



**CALIFORNIA CORRECTIONAL  
HEALTH CARE SERVICES**

# **Achieving a Constitutional Level of Medical Care in California's Prisons**

**Monthly Report of Federal Receiver's Turnaround Plan  
of Action**

**For August 2011**

**August 31, 2011**

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# Introduction

This is the Receiver's August 2011 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, California Correctional Health Care Services (CCHCS) employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports.

The August 2011 Monthly Report includes performance metrics for the following RTPA initiatives:

- |               |  |
|---------------|--|
| <b>GOAL 1</b> | Objective 1.2 – Timely Access to Health Care Services  |
| <b>GOAL 3</b> | Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses   |
| <b>GOAL 4</b> | Objective 4.1 – Clinical Quality Measurement and Evaluation Program<br>Objective 4.3 – Medical Peer Review and Discipline<br>Objective 4.4 – Medical Oversight Program<br>Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions |
| <b>GOAL 5</b> | Objective 5.1 – Pharmacy Services (under revision)   |

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

## **GOAL 1**

### **ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES**



**Objective 1.2:** Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

**Action 1.2.2:** By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

**Reporting/Responsible Division:**

Custody Support Services Division, CCHCS

**Performance Measure:**

Delivery of patient-inmates to *scheduled* appointments. The report does not measure access to care for patient-inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of patient-inmates seen and not seen including reasons the patient-inmate was not seen; and number of patient-inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

**Graph/Table Display:**

Refer to pages 7-22.

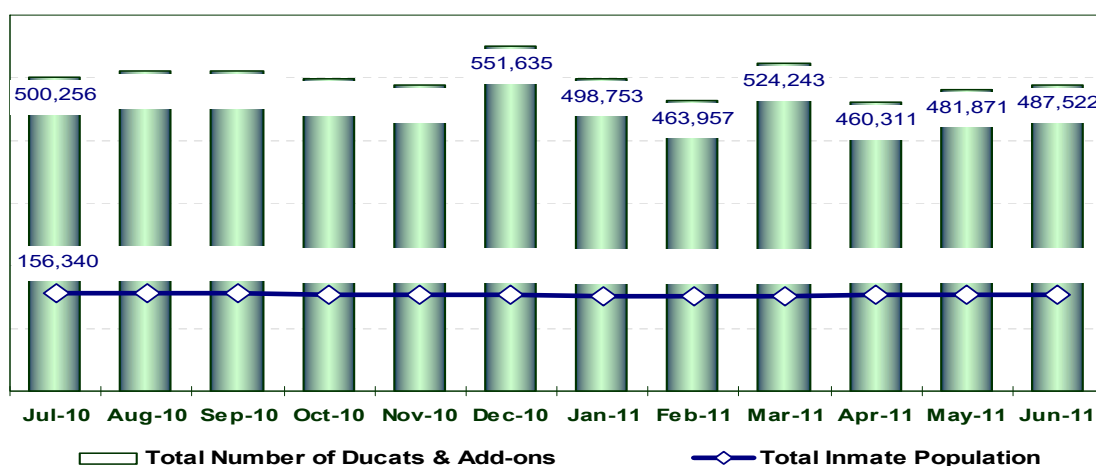
**Results Explanation:**

Refer to pages 4-6.

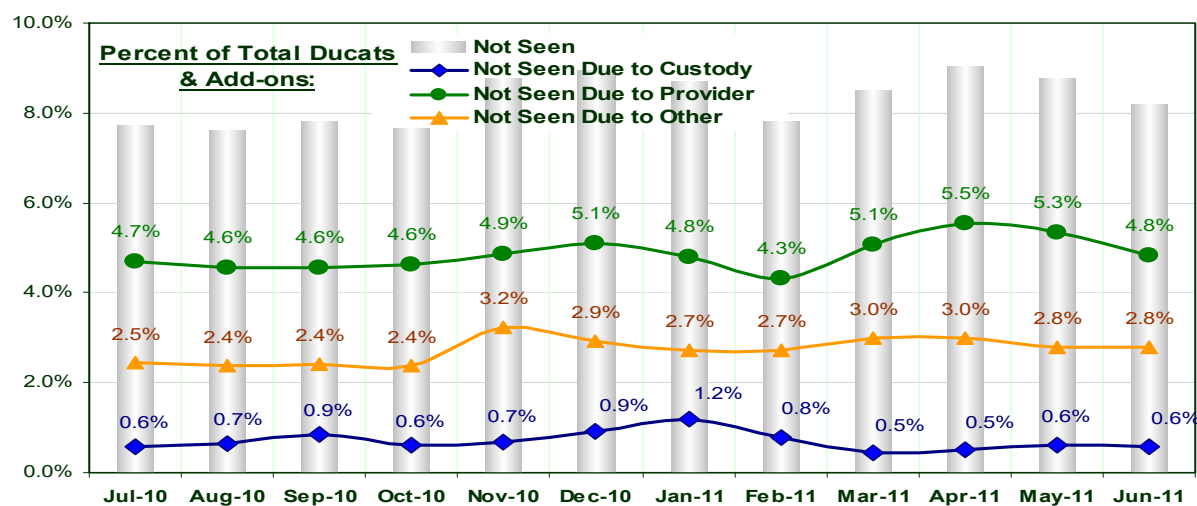
June Inmate Population (excludes out-of-state inmates):

152,749

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
<b>Total Ducats &amp; Add-ons:</b>	<b>171,094</b>	<b>170,479</b>	<b>46,330</b>	<b>99,619</b>	<b>487,522</b>
<b>Inmate Refusals:</b>	<b>6,267</b> (3.7%)	<b>18,667</b> (10.9%)	<b>2,106</b> (4.5%)	<b>3,629</b> (3.6%)	<b>30,669</b> (6.3%)
<b>Inmates Seen:</b>	<b>154,255</b> (90.2%)	<b>132,008</b> (77.4%)	<b>41,084</b> (88.7%)	<b>89,579</b> (89.9%)	<b>416,926</b> (85.5%)
<b>Inmates Not Seen:</b>	<b>10,572</b> (6.2%)	<b>19,804</b> (11.6%)	<b>3,140</b> (6.8%)	<b>6,411</b> (6.4%)	<b>39,927</b> (8.2%)
Not Seen Due to Custody:	717 (0.4%)	1,624 (1.0%)	227 (0.5%)	212 (0.2%)	2,780 (0.6%)
Not Seen Due to Provider:	6,538 (3.8%)	11,194 (6.6%)	1,902 (4.1%)	3,907 (3.9%)	23,541 (4.8%)
Not Seen Due to Other:	3,317 (1.9%)	6,986 (4.1%)	1,011 (2.2%)	2,292 (2.3%)	13,606 (2.8%)

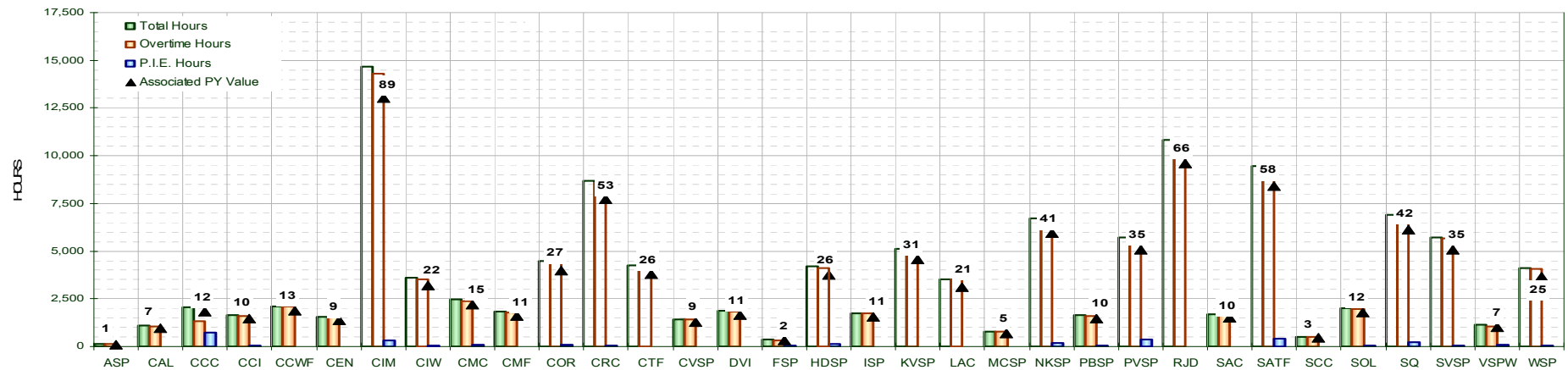
On-Site Specialty Care: **21,762**    Off-Site Specialty Care: **6,097**    Average Number of Inmates per Scheduled Transport: **2.16****Notes:** Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; All 33 institutions achieved that balance in June.**Results Explanation**

In June, institutions recorded a total of 487,522 ducats and add-ons (481,871 in May). Of those, 416,926 were seen, 30,669 resulted in inmate refusals, and 39,927 were categorized under *Inmates Not Seen* as follows: 2,780 for custody reasons, 23,541 for provider reasons, and 13,606 for other reasons.

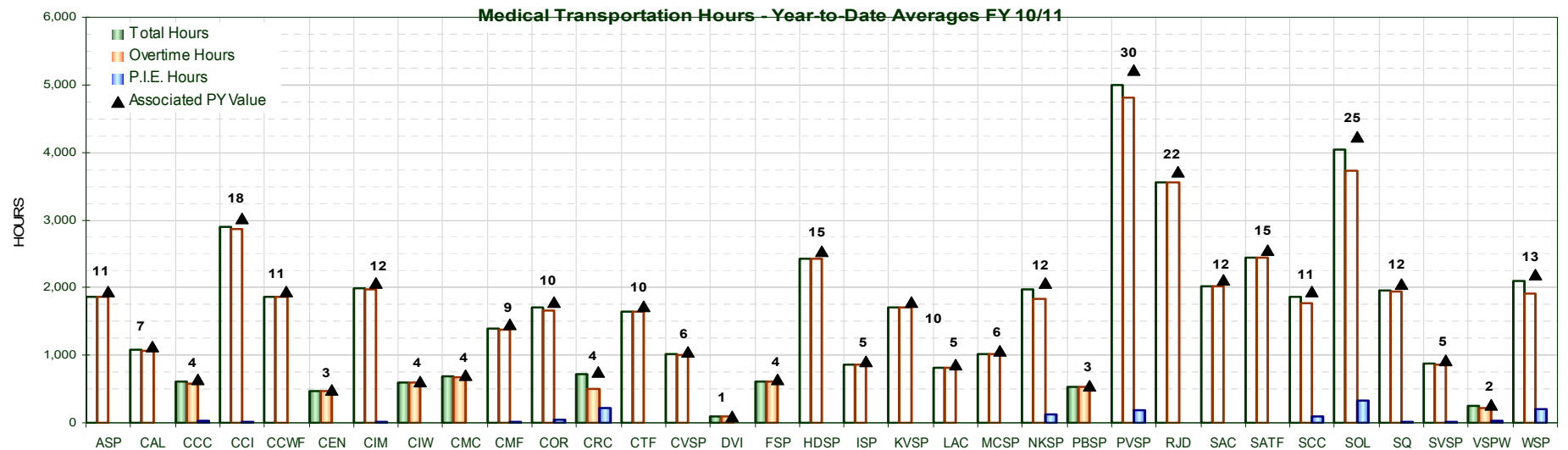


### Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 123,962 (Overtime 120,848; P.I.E. 3,114) Associated PY Value 756



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 52,692 (Overtime 51,324; P.I.E. 1,368) Associated PY Value 321

**Note:** PVSP Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Coalinga State Hospital).

## Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

### Female Offenders

Institutions	CCWF	CIW	VSPW
<b>Over-all Percentage of Inmates Seen*</b>	92%	90%	90%
Seen for Medical Services*	94%	97%	92%
Seen for Mental Health Services*	91%	84%	86%
Seen for Dental Services*	92%	94%	96%
Seen for Diagnostic/Specialty Services*	95%	93%	92%

### General Population Levels II & III

Institutions	ASP	CCC	CRC	CVSP	CTF	FOL	ISP	SCC	SOL
<b>Over-all Percentage of Inmates Seen*</b>	93%	94%	95%	95%	96%	95%	92%	98%	93%
Seen for Medical Services*	94%	95%	96%	95%	96%	97%	92%	100%	94%
Seen for Mental Health Services*	85%	87%	94%	86%	98%	89%	83%	96%	88%
Seen for Dental Services*	97%	94%	94%	91%	95%	97%	93%	96%	94%
Seen for Diagnostic/Specialty Services*	97%	94%	97%	98%	93%	93%	93%	97%	95%

### General Population Levels III & IV

Institutions	CAL	CEN	CMC	CMF	MCSP	PVSP	SATF
<b>Over-all Percentage of Inmates Seen*</b>	90%	96%	86%	93%	94%	93%	93%
Seen for Medical Services*	92%	97%	91%	96%	98%	86%	94%
Seen for Mental Health Services*	85%	95%	82%	87%	93%	93%	93%
Seen for Dental Services*	89%	93%	93%	88%	91%	93%	92%
Seen for Diagnostic/Specialty Services*	88%	94%	95%	93%	95%	94%	91%

### High Security

Institutions	CCI	COR	HDSP	KVSP	PBSP	SAC	SVSP
<b>Over-all Percentage of Inmates Seen*</b>	95%	85%	93%	92%	92%	88%	75%
Seen for Medical Services*	96%	92%	95%	94%	94%	91%	89%
Seen for Mental Health Services*	91%	71%	87%	91%	92%	87%	64%
Seen for Dental Services*	95%	92%	92%	93%	88%	86%	87%
Seen for Diagnostic/Specialty Services*	94%	94%	85%	90%	90%	88%	90%

### Reception Centers

Institutions	CIM	DVI	LAC	NKSP	RJD	SQ	WSP
<b>Over-all Percentage of Inmates Seen*</b>	91%	94%	91%	89%	90%	93%	92%
Seen for Medical Services*	91%	89%	91%	88%	96%	94%	92%
Seen for Mental Health Services*	89%	99%	92%	84%	85%	91%	94%
Seen for Dental Services*	93%	91%	91%	90%	95%	94%	99%
Seen for Diagnostic/Specialty Services*	92%	96%	87%	93%	98%	94%	89%

\*Excludes inmate refusals

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
**June 2011**

<b>Institutions</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>Over-all Percentage of Inmates Seen*</b>	<b>93%</b>	<b>90%</b>	<b>94%</b>	<b>95%</b>	<b>92%</b>	<b>96%</b>	<b>91%</b>	<b>90%</b>	<b>86%</b>	<b>93%</b>	<b>85%</b>	<b>95%</b>	<b>96%</b>	<b>95%</b>	<b>94%</b>	<b>95%</b>	<b>93%</b>
Seen for Medical Services*	<b>94%</b>	<b>92%</b>	<b>95%</b>	<b>96%</b>	<b>94%</b>	<b>97%</b>	<b>91%</b>	<b>97%</b>	<b>91%</b>	<b>96%</b>	<b>92%</b>	<b>96%</b>	<b>96%</b>	<b>95%</b>	<b>89%</b>	<b>97%</b>	<b>95%</b>
Seen for Mental Health Services*	<b>85%</b>	<b>85%</b>	<b>87%</b>	<b>91%</b>	<b>91%</b>	<b>95%</b>	<b>89%</b>	<b>84%</b>	<b>82%</b>	<b>87%</b>	<b>71%</b>	<b>94%</b>	<b>98%</b>	<b>86%</b>	<b>99%</b>	<b>89%</b>	<b>87%</b>
Seen for Dental Services*	<b>97%</b>	<b>89%</b>	<b>94%</b>	<b>95%</b>	<b>92%</b>	<b>93%</b>	<b>93%</b>	<b>94%</b>	<b>93%</b>	<b>88%</b>	<b>92%</b>	<b>94%</b>	<b>95%</b>	<b>91%</b>	<b>91%</b>	<b>97%</b>	<b>92%</b>
Seen for Diagnostic/Specialty Services*	<b>97%</b>	<b>88%</b>	<b>94%</b>	<b>94%</b>	<b>95%</b>	<b>94%</b>	<b>92%</b>	<b>93%</b>	<b>95%</b>	<b>93%</b>	<b>94%</b>	<b>97%</b>	<b>93%</b>	<b>98%</b>	<b>96%</b>	<b>93%</b>	<b>85%</b>
<i>*Excludes inmate refusals</i>																	

*Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.*

<b>Inmate Population for the Month</b>	<b>5,738</b>	<b>4,194</b>	<b>5,442</b>	<b>5,647</b>	<b>3,758</b>	<b>4,161</b>	<b>6,072</b>	<b>2,090</b>	<b>6,280</b>	<b>2,889</b>	<b>4,938</b>	<b>4,140</b>	<b>6,593</b>	<b>3,188</b>	<b>3,793</b>	<b>3,772</b>	<b>4,267</b>
<b>Total No. of Ducats Issued &amp; Add-on Appts</b>	<b>14,326</b>	<b>6,756</b>	<b>6,389</b>	<b>13,264</b>	<b>24,998</b>	<b>10,869</b>	<b>17,331</b>	<b>14,499</b>	<b>28,839</b>	<b>15,507</b>	<b>13,553</b>	<b>10,403</b>	<b>16,285</b>	<b>5,523</b>	<b>19,799</b>	<b>7,948</b>	<b>10,281</b>
<b>Total Inmate Refusals</b>	<b>262</b>	<b>357</b>	<b>82</b>	<b>799</b>	<b>170</b>	<b>242</b>	<b>1,147</b>	<b>1,046</b>	<b>1,853</b>	<b>367</b>	<b>2,843</b>	<b>102</b>	<b>83</b>	<b>119</b>	<b>803</b>	<b>402</b>	<b>573</b>
<b>Total Inmates Seen</b>	<b>13,065</b>	<b>5,777</b>	<b>5,944</b>	<b>11,805</b>	<b>22,907</b>	<b>10,217</b>	<b>14,709</b>	<b>12,153</b>	<b>23,237</b>	<b>14,067</b>	<b>9,122</b>	<b>9,835</b>	<b>15,501</b>	<b>5,125</b>	<b>17,885</b>	<b>7,135</b>	<b>8,997</b>
<b>Total Inmates Not Seen</b>	<b>999</b>	<b>622</b>	<b>363</b>	<b>660</b>	<b>1,921</b>	<b>410</b>	<b>1,475</b>	<b>1,300</b>	<b>3,749</b>	<b>1,073</b>	<b>1,588</b>	<b>466</b>	<b>701</b>	<b>279</b>	<b>1,111</b>	<b>411</b>	<b>711</b>
Not Seen Due to Custody	20	8	29	51	12	0	16	74	1,058	1	54	2	32	3	30	0	79
Not Seen Due to Provider	818	474	226	399	1,296	274	499	539	1,943	544	1,211	376	554	180	490	264	395
Not Seen Due to Other	161	140	108	210	613	136	960	687	748	528	323	88	115	96	591	147	237
<b>Average Inmates per Scheduled Transport</b>	<b>1.95</b>	<b>1.55</b>	<b>1.98</b>	<b>1.54</b>	<b>1.69</b>	<b>2.52</b>	<b>6.29</b>	<b>2.82</b>	<b>1.81</b>	<b>1.61</b>	<b>2.38</b>	<b>3.79</b>	<b>2.32</b>	<b>3.50</b>	<b>2.67</b>	<b>1.79</b>	<b>1.59</b>
<b>Inmates Seen for On-Site Specialty Care</b>	<b>903</b>	<b>676</b>	<b>137</b>	<b>248</b>	<b>860</b>	<b>801</b>	<b>659</b>	<b>498</b>	<b>523</b>	<b>1,217</b>	<b>665</b>	<b>743</b>	<b>917</b>	<b>435</b>	<b>433</b>	<b>546</b>	<b>296</b>
<b>Inmates Seen for Off-Site Specialty Care</b>	<b>332</b>	<b>82</b>	<b>91</b>	<b>121</b>	<b>386</b>	<b>90</b>	<b>234</b>	<b>109</b>	<b>283</b>	<b>271</b>	<b>122</b>	<b>263</b>	<b>361</b>	<b>412</b>	<b>70</b>	<b>75</b>	<b>99</b>

**Timekeeper's Monthly Overtime & Expenditure Report**

**Medical Trans Inmate - Code .16**

Overtime Hours	1,606	728	495	2,084	1,520	352	1,420	564	545	1,072	1,278	77	1,419	797	19	364	1,209
Overtime Dollars	71,692	33,921	22,502	98,232	70,500	14,463	67,545	23,330	25,918	45,797	51,684	3,376	60,097	36,429	1,019	16,092	52,856
Permanent Intermittent Employee (P.I.E) Hours	0	6	24	20	0	0	0	0	0	0	92	82	0	0	2	8	0
P.I.E. Dollars	0	207	836	659	0	0	0	0	0	0	3,187	2,681	0	0	80	251	0

**Medical Costs - Code .08**

Overtime Hours	86	564	1,419	1,185	2,374	2,674	17,466	3,309	1,480	1,295	2,557	2,361	3,631	1,071	2,116	3	1,422
Overtime Dollars	3,305	26,604	60,416	55,598	118,546	131,204	856,354	155,398	72,667	60,036	116,588	108,173	178,329	49,690	103,695	116	65,388
P.I.E. Hours	8	0	353	32	0	0	281	68	40	16	173	54	0	0	16	0	0
P.I.E. Dollars	170	0	12,219	1,107	0	0	8,396	1,998	1,153	565	6,000	1,789	0	0	557	0	0

**Redirected Staff Hours**

Transportation	0	8	139	823	179	11	40	8	0	232	302	0	472	65	216	0	1,304
Medical Guarding	48	0	725	879	299	1,989	32	8	7	-287	104	-40	16	366	1,016	0	1,017

**MONTHLY HEALTH CARE ACCESS QUALITY REPORT**  
June 2011

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
<b>Over-all Percentage of Inmates Seen*</b>	92%	92%	91%	94%	89%	92%	93%	90%	88%	93%	98%	93%	93%	75%	90%	92%	91%
Seen for Medical Services*	92%	94%	91%	98%	88%	94%	91%	96%	91%	94%	100%	94%	94%	89%	92%	92%	94%
Seen for Mental Health Services*	83%	91%	92%	93%	84%	92%	93%	85%	87%	93%	96%	88%	91%	64%	86%	94%	87%
Seen for Dental Services*	93%	91%	91%	91%	90%	88%	93%	95%	86%	92%	96%	94%	94%	87%	96%	99%	93%
Seen for Diagnostic/Specialty Services*	93%	90%	87%	95%	93%	90%	94%	98%	88%	91%	97%	95%	94%	90%	92%	89%	93%
*Excludes inmate refusals																	

*Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.*

<b>Inmate Population for the Month</b>	4,141	4,682	4,359	3,570	5,057	3,137	4,572	4,401	2,846	6,408	5,236	5,021	4,794	3,879	3,315	5,912	152,749
<b>Total No. of Ducats Issued &amp; Add-on Appts</b>	5,509	10,461	18,602	10,838	20,409	9,766	12,823	41,766	10,855	15,506	10,508	12,044	18,381	18,004	18,238	17,242	487,522
<b>Total Inmate Refusals</b>	207	1,107	1,616	288	535	1,110	644	4,309	1,704	587	234	106	1,246	3,910	721	1,095	30,669
<b>Total Inmates Seen</b>	4,864	8,596	15,412	9,958	17,672	7,997	11,278	33,546	8,095	13,834	10,037	11,063	15,900	10,552	15,744	14,897	416,926
<b>Total Inmates Not Seen</b>	438	758	1,574	592	2,202	659	901	3,911	1,056	1,085	237	875	1,235	3,542	1,773	1,250	39,927
Not Seen Due to Custody	2	110	418	13	17	54	37	52	39	49	2	72	100	240	101	5	2,780
Not Seen Due to Provider	317	346	597	486	1,462	357	625	1,437	692	625	153	509	310	2,898	1,047	1,198	23,541
Not Seen Due to Other	119	302	559	93	723	248	239	2,422	325	411	82	294	825	404	625	47	13,606
<b>Average Inmates per Scheduled Transport</b>	1.85	2.11	2.87	1.25	2.41	2.31	1.72	1.56	1.86	1.77	1.27	1.44	1.40	1.96	2.27	1.38	2.16
<b>Inmates Seen for On-Site Specialty Care</b>	727	737	496	868	540	235	892	1,299	209	821	463	1,603	725	311	376	903	21,762
<b>Inmates Seen for Off-Site Specialty Care</b>	133	136	144	195	255	64	164	234	146	223	135	337	249	94	86	101	6,097

