	90	2,395	63	143
31 Inmate Refusals	70	140	10	105	8	74	71	41	49	217	186	62	20	27	119	111	91
32 Inmates Seen	3,308	1,282	1,316	2,008	3,121	1,446	4,309	1,857	3,037	6,779	1,925	2,234	2,054	1,438	4,992	1,172	1,072
33 Not Seen Due to Custody	0	0	7	1	0	4	65	0	11	0	0	0	6	0	4	1	7
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(b) Modified program in effect	0	0	1	1	0	0	65	0	11	0	0	0	0	0	3	1	7
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	0	6	0	0	0	0	0	0	0	0	0	6	0	0	0	0
34 Not Seen Due to Provider	82	117	24	94	184	84	86	107	123	192	72	108	68	13	103	22	105
34(a) Line not completed	0	17	0	2	0	0	5	0	0	0	0	1	0	0	71	0	0
34(b) Scheduling error	1	62	20	31	9	9	43	4	48	103	6	0	4	2	14	4	8
34(c) Clinician cancelled	79	33	3	48	173	75	24	103	72	71	63	92	64	9	17	14	96
34(d) Lack of provider preparation	0	3	1	4	0	0	12	0	1	0	1	0	0	1	1	0	1
34(e) Medically restricted movement	2	1	0	0	0	0	2	0	1	5	2	15	0	0	0	4	0
34(f) Other reason	0	1	0	9	2	0	0	0	1	13	0	0	0	1	0	0	0
35 Not Seen Due to Other	28	37	35	57	61	36	280	107	39	202	21	31	15	12	78	62	55
35(a) Inmate paroled or transferred	17	3	3	21	17	9	65	28	11	12	5	5	4	4	38	0	13
35(b) Inmate received conflicting ducats	0	0	10	3	12	0	28	2	7	15	0	1	5	1	16	5	26
35(c) Unit Health Record unavailable	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0
35(d) Inmate moved to another facility	1	0	8	2	13	16	101	45	7	4	0	0	0	0	4	5	5
35(e) Inmate at hospital/in-patient area of prison	9	4	3	5	11	1	27	14	3	95	9	15	5	4	1	0	1
35(f) Inmate out to court	1	0	1	1	2	0	2	4	1	1	4	1	0	0	4	0	3
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	3	10	24	6	9	5	13	9	74	0	9	1	1	10	46	6
35(h) Other reason	0	27	0	1	0	1	50	1	1	1	3	0	0	2	3	6	1
36 Total Inmates Not Seen	110	154	66	152	245	124	431	214	173	394	93	139	89	25	185	85	167
37 Diagnostic/Specialty RFSSs	471	286	183	234	212	98	156	175	2,048	347	598	323	554	184	237	164	217

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,765	2,471	2,257	2,335	4,906	613	2,455	3,011	1,206	3,262	1,473	3,227	3,553	1,346	2,566	3,931	82,548
30 Add-on Appointments	87	11	251	169	587	15	177	1,641	280	234	145	125	310	56	342	1,047	10,903
31 Inmate Refusals	44	221	205	102	134	35	282	153	173	139	20	20	166	168	50	185	3,498
32 Inmates Seen	1,566	2,069	2,006	2,115	4,832	562	2,155	4,328	1,199	3,099	1,548	3,071	3,460	1,089	2,681	4,474	83,604
33 Not Seen Due to Custody	34	29	15	3	0	0	4	1	0	0	0	8	13	1	9	2	225
33(a) Lack of officers	22	0	1	0	0	0	0	0	0	0	0	8	3	1	0	0	35
33(b) Modified program in effect	0	29	13	3	0	0	4	0	0	0	0	0	10	0	9	0	157
33(c) Not enough holding space	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
33(e) Other reason	3	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2	19
34 Not Seen Due to Provider	174	84	184	228	403	12	115	97	29	126	29	191	37	100	88	307	3,788
34(a) Line not completed	73	0	8	0	299	6	6	3	0	11	0	17	9	0	16	163	707
34(b) Scheduling error	17	27	89	64	34	3	7	46	11	59	10	6	5	24	34	0	804
34(c) Clinician cancelled	81	40	64	161	42	3	102	35	18	54	19	168	22	58	38	144	2,085
34(d) Lack of provider preparation	1	0	0	1	0	0	0	1	0	2	0	0	0	17	0	0	47
34(e) Medically restricted movement	0	0	4	0	28	0	0	0	0	0	0	0	1	1	0	0	66
34(f) Other reason	2	17	19	2	0	0	0	12	0	0	0	0	0	0	0	0	79
35 Not Seen Due to Other	34	79	98	56	124	19	76	73	85	132	21	62	187	44	80	10	2,336
35(a) Inmate paroled or transferred	9	9	49	8	83	2	22	41	21	25	4	28	61	6	29	0	652
35(b) Inmate received conflicting ducats	2	5	3	4	7	6	11	9	5	5	0	1	4	9	8	0	210
35(c) Unit Health Record unavailable	4	0	0	0	1	0	0	0	0	4	0	0	0	0	0	0	13
35(d) Inmate moved to another facility	8	10	25	11	13	0	5	5	20	11	10	6	15	7	11	0	368
35(e) Inmate at hospital/in-patient area of prison	6	16	6	13	4	0	16	15	17	74	3	21	9	6	23	0	436
35(f) Inmate out to court	0	1	2	0	3	0	0	2	4	1	1	0	5	1	6	0	51
35(g) Inmate non-compliant for procedure (i.e. NPO)	4	33	13	16	12	0	19	1	16	11	1	6	92	0	0	9	459
35(h) Other reason	1	5	0	4	1	11	3	0	2	1	2	0	1	15	3	1	147
36 Total Inmates Not Seen	242	192	297	287	527	31	195	171	114	258	50	261	237	145	177	319	6,349
37 Diagnostic/Specialty RFSs	308	203	447	246	823	149	353	64	183	600	183	410	434	234	239	307	11,670

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
38 TTA Encounters	761	126	90	35	416	6	302	631	118	176	595	83	276	50	757	504	98
38(a) First Watch	40	3	9	6	42	1	106	87	3	26	64	12	31	9	141	12	2
38(b) Second Watch	369	44	41	18	150	2	98	251	57	66	236	48	131	14	260	287	54
38(c) Third Watch	352	79	40	11	224	3	98	293	58	84	295	23	114	27	356	205	42
38a Code II Transports Off-site	53	21	19	19	22	5	31	11	10	34	32	16	21	10	24	6	14
38/a(a) First Watch	1	0	2	3	2	1	3	2	0	3	7	2	3	4	6	0	1
38/a(b) Second Watch	29	12	10	9	13	2	18	4	5	17	6	10	8	4	10	4	7
38/a(c) Third Watch	23	9	7	7	7	2	10	5	5	14	19	0	10	10	8	2	6
38b Code III Transports Off-site	9	0	0	3	2	1	1	3	4	12	2	2	3	0	3	4	1
38/b(a) First Watch	0	0	0	2	0	0	0	1	0	2	0	0	0	0	1	0	0
38/b(b) Second Watch	3	0	0	0	0	0	1	2	1	4	1	0	1	0	1	1	0
38/b(c) Third Watch	6	0	0	1	2	1	0	0	3	6	1	0	2	0	1	3	1
38c Unsched. State Vehicle Transports Off-site	33	4	0	13	8	0	9	17	4	17	20	37	59	4	17	9	9
38/c(a) First Watch	2	0	0	1	2	0	1	0	0	3	2	4	4	0	5	0	0
38/c(b) Second Watch	0	1	0	9	3	0	1	7	2	5	6	26	25	1	7	5	6
38/c(c) Third Watch	31	3	0	3	3	0	7	10	2	9	12	0	30	4	5	4	3
38d Other (i.e. Infirmary, Housing Unit)	666	101	71	0	8	0	261	600	100	113	541	28	193	13	713	485	74

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	292	556	309	561	1,156	32	280	693	415	454	643	466	779	316	469	208	12,653
38(a) First Watch	23	68	0	45	30	2	13	61	78	85	15	43	97	55	41	27	1,277
38(b) Second Watch	157	252	309	363	674	17	100	326	119	175	278	228	97	104	226	115	5,666
38(c) Third Watch	112	236	0	153	452	13	167	306	218	194	350	195	347	157	202	115	5,521
38a Code II Transports Off-site	13	32	25	24	28	8	14	57	11	50	3	3	11	36	23	29	715
38/a(a) First Watch	1	2	0	1	7	1	1	5	1	7	0	0	1	6	1	6	80
38/a(b) Second Watch	9	15	25	14	9	4	4	27	3	19	1	0	9	15	8	11	341
38/a(c) Third Watch	3	15	0	9	12	3	9	25	7	24	2	3	11	15	14	12	308
38b Code III Transports Off-site	1	7	2	4	6	4	4	0	7	11	0	4	7	0	0	6	113
38/b(a) First Watch	0	1	0	0	1	0	0	0	0	2	0	1	0	0	0	0	11
38/b(b) Second Watch	0	1	2	2	0	2	3	0	4	3	0	0	2	0	0	2	36
38/b(c) Third Watch	1	5	0	2	5	2	1	0	3	6	0	3	5	0	0	4	64
38c Unsched. State Vehicle Transports Off-site	13	26	33	14	24	0	23	30	11	25	5	0	15	34	0	24	537
38/c(a) First Watch	1	0	0	1	4	0	1	1	1	0	0	0	0	4	0	1	38
38/c(b) Second Watch	7	14	33	6	5	0	9	19	8	13	2	0	12	7	0	13	252
38/c(c) Third Watch	5	12	0	7	15	0	13	10	2	12	3	0	3	23	0	10	241
38d Other (i.e. Infirmary, Housing Unit)	265	491	249	519	1,098	20	239	606	386	368	635	459	736	246	446	149	10,879

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
39 Scheduled Transports	217	88	46	168	229	76	283	94	230	250	125	106	174	115	136	117	114
39(a) Health Care related.	182	84	45	131	217	63	281	80	190	221	87	99	168	109	50	77	100
39(b) All others.	35	4	1	37	12	13	2	14	40	29	38	7	6	6	86	40	14
40 Unscheduled Transports	58	4	6	0	0	13	111	58	2	37	15	87	59	33	28	18	18
41 Inmates Transported	394	143	80	168	351	135	1,951	203	333	370	332	475	389	382	224	162	190
42 Budgeted Posts	24	11	50	12	13	16	31	16	31	17	19	10	883	11	15	11	8
43 Redirected Staff Hours	517	49	247	830	124	8	0	17	16	408	136	0	712	115	272	65	1,346
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,715	1,386	575	2,546	2,025	460	2,057	736	692	1,320	1,247	522	1,090	989	107	441	2,143
44(b) Overtime Dollars	76,277	64,619	25,927	117,085	97,066	18,448	95,529	33,163	32,073	59,881	50,084	24,019	47,639	46,807	4,320	19,394	95,323
44(c) P.I.E. Hours	0	0	56	32	0	0	0	14	11	33	0	412	0	0	0	8	0
44(d) P.I.E. Dollars	0	0	1,962	1,107	0	0	0	460	489	932	0	13,473	0	0	0	232	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
45 Budgeted Posts	0	0	0	0	0	3	4	8	19	81	0	3	0	0	15	0	3
45(a) First Watch	0	0	0	0	0	1	1	2	5	24	0	0	0	0	4	0	0
45(b) Second Watch	0	0	0	0	0	1	2	4	8	30	0	3	0	0	6	0	3
45(c) Third Watch	0	0	0	0	0	1	1	2	6	27	0	0	0	0	5	0	0
46 Redirected Staff Hours	0	0	0	680	237	877	16	5	48	280	16	485	46	17	864	0	1,730
46(a) First Watch	0	0	0	0	18	208	8	0	8	88	0	238	0	0	104	0	685
46(b) Second Watch	0	0	0	680	78	461	0	4	24	104	16	215	27	48	624	0	996
46(c) Third Watch	0	0	0	0	142	208	8	1	16	88	0	32	19	17	136	0	49
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	75	1,211	1,346	1,596	1,394	727	8,314	2,480	2,175	923	4,488	10,718	3,666	1,167	518	190	4,690
47(b) Overtime Dollars	3,465	57,275	45,757	72,249	63,038	35,303	405,561	120,736	109,824	43,587	209,406	489,465	187,706	51,729	23,073	10,160	210,791
47(c) P.I.E. Hours	0	0	924	54	0	0	146	15	120	0	0	96	0	0	0	0	160
47(d) P.I.E. Dollars	0	0	31,952	1,885	0	0	4,470	460	3,610	0	0	3,230	0	0	0	0	5,533

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	72	145	130	193	141	64	136	348	269	151	146	265	249	159	141	204	5,381
39(a) Health Care related.	59	90	92	186	123	56	119	267	217	111	139	242	230	119	94	115	4,443
39(b) All others.	13	55	38	7	18	8	17	81	52	40	7	23	19	40	47	89	938
40 Unscheduled Transports	46	30	33	10	10	1	41	39	28	99	52	2	2	14	90	0	1,044
41 Inmates Transported	148	225	231	239	275	117	261	398	297	422	298	368	293	232	284	306	10,676
42 Budgeted Posts	14	16	6	22	13	14	13	20	0	40	3	8	20	22	32	16	1,437
43 Redirected Staff Hours	48	236	120	0	39	104	688	800	581	223	1,120	174	0	96	24	242	9,354
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	809	1,721	894	1,226	1,507	668	5,267	3,559	1,958	2,006	1,611	4,403	1,797	773	278	1,617	50,145
44(b) Overtime Dollars	36,854	75,977	38,402	53,627	62,916	32,847	233,741	156,322	92,042	89,209	74,223	200,754	82,055	33,195	10,920	70,754	2,251,494
44(c) P.I.E. Hours	0	0	0	0	99	0	215	0	0	0	173	214	0	0	81	164	1,513
44(d) P.I.E. Dollars	0	0	0	0	3,224	0	7,401	0	0	0	5,982	6,951	0	0	2,790	5,453	50,454
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	0	0	25	0	0	0	0	42	1	17	36	261
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	14	1	4	8	68
45(b) Second Watch	2	0	0	0	0	0	0	15	0	0	0	0	14	0	7	16	111
45(c) Third Watch	2	0	0	0	0	0	0	6	0	0	0	0	14	0	6	12	82
46 Redirected Staff Hours	222	0	0	819	333	58	992	6,448	0	2,891	0	24	8	1,615	-305	1,350	19,755
46(a) First Watch	96	0	0	330	21	6	248	1,520	0	827	0	0	0	832	-45	216	5,408
46(b) Second Watch	62	0	0	235	274	40	488	1,752	0	1,096	0	24	0	553	-60	772	8,512
46(c) Third Watch	64	0	0	254	38	12	256	3,176	0	968	0	0	8	230	-200	362	5,884
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	908	3,201	4,667	1,090	7,112	1,262	3,141	14,303	1,586	8,457	200	2,337	5,576	5,242	557	2,179	107,495
47(b) Overtime Dollars	37,213	147,254	221,338	48,496	347,355	61,584	141,299	667,304	74,534	414,441	8,908	106,905	281,843	252,341	25,242	102,588	5,077,771
47(c) P.I.E. Hours	0	0	0	32	143	1	283	16	0	60	0	23	298	16	139	16	2,543
47(d) P.I.E. Dollars	0	0	0	1,106	5,103	35	9,786	473	0	11,913	0	668	10,155	576	4,675	555	96,185

