



**CALIFORNIA CORRECTIONAL
HEALTH CARE SERVICES**

Achieving a Constitutional Level of Medical Care in California's Prisons

**Monthly Report of Federal Receiver's Turnaround Plan
of Action**

For October 2011

October 31, 2011

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Introduction

This is the Receiver's October 2011 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, California Correctional Health Care Services (CCHCS) employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The October 2011 Monthly Report includes performance metrics for the following RTPA initiatives:

- | | |
|---------------|--|
| GOAL 1 | Objective 1.2 – Timely Access to Health Care Services |
| GOAL 3 | Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses |
| GOAL 4 | Objective 4.1 – Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions |
| GOAL 5 | Objective 5.1 – Pharmacy Services |

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CCHCS

Performance Measure:

Delivery of patient-inmates to *scheduled* appointments. The report does not measure access to care for patient-inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of patient-inmates seen and not seen including reasons the patient-inmate was not seen; and number of patient-inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 7-22.

Results Explanation:

Refer to pages 4-6.

August Inmate Population (excludes out-of-state inmates):

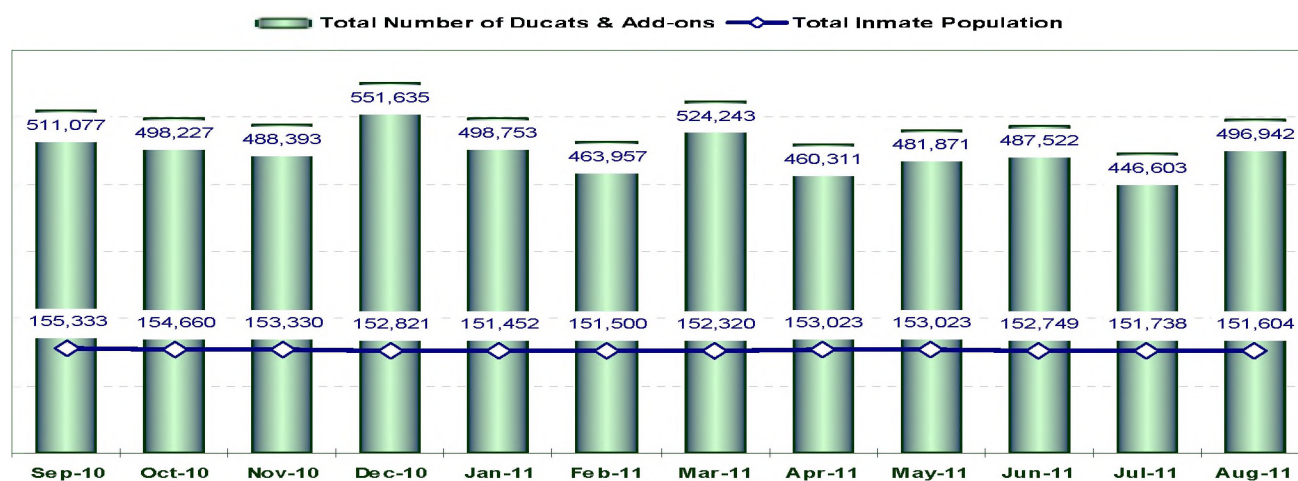
151,604

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	174,279	174,574	47,229	100,860	496,942
Inmate Refusals:	6,939 (4.0%)	18,053 (10.3%)	2,261 (4.8%)	3,707 (3.7%)	30,960 (6.2%)
Inmates Seen:	155,511 (89.2%)	138,552 (79.4%)	41,247 (87.3%)	90,845 (90.1%)	426,155 (85.8%)
Inmates Not Seen:	11,829 (6.8%)	17,969 (10.3%)	3,721 (7.9%)	6,305 (6.3%)	39,824 (8.0%)
Not Seen Due to Custody:	1,027 (0.6%)	2,471 (1.4%)	379 (0.8%)	380 (0.4%)	4,257 (0.9%)
Not Seen Due to Provider:	7,392 (4.2%)	10,166 (5.8%)	2,304 (4.9%)	3,670 (3.6%)	23,532 (4.7%)
Not Seen Due to Other:	3,410 (2.0%)	5,332 (3.1%)	1,038 (2.2%)	2,255 (2.2%)	12,035 (2.4%)

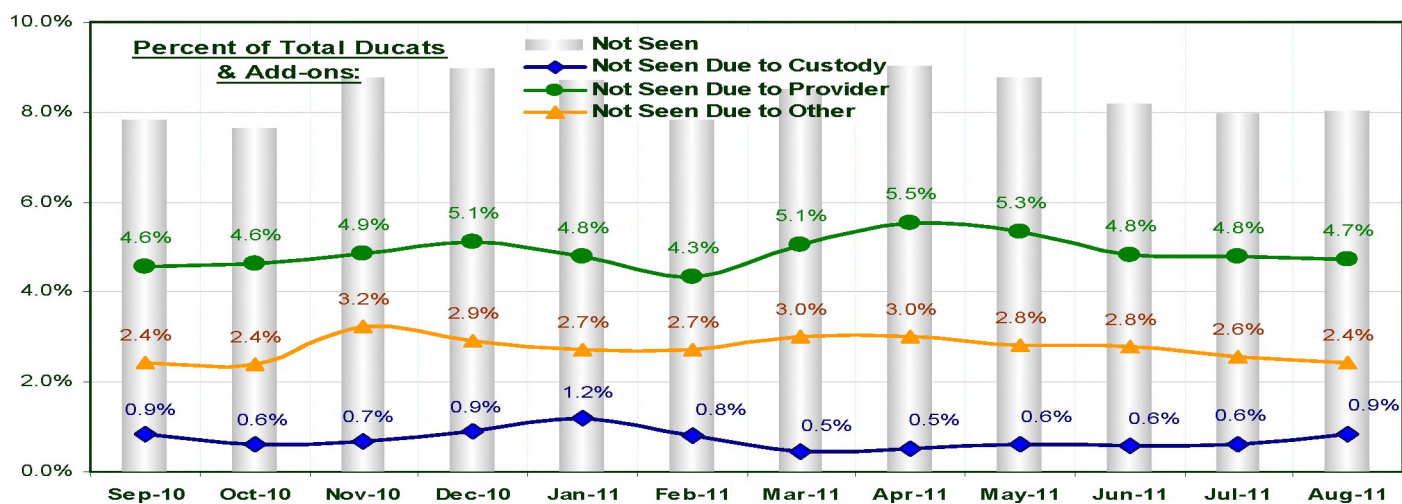
On-Site Specialty Care: **21,279** Off-Site Specialty Care: **6,929** Average Number of Inmates per Scheduled Transport: **1.44**

Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; 32 institutions achieved that balance in August.

Results Explanation

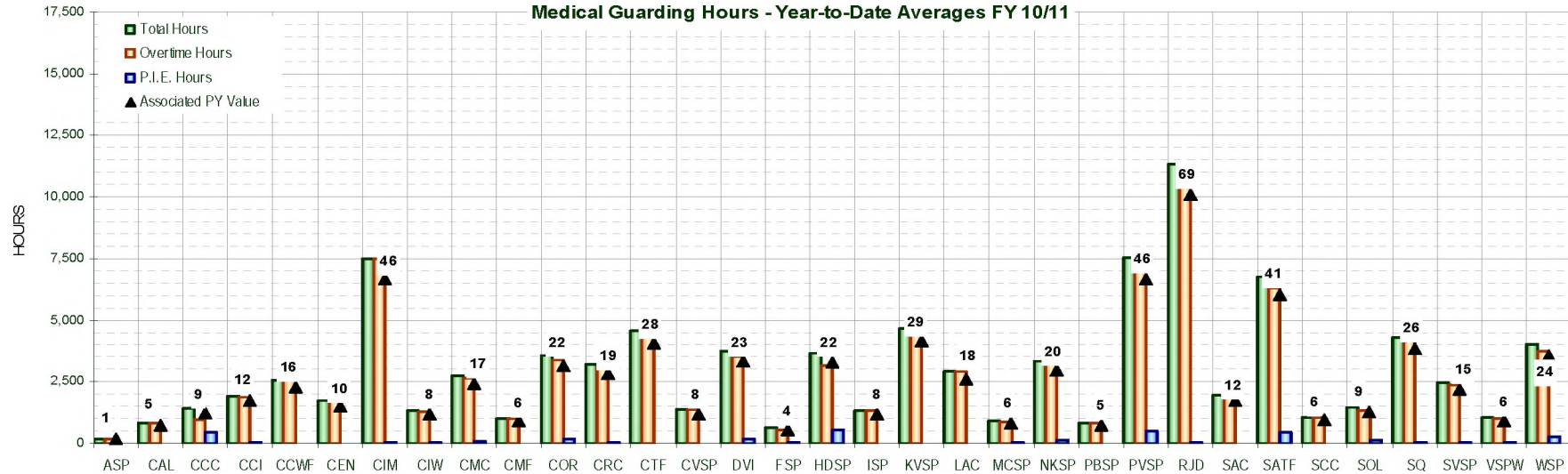


In August, institutions recorded a total of 496,942 ducats and add-ons (446,603 in July). Of those, 426,155 were seen, 30,960 resulted in inmate refusals, and 39,824 were categorized under *Inmates Not Seen* as follows: 4,257 for custody reasons, 23,532 for provider reasons, and 12,035 for other reasons.