**Timekeeper's Monthly Overtime & Expenditure Report**

**Medical Trans Inmate - Code .16**

Overtime Hours	810	1,392	575	986	956	364	3,714	2,933	1,673	1,653	1,237	2,498	1,196	325	135	1,506	37,504
Overtime Dollars	36,536	63,422	24,492	42,577	41,339	15,889	164,141	132,197	803,012	73,074	55,664	114,480	55,408	14,775	5,185	65,286	\$2,402,929
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	44	0	210	0	0	0	134	466	8	0	1	202	1,300
P.I.E. Dollars	0	0	0	0	1,527	0	7,185	0	0	0	6,684	15,759	277	0	52	6,915	\$46,300

**Medical Costs - Code .08**

Overtime Hours	555	5,783	2,040	470	4,007	469	3,189	10,442	935	5,950	109	2,220	3,982	2,032	1,282	2,140	90,617
Overtime Dollars	24,730	267,789	95,805	23,462	199,122	10,253	147,264	482,373	44,880	285,405	4,891	102,519	205,556	96,593	55,718	97,967	\$4,306,434
P.I.E. Hours	0	0	0	0	168	8	450	32	0	443	28	66	276	50	79	27	2,669
P.I.E. Dollars	0	0	0	0	6,137	277	15,409	866	0	16,062	1,538	2,176	9,649	1,729	2,744	904	\$91,442

**Redirected Staff Hours**

Transportation	142	360	72	80	-2	19	254	808	564	-528	992	364	0	210	16	399	7,549
Medical Guarding	88	0	0	760	112	44	1,840	5,344	0	3,019	9	88	0	828	-474	1,767	19,603

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<b>Medical Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>1 Medical Ducats</b>	<b>3,147</b>	<b>3,060</b>	<b>2,572</b>	<b>5,593</b>	<b>5,384</b>	<b>5,775</b>	<b>3,690</b>	<b>3,089</b>	<b>4,183</b>	<b>4,344</b>	<b>3,359</b>	<b>2,952</b>	<b>5,793</b>	<b>1,184</b>	<b>6,170</b>	<b>3,121</b>	<b>4,348</b>
1(a) Primary Care Provider Ducats	2,950	1,716	1,733	2,985	3,016	1,229	2,281	1,750	2,759	2,736	2,423	1,961	2,242	1,178	3,720	1,783	1,588
1(b) RN Ducats	197	1,344	839	2,608	2,368	4,546	1,409	1,339	1,424	1,608	936	991	3,551	6	2,450	1,338	2,760
<b>2 Add-on Appointments</b>	<b>2,383</b>	<b>409</b>	<b>1,135</b>	<b>1,234</b>	<b>489</b>	<b>1,503</b>	<b>1,005</b>	<b>822</b>	<b>675</b>	<b>253</b>	<b>1,089</b>	<b>220</b>	<b>3,020</b>	<b>1,473</b>	<b>90</b>	<b>322</b>	<b>1,857</b>
<b>3 Inmate Refusals</b>	<b>54</b>	<b>130</b>	<b>43</b>	<b>226</b>	<b>47</b>	<b>112</b>	<b>76</b>	<b>12</b>	<b>34</b>	<b>112</b>	<b>413</b>	<b>26</b>	<b>13</b>	<b>29</b>	<b>485</b>	<b>179</b>	<b>279</b>
<b>4 Inmates Seen</b>	<b>5,165</b>	<b>3,081</b>	<b>3,479</b>	<b>6,346</b>	<b>5,452</b>	<b>6,961</b>	<b>4,205</b>	<b>3,767</b>	<b>4,380</b>	<b>4,316</b>	<b>3,720</b>	<b>3,010</b>	<b>8,465</b>	<b>2,493</b>	<b>5,135</b>	<b>3,179</b>	<b>5,658</b>
<b>5 Not Seen Due to Custody</b>	<b>13</b>	<b>0</b>	<b>18</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>129</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>26</b>	<b>0</b>	<b>37</b>
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
5(b) Modified program in effect	13	0	0	19	0	0	3	0	129	0	3	2	0	0	25	0	37
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	0	18	0	0	0	0	1	0	0	1	0	10	0	0	0	0
<b>6 Not Seen Due to Provider</b>	<b>249</b>	<b>212</b>	<b>110</b>	<b>144</b>	<b>236</b>	<b>131</b>	<b>149</b>	<b>87</b>	<b>230</b>	<b>108</b>	<b>230</b>	<b>100</b>	<b>279</b>	<b>89</b>	<b>303</b>	<b>46</b>	<b>145</b>
6(a) Line not completed	70	23	10	14	17	6	12	1	5	0	57	0	12	25	143	0	45
6(b) Scheduling error	26	99	60	66	65	58	46	61	42	45	19	10	96	18	117	13	20
6(c) Provider cancelled	153	85	36	64	153	66	88	25	183	59	154	90	166	45	43	33	80
6(d) Lack of provider preparation	0	2	4	0	1	1	0	0	0	0	0	0	0	1	0	0	0
6(e) Medically restricted movement	0	3	0	0	0	0	3	0	0	2	0	0	5	0	0	0	0
6(f) Other reason	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
<b>7 Not Seen Due to Other</b>	<b>49</b>	<b>46</b>	<b>57</b>	<b>92</b>	<b>138</b>	<b>74</b>	<b>262</b>	<b>44</b>	<b>85</b>	<b>61</b>	<b>81</b>	<b>34</b>	<b>46</b>	<b>46</b>	<b>311</b>	<b>39</b>	<b>86</b>
7(a) Inmate paroled or transferred	21	18	11	68	25	30	67	5	35	13	17	14	21	5	78	10	30
7(b) Inmate received conflicting ducats	1	11	0	6	19	3	100	14	15	7	12	3	3	2	17	8	15
7(c) Unit Health Record unavailable	2	2	9	0	0	4	0	0	11	0	2	0	1	10	3	0	0
7(d) Inmate moved to another facility	10	7	22	11	52	23	60	16	16	3	22	6	9	5	48	18	21
7(e) Inmate at hospital/in-patient area of prison	14	7	12	2	34	8	32	7	2	12	22	10	10	20	7	3	13
7(f) Inmate out to court	1	0	3	5	6	6	3	0	1	0	5	0	1	3	10	0	0
7(g) Other reason	0	1	0	0	2	0	0	2	5	26	1	1	1	1	148	0	7
<b>8 Total Inmates Not Seen</b>	<b>311</b>	<b>258</b>	<b>185</b>	<b>255</b>	<b>374</b>	<b>205</b>	<b>414</b>	<b>132</b>	<b>444</b>	<b>169</b>	<b>315</b>	<b>136</b>	<b>335</b>	<b>135</b>	<b>640</b>	<b>85</b>	<b>268</b>
<b>9 Medical 7362s</b>	<b>2,573</b>	<b>2,238</b>	<b>615</b>	<b>3,822</b>	<b>396</b>	<b>1,720</b>	<b>2,439</b>	<b>2,351</b>	<b>2,391</b>	<b>908</b>	<b>3,077</b>	<b>2,387</b>	<b>3,730</b>	<b>1,672</b>	<b>6,920</b>	<b>894</b>	<b>0</b>

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<b>Medical Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>1 Medical Ducats</b>	<b>1,814</b>	<b>3,911</b>	<b>8,738</b>	<b>2,414</b>	<b>9,199</b>	<b>3,667</b>	<b>3,761</b>	<b>5,012</b>	<b>3,204</b>	<b>4,105</b>	<b>2,567</b>	<b>3,399</b>	<b>5,622</b>	<b>3,274</b>	<b>5,312</b>	<b>3,730</b>	<b>137,493</b>
1(a) Primary Care Provider Ducats	1,026	2,639	2,404	1,677	1,615	566	2,417	1,891	1,747	2,794	1,330	2,176	2,510	1,651	3,053	1,764	69,310
1(b) RN Ducats	788	1,272	6,334	737	7,584	3,101	1,344	3,121	1,457	1,311	1,237	1,223	3,112	1,623	2,259	1,966	68,183
<b>2 Add-on Appointments</b>	<b>329</b>	<b>197</b>	<b>1,289</b>	<b>417</b>	<b>2,040</b>	<b>83</b>	<b>950</b>	<b>2,647</b>	<b>210</b>	<b>1,691</b>	<b>2,148</b>	<b>187</b>	<b>460</b>	<b>912</b>	<b>1,093</b>	<b>969</b>	<b>33,601</b>
<b>3 Inmate Refusals</b>	<b>55</b>	<b>481</b>	<b>954</b>	<b>50</b>	<b>334</b>	<b>193</b>	<b>179</b>	<b>233</b>	<b>317</b>	<b>219</b>	<b>79</b>	<b>19</b>	<b>163</b>	<b>259</b>	<b>378</b>	<b>84</b>	<b>6,267</b>
<b>4 Inmates Seen</b>	<b>1,912</b>	<b>3,405</b>	<b>8,246</b>	<b>2,724</b>	<b>9,642</b>	<b>3,348</b>	<b>4,142</b>	<b>7,123</b>	<b>2,808</b>	<b>5,242</b>	<b>4,614</b>	<b>3,368</b>	<b>5,553</b>	<b>3,511</b>	<b>5,558</b>	<b>4,247</b>	<b>154,255</b>
<b>5 Not Seen Due to Custody</b>	<b>0</b>	<b>61</b>	<b>234</b>	<b>6</b>	<b>0</b>	<b>38</b>	<b>21</b>	<b>18</b>	<b>11</b>	<b>4</b>	<b>0</b>	<b>9</b>	<b>40</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>717</b>
5(a) Lack of officers	0	0	38	0	0	8	0	0	0	0	0	8	0	3	0	0	58
5(b) Modified program in effect	0	61	196	6	0	5	4	0	5	4	0	1	38	1	3	0	555
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
5(e) Other reason	0	0	0	0	0	25	17	18	6	0	0	0	2	0	0	5	103
<b>6 Not Seen Due to Provider</b>	<b>138</b>	<b>69</b>	<b>248</b>	<b>44</b>	<b>955</b>	<b>140</b>	<b>270</b>	<b>120</b>	<b>183</b>	<b>217</b>	<b>9</b>	<b>118</b>	<b>163</b>	<b>354</b>	<b>326</b>	<b>336</b>	<b>6,538</b>
6(a) Line not completed	28	0	31	15	695	61	178	1	19	158	0	0	35	46	77	140	1,924
6(b) Scheduling error	29	23	65	15	179	36	64	19	51	47	2	18	64	98	127	0	1,698
6(c) Provider cancelled	80	43	99	14	77	43	9	100	96	11	7	91	62	199	119	192	2,765
6(d) Lack of provider preparation	1	3	0	0	1	0	0	0	0	1	0	9	0	11	0	4	39
6(e) Medically restricted movement	0	0	10	0	3	0	19	0	0	0	0	0	2	0	3	0	50
6(f) Other reason	0	0	43	0	0	0	0	0	17	0	0	0	0	0	0	0	62
<b>7 Not Seen Due to Other</b>	<b>38</b>	<b>92</b>	<b>345</b>	<b>7</b>	<b>308</b>	<b>31</b>	<b>99</b>	<b>165</b>	<b>95</b>	<b>114</b>	<b>13</b>	<b>72</b>	<b>163</b>	<b>58</b>	<b>139</b>	<b>27</b>	<b>3,317</b>
7(a) Inmate paroled or transferred	5	8	132	2	95	7	6	114	8	42	5	15	70	8	41	0	1,026
7(b) Inmate received conflicting ducats	5	22	14	0	16	9	43	8	21	13	1	4	16	9	40	0	457
7(c) Unit Health Record unavailable	14	1	0	0	33	0	3	0	7	1	0	3	3	12	2	27	150
7(d) Inmate moved to another facility	6	17	115	1	105	5	21	22	39	21	2	23	43	15	32	0	816
7(e) Inmate at hospital/in-patient area of prison	7	30	20	4	49	1	23	16	14	26	4	26	16	4	10	0	465
7(f) Inmate out to court	0	2	6	0	1	0	1	3	2	2	0	1	11	0	11	0	84
7(g) Other reason	1	12	58	0	9	9	2	2	4	9	1	0	4	10	3	0	319
<b>8 Total Inmates Not Seen</b>	<b>176</b>	<b>222</b>	<b>827</b>	<b>57</b>	<b>1,263</b>	<b>209</b>	<b>390</b>	<b>303</b>	<b>289</b>	<b>335</b>	<b>22</b>	<b>199</b>	<b>366</b>	<b>416</b>	<b>469</b>	<b>368</b>	<b>10,572</b>
<b>9 Medical 7362s</b>	<b>2,520</b>	<b>2,092</b>	<b>1,150</b>	<b>1,113</b>	<b>3,432</b>	<b>1,030</b>	<b>3,620</b>	<b>2,598</b>	<b>2,336</b>	<b>3,964</b>	<b>704</b>	<b>2,274</b>	<b>1,417</b>	<b>1,893</b>	<b>2,318</b>	<b>2,927</b>	<b>73,521</b>



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<b>Mental Health Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>10 Mental Health Ducats</b>	<b>3,067</b>	<b>352</b>	<b>114</b>	<b>2,529</b>	<b>8,632</b>	<b>613</b>	<b>5,755</b>	<b>6,311</b>	<b>18,354</b>	<b>2,590</b>	<b>5,104</b>	<b>3,004</b>	<b>2,085</b>	<b>206</b>	<b>3,853</b>	<b>1,681</b>	<b>983</b>
<b>11 Add-on Appointments</b>	<b>431</b>	<b>13</b>	<b>15</b>	<b>185</b>	<b>5,188</b>	<b>120</b>	<b>395</b>	<b>606</b>	<b>0</b>	<b>80</b>	<b>630</b>	<b>18</b>	<b>98</b>	<b>18</b>	<b>2,373</b>	<b>122</b>	<b>9</b>
<b>12 Unducated EOP Clinical Encounters</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>267</b>	<b>0</b>	<b>835</b>	<b>0</b>	<b>6,488</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1,211</b>	<b>0</b>	<b>0</b>
<b>13 Inmate Refusals</b>	<b>83</b>	<b>26</b>	<b>0</b>	<b>373</b>	<b>73</b>	<b>6</b>	<b>914</b>	<b>959</b>	<b>1,721</b>	<b>27</b>	<b>2,079</b>	<b>9</b>	<b>7</b>	<b>10</b>	<b>28</b>	<b>54</b>	<b>154</b>
<b>14 Inmates Seen</b>	<b>2,896</b>	<b>289</b>	<b>112</b>	<b>2,131</b>	<b>12,508</b>	<b>691</b>	<b>4,670</b>	<b>5,020</b>	<b>13,646</b>	<b>2,306</b>	<b>2,595</b>	<b>2,839</b>	<b>2,124</b>	<b>185</b>	<b>6,124</b>	<b>1,557</b>	<b>730</b>
<b>15 Not Seen Due to Custody</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>10</b>	<b>0</b>	<b>9</b>	<b>72</b>	<b>796</b>	<b>0</b>	<b>34</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
15(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0
15(b) Modified program in effect	1	0	0	9	10	0	9	63	585	0	31	0	0	0	0	0	2
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	0	0	0	9	211	0	0	0	4	0	0	0	0
<b>16 Not Seen Due to Provider</b>	<b>478</b>	<b>37</b>	<b>16</b>	<b>162</b>	<b>842</b>	<b>16</b>	<b>206</b>	<b>336</b>	<b>1,589</b>	<b>152</b>	<b>836</b>	<b>153</b>	<b>29</b>	<b>11</b>	<b>39</b>	<b>159</b>	<b>52</b>
16(a) Line not completed.	43	1	0	32	4	0	12	0	0	0	17	0	0	3	0	0	0
16(b) Scheduling error.	158	12	2	27	218	1	22	121	257	56	156	10	3	5	9	1	13
16(c) Provider cancelled.	277	24	14	103	607	15	172	215	1,332	95	662	140	26	3	30	157	39
16(d) Medically restricted movement.	0	0	0	0	13	0	0	0	0	1	1	3	0	0	0	1	0
16(e) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>17 Not Seen Due to Other</b>	<b>40</b>	<b>13</b>	<b>1</b>	<b>39</b>	<b>387</b>	<b>20</b>	<b>351</b>	<b>530</b>	<b>602</b>	<b>185</b>	<b>190</b>	<b>21</b>	<b>19</b>	<b>18</b>	<b>35</b>	<b>33</b>	<b>54</b>
17(a) Inmate paroled or transferred	6	11	0	28	41	15	98	105	73	1	50	9	6	5	13	13	22
17(b) Inmate received conflicting ducats	4	0	0	1	190	1	107	89	278	7	39	2	9	0	1	1	12
17(c) Unit Health Record unavailable	1	0	0	0	0	0	0	1	14	1	1	0	0	1	0	0	0
17(d) Inmate moved to another facility	17	0	0	7	38	1	44	116	161	2	26	2	3	2	1	13	12
17(e) Inmate at hospital/in-patient area of hospital	8	2	1	2	15	0	92	113	74	4	49	7	1	8	7	4	1
17(f) Inmate out to court	1	0	0	0	6	3	9	84	0	0	0	0	0	2	0	1	1
17(g) Other reason	3	0	0	1	97	0	1	22	2	170	9	1	0	0	13	1	6
<b>18 Total Inmates Not Seen</b>	<b>519</b>	<b>50</b>	<b>17</b>	<b>210</b>	<b>1,239</b>	<b>36</b>	<b>566</b>	<b>938</b>	<b>2,987</b>	<b>337</b>	<b>1,060</b>	<b>174</b>	<b>52</b>	<b>29</b>	<b>74</b>	<b>192</b>	<b>108</b>
<b>19 Mental Health 7362s</b>	<b>244</b>	<b>188</b>	<b>18</b>	<b>229</b>	<b>0</b>	<b>21</b>	<b>160</b>	<b>511</b>	<b>67</b>	<b>575</b>	<b>429</b>	<b>175</b>	<b>76</b>	<b>15</b>	<b>460</b>	<b>110</b>	<b>3,233</b>

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<b>Mental Health Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>10 Mental Health Ducats</b>	<b>304</b>	<b>2,364</b>	<b>3,217</b>	<b>3,758</b>	<b>2,843</b>	<b>4,389</b>	<b>2,684</b>	<b>20,132</b>	<b>4,828</b>	<b>2,696</b>	<b>2,585</b>	<b>3,284</b>	<b>6,583</b>	<b>10,842</b>	<b>6,149</b>	<b>5,524</b>	<b>147,415</b>
<b>11 Add-on Appointments</b>	<b>34</b>	<b>5</b>	<b>1,641</b>	<b>660</b>	<b>0</b>	<b>261</b>	<b>604</b>	<b>7,002</b>	<b>147</b>	<b>591</b>	<b>22</b>	<b>125</b>	<b>148</b>	<b>427</b>	<b>676</b>	<b>420</b>	<b>23,064</b>
<b>12 Unducated EOP Clinical Encounters</b>	<b>6</b>	<b>1,458</b>	<b>5,743</b>	<b>0</b>	<b>2,867</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>359</b>	<b>18,255</b>	<b>0</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>48</b>	<b>213</b>	<b>37,781</b>
<b>13 Inmate Refusals</b>	<b>8</b>	<b>254</b>	<b>343</b>	<b>129</b>	<b>12</b>	<b>853</b>	<b>65</b>	<b>3,825</b>	<b>1,138</b>	<b>90</b>	<b>110</b>	<b>59</b>	<b>894</b>	<b>3,409</b>	<b>167</b>	<b>788</b>	<b>18,667</b>
<b>14 Inmates Seen</b>	<b>275</b>	<b>1,932</b>	<b>4,161</b>	<b>3,970</b>	<b>2,368</b>	<b>3,486</b>	<b>2,983</b>	<b>19,907</b>	<b>3,351</b>	<b>2,983</b>	<b>2,390</b>	<b>2,949</b>	<b>5,295</b>	<b>5,002</b>	<b>5,694</b>	<b>4,839</b>	<b>132,008</b>
<b>15 Not Seen Due to Custody</b>	<b>0</b>	<b>40</b>	<b>139</b>	<b>1</b>	<b>17</b>	<b>5</b>	<b>5</b>	<b>27</b>	<b>1</b>	<b>34</b>	<b>2</b>	<b>54</b>	<b>41</b>	<b>233</b>	<b>88</b>	<b>0</b>	<b>1,624</b>
15(a) Lack of officers	0	0	4	0	5	0	4	0	0	0	0	5	5	0	0	0	26
15(b) Modified program in effect	0	40	135	0	12	0	1	0	0	34	0	49	7	233	87	0	1,308
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	5
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
15(e) Other reason:	0	0	0	1	0	5	0	27	1	0	2	0	24	0	0	0	284
<b>16 Not Seen Due to Provider</b>	<b>38</b>	<b>102</b>	<b>126</b>	<b>252</b>	<b>145</b>	<b>103</b>	<b>159</b>	<b>1,195</b>	<b>335</b>	<b>111</b>	<b>89</b>	<b>179</b>	<b>55</b>	<b>2,324</b>	<b>551</b>	<b>317</b>	<b>11,194</b>
16(a) Line not completed.	7	0	23	0	7	8	38	25	8	19	0	20	0	713	12	2	994
16(b) Scheduling error.	5	9	8	36	47	44	9	369	60	62	4	25	50	146	124	0	2,069
16(c) Provider cancelled.	26	93	94	181	91	49	71	779	246	30	85	123	4	1,464	374	315	7,936
16(d) Medically restricted movement.	0	0	1	0	0	2	30	0	0	0	0	11	1	1	31	0	96
16(e) Other reason	0	0	0	35	0	0	11	22	21	0	0	0	0	0	10	0	99
<b>17 Not Seen Due to Other</b>	<b>17</b>	<b>41</b>	<b>89</b>	<b>66</b>	<b>301</b>	<b>203</b>	<b>76</b>	<b>2,180</b>	<b>150</b>	<b>69</b>	<b>16</b>	<b>168</b>	<b>446</b>	<b>301</b>	<b>325</b>	<b>0</b>	<b>6,986</b>
17(a) Inmate paroled or transferred	9	4	17	16	256	18	5	230	6	22	4	34	94	29	41	0	1,281
17(b) Inmate received conflicting ducats	1	6	6	4	13	11	24	1,775	32	2	2	27	97	19	156	0	2,916
17(c) Unit Health Record unavailable	0	0	0	1	0	0	3	13	0	5	1	26	0	2	50	0	120
17(d) Inmate moved to another facility	5	2	37	37	17	20	20	59	55	9	6	75	68	9	37	0	901
17(e) Inmate at hospital/in-patient area of hospital	1	27	14	8	0	96	8	82	53	27	3	6	167	15	14	0	909
17(f) Inmate out to court	1	0	2	0	0	2	2	5	1	1	0	0	19	0	10	0	150
17(g) Other reason	0	2	13	0	2	56	14	16	3	3	0	0	1	227	17	0	680
<b>18 Total Inmates Not Seen</b>	<b>55</b>	<b>183</b>	<b>354</b>	<b>319</b>	<b>463</b>	<b>311</b>	<b>240</b>	<b>3,402</b>	<b>486</b>	<b>214</b>	<b>107</b>	<b>401</b>	<b>542</b>	<b>2,858</b>	<b>964</b>	<b>317</b>	<b>19,804</b>
<b>19 Mental Health 7362s</b>	<b>35</b>	<b>435</b>	<b>499</b>	<b>432</b>	<b>211</b>	<b>57</b>	<b>375</b>	<b>423</b>	<b>123</b>	<b>107</b>	<b>54</b>	<b>99</b>	<b>705</b>	<b>179</b>	<b>351</b>	<b>490</b>	<b>11,086</b>