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FOL	HDSP
48 Budgeted Correctional Officer Posts for the Institution	785	659	423	1,148	272	391	969	219	534	731	1,138	324	816	138	393	507	765
48(a) First Watch	135	76	65	184	30	51	201	35	84	129	156	69	126	80	59	62	106
48(b) Second Watch	408	376	231	655	147	213	468	112	272	355	615	144	418	184	198	291	422
48(c) Third Watch	242	207	127	309	95	127	300	72	178	247	367	111	272	138	136	154	237
49 Vacant Correctional Officer Posts for the Institution	92	21	42	140	69	0	0	0	21	50	62	0	49	57	0	40	76
49(a) First Watch	16	0	11	19	9	0	0	0	2	0	10	0	6	19	0	5	9
49(b) Second Watch	44	21	15	69	38	0	0	0	10	50	22	0	14	19	0	28	27
49(c) Third Watch	32	0	16	52	22	0	0	0	9	0	30	0	29	13	0	7	40
50 Budgeted Correctional Officer Posts assigned to HCAU	122	48	40	72	104	53	103	59	111	174	206	31	73	49	53	45	46
50(a) First Watch	16	2	3	0	9	4	10	6	8	40	13	1	4	4	6	1	3
50(b) Second Watch	78	34	28	69	66	41	70	35	77	82	157	20	52	37	32	36	33
50(c) Third Watch	28	12	9	3	29	8	23	18	26	52	36	10	17	8	15	8	10
51 Vacant Correctional Officer Posts assigned to HCAU	6	1	0	5	2	1	0	0	0	0	0	0	6	2	0	0	1
51(a) First Watch	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
51(b) Second Watch	3	1	0	5	2	0	0	0	0	0	0	0	4	2	0	0	0
51(c) Third Watch	2	0	0	0	0	1	0	0	0	0	0	0	2	0	0	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	207.90	84.59	71.31	108.00	118.63	75.98	180.11	116.79	156.37	198.00	230.65	57.71	106.74	73.70	99.10	73.99	86.79

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution	386	597	817	362	776	543	569	805	556	976	236	384	620	857	435	539
48(a) First Watch	48	85	105	56	111	81	84	120	71	142	41	60	88	129	54	92
48(b) Second Watch	207	323	480	184	421	310	300	465	321	514	117	191	346	477	234	279
48(c) Third Watch	131	189	232	122	244	152	185	220	164	320	78	133	186	251	147	168
49 Vacant Correctional Officer Posts for the Institution	42	57	17	0	36	100	28	11	0	35	53	18	89	111	3	64
49(a) First Watch	0	0	6	0	5	0	7	0	0	0	6	5	17	11	0	0
49(b) Second Watch	18	57	5	0	19	62	10	11	0	35	17	4	53	69	3	64
49(c) Third Watch	24	0	6	0	12	38	11	0	0	0	30	9	19	31	0	0
50 Budgeted Correctional Officer Posts assigned to HCAU	49	62	78	84	35	88	87	60	100	77	36	51	140	101	64	51
50(a) First Watch	3	2	1	0	2	3	3	3	5	3	3	2	19	4	7	3
50(b) Second Watch	31	48	63	59	19	74	39	50	74	45	22	39	90	79	39	42
50(c) Third Watch	15	12	14	23	14	11	45	7	21	29	11	10	31	18	18	6
51 Vacant Correctional Officer Posts assigned to HCAU	0	0	0	0	0	0	0	0	0	0	0	0	9	2	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	87.19	99.11	108.60	129.25	70.16	132.83	90.37	92.47	173.00	140.61	68.53	84.34	224.72	159.75	114.02	177.23

GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CPHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for May 2011 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for March 2011 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for March 2011 can be found on page 68.

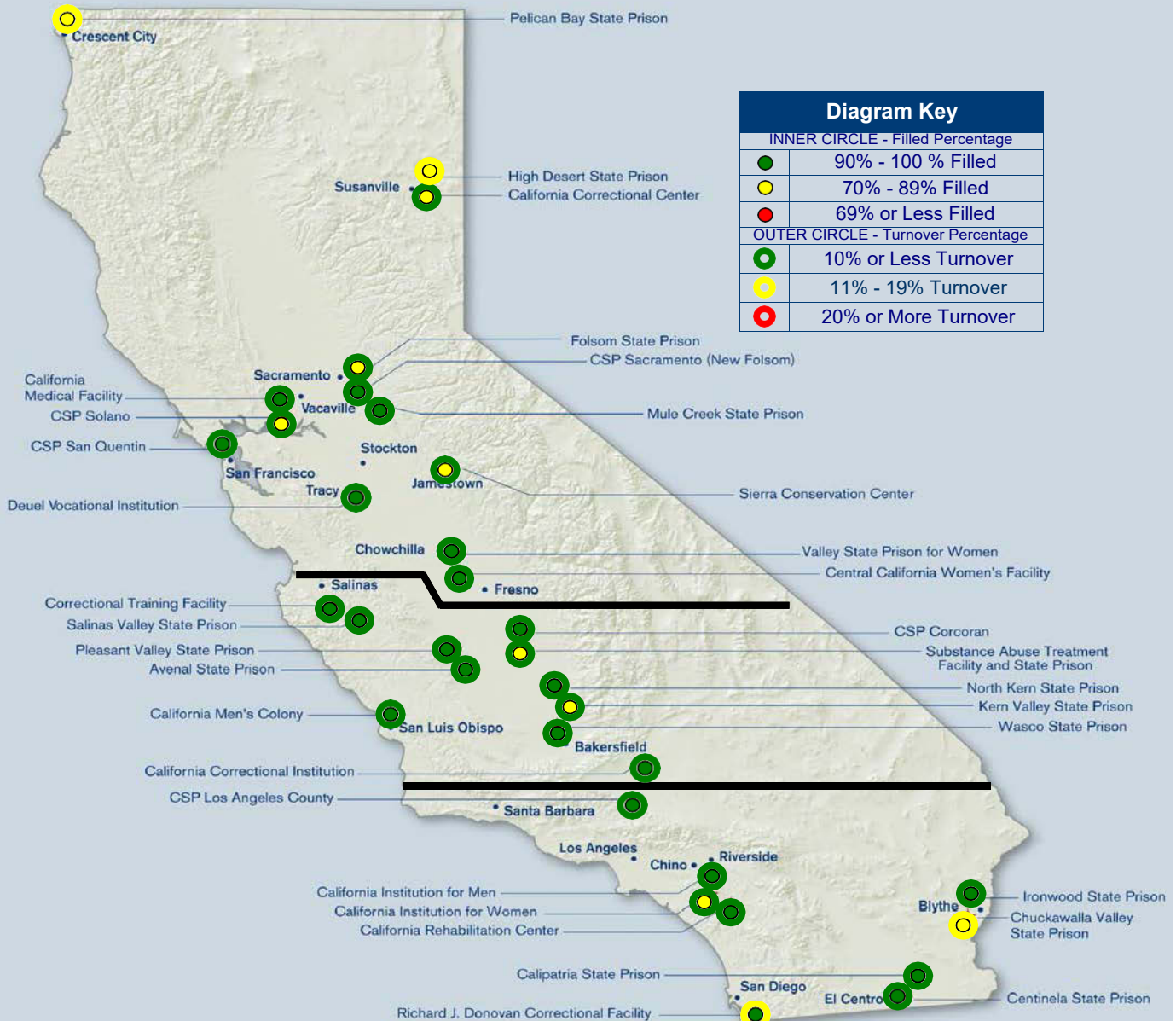
Results Explanation:

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2010-11 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

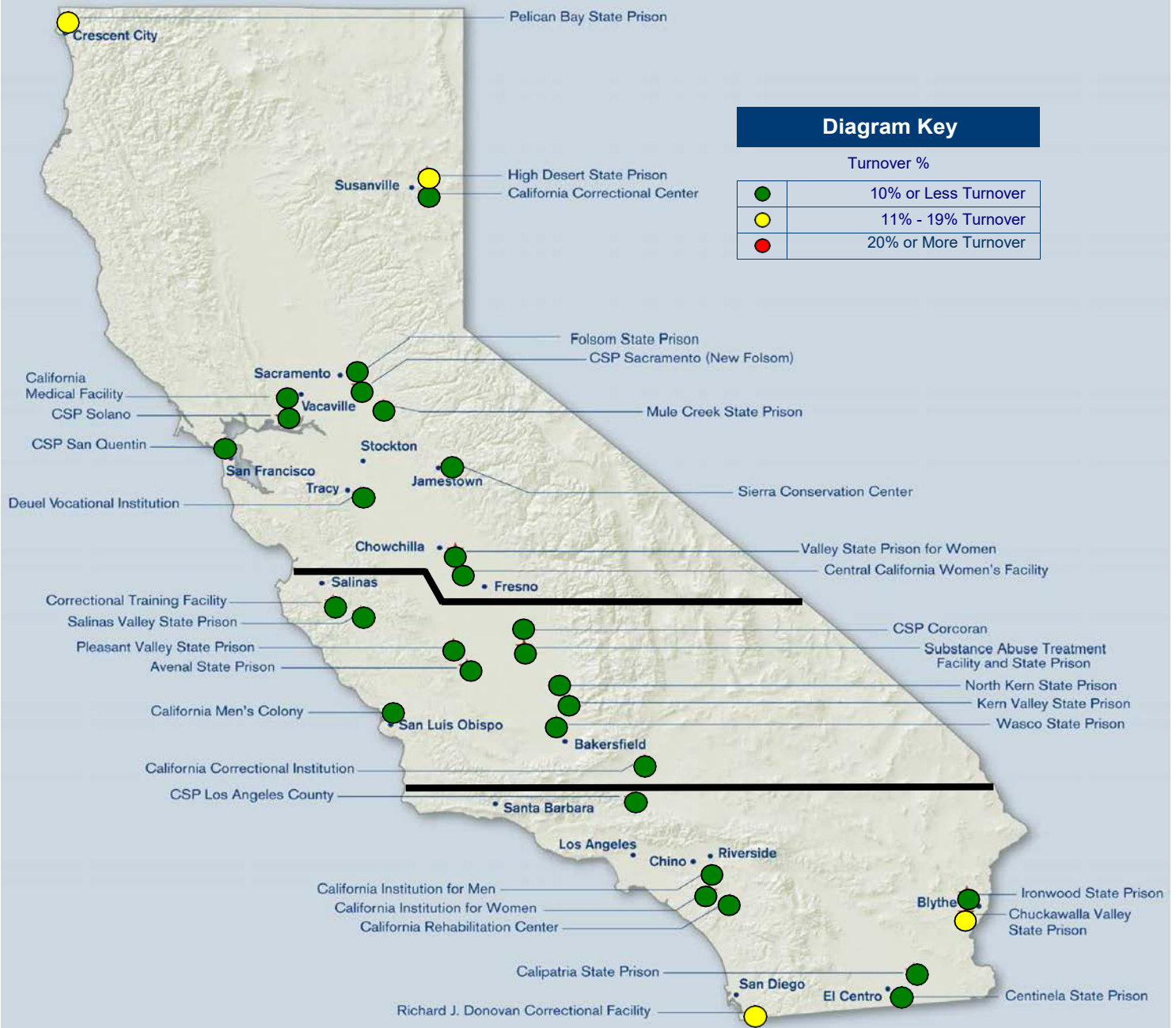
Nursing Filled Percentage and Turnover Rate (as of May 2011)



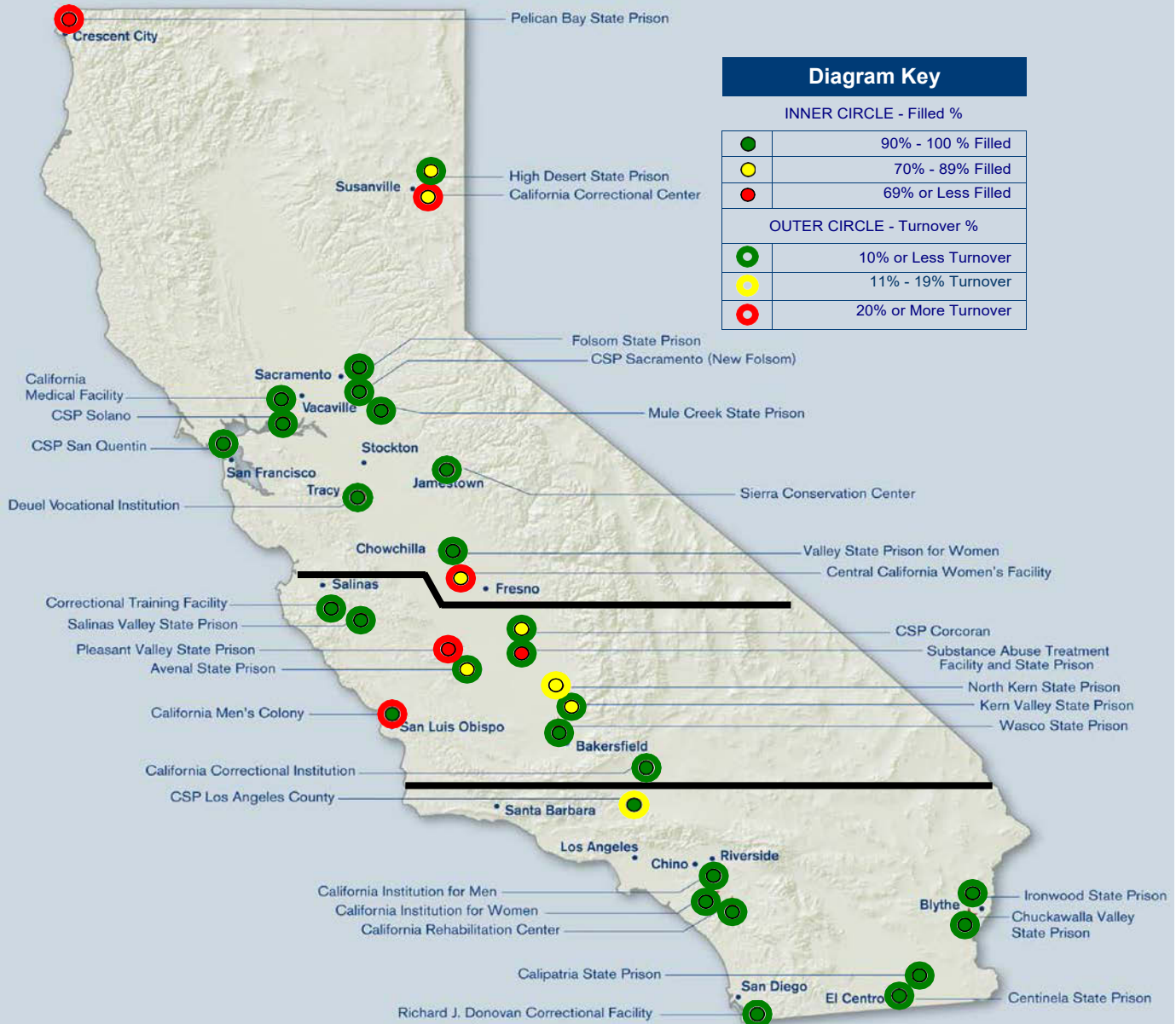
Nursing Filled Percentage (as of May 2011)