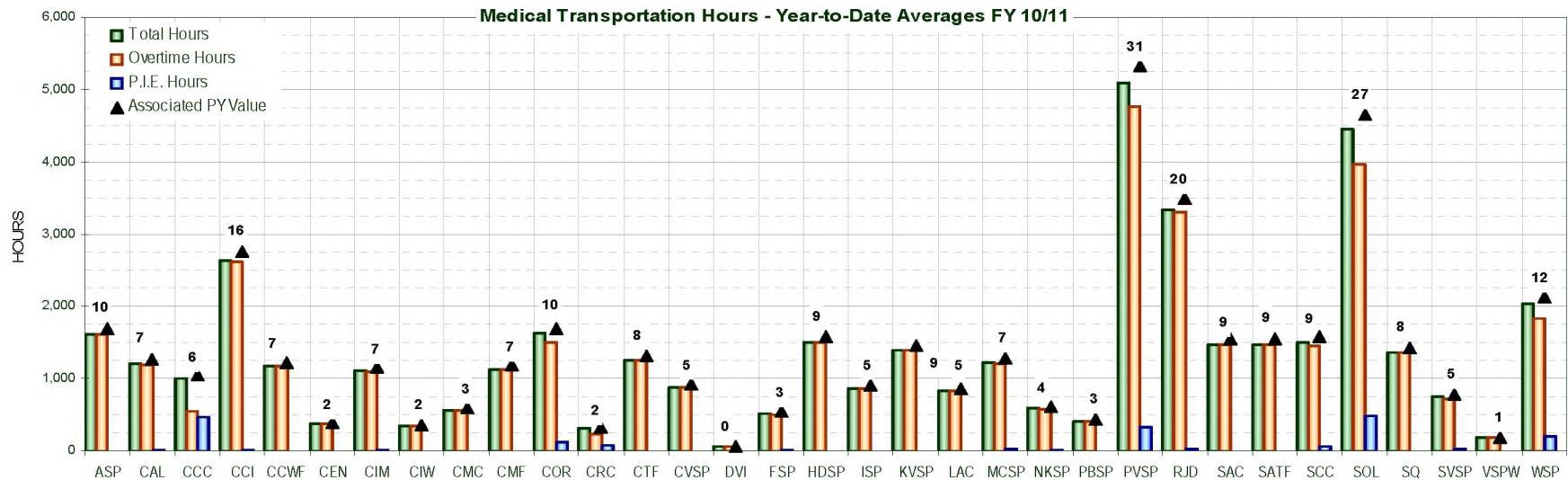


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 97,864 (Overtime 94,435; P.I.E. 3,429) Associated PY Value 597



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 44,327 (Overtime 42,399; P.I.E. 1,928) Associated PY Value 270

Note: PVSP Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Coalinga State Hospital).

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

		Female Offenders		
Institutions		CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*		91%	86%	91%
Seen for Medical Services*		85%	89%	95%
Seen for Mental Health Services*		92%	81%	88%
Seen for Dental Services*		90%	94%	85%
Seen for Diagnostic/Specialty Services*		99%	93%	95%

		General Population (Males)																
Institutions		ASP	CCC	CMC	CMF	CRC	CVSP	CTF	FSP	ISP	PVSP	SCC	SOL					
Over-all Percentage of Inmates Seen*		93%	95%	89%	95%	96%	95%	97%	93%	90%	93%	97%	93%					
	Seen for Medical Services*	92%	96%	95%	97%	98%	96%	96%	97%	91%	100%	99%	92%					
	Seen for Mental Health Services*	91%	96%	85%	89%	92%	91%	98%	86%	71%	96%	94%	93%					
	Seen for Dental Services*	95%	95%	94%	92%	96%	89%	95%	91%	88%	93%	96%	93%					
	Seen for Diagnostic/Specialty Services*	97%	94%	96%	96%	97%	98%	98%	92%	92%	94%	98%	94%					

		High Security (Males)										
Insitutions		CAL	CCI	CEN	COR	HDSP	KVSP	MCSP	PBSP	SAC	SATF	SVSP
Over-all Percentage of Inmates Seen*		91%	92%	93%	84%	88%	92%	91%	93%	89%	93%	83%
	Seen for Medical Services*	93%	94%	97%	92%	91%	94%	95%	95%	93%	92%	91%
	Seen for Mental Health Services*	83%	85%	90%	73%	85%	89%	88%	92%	86%	95%	77%
	Seen for Dental Services*	78%	95%	88%	88%	86%	88%	93%	91%	88%	94%	83%
	Seen for Diagnostic/Specialty Services*	92%	93%	85%	93%	79%	92%	91%	94%	94%	91%	92%

		Reception Centers						
Institutions		CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*		91%	90%	90%	92%	92%	92%	92%
Seen for Medical Services*		92%	85%	92%	90%	97%	91%	93%
Seen for Mental Health Services*		88%	90%	91%	92%	90%	91%	93%
Seen for Dental Services*		91%	94%	91%	92%	94%	93%	99%
Seen for Diagnostic/Specialty Services*		93%	96%	83%	93%	96%	94%	89%

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Over-all Percentage of Inmates Seen*	93%	91%	95%	92%	91%	93%	91%	86%	89%	95%	84%	96%	97%	95%	90%	93%	88%
Seen for Medical Services*	92%	93%	96%	94%	85%	97%	92%	89%	95%	97%	92%	98%	96%	96%	85%	97%	91%
Seen for Mental Health Services*	91%	83%	96%	85%	92%	90%	88%	81%	85%	89%	73%	92%	98%	91%	90%	86%	85%
Seen for Dental Services*	95%	78%	95%	95%	90%	88%	91%	94%	94%	92%	88%	96%	95%	89%	94%	91%	86%
Seen for Diagnostic/Specialty Services*	97%	92%	94%	93%	99%	85%	93%	93%	96%	96%	93%	97%	98%	98%	96%	92%	79%
<i>*Excludes inmate refusals</i>																	
<i>Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.</i>																	
Inmate Population for the Month	5,767	4,271	5,494	5,683	3,786	4,155	6,099	2,012	6,245	2,881	4,895	4,001	6,633	3,197	3,858	3,742	4,276
Total No. of Ducats Issued & Add-on Appts	15,988	6,948	6,503	13,438	25,231	11,293	17,383	16,272	28,810	14,012	14,609	9,991	16,696	5,327	16,461	8,154	11,010
Total Inmate Refusals	388	395	123	757	368	318	1,069	1,053	982	450	2,869	96	20	95	775	363	737
Total Inmates Seen	14,581	5,986	6,077	11,719	22,716	10,198	14,895	13,105	24,642	12,899	9,907	9,485	16,093	4,959	14,147	7,227	9,052
Total Inmates Not Seen	1,019	567	303	962	2,147	777	1,419	2,114	3,186	663	1,833	410	580	273	1,539	564	1,221
Not Seen Due to Custody	4	30	12	65	0	9	182	76	814	0	130	0	10	5	463	79	409
Not Seen Due to Provider	831	425	213	639	1,413	575	471	1,053	1,705	344	1,361	317	486	190	562	323	512
Not Seen Due to Other	184	112	78	258	734	193	766	985	667	319	342	93	84	78	514	162	300
Average Inmates per Scheduled Transport	2.01	1.31	1.81	1.10	1.36	1.55	1.73	1.47	1.48	1.28	0.87	2.18	2.14	2.91	0.97	1.14	0.97
Inmates Seen for On-Site Specialty Care	1,011	671	178	432	633	725	794	490	524	976	586	650	809	282	555	482	273
Inmates Seen for Off-Site Specialty Care	298	126	85	170	414	127	308	134	307	278	103	183	364	408	65	92	152
Timekeeper's Monthly Overtime & Expenditure Report																	
Medical Trans Inmate - Code .16																	
Overtime Hours	1,620	1,463	282	2,918	1,699	379	800	368	619	1,128	1,403	249	1,167	912	56	505	1,654
Overtime Dollars	73,087	71,490	14,386	140,372	83,071	15,597	37,141	17,353	33,568	52,500	57,235	11,938	52,676	42,462	2,686	23,785	74,771
Permanent Intermittent Employee (P.I.E) Hours	0	8	917	43	0	0	2	0	0	1	107	40	0	0	0	17	0
P.I.E. Dollars	0	277	31,728	1,322	0	0	69	0	0	32	3,151	1,383	0	0	0	416	0
Medical Costs - Code .08																	
Overtime Hours	250	1,357	564	1,587	1,827	592	4,562	1,364	2,069	742	2,749	3,146	4,362	1,008	3,487	561	3,442
Overtime Dollars	10,632	63,177	28,948	75,715	92,893	29,169	225,567	64,736	99,475	36,097	134,106	150,186	222,254	50,233	177,227	27,675	166,859
P.I.E. Hours	0	0	28	65	0	0	0	83	48	0	240	80	0	0	170	56	800
P.I.E. Dollars	0	0	963	1,807	0	0	0	2,203	1,634	0	8,190	2,709	0	0	5,669	1,655	2,771
Redirected Staff Hours																	
Transportation	316	1	54	872	114	28	0	0	0	352	394	0	160	64	182	12	1,500
Medical Guarding	96	0	674	720	147	1,104	0	0	0	-592	288	80	0	160	1,312	0	2,137