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<b>Dental Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>20 Dental Ducats</b>	<b>1,561</b>	<b>1,075</b>	<b>1,201</b>	<b>1,494</b>	<b>1,736</b>	<b>917</b>	<b>1,440</b>	<b>1,030</b>	<b>1,475</b>	<b>571</b>	<b>1,483</b>	<b>1,407</b>	<b>2,051</b>	<b>871</b>	<b>2,379</b>	<b>1,068</b>	<b>1,452</b>
<b>21 Add-on Appointments</b>	<b>206</b>	<b>20</b>	<b>70</b>	<b>268</b>	<b>89</b>	<b>59</b>	<b>47</b>	<b>42</b>	<b>125</b>	<b>52</b>	<b>33</b>	<b>32</b>	<b>49</b>	<b>107</b>	<b>40</b>	<b>75</b>	<b>213</b>
<b>22 Inmate Refusals</b>	<b>65</b>	<b>44</b>	<b>27</b>	<b>80</b>	<b>33</b>	<b>46</b>	<b>32</b>	<b>5</b>	<b>36</b>	<b>16</b>	<b>156</b>	<b>5</b>	<b>17</b>	<b>54</b>	<b>177</b>	<b>97</b>	<b>70</b>
<b>23 Inmates Seen</b>	<b>1,644</b>	<b>936</b>	<b>1,165</b>	<b>1,590</b>	<b>1,642</b>	<b>868</b>	<b>1,358</b>	<b>1,008</b>	<b>1,453</b>	<b>532</b>	<b>1,250</b>	<b>1,348</b>	<b>1,982</b>	<b>837</b>	<b>2,040</b>	<b>1,019</b>	<b>1,463</b>
<b>24 Not Seen Due to Custody</b>	<b>5</b>	<b>2</b>	<b>11</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>44</b>	<b>1</b>	<b>13</b>	<b>0</b>	<b>13</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>8</b>
24(a) Lack of officers	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0
24(b) Modified program in effect	5	0	0	12	1	0	1	0	41	0	13	0	0	3	3	0	8
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	2	11	0	0	0	0	0	3	1	0	0	12	0	0	0	0
<b>25 Not Seen Due to Provider</b>	<b>21</b>	<b>79</b>	<b>48</b>	<b>48</b>	<b>115</b>	<b>41</b>	<b>36</b>	<b>36</b>	<b>57</b>	<b>49</b>	<b>71</b>	<b>78</b>	<b>67</b>	<b>59</b>	<b>40</b>	<b>8</b>	<b>103</b>
25(a) Unable to complete line	1	42	12	1	4	0	0	0	0	3	23	0	0	8	12	1	27
25(b) Scheduling error	8	6	10	15	15	5	28	20	20	7	6	1	4	9	2	5	9
25(c) Provider cancelled	10	30	25	26	92	36	7	16	37	38	42	76	56	42	26	2	67
25(d) Lack of provider preparation	0	0	0	6	0	0	0	0	0	0	0	0	4	0	0	0	0
25(e) Medically restricted movement	0	1	1	0	0	0	1	0	0	1	0	1	3	0	0	0	0
25(f) Other reason	2	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0
<b>26 Not Seen Due to Other</b>	<b>32</b>	<b>34</b>	<b>20</b>	<b>32</b>	<b>34</b>	<b>21</b>	<b>59</b>	<b>23</b>	<b>10</b>	<b>25</b>	<b>26</b>	<b>8</b>	<b>21</b>	<b>25</b>	<b>159</b>	<b>19</b>	<b>21</b>
26(a) Inmate paroled or transferred	6	6	7	16	12	5	14	3	1	1	3	4	5	3	42	6	6
26(b) Inmate received conflicting ducats	2	3	1	2	8	1	11	3	2	2	0	0	2	2	4	0	6
26(c) Unit Health Record unavailable	0	11	0	1	1	0	0	0	0	0	4	0	2	6	0	0	1
26(d) Inmate moved to another facility	4	6	7	5	5	4	10	11	4	0	4	0	5	4	9	10	4
26(e) Inmate at hospital/in-patient area of prison	4	2	0	1	4	0	22	0	0	4	6	2	6	4	2	0	2
26(f) Inmate out to court	1	0	0	1	3	1	1	1	0	0	0	0	0	0	3	2	0
26(g) Other reason	15	6	5	6	1	10	1	5	3	18	9	2	1	6	99	1	2
<b>27 Total Inmates Not Seen</b>	<b>58</b>	<b>115</b>	<b>79</b>	<b>92</b>	<b>150</b>	<b>62</b>	<b>97</b>	<b>59</b>	<b>111</b>	<b>75</b>	<b>110</b>	<b>86</b>	<b>101</b>	<b>87</b>	<b>202</b>	<b>27</b>	<b>132</b>
<b>28 Dental 7362s</b>	<b>500</b>	<b>332</b>	<b>257</b>	<b>447</b>	<b>370</b>	<b>401</b>	<b>666</b>	<b>209</b>	<b>310</b>	<b>412</b>	<b>400</b>	<b>397</b>	<b>265</b>	<b>183</b>	<b>395</b>	<b>350</b>	<b>393</b>

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<b>Dental Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>20 Dental Ducats</b>	<b>1,085</b>	<b>1,349</b>	<b>1,148</b>	<b>1,052</b>	<b>1,050</b>	<b>646</b>	<b>1,777</b>	<b>1,141</b>	<b>842</b>	<b>1,872</b>	<b>1,551</b>	<b>1,214</b>	<b>1,243</b>	<b>1,269</b>	<b>1,506</b>	<b>1,077</b>	<b>43,033</b>
<b>21 Add-on Appointments</b>	<b>72</b>	<b>16</b>	<b>29</b>	<b>21</b>	<b>62</b>	<b>92</b>	<b>98</b>	<b>971</b>	<b>25</b>	<b>141</b>	<b>16</b>	<b>40</b>	<b>48</b>	<b>30</b>	<b>28</b>	<b>81</b>	<b>3,297</b>
<b>22 Inmate Refusals</b>	<b>85</b>	<b>156</b>	<b>73</b>	<b>28</b>	<b>57</b>	<b>26</b>	<b>118</b>	<b>87</b>	<b>82</b>	<b>84</b>	<b>23</b>	<b>10</b>	<b>62</b>	<b>94</b>	<b>102</b>	<b>59</b>	<b>2,106</b>
<b>23 Inmates Seen</b>	<b>995</b>	<b>1,096</b>	<b>1,010</b>	<b>953</b>	<b>948</b>	<b>630</b>	<b>1,641</b>	<b>1,917</b>	<b>672</b>	<b>1,769</b>	<b>1,478</b>	<b>1,168</b>	<b>1,152</b>	<b>1,052</b>	<b>1,375</b>	<b>1,093</b>	<b>41,084</b>
<b>24 Not Seen Due to Custody</b>	<b>2</b>	<b>9</b>	<b>27</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>11</b>	<b>5</b>	<b>26</b>	<b>11</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>227</b>
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
24(b) Modified program in effect	0	9	24	4	0	0	6	0	25	11	0	3	1	3	2	0	175
24(c) Not enough holding space	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
24(e) Other reason	2	0	0	0	0	3	5	4	1	0	0	0	2	0	0	0	46
<b>25 Not Seen Due to Provider</b>	<b>43</b>	<b>48</b>	<b>41</b>	<b>82</b>	<b>67</b>	<b>68</b>	<b>74</b>	<b>78</b>	<b>72</b>	<b>110</b>	<b>33</b>	<b>52</b>	<b>7</b>	<b>135</b>	<b>30</b>	<b>6</b>	<b>1,902</b>
25(a) Unable to complete line	19	6	0	2	37	21	25	3	8	38	0	12	4	15	2	3	329
25(b) Scheduling error	3	28	9	31	5	15	22	19	1	37	2	3	2	0	10	0	357
25(c) Provider cancelled	16	14	30	48	25	29	4	55	49	35	31	37	0	112	17	3	1,133
25(d) Lack of provider preparation	3	0	0	0	0	0	0	1	1	0	0	0	0	6	0	0	21
25(e) Medically restricted movement	0	0	2	0	0	2	13	0	0	0	0	0	1	1	1	0	28
25(f) Other reason	2	0	0	1	0	1	10	0	13	0	0	0	0	1	0	0	34
<b>26 Not Seen Due to Other</b>	<b>32</b>	<b>56</b>	<b>26</b>	<b>6</b>	<b>40</b>	<b>11</b>	<b>31</b>	<b>25</b>	<b>15</b>	<b>39</b>	<b>33</b>	<b>21</b>	<b>67</b>	<b>15</b>	<b>25</b>	<b>0</b>	<b>1,011</b>
26(a) Inmate paroled or transferred	7	1	7	1	18	5	3	11	2	6	6	5	22	4	7	0	245
26(b) Inmate received conflicting ducats	5	16	1	1	0	0	1	5	2	1	1	3	9	8	4	0	106
26(c) Unit Health Record unavailable	8	16	0	0	0	0	2	2	3	8	0	5	1	0	0	0	71
26(d) Inmate moved to another facility	7	2	17	3	16	2	10	4	5	6	13	4	2	3	5	0	191
26(e) Inmate at hospital/in-patient area of prison	2	4	1	1	4	0	10	3	2	9	4	4	12	0	5	0	120
26(f) Inmate out to court	0	8	0	0	1	0	1	0	0	0	1	0	17	0	2	0	43
26(g) Other reason	3	9	0	0	1	4	4	0	1	9	8	0	4	0	2	0	235
<b>27 Total Inmates Not Seen</b>	<b>77</b>	<b>113</b>	<b>94</b>	<b>92</b>	<b>107</b>	<b>82</b>	<b>116</b>	<b>108</b>	<b>113</b>	<b>160</b>	<b>66</b>	<b>76</b>	<b>77</b>	<b>153</b>	<b>57</b>	<b>6</b>	<b>3,140</b>
<b>28 Dental 7362s</b>	<b>285</b>	<b>369</b>	<b>547</b>	<b>297</b>	<b>523</b>	<b>117</b>	<b>534</b>	<b>459</b>	<b>796</b>	<b>555</b>	<b>224</b>	<b>424</b>	<b>599</b>	<b>252</b>	<b>415</b>	<b>578</b>	<b>13,261</b>

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<b>Diagnostic/Specialty Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>29 Diagnostic/Specialty Ducats</b>	<b>3,316</b>	<b>1,762</b>	<b>944</b>	<b>1,672</b>	<b>3,159</b>	<b>1,491</b>	<b>4,839</b>	<b>2,239</b>	<b>3,643</b>	<b>7,408</b>	<b>1,763</b>	<b>2,756</b>	<b>3,053</b>	<b>1,614</b>	<b>2,433</b>	<b>1,499</b>	<b>1,253</b>
<b>30 Add-on Appointments</b>	<b>215</b>	<b>65</b>	<b>338</b>	<b>289</b>	<b>321</b>	<b>391</b>	<b>160</b>	<b>360</b>	<b>384</b>	<b>209</b>	<b>92</b>	<b>14</b>	<b>136</b>	<b>50</b>	<b>2,461</b>	<b>60</b>	<b>166</b>
<b>31 Inmate Refusals</b>	<b>60</b>	<b>157</b>	<b>12</b>	<b>120</b>	<b>17</b>	<b>78</b>	<b>125</b>	<b>70</b>	<b>62</b>	<b>212</b>	<b>195</b>	<b>62</b>	<b>46</b>	<b>26</b>	<b>113</b>	<b>72</b>	<b>70</b>
<b>32 Inmates Seen</b>	<b>3,360</b>	<b>1,471</b>	<b>1,188</b>	<b>1,738</b>	<b>3,305</b>	<b>1,697</b>	<b>4,476</b>	<b>2,358</b>	<b>3,758</b>	<b>6,913</b>	<b>1,557</b>	<b>2,638</b>	<b>2,930</b>	<b>1,610</b>	<b>4,586</b>	<b>1,380</b>	<b>1,146</b>
<b>33 Not Seen Due to Custody</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>89</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>32</b>
33(a) Lack of officers	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	0
33(b) Modified program in effect	1	0	0	11	0	0	2	0	89	0	3	0	1	0	1	0	32
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	6	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
<b>34 Not Seen Due to Provider</b>	<b>70</b>	<b>146</b>	<b>52</b>	<b>45</b>	<b>103</b>	<b>86</b>	<b>108</b>	<b>80</b>	<b>67</b>	<b>235</b>	<b>74</b>	<b>45</b>	<b>179</b>	<b>21</b>	<b>108</b>	<b>51</b>	<b>95</b>
34(a) Line not completed	0	7	0	5	0	0	2	0	0	6	0	0	0	0	77	4	0
34(b) Scheduling error	11	67	46	25	37	13	48	22	15	95	6	2	17	3	2	7	21
34(c) Clinician cancelled	54	68	5	15	66	73	52	58	52	94	68	32	157	16	17	37	74
34(d) Lack of provider preparation	0	1	0	0	0	0	4	0	0	0	0	0	2	0	12	3	0
34(e) Medically restricted movement	0	3	1	0	0	0	2	0	0	6	0	11	3	0	0	0	0
34(f) Other reason	5	0	0	0	0	0	0	0	0	34	0	0	0	2	0	0	0
<b>35 Not Seen Due to Other</b>	<b>40</b>	<b>47</b>	<b>30</b>	<b>47</b>	<b>54</b>	<b>21</b>	<b>288</b>	<b>90</b>	<b>51</b>	<b>257</b>	<b>26</b>	<b>25</b>	<b>29</b>	<b>7</b>	<b>86</b>	<b>56</b>	<b>76</b>
35(a) Inmate paroled or transferred	12	5	5	27	16	7	54	28	16	12	6	8	3	4	41	1	18
35(b) Inmate received conflicting ducats	4	5	0	0	11	3	51	0	7	19	1	2	11	0	14	3	10
35(c) Unit Health Record unavailable	0	0	6	2	0	0	1	0	0	0	0	0	1	0	0	0	0
35(d) Inmate moved to another facility	8	4	11	6	6	6	87	25	14	0	2	2	1	2	4	10	14
35(e) Inmate at hospital/in-patient area of prison	15	1	3	1	10	2	30	15	1	54	6	11	6	1	2	3	1
35(f) Inmate out to court	0	0	1	1	2	3	4	2	0	1	4	1	0	0	4	0	1
35(g) Inmate non-compliant for procedure (i.e. NPO)	0	27	4	9	9	0	1	15	12	100	5	0	6	0	0	38	25
35(h) Other reason	1	5	0	1	0	0	60	5	1	71	2	1	1	0	21	1	7
<b>36 Total Inmates Not Seen</b>	<b>111</b>	<b>199</b>	<b>82</b>	<b>103</b>	<b>158</b>	<b>107</b>	<b>398</b>	<b>171</b>	<b>207</b>	<b>492</b>	<b>103</b>	<b>70</b>	<b>213</b>	<b>28</b>	<b>195</b>	<b>107</b>	<b>203</b>
<b>37 Diagnostic/Specialty RFSs</b>	<b>421</b>	<b>299</b>	<b>197</b>	<b>408</b>	<b>397</b>	<b>261</b>	<b>152</b>	<b>274</b>	<b>2,551</b>	<b>450</b>	<b>583</b>	<b>355</b>	<b>424</b>	<b>208</b>	<b>177</b>	<b>179</b>	<b>258</b>

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<b>Diagnostic/Specialty Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>29 Diagnostic/Specialty Ducats</b>	<b>1,728</b>	<b>2,610</b>	<b>2,355</b>	<b>2,350</b>	<b>4,990</b>	<b>609</b>	<b>2,390</b>	<b>3,055</b>	<b>1,313</b>	<b>4,142</b>	<b>1,476</b>	<b>3,592</b>	<b>3,834</b>	<b>1,193</b>	<b>3,183</b>	<b>5,208</b>	<b>88,872</b>
<b>30 Add-on Appointments</b>	<b>143</b>	<b>9</b>	<b>185</b>	<b>166</b>	<b>225</b>	<b>19</b>	<b>559</b>	<b>1,806</b>	<b>286</b>	<b>268</b>	<b>143</b>	<b>203</b>	<b>443</b>	<b>57</b>	<b>291</b>	<b>233</b>	<b>10,747</b>
<b>31 Inmate Refusals</b>	<b>59</b>	<b>216</b>	<b>246</b>	<b>81</b>	<b>132</b>	<b>38</b>	<b>282</b>	<b>164</b>	<b>167</b>	<b>194</b>	<b>22</b>	<b>18</b>	<b>127</b>	<b>148</b>	<b>74</b>	<b>164</b>	<b>3,629</b>
<b>32 Inmates Seen</b>	<b>1,682</b>	<b>2,163</b>	<b>1,995</b>	<b>2,311</b>	<b>4,714</b>	<b>533</b>	<b>2,512</b>	<b>4,599</b>	<b>1,264</b>	<b>3,840</b>	<b>1,555</b>	<b>3,578</b>	<b>3,900</b>	<b>987</b>	<b>3,117</b>	<b>4,718</b>	<b>89,579</b>
<b>33 Not Seen Due to Custody</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>16</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>212</b>
33(a) Lack of officers	0	0	0	0	0	5	0	0	0	0	0	0	11	0	0	0	19
33(b) Modified program in effect	0	0	18	0	0	0	0	0	1	0	0	6	4	0	6	0	175
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	0	0	2	0	3	0	2	0	0	0	0	1	0	1	0	16
<b>34 Not Seen Due to Provider</b>	<b>98</b>	<b>127</b>	<b>182</b>	<b>108</b>	<b>295</b>	<b>46</b>	<b>122</b>	<b>44</b>	<b>102</b>	<b>187</b>	<b>22</b>	<b>160</b>	<b>85</b>	<b>85</b>	<b>140</b>	<b>539</b>	<b>3,907</b>
34(a) Line not completed	31	0	10	0	176	30	22	0	0	12	0	34	11	2	24	484	937
34(b) Scheduling error	17	30	28	12	56	5	8	4	21	67	1	5	10	21	32	0	754
34(c) Clinician cancelled	46	97	91	88	11	10	48	38	78	103	21	120	63	53	64	55	1,924
34(d) Lack of provider preparation	2	0	0	6	1	1	0	1	0	5	0	0	0	2	1	0	41
34(e) Medically restricted movement	0	0	1	2	51	0	43	0	0	0	0	1	1	2	18	0	145
34(f) Other reason	2	0	52	0	0	0	1	1	3	0	0	0	0	5	1	0	106
<b>35 Not Seen Due to Other</b>	<b>32</b>	<b>113</b>	<b>99</b>	<b>14</b>	<b>74</b>	<b>3</b>	<b>33</b>	<b>52</b>	<b>65</b>	<b>189</b>	<b>20</b>	<b>33</b>	<b>149</b>	<b>30</b>	<b>136</b>	<b>20</b>	<b>2,292</b>
35(a) Inmate paroled or transferred	9	5	33	4	47	1	5	23	7	27	4	15	48	3	53	0	547
35(b) Inmate received conflicting ducats	1	20	4	4	2	0	1	9	4	8	1	2	8	4	19	0	228
35(c) Unit Health Record unavailable	5	0	2	0	0	0	1	0	1	3	0	0	0	0	2	0	24
35(d) Inmate moved to another facility	4	14	33	0	13	0	11	7	19	5	9	2	14	4	18	0	355
35(e) Inmate at hospital/in-patient area of prison	3	20	11	3	8	1	13	9	18	122	4	9	21	2	28	0	434
35(f) Inmate out to court	0	5	2	0	2	1	0	2	0	6	2	3	2	0	11	0	60
35(g) Inmate non-compliant for procedure (i.e. NPO)	8	41	14	3	0	0	2	0	9	13	0	2	52	0	0	12	407
35(h) Other reason	2	8	0	0	2	0	0	2	7	5	0	0	4	17	5	8	237
<b>36 Total Inmates Not Seen</b>	<b>130</b>	<b>240</b>	<b>299</b>	<b>124</b>	<b>369</b>	<b>57</b>	<b>155</b>	<b>98</b>	<b>168</b>	<b>376</b>	<b>42</b>	<b>199</b>	<b>250</b>	<b>115</b>	<b>283</b>	<b>559</b>	<b>6,411</b>
<b>37 Diagnostic/Specialty RFSs</b>	<b>285</b>	<b>186</b>	<b>379</b>	<b>333</b>	<b>829</b>	<b>152</b>	<b>415</b>	<b>541</b>	<b>117</b>	<b>636</b>	<b>186</b>	<b>454</b>	<b>485</b>	<b>241</b>	<b>325</b>	<b>393</b>	<b>13,551</b>

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<b>Emergency Services</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>38 TTA Encounters</b>	<b>770</b>	<b>116</b>	<b>102</b>	<b>39</b>	<b>452</b>	<b>156</b>	<b>613</b>	<b>628</b>	<b>133</b>	<b>173</b>	<b>472</b>	<b>65</b>	<b>309</b>	<b>43</b>	<b>777</b>	<b>543</b>	<b>114</b>
38(a) First Watch	85	3	5	5	44	2	119	90	14	21	62	5	18	10	109	21	9
38(b) Second Watch	312	51	41	24	181	102	230	249	75	65	187	37	181	18	252	273	56
38(c) Third Watch	373	62	56	10	227	52	264	289	44	87	223	23	110	15	416	249	49
<b>38a Code II Transports Off-site</b>	<b>31</b>	<b>13</b>	<b>9</b>	<b>23</b>	<b>22</b>	<b>10</b>	<b>73</b>	<b>15</b>	<b>7</b>	<b>39</b>	<b>27</b>	<b>14</b>	<b>25</b>	<b>4</b>	<b>18</b>	<b>5</b>	<b>2</b>
38/a(a) First Watch	8	1	1	2	2	0	15	2	2	3	2	2	2	5	3	0	1
38/a(b) Second Watch	13	7	5	12	11	6	35	4	3	9	10	7	9	10	6	1	0
38/a(c) Third Watch	10	5	3	9	9	4	23	9	2	27	15	5	14	4	9	4	1
<b>38b Code III Transports Off-site</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>7</b>	<b>6</b>	<b>14</b>	<b>7</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>7</b>
38/b(a) First Watch	2	0	0	0	0	1	0	1	1	2	1	0	0	0	0	1	0
38/b(b) Second Watch	6	0	0	1	2	0	1	1	4	5	2	0	5	0	0	2	7
38/b(c) Third Watch	5	0	0	0	1	2	1	5	1	7	4	0	3	0	0	2	0
<b>38c Unsched. State Vehicle Transports Off-site</b>	<b>45</b>	<b>6</b>	<b>2</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>5</b>	<b>26</b>	<b>8</b>	<b>11</b>	<b>16</b>	<b>30</b>	<b>36</b>	<b>1</b>	<b>4</b>	<b>6</b>	<b>15</b>
38/c(a) First Watch	3	0	0	3	0	1	0	1	0	1	2	0	0	0	0	0	1
38/c(b) Second Watch	0	4	1	11	8	11	2	14	3	4	10	21	17	0	2	4	8
38/c(c) Third Watch	42	2	1	1	7	3	3	11	5	6	4	0	19	1	2	2	6
<b>38d Other (i.e. Infirmary, Housing Unit)</b>	<b>681</b>	<b>97</b>	<b>91</b>	<b>0</b>	<b>15</b>	<b>128</b>	<b>533</b>	<b>580</b>	<b>112</b>	<b>109</b>	<b>422</b>	<b>21</b>	<b>240</b>	<b>10</b>	<b>755</b>	<b>527</b>	<b>90</b>