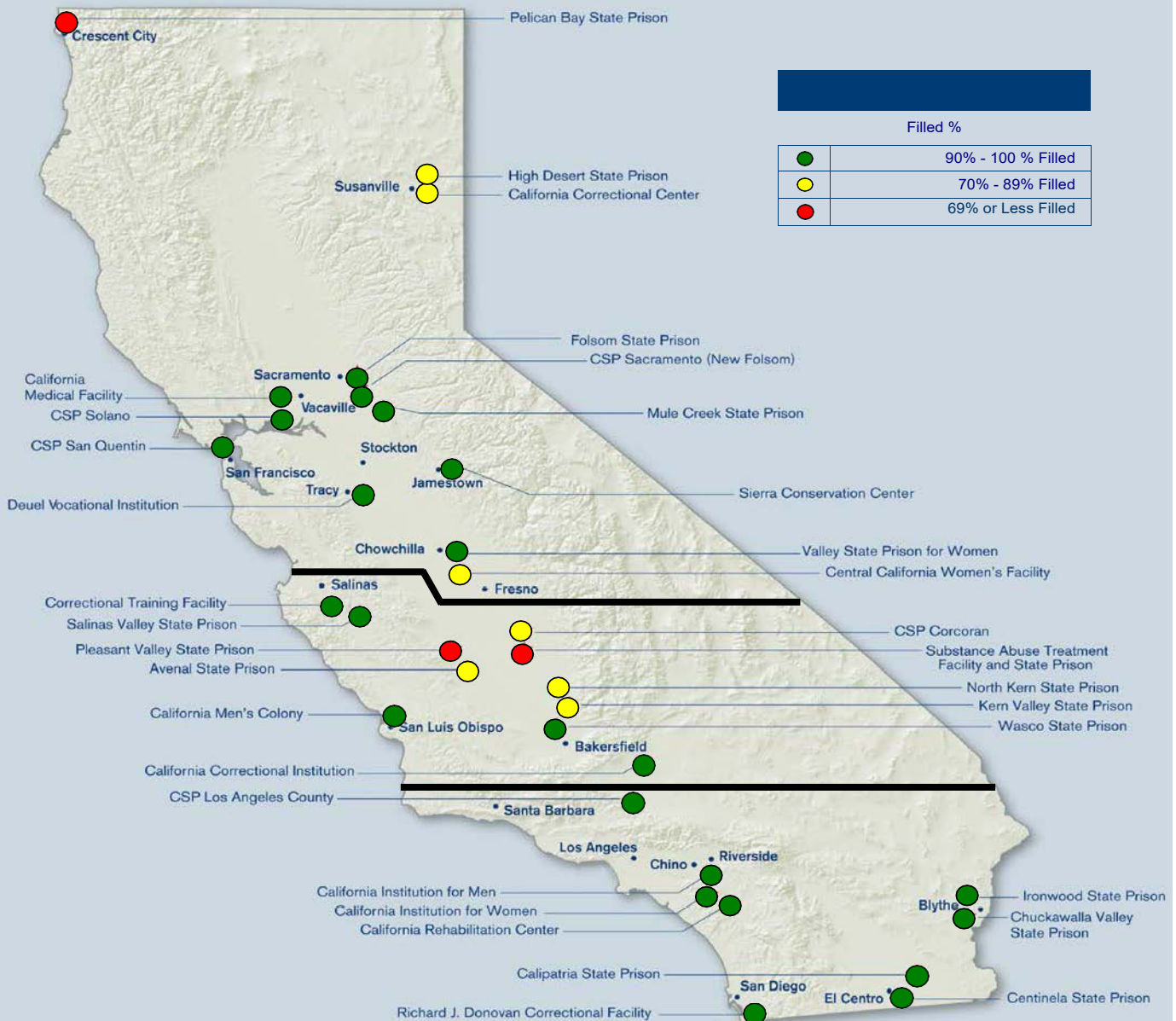
Nursing Turnover Rate (as of May 2011)



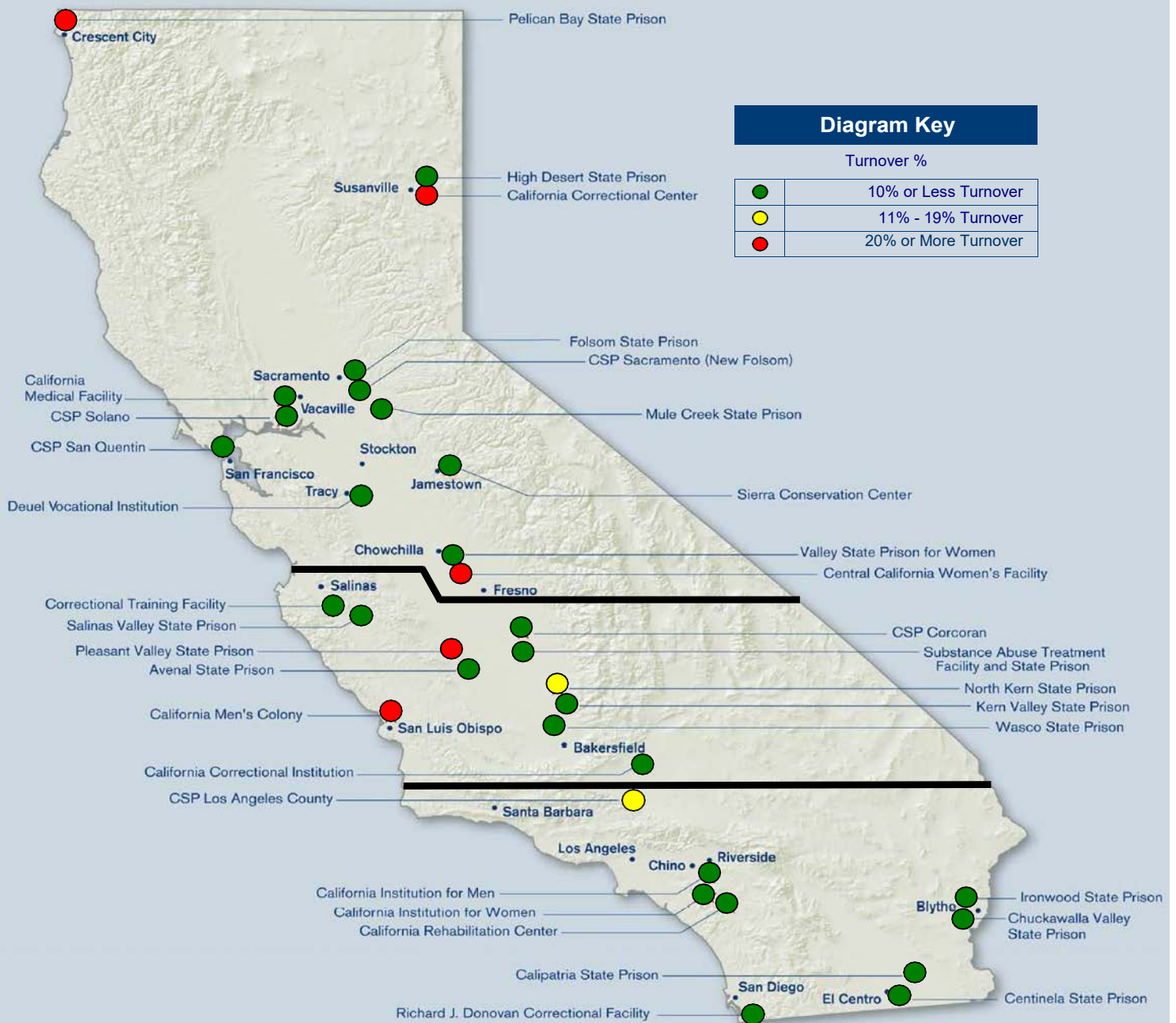
Physicians Filled Percentage and Turnover Rate (as of May 2011)



Physicians Filled Percentage (as of May 2011)



Physicians Turnover Rate (as of May 2011)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Mean % Data 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Mean % Data 6/1/2010 - 5/31/2011	Separations 6/1/2010 - 5/31/2011	Mean % Data 6/1/2010 - 5/31/2011	Separations 6/1/2010 - 5/31/2011	Mean % Data 6/1/2010 - 5/31/2011	Separations 6/1/2010 - 5/31/2011
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	3.0	0.0	0.0	0%	0.0	5.0	1.9	
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	4.0	0.0	0.0	0.00%	0.0	5.0	1.0	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.2	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	2.0	22%	0.0	0.0	0.0	0.06
RN	55.8	53.0	2.8	95%	1.0	11.0	1.0	4.0	8%	1.0	2.0	0.0	2.12
LVN	50.4	54.0	(3.6)	107%	0.0	29.0	0.0	2.0	4%	0.0	0.0	0.2	1.63
CNA	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	10.1	0.57
Psych Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
TOTAL NURSING	129.7	130.0	(0.3)	100.23%	1.0	46.0	1.0	8.0	6.15%	1.0	2.0	10.3	8.00
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.8	
TOTAL PHARMACY	8.1	7.0	1.1	86.42%	0.0	0.0	0.0	0.0	0.00%	0.0	3.0	3.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Year To Date Separations 6/1/2010 - 5/31/2011	Year To Date Turnover Rate (Percentage) 6/1/2010 - 5/31/2011				
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	7.5	8.0	(0.5)	106.67%	1.0	2.0	0.0	0.0	0.00%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.7	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.7	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.01
RN	30.9	31.0	(0.1)	100%	2.0	4.0	0.0	0.0	0%	0.0	0.0	0.1	4.63
LVN	27.4	27.0	0.4	99%	0.0	5.0	0.0	2.0	7%	0.0	0.0	0.3	9.56
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	15.2	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	1.01
TOTAL NURSING	76.9	79.0	(2.1)	102.73%	2.0	10.0	0.0	2.0	2.53%	0.0	0.0	16.5	8.70
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	1.0	1.0	1.0		0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.1	
TOTAL PHARMACY	3.3	2.0	1.3	60.61%	0.0	1.0	1.0	1.0	50.00%	0.0	2.0	3.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Correctional
Center

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Mean % Date 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Mean % Date 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Rate (Percentage) 6/1/2010 - 5/31/2011	Blanket Positions - Undated, Permanent/ Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registering Positions (95%) (as of March 20)	Overt
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	1.0	33%	0.0	0.0	0.0		
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	1.0	0.0	1.0	20.00%	0.0	0.0	0.0		
MID-LEVELS														
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0		
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.0		
NURSING														
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.30	
RN	25.9	25.0	0.9	97%	2.0	7.0	0.0	0.0	0%	0.0	6.0	0.0	2.50	
LVN	22.9	18.0	4.9	79%	0.0	6.0	0.0	2.0	11%	0.0	6.0	0.0	3.51	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.0	2.0	0.01	
Psych Tech	3.3	4.0	(0.7)	121%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.24	
TOTAL NURSING	64.6	57.0	7.6	88.24%	2.0	17.0	0.0	2.0	3.51%	0.0	14.0	2.0	7.56	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0		
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0		
TOTAL PHARMACY	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	1.0		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Correctional
Institution