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	90%	92%	90%	91%	92%	93%	93%	92%	89%	93%	97%	93%	92%	83%	91%	92%	91%
Seen for Medical Services*	91%	94%	92%	95%	90%	95%	92%	97%	93%	92%	99%	92%	91%	91%	95%	93%	93%
Seen for Mental Health Services*	71%	89%	91%	88%	92%	92%	96%	90%	86%	95%	94%	93%	91%	77%	88%	93%	89%
Seen for Dental Services*	88%	89%	91%	93%	92%	91%	93%	94%	88%	94%	96%	93%	93%	83%	85%	99%	92%
Seen for Diagnostic/Specialty Services*	92%	92%	83%	91%	93%	94%	94%	96%	94%	91%	98%	94%	94%	92%	95%	89%	94%
*Excludes inmate refusals																	

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	4,162	4,705	4,252	3,576	5,079	3,283	4,594	4,420	2,836	6,277	5,166	4,929	4,671	3,928	3,466	5,804	151,604
Total No. of Ducats Issued & Add-on Appts	5,778	10,603	18,250	12,834	22,403	9,683	12,356	37,266	10,818	16,560	11,519	11,994	19,068	19,760	19,012	20,912	496,942
Total Inmate Refusals	206	1,281	1,447	459	569	1,084	614	4,168	1,606	688	188	170	602	4,670	802	1,548	30,960
Total Inmates Seen	5,000	8,553	15,137	11,292	19,981	8,030	10,974	30,593	8,221	14,727	10,988	10,980	17,011	12,483	16,656	17,841	426,155
Total Inmates Not Seen	572	769	1,666	1,083	1,853	569	768	2,505	991	1,145	343	844	1,455	2,607	1,554	1,523	39,824
Not Seen Due to Custody	17	88	209	4	91	16	27	252	136	41	14	24	314	673	13	50	4,257
Not Seen Due to Provider	390	374	875	880	1,212	345	537	1,158	648	642	184	524	357	1,657	886	1,443	23,532
Not Seen Due to Other	165	307	582	199	550	208	204	1,095	207	462	145	296	784	277	655	30	12,035
Average Inmates per Scheduled Transport	1.54	1.39	1.55	1.10	2.08	1.45	1.45	1.00	1.27	1.22	0.99	1.23	1.20	1.11	1.23	1.31	1.44
Inmates Seen for On-Site Specialty Care	836	567	460	813	504	234	786	1,331	239	1,000	490	1,359	825	381	478	905	21,279
Inmates Seen for Off-Site Specialty Care	210	156	130	299	332	48	181	257	122	263	145	499	239	125	112	197	6,929

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	950	1,414	860	1,399	7	475	6,017	3,383	1,407	1,488	1,401	4,311	1,328	696	198	1,689	44,247
Overtime Dollars	46,987	68,080	38,691	65,039	548	23,550	301,327	161,146	73,155	68,761	66,724	198,422	61,083	31,624	8,168	74,511	\$2,091,932
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	20	0	0	410	56	0	0	84	495	0	22	1	156	2,380
P.I.E. Dollars	0	0	0	442	0	0	12,391	1,571	0	11	2,774	16,870	0	778	23	5,200	\$78,438

Medical Costs - Code .08

Overtime Hours	1,433	2,643	4,382	749	1,389	1,093	7,715	11,132	1,092	4,809	931	1,452	2,512	2,223	891	3,752	81,865
Overtime Dollars	67,845	126,252	215,767	35,677	61,874	56,249	359,199	551,852	56,775	229,406	43,647	68,304	135,333	109,924	40,905	175,436	\$3,989,389
P.I.E. Hours	0	0	0	117	124	8	546	64	0	500	11	109	0	49	4	326	3,429
P.I.E. Dollars	0	0	0	2,518	3,198	318	18,280	1,918	0	16,312	340	3,769	0	1,694	138	10,361	\$86,447

Redirected Staff Hours

Transportation	93	312	80	214	195	48	1,056	656	637	-120	1,240	408	16	96	0	429	9,407
Medical Guarding	134	0	0	1,644	264	312	3,372	6,048	0	3,635	8	56	0	1,823	-1,692	1,171	22,901

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1 Medical Ducats	3,233	3,144	2,883	5,155	4,520	5,641	3,382	3,555	4,267	3,998	3,731	2,649	6,096	1,283	6,791	3,195	4,944
1(a) Primary Care Provider Ducats	3,092	1,886	2,054	2,629	2,454	1,334	1,928	2,148	2,848	2,513	2,745	1,850	2,683	1,275	3,678	1,924	1,963
1(b) RN Ducats	141	1,258	829	2,526	2,066	4,307	1,454	1,407	1,419	1,485	986	799	3,413	8	3,113	1,271	2,981
2 Add-on Appointments	2,818	491	910	1,751	404	1,240	1,140	937	603	221	968	92	2,758	1,446	62	413	2,215
3 Inmate Refusals	81	165	96	244	80	108	43	30	46	110	503	18	10	27	453	148	416
4 Inmates Seen	5,520	3,222	3,533	6,263	4,118	6,543	4,135	3,962	4,562	3,998	3,846	2,671	8,509	2,581	5,435	3,354	6,125
5 Not Seen Due to Custody	0	9	10	49	0	0	42	0	5	0	16	0	8	2	329	0	214
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0	12
5(b) Modified program in effect	0	0	0	0	0	0	42	0	5	0	0	0	8	2	225	0	202
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	9	10	49	0	0	0	0	0	0	16	0	0	0	85	0	0
6 Not Seen Due to Provider	405	185	110	242	522	125	113	315	206	76	258	27	288	87	374	73	256
6(a) Unable to complete line	108	21	2	49	20	0	0	43	2	0	40	3	17	18	118	0	85
6(b) Scheduling error	50	120	60	109	131	38	47	81	59	32	15	7	130	38	192	10	92
6(c) Provider cancelled	246	41	45	79	358	54	63	191	137	41	203	17	140	29	64	63	78
6(d) Lack of provider preparation	1	3	3	4	1	3	1	0	0	0	0	0	0	2	0	0	0
6(e) Medically restricted movement	0	0	0	1	0	30	2	0	8	0	0	0	1	0	0	0	0
6(f) Other reason	0	0	0	0	12	0	0	0	0	3	0	0	0	0	0	0	1
7 Not Seen Due to Other	45	54	44	108	204	105	189	185	51	35	76	25	39	32	262	33	148
7(a) Inmate paroled or transferred	14	14	10	64	42	35	53	89	22	4	18	4	8	7	81	9	49
7(b) Inmate received conflicting ducats	1	13	2	18	47	5	73	31	6	11	7	3	9	3	31	3	18
7(c) Unit Health Record unavailable	2	0	0	1	1	8	0	1	1	0	1	0	0	0	1	0	0
7(d) Inmate moved to another facility	7	17	16	9	66	31	35	38	18	2	31	1	9	7	66	17	53
7(e) Inmate at hospital/in-patient area of prison	20	7	12	10	25	13	25	22	2	13	13	11	13	12	20	3	22
7(f) Inmate out to court	1	2	2	6	15	4	3	3	1	2	3	2	0	1	11	1	0
7(g) Other reason	0	1	2	0	8	9	0	1	1	3	3	4	0	2	52	0	6
8 Total Inmates Not Seen	450	248	164	399	726	230	344	500	262	111	350	52	335	121	965	106	618
9 Medical 7362s	2,805	2,169	583	3,835	0	1,508	1,896	2,575	2,251	762	3,844	2,292	1,969	1,643	4,257	938	3,305