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<b>Emergency Services</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>38 TTA Encounters</b>	<b>286</b>	<b>621</b>	<b>278</b>	<b>548</b>	<b>850</b>	<b>35</b>	<b>311</b>	<b>662</b>	<b>410</b>	<b>458</b>	<b>745</b>	<b>388</b>	<b>898</b>	<b>263</b>	<b>673</b>	<b>242</b>	<b>13,173</b>
38(a) First Watch	47	89	0	48	42	5	40	60	65	88	28	33	86	64	72	17	1,406
38(b) Second Watch	138	225	278	342	270	24	101	325	125	171	337	208	86	81	294	154	5,493
38(c) Third Watch	101	307	0	158	538	6	170	277	220	199	380	147	432	118	307	154	6,063
<b>38a Code II Transports Off-site</b>	<b>8</b>	<b>30</b>	<b>18</b>	<b>21</b>	<b>21</b>	<b>5</b>	<b>30</b>	<b>44</b>	<b>15</b>	<b>58</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>16</b>	<b>29</b>	<b>37</b>	<b>685</b>
38/a(a) First Watch	2	1	0	1	4	0	8	4	2	5	0	2	2	5	3	4	94
38/a(b) Second Watch	4	13	18	10	8	4	13	28	10	24	1	0	4	1	6	18	310
38/a(c) Third Watch	2	16	0	10	9	1	9	12	3	29	3	4	6	10	20	15	302
<b>38b Code III Transports Off-site</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>3</b>	<b>20</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>3</b>	<b>13</b>	<b>145</b>
38/b(a) First Watch	0	1	0	0	0	0	1	0	1	1	0	2	0	0	1	1	17
38/b(b) Second Watch	0	2	2	1	1	3	2	0	1	9	0	0	4	0	2	5	68
38/b(c) Third Watch	0	0	0	2	2	0	5	0	1	10	0	2	0	0	0	7	60
<b>38c Unsched. State Vehicle Transports Off-site</b>	<b>14</b>	<b>32</b>	<b>38</b>	<b>16</b>	<b>18</b>	<b>0</b>	<b>16</b>	<b>25</b>	<b>12</b>	<b>32</b>	<b>4</b>	<b>0</b>	<b>24</b>	<b>25</b>	<b>134</b>	<b>24</b>	<b>670</b>
38/c(a) First Watch	0	2	0	0	2	0	3	1	1	6	0	0	4	3	27	0	61
38/c(b) Second Watch	10	10	38	7	8	0	5	12	8	6	1	0	8	6	35	17	291
38/c(c) Third Watch	4	20	0	9	8	0	8	12	3	20	3	0	12	16	72	7	309
<b>38d Other (i.e. Infirmary, Housing Unit)</b>	<b>264</b>	<b>556</b>	<b>220</b>	<b>508</b>	<b>808</b>	<b>27</b>	<b>257</b>	<b>593</b>	<b>380</b>	<b>348</b>	<b>737</b>	<b>378</b>	<b>858</b>	<b>222</b>	<b>507</b>	<b>168</b>	<b>11,242</b>



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<b>Transportation</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>39 Scheduled Transports</b>	<b>221</b>	<b>89</b>	<b>65</b>	<b>129</b>	<b>260</b>	<b>86</b>	<b>289</b>	<b>102</b>	<b>249</b>	<b>233</b>	<b>168</b>	<b>92</b>	<b>162</b>	<b>132</b>	<b>158</b>	<b>92</b>	<b>127</b>
39(a) Health Care related.	181	80	58	84	246	56	287	85	201	202	120	85	157	122	70	68	114
39(b) All others.	40	9	7	45	14	30	2	17	48	31	48	7	5	10	88	24	13
<b>40 Unscheduled Transports</b>	<b>64</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>	<b>147</b>	<b>89</b>	<b>14</b>	<b>68</b>	<b>38</b>	<b>60</b>	<b>69</b>	<b>22</b>	<b>17</b>	<b>17</b>	<b>19</b>
<b>41 Inmates Transported</b>	<b>417</b>	<b>124</b>	<b>115</b>	<b>129</b>	<b>415</b>	<b>172</b>	<b>1,952</b>	<b>329</b>	<b>377</b>	<b>393</b>	<b>323</b>	<b>382</b>	<b>433</b>	<b>449</b>	<b>204</b>	<b>139</b>	<b>200</b>
<b>42 Budgeted Posts</b>	<b>24</b>	<b>0</b>	<b>10</b>	<b>12</b>	<b>13</b>	<b>16</b>	<b>31</b>	<b>16</b>	<b>31</b>	<b>17</b>	<b>19</b>	<b>10</b>	<b>25</b>	<b>11</b>	<b>15</b>	<b>11</b>	<b>8</b>
<b>43 Redirected Staff Hours</b>	<b>0</b>	<b>8</b>	<b>139</b>	<b>823</b>	<b>179</b>	<b>11</b>	<b>40</b>	<b>8</b>	<b>0</b>	<b>232</b>	<b>302</b>	<b>0</b>	<b>472</b>	<b>65</b>	<b>216</b>	<b>0</b>	<b>1,304</b>
<b>44 PPAS Timekeepers Rpt. - Med Trans - Code .16</b>																	
44(a) Overtime Hours	1,606	728	495	2,084	1,520	352	1,420	564	545	1,072	1,278	77	1,419	797	19	364	1,209
44(b) Overtime Dollars	71,692	33,921	22,502	98,232	70,500	14,463	67,545	23,330	25,918	45,797	51,684	3,376	60,097	36,429	1,019	16,092	52,856
44(c) P.I.E. Hours	0	6	24	20	0	0	0	0	0	0	92	82	0	0	2	8	0
44(d) P.I.E. Dollars	0	207	836	659	0	0	0	0	0	0	3,187	2,681	0	0	80	251	0
<b>Med Guarding</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>45 Budgeted Posts</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>8</b>	<b>19</b>	<b>81</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>3</b>
45(a) First Watch	10	0	0	0	0	1	1	2	5	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	1	2	4	8	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	1	1	2	6	27	0	0	0	0	5	0	0
<b>46 Redirected Staff Hours</b>	<b>48</b>	<b>0</b>	<b>725</b>	<b>879</b>	<b>299</b>	<b>1,989</b>	<b>32</b>	<b>8</b>	<b>7</b>	<b>-287</b>	<b>104</b>	<b>-40</b>	<b>16</b>	<b>32</b>	<b>1,016</b>	<b>0</b>	<b>1,017</b>
46(a) First Watch	16	0	276	0	0	584	8	0	7	-128	8	0	16	24	144	0	352
46(b) Second Watch	0	0	283	879	189	888	24	8	0	-71	96	-40	0	310	712	0	655
46(c) Third Watch	32	0	166	0	110	517	0	0	0	-88	0	0	0	32	160	0	10
<b>47 PPAS Timekeepers Rpt. - P.I.E. - Code .08</b>																	
47(a) Overtime Hours	86	564	1,419	1,185	2,374	2,674	17,466	3,309	1,480	1,295	2,557	2,361	3,631	1,071	2,116	3	1,422
47(b) Overtime Dollars	3,305	26,604	60,416	55,598	118,546	131,204	856,354	155,398	72,667	60,036	116,588	108,173	178,329	49,690	103,695	116	65,388
47(c) P.I.E. Hours	8	0	353	32	0	0	281	68	40	16	173	54	0	0	16	0	0
47(d) P.I.E. Dollars	170	0	12,219	1,107	0	0	8,396	1,998	1,153	565	6,000	1,789	0	0	557	0	0

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<b>Transportation</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>39 Scheduled Transports</b>	<b>116</b>	<b>148</b>	<b>120</b>	<b>224</b>	<b>170</b>	<b>46</b>	<b>124</b>	<b>255</b>	<b>139</b>	<b>246</b>	<b>98</b>	<b>303</b>	<b>249</b>	<b>111</b>	<b>100</b>	<b>183</b>	<b>5,286</b>
39(a) Health Care related.	92	93	70	207	138	36	114	214	122	191	96	284	223	79	62	114	4,351
39(b) All others.	24	55	50	17	32	10	10	41	17	55	2	19	26	32	38	69	935
<b>40 Unscheduled Transports</b>	<b>29</b>	<b>54</b>	<b>13</b>	<b>13</b>	<b>8</b>	<b>3</b>	<b>58</b>	<b>32</b>	<b>29</b>	<b>127</b>	<b>19</b>	<b>2</b>	<b>12</b>	<b>12</b>	<b>80</b>	<b>0</b>	<b>1,146</b>
<b>41 Inmates Transported</b>	<b>199</b>	<b>250</b>	<b>214</b>	<b>271</b>	<b>341</b>	<b>86</b>	<b>254</b>	<b>366</b>	<b>256</b>	<b>465</b>	<b>141</b>	<b>410</b>	<b>324</b>	<b>167</b>	<b>221</b>	<b>157</b>	<b>10,675</b>
<b>42 Budgeted Posts</b>	<b>14</b>	<b>16</b>	<b>0</b>	<b>22</b>	<b>13</b>	<b>14</b>	<b>0</b>	<b>20</b>	<b>12</b>	<b>40</b>	<b>3</b>	<b>8</b>	<b>20</b>	<b>22</b>	<b>13</b>	<b>16</b>	<b>502</b>
<b>43 Redirected Staff Hours</b>	<b>142</b>	<b>360</b>	<b>72</b>	<b>80</b>	<b>-2</b>	<b>19</b>	<b>254</b>	<b>808</b>	<b>564</b>	<b>-528</b>	<b>992</b>	<b>364</b>	<b>0</b>	<b>210</b>	<b>16</b>	<b>399</b>	<b>7,549</b>
<b>44 PPAS Timekeepers Rpt. - Med Trans - Code .16</b>																	
44(a) Overtime Hours	810	1,392	575	986	956	364	3,714	2,933	1,673	1,653	1,237	2,498	1,196	325	135	1,506	37,504
44(b) Overtime Dollars	36,536	63,422	24,492	42,577	41,339	15,889	164,141	132,197	803,012	73,074	55,664	114,480	55,408	14,775	5,185	65,286	2,402,929
44(c) P.I.E. Hours	0	0	0	0	44	0	210	0	0	0	134	466	8	0	1	202	1,300
44(d) P.I.E. Dollars	0	0	0	0	1,527	0	7,185	0	0	0	6,684	15,759	277	0	52	6,915	46,300
<b>Med Guarding</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>	<b>TOTAL</b>
<b>45 Budgeted Posts</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>	<b>1</b>	<b>17</b>	<b>36</b>	<b>295</b>
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	14	1	4	8	78
45(b) Second Watch	2	0	0	0	0	0	0	15	0	0	0	0	14	0	7	16	123
45(c) Third Watch	2	0	0	0	0	0	0	6	0	0	0	0	14	0	6	12	94
<b>46 Redirected Staff Hours</b>	<b>88</b>	<b>0</b>	<b>0</b>	<b>760</b>	<b>112</b>	<b>44</b>	<b>1,840</b>	<b>5,344</b>	<b>0</b>	<b>3,019</b>	<b>9</b>	<b>88</b>	<b>0</b>	<b>828</b>	<b>-474</b>	<b>1,767</b>	<b>19,269</b>
46(a) First Watch	80	0	0	288	16	0	240	1,408	0	658	0	32	0	408	-115	208	4,530
46(b) Second Watch	0	0	0	226	88	16	896	1,160	0	1,272	0	48	0	390	-104	1,207	9,133
46(c) Third Watch	8	0	0	246	8	28	704	2,776	0	1,090	9	8	0	30	-255	352	5,941
<b>47 PPAS Timekeepers Rpt. - P.I.E. - Code .08</b>																	
47(a) Overtime Hours	555	5,783	2,040	470	4,007	469	3,189	10,442	935	5,950	109	2,220	3,982	2,032	1,282	2,140	90,617
47(b) Overtime Dollars	24,730	267,789	95,805	23,462	199,122	10,253	147,264	482,373	44,880	285,405	4,891	102,519	205,556	96,593	55,718	97,967	4,306,434
47(c) P.I.E. Hours	0	0	0	0	168	8	450	32	0	443	28	66	276	50	79	27	2,669
47(d) P.I.E. Dollars	0	0	0	0	6,137	277	15,409	866	0	16,062	1,538	2,176	9,649	1,729	2,744	904	91,442

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<b>Health Care Access Unit (HCAU)</b>	<b>ASP</b>	<b>CAL</b>	<b>CCC</b>	<b>CCI</b>	<b>CCWF</b>	<b>CEN</b>	<b>CIM</b>	<b>CIW</b>	<b>CMC</b>	<b>CMF</b>	<b>COR</b>	<b>CRC</b>	<b>CTF</b>	<b>CVSP</b>	<b>DVI</b>	<b>FOL</b>	<b>HDSP</b>
<b>48 Budgeted Correctional Officer Posts for the Institution</b>	785	659	438	711	273	389	874	219	559	731	1,139	324	817	124	393	507	765
48(a) First Watch	135	76	65	119	30	51	165	35	80	129	156	69	126	70	59	62	106
48(b) Second Watch	408	376	237	389	147	212	435	112	271	355	618	144	418	199	198	291	422
48(c) Third Watch	242	207	136	203	96	126	274	72	208	247	365	111	273	124	136	154	237
<b>49 Vacant Correctional Officer Posts for the Institution</b>	<b>62</b>	<b>12</b>	<b>74</b>	<b>50</b>	<b>67</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>40</b>	<b>62</b>	<b>0</b>	<b>52</b>	<b>41</b>	<b>0</b>	<b>40</b>	<b>66</b>
49(a) First Watch	13	0	5	5	5	1	0	0	6	0	10	0	6	14	0	5	8
49(b) Second Watch	30	12	36	20	36	0	0	0	2	40	22	0	17	14	0	28	27
49(c) Third Watch	19	0	33	25	26	1	0	0	18	0	30	0	29	10	0	7	31
<b>50 Budgeted Correctional Officer Posts assigned to HCAU</b>	<b>122</b>	<b>48</b>	<b>43</b>	<b>78</b>	<b>104</b>	<b>53</b>	<b>103</b>	<b>59</b>	<b>111</b>	<b>174</b>	<b>201</b>	<b>31</b>	<b>73</b>	<b>49</b>	<b>53</b>	<b>45</b>	<b>46</b>
50(a) First Watch	16	2	3	2	9	4	10	6	8	40	13	1	4	4	6	1	3
50(b) Second Watch	78	34	31	68	66	41	70	35	77	82	152	20	52	37	32	36	33
50(c) Third Watch	28	12	9	8	29	8	23	18	26	52	36	10	17	8	15	8	10
<b>51 Vacant Correctional Officer Posts assigned to HCAU</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>
51(a) First Watch	5	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	2	1	0	5	3	0	0	0	1	0	0	0	2	1	0	0	1
51(c) Third Watch	3	3	0	0	1	0	0	0	3	0	0	0	1	0	0	0	2
<b>52 PY Value of All Budgeted Health Care Operations Division Custody Posts</b>	<b>207.90</b>	<b>84.59</b>	<b>71.95</b>	<b>119.50</b>	<b>118.63</b>	<b>76.10</b>	<b>180.11</b>	<b>116.79</b>	<b>159.77</b>	<b>198.00</b>	<b>230.65</b>	<b>57.71</b>	<b>109.71</b>	<b>73.70</b>	<b>99.10</b>	<b>73.99</b>	<b>86.79</b>

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<b>Health Care Access Unit (HCAU)</b>	<b>ISP</b>	<b>KVSP</b>	<b>LAC</b>	<b>MCSP</b>	<b>NKSP</b>	<b>PBSP</b>	<b>PVSP</b>	<b>RJD</b>	<b>SAC</b>	<b>SATF</b>	<b>SCC</b>	<b>SOL</b>	<b>SQ</b>	<b>SVSP</b>	<b>VSPW</b>	<b>WSP</b>
<b>48 Budgeted Correctional Officer Posts for the Institution</b>	<b>384</b>	<b>597</b>	<b>801</b>	<b>569</b>	<b>776</b>	<b>842</b>	<b>569</b>	<b>805</b>	<b>556</b>	<b>976</b>	<b>237</b>	<b>384</b>	<b>617</b>	<b>827</b>	<b>419</b>	<b>539</b>
48(a) First Watch	48	85	101	91	111	120	84	120	71	142	40	60	88	122	51	92
48(b) Second Watch	206	323	473	282	421	495	300	465	321	514	115	191	344	464	229	279
48(c) Third Watch	130	189	227	196	244	227	185	220	164	320	82	133	185	241	139	168
<b>49 Vacant Correctional Officer Posts for the Institution</b>	<b>39</b>	<b>11</b>	<b>6</b>	<b>0</b>	<b>36</b>	<b>100</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>35</b>	<b>10</b>	<b>18</b>	<b>55</b>	<b>74</b>	<b>0</b>	<b>64</b>
49(a) First Watch	0	0	3	0	5	0	7	0	0	0	5	5	14	0	0	0
49(b) Second Watch	16	11	2	0	19	62	10	0	0	35	1	4	30	54	0	64
49(c) Third Watch	23	0	1	0	12	38	11	0	0	0	4	9	11	20	0	0
<b>50 Budgeted Correctional Officer Posts assigned to HCAU</b>	<b>49</b>	<b>62</b>	<b>77</b>	<b>90</b>	<b>35</b>	<b>88</b>	<b>87</b>	<b>60</b>	<b>100</b>	<b>77</b>	<b>36</b>	<b>51</b>	<b>137</b>	<b>101</b>	<b>64</b>	<b>51</b>
50(a) First Watch	3	2	1	0	2	3	3	3	5	3	3	2	19	4	7	3
50(b) Second Watch	31	48	62	65	19	74	39	50	74	45	22	39	88	79	39	42
50(c) Third Watch	15	12	14	23	14	11	45	7	21	29	11	10	30	18	18	6
<b>51 Vacant Correctional Officer Posts assigned to HCAU</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
<b>52 PY Value of All Budgeted Health Care Operations Division Custody Posts</b>	<b>87.19</b>	<b>99.11</b>	<b>107.36</b>	<b>128.54</b>	<b>70.16</b>	<b>131.98</b>	<b>90.37</b>	<b>92.47</b>	<b>173.00</b>	<b>140.61</b>	<b>68.53</b>	<b>84.34</b>	<b>219.41</b>	<b>150.85</b>	<b>114.02</b>	<b>177.23</b>

## **GOAL 3**

**RECRUIT, TRAIN, AND RETAIN A  
PROFESSIONAL QUALITY MEDICAL CARE  
WORKFORCE**

**Objective 3.1:** Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

**Action 3.1.1:** By January 2010, fill 90% of nursing positions.

**Action 3.1.2:** By January 2010, fill 90% of physician positions.

**Reporting/Responsible Division:**

Human Resources, CCHCS

**Performance Measure:**

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

**Graph/Table Display:**

The Human Resources' Recruitment and Retention Report for July 2011 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for May 2011 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for May 2011 can be found on page 68.

**Results Explanation:**

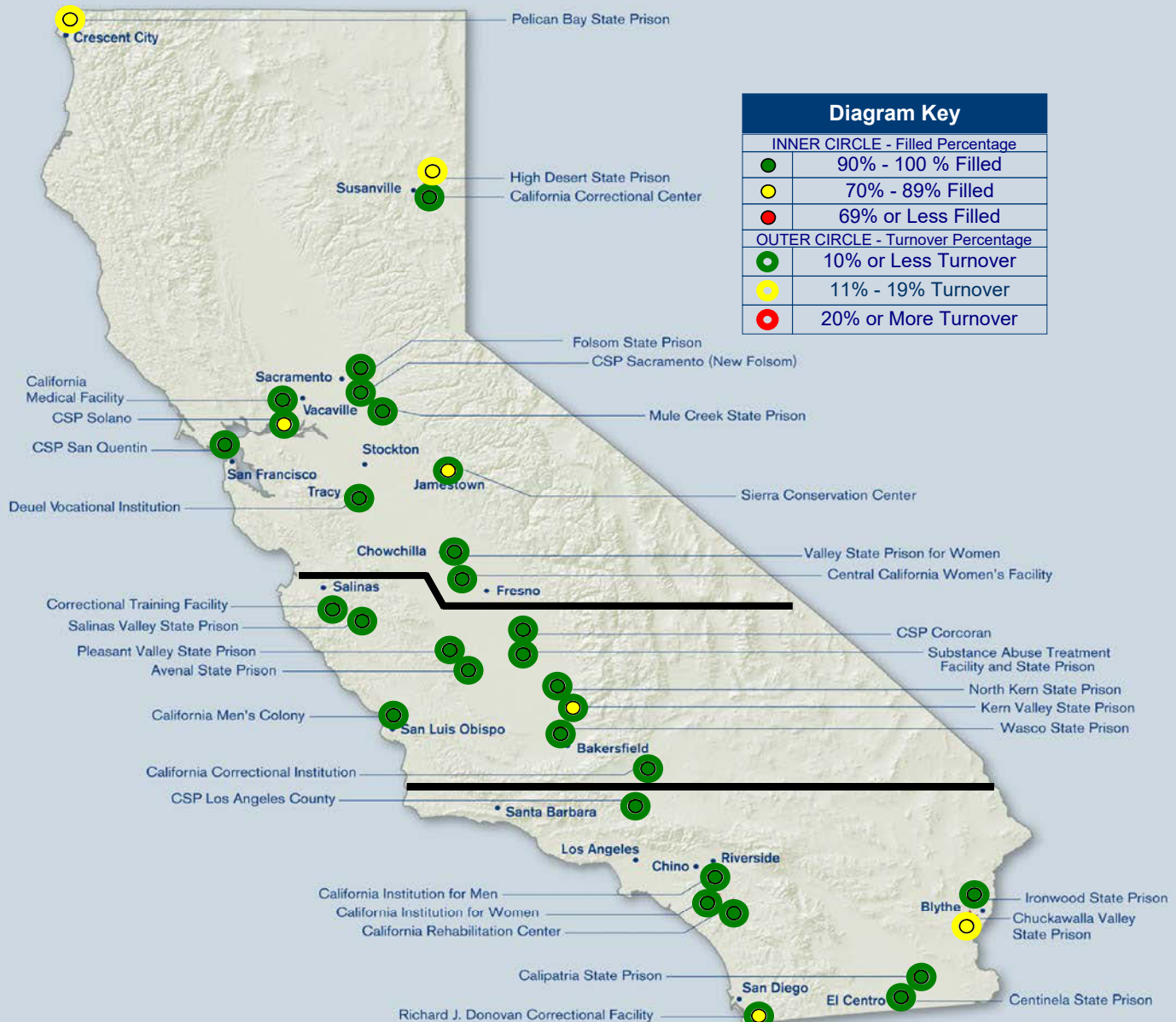
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2011/2012 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State

physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

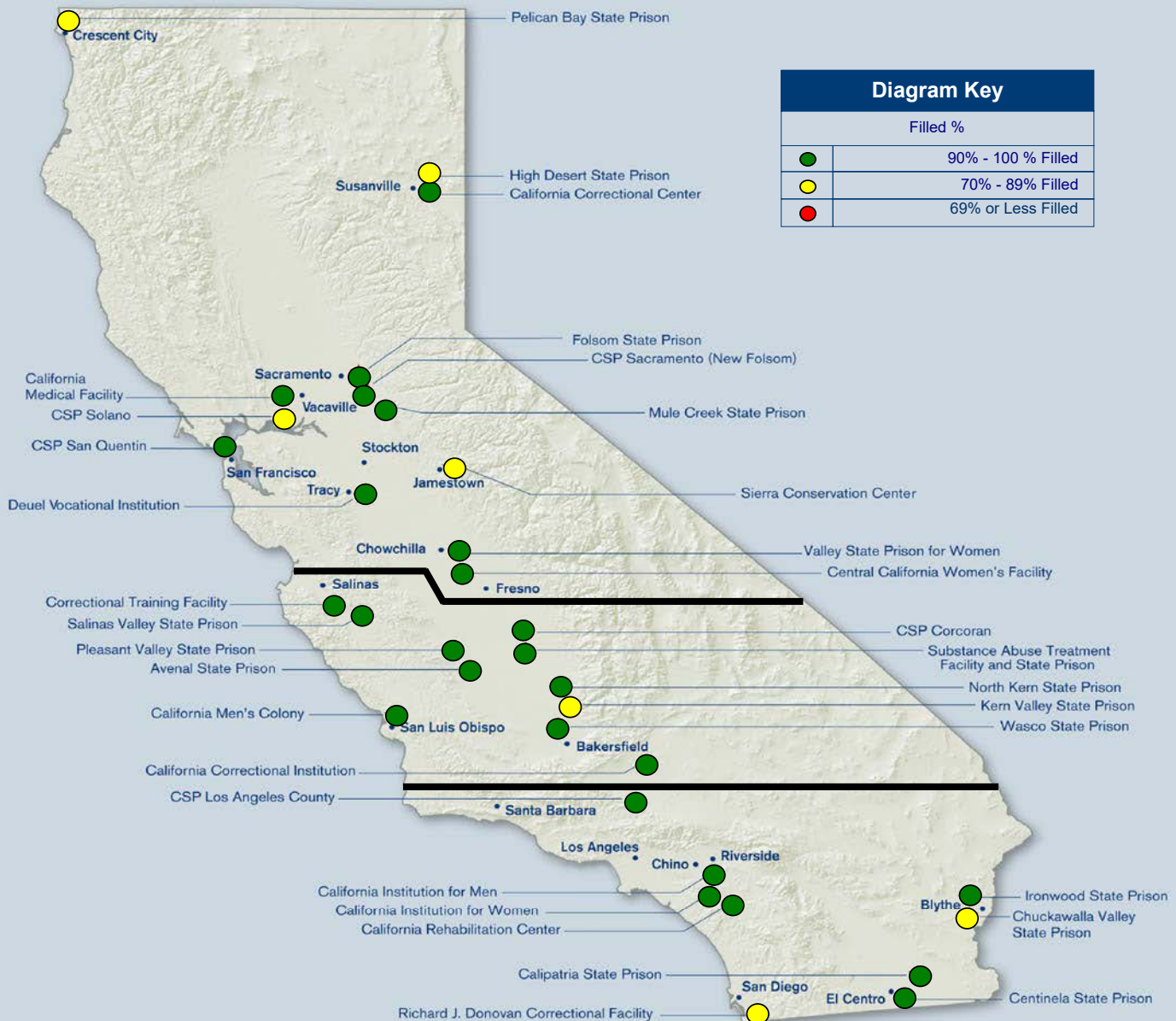
The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