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Year To Date Separations 6/1/2010 - 5/31/2011	Rate (Percentage) 6/1/2010 - 5/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (997C) (As of March 2011)	Overtime Usage (997C)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.1	
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	1.0	0.0	2.1	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	12.0	0.0	1.0	8%	0.0	2.0	0.0	1.02
RN	48.3	45.0	3.3	93%	6.0	18.0	1.0	4.0	9%	0.0	6.0	1.9	7.80
LVN	35.3	36.0	(0.7)	102%	2.0	10.0	0.0	2.0	6%	0.0	7.0	16.1	7.14
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.2	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	3.0	0.0	1.0	7%	0.0	0.0	0.0	0.34
TOTAL NURSING	110.1	108.0	2.1	98.09%	9.0	43.0	1.0	8.0	7.41%	0.0	15.0	23.2	16.30
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.0	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	8.4	
TOTAL PHARMACY	7.0	8.0	(1.0)	114.29%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	11.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Central California
Women's Facility**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/10/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year To Date Separations 6/1/2010 - 5/31/2011</i>	<i>Rate (Percentage) Year To Date Separations 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unfunded, Permanent/Limited Term Full Time</i>	<i>Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments</i>	<i>Regulatory Positions (997C) (As of March 2011)</i>	<i>Overtime Usage (997C)</i>
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Phys & Surgeon	11.5	11.0	0.5	96%	0.0	4.0	0.0	2.0	18%	0.0	1.0	0.0	
TOTAL PHYSICIANS	13.5	12.0	1.5	88.89%	0.0	5.0	0.0	3.0	25.00%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.3	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	1.0	50%	0.0	0.0	1.6	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	1.0	50.00%	0.0	0.0	1.9	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	10.5	12.0	(1.5)	114%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.49
RN	46.0	45.0	1.0	98%	1.0	14.0	0.0	4.0	9%	1.0	1.0	0.7	4.35
LVN	41.3	41.0	0.3	99%	2.0	13.0	0.0	1.0	2%	0.0	6.0	8.2	9.55
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	12.6	0.00
Psych Tech	8.0	6.0	2.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	0.63
TOTAL NURSING	106.8	105.0	1.8	98.31%	3.0	30.0	0.0	6.0	5.71%	1.0	7.0	23.8	15.02
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.1	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	4.0	4.0	0.2	
TOTAL PHARMACY	7.1	7.0	0.1	98.59%	0.0	0.0	0.0	0.0	0.00%	4.0	5.0	3.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Year To Date Separations 6/1/2010 - 5/31/2011	Rate 6/1/2010 - 5/31/2011	Blanket Positions - Unfunded, Permanent/limited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Regulatory Positions (997C) (As of March 2011)	Overtime Usage (997C)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.5	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.69
RN	24.1	24.0	0.1	100%	0.0	3.0	0.0	1.0	4%	0.0	1.0	1.1	3.55
LVN	32.8	32.0	0.8	98%	0.0	11.0	0.0	3.0	9%	0.0	3.0	0.0	6.99
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.9	0.00
Psych Tech	7.0	6.0	1.0	86%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	1.47
TOTAL NURSING	76.4	75.0	1.4	98.17%	0.0	17.0	0.0	4.0	5.33%	0.0	5.0	6.0	12.70
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.0	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.3	
TOTAL PHARMACY	5.9	6.0	(0.1)	101.69%	0.0	0.0	0.0	0.0	0.00%	1.0	1.0	2.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California Institution for
Men**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year To Date Separations 6/1/2010 - 5/31/2011</i>	<i>Rate Separation 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited, Permanent/Full Time</i>	<i>Blanket Positions - long term sick, Retired Annuitants, Internments, additional appointments</i>	<i>Regulatory Positions (9952) (As of March 2011)</i>	<i>Overtime Usage (9952)</i>
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	2.0	0.0	0.0	0%	3.0	0.0	0.0	
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	3.0	0.0	0.0	0.00%	3.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	15.0	1.0	94%	0.0	4.0	0.0	1.0	7%	0.0	0.0	0.0	0.00
RN	106.1	110.0	(3.9)	104%	4.0	18.0	0.0	9.0	8%	0.0	3.0	0.0	7.84
LVN	86.6	84.0	2.6	97%	5.0	15.0	1.0	4.0	5%	0.0	2.0	0.8	7.29
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	14.2	0.00
Psych Tech	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	3.0	0.0	10.0	1.20
TOTAL NURSING	225.2	226.0	(0.8)	100.36%	9.0	40.0	1.0	14.0	6.19%	3.0	5.0	25.0	16.33
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	1.0	3.0	0.0	1.0	17%	0.0	0.0	3.4	
Pharmacist Tech	8.5	10.0	(1.5)	118%	0.0	4.0	0.0	1.0	10%	0.0	0.0	3.0	
TOTAL PHARMACY	16.5	17.0	(0.5)	103.03%	1.0	7.0	0.0	2.0	11.76%	0.0	0.0	6.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California Institution for
Women**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year To Date Separations 6/1/2010 - 5/31/2011</i>	<i>Rate Forworst 6/1/2010 - 5/31/2011 (Percentage)</i>	<i>Blanket Positions - Unlimited, Permanent/Full Time</i>	<i>Blanket Positions - long term sick, Retired Annuitants, Internmentists, additional appointments</i>	<i>Regulatory Positions (99%) (As of March 2011)</i>	<i>Overtime Usage (99%)</i>
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHYSICIANS	8.0	9.0	(1.0)	112.50%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.1	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.55
RN	42.4	44.0	(1.6)	104%	1.0	5.0	0.0	4.0	9%	0.0	0.0	0.0	8.69
LVN	31.1	20.0	11.1	64%	5.0	9.0	0.0	2.0	10%	0.0	1.0	13.5	4.03
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	25.5	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	0.0	3.8	1.34
TOTAL NURSING	100.0	89.0	11.0	89.00%	6.0	15.0	0.0	6.0	6.74%	4.0	1.0	42.8	15.61
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	2.0	6.1	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	1.0	2.0	6.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Schedules 5/1/2011 - 5/31/2011	Year To Date Schedules 6/1/2010 - 5/31/2011	Rate For Date 6/1/2010 - 5/31/2011	Blanket Positions - Unlimited, Permanent/Full Time	Blanket Positions - Limited, Retired	Regulatory Positions - long term sick, intermittent, additional appointments	Regulatory Positions (95%) (As of March 2011)	Overtime Usage (95%)
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Phys & Surgeon	16.5	18.0	(1.5)	109%	0.0	3.0	0.0	5.0	28%	0.0	1.0	0.0		
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	4.0	0.0	5.0	26.32%	0.0	1.0	0.0		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
NURSING														
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	13.0	13.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	1.53	
RN	117.5	123.0	(5.5)	105%	2.0	34.0	0.0	8.0	7%	0.0	12.0	1.5	22.27	
LVN	48.4	47.0	1.4	97%	3.0	19.0	0.0	3.0	6%	0.0	3.0	1.9	10.80	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	32.9	29.0	3.9	88%	1.0	12.0	0.0	4.0	14%	0.0	2.0	7.1	3.90	
TOTAL NURSING	215.8	216.0	(0.2)	100.09%	6.0	70.0	0.0	15.0	6.94%	0.0	18.0	10.5	38.50	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	0.0	1.6		
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	1.0	1.1		
TOTAL PHARMACY	13.0	13.0	0.0	100.00%	0.0	5.0	0.0	1.0	7.69%	0.0	1.0	2.7		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California Medical
Facility**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Schedules 5/1/2011 - 5/31/2011</i>	<i>Year To Date Schedules 6/1/2010 - 5/31/2011</i>	<i>Rate For Data Forward 6/1/2010 - 5/31/2011 (Percentage)</i>	<i>Blanket Positions - Unlimited, Permanent/Full Time</i>	<i>Blanket Positions - long term sick, Retirees/Annuitants, Interim/Temporary additional appointments</i>	<i>Regular Positions (99%) (As of March 2)</i>	<i>Overseer</i>
PHYSICIANS													
CMO/RME	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	17.0	16.0	1.0	94%	0.0	3.0	0.0	0.0	0%	1.0	1.0	0.5	
TOTAL PHYSICIANS	22.0	21.0	1.0	95.45%	0.0	3.0	0.0	0.0	0.00%	1.0	1.0	0.5	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	5.0	4.0	1.0	80%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	19.6	17.0	2.6	87%	0.0	5.0	0.0	1.0	6%	0.0	0.0	0.0	0.39
RN	175.0	160.0	15.0	91%	3.0	33.0	2.0	12.0	8%	0.0	11.0	0.4	42.44
LVN	53.8	46.0	7.8	86%	0.0	15.0	2.0	6.0	13%	0.0	0.0	0.0	9.52
CNA	26.0	26.0	0.0	100%	0.0	5.0	0.0	1.0	4%	0.0	0.0	2.3	12.39
Psych Tech	50.0	48.0	2.0	96%	0.0	19.0	1.0	2.0	4%	0.0	0.0	1.0	4.97
TOTAL NURSING	329.4	301.0	28.4	91.38%	3.0	78.0	5.0	22.0	7.31%	0.0	11.0	3.7	69.71
PHARMACY													
Pharmacist II	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist I	11.5	8.0	3.5	70%	0.0	2.0	0.0	0.0	0%	0.0	0.0	5.4	
Pharmacist Tech	14.0	13.0	1.0	93%	0.0	6.0	0.0	3.0	23%	0.0	0.0	5.2	
TOTAL PHARMACY	27.5	23.0	4.5	83.64%	0.0	9.0	0.0	4.0	17.39%	0.0	0.0	10.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

**California State Prison -
Corcoran**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year To Date Separations 6/1/2010 - 5/31/2011</i>	<i>Rate For Data 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unfilled, Permanent/ Limited Term, Full Time</i>	<i>Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments</i>	<i>Regulatory Positions (SSTC) (As of March 2011)</i>	<i>Overtime Usage (SSTC)</i>
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	12.0	0.5	96%	1.0	2.0	0.0	0.0	0%	0.0	4.0	0.0	
TOTAL PHYSICIANS	14.5	13.0	1.5	89.66%	1.0	2.0	0.0	0.0	0.00%	0.0	4.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.1	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	3.1	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	2.05
RN	125.2	114.0	11.2	91%	1.0	19.0	0.0	3.0	3%	1.0	0.0	1.1	11.63
LVN	73.1	70.0	3.1	96%	3.0	37.0	0.0	2.0	3%	0.0	3.0	16.3	8.95
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.1	0.00
Psych Tech	39.0	35.0	4.0	90%	0.0	9.0	0.0	2.0	6%	1.0	4.0	11.3	3.87
TOTAL NURSING	256.3	238.0	18.3	92.86%	4.0	66.0	0.0	7.0	2.94%	2.0	7.0	28.8	26.50
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	5.1	4.0	1.1	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.7	
Pharmacist Tech	7.1	6.0	1.1	85%	0.0	0.0	0.0	0.0	0%	0.0	2.0	2.2	
TOTAL PHARMACY	13.2	10.0	3.2	75.76%	0.0	0.0	0.0	0.0	0.00%	0.0	2.0	5.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California Rehabilitation
Center**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year To Date Separations 6/1/2010 - 5/31/2011</i>	<i>Rate (Percentage) 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited, Permanent/limited Term, Full Time</i>	<i>Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments</i>	<i>Regulatory Positions (SSTC) (As of March 2011)</i>	<i>Overtime Usage (SSTC)</i>
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	11.0	12.0	(1.0)	109.09%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	7.0	0.0	2.0	18%	0.0	2.0	0.0	0.06
RN	27.2	30.0	(2.8)	110%	3.0	8.0	0.0	0.0	0%	0.0	5.0	0.1	2.68
LVN	23.3	24.0	(0.7)	103%	0.0	7.0	0.0	2.0	8%	0.0	9.0	12.0	5.16
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.0	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	0.09
TOTAL NURSING	66.0	69.0	(3.0)	104.55%	3.0	22.0	0.0	4.0	5.80%	0.0	16.0	18.9	7.99
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.7	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.9	
TOTAL PHARMACY	5.3	5.0	0.3	94.34%	0.0	0.0	0.0	1.0	20.00%	0.0	3.0	5.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Correctional Training
Facility

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Schedules 5/1/2011 - 5/31/2011	Year To Date Schedules 6/1/2010 - 5/31/2011	Rate 6/1/2010 - 5/31/2011	Blanket Positions - Permanent 6/1/2010 - 5/31/2011	Blanket Positions - Limited, Full Time Retired Annuitants, Interimists, additional appointments	Regular Positions (As of March 2)	Overtime
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	1.0	0.0	1.0	10%	0.0	5.0	0.3	
TOTAL PHYSICIANS	13.0	13.0	0.0	100.00%	0.0	2.0	0.0	1.0	7.69%	0.0	5.0	0.3	
MID-LEVELS													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.1	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	1.0	2.0	33.33%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.1	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
RN	45.7	43.0	2.7	94%	3.0	8.0	0.0	1.0	2%	1.0	1.0	2.1	8.22
LVN	60.1	57.0	3.1	95%	3.0	25.0	1.0	4.0	7%	0.0	0.0	8.6	8.83
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.6	0.00
Psych Tech	10.1	9.0	1.1	89%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	0.15
TOTAL NURSING	128.4	119.0	9.4	92.68%	6.0	39.0	1.0	5.0	4.20%	1.0	1.0	18.5	17.28
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	1.0	2.0	2.2	
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	0.0	0.0	0.0	0.00%	1.0	2.0	3.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Chuckawalla Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Year To Date Separations 6/1/2010 - 5/31/2011	Rate For Date Forward 6/1/2010 - 5/31/2011	Blanket Positions - Unlimited, Permanent/Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimists, additional appointments	Regulatory Positions (99%) (As of March 2011)	Overtime Usage (99%)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	5.0	5.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.4	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	5.0	6.5	43%	0.0	2.0	0.0	1.0	20%	0.0	0.0	0.0	1.60
RN	29.7	25.0	4.7	84%	0.0	6.0	0.0	2.0	8%	0.0	1.0	3.1	6.10
LVN	17.0	17.0	0.0	100%	1.0	4.0	0.0	1.0	6%	0.0	3.0	3.0	4.65
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	5.5	5.0	0.5	91%	0.0	2.0	1.0	2.0	40%	0.0	0.0	0.0	0.83
TOTAL NURSING	64.7	52.0	12.7	80.37%	1.0	14.0	1.0	6.0	11.54%	0.0	4.0	6.1	13.18
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	1.0	1.7	
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	1.0	0.0	1.0	50.00%	0.0	1.0	3.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Deuel Vocational
Institution**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year % Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year % Date Separations 6/1/2010 - 5/31/2011</i>	<i>Year % Date Separations Rate (Percentage) 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited Permanent Full Time</i>	<i>Blanket Positions - Limited Term Full Time</i>	<i>Retired Positions - long term sick, additional appointments, additional appointments</i>	<i>Regulating Positions (99%) (As of March 2011)</i>	<i>Overtime Usage (99%)</i>
PHYSICIANS														
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0		
MID-LEVELS														
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0		
NURSING														
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	10.0	1.5	87%	0.0	2.0	0.0	1.0	10%	0.0	0.0	0.0	1.63	
RN	55.4	52.0	3.4	94%	2.0	2.0	0.0	0.0	0%	1.0	13.0	0.0	11.03	
LVN	37.0	35.0	2.0	95%	1.0	8.0	0.0	2.0	6%	0.0	3.0	0.4	3.67	
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	9.0	6.0	2.83	
Psych Tech	13.6	15.0	(1.4)	110%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.5	2.01	
TOTAL NURSING	123.5	118.0	5.5	95.55%	4.0	13.0	0.0	3.0	2.54%	2.0	25.0	7.9	21.17	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	1.0	0.5		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	5.5		
TOTAL PHARMACY	5.0	5.0	0.0	100.00%	0.0	0.0	0.0	1.0	20.00%	2.0	1.0	6.0		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Folsom State Prison

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year To Date Separations 6/1/2010 - 5/31/2011</i>	<i>Rate 6/1/2010 - 5/31/2011 (Percentage)</i>	<i>Blanket Positions - Unlimited Permanent/Full Time</i>	<i>Blanket Positions - Limited Term Retired Annuitants, Intermittents, additional appointments</i>	<i>Regulatory Positions (95%) (As of March 2)</i>	<i>Overtime</i>
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	6.0	0.8	88%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.15
RN	21.9	20.0	1.9	91%	0.0	7.0	0.0	1.0	5%	0.0	3.0	0.3	2.84
LVN	23.5	23.0	0.5	98%	0.0	1.0	0.0	0.0	0%	0.0	4.0	0.0	1.57
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	6.0	3.0	3.0	50%	0.0	0.0	1.0	1.0	33%	0.0	0.0	0.6	1.86
TOTAL NURSING	59.2	53.0	6.2	89.53%	1.0	11.0	1.0	2.0	3.77%	0.0	8.0	0.9	6.42
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
TOTAL PHARMACY	4.2	5.0	(0.8)	119.05%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