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Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	1,878	3,965	8,506	2,993	9,263	3,608	3,503	4,498	3,176	4,797	2,811	3,284	6,109	3,494	5,751	3,881	139,984
1(a) Primary Care Provider Ducats	1,121	2,598	2,791	2,020	1,768	657	2,331	1,911	1,723	3,888	1,426	2,129	3,017	1,620	3,702	1,866	73,572
1(b) RN Ducats	757	1,367	5,715	973	7,495	2,951	1,172	2,587	1,453	909	1,385	1,155	3,092	1,874	2,049	2,015	66,412
2 Add-on Appointments	425	159	1,385	324	1,726	105	1,131	2,245	165	1,678	2,464	199	553	1,002	1,244	1,021	34,295
3 Inmate Refusals	48	595	933	68	330	149	172	280	346	280	109	25	200	304	421	101	6,939
4 Inmates Seen	2,049	3,314	8,200	3,082	9,612	3,403	4,091	6,242	2,772	5,714	5,100	3,178	5,907	3,809	6,214	4,447	155,511
5 Not Seen Due to Custody	2	0	99	0	7	5	9	1	25	21	0	0	128	34	2	10	1,027
5(a) Lack of officers	0	0	0	0	0	2	0	0	0	0	0	0	13	2	0	0	42
5(b) Modified program in effect	2	0	99	0	6	3	9	1	2	21	0	0	103	32	0	0	762
5(c) Not enough holding space	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	7
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	0	0	0	0	0	0	0	0	23	0	0	0	12	0	2	10	216
6 Not Seen Due to Provider	147	98	352	139	806	137	279	91	126	329	16	177	249	257	191	336	7,392
6(a) Unable to complete line	54	0	4	49	590	47	192	0	24	207	0	20	94	30	42	169	2,048
6(b) Scheduling error	37	34	61	19	160	42	65	41	40	81	2	31	53	36	44	2	1,959
6(c) Provider cancelled	49	64	287	70	49	48	20	50	62	38	13	125	101	190	102	150	3,267
6(d) Lack of provider preparation	1	0	0	0	7	0	1	0	0	3	1	0	0	1	1	15	48
6(e) Medically restricted movement	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0	46
6(f) Other reason	6	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	25
7 Not Seen Due to Other	57	117	307	28	234	19	83	129	72	131	50	103	178	92	167	8	3,410
7(a) Inmate paroled or transferred	8	17	129	5	66	6	4	50	19	23	13	24	76	9	39	0	1,011
7(b) Inmate received conflicting ducats	6	34	9	4	7	4	52	14	14	27	2	7	16	30	22	0	529
7(c) Unit Health Record unavailable	11	3	4	0	25	0	0	2	1	6	0	5	1	14	3	8	99
7(d) Inmate moved to another facility	15	24	126	5	93	5	10	42	23	27	15	45	27	21	62	0	963
7(e) Inmate at hospital/in-patient area of prison	14	27	36	13	38	4	14	18	12	42	12	15	21	13	21	0	543
7(f) Inmate out to court	3	5	2	1	4	0	2	2	3	3	1	7	8	2	14	0	114
7(g) Other reason	0	7	1	0	1	0	1	1	0	3	7	0	29	3	6	0	151
8 Total Inmates Not Seen	206	215	758	167	1,047	161	371	221	223	481	66	280	555	383	360	354	11,829
9 Medical 7362s	2,203	2,279	1,720	1,198	3,011	970	3,754	2,945	824	4,498	747	2,703	1,778	1,735	2,557	2,767	72,321

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Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10 Mental Health Ducats	3,577	345	101	2,487	9,858	793	5,531	7,359	14,473	1,830	5,889	2,872	2,296	214	2,937	1,744	829
11 Add-on Appointments	758	13	10	185	5,997	112	435	650	4,278	57	540	3	76	25	160	143	13
12 Unducated EOP Clinical Encounters	0	0	0	0	0	0	255	0	4,096	0	2,395	0	0	0	271	0	0
13 Inmate Refusals	169	21	1	327	136	6	860	947	805	63	2,037	1	3	6	93	42	149
14 Inmates Seen	3,792	280	106	2,004	14,525	812	4,506	5,701	15,266	1,621	3,202	2,655	2,315	212	2,717	1,593	591
15 Not Seen Due to Custody	4	5	0	8	0	0	70	76	791	0	86	0	2	0	62	32	0
15(a) Lack of officers	0	0	0	0	0	0	0	3	12	0	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	0	0	0	70	51	558	0	0	0	2	0	39	32	0
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0	0
15(e) Other reason:	4	5	0	8	0	0	0	12	221	0	86	0	0	0	23	0	0
16 Not Seen Due to Provider	308	42	2	283	766	69	201	618	1,356	98	898	199	35	7	86	171	52
16(a) Unable to complete line.	5	3	0	23	9	0	0	5	0	0	20	0	0	0	9	0	0
16(b) Scheduling error.	67	2	2	34	318	17	57	118	208	46	95	1	12	2	4	1	15
16(c) Provider cancelled.	225	37	0	224	427	34	143	495	1,148	51	782	198	23	5	50	170	37
16(d) Medically restricted movement.	11	0	0	2	12	18	1	0	0	1	1	0	0	0	23	0	0
16(e) Other reason	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17 Not Seen Due to Other	62	10	2	50	428	18	329	667	533	105	206	20	17	14	139	49	50
17(a) Inmate paroled or transferred	12	5	0	39	35	18	80	342	45	1	28	14	3	10	28	8	10
17(b) Inmate received conflicting ducats	15	0	1	2	252	0	113	78	260	13	39	1	5	1	34	0	6
17(c) Unit Health Record unavailable	3	0	0	0	0	0	2	3	1	0	0	0	0	0	0	0	0
17(d) Inmate moved to another facility	8	2	1	1	32	0	43	98	72	1	39	0	2	1	18	34	26
17(e) Inmate at hospital/in-patient area of hospital	13	2	0	7	14	0	76	116	133	3	64	3	6	2	18	6	6
17(f) Inmate out to court	4	1	0	1	11	0	5	12	4	0	0	0	0	0	8	0	1
17(g) Other reason	7	0	0	0	84	0	10	18	18	87	8	2	1	0	33	1	1
18 Total Inmates Not Seen	374	57	4	341	1,194	87	600	1,361	2,680	203	1,190	219	54	21	287	252	102
19 Mental Health 7362s	265	72	10	266	0	17	275	656	83	578	549	165	112	9	706	158	274

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Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	236	2,501	3,012	4,263	4,674	4,355	2,596	17,938	5,025	2,933	3,094	3,180	5,693	11,860	5,859	8,830	149,184
11 Add-on Appointments	96	0	1,536	764	1	217	503	5,820	113	540	11	135	490	559	756	394	25,390
12 Unducated EOP Clinical Encounters	3	1,453	5,963	0	3,764	0	0	0	0	23,590	0	26	0	0	56	95	41,967
13 Inmate Refusals	30	285	190	234	24	866	125	3,660	1,063	112	29	44	215	4,075	176	1,259	18,053
14 Inmates Seen	214	1,983	3,956	4,230	4,295	3,398	2,862	18,123	3,492	3,194	2,895	3,031	5,457	6,437	5,671	7,416	138,552
15 Not Seen Due to Custody	4	72	48	4	56	6	4	248	82	0	13	15	135	601	7	40	2,471
15(a) Lack of officers	4	0	0	3	1	0	0	0	0	0	0	0	32	0	0	0	55
15(b) Modified program in effect	0	72	45	0	55	5	4	246	0	0	13	14	72	538	3	0	1,819
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	19	5	0	0	24
15(d) Lack of intra-facility transport	0	0	3	0	0	0	0	0	0	0	0	1	0	0	2	0	16
15(e) Other reason:	0	0	0	1	0	1	0	2	82	0	0	0	12	58	2	40	557
16 Not Seen Due to Provider	66	111	233	467	115	122	43	846	421	89	124	125	33	1,168	503	509	10,166
16(a) Unable to complete line.	8	0	38	11	67	4	5	8	25	9	0	20	0	528	10	0	807
16(b) Scheduling error.	29	4	15	105	32	19	24	275	15	44	0	32	25	184	161	0	1,963
16(c) Provider cancelled.	29	106	178	297	16	94	13	543	371	36	124	67	4	456	287	509	7,179
16(d) Medically restricted movement.	0	1	0	1	0	5	1	6	0	0	0	5	4	0	43	0	135
16(e) Other reason	0	0	2	53	0	0	0	14	10	0	0	1	0	0	2	0	82
17 Not Seen Due to Other	18	50	121	92	185	180	65	881	80	78	44	100	343	138	258	0	5,332
17(a) Inmate paroled or transferred	15	2	26	9	137	17	12	186	5	32	11	21	117	28	45	0	1,341
17(b) Inmate received conflicting ducats	0	10	15	7	7	5	20	198	27	13	7	27	54	20	124	0	1,354
17(c) Unit Health Record unavailable	1	0	0	0	0	0	3	2	0	4	0	10	0	0	1	0	30
17(d) Inmate moved to another facility	2	15	44	56	31	17	19	73	21	9	5	38	55	22	36	0	821
17(e) Inmate at hospital/in-patient area of hospital	0	11	18	17	0	62	8	122	26	17	13	4	73	38	25	0	903
17(f) Inmate out to court	0	0	3	2	0	0	1	9	0	2	1	0	24	9	13	0	111
17(g) Other reason	0	12	15	1	5	79	2	291	1	1	7	0	20	21	14	0	739
18 Total Inmates Not Seen	88	233	402	563	356	308	112	1,975	583	167	181	240	511	1,907	768	549	17,969
19 Mental Health 7362s	40	409	823	354	229	62	372	461	286	126	0	273	851	235	340	440	9,496