## Nursing Filled Percentage and Turnover Rate (as of July 2011)

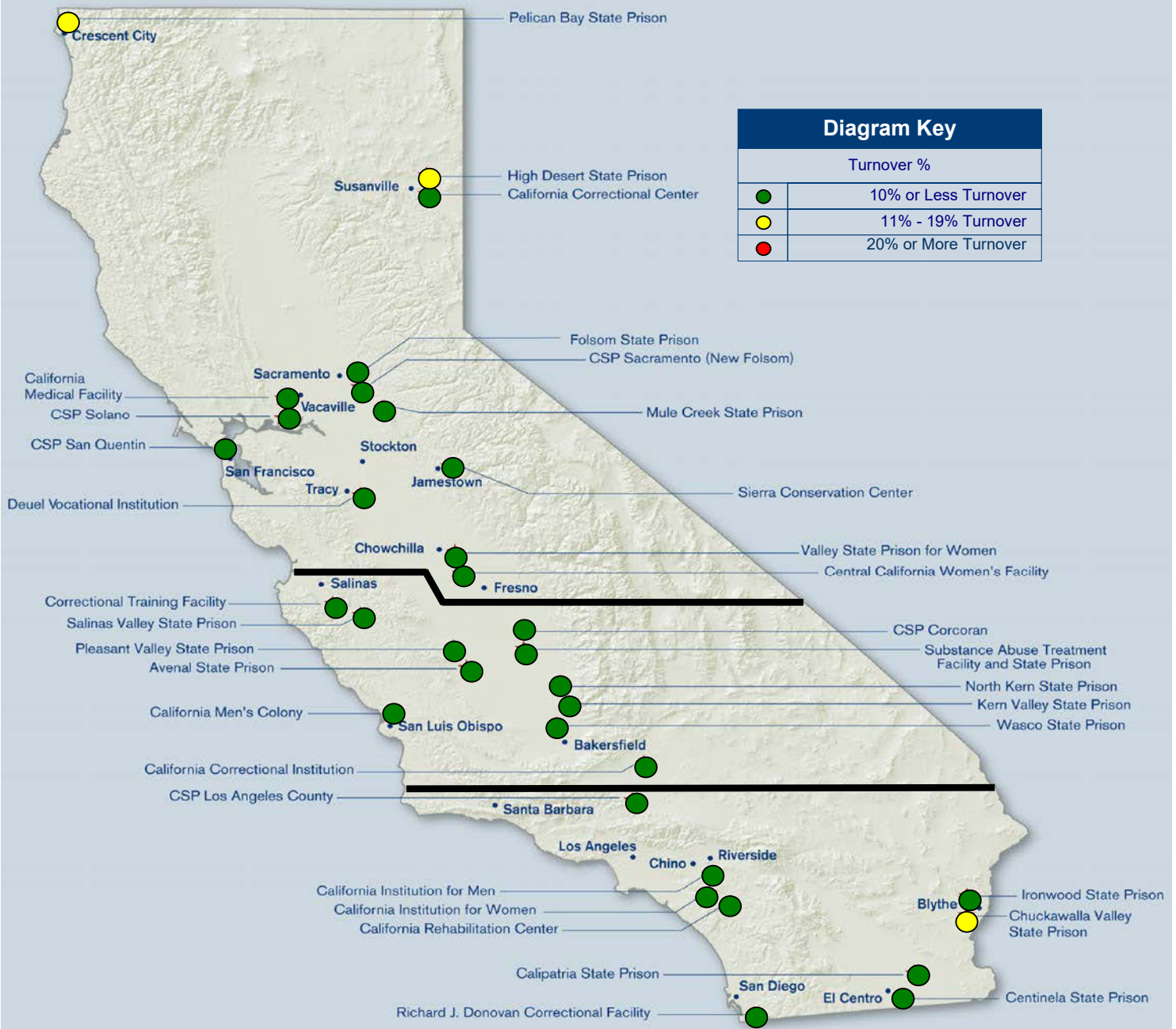




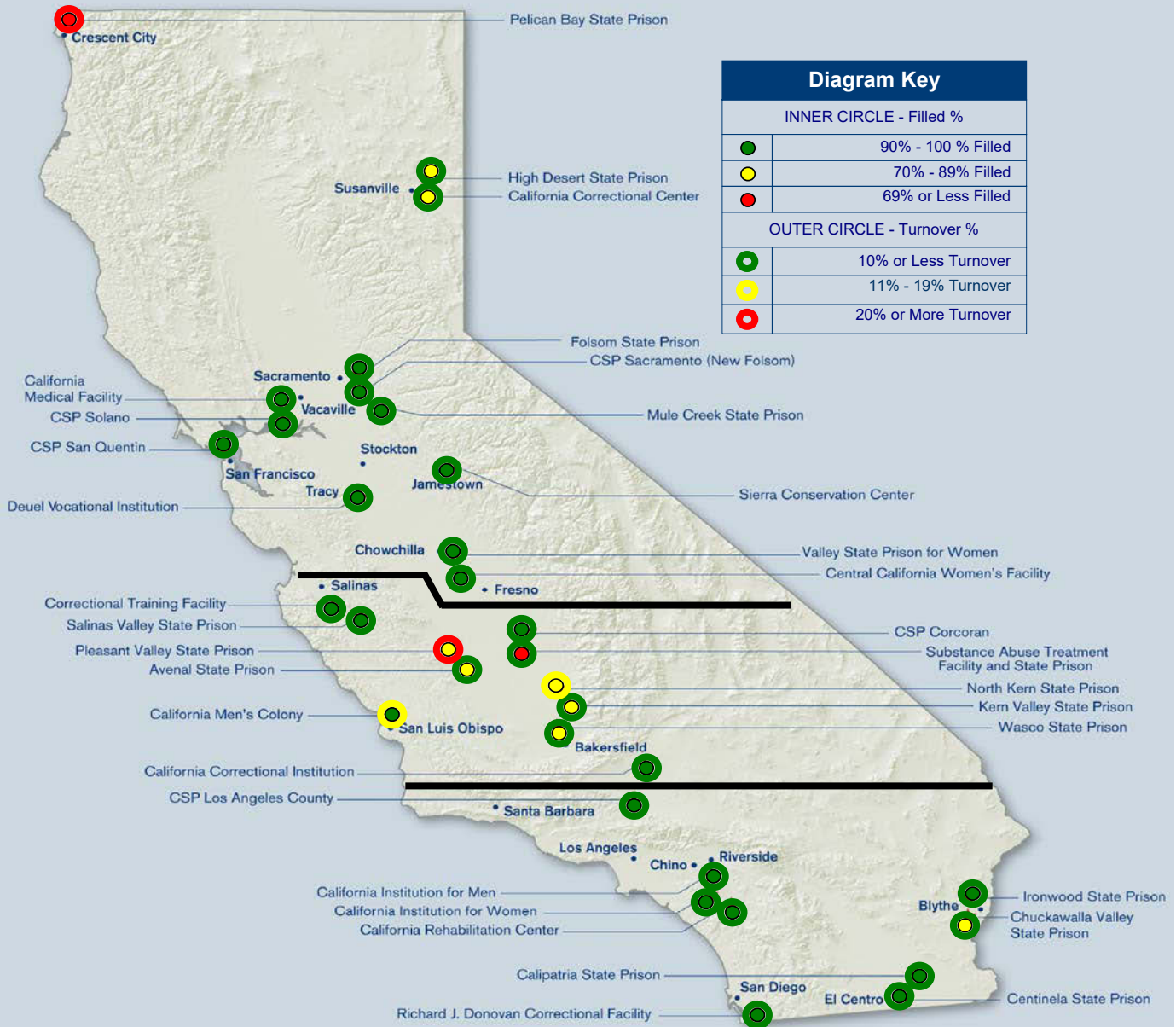
## Nursing Filled Percentage (as of July 2011)



# Nursing Turnover Rate (as of July 2011)

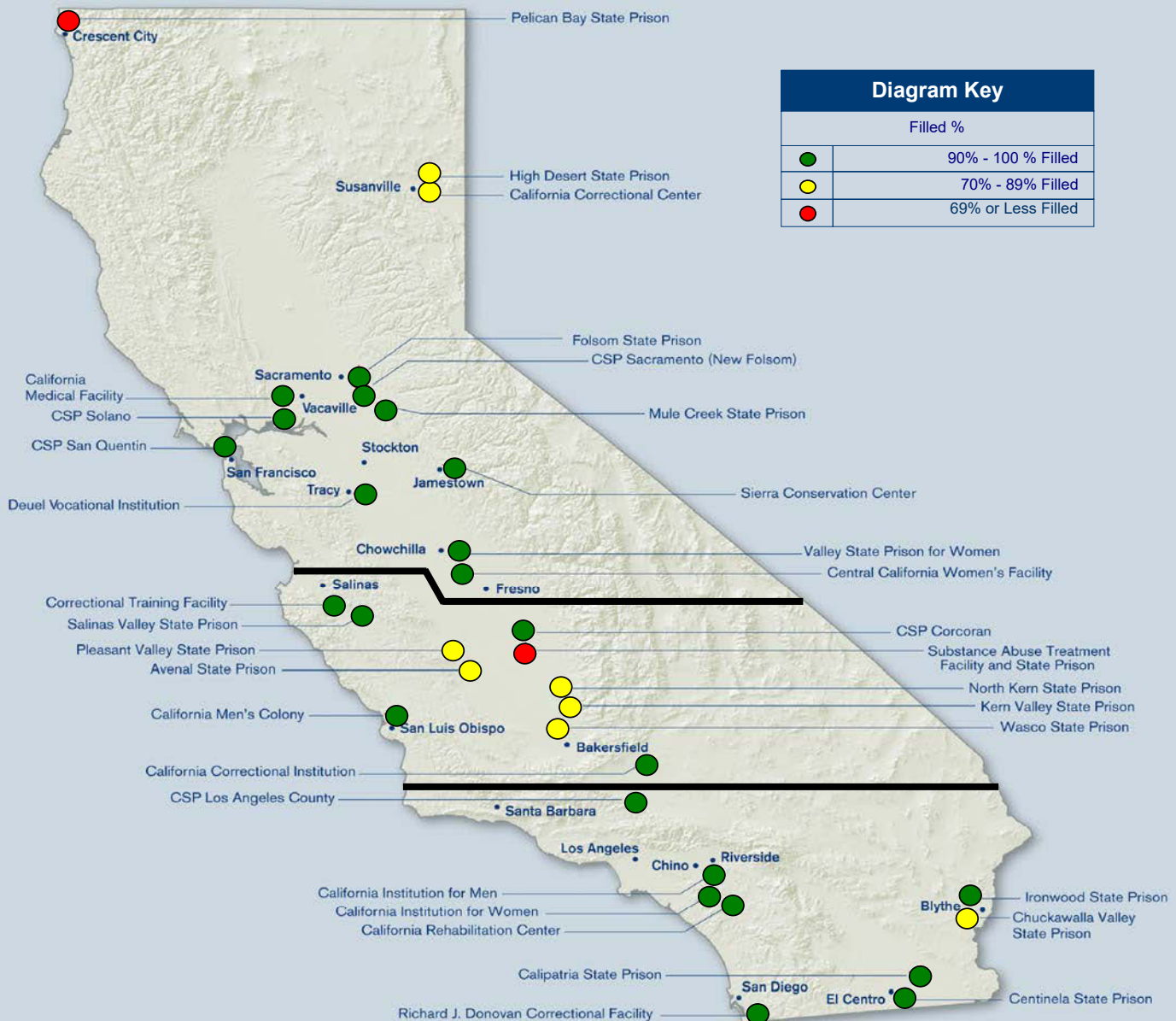


## Physicians Filled Percentage and Turnover Rate (as of July 2011)

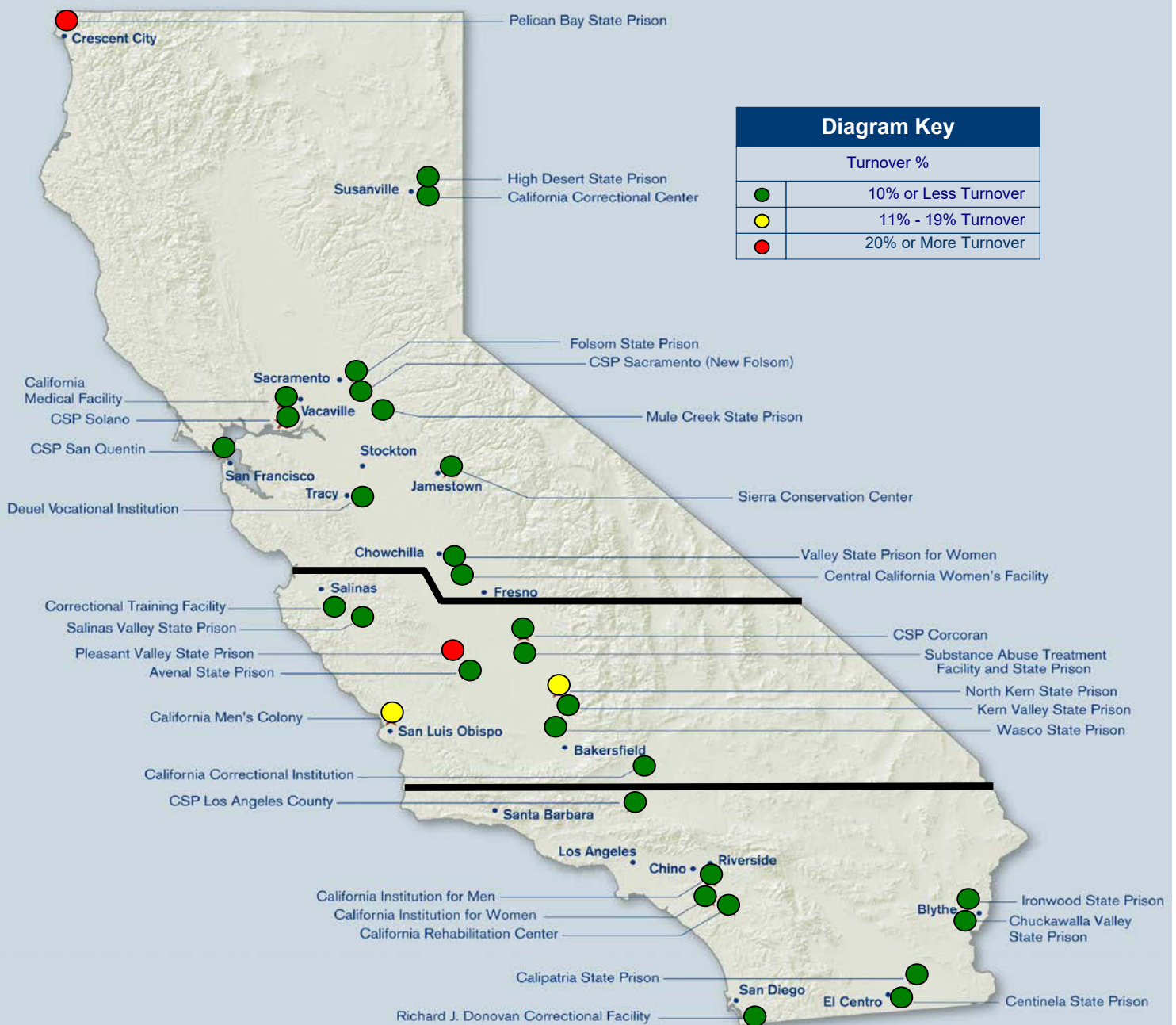




## Physicians Filled Percentage (as of July 2011)



# Physicians Turnover Rate (as of July 2011)



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions, Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interim appointments	Registry Positions (FTE) (As of May 2011)	vertime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	2.0	0.0	0.0	0%	0.0	5.0	0.8	
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>8.0</b>	<b>2.0</b>	<b>80.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>1.0</b>	
<b>MID-LEVELS</b>													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.2</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	2.0	22%	0.0	0.0	0.0	0.00
RN	49.3	57.0	(7.7)	116%	3.0	15.0	0.0	2.0	4%	1.0	2.0	0.0	1.77
LVN	50.4	52.0	(1.6)	103%	0.0	29.0	0.0	2.0	4%	0.0	0.0	0.0	4.62
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.6	0.36
Psych Tech	10.0	10.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
<b>TOTAL NURSING</b>	<b>123.2</b>	<b>132.0</b>	<b>(8.8)</b>	<b>107.14%</b>	<b>3.0</b>	<b>49.0</b>	<b>0.0</b>	<b>6.0</b>	<b>4.55%</b>	<b>1.0</b>	<b>2.0</b>	<b>8.6</b>	<b>8.00</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.8	
<b>TOTAL PHARMACY</b>	<b>8.1</b>	<b>8.0</b>	<b>0.1</b>	<b>98.77%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>3.7</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions: Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>7.5</b>	<b>8.0</b>	<b>(0.5)</b>	<b>106.67%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		1.0	1.0	0.0	0.0		0.0	0.0	1.4	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.4</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.41
RN	30.4	31.0	(0.6)	102%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.2	5.78
LVN	27.4	27.0	0.4	99%	2.0	7.0	0.0	1.0	4%	0.0	0.0	1.9	9.57
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	14.3	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	0.76
<b>TOTAL NURSING</b>	<b>76.9</b>	<b>79.0</b>	<b>(2.1)</b>	<b>102.73%</b>	<b>2.0</b>	<b>11.0</b>	<b>0.0</b>	<b>1.0</b>	<b>1.27%</b>	<b>0.0</b>	<b>0.0</b>	<b>17.5</b>	<b>8.70</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	1.0	2.0	0.0	1.0	100%	0.0	1.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.1	
<b>TOTAL PHARMACY</b>	<b>3.3</b>	<b>3.0</b>	<b>0.3</b>	<b>90.91%</b>	<b>1.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>3.0</b>	<b>3.4</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

California Correctional  
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interim appointments	Registry Positions (FTE) (As of May 2011)	vertime Usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.3</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.58
RN	25.9	27.0	(1.1)	104%	1.0	7.0	0.0	0.0	0%	0.0	5.0	0.0	3.68
LVN	22.9	19.0	3.9	83%	0.0	8.0	1.0	3.0	16%	0.0	6.0	0.0	4.34
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.0	0.6	0.00
Psych Tech	3.3	4.0	(0.7)	121%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.33
<b>TOTAL NURSING</b>	<b>64.6</b>	<b>61.0</b>	<b>3.6</b>	<b>94.43%</b>	<b>2.0</b>	<b>18.0</b>	<b>1.0</b>	<b>3.0</b>	<b>4.92%</b>	<b>0.0</b>	<b>13.0</b>	<b>0.6</b>	<b>9.93</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
<b>TOTAL PHARMACY</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

California Correctional  
Institution

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions, Unlimited, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.4	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>11.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>2.4</b>	
<b>MID-LEVELS</b>													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	12.0	1.0	2.0	18%	0.0	1.0	0.0	1.96
RN	48.3	47.0	1.3	97%	2.0	19.0	0.0	3.0	6%	0.0	5.0	4.3	8.72
LVN	35.3	47.0	(11.7)	133%	10.0	22.0	0.0	0.0	0%	0.0	6.0	15.7	7.42
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.4	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.6	0.23
<b>TOTAL NURSING</b>	<b>110.1</b>	<b>120.0</b>	<b>(9.9)</b>	<b>108.99%</b>	<b>12.0</b>	<b>55.0</b>	<b>1.0</b>	<b>5.0</b>	<b>4.17%</b>	<b>0.0</b>	<b>12.0</b>	<b>24.0</b>	<b>18.33</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.1	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	7.9	
<b>TOTAL PHARMACY</b>	<b>7.0</b>	<b>8.0</b>	<b>(1.0)</b>	<b>114.29%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>11.0</b>	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Central California  
Women's Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	12.0	(0.5)	104%	2.0	4.0	0.0	1.0	8%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>13.5</b>	<b>14.0</b>	<b>(0.5)</b>	<b>103.70%</b>	<b>3.0</b>	<b>6.0</b>	<b>0.0</b>	<b>1.0</b>	<b>7.14%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.4	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	1.0	50%	0.0	0.0	1.4	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.8</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.27
RN	47.0	45.0	2.0	96%	1.0	13.0	0.0	2.0	4%	1.0	1.0	0.4	3.91
LVN	43.6	41.0	2.6	94%	0.0	11.0	0.0	1.0	2%	0.0	6.0	2.0	7.91
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	14.6	0.00
Psych Tech	8.0	6.0	2.0	75%	1.0	1.0	0.0	0.0	0%	0.0	0.0	3.3	0.98
<b>TOTAL NURSING</b>	<b>111.1</b>	<b>105.0</b>	<b>6.1</b>	<b>94.51%</b>	<b>2.0</b>	<b>27.0</b>	<b>0.0</b>	<b>3.0</b>	<b>2.86%</b>	<b>1.0</b>	<b>7.0</b>	<b>20.3</b>	<b>13.07</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.8	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	4.0	4.0	0.4	
<b>TOTAL PHARMACY</b>	<b>7.1</b>	<b>7.0</b>	<b>0.1</b>	<b>98.59%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>4.0</b>	<b>5.0</b>	<b>3.2</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interim appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.04
RN	25.1	25.0	0.1	100%	0.0	2.0	0.0	1.0	4%	0.0	1.0	0.6	3.93
LVN	32.8	32.0	0.8	98%	0.0	8.0	1.0	4.0	13%	0.0	2.0	0.0	6.95
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.2	0.00
Psych Tech	7.0	6.0	1.0	86%	0.0	1.0	1.0	1.0	17%	0.0	1.0	0.0	1.42
<b>TOTAL NURSING</b>	<b>77.4</b>	<b>75.0</b>	<b>2.4</b>	<b>96.90%</b>	<b>0.0</b>	<b>12.0</b>	<b>2.0</b>	<b>6.0</b>	<b>8.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>3.8</b>	<b>13.34</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.7	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.7	
<b>TOTAL PHARMACY</b>	<b>5.9</b>	<b>6.0</b>	<b>(0.1)</b>	<b>101.69%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>2.4</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