High Desert State Prison

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year % Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year % Date Separations 6/1/2010 - 5/31/2011</i>	<i>Year % Date Separations Rate (Percentage) 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited Term</i>	<i>Permanent Full Time</i>	<i>Blanket Positions - long term sick, additional appointments, additional appointments</i>	<i>Regulating Positions (9992) (As of March 2011)</i>	<i>Overtime Usage (9992)</i>
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Phys & Surgeon	6.0	5.0	1.0	83%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.9		
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	1.0		0.0	0.0	1.3		
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	0.0	0.0	1.0		0.0	0.0	5.2		
NURSING														
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.0	0.41	
RN	42.9	39.0	3.9	91%	1.0	17.0	2.0	6.0	15%	1.0	12.0	0.8	7.97	
LVN	27.9	23.0	4.9	82%	3.0	14.0	0.0	5.0	22%	0.0	9.0	1.5	6.34	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	8.0	2.4	1.43	
Psych Tech	9.0	8.0	1.0	89%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.63	
TOTAL NURSING	93.3	82.0	11.3	87.89%	4.0	37.0	2.0	13.0	15.85%	1.0	29.0	4.7	16.78	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	2.2		
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.1		
TOTAL PHARMACY	6.0	4.0	2.0	66.67%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	5.3		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Ironwood State Prison

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Schedules 5/1/2011 - 5/31/2011</i>	<i>Year To Date Schedules 6/1/2010 - 5/31/2011</i>	<i>Rate For Data Forward 6/1/2010 - 5/31/2011 (Percentage)</i>	<i>Blanket Positions - Unlimited, Permanent/Full Time</i>	<i>Blanket Positions - Long term sick, Retiree Annuitants, Interimments, additional appointments</i>	<i>Regular Positions (99%) (As of March 2)</i>	<i>Overseer</i>
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%		1.0		0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%		0.0		0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
RN	33.6	33.0	0.6	98%	1.0	15.0	0.0	3.0	9%	0.0	0.0	0.0	2.47
LVN	28.8	29.0	(0.2)	101%	3.0	13.0	0.0	2.0	7%	0.0	3.0	0.0	3.21
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.3	0.00
Psych Tech	5.2	4.0	1.2	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.45
TOTAL NURSING	80.1	79.0	1.1	98.63%		18.0		5.0	6.33%	0.0	3.0	3.3	6.17
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	1.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	1.0	0.0	1.0	33%	0.0	1.0	0.0	
TOTAL PHARMACY	6.4	5.0	1.4	78.13%		2.0		2.0	40.00%	0.0	2.0	0.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Schedules 5/1/2011 - 5/31/2011	Year To Date Schedules 6/1/2010 - 5/31/2011	Rate 6/1/2010 - 5/31/2011	Blanket Positions - Unlimited, Permanent/Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimists, additional appointments	Regulatory Positions (95%) (As of March 2011)	Overtime Usage (95%)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	5.0	0.0	
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	1.0	0.0	0.0	0.00%	0.0	5.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0	
NP	1.0	0.0	1.0	0%	0.0	2.0	0.0	0.0		0.0	0.0	1.6	
TOTAL MID-LEVELS	1.0	0.0	1.0	0.00%	0.0	2.0	0.0	0.0		0.0	0.0	2.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	2.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.85
RN	38.0	31.0	7.0	82%	0.0	6.0	0.0	2.0	6%	0.0	0.0	7.7	6.62
LVN	32.2	32.0	0.2	99%	0.0	11.0	0.0	2.0	6%	0.0	1.0	15.7	17.99
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.7	0.00
Psych Tech	13.6	12.0	1.6	88%	0.0	2.0	0.0	1.0	8%	0.0	0.0	0.1	2.04
TOTAL NURSING	96.3	85.0	11.3	88.27%	2.0	24.0	0.0	5.0	5.88%	0.0	1.0	45.2	27.50
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	10.8	10.0	0.8	92.59%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	2.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California State Prison -
Los Angeles County**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Schedules 5/1/2011 - 5/31/2011</i>	<i>Year To Date Schedules 6/1/2010 - 5/31/2011</i>	<i>Rate 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited, Permanent/Full Time</i>	<i>Blanket Positions - Limited, Retired Annuitants, Interimists, Additional appointments</i>	<i>Regulatory Positions (99%) (As of March 2011)</i>	<i>Overtime Usage (99%)</i>
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	1.0	14%	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	1.0	11.11%	0.0	0.0	0.0	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	1.0	5.0	0.0	4.0	44%	0.0	0.0	0.0	1.09
RN	48.2	49.0	(0.8)	102%	3.0	16.0	0.0	3.0	6%	1.0	3.0	0.0	8.95
LVN	45.1	44.0	1.1	98%	0.0	2.0	0.0	1.0	2%	1.0	2.0	7.5	12.44
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.0	0.00
Psych Tech	22.5	22.0	0.5	98%	0.0	6.0	0.0	0.0	0%	4.0	2.0	0.8	2.22
TOTAL NURSING	128.3	125.0	3.3	97.43%	4.0	30.0	0.0	9.0	7.20%	6.0	7.0	11.3	24.70
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	2.0	3.0	0.0	2.0	50%	0.0	0.0	1.8	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.9	
TOTAL PHARMACY	7.3	7.0	0.3	95.89%	2.0	3.0	0.0	2.0	28.57%	0.0	2.0	3.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Schedules 5/1/2011 - 5/31/2011	Year To Date Schedules 6/1/2010 - 5/31/2011	Rate 6/1/2010 - 5/31/2011	Blanket Positions - Unlimited, Permanent/Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimists, additional appointments	Regulatory Positions (99%) (As of March 2011)	Overtime Usage (99%)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.5	2.0	(0.5)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.85
RN	38.4	38.0	0.4	99%	2.0	6.0	0.0	0.0	0%	1.0	1.0	0.0	2.42
LVN	21.7	21.0	0.7	97%	0.0	6.0	0.0	0.0	0%	3.0	4.0	1.9	1.81
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	0.8	0.02
Psych Tech	26.0	27.0	(1.0)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.2	1.79
TOTAL NURSING	98.6	98.0	0.6	99.39%	2.0	15.0	0.0	0.0	0.00%	4.0	10.0	3.9	6.89
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.8	
TOTAL PHARMACY	12.0	9.0	3.0	75.00%	0.0	2.0	0.0	0.0	0.00%	0.0	2.0	2.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Year To Date Separations 6/1/2010 - 5/31/2011	Rate 6/1/2010 - 5/31/2011	Blanket Positions - Unfilled, Permanent/Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimists, additional appointments	Registery Positions (99%) (As of March 2)	Overtime
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	0.0	1.0	0.0	2.0	20%	0.0	12.0	0.0	
TOTAL PHYSICIANS	15.0	11.0	4.0	73.33%	0.0	2.0	0.0	2.0	18.18%	0.0	12.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
RN	49.6	44.0	5.6	89%	1.0	4.0	0.0	3.0	7%	0.0	0.0	1.6	11.37
LVN	43.7	43.0	0.7	98%	0.0	11.0	0.0	1.0	2%	0.0	0.0	8.3	13.74
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	23.2	0.00
Psych Tech	7.3	7.0	0.3	96%	0.0	1.0	0.0	1.0	14%	0.0	0.0	1.7	1.46
TOTAL NURSING	114.1	105.0	9.1	92.02%	1.0	17.0	0.0	5.0	4.76%	0.0	0.0	34.8	26.69
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.2	
Pharmacist Tech	6.6	6.0	0.6	91%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.9	
TOTAL PHARMACY	10.6	9.0	1.6	84.91%	0.0	2.0	0.0	0.0	0.00%	1.0	2.0	5.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year to Date Appointments 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Year to Date Separations 6/1/2010 - 5/31/2011	Rate (Percentage) 6/1/2010 - 5/31/2011	Blanket Positions - Unlimited Permanent/Full Time	Retired Positions - long term sick, annuitants, intermittents, additional appointments	Registery Positions (9912) (As of March 2	Overs
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	3.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.4	
TOTAL PHYSICIANS	5.0	3.0	2.0	60.00%	0.0	1.0	0.0	1.0	33.33%	0.0	0.0	0.4	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	0.0	0.0	3.0	33%	0.0	0.0	0.0	0.06
RN	57.5	50.0	7.5	87%	0.0	14.0	0.0	9.0	18%	0.0	0.0	0.0	1.37
LVN	25.4	25.0	0.4	98%	0.0	2.0	0.0	1.0	4%	0.0	1.0	0.0	1.49
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	33.5	26.0	7.5	78%	0.0	6.0	0.0	2.0	8%	0.0	0.0	1.1	1.59
TOTAL NURSING	128.9	111.0	17.9	86.11%	0.0	22.0	0.0	15.0	13.51%	0.0	1.0	1.1	4.51
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.5	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.7	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	1.0	0.0	1.0	16.67%	0.0	2.0	2.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pleasant Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year to Date Appointments 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Year to Date Separations 6/1/2010 - 5/31/2011	Rate (Percentage) 6/1/2010 - 5/31/2011	Blanket Positions - Unlimited Permanent/ Full Time	Blanket Positions - Limited Term Retired Annuitants, long term sick, additional appointments	Registery Positions (9912) (As of March 2)	Overs
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	5.0	2.6	66%	1.0	4.0	0.0	2.0	40%	0.0	2.0	1.0	
TOTAL PHYSICIANS	10.6	7.0	3.6	66.04%	1.0	5.0	0.0	2.0	28.57%	0.0	2.0	1.0	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.8	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	1.0	4.0	0.0	1.0	13%	0.0	0.0	0.0	0.12
RN	28.6	30.0	(1.4)	105%	1.0	15.0	0.0	3.0	10%	0.0	4.0	5.6	1.40
LVN	59.6	58.0	1.6	97%	2.0	33.0	1.0	3.0	5%	0.0	0.0	10.5	5.39
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.1	0.05
Psych Tech	9.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
TOTAL NURSING	110.7	105.0	5.7	94.85%	4.0	54.0	1.0	7.0	6.67%	0.0	4.0	24.2	7.04
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.9	
Pharmacist I	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	3.2	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	3.8	
TOTAL PHARMACY	6.5	5.0	1.5	76.92%	0.0	0.0	0.0	1.0	20.00%	3.0	0.0	7.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Richard J. Donovan
Correctional Facility**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year To Date Separations 6/1/2010 - 5/31/2011</i>	<i>Rate 6/1/2010 - 5/31/2011 (Percentage)</i>	<i>Blanket Positions - Unlimited Permanent/Full Time</i>	<i>Blanket Positions - Limited Term Retired Positions - long term sick, additional appointments</i>	<i>Regular Positions (As of March 2)</i>	<i>Overtime</i>
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	12.0	(1.5)	114%	0.0	3.0	0.0	1.0	8%	0.0	1.0	1.0	
TOTAL PHYSICIANS	12.5	14.0	(1.5)	112.00%	0.0	4.0	0.0	1.0	7.14%	0.0	1.0	1.0	
MID-LEVELS													
PA	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	1.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	1.7	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	2.0	6.0	0.0	1.0	9%	0.0	1.0	0.0	1.27
RN	46.4	43.0	3.4	93%	1.0	9.0	0.0	6.0	14%	2.0	1.0	3.5	11.65
LVN	50.7	44.0	6.7	87%	0.0	9.0	0.0	3.0	7%	0.0	2.0	3.9	16.75
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	9.5	0.00
Psych Tech	22.0	20.0	2.0	91%	0.0	11.0	0.0	2.0	10%	0.0	13.0	9.0	9.41
TOTAL NURSING	131.6	119.0	12.6	90.43%	3.0	36.0	0.0	12.0	10.08%	2.0	17.0	25.9	39.08
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.7	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	1.0	20%	0.0	0.0	7.0	
TOTAL PHARMACY	10.5	9.0	1.5	85.71%	0.0	3.0	0.0	1.0	11.11%	0.0	3.0	7.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -
Sacramento

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Schedules 5/1/2011 - 5/31/2011	Year To Date Schedules 6/1/2010 - 5/31/2011	Rate 6/1/2010 - 5/31/2011	Blanket Positions - Unlimited, Permanent/Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimists, additional appointments	Regulatory Positions (9952) (As of March 2011)	Overtime Usage (9952)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	0.0	0%	2.0	1.0	0.0	0.25
RN	73.8	71.0	2.8	96%	3.0	13.0	0.0	4.0	6%	1.0	2.0	1.9	11.29
LVN	25.6	25.0	0.6	98%	1.0	8.0	0.0	4.0	16%	0.0	9.0	3.5	5.39
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	25.5	0.00
Psych Tech	74.4	72.0	2.4	97%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.5	5.39
TOTAL NURSING	186.3	180.0	6.3	96.62%	4.0	31.0	0.0	8.0	4.44%	3.0	12.0	31.4	22.32
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	1.0	2.0	0.0	1.0	25%	0.0	0.0	1.1	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.1	
TOTAL PHARMACY	11.0	10.0	1.0	90.91%	1.0	3.0	0.0	1.0	10.00%	0.0	0.0	6.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Substance Abuse
Treatment Facility