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Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20 Dental Ducats	1.621	58	1.086	1.395	1.967	1.033	1.587	1.108	1.202	703	1.645	1.309	2.143	951	1.930	1.090	1.349
21 Add-on Appointments	194	0	124	299	100	53	44	14	126	28	65	23	58	50	38	72	204
22 Inmate Refusals	56	3	13	97	152	66	33	9	49	33	155	6	6	30	124	117	74
23 Inmates Seen	1.673	43	1.142	1.515	1.718	902	1.458	1.045	1.197	640	1.372	1.277	2.079	860	1.725	952	1.268
24 Not Seen Due to Custody	0	7	2	4	0	0	19	0	13	0	14	0	0	2	43	22	85
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
24(b) Modified program in effect	0	0	0	0	0	0	19	0	11	0	0	0	0	1	27	22	80
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	7	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
24(e) Other reason	0	0	2	4	0	0	0	0	2	0	14	0	0	0	16	0	0
25 Not Seen Due to Provider	48	5	43	48	105	102	69	37	53	44	127	41	111	87	27	45	104
25(a) Unable to complete line	1	2	2	10	4	18	11	0	1	5	18	0	0	1	12	2	23
25(b) Scheduling error	20	3	6	13	11	9	7	0	13	8	16	0	20	32	3	12	13
25(c) Provider cancelled	27	0	34	23	51	53	51	37	39	30	90	41	91	54	0	29	66
25(d) Lack of provider preparation	0	0	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0
25(e) Medically restricted movement	0	0	0	0	12	21	0	0	0	1	0	0	0	0	12	0	2
25(f) Other reason	0	0	0	0	27	0	0	0	0	0	3	0	0	0	0	2	0
26 Not Seen Due to Other	38	0	10	30	92	16	52	31	16	14	42	8	5	22	49	26	22
26(a) Inmate paroled or transferred	5	0	3	17	26	5	20	13	1	2	5	4	2	3	24	4	7
26(b) Inmate received conflicting ducats	1	0	1	3	11	0	10	3	4	1	1	3	0	1	1	2	8
26(c) Unit Health Record unavailable	0	0	1	0	0	2	0	0	2	0	11	0	0	0	0	1	0
26(d) Inmate moved to another facility	5	0	4	1	34	6	19	8	3	1	15	0	0	9	4	8	4
26(e) Inmate at hospital/in-patient area of prison	5	0	0	0	0	2	1	5	1	4	9	0	0	6	2	1	2
26(f) Inmate out to court	0	0	1	0	3	1	2	0	0	0	0	0	1	0	5	1	0
26(g) Other reason	22	0	0	9	18	0	0	2	5	6	0	1	2	3	13	9	1
27 Total Inmates Not Seen	86	12	55	82	197	118	140	68	82	58	183	49	116	111	119	93	211
28 Dental 7362s	506	0	260	557	493	322	677	220	264	576	379	314	314	193	334	411	441

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Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	986	1,504	1,216	1,222	1,144	694	1,647	905	838	1,850	1,429	1,530	1,579	1,339	1,681	1,108	42,849
21 Add-on Appointments	56	26	52	18	82	59	92	802	26	182	10	41	131	49	35	94	3,247
22 Inmate Refusals	66	172	75	40	60	16	117	66	51	126	17	35	50	86	150	48	2,198
23 Inmates Seen	858	1,212	1,082	1,115	1,067	674	1,508	1,539	712	1,787	1,360	1,421	1,536	1,087	1,327	1,143	40,294
24 Not Seen Due to Custody	9	10	31	0	2	1	13	0	26	18	0	5	32	14	4	0	376
24(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	0	3	2	0	0	0	11
24(b) Modified program in effect	0	10	31	0	2	1	13	0	17	15	0	2	23	14	1	0	289
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
24(e) Other reason	9	0	0	0	0	0	0	0	9	2	0	0	7	0	3	0	68
25 Not Seen Due to Provider	66	76	47	74	54	59	81	84	62	59	32	86	21	184	123	7	2,211
25(a) Unable to complete line	20	11	17	4	42	20	35	1	24	27	0	4	0	13	15	3	346
25(b) Scheduling error	17	37	11	8	10	16	8	13	2	13	4	18	2	2	23	0	370
25(c) Provider cancelled	17	27	15	61	2	13	20	66	36	19	28	57	18	169	72	4	1,340
25(d) Lack of provider preparation	1	0	0	0	0	0	5	3	0	0	0	2	0	0	4	0	19
25(e) Medically restricted movement	0	1	3	0	0	2	0	1	0	0	0	5	1	0	8	0	69
25(f) Other reason	11	0	1	1	0	8	13	0	0	0	0	0	0	0	1	0	67
26 Not Seen Due to Other	43	60	33	11	43	3	20	18	13	42	30	24	71	17	112	4	1,017
26(a) Inmate paroled or transferred	5	3	10	0	19	1	0	6	4	7	3	4	14	5	25	0	247
26(b) Inmate received conflicting ducats	5	17	0	0	0	0	7	2	1	6	1	4	23	3	14	0	133
26(c) Unit Health Record unavailable	19	14	0	0	0	0	2	2	4	10	0	1	0	0	0	0	69
26(d) Inmate moved to another facility	10	8	12	3	17	2	3	4	2	9	11	5	1	3	52	0	263
26(e) Inmate at hospital/in-patient area of prison	3	6	6	3	5	0	5	4	2	8	2	9	15	3	5	0	114
26(f) Inmate out to court	0	2	1	0	2	0	0	0	0	1	1	1	13	1	10	0	46
26(g) Other reason	1	10	4	5	0	0	3	0	0	1	12	0	5	2	6	4	144
27 Total Inmates Not Seen	118	146	111	85	99	63	114	102	101	119	62	115	124	215	239	11	3,604
28 Dental 7362s	228	307	473	289	589	146	531	395	887	460	0	465	634	267	398	584	12,914

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Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29 Diagnostic/Specialty Ducats	3,482	1,704	1,097	1,781	2,265	1,962	5,060	2,106	3,549	6,961	1,694	3,024	3,115	1,284	2,904	1,432	1,334
30 Add-on Appointments	305	60	292	385	120	459	204	543	312	214	77	19	154	74	1,639	65	122
31 Inmate Refusals	82	143	13	89	0	138	133	67	82	244	174	71	1	32	105	56	98
32 Inmates Seen	3,596	1,488	1,296	1,937	2,355	1,941	4,796	2,397	3,617	6,640	1,487	2,882	3,190	1,306	4,270	1,328	1,068
33 Not Seen Due to Custody	0	6	0	4	0	9	51	0	5	0	14	0	0	1	29	25	110
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(b) Modified program in effect	0	0	0	0	0	9	51	0	5	0	0	0	0	0	26	25	110
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	6	0	4	0	0	0	0	0	0	14	0	0	1	3	0	0
34 Not Seen Due to Provider	70	100	58	66	20	279	88	83	90	126	78	50	52	9	75	34	100
34(a) Unable to complete line	0	16	0	0	0	0	3	3	0	0	5	2	0	1	27	0	27
34(b) Scheduling error	14	40	49	43	1	40	38	20	28	63	5	8	5	2	6	10	5
34(c) Clinician cancelled	41	43	6	21	19	176	32	60	61	42	67	40	45	6	33	19	68
34(d) Lack of provider preparation	0	1	1	2	0	0	15	0	0	0	0	0	0	0	9	0	0
34(e) Medically restricted movement	0	0	2	0	0	63	0	0	0	16	1	0	2	0	0	0	0
34(f) Other reason	15	0	0	0	0	0	0	0	1	5	0	0	0	0	0	5	0
35 Not Seen Due to Other	39	27	22	70	10	54	196	102	67	165	18	40	23	10	64	54	80
35(a) Inmate paroled or transferred	10	6	4	32	4	32	54	38	21	21	8	7	4	2	36	1	11
35(b) Inmate received conflicting ducats	4	4	4	1	1	2	37	22	4	15	2	0	3	1	13	8	12
35(c) Unit Health Record unavailable	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
35(d) Inmate moved to another facility	4	3	6	4	0	13	36	9	8	6	2	0	0	0	4	3	17
35(e) Inmate at hospital/in-patient area of prison	12	4	1	0	5	5	22	15	5	63	3	18	2	7	1	5	5
35(f) Inmate out to court	4	1	4	1	0	2	5	3	0	1	1	0	0	0	3	0	1
35(g) Inmate non-compliant for procedure (i.e. NPO)	5	3	2	32	0	0	5	14	26	45	0	12	12	0	0	35	20
35(h) Other reason	0	6	0	0	0	0	37	1	3	14	2	3	1	0	7	2	14
36 Total Inmates Not Seen	109	133	80	140	30	342	335	185	162	291	110	90	75	20	168	113	290
37 Diagnostic/Specialty RFSs	435	282	260	401	710	228	109	217	515	411	632	328	417	192	120	170	251