California Institution for  
Men

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	2.0	0.0	0.0	0%	3.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>18.5</b>	<b>19.0</b>	<b>(0.5)</b>	<b>102.70%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.27
SRN II	16.0	16.0	0.0	100%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	106.1	109.0	(2.9)	103%	3.0	20.0	1.0	11.0	10%	0.0	4.0	0.0	6.99
LVN	86.6	87.0	(0.4)	100%	4.0	17.0	0.0	3.0	3%	0.0	2.0	0.3	4.53
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	16.2	0.00
Psych Tech	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	3.0	0.0	9.4	1.31
<b>TOTAL NURSING</b>	<b>225.2</b>	<b>229.0</b>	<b>(3.8)</b>	<b>101.69%</b>	<b>8.0</b>	<b>45.0</b>	<b>1.0</b>	<b>14.0</b>	<b>6.11%</b>	<b>3.0</b>	<b>6.0</b>	<b>25.9</b>	<b>13.10</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	6.0	1.0	86%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.9	
Pharmacist Tech	8.5	10.0	(1.5)	118%	0.0	4.0	0.0	1.0	10%	0.0	0.0	2.8	
<b>TOTAL PHARMACY</b>	<b>16.5</b>	<b>17.0</b>	<b>(0.5)</b>	<b>103.03%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>1.0</b>	<b>5.88%</b>	<b>0.0</b>	<b>0.0</b>	<b>5.7</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

California Institution for  
Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>9.0</b>	<b>(1.0)</b>	<b>112.50%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.3</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	1.95
RN	42.4	42.0	0.4	99%	0.0	6.0	0.0	2.0	5%	0.0	0.0	0.0	6.75
LVN	31.1	31.0	0.1	100%	2.0	14.0	1.0	2.0	6%	0.0	1.0	10.0	5.30
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	24.8	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	0.0	4.6	1.44
<b>TOTAL NURSING</b>	<b>100.0</b>	<b>99.0</b>	<b>1.0</b>	<b>99.00%</b>	<b>2.0</b>	<b>23.0</b>	<b>1.0</b>	<b>4.0</b>	<b>4.04%</b>	<b>4.0</b>	<b>2.0</b>	<b>39.4</b>	<b>15.44</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	2.0	5.3	
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>2.0</b>	<b>6.3</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interim appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	18.0	(1.5)	109%	0.0	2.0	0.0	3.0	17%	0.0	1.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>18.5</b>	<b>20.0</b>	<b>(1.5)</b>	<b>108.11%</b>	<b>1.0</b>	<b>4.0</b>	<b>0.0</b>	<b>3.0</b>	<b>15.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.0	12.0	1.0	92%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	1.48
RN	117.5	119.0	(1.5)	101%	2.0	32.0	3.0	7.0	6%	1.0	11.0	2.1	21.68
LVN	48.4	45.0	3.4	93%	0.0	14.0	2.0	5.0	11%	0.0	2.0	3.2	10.44
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	32.9	32.0	0.9	97%	0.0	10.0	0.0	3.0	9%	0.0	1.0	8.5	3.10
<b>TOTAL NURSING</b>	<b>215.8</b>	<b>212.0</b>	<b>3.8</b>	<b>98.24%</b>	<b>2.0</b>	<b>60.0</b>	<b>5.0</b>	<b>15.0</b>	<b>7.08%</b>	<b>1.0</b>	<b>15.0</b>	<b>13.8</b>	<b>36.70</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	1.0	25%	0.0	0.0	1.8	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	2.0	1.0	
<b>TOTAL PHARMACY</b>	<b>13.0</b>	<b>13.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>7.69%</b>	<b>0.0</b>	<b>2.0</b>	<b>2.8</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

California Medical  
Facility

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	B	B	R	tions (FTE) y 2011)	ge (FTE)
<b>PHYSICIANS</b>														
CMO/RME	3.0	3.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0			
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0			
Phys & Surgeon	17.0	16.0	1.0	94%	0.0	3.0	0.0	0%	1.0	1.0	0.6			
<b>TOTAL PHYSICIANS</b>	<b>22.0</b>	<b>21.0</b>	<b>1.0</b>	<b>95.45%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.6</b>			
<b>MID-LEVELS</b>														
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0			
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0			
<b>TOTAL MID-LEVELS</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>			
<b>NURSING</b>														
SRN III	5.0	4.0	1.0	80%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00		
SRN II	19.6	17.0	2.6	87%	1.0	6.0	0.0	6%	0.0	0.0	0.0	0.72		
RN	174.6	166.0	8.6	95%	3.0	31.0	0.0	5%	0.0	11.0	0.4	39.98		
LVN	53.3	46.0	7.3	86%	2.0	14.0	0.0	9%	0.0	0.0	0.1	10.66		
CNA	26.0	26.0	0.0	100%	0.0	3.0	0.0	4%	0.0	0.0	1.6	9.52		
Psych Tech	50.0	47.0	3.0	94%	0.0	9.0	0.0	4%	0.0	0.0	1.0	5.29		
<b>TOTAL NURSING</b>	<b>328.5</b>	<b>306.0</b>	<b>22.5</b>	<b>93.15%</b>	<b>6.0</b>	<b>63.0</b>	<b>0.0</b>	<b>5.56%</b>	<b>0.0</b>	<b>11.0</b>	<b>3.1</b>	<b>66.17</b>		
<b>PHARMACY</b>														
Pharmacist II	2.0	2.0	0.0	100%	0.0	1.0	0.0	50%	0.0	0.0	0.0			
Pharmacist I	11.5	11.0	0.5	96%	0.0	5.0	0.0	0%	0.0	0.0	2.9			
Pharmacist Tech	14.0	13.0	1.0	93%	0.0	5.0	0.0	15%	0.0	0.0	5.6			
<b>TOTAL PHARMACY</b>	<b>27.5</b>	<b>26.0</b>	<b>1.5</b>	<b>94.55%</b>	<b>0.0</b>	<b>11.0</b>	<b>0.0</b>	<b>11.54%</b>	<b>0.0</b>	<b>0.0</b>	<b>8.5</b>			

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**California State Prison -  
Corcoran**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Intermitents, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	13.0	(0.5)	104%	1.0	3.0	0.0	0.0	0%	1.0	3.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>14.5</b>	<b>14.0</b>	<b>0.5</b>	<b>96.55%</b>	<b>1.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>3.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.2</b>	
<b>NURSING</b>													
SRN III	4.0	2.0	2.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
SRN II	15.0	15.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	3.56
RN	124.2	120.0	4.2	97%	6.0	22.0	0.0	2.0	2%	1.0	0.0	0.9	19.70
LVN	72.8	71.0	1.8	98%	0.0	40.0	1.0	3.0	4%	0.0	2.0	5.8	13.80
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	39.0	36.0	3.0	92%	1.0	10.0	0.0	2.0	6%	1.0	3.0	13.7	4.01
<b>TOTAL NURSING</b>	<b>255.0</b>	<b>244.0</b>	<b>11.0</b>	<b>95.69%</b>	<b>7.0</b>	<b>73.0</b>	<b>1.0</b>	<b>7.0</b>	<b>2.87%</b>	<b>2.0</b>	<b>5.0</b>	<b>20.4</b>	<b>41.12</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.8	
Pharmacist I	5.1	5.0	0.1	98%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.6	
Pharmacist Tech	7.1	6.0	1.1	85%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.9	
<b>TOTAL PHARMACY</b>	<b>13.2</b>	<b>11.0</b>	<b>2.2</b>	<b>83.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>6.3</b>	



# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

California Rehabilitation  
Center

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interim appointments	Registry Positions (FTE) (As of May 2011)	vertime usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>12.0</b>	<b>(1.0)</b>	<b>109.09%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	6.0	0.0	2.0	18%	0.0	2.0	0.0	0.23
RN	27.2	31.0	(3.8)	114%	0.0	9.0	0.0	0.0	0%	0.0	5.0	0.7	3.15
LVN	23.3	23.0	0.3	99%	0.0	8.0	1.0	3.0	13%	0.0	9.0	14.8	4.74
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.3	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.16
<b>TOTAL NURSING</b>	<b>66.0</b>	<b>69.0</b>	<b>(3.0)</b>	<b>104.55%</b>	<b>0.0</b>	<b>23.0</b>	<b>1.0</b>	<b>5.0</b>	<b>7.25%</b>	<b>0.0</b>	<b>16.0</b>	<b>20.8</b>	<b>8.28</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.6	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.7	
<b>TOTAL PHARMACY</b>	<b>5.3</b>	<b>6.0</b>	<b>(0.7)</b>	<b>113.21%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>0.0</b>	<b>3.0</b>	<b>5.3</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Correctional Training  
Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	10.0	0.0	100%	0.0	1.0	0.0	1.0	10%	0.0	4.0	0.6	
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>13.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>1.0</b>	<b>7.69%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.6</b>	
<b>MID-LEVELS</b>													
PA	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.1	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>1.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.13
RN	45.7	44.0	1.7	96%	2.0	11.0	0.0	1.0	2%	1.0	1.0	2.1	6.80
LVN	60.1	60.0	0.1	100%	3.0	27.0	0.0	3.0	5%	0.0	0.0	0.0	8.12
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	9.4	0.00
Psych Tech	10.1	8.0	2.1	79%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	0.26
<b>TOTAL NURSING</b>	<b>128.4</b>	<b>123.0</b>	<b>5.4</b>	<b>95.79%</b>	<b>5.0</b>	<b>41.0</b>	<b>0.0</b>	<b>4.0</b>	<b>3.25%</b>	<b>1.0</b>	<b>1.0</b>	<b>13.3</b>	<b>15.31</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	2.0	2.1	
<b>TOTAL PHARMACY</b>	<b>7.2</b>	<b>6.0</b>	<b>1.2</b>	<b>83.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>3.3</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Chuckawalla Valley State  
Prison

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Interim appointments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
<b>TOTAL PHYSICIANS</b>	<b>6.0</b>	<b>5.0</b>	<b>1.0</b>	<b>83.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>2.0</b>	<b>(1.0)</b>	<b>200.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	6.0	5.5	52%	1.0	2.0	1.0	2.0	33%	0.0	0.0	0.0	1.30
RN	29.7	26.0	3.7	88%	2.0	6.0	1.0	3.0	12%	0.0	2.0	1.0	3.55
LVN	17.0	17.0	0.0	100%	0.0	3.0	0.0	1.0	6%	0.0	3.0	1.2	2.23
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	1.0	20%	0.0	0.0	0.0	0.54
<b>TOTAL NURSING</b>	<b>64.7</b>	<b>54.0</b>	<b>10.7</b>	<b>83.46%</b>	<b>3.0</b>	<b>13.0</b>	<b>2.0</b>	<b>7.0</b>	<b>12.96%</b>	<b>0.0</b>	<b>5.0</b>	<b>2.2</b>	<b>7.62</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.9	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	1.0	50%	0.0	1.0	0.8	
<b>TOTAL PHARMACY</b>	<b>3.0</b>	<b>2.0</b>	<b>1.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>2.7</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Deuel Vocational  
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>11.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>3.0</b>	<b>1.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.49
RN	55.4	54.0	1.4	97%	2.0	4.0	1.0	1.0	2%	1.0	13.0	0.0	7.76
LVN	37.0	35.0	2.0	95%	1.0	7.0	0.0	2.0	6%	0.0	3.0	0.0	7.18
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	8.0	13.4	4.21
Psych Tech	13.6	15.0	(1.4)	110%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.1	4.34
<b>TOTAL NURSING</b>	<b>123.5</b>	<b>121.0</b>	<b>2.5</b>	<b>97.98%</b>	<b>5.0</b>	<b>16.0</b>	<b>1.0</b>	<b>3.0</b>	<b>2.48%</b>	<b>2.0</b>	<b>24.0</b>	<b>15.5</b>	<b>24.98</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	2.8	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	3.6	
<b>TOTAL PHARMACY</b>	<b>5.0</b>	<b>5.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.0</b>	<b>20.00%</b>	<b>1.0</b>	<b>2.0</b>	<b>6.4</b>	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

<b>Folsom State Prison</b>	<b>Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)</b>	<b>Total Positions Filled</b>	<b>Total Positions Vacant</b>	<b>Percentage Filled</b>	<b>Appointments 7/1/2011 - 7/31/2011</b>	<b>Year To Date Appointments 8/1/2010 - 7/31/2011</b>	<b>Separations 7/1/2011 - 7/31/2011</b>	<b>Year To Date Separations 8/1/2010 - 7/31/2011</b>	<b>Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011</b>	<b>Blanket Positions - Unfunded, Permanent/Limited Term Full Time</b>	<b>Blanket Positions - Long term sick, Retirees, Intermittents, additional appointments</b>	<b>Registry Positions (FTE) (As of May 2011)</b>	<b>vertimeU sage (FTE)</b>
<b>PHYSICIANS</b>													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>2.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	7.0	(0.2)	103%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.58
RN	22.9	21.0	1.9	92%	2.0	7.0	0.0	2.0	10%	0.0	2.0	0.6	3.51
LVN	23.5	23.0	0.5	98%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	3.31
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	6.0	4.0	2.0	67%	1.0	1.0	0.0	1.0	25%	0.0	0.0	0.9	3.47
<b>TOTAL NURSING</b>	<b>60.2</b>	<b>56.0</b>	<b>4.2</b>	<b>93.02%</b>	<b>3.0</b>	<b>11.0</b>	<b>0.0</b>	<b>3.0</b>	<b>5.36%</b>	<b>0.0</b>	<b>6.0</b>	<b>1.5</b>	<b>10.87</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	2.2	3.0	(0.8)	136%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
<b>TOTAL PHARMACY</b>	<b>4.2</b>	<b>5.0</b>	<b>(0.8)</b>	<b>119.05%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.0</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

High Desert State Prison	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	4.0	2.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>6.0</b>	<b>2.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.2	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	2.0		0.0	0.0	0.7	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.0</b>		<b>0.0</b>	<b>0.0</b>	<b>3.9</b>	
<b>NURSING</b>													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	1.0	8%	0.0	0.0	0.0	0.72
RN	50.5	39.0	11.5	77%	2.0	19.0	1.0	6.0	15%	1.0	12.0	0.1	8.39
LVN	30.1	25.0	5.1	83%	1.0	14.0	0.0	3.0	12%	0.0	8.0	1.9	6.87
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	8.0	3.1	0.05
Psych Tech	9.0	9.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.72
<b>TOTAL NURSING</b>	<b>103.1</b>	<b>86.0</b>	<b>17.1</b>	<b>83.41%</b>	<b>4.0</b>	<b>39.0</b>	<b>1.0</b>	<b>11.0</b>	<b>12.79%</b>	<b>1.0</b>	<b>28.0</b>	<b>5.1</b>	<b>16.75</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	2.1	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	2.9	
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>4.0</b>	<b>2.0</b>	<b>66.67%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>5.0</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Interim appointments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>7.0</b>	<b>7.0</b>	<b>0.0</b>	<b>100.00%</b>		<b>1.0</b>		<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>		<b>0.0</b>		<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.84
RN	33.6	34.0	(0.4)	101%	0.0	12.0	0.0	2.0	6%	0.0	1.0	0.0	2.37
LVN	28.8	28.0	0.8	97%	1.0	11.0	0.0	2.0	7%	0.0	2.0	0.0	3.79
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.3	0.00
Psych Tech	5.2	4.0	1.2	77%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.58
<b>TOTAL NURSING</b>	<b>80.1</b>	<b>79.0</b>	<b>1.1</b>	<b>98.63%</b>		<b>10.0</b>		<b>4.0</b>	<b>5.06%</b>	<b>0.0</b>	<b>3.0</b>	<b>2.3</b>	<b>7.58</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	1.0	2.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.9	
<b>TOTAL PHARMACY</b>	<b>6.4</b>	<b>5.0</b>	<b>1.4</b>	<b>78.13%</b>		<b>2.0</b>		<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>1.8</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	5.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>8.0</b>	<b>1.0</b>	<b>88.89%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.8	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.8</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.92
RN	38.0	32.0	6.0	84%	0.0	6.0	0.0	1.0	3%	0.0	0.0	9.7	8.29
LVN	32.2	32.0	0.2	99%	0.0	9.0	0.0	2.0	6%	0.0	1.0	11.9	17.57
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	16.4	0.00
Psych Tech	13.6	12.0	1.6	88%	0.0	1.0	0.0	1.0	8%	0.0	0.0	0.2	1.58
<b>TOTAL NURSING</b>	<b>96.3</b>	<b>86.0</b>	<b>10.3</b>	<b>89.30%</b>	<b>0.0</b>	<b>19.0</b>	<b>0.0</b>	<b>4.0</b>	<b>4.65%</b>	<b>0.0</b>	<b>1.0</b>	<b>38.2</b>	<b>28.36</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	6.8	7.0	(0.2)	103%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
<b>TOTAL PHARMACY</b>	<b>10.8</b>	<b>11.0</b>	<b>(0.2)</b>	<b>101.85%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.6</b>	



**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

**California State Prison -  
Los Angeles County**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, Additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	1.0	5.0	0.0	4.0	40%	0.0	0.0	0.0	0.90
RN	48.2	49.0	(0.8)	102%	1.0	18.0	0.0	3.0	6%	1.0	3.0	0.0	8.28
LVN	45.1	44.0	1.1	98%	0.0	2.0	0.0	0.0	0%	0.0	2.0	7.5	15.07
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.6	0.00
Psych Tech	22.5	22.0	0.5	98%	0.0	3.0	0.0	0.0	0%	5.0	1.0	1.0	4.29
<b>TOTAL NURSING</b>	<b>128.3</b>	<b>126.0</b>	<b>2.3</b>	<b>98.21%</b>	<b>2.0</b>	<b>29.0</b>	<b>0.0</b>	<b>8.0</b>	<b>6.35%</b>	<b>6.0</b>	<b>6.0</b>	<b>13.1</b>	<b>28.54</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	1.0	25%	0.0	0.0	1.8	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0%	0.0	2.0	3.5	
<b>TOTAL PHARMACY</b>	<b>7.3</b>	<b>7.0</b>	<b>0.3</b>	<b>95.89%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>14.29%</b>	<b>0.0</b>	<b>2.0</b>	<b>5.3</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.5</b>	<b>2.0</b>	<b>(0.5)</b>	<b>133.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	10.5	11.0	(0.5)	105%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.76
RN	38.4	38.0	0.4	99%	0.0	4.0	0.0	0.0	0%	1.0	1.0	0.0	2.08
LVN	21.7	21.0	0.7	97%	1.0	5.0	0.0	0.0	0%	3.0	4.0	2.0	1.12
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	0.2	0.00
Psych Tech	26.0	27.0	(1.0)	104%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	3.06
<b>TOTAL NURSING</b>	<b>98.6</b>	<b>98.0</b>	<b>0.6</b>	<b>99.39%</b>	<b>1.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>4.0</b>	<b>10.0</b>	<b>4.2</b>	<b>7.02</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.8	
<b>TOTAL PHARMACY</b>	<b>12.0</b>	<b>9.0</b>	<b>3.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>2.0</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	0.0	1.0	0.0	2.0	20%	0.0	12.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>15.0</b>	<b>11.0</b>	<b>4.0</b>	<b>73.33%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>18.18%</b>	<b>0.0</b>	<b>12.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	1.0	0.0	1.0	11%	0.0	0.0	0.0	1.34
RN	49.6	43.0	6.6	87%	0.0	2.0	0.0	2.0	5%	0.0	0.0	3.5	11.70
LVN	43.7	42.0	1.7	96%	0.0	4.0	0.0	1.0	2%	0.0	0.0	3.6	14.17
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	25.5	0.00
Psych Tech	7.3	7.0	0.3	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	5.6	1.66
<b>TOTAL NURSING</b>	<b>114.1</b>	<b>103.0</b>	<b>11.1</b>	<b>90.27%</b>	<b>0.0</b>	<b>8.0</b>	<b>0.0</b>	<b>4.0</b>	<b>3.88%</b>	<b>0.0</b>	<b>0.0</b>	<b>38.2</b>	<b>28.87</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	2.0	1.0	67%	0.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	6.6	6.0	0.6	91%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.8	
<b>TOTAL PHARMACY</b>	<b>10.6</b>	<b>9.0</b>	<b>1.6</b>	<b>84.91%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>2.0</b>	<b>4.1</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime/sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	3.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	1.0	0.5	
<b>TOTAL PHYSICIANS</b>	<b>5.0</b>	<b>3.0</b>	<b>2.0</b>	<b>60.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.5</b>	
<b>MID-LEVELS</b>													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	3.0	(1.0)	150%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>4.0</b>	<b>(1.0)</b>	<b>133.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	0.0	0.0	2.0	22%	0.0	0.0	0.0	1.30
RN	57.5	49.0	8.5	85%	0.0	12.0	1.0	8.0	16%	0.0	0.0	1.2	5.26
LVN	25.4	24.0	1.4	94%	0.0	2.0	1.0	2.0	8%	0.0	1.0	0.0	4.63
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	33.5	27.0	6.5	81%	1.0	7.0	0.0	1.0	4%	0.0	0.0	1.6	2.69
<b>TOTAL NURSING</b>	<b>128.9</b>	<b>110.0</b>	<b>18.9</b>	<b>85.34%</b>	<b>1.0</b>	<b>21.0</b>	<b>2.0</b>	<b>13.0</b>	<b>11.82%</b>	<b>0.0</b>	<b>1.0</b>	<b>2.8</b>	<b>13.88</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	1.0	1.0	0.0	1.0	50%	0.0	1.0	0.5	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.9	
<b>TOTAL PHARMACY</b>	<b>6.0</b>	<b>6.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>33.33%</b>	<b>0.0</b>	<b>2.0</b>	<b>2.4</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Pleasant Valley State  
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime/sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	6.0	1.6	79%	1.0	5.0	0.0	2.0	33%	0.0	2.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>10.6</b>	<b>8.0</b>	<b>2.6</b>	<b>75.47%</b>	<b>1.0</b>	<b>6.0</b>	<b>0.0</b>	<b>2.0</b>	<b>25.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.8	
NP	3.3	2.0	1.3	61%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
<b>TOTAL MID-LEVELS</b>	<b>5.3</b>	<b>4.0</b>	<b>1.3</b>	<b>75.47%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.4</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	8.0	3.5	70%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.0	0.16
RN	28.6	29.0	(0.4)	101%	2.0	15.0	0.0	3.0	10%	1.0	3.0	1.7	2.92
LVN	59.1	57.0	2.1	96%	0.0	31.0	0.0	3.0	5%	0.0	0.0	1.6	7.74
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	8.7	0.06
Psych Tech	9.0	7.0	2.0	78%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
<b>TOTAL NURSING</b>	<b>110.2</b>	<b>103.0</b>	<b>7.2</b>	<b>93.47%</b>	<b>2.0</b>	<b>51.0</b>	<b>0.0</b>	<b>7.0</b>	<b>6.80%</b>	<b>1.0</b>	<b>3.0</b>	<b>12.0</b>	<b>10.93</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	3.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	3.2	
<b>TOTAL PHARMACY</b>	<b>6.5</b>	<b>6.0</b>	<b>0.5</b>	<b>92.31%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>16.67%</b>	<b>3.0</b>	<b>0.0</b>	<b>7.2</b>	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Richard J. Donovan  
Correctional Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Intermitents, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.7	
<b>TOTAL PHYSICIANS</b>	<b>12.5</b>	<b>13.0</b>	<b>(0.5)</b>	<b>104.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>1.0</b>	<b>7.69%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.7</b>	
<b>MID-LEVELS</b>													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
<b>TOTAL MID-LEVELS</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>1.6</b>	
<b>NURSING</b>													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	1.0	9%	0.0	1.0	0.0	0.65
RN	46.4	44.0	2.4	95%	2.0	11.0	0.0	5.0	11%	2.0	1.0	3.5	10.24
LVN	50.7	43.0	7.7	85%	0.0	9.0	0.0	3.0	7%	0.0	2.0	3.9	14.63
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.2	0.00
Psych Tech	22.0	20.0	2.0	91%	0.0	11.0	0.0	2.0	10%	13.0	0.0	7.5	9.23
<b>TOTAL NURSING</b>	<b>131.6</b>	<b>118.0</b>	<b>13.6</b>	<b>89.67%</b>	<b>2.0</b>	<b>36.0</b>	<b>0.0</b>	<b>11.0</b>	<b>9.32%</b>	<b>15.0</b>	<b>4.0</b>	<b>21.1</b>	<b>34.75</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	6.1	
<b>TOTAL PHARMACY</b>	<b>10.5</b>	<b>9.0</b>	<b>1.5</b>	<b>85.71%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>7.1</b>	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**California State Prison -  
Sacramento**