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year To Date Separations 6/1/2010 - 5/31/2011</i>	<i>Rate (Percentage) 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited, Permanent/ Limited Term, Full Time</i>	<i>Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments</i>	<i>Regulatory Positions (SSTC) (As of March 2011)</i>	<i>Overtime Usage (SSTC)</i>
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	11.0	6.0	5.0	55%	0.0	1.0	0.0	0.0	0%	0.0	5.0	0.0	
TOTAL PHYSICIANS	13.0	7.0	6.0	53.85%	0.0	2.0	0.0	0.0	0.00%	0.0	5.0	0.0	
MID-LEVELS													
PA	4.0	3.0	1.0	75%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.6	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	5.0	3.0	2.0	60.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	2.6	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.08
RN	52.8	48.0	4.8	91%	1.0	6.0	0.0	1.0	2%	2.0	0.0	0.0	8.14
LVN	72.6	65.0	7.6	90%	0.0	32.0	0.0	5.0	8%	1.0	4.0	7.8	13.83
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		2.0	0.0	5.0	0.45
Psych Tech	11.5	10.0	1.5	87%	0.0	5.0	0.0	2.0	20%	24.0	1.0	7.0	2.49
TOTAL NURSING	150.4	134.0	16.4	89.10%	1.0	43.0	0.0	8.0	5.97%	29.0	5.0	19.8	24.99
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.4	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.5	
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	3.0	2.0	3.4	
TOTAL PHARMACY	8.0	6.0	2.0	75.00%	0.0	0.0	0.0	0.0	0.00%	3.0	2.0	6.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Sierra Conservation
Center**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year % Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year % Date Separations 6/1/2010 - 5/31/2011</i>	<i>Year % Date Separations Rate (Percentage) 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited Permanent Full Time</i>	<i>Blanket Positions - Limited Term Full Time</i>	<i>Blanket Positions - long term sick, additional appointments, additional appointments</i>	<i>Regulating Positions (99%) (As of March 2011)</i>	<i>Overtime Usage (99%)</i>
PHYSICIANS														
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0		
MID-LEVELS														
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5		
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.5		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	8.0	6.0	2.0	75%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
RN	23.1	22.0	1.1	95%	2.0	9.0	0.0	3.0	14%	0.0	1.0	0.1	1.36	
LVN	19.0	17.0	2.0	89%	0.0	4.0	0.0	0.0	0%	0.0	3.0	0.8	1.64	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	1.0	0.00	
Psych Tech	9.0	8.0	1.0	89%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.1	0.31	
TOTAL NURSING	60.1	54.0	6.1	89.85%	2.0	19.0	0.0	4.0	7.41%	0.0	5.0	2.0	3.31	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8		
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	1.0	3.0		
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	3.8		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -
Solano

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year 50 Data Appointments 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Year 50 Data Separations 6/1/2010 - 5/31/2011	Rate (Percentage) 6/1/2010 - 5/31/2011	Blanket Positions - Unfunded, Permanent/Full Time	Blanket Positions - Limited Term, Retired Annuitants, long term sick, additional appointments,	Registery Positions (9912) (As of March 2	Overs
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL PHYSICIANS	14.0	13.0	1.0	92.86%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.1	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	0.81
RN	41.0	36.0	5.0	88%	1.0	9.0	0.0	2.0	6%	1.0	1.0	1.0	4.09
LVN	34.1	28.0	6.1	82%	0.0	6.0	1.0	5.0	18%	0.0	3.0	7.3	3.40
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.7	0.00
Psych Tech	8.5	9.0	(0.5)	106%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.00
TOTAL NURSING	96.1	83.0	13.1	86.37%	1.0	18.0	1.0	8.0	9.64%	1.0	4.0	12.0	9.30
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	1.0	33%	0.0	1.0	4.4	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	2.0	1.0	4.8	
TOTAL PHARMACY	9.0	9.0	0.0	100.00%	0.0	4.0	0.0	1.0	11.11%	2.0	2.0	9.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California State Prison -
San Quentin**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year % Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year % Date Separations 6/1/2010 - 5/31/2011</i>	<i>Year % Date Separations Rate (Percentage) 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited Permanent/ Limited Term Full Time</i>	<i>Blanket Positions - long term sick, Retired Annuitants, Interimists, additional appointments</i>	<i>Regulating Positions (999C) (As of March 2011)</i>	<i>Overtime Usage (999C)</i>
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHYSICIANS	14.0	14.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.1	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		2.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	2.0	0.0	0.5	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.4	14.0	(0.6)	104%	1.0	6.0	0.0	1.0	7%	0.0	1.0	0.0	1.23
RN	42.2	50.0	(7.8)	118%	1.0	20.0	0.0	8.0	16%	0.0	0.0	1.4	4.05
LVN	57.3	53.0	4.3	92%	0.0	13.0	0.0	1.0	2%	0.0	3.0	2.2	11.63
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	1.0	13%	0.0	0.0	3.0	1.62
Psych Tech	16.1	24.0	(7.9)	149%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.6	2.28
TOTAL NURSING	139.1	150.0	(10.9)	107.84%	2.0	43.0	0.0	11.0	7.33%	0.0	4.0	7.2	20.81
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	4.0	(1.0)	133%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
Pharmacist Tech	4.8	6.0	(1.2)	125%	0.0	0.0	0.0	0.0	0%	0.0	3.0	7.9	
TOTAL PHARMACY	8.8	11.0	(2.2)	125.00%	0.0	2.0	0.0	0.0	0.00%	0.0	3.0	9.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Salinas Valley State
Prison**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year to Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year to Date Separations 6/1/2010 - 5/31/2011</i>	<i>Rate (Percentage) 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited Permanent/ Full Time</i>	<i>Blanket Positions - Limited Term Retired Annuitants, long term sick, additional appointments,</i>	<i>Registery Positions (9912) (As of March 2</i>	<i>Overs</i>
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.41
RN	50.1	51.0	(0.9)	102%	5.0	16.0	0.0	1.0	2%	0.0	1.0	7.0	4.00
LVN	41.0	39.0	2.0	95%	0.0	24.0	0.0	1.0	3%	0.0	0.0	8.2	10.44
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.1	0.00
Psych Tech	22.0	20.0	2.0	91%	0.0	6.0	0.0	3.0	15%	3.0	0.0	3.5	4.40
TOTAL NURSING	125.6	121.0	4.6	96.34%	6.0	49.0	0.0	6.0	4.96%	3.0	1.0	21.8	19.25
PHARMACY													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
Pharmacist I	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	5.0	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	2.0	1.0	
TOTAL PHARMACY	11.0	10.0	1.0	90.91%	1.0	1.0	0.0	0.0	0.00%	3.0	2.0	7.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Valley State Prison for Women

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year To Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year To Date Separations 6/1/2010 - 5/31/2011</i>	<i>Rate (Percentage) 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited Permanent/Full Time</i>	<i>Blanket Positions - Limited Term Retired Annuitants</i>	<i>Blanket Positions - long term sick, intermittent, additional appointments</i>	<i>Regulatory Positions (95%) (As of March 2)</i>	<i>Overtime</i>
PHYSICIANS														
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	0.0	0.0	1.0	11%	0.0	2.0	0.0		
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	0.0	0.0	1.0	10.00%	0.0	2.0	0.0		
MID-LEVELS														
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.1		
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.1		
NURSING														
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.38	
RN	34.3	34.0	0.3	99%	1.0	3.0	1.0	3.0	9%	0.0	1.0	1.6	3.09	
LVN	27.4	27.0	0.4	99%	0.0	5.0	0.0	1.0	4%	0.0	0.0	9.9	8.88	
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	39.4	0.00	
Psych Tech	14.7	14.0	0.7	95%	0.0	3.0	0.0	1.0	7%	0.0	0.0	1.1	1.04	
TOTAL NURSING	88.9	87.0	1.9	97.86%	1.0	17.0	1.0	5.0	5.75%	0.0	1.0	52.0	13.39	
PHARMACY														
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1		
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	2.0	7.9		
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.00%	5.0	2.0	9.0		

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Wasco State Prison
Reception Center**

	<i>Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)</i>	<i>Total Positions Filled</i>	<i>Total Positions Vacant</i>	<i>Percentage Filled</i>	<i>Appointments 5/1/2011 - 5/31/2011</i>	<i>Year % Date Appointments 6/1/2010 - 5/31/2011</i>	<i>Separations 5/1/2011 - 5/31/2011</i>	<i>Year % Date Separations 6/1/2010 - 5/31/2011</i>	<i>Year % Date Rate (Percentage) 6/1/2010 - 5/31/2011</i>	<i>Blanket Positions - Unlimited Permanent/Full Time</i>	<i>Blanket Positions - Long Term Sick, Retired/Annuitants, Intermittents, additional appointments</i>	<i>Requiring Positions (952) (As of March 2011)</i>	<i>Overtime Waive (952)</i>
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	1.0	0.0	0.0	0%	0.0	1.0	2.0	
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	0.0	2.0	0.0	0.0	0.00%	0.0	1.0	2.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.3	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	1.0	9%	0.0	0.0	0.0	1.03
RN	55.7	50.0	5.7	90%	1.0	9.0	0.0	1.0	2%	0.0	0.0	3.9	6.25
LVN	37.0	37.0	0.0	100%	2.0	17.0	1.0	5.0	14%	0.0	3.0	3.8	14.78
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	31.4	0.00
Psych Tech	7.0	6.0	1.0	86%	0.0	2.0	0.0	1.0	17%	0.0	0.0	6.0	0.21
TOTAL NURSING	112.2	105.0	7.2	93.58%	3.0	33.0	1.0	8.0	7.62%	0.0	3.0	45.1	22.27
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.4	
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	1.0	1.0	3.0	
TOTAL PHARMACY	8.8	9.0	(0.2)	102.27%	0.0	2.0	0.0	0.0	0.00%	1.0	1.0	5.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budget as of 6/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Year To Date Separations 6/1/2010 - 5/31/2011	Rate (Percentage) 6/1/2010 - 5/31/2011	Blanket Positions - Unlimited Permanent/ Full Time	Blanket Positions - Limited Term Retired Annuitants, Intermittents, additional appointments	Regulatory Positions (95% of March 2)	Overtime
PHYSICIANS													
CMO/RME	32.0	13.0	19.0	41%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	31.0	23.0	8.0	74%	0.0	2.0	0.0	5.0	22%	0.0	0.0	0.0	
TOTAL PHYSICIANS	65.0	38.0	27.0	58.46%	0.0	7.0	0.0	5.0	13.16%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	1.0	1.0	50.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	13.0	25.0	(12.0)	192%	0.0	3.0	0.0	2.0	8%	0.0	0.0	0.0	0.27
LVN	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	20.0	27.0	(7.0)	135.00%	0.0	3.0	0.0	3.0	11.11%	0.0	0.0	0.0	0.27
PHARMACY													
Pharmacist II	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.0	8.0	2.0	80%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	0.0	3.0	0.0	0.0	0%	14.0	0.0	0.0	
TOTAL PHARMACY	21.0	19.0	2.0	90.48%	0.0	7.0	0.0	1.0	5.26%	14.0	0.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

MAY 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Total Sheet For All
Institutions and
Headquarters

	Total Positions Authorized to be Filled (Data Provided by Budgets as of 6/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 5/1/2011 - 5/31/2011	Year To Date Appointments 6/1/2010 - 5/31/2011	Separations 5/1/2011 - 5/31/2011	Year To Date Separations 6/1/2010 - 5/31/2011	Rate (Percentage) 6/1/2010 - 5/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimists, additional appointments	Registry Positions (5952) (As of March 20)	Overtime
PHYSICIANS													
CMO/RME	68.0	46.0	22.0	68%	0.0	28.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	36.0	30.0	6.0	83%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	322.6	299.0	23.6	93%	3.0	40.0	0.0	17.0	6%	5.0	46.0	11.4	
TOTAL PHYSICIANS	425.6	375.0	50.6	88.11%	3.0	70.0	0.0	17.0	4.53%	5.0	46.0	10.5	
MID-LEVELS													
PA	28.5	25.0	3.5	88%	0.0	6.0	0.0	1.0	4%	2.0	1.0	16.7	
NP	45.0	39.0	6.0	87%	0.0	2.0	0.0	1.0	3%	0.0	1.0	10.6	
TOTAL MID-LEVELS	73.5	64.0	9.5	87.07%	0.0	8.0	0.0	2.0	3.13%	2.0	2.0	27.3	
NURSING													
SRN III	53.0	45.0	8.0	85%	2.0	12.0	0.0	2.0	4%	1.0	0.0	0.0	0.00
SRN II	389.8	348.0	41.8	89%	9.0	109.0	0.0	22.0	6%	2.0	9.0	0.0	22.61
RN	1746.3	1688.0	58.3	97%	56.0	366.0	7.0	97.0	6%	14.0	92.0	48.5	245.45
LVN	1314.1	1241.0	73.1	94%	36.0	403.0	7.0	66.0	5%	5.0	97.0	174.1	252.00
CNA	43.1	43.0	0.1	100%	0.0	6.0	0.0	2.0	5%	2.0	25.0	292.8	19.37
Psych Tech	550.7	520.0	30.7	94%	1.0	130.0	3.0	29.0	6%	39.0	23.0	75.2	60.70
TOTAL NURSING	4097.0	3885.0	212.0	94.83%	104.0	1026.0	17.0	218.0	5.61%	63.0	246.0	590.6	596.24
PHARMACY													
Pharmacist II	39.0	31.0	8.0	79%	0.0	11.0	1.0	4.0	13%	0.0	1.0	2.6	
Pharmacist I	109.7	95.0	14.7	87%	5.0	23.0	0.0	5.0	5%	3.0	9.0	63.5	
Pharmacist Tech	146.6	144.0	2.6	98%	0.0	21.0	0.0	6.0	4%	39.0	40.0	105.2	
TOTAL PHARMACY	295.3	270.0	25.3	91.43%	5.0	55.0	1.0	15.0	5.56%	42.0	50.0	171.3	

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions</div> <div>June 10 Vacancies</div> <div>918 Blanket Positions (As of 6/30/10)</div> <div>Temp Help Pos (FTE) (As of 6/30/10)</div> <div>Overtime (FTE) (As of 6/30/10)</div> <div>Registry Positions (FTE) (As of June 10)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authorit</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
9319	SRN III - Medical		46.0	39.0	0.0	0.0	0.0	0.0	39.0	7.0	
9318	SRN II - Medical		348.8	300.2	0.0	0.7	15.7	0.0	316.6	32.2	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.0	0.0	1.0	(0.0)	
	Total Supervision - Medical		395.8	340.2	0.0	0.7	15.7	0.0	356.6	39.2	
9275	RN - Medical		1386.2	1297.2	9.0	22.4	160.8	48.3	1537.7	(151.5)	
8257	LVN - Medical		1295.9	1204.9	7.0	20.7	227.3	173.9	1633.8	(337.9)	
	Total Rank & File- Nursing - Medical		2682.1	2502.1	16.0	43.1	388.0	222.2	3171.5	(489.4)	
	Grand Totals		3077.9	2842.3	16.0	43.7	403.8	222.2	3528.0	(450.1)	

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions June 10 Vacancies</div> <div>918 Blanket Positions (As of 6/30/10)</div> <div>Temp Help Pos (FTE) (As of 6/30/10)</div> <div>Overtime (FTE) (As of 6/30/10)</div> <div>Registry Positions (FTE) (As of June 10)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authoriz</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
7547	CMO		25.0	12.0	0.0	0.0	0.0	0.0	12.0	13.0	
9267	Chief P&S		34.0	29.0	0.0	0.0	0.2	0.0	29.2	4.8	
Total Management			59.0	41.0	0.0	0.0	0.2	0.0	41.2	17.8	
9269	P&S-CF		80.5	73.0	4.0	0.0	0.8	0.0	77.8	2.7	
9263	P&S-IM/FP		210.4	189.0	1.7	0.9	2.4	11.4	205.3	5.1	
8016	PA		25.5	21.5	1.3	0.0	1.1	16.6	40.4	(14.9)	
9278	NP		47.6	37.0	0.0	0.0	2.2	10.6	49.9	(2.3)	
Total Primary Care Providers			364.0	320.5	7.0	0.9	6.5	38.6	373.4	(9.4)	
	Grand Totals		423.0	361.5	7.0	0.9	6.7	38.6	414.6	8.4	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 71-72.