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,907	2,444	2,380	3,033	5,297	627	1,986	3,320	1,190	4,049	1,569	3,397	4,119	1,382	3,327	5,010	89,791
30 Add-on Appointments	194	4	163	217	216	18	898	1,738	285	531	131	228	394	75	359	574	11,069
31 Inmate Refusals	62	229	249	117	155	53	200	162	146	170	33	66	137	205	55	140	3,707
32 Inmates Seen	1,879	2,044	1,899	2,865	5,007	555	2,513	4,689	1,245	4,032	1,633	3,350	4,111	1,150	3,444	4,835	90,845
33 Not Seen Due to Custody	2	6	31	0	26	4	1	3	3	2	1	4	19	24	0	0	380
33(a) Lack of officers	0	0	1	0	0	3	0	0	0	0	0	1	4	0	0	0	9
33(b) Modified program in effect	0	6	29	0	26	1	0	3	3	2	1	2	12	24	0	0	335
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
33(e) Other reason	2	0	1	0	0	0	1	0	0	0	0	0	3	0	0	0	35
34 Not Seen Due to Provider	111	89	243	200	237	27	134	137	39	165	12	136	54	48	69	591	3,670
34(a) Unable to complete line	15	0	0	0	135	14	20	0	0	19	0	27	4	0	4	457	779
34(b) Scheduling error	5	27	57	19	18	5	10	11	18	45	2	11	6	21	14	0	646
34(c) Clinician cancelled	87	62	133	181	18	6	93	126	21	99	10	95	44	24	46	134	1,958
34(d) Lack of provider preparation	4	0	0	0	14	0	0	0	0	2	0	3	0	2	0	0	53
34(e) Medically restricted movement	0	0	20	0	52	2	0	0	0	0	0	0	0	1	5	0	164
34(f) Other reason	0	0	33	0	0	0	11	0	0	0	0	0	0	0	0	0	70
35 Not Seen Due to Other	47	80	121	68	88	6	36	67	42	211	21	69	192	30	118	18	2,255
35(a) Inmate paroled or transferred	20	8	33	6	68	2	3	32	5	14	9	21	62	6	38	0	618
35(b) Inmate received conflicting ducats	0	14	1	8	0	3	5	5	6	12	1	4	8	8	8	0	216
35(c) Unit Health Record unavailable	0	0	5	0	0	0	0	0	0	2	0	3	0	0	0	0	12
35(d) Inmate moved to another facility	9	17	44	16	11	0	4	7	16	13	4	6	7	8	15	0	292
35(e) Inmate at hospital/in-patient area of prison	9	15	14	17	8	0	15	18	3	147	5	22	19	4	41	0	510
35(f) Inmate out to court	2	0	1	0	1	0	0	2	3	4	1	11	7	2	10	0	70
35(g) Inmate non-compliant for procedure (i.e. NPO)	7	23	23	18	0	0	8	2	9	13	0	2	82	0	3	13	414
35(h) Other reason	0	3	0	3	0	1	1	1	0	6	1	0	7	2	3	5	123
36 Total Inmates Not Seen	160	175	395	268	351	37	171	207	84	378	34	209	265	102	187	609	6,305
37 Diagnostic/Specialty RFSs	311	163	254	377	877	193	371	604	133	725	218	356	551	226	277	420	11,734

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
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Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 TTA Encounters	697	113	80	54	434	125	344	636	149	185	479	76	247	61	921	469	133
38(a) First Watch	76	5	5	2	41	5	77	87	15	32	50	10	29	16	136	23	10
38(b) Second Watch	203	55	25	36	150	79	127	270	78	72	199	46	116	19	320	205	63
38(c) Third Watch	418	53	50	16	243	41	140	279	56	81	230	20	102	26	465	241	60
38a Code II Transports Off-site	37	11	11	28	11	8	51	7	5	34	44	15	13	9	31	3	1
38/a(a) First Watch	7	1	2	2	2	0	15	1	2	8	5	1	3	6	3	0	0
38/a(b) Second Watch	19	6	3	15	5	4	22	4	2	10	16	7	4	9	10	2	1
38/a(c) Third Watch	11	4	6	11	4	4	14	2	1	16	23	7	6	9	18	1	0
38b Code III Transports Off-site	10	0	0	2	5	3	1	5	9	5	2	1	5	0	6	0	8
38/b(a) First Watch	0	0	0	0	1	0	0	0	1	1	1	0	1	0	1	0	0
38/b(b) Second Watch	7	0	0	1	2	0	0	0	5	1	0	1	3	0	1	0	5
38/b(c) Third Watch	3	0	0	1	2	3	1	5	3	3	1	0	1	0	4	0	3
38c Unshed. State Vehicle Transports Off-site	61	4	2	24	17	11	13	17	11	21	24	36	31	2	9	5	7
38/c(a) First Watch	4	0	0	0	2	1	0	3	1	1	0	3	1	0	0	0	0
38/c(b) Second Watch	0	3	0	20	8	7	5	6	5	7	9	30	16	2	5	2	4
38/c(c) Third Watch	57	1	2	4	7	3	8	8	5	13	15	0	14	2	4	3	3
38d Other (i.e. Infirmary, Housing Unit)	589	98	67	0	17	103	279	607	124	125	409	24	198	15	875	461	117

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	368	544	287	590	1,312	22	251	741	471	514	912	508	855	352	685	217	13,832
38(a) First Watch	132	26	0	39	26	0	16	61	68	126	20	291	59	76	42	18	1,619
38(b) Second Watch	128	317	287	386	782	12	109	357	127	196	299	191	59	117	328	121	5,879
38(c) Third Watch	108	201	0	165	504	10	126	323	276	192	593	26	425	159	315	121	6,065
38a Code II Transports Off-site	10	31	43	23	23	7	14	38	18	72	2	1	1	24	8	37	671
38/a(a) First Watch	0	0	0	3	0	0	0	6	1	12	0	1	0	4	0	6	91
38/a(b) Second Watch	5	20	43	10	9	2	8	19	9	21	1	0	4	7	3	15	315
38/a(c) Third Watch	5	11	0	10	14	5	6	13	8	39	1	0	1	13	5	16	284
38b Code III Transports Off-site	0	6	10	4	5	1	8	1	3	16	1	4	5	2	1	14	143
38/b(a) First Watch	0	0	0	0	1	0	0	1	1	0	0	0	0	1	0	4	14
38/b(b) Second Watch	0	5	10	2	0	1	4	0	2	5	0	0	2	0	1	2	60
38/b(c) Third Watch	0	1	0	2	4	0	4	0	0	11	1	4	3	1	0	8	69
38c Unsched. State Vehicle Transports Off-site	12	43	41	9	16	0	22	40	23	30	0	0	19	45	139	27	761
38/c(a) First Watch	2	2	0	0	0	0	4	1	1	2	0	0	2	6	10	1	47
38/c(b) Second Watch	5	32	41	6	9	0	7	19	9	16	0	0	8	10	64	15	370
38/c(c) Third Watch	5	9	0	3	7	0	11	20	13	12	0	0	9	29	65	11	343
38d Other (i.e. Infirmary, Housing Unit)	346	464	193	554	1,268	14	207	662	427	396	909	503	826	281	537	139	11,834

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Scheduled Transports	182	124	48	183	318	94	179	121	256	256	169	91	173	149	146	106	166
39(a) Off-site specialty care.	148	96	47	154	304	82	178	91	207	218	118	84	170	140	67	81	156
39(b) All others, including court.	34	28	1	29	14	12	1	30	49	38	51	7	3	9	79	25	10
40 Unscheduled Transports	59	3	1	0	18	17	53	98	17	51	74	81	49	447	22	13	17
41 Inmates Transported	365	200	98	183	486	188	386	277	410	401	335	369	318	35	203	145	219
42 Budgeted Posts	24	11	10	12	13	16	27	16	31	17	19	10	29	11	15	11	8
43 Redirected Staff Hours	316	1	54	872	114	28	0	0	0	352	394	0	160	64	182	12	1,500
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,620	1,463	282	2,918	1,695	379	800	368	619	1,128	1,403	249	1,167	912	56	505	1,654
44(b) Overtime Dollars	73,087	71,490	14,386	140,372	83,071	15,597	37,141	17,353	33,568	52,500	57,235	11,938	52,676	42,462	2,686	23,785	74,771
44(c) P.I.E. Hours	0	8	917	43	0	0	2	0	0	1	107	40	0	0	0	17	0
44(d) P.I.E. Dollars	0	277	31,728	1,322	0	0	69	0	0	32	3,151	1,383	0	0	0	416	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
45 Budgeted Posts	34	0	0	0	0	3	4	8	19	81	0	3	0	0	15	0	3
45(a) First Watch	10	0	0	0	0	1	1	2	5	24	0	0	0	0	4	0	0
45(b) Second Watch	12	0	0	0	0	1	2	4	8	30	0	3	0	0	6	0	3
45(c) Third Watch	12	0	0	0	0	1	1	2	6	27	0	0	0	0	5	0	0
46 Redirected Staff Hours	96	0	674	720	147	1,104	0	0	0	-592	288	80	0	24	1,312	0	2,137
46(a) First Watch	16	0	188	0	5	344	0	0	0	-56	120	0	0	8	184	0	754
46(b) Second Watch	-8	0	260	720	49	384	0	0	0	-320	144	80	0	128	776	0	1,347
46(c) Third Watch	88	0	227	0	94	376	0	0	0	-216	24	0	0	24	352	0	36
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	250	1,357	564	1,587	1,827	592	4,562	1,364	2,069	742	2,749	3,146	4,362	1,008	3,487	561	3,442
47(b) Overtime Dollars	10,632	63,177	28,948	75,715	92,893	29,169	225,567	64,736	99,475	36,097	134,106	150,186	222,254	50,233	177,227	27,675	166,859
47(c) P.I.E. Hours	0	0	28	65	0	0	0	83	48	0	240	80	0	0	170	56	800
47(d) P.I.E. Dollars	0	0	963	1,807	0	0	0	2,203	1,634	0	8,190	2,709	0	0	5,669	1,655	2,771