	Total Positions Authorized to be Filled (Data provided by BUDGETS as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	1.0	(1.0)		1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	3.0	0.0	0.0	0%	1.0	1.0	0.0	0.80
RN	74.8	73.0	1.8	98%	0.0	12.0	0.0	4.0	5%	1.0	0.0	0.7	13.62
LVN	25.6	25.0	0.6	98%	0.0	5.0	0.0	3.0	12%	0.0	8.0	2.6	5.43
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	23.8	0.00
Psych Tech	74.4	69.0	5.4	93%	0.0	6.0	2.0	2.0	3%	0.0	0.0	0.7	6.42
<b>TOTAL NURSING</b>	<b>187.3</b>	<b>180.0</b>	<b>7.3</b>	<b>96.10%</b>	<b>1.0</b>	<b>26.0</b>	<b>2.0</b>	<b>9.0</b>	<b>5.00%</b>	<b>2.0</b>	<b>9.0</b>	<b>27.8</b>	<b>26.27</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.7	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.2	
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>10.0</b>	<b>1.0</b>	<b>90.91%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>4.9</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Substance Abuse  
Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	11.0	7.0	4.0	64%	1.0	3.0	0.0	0.0	0%	0.0	5.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>13.0</b>	<b>8.0</b>	<b>5.0</b>	<b>61.54%</b>	<b>1.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>3.0</b>	
<b>NURSING</b>													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.14
RN	53.8	50.0	3.8	93%	2.0	8.0	0.0	1.0	2%	3.0	0.0	0.0	7.35
LVN	72.6	67.0	5.6	92%	0.0	35.0	0.0	5.0	7%	0.0	4.0	0.6	14.02
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		2.0	0.0	5.0	0.14
Psych Tech	11.5	9.0	2.5	78%	0.0	4.0	0.0	2.0	22%	24.0	1.0	2.8	4.02
<b>TOTAL NURSING</b>	<b>151.4</b>	<b>139.0</b>	<b>12.4</b>	<b>91.81%</b>	<b>2.0</b>	<b>49.0</b>	<b>0.0</b>	<b>8.0</b>	<b>5.76%</b>	<b>29.0</b>	<b>5.0</b>	<b>8.4</b>	<b>25.67</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.4	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.2	
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	3.0	2.0	1.0	
<b>TOTAL PHARMACY</b>	<b>8.0</b>	<b>6.0</b>	<b>2.0</b>	<b>75.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>3.0</b>	<b>2.0</b>	<b>5.6</b>	



**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Sierra Conservation  
Center**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>8.0</b>	<b>8.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.8</b>	
<b>NURSING</b>													
SRN III	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	8.0	7.0	1.0	88%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.80
RN	23.1	20.0	3.1	87%	0.0	8.0	0.0	2.0	10%	0.0	1.0	0.7	1.38
LVN	19.0	18.0	1.0	95%	1.0	4.0	0.0	0.0	0%	0.0	4.0	1.4	3.02
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	1.3	0.14
Psych Tech	9.0	8.0	1.0	89%	1.0	2.0	0.0	1.0	13%	0.0	0.0	1.4	0.33
<b>TOTAL NURSING</b>	<b>60.1</b>	<b>53.0</b>	<b>7.1</b>	<b>88.19%</b>	<b>2.0</b>	<b>20.0</b>	<b>0.0</b>	<b>3.0</b>	<b>5.66%</b>	<b>0.0</b>	<b>10.0</b>	<b>4.8</b>	<b>5.67</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.7	
<b>TOTAL PHARMACY</b>	<b>3.3</b>	<b>3.0</b>	<b>0.3</b>	<b>90.91%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>3.2</b>	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**California State Prison -  
Solano**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>14.0</b>	<b>13.0</b>	<b>1.0</b>	<b>92.86%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	9.0	2.5	78%	0.0	0.0	0.0	1.0	11%	0.0	0.0	0.0	0.80
RN	41.0	35.0	6.0	85%	0.0	7.0	1.0	2.0	6%	1.0	1.0	0.8	5.29
LVN	34.1	29.0	5.1	85%	1.0	7.0	0.0	3.0	10%	0.0	3.0	4.6	2.73
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.9	0.00
Psych Tech	8.5	9.0	(0.5)	106%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	2.93
<b>TOTAL NURSING</b>	<b>96.1</b>	<b>82.0</b>	<b>14.1</b>	<b>85.33%</b>	<b>1.0</b>	<b>16.0</b>	<b>1.0</b>	<b>6.0</b>	<b>7.32%</b>	<b>1.0</b>	<b>4.0</b>	<b>9.3</b>	<b>11.75</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	4.3	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	2.0	4.6	
<b>TOTAL PHARMACY</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>3.0</b>	<b>8.9</b>	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**California State Prison -  
San Quentin**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
<b>TOTAL PHYSICIANS</b>	<b>14.0</b>	<b>14.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.6</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		2.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	
<b>TOTAL MID-LEVELS</b>	<b>1.0</b>	<b>1.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>2.0</b>	<b>0.0</b>	<b>0.3</b>	
<b>NURSING</b>													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	13.4	14.0	(0.6)	104%	0.0	6.0	0.0	1.0	7%	0.0	1.0	0.0	1.49
RN	42.2	50.0	(7.8)	118%	1.0	20.0	0.0	8.0	16%	0.0	0.0	1.6	3.88
LVN	57.3	54.0	3.3	94%	0.0	14.0	0.0	1.0	2%	0.0	3.0	1.1	9.87
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	1.0	13%	0.0	0.0	1.2	0.52
Psych Tech	16.1	26.0	(9.9)	161%	1.0	4.0	0.0	0.0	0%	0.0	0.0	0.2	1.81
<b>TOTAL NURSING</b>	<b>139.1</b>	<b>153.0</b>	<b>(13.9)</b>	<b>109.99%</b>	<b>2.0</b>	<b>45.0</b>	<b>0.0</b>	<b>11.0</b>	<b>7.19%</b>	<b>0.0</b>	<b>4.0</b>	<b>4.1</b>	<b>17.57</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	4.8	6.0	(1.2)	125%	0.0	0.0	0.0	0.0	0%	0.0	3.0	6.8	
<b>TOTAL PHARMACY</b>	<b>8.8</b>	<b>10.0</b>	<b>(1.2)</b>	<b>113.64%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>3.0</b>	<b>8.7</b>	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Salinas Valley State  
Prison**

	Total Positions Authorized to be Filled (Data provided by Budget as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>9.0</b>	<b>9.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>1.0</b>	<b>1.0</b>	<b>50.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	4.0	0.0	1.0	9%	0.0	0.0	0.0	0.41
RN	50.1	49.0	1.1	98%	0.0	13.0	1.0	2.0	4%	1.0	0.0	3.9	3.99
LVN	40.0	40.0	0.0	100%	1.0	25.0	0.0	1.0	3%	0.0	0.0	3.2	11.03
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.9	0.00
Psych Tech	22.0	21.0	1.0	95%	0.0	6.0	0.0	3.0	14%	2.0	0.0	4.3	5.50
<b>TOTAL NURSING</b>	<b>124.6</b>	<b>122.0</b>	<b>2.6</b>	<b>97.91%</b>	<b>1.0</b>	<b>48.0</b>	<b>1.0</b>	<b>7.0</b>	<b>5.74%</b>	<b>3.0</b>	<b>0.0</b>	<b>13.3</b>	<b>20.93</b>
<b>PHARMACY</b>													
Pharmacist II	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.2	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.7	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	2.0	2.9	
<b>TOTAL PHARMACY</b>	<b>11.0</b>	<b>10.0</b>	<b>1.0</b>	<b>90.91%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>3.0</b>	<b>2.0</b>	<b>8.8</b>	

**HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT**

**JULY 2011**

*(Data source -- Budget Authority and  
State Controller's Office Employment History Records)*

**Valley State Prison for  
Women**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Retirees, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertime/sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	1.0	0.0	1.0	11%	0.0	1.0	0.6	
<b>TOTAL PHYSICIANS</b>	<b>11.0</b>	<b>10.0</b>	<b>1.0</b>	<b>90.91%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>	<b>0.0</b>	<b>1.0</b>	<b>0.6</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	0.46
RN	37.3	35.0	2.3	94%	1.0	4.0	1.0	4.0	11%	0.0	1.0	2.2	2.40
LVN	28.4	27.0	1.4	95%	0.0	4.0	0.0	1.0	4%	0.0	0.0	4.4	8.70
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	34.3	0.00
Psych Tech	14.7	14.0	0.7	95%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.9	1.54
<b>TOTAL NURSING</b>	<b>92.9</b>	<b>87.0</b>	<b>5.9</b>	<b>93.65%</b>	<b>1.0</b>	<b>15.0</b>	<b>1.0</b>	<b>5.0</b>	<b>5.75%</b>	<b>0.0</b>	<b>1.0</b>	<b>41.8</b>	<b>13.10</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	2.0	7.5	
<b>TOTAL PHARMACY</b>	<b>3.0</b>	<b>4.0</b>	<b>(1.0)</b>	<b>133.33%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>5.0</b>	<b>2.0</b>	<b>8.5</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Wasco State Prison  
Reception Center

	Total Positions Authorized to be Filled (Data provided by Budget as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions: Unfunded, Permanent/Limited Term Full Time	Blanket Positions: Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	1.0	2.0	0.0	1.0	14%	0.0	2.0	0.6	
<b>TOTAL PHYSICIANS</b>	<b>12.0</b>	<b>10.0</b>	<b>2.0</b>	<b>83.33%</b>	<b>1.0</b>	<b>3.0</b>	<b>0.0</b>	<b>1.0</b>	<b>10.00%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.6</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	
<b>TOTAL MID-LEVELS</b>	<b>4.0</b>	<b>4.0</b>	<b>0.0</b>	<b>100.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>2.6</b>	
<b>NURSING</b>													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	5.0	0.0	2.0	20%	0.0	0.0	0.0	2.35
RN	55.7	53.0	2.7	95%	3.0	9.0	0.0	0.0	0%	0.0	0.0	4.0	5.72
LVN	37.0	37.0	0.0	100%	1.0	15.0	1.0	6.0	16%	0.0	2.0	4.3	15.56
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	34.8	0.00
Psych Tech	7.0	7.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	9.4	0.46
<b>TOTAL NURSING</b>	<b>112.2</b>	<b>107.0</b>	<b>5.2</b>	<b>95.37%</b>	<b>4.0</b>	<b>31.0</b>	<b>1.0</b>	<b>8.0</b>	<b>7.48%</b>	<b>0.0</b>	<b>2.0</b>	<b>52.5</b>	<b>24.09</b>
<b>PHARMACY</b>													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.9	
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	1.0	1.0	3.4	
<b>TOTAL PHARMACY</b>	<b>8.8</b>	<b>9.0</b>	<b>(0.2)</b>	<b>102.27%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00%</b>	<b>1.0</b>	<b>1.0</b>	<b>5.3</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Year To Date Turnover Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Amnuitants, Intermitents, additional appointments	Registry Positions (FTE) (As of May 2011)	vertimeU sage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	33.0	12.0	21.0	36%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	31.0	23.0	8.0	74%	0.0	2.0	0.0	3.0	13%	0.0	0.0	0.0	
<b>TOTAL PHYSICIANS</b>	<b>66.0</b>	<b>37.0</b>	<b>29.0</b>	<b>56.06%</b>	<b>0.0</b>	<b>7.0</b>	<b>0.0</b>	<b>3.0</b>	<b>8.11%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>MID-LEVELS</b>													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
<b>TOTAL MID-LEVELS</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NURSING</b>													
SRN III	3.0	2.0	1.0	67%	0.0	0.0	0.0	1.0	50%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	13.0	8.0	5.0	62%	0.0	2.0	0.0	1.0	13%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
<b>TOTAL NURSING</b>	<b>19.0</b>	<b>10.0</b>	<b>9.0</b>	<b>52.63%</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>20.00%</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.00</b>
<b>PHARMACY</b>													
Pharmacist II	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	10.0	9.0	1.0	90%	0.0	4.0	0.0	1.0	11%	0.0	0.0	0.0	
Pharmacist Tech	7.0	7.0	0.0	100%	1.0	4.0	0.0	0.0	0%	15.0	0.0	0.0	
<b>TOTAL PHARMACY</b>	<b>21.0</b>	<b>20.0</b>	<b>1.0</b>	<b>95.24%</b>	<b>1.0</b>	<b>9.0</b>	<b>0.0</b>	<b>1.0</b>	<b>5.00%</b>	<b>15.0</b>	<b>0.0</b>	<b>0.0</b>	

# HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

JULY 2011

(Data source -- Budget Authority and  
State Controller's Office Employment History Records)

Total Sheet For All  
Institutions and  
Headquarters

	Total Positions Authorized to be Filled (Data provided by Budget as of 8/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 7/1/2011 - 7/31/2011	Year To Date Appointments 8/1/2010 - 7/31/2011	Separations 7/1/2011 - 7/31/2011	Year To Date Separations 8/1/2010 - 7/31/2011	Rate (Percentage) 8/1/2010 - 7/31/2011	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Intermittents, additional appointments	Registry Positions (FTE) (As of May 2011)	Overtime usage (FTE)
<b>PHYSICIANS</b>													
CMO/RME	69.0	45.0	24.0	65%	0.0	26.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	36.0	33.0	3.0	92%	2.0	4.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	323.6	300.0	23.6	93%	6.0	42.0	0.0	14.0	5%	6.0	43.0	8.7	
<b>TOTAL PHYSICIANS</b>	<b>427.6</b>	<b>378.0</b>	<b>49.6</b>	<b>88.40%</b>	<b>8.0</b>	<b>72.0</b>	<b>0.0</b>	<b>14.0</b>	<b>3.70%</b>	<b>6.0</b>	<b>43.0</b>	<b>8.9</b>	
<b>MID-LEVELS</b>													
PA	27.5	26.0	1.5	95%	2.0	6.0	0.0	1.0	4%	2.0	0.0	17.0	
NP	46.3	39.0	7.3	84%	0.0	3.0	0.0	2.0	5%	1.0	1.0	9.4	
<b>TOTAL MID-LEVELS</b>	<b>73.8</b>	<b>65.0</b>	<b>8.8</b>	<b>88.08%</b>	<b>2.0</b>	<b>9.0</b>	<b>0.0</b>	<b>3.0</b>	<b>4.62%</b>	<b>3.0</b>	<b>1.0</b>	<b>26.4</b>	
<b>NURSING</b>													
SRN III	53.0	41.0	12.0	77%	1.0	13.0	0.0	2.0	5%	1.0	0.0	0.0	0.32
SRN II	390.8	355.0	35.8	91%	7.0	108.0	2.0	23.0	6%	1.0	8.0	0.0	32.54
RN	1753.5	1694.0	59.5	97%	43.0	378.0	11.0	98.0	6%	18.0	87.0	46.9	250.82
LVN	1316.3	1269.0	47.3	96%	31.0	421.0	9.0	67.0	5%	3.0	90.0	109.6	267.07
CNA	43.1	43.0	0.1	100%	0.0	4.0	0.0	2.0	5%	2.0	28.0	288.6	15.00
Psych Tech	550.7	525.0	25.7	95%	7.0	97.0	3.0	24.0	5%	52.0	7.0	84.6	74.52
<b>TOTAL NURSING</b>	<b>4107.4</b>	<b>3927.0</b>	<b>180.4</b>	<b>95.61%</b>	<b>89.0</b>	<b>1021.0</b>	<b>25.0</b>	<b>216.0</b>	<b>5.50%</b>	<b>77.0</b>	<b>220.0</b>	<b>529.7</b>	<b>632.69</b>
<b>PHARMACY</b>													
Pharmacist II	39.0	32.0	7.0	82%	2.0	14.0	0.0	4.0	13%	0.0	1.0	3.4	
Pharmacist I	109.7	103.0	6.7	94%	3.0	31.0	0.0	5.0	5%	2.0	10.0	62.2	
Pharmacist Tech	146.6	144.0	2.6	98%	2.0	22.0	0.0	5.0	3%	39.0	42.0	98.8	
<b>TOTAL PHARMACY</b>	<b>295.3</b>	<b>279.0</b>	<b>16.3</b>	<b>94.48%</b>	<b>5.0</b>	<b>65.0</b>	<b>0.0</b>	<b>14.0</b>	<b>5.02%</b>	<b>41.0</b>	<b>53.0</b>	<b>164.4</b>	



Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions June 10 Vacancies</div> <div>918 Blanket Positions (As of 6/30/10)</div> <div>Temp Help Pos (FTE) (As of 6/30/10)</div> <div>Overtime (FTE) (As of 6/30/10)</div> <div>Registry Positions (FTE) (As of June 10 )</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	<b>Totals</b>										
9319	SRN III - Medical		46.0	42.0	0.0	0.0	0.0	0.0	42.0	4.0	
9318	SRN II - Medical		349.8	305.8	0.0	0.7	20.1	0.0	326.5	23.3	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	
	<b>Total Supervision - Medical</b>		396.8	348.8	0.0	0.7	20.1	0.0	369.5	27.3	
9275	RN - Medical		1381.4	1335.6	12.0	19.1	194.2	46.7	1607.6	(226.2)	
8257	LVN - Medical		1297.2	1229.5	4.0	22.6	251.9	109.7	1617.7	(320.5)	
	<b>Total Rank &amp; File- Nursing - Medical</b>		2678.6	2565.1	16.0	41.7	446.1	156.4	3225.4	(546.7)	
	<b>Grand Totals</b>		3075.4	2913.9	16.0	42.4	466.2	156.4	3594.9	(519.5)	

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions June 10 Vacancies</div> <div>918 Blanket Positions (As of 6/30/10)</div> <div>Temp Help Pos (FTE) (As of 6/30/10)</div> <div>Overtime (FTE) (As of 6/30/10)</div> <div>Registry Positions (FTE) (As of June 10 )</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	<b>Totals</b>										
7547	CMO		25.0	11.0	0.0	0.0	0.0	0.0	11.0	14.0	
9267	Chief P&S		34.0	28.0	0.0	0.0	0.1	0.0	28.1	5.9	
Total Management			59.0	39.0	0.0	0.0	0.1	0.0	39.1	19.9	
9269	P&S-CF		80.5	71.0	4.0	0.0	0.7	0.0	75.7	4.8	
9263	P&S-IM/FP		210.4	196.6	0.0	1.1	2.6	8.2	208.5	1.9	
8016	PA		25.5	24.5	2.0	0.0	1.6	16.9	44.9	(19.4)	
9278	NP		46.6	37.0	0.0	0.0	2.8	9.3	49.1	(2.5)	
Total Primary Care Providers			363.0	329.1	6.0	1.1	7.7	34.4	378.2	(15.2)	
	Grand Totals		422.0	368.1	6.0	1.1	7.8	34.4	417.3	4.7	

## **GOAL 4**

### **IMPLEMENT QUALITY IMPROVEMENT PROGRAMS**

**Objective 4.1:** Establish Clinical Quality Measurement and Evaluation Program.

**Action 4.1.2:** By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

**Reporting/Responsible Division:**

Program Compliance Branch, CCHCS

**Performance Measure:**

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Patient-Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Patient-Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

**Graph/Table Display:**

Refer to page 71-72.



CCHCS Summary of OIG Medical  
Inspection Results Round 2

	Statewide Average	CSP - Sacramento September 2010	California Institution for Women October 2010	California Medical Facility September 2010	R.J. Donovan Correctional Facility October 2010	California Rehabilitation Center January 2011	Centinela State Prison December 2010	Pleasant Valley State Prison January 2011	Central California State Prison November 2010	California Women's Facility December 2010	Sierra Conservation Center February 2011	North Kern State Prison February 2011	CSP - Los Angeles County February 2011	California Correctional Institution April 2011	Valley State Prison for Women March 2011	Kern Valley State Prison April 2011
Overall Score	78.0%	76.3%	77.5%	79.0%	73.0%	75.9%	74.7%	73.3%	77.5%	80.0%	87.5%	79.3%	78.4%	79.8%	82.2%	76.1%
Chronic Care	70.8%	72.9%	72.6%	68.3%	66.9%	66.4%	71.7%	61.7%	64.4%	71.1%	77.4%	66.3%	76.5%	73.2%	81.7%	71.4%
Clinical Services	71.3%	67.1%	66.4%	67.1%	60.7%	63.9%	74.5%	72.6%	76.7%	70.9%	84.3%	71.9%	72.7%	72.4%	75.9%	72.4%
Health Screening	82.1%	83.4%	75.9%	74.8%	76.6%	78.7%	80.0%	73.0%	86.3%	94.2%	87.9%	89.1%	83.9%	76.0%	95.2%	77.2%
Specialty Services	80.2%	62.8%	88.0%	75.7%	81.8%	78.9%	83.2%	76.2%	73.3%	76.1%	84.2%	81.5%	85.4%	86.6%	92.0%	77.9%
Urgent Services	74.5%	61.5%	85.8%	85.4%	79.5%	75.8%	72.4%	59.0%	69.3%	74.1%	89.3%	70.5%	69.7%	76.4%	79.7%	69.2%
Emergency Services	80.7%	82.2%	67.6%	79.5%	77.6%	90.2%	78.3%	96.9%	66.9%	85.2%	100.0%	82.1%	72.4%	82.2%	78.8%	70.7%
Prenatal Care/Childbirth/Post-delivery	81.1%	n/a	80.9%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	81.3%	n/a
Diagnostic Services	79.1%	82.5%	81.5%	73.5%	79.4%	60.4%	68.3%	89.8%	65.2%	84.0%	99.0%	85.2%	82.7%	78.3%	76.9%	80.0%
Access to Health Care Information	66.5%	75.5%	58.8%	72.5%	43.1%	72.5%	49.0%	49.0%	82.4%	77.5%	95.1%	80.4%	67.6%	72.5%	39.2%	62.7%
Outpatient Housing Unit	88.0%	98.2%	60.2%	92.3%	n/a	86.1%	n/a	n/a	n/a	n/a	98.5%	n/a	n/a	92.7%	88.3%	n/a
Internal Reviews	75.4%	70.0%	85.7%	85.0%	62.2%	65.5%	70.0%	67.5%	85.5%	75.0%	79.3%	87.5%	63.3%	76.3%	85.7%	73.0%
Inmate Transfers	89.4%	94.7%	100.0%	n/a	74.5%	100.0%	84.1%	81.3%	95.3%	100.0%	87.3%	86.0%	85.3%	81.3%	100.0%	81.3%
Clinic Operations	93.5%	93.9%	100.0%	100.0%	81.2%	87.9%	91.5%	93.3%	100.0%	86.4%	95.5%	93.9%	94.2%	100.0%	97.0%	87.3%
Preventive Services	76.8%	76.0%	71.3%	85.0%	70.0%	81.0%	58.7%	66.0%	81.0%	76.0%	96.0%	67.7%	75.3%	62.3%	92.0%	93.8%
Pharmacy Services	91.6%	90.3%	97.6%	97.6%	93.1%	89.7%	86.2%	93.1%	100.0%	65.5%	86.2%	100.0%	84.5%	100.0%	93.1%	96.6%
Other Services	94.3%	85.0%	70.0%	100.0%	100.0%	100.0%	77.8%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	82.4%
Inmate Hunger Strikes	81.9%	60.0%	n/a	92.6%	93.7%	n/a	n/a	66.8%	n/a	100.0%	n/a	n/a	93.7%	n/a	n/a	66.3%
Chemical Agent Contraindications	90.0%	84.7%	100.0%	100.0%	100.0%	n/a	100.0%	75.0%	n/a	100.0%	76.5%	100.0%	78.8%	100.0%	73.5%	81.8%
Staffing Levels and Training	99.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	95.0%	95.0%	100.0%	95.0%	100.0%	100.0%	100.0%
Nursing Policy	68.3%	50.0%	77.1%	60.0%	50.0%	87.1%	80.0%	50.0%	80.0%	90.0%	50.0%	50.0%	80.0%	80.0%	50.0%	90.0%
Legend:																
Low Adherence to Policies & Procedures		< 75%														
Moderate Adherence to Policies & Procedures		75% - 85%														
High Adherence to Policies & Procedures		> 85%														