CPHCS Summary of OIG
Medical Inspection Results
Round 1
(Completed)

CPHCS Summary of OIG Medical Inspection Results Round 1 (Completed)		Shasta County																																		
		CPT - Sacramento September 2009	Colusa Medical Facility December 2009	K&L Prison Convalescent Facility January 2010	Central State Prison December 2009	Deane 1 January 2010	Therapist Training Substitution January 2010	Central California Men's Facility February 2010	Shasta Men's Colony February 2010	State Convalescent Center March 2010	CPT - Los Angeles County April 2010	Therapist Training State Prison April 2010	Colusa Convalescent Substitution May 2010	Colusa Substitution Center June 2010	Armed State Prison July 2010	San Joaquin State Prison August 2010	John Deane State Prison September 2009	Colusa Convalescent Center October 2009	West Valley State Prison November 2009	Solano State Prison December 2009	CPT - Oakland January 2010	Shasta County Substitution February 2010	Therapist Training State Prison February 2010	Therapist State Prison Jan Women February 2010	Chico State Prison March 2010	CPT - Crocker March 2010	Colusa Substitution April 2010	Convalescent Substitution April 2010	West Coast State Prison April 2010	Shasta Valley State Prison May 2010	Colusa Substitution Jan Men May 2010	Palmdale State Prison June 2010	Therapist State Prison June 2010			
Overall Score		71.9%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	64.0%	83.2%	67.1%	68.1%	80.0%	68.3%	69.4%	68.9%	76.6%	72.0%	74.5%	74.1%	81.4%	81.0%	75.9%	
Chronic Care		61.5%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%	37.6%	78.8%	42.3%	57.8%	70.5%	38.7%	51.5%	57.5%	75.0%	56.2%	69.8%	57.1%	61.5%	70.2%	51.7%	
Clinical Services		65.4%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	57.7%	75.8%	59.9%	56.1%	65.7%	60.8%	60.6%	68.0%	60.1%	59.2%	68.7%	61.1%	74.0%	69.1%	74.0%	
Health Screening		76.9%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	75.4%	88.8%	76.9%	72.7%	85.8%	82.3%	75.9%	72.7%	80.0%	64.2%	81.0%	83.7%	86.1%	85.1%	86.3%	
Specialty Services		66.2%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	61.7%	80.1%	65.6%	61.5%	71.5%	82.4%	86.1%	55.1%	74.5%	69.0%	75.8%	71.0%	83.3%	96.2%	70.5%	
Urgent Services		78.4%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	61.0%	87.6%	70.4%	75.2%	66.9%	70.2%	77.9%	75.7%	88.3%	74.8%	74.6%	83.8%	79.6%	92.3%	85.2%	
Emergency Services		78.3%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	71.9%	83.6%	82.4%	69.6%	88.2%	73.2%	73.1%	88.2%	85.2%	81.0%	64.0%	82.8%	90.4%	81.0%	72.8%	
Prenatal Care/Childbirth/Post-delivery		71.1%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Diagnostic Services		68.8%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	85.6%	80.4%	59.8%	56.0%	81.3%	57.5%	56.2%	67.7%	57.5%	71.5%	68.1%	77.1%	67.7%	57.1%	89.2%	
Access to healthcare information		63.8%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	72.5%	77.5%	57.8%	56.9%	75.5%	49.0%	49.0%	72.5%	37.3%	77.5%	72.5%	88.2%	77.5%	100.0%	75.5%	
Outpatient Housing Unit		81.1%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	n/a	n/a	n/a	n/a	n/a	88.5%	89.8%	99.0%	61.7%	92.5%	87.1%	n/a	n/a	93.1%	n/a	n/a
Internal Reviews		78.0%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	68.8%	98.0%	75.0%	72.5%	85.5%	87.5%	67.5%	65.8%	75.0%	93.0%	82.5%	72.5%	95.7%	68.8%	87.5%	
Inmate Transfers		87.8%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%	100.0%	95.3%	78.9%	100.0%	100.0%	95.3%	73.3%	86.7%	100.0%	67.9%	68.4%	85.3%	93.3%	92.9%	88.9%	
Clinic Operations		92.2%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	96.6%	93.9%	83.9%	98.5%	100.0%	97.0%	90.9%	90.3%	100.0%	90.9%	100.0%	95.5%	94.8%	92.6%	89.7%	
Preventive Services		43.9%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	27.3%	56.7%	58.0%	36.0%	81.4%	33.7%	48.3%	30.3%	48.3%	51.0%	40.0%	42.0%	70.7%	81.3%	70.0%	
Pharmacy Services		87.5%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	82.8%	100.0%	89.0%	90.0%	86.2%	82.8%	82.8%	86.2%	96.6%	88.6%	93.1%	100.0%	95.9%	93.4%	86.2%	
Other Services		84.2%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	50.0%	70.0%	75.0%	100.0%	100.0%	85.0%	100.0%	92.7%	100.0%	66.7%	85.0%	89.3%	100.0%	100.0%	68.8%	
Inmate Hunger Strikes		57.0%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a	46.3%	n/a	87.9%	78.9%	n/a	n/a	n/a	30.0%	100.0%	n/a	81.6%	26.3%	100.0%	100.0%	n/a	
Chemical Agent Contraindications		92.8%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	60.0%	100.0%	100.0%	100.0%	100.0%	n/a	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	78.8%	94.1%	
Staffing levels and training		95.9%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%	95.0%	95.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	80.0%		
Nursing Policy		76.8%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	57.1%	74.3%	71.4%	71.4%	100.0%	50.0%	71.4%	85.7%	100.0%	100.0%	88.6%	100.0%	92.9%	50.0%	100.0%	
Legend:																																				
Low Adherence to Policies & Procedures		< 75%																																		
Moderate Adherence to Policies & Procedure		75% - 85%																																		
High Adherence to Policies & Procedures		> 85%																																		

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

CPHCS Summary of OIG Medical Inspection Results Round 2											
	Statewide Average	CSP - Sacramento September 2010	California Institution for Women October 2010	California Medical Facility September 2010	R.G. Donovan Correctional Facility October 2010	California Rehabilitation Facility January 2011	Centinela State Prison December 2010	Placant Valley State Prison January 2011	Central California Women's Facility November 2010	California Men's Facility December 2010	
Overall Score	77.5%	76.3%	77.5%	79.0%	73.0%	75.9%	74.7%	73.3%	77.5%	80.0%	87.5%
Chronic Care	69.3%	72.9%	72.6%	68.3%	66.9%	66.4%	71.7%	61.7%	64.4%	71.1%	77.4%
Clinical Services	70.4%	67.1%	66.4%	67.1%	60.7%	63.9%	74.5%	72.6%	76.7%	70.9%	84.3%
Health Screening	81.1%	83.4%	75.9%	74.8%	76.6%	78.7%	80.0%	73.0%	86.3%	94.2%	87.9%
Specialty Services	78.0%	62.8%	88.0%	75.7%	81.8%	78.9%	83.2%	76.2%	73.3%	76.1%	84.2%
Urgent Services	75.2%	61.5%	85.8%	85.4%	79.5%	75.8%	72.4%	59.0%	69.3%	74.1%	89.3%
Emergency Services	82.4%	82.2%	67.6%	79.5%	77.6%	90.2%	78.3%	96.9%	66.9%	85.2%	100.0%
Prenatal Care/Childbirth/Post-delivery	80.9%	n/a	80.9%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	78.4%	82.5%	81.5%	73.5%	79.4%	60.4%	68.3%	89.8%	65.2%	84.0%	99.0%
Access to Health Care Information	67.5%	75.5%	58.8%	72.5%	43.1%	72.5%	49.0%	49.0%	82.4%	77.5%	95.1%
Outpatient Housing Unit	87.1%	98.2%	60.2%	92.3%	n/a	86.1%	n/a	n/a	n/a	n/a	98.5%
Internal Reviews	74.6%	70.0%	85.7%	85.0%	62.2%	65.5%	70.0%	67.5%	85.5%	75.0%	79.3%
Inmate Transfers	90.8%	94.7%	100.0%	n/a	74.5%	100.0%	84.1%	81.3%	95.3%	100.0%	87.3%
Clinic Operations	93.0%	93.9%	100.0%	100.0%	81.2%	87.9%	91.5%	93.3%	100.0%	86.4%	95.5%
Preventive Services	76.1%	76.0%	71.3%	85.0%	70.0%	81.0%	58.7%	66.0%	81.0%	76.0%	96.0%
Pharmacy Services	89.9%	90.3%	97.6%	97.6%	93.1%	89.7%	86.2%	93.1%	100.0%	65.5%	86.2%
Other Services	93.3%	85.0%	70.0%	100.0%	100.0%	100.0%	77.8%	100.0%	100.0%	100.0%	100.0%
Inmate Hunger Strikes	82.6%	60.0%	n/a	92.6%	93.7%	n/a	n/a	66.8%	n/a	100.0%	n/a
Chemical Agent Contraindications	92.0%	84.7%	100.0%	100.0%	100.0%	n/a	100.0%	75.0%	n/a	100.0%	76.5%
Staffing Levels and Training	99.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	95.0%	95.0%
Nursing Policy	67.4%	50.0%	77.1%	60.0%	50.0%	87.1%	80.0%	50.0%	80.0%	90.0%	50.0%
Legend:											
Low Adherence to Policies & Procedures	< 75%										
Moderate Adherence to Policies & Procedures	75% - 85%										
High Adherence to Policies & Procedures	> 85%										

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 152 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

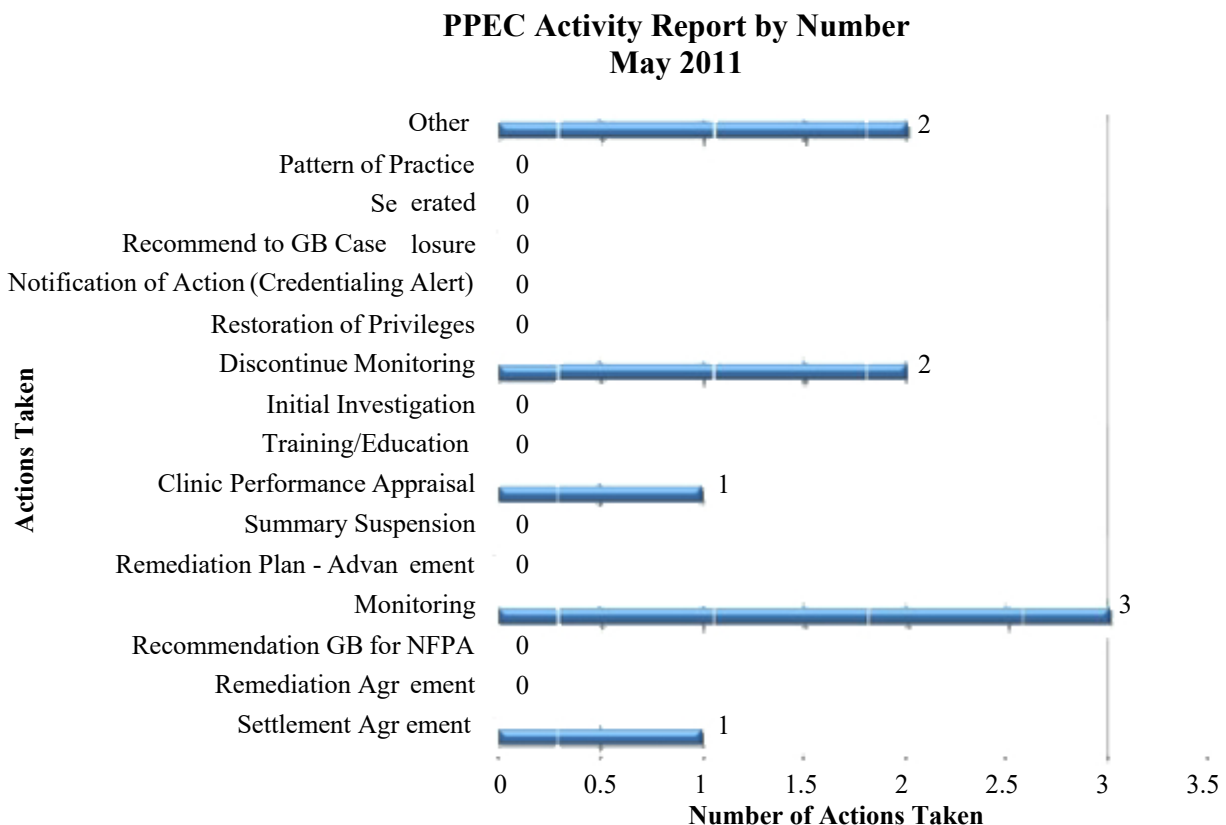
Reporting/Responsible Division:

Clinical Practice Review Section, CPHCS

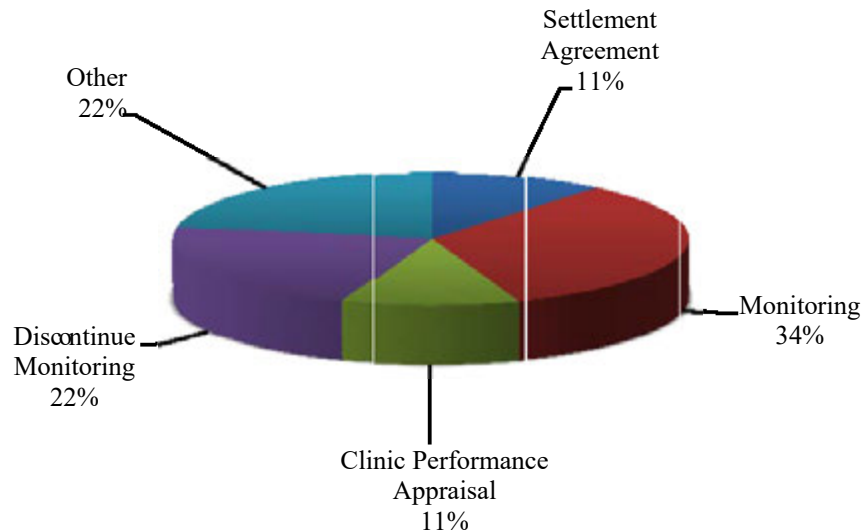
Performance Measure:

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:



PPEC Activity Report by Percentage May 2011



Results Explanation:

The data represented pertains to physicians and surgeons and mid-level providers.