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	154	161	126	284	197	48	137	293	210	277	197	440	224	149	128	197	5,983
39(a) Off-site specialty care.	136	112	84	271	160	33	125	258	96	216	147	405	200	113	91	150	4,938
39(b) All others, including court.	18	49	42	13	37	15	12	35	114	61	50	35	24	36	37	47	1,045
40 Unscheduled Transports	27	43	31	2	276	4	46	60	44	93	3	0	12	17	46	4	1,728
41 Inmates Transported	280	250	235	387	389	93	269	366	253	448	304	563	310	246	220	197	9,428
42 Budgeted Posts	14	62	0	25	13	14	13	20	12	40	3	8	20	22	11	16	573
43 Redirected Staff Hours	93	312	80	214	195	48	1,056	656	637	-120	1,240	408	16	96	0	429	9,407
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	950	1,414	860	1,399	7	475	6,017	3,383	1,407	1,488	1,401	4,311	1,328	696	198	1,689	44,247
44(b) Overtime Dollars	46,987	68,080	38,691	65,039	548	23,550	301,327	161,146	73,155	68,761	66,724	198,422	61,083	31,624	8,168	74,511	2,091,932
44(c) P.I.E. Hours	0	0	0	20	0	0	410	56	0	0	84	495	0	22	1	156	2,380
44(d) P.I.E. Dollars	0	0	0	442	0	0	12,391	1,571	0	11	2,774	16,870	0	778	23	5,200	78,438
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	4	0	0	0	0	0	0	25	0	0	0	0	42	1	18	36	296
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	14	1	4	8	78
45(b) Second Watch	2	0	0	0	0	0	0	15	0	0	0	0	14	0	8	16	124
45(c) Third Watch	2	0	0	0	0	0	0	6	0	0	0	0	14	0	6	12	94
46 Redirected Staff Hours	134	0	0	1,644	264	312	3,372	6,048	0	3,635	8	56	0	1,823	-1,692	1,171	22,765
46(a) First Watch	32	0	0	586	72	128	588	1,792	0	904	0	36	0	808	-420	264	6,352
46(b) Second Watch	78	0	0	548	160	168	1,472	1,240	0	1,224	0	12	0	759	-608	748	9,360
46(c) Third Watch	24	0	0	510	32	16	1,312	3,016	0	1,507	8	8	0	256	-664	160	7,189
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	1,433	2,643	4,382	749	1,389	1,093	7,715	11,132	1,092	4,809	931	1,452	2,512	2,223	891	3,752	81,865
47(b) Overtime Dollars	67,845	126,252	215,767	35,677	61,874	56,249	359,199	551,852	56,775	229,406	43,647	68,304	135,333	109,924	40,905	175,436	3,989,389
47(c) P.I.E. Hours	0	0	0	117	124	8	546	64	0	500	11	109	0	49	4	326	3,429
47(d) P.I.E. Dollars	0	0	0	2,518	3,198	318	18,280	1,918	0	16,312	340	3,769	0	1,694	138	10,361	86,447

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48 Budgeted Correctional Officer Posts for the Institution	785	659	427	704	418	384	874	219	524	731	1,139	324	817	119	393	500	647
48(a) First Watch	135	76	61	118	44	50	165	35	72	129	156	69	126	66	59	66	87
48(b) Second Watch	408	376	237	384	231	208	435	112	256	355	618	144	418	191	198	267	359
48(c) Third Watch	242	207	129	202	143	126	274	72	196	247	365	111	273	119	136	167	201
49 Vacant Correctional Officer Posts for the Institution	62	0	25	41	0	3	0	0	18	24	62	0	52	25	0	26	65
49(a) First Watch	6	0	7	8	0	1	0	0	3	0	10	0	6	4	0	4	8
49(b) Second Watch	33	0	8	11	0	1	0	0	5	24	22	0	17	4	0	14	25
49(c) Third Watch	23	0	10	22	0	1	0	0	10	0	30	0	29	5	0	8	32
50 Budgeted Correctional Officer Posts in the HCAU	122	48	43	78	60	53	103	59	111	174	201	31	73	48	53	45	61
50(a) First Watch	16	2	3	2	3	4	10	6	8	40	13	1	4	4	6	1	4
50(b) Second Watch	78	34	31	68	39	41	70	35	77	82	152	20	52	36	32	36	44
50(c) Third Watch	28	12	9	8	18	8	23	18	26	52	36	10	17	8	15	8	13
51 Vacant Correctional Officer Posts in the HCAU	6	0	0	1	0	1	0	0	4	0	0	0	3	1	0	0	3
51(a) First Watch	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0
51(b) Second Watch	3	0	0	0	0	0	0	0	2	0	0	0	2	0	0	0	1
51(c) Third Watch	3	0	0	1	0	0	0	0	1	0	0	0	1	1	0	0	2
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	207.90	84.59	69.95	119.50	82.69	75.98	189.88	116.79	186.63	198.00	230.65	57.71	109.71	73.70	99.10	73.99	86.79

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
August 2011

Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution	382	597	767	568	776	842	569	743	567	976	246	379	613	830	414	539
48(a) First Watch	48	85	94	89	111	120	84	107	69	142	40	60	88	122	51	92
48(b) Second Watch	205	323	456	286	421	495	300	433	331	514	124	188	340	467	224	279
48(c) Third Watch	129	189	217	193	244	227	185	203	167	320	82	131	185	241	139	168
49 Vacant Correctional Officer Posts for the Institution	7	2	0	0	36	100	28	0	0	35	17	0	19	67	0	56
49(a) First Watch	0	0	0	0	5	0	7	0	0	0	3	0	8	1	0	0
49(b) Second Watch	1	2	0	0	19	62	10	0	0	35	7	0	8	53	0	56
49(c) Third Watch	6	0	0	0	12	38	11	0	0	0	7	0	3	13	0	0
50 Budgeted Correctional Officer Posts in the HCAU	49	62	77	91	35	88	87	60	129	77	36	51	137	101	64	51
50(a) First Watch	3	2	1	0	2	3	3	3	5	3	3	2	19	4	7	3
50(b) Second Watch	31	48	62	66	19	74	39	50	93	45	22	35	88	79	39	42
50(c) Third Watch	15	12	14	23	14	11	45	7	31	29	11	14	30	18	18	6
51 Vacant Correctional Officer Posts in the HCAU	0	0	0	0	0	0	0	0	0	0	0	0	4	2	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	84.63	99.11	107.36	139.62	70.16	131.98	90.37	92.47	201.31	140.61	68.53	84.34	219.41	150.85	111.44	177.23

GOAL 3

**RECRUIT, TRAIN, AND RETAIN A
PROFESSIONAL QUALITY MEDICAL CARE
WORKFORCE**

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CCHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for September 2011 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for July 2011 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for July 2011 can be found on page 68.

Results Explanation:

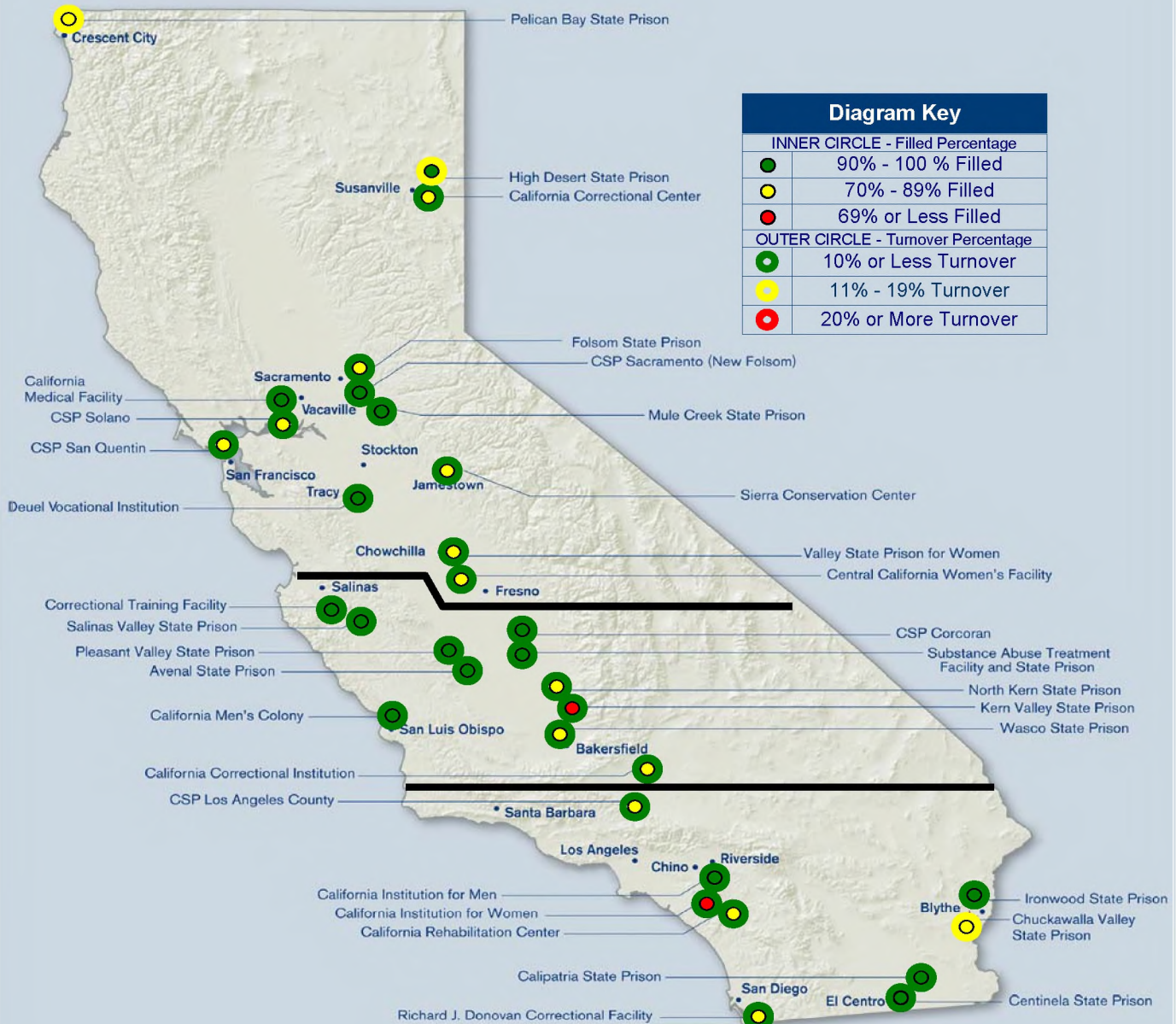
The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2011/2012 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational