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 152 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

**Objective 4.3:** Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

**Action 4.3.1:** By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

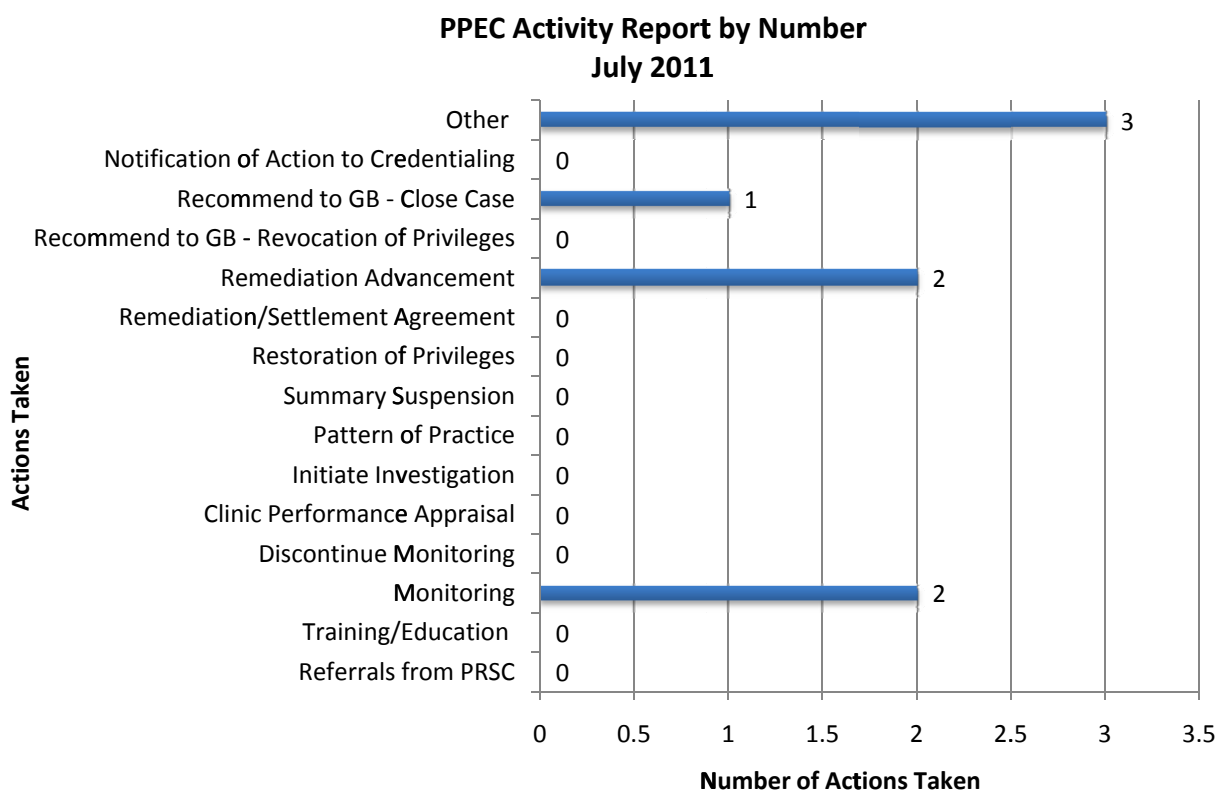
**Reporting/Responsible Division:**

Clinical Practice Review Section, CCHCS

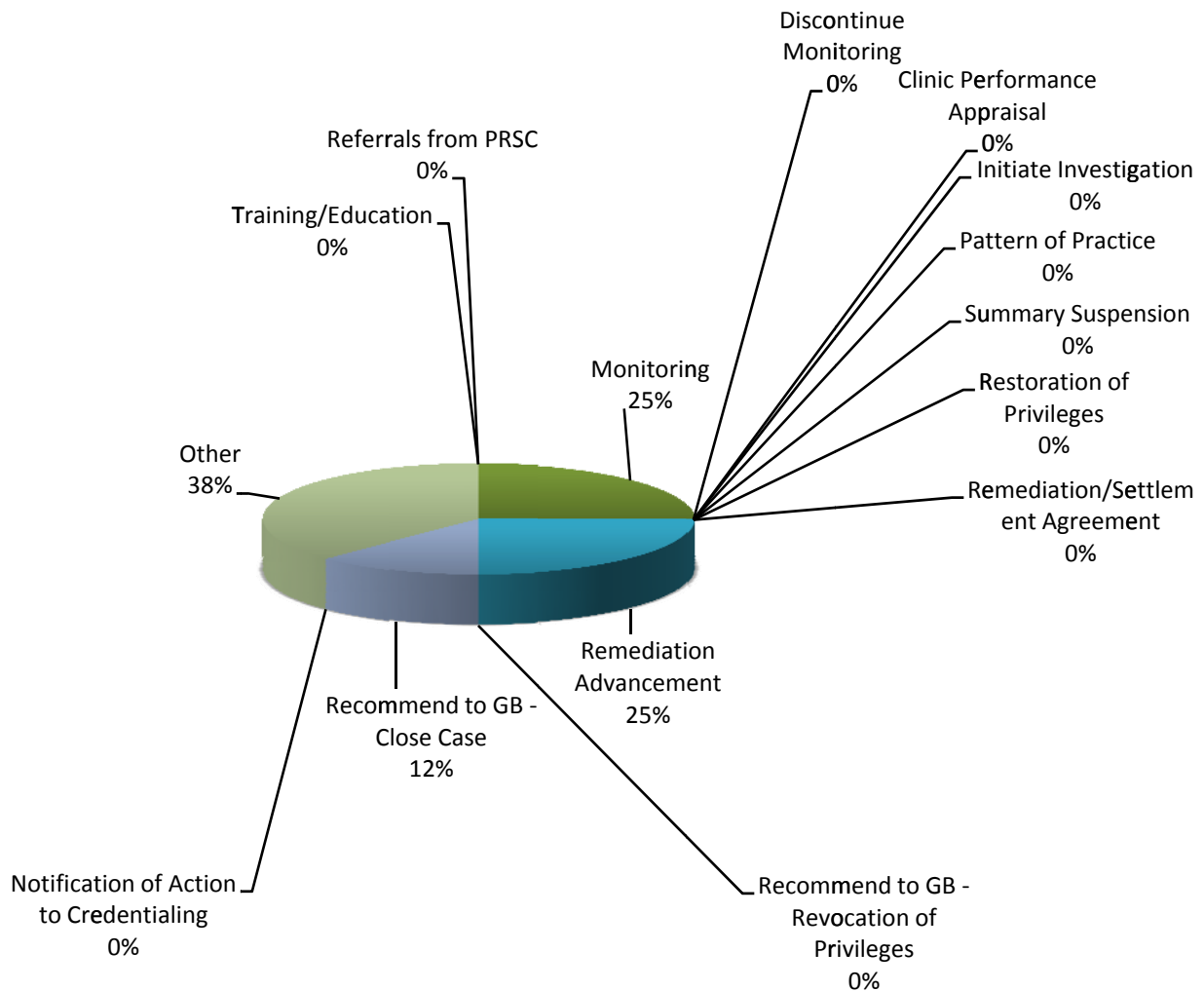
**Performance Measure:**

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

**Graph/Table Display:**



## PPEC Activity Report by Percentage July 2011



### **Results Explanation:**

The data represented pertains to physicians and surgeons, and mid-level providers.

Pattern of Practice is defined as an extensive clinical performance assessment that is initiated by PPEC as a part of a peer review investigative process. This assessment is completed by a practitioner within the same discipline and requires an in depth review of a privilege specific competencies being provided by the practitioner. This review may require the review of a larger number of Unit Health Records to gather facts and determine the overall clinical pattern of practice of the practitioner. The practitioner is provided an opportunity to review the findings and respond verbally to the reviewer and in writing to PPEC members.

Separated status refers to employees that separate from State service after a peer review investigation is initiated by PPEC.



Recommend to Governing Body Case Closure is when PPEC makes a recommendation to the Governing Body to close the case based on supporting facts presented to the committee that demonstrate the practitioner is providing a standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.

Notification of Action (Credentialing Alert) is defined as a Credentialing Alert indicating the practitioner is or has been a subject of peer review.

Restoration of Privileges is defined as restoring full or partial privileges after privileges were suspended or restricted by PPEC as a result of allegations that clinical practice has fallen below the standard of care.

Discontinue Monitoring is defined as an action taken by PPEC to cease monitoring a practitioner's clinical competency based on the result of monitoring reports that demonstrate the practitioner is providing care and treatment within the standard of care.

Initial Investigation is defined as an action taken by PPEC initiating a peer review investigation based on allegations that the practitioner is providing care and treatment to patient-inmates below the standard of care.

Education (Counseling) is defined as a process in which the practitioner is provided training and/or mentoring regarding specific standards and protocols related to providing clinical care and treatment consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same and similar circumstances.

Clinical Performance Appraisal is defined as a clinical performance evaluation assessment that is completed on all new hires within the first 60-day and annually thereafter. The appraisal includes reviewing patient-inmate Unit Health Records that are under the care of the practitioner to determine if the provider is delivering care consistent with the degree of care, skill and learning that is expected.

Summary Suspension is defined as suspending the privileges of a physician or mid-level provider by Governing Body/PPEC and the provider is not allowed to continue their clinical duties.

Remediation Plan Advancement is when the provider has complied with a portion of the remediation agreement and will not move the next phase of the agreement.

Monitoring is issued by the Governing Body/PPEC to monitor a corrective action plan for a physician or mid-level provider.

Recommendation Governing Body for Notice of Final Proposed Action is defined as a recommendation made to by the PPEC to Governing Body for approval to revoke privileges and terminate employment of a practitioner based on facts that support allegations that the practitioner's conduct falls below the required standard of care that is consistent with the degree of care, skill and learning expected of a reasonable and prudent practitioner acting in the same or similar circumstances.<sup>1</sup>

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<sup>1</sup> Pursuant to Order Approving, With Modifications, Proposed Policies Regarding Physician Clinical Competency, July 9, 2008, *Plata, et al. v. Arnold Schwarzenegger, et al. Federal Court Case No C01-1351*

**Objective 4.4:** Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

**Action 4.4.1:** By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

**Reporting/Responsible Division:**

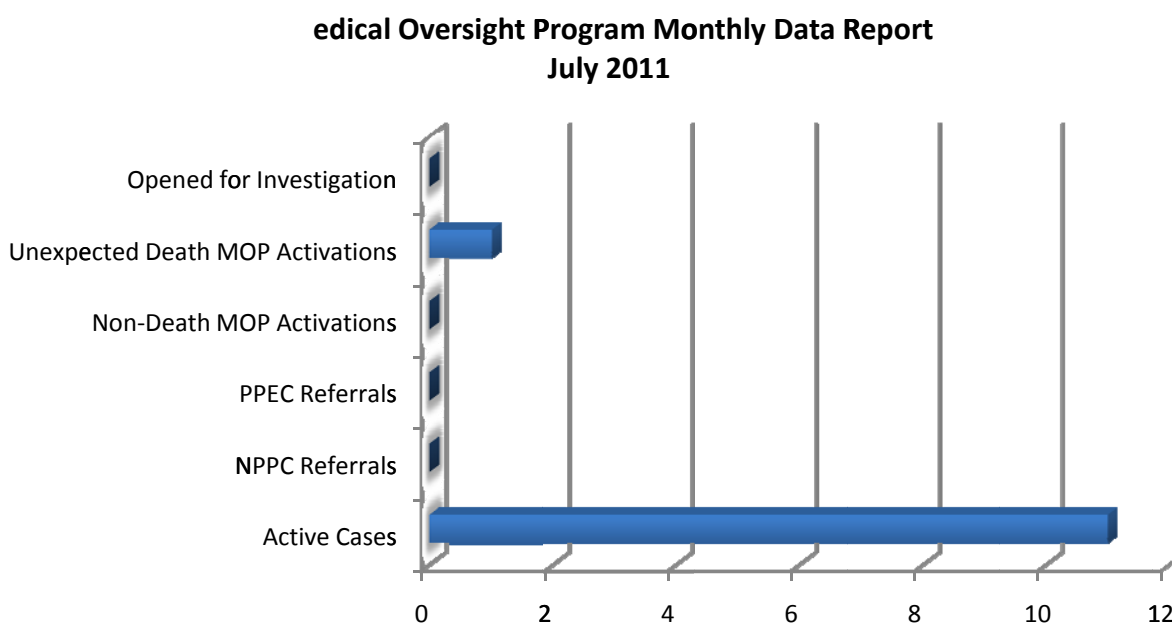
Clinical Operations Support Branch, CCHCS

**Performance Measure:**

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

**Graph/Table Display:**



**Results Explanation:**

Active Case is any case currently under inquiry by the MOP (i.e. under preparation for Medical Intake or in the investigative process).

NPR Referral is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

PPEC Referral is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC.

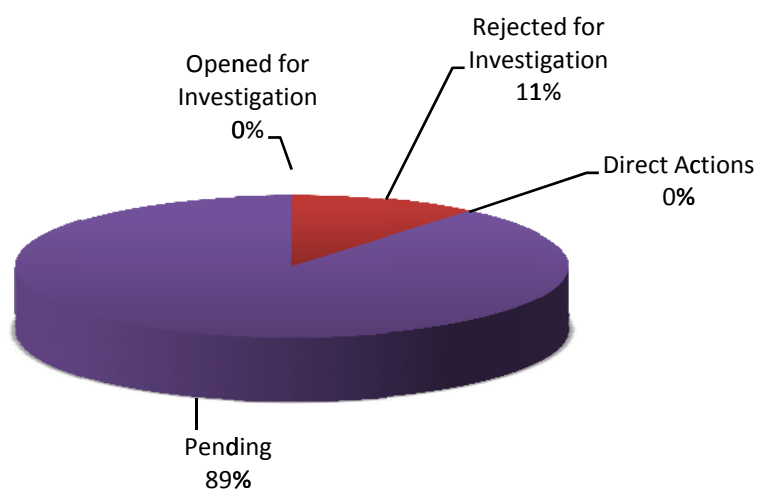
Non-Death MOP Activations are defined as any act that may cause imminent danger to the patient-inmate (e.g. disruptive conduct, unethical conduct, substandard competencies, fail to perform standards of care).

Unexpected Death MOP Activations are cases when a patient-inmate is one of the following: 40-years old or less and has had no history of a chronic medical condition; was seen two or more times in the Triage and Treatment Area (TTA) within the last week of life, submitted two or more request for services in the last week of life. Unexpected death cases also include cases where possible inappropriate, absent or untimely care is suspected; death is directly attributed to asthma or a seizure condition; the patient-inmate returned from an off-site emergency room visit or acute care inpatient stay within 14 days prior to death; or a medication error is suspected.

Opened for Investigation are formal investigations conducted by MOP.

**Graph/Table Display:**

**Medical Oversight Program Monthly Data Report  
July 2011**



**Results Explanation:**

Opened for Investigation is a formal investigation conducted by MOP.

Rejected for Investigation is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

Direct Actions are when a request for investigation is referred back to the hiring authority (health care manager) for employee remedial training, counseling, a letter of instruction, or adverse action for general administrative corrective purposes (e.g. attendance).

Pending is when a case is awaiting an investigatory assignment prior to Medical Inquiry Panel review.

**Objective 4.5:** Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

**Action 4.5.1:** By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

**Reporting/Responsible Division:**

Risk Management Branch, CCHCS

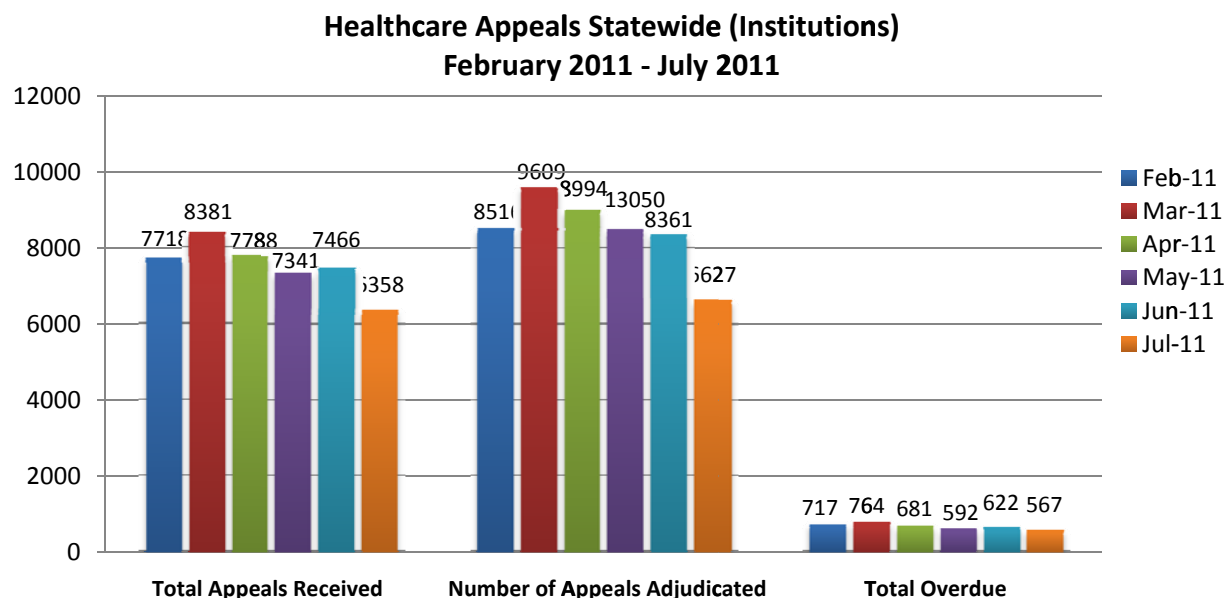
**Performance Indicators:**

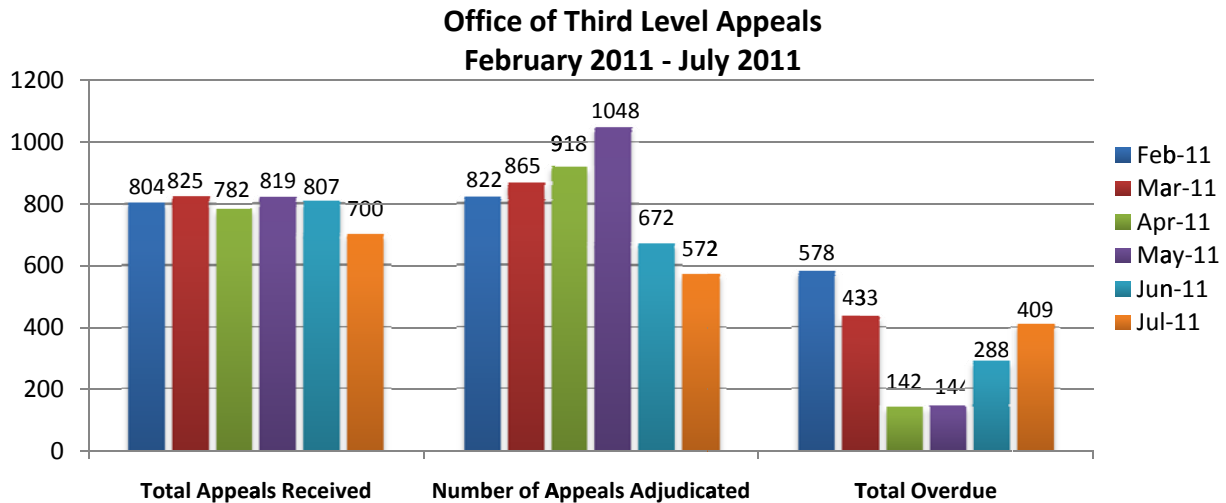
Number of patient-inmate appeals received from Institutions statewide (Healthcare Appeals Statewide): number of appeals received, number of appeals adjudicated, and total number of appeals overdue.

Number of appeals received at the Third Level Appeals, final level of administrative review, (Office of Third Level Appeals): number of appeals received, number of appeals adjudicated, total number of appeals overdue.

Writ of Habeas Corpus activity and petition disposition.

**Graph/Table Display:**



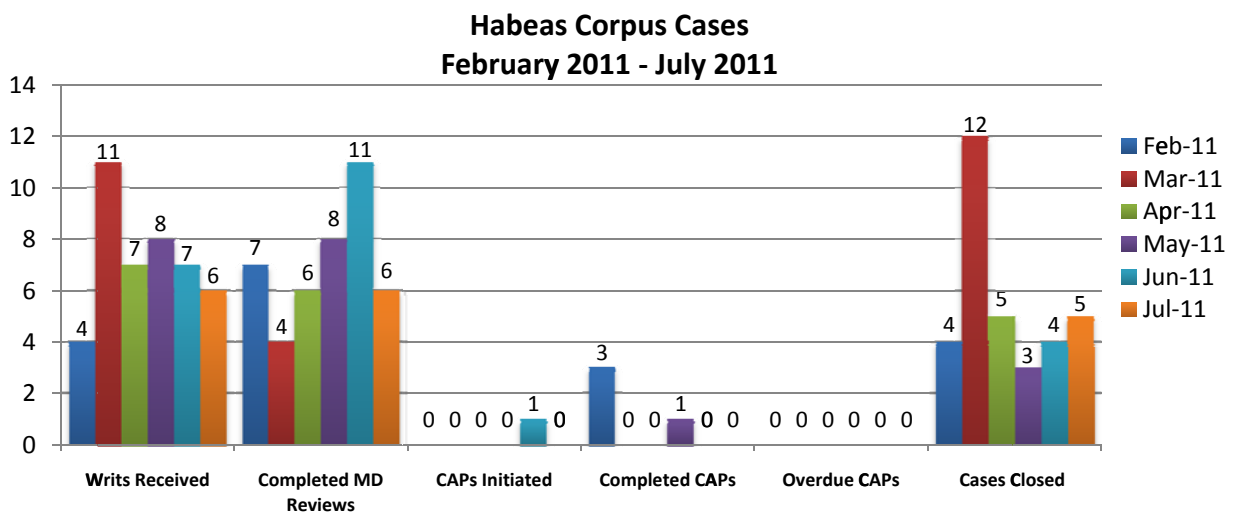


### **Results Explanation:**

In July 2008, the management of all health care patient-inmate appeals was delegated to CCHCS, and centralized under Policy and Risk Management Services. Almost immediately, patient-inmates overwhelmed the appeals process, and the newly centralized appeals process was actively involved in responding to numerous patient-inmate appeals.

After thirty months, it appears the number of patient-inmate appeals received has somewhat stabilized. The Office of Third Level Appeals is now focusing on developing and implementing process improvements to more effectively and efficiently process appeals within the strict timeframes. Positions that were vacant have been filled, and additional training is being provided.

Lastly, the Office of Third Level Appeals is successfully implementing the Health Care Appeals Tracking System (HCATS) to assist in the processing, evaluation and reporting of appeal data on a statewide level. The Third Level Appeals Office has successfully implemented the system, and the HCATS is now being rolled out to institution health care appeals offices statewide.



### **Results Explanation:**

A CAP is a corrective action plan.

## **GOAL 5**

### **ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE**

**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.1:** Continue developing the drug formulary for the most commonly prescribed medications.

**Reporting/Responsible Division:**

Allied Health Services, CCHCS

**Performance Indicators:**

Performance Indicators are under development.

**Graph/Table Display:**

Not currently available.

**Results Explanation:**

CCHCS has moved from contracted leadership, who previously produced the Pharmacy reports, to state leadership. CCHCS' Allied Health Services is developing new reports to measure pharmacy performance, with plans to include in the upcoming release of our statewide performance measurements.

**Objective 5.1:** Establish a Comprehensive, Safe and Efficient Pharmacy Program.

**Action 5.1.2:** By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx® system.

**Reporting/Responsible Division:**

Allied Health Services, CCHCS

**Performance Indicators:**

Performance Indicators are under development.

**Graph/Table Display:**

Not currently available.

**Results Explanation:**

CCHCS has moved from contracted leadership, who previously produced the Pharmacy reports, to state leadership. CCHCS' Allied Health Services is developing new reports to measure pharmacy performance, with plans to include in the upcoming release of our statewide performance measurements.