“Pattern of Practice” is defined as an extensive clinical performance assessment that is initiated by PPEC as a part of a peer review investigative process. This assessment is completed by a practitioner within the same discipline and requires an in depth review of a privilege specific competencies being provided by the practitioner. This review may require the review of a larger number of Unit Health Records to gather facts and determine the overall clinical pattern of practice of the practitioner. The practitioner is provided an opportunity to review the findings and respond verbally to the reviewer and in writing to PPEC members.

“Separated” status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.

“Recommend to Governing Body Case Closure” is when PPEC makes a recommendation to the Governing Body to close the case based on supporting facts presented to the committee that demonstrate the practitioner is providing a standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.

“Notification of Action (Credentialing Alert)” is defined as a Credentialing Alert indicating the practitioner is or has been a subject of peer review.

“Restoration of Privileges” is defined as restoring full or partial privileges after privileges were suspended or restricted by PPEC as a result of allegations that clinical practice has fallen below the standard of care.

“Discontinue Monitoring” is defined as an action taken by PPEC to cease monitoring a practitioner’s clinical competency based on the result of monitoring reports that demonstrate the practitioner is providing care and treatment within the standard of care.

“Initial Investigation” is defined as an action taken by PPEC initiating a peer review investigation based on allegations that the practitioner is providing care and treatment to patient-inmates below the standard of care.

“Education (Counseling)” is defined as a process in which the practitioner is provided training and/or mentoring regarding specific standards and protocols related to providing clinical care and treatment consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same and similar circumstances.

“Clinical Performance Appraisal” is defined as a clinical performance evaluation assessment that is completed on all new hires within the first 60-day and annually thereafter. The appraisal includes reviewing patient-inmate Unit Health Records that are under the care of the practitioner to determine if the provider is delivering care consistent with the degree of care, skill and learning that is expected.

“Summary Suspension” is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

“Remediation Plan Advancement” is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

“Monitoring” is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

“Recommendation Governing Body for Notice of Final Proposed Action” is defined as a recommendation made to by the PPEC to Governing Body for approval to revoke privileges and terminate employment of a practitioner based on facts that support allegations that the practitioner’s conduct falls below the required standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.¹

¹ Pursuant to Order Approving, With Modifications, Proposed Policies Regarding Physician Clinical Competency, July 9, 2008, *Plata, et al. v. Arnold Schwarzenegger, et al. Federal Court Case No C01-1351*

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

Clinical Operations Support Branch, CPHCS

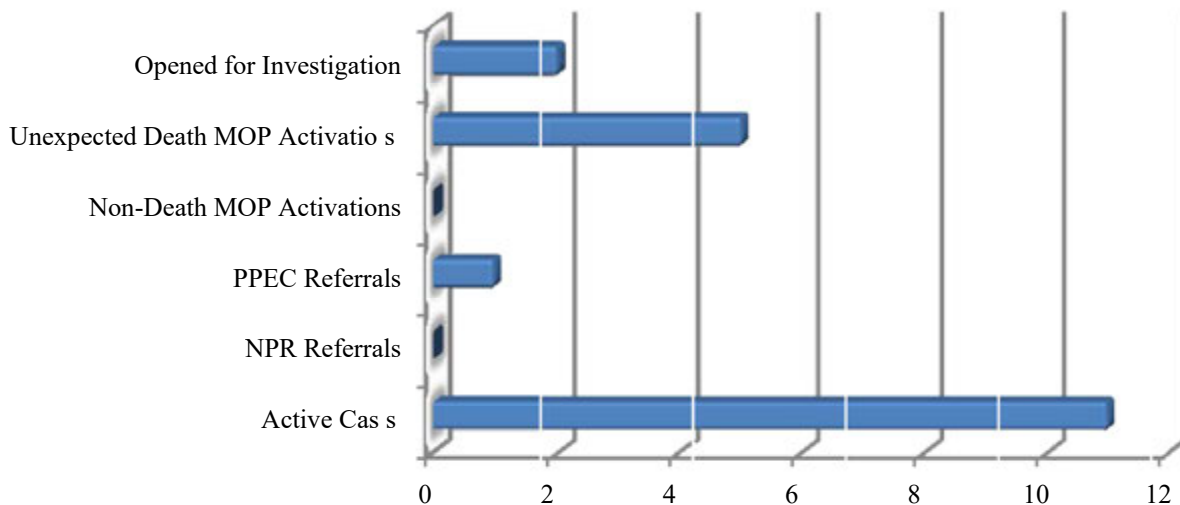
Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:

**Medical Oversight Program Monthly Data Report
May 2011**



Results Explanation:

“**Active Case**” is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

“**NPR Referral**” is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

“**PPEC Referral**” is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

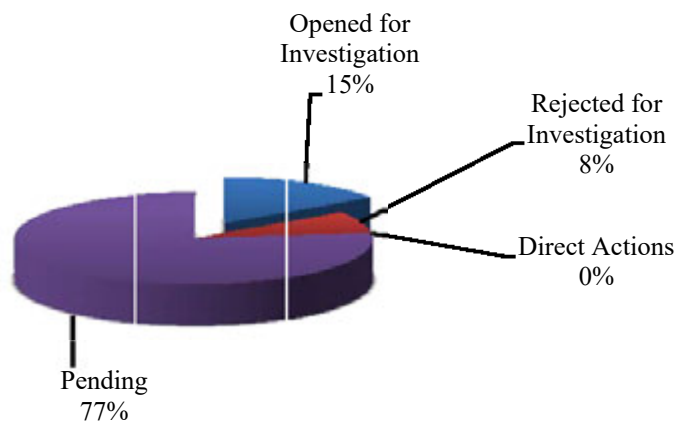
“**Non-Death MOP Activations**” are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

“Unexpected Death MOP Activations” are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the TTA within the last week of life, submitted two or more request for services in the last week of life. “Unexpected death cases” also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

“Opened for Investigation” are formal investigations conducted by MOP.

Graph/Table Display:

**Medical Oversight Program Monthly Data Report
May 2011**



Results Explanation:

“Opened for Investigation” is a formal investigation conducted by MOP.

“Rejected for Investigation” is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

“Direct Actions” are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

“Pending” is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Program Compliance Branch, CPHCS

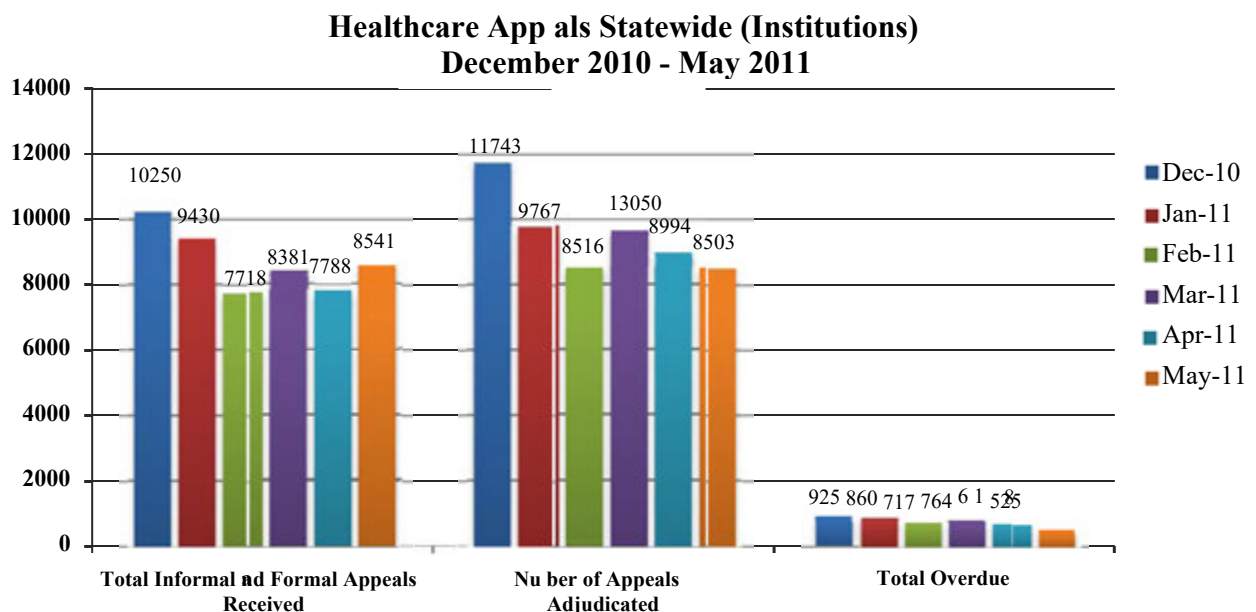
Performance Indicators:

Number of inmate appeals received from Institutions statewide (Healthcare Appeals Statewide): number of appeals received, number of appeals adjudicated, and total number of appeals overdue.

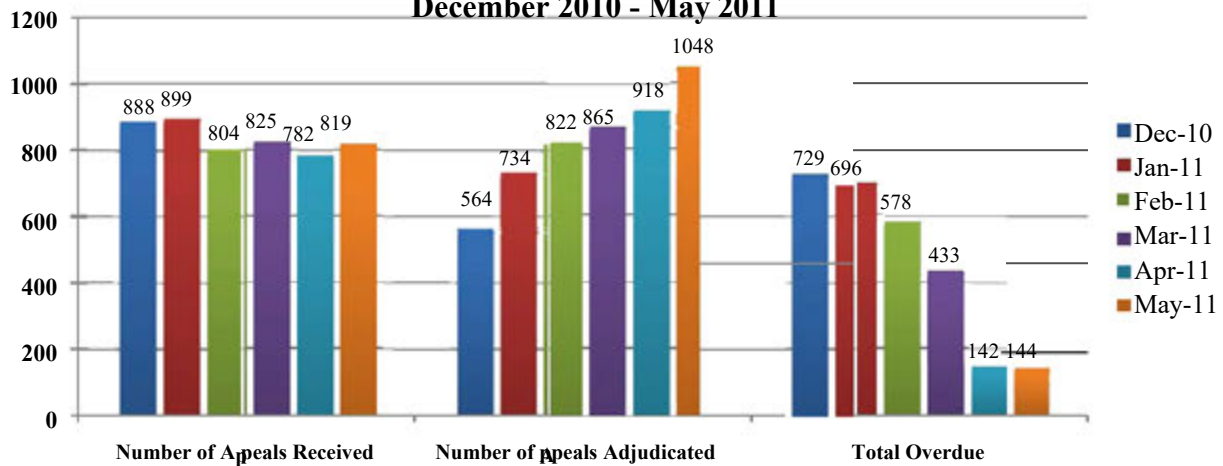
Number of appeals received at the Third Level Appeals, final level of administrative review, (Office of Third Level Appeals): number of appeals received, number of appeals adjudicated, total number of appeals overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:



Office of Third Level Appeals December 2010 - May 2011



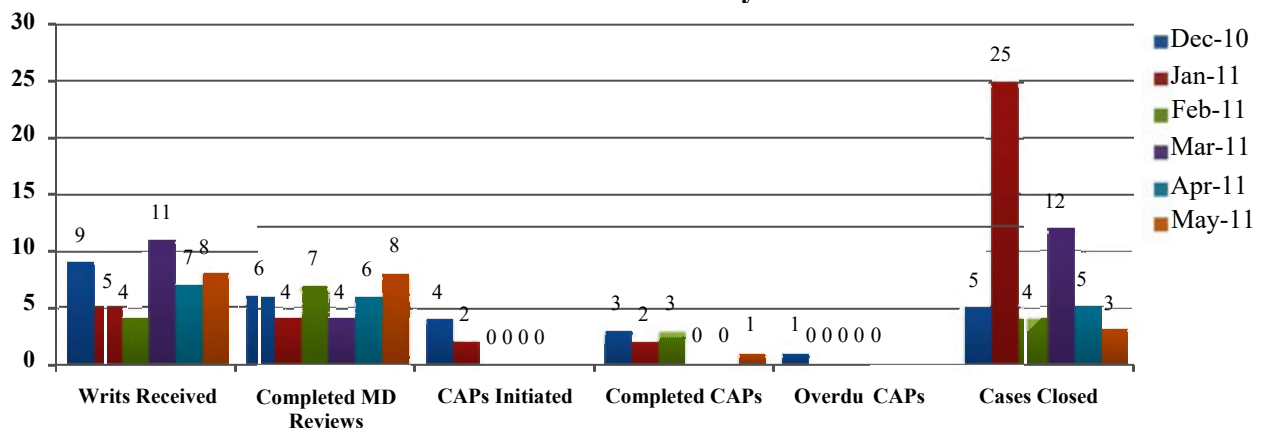
Results Explanation:

In July 2008, the management of all health care patient inmate appeals was delegated to the California Prison Health Care Services (CPHCS), and centralized under Policy and Risk Management Services. Almost immediately, patient inmates overwhelmed the appeals process, and the newly centralized appeals process was actively involved in responding to numerous patient inmate appeals.

After thirty months, it appears the number of patient inmate appeals received has somewhat stabilized. The Office of Third Level Appeals is now focusing on developing and implementing process improvements to more effectively and efficiently process appeals within the strict timeframes. Positions that were vacant have been filled, and additional training is being provided.

Lastly, the Office of Third Level Appeals is successfully implementing the Health Care Appeals Tracking System (HCATS) to assist in the processing, evaluation and reporting of appeal data on a statewide level. The Third Level Appeals Office has successfully implemented the system, and the HCATS is now being rolled out to institution health care appeals offices statewide.

Habeas Corpus Cases December 2010 - May 2011



Results Explanation:

A "CAP" is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Allied Health Services, CPHCS

Performance Indicators:

Performance Indicators are under development.

Graph/Table Display:

Not currently available.

Results Explanation:

CPHCS has moved from contracted leadership, who mass produced the Pharmacy reports, to state leadership. CPHCS' Allied Health Services is developing new reports to measure pharmacy performance, with plans to include in the upcoming release of our statewide performance measurements.

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx system.

Reporting/Responsible Division:

Allied Health Services, CPHCS

Performance Indicators:

Performance Indicators are under development.

Graph/Table Display:

Not currently available.

Results Explanation:

CPHCS has moved from contracted leadership, who mass produced the Pharmacy reports, to state leadership. CPHCS' Allied Health Services is developing new reports to measure pharmacy performance, with plans to include in the upcoming release of our statewide performance measurements.