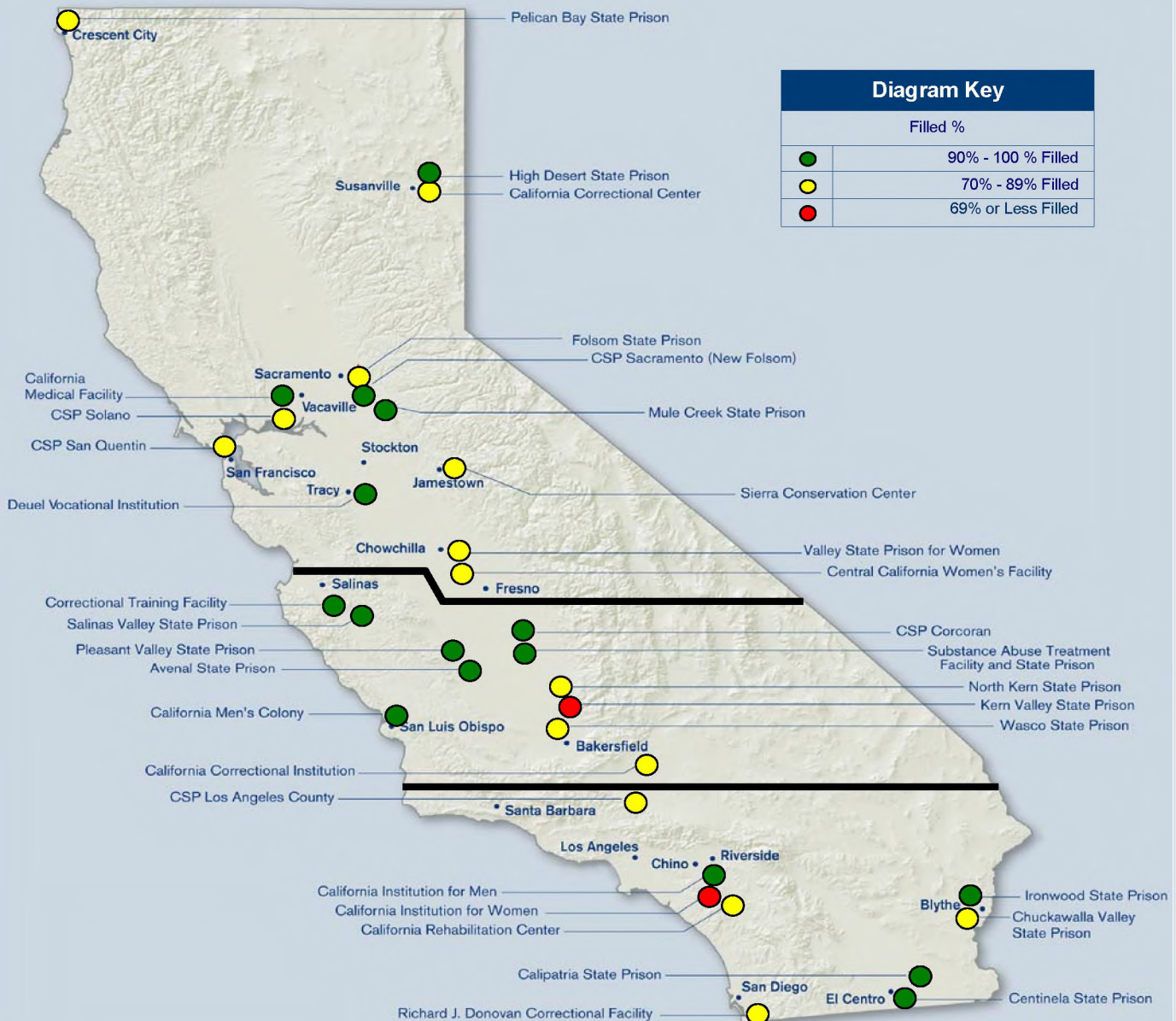
Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

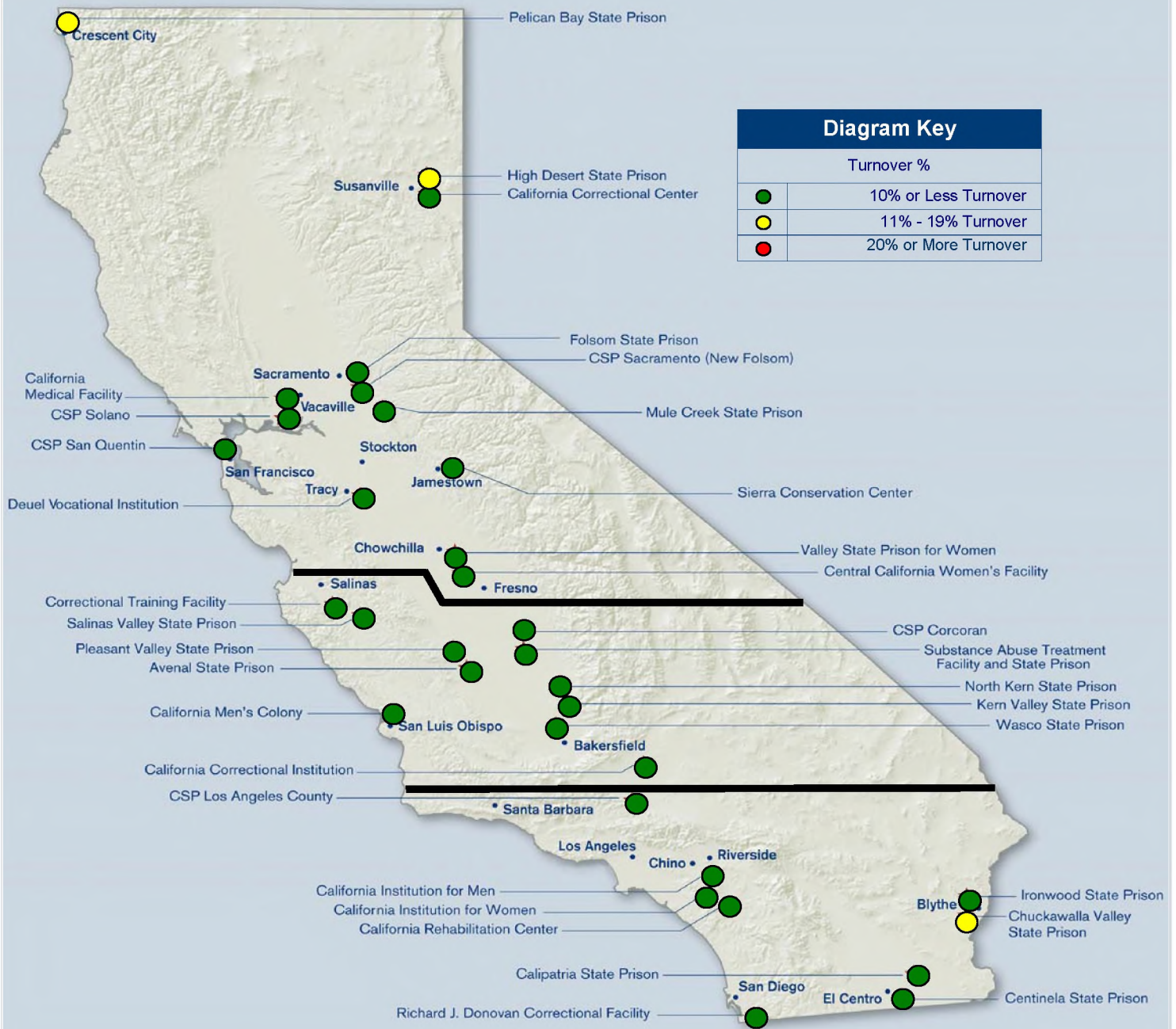
Nursing Filled Percentage and Turnover Rate (as of September 2011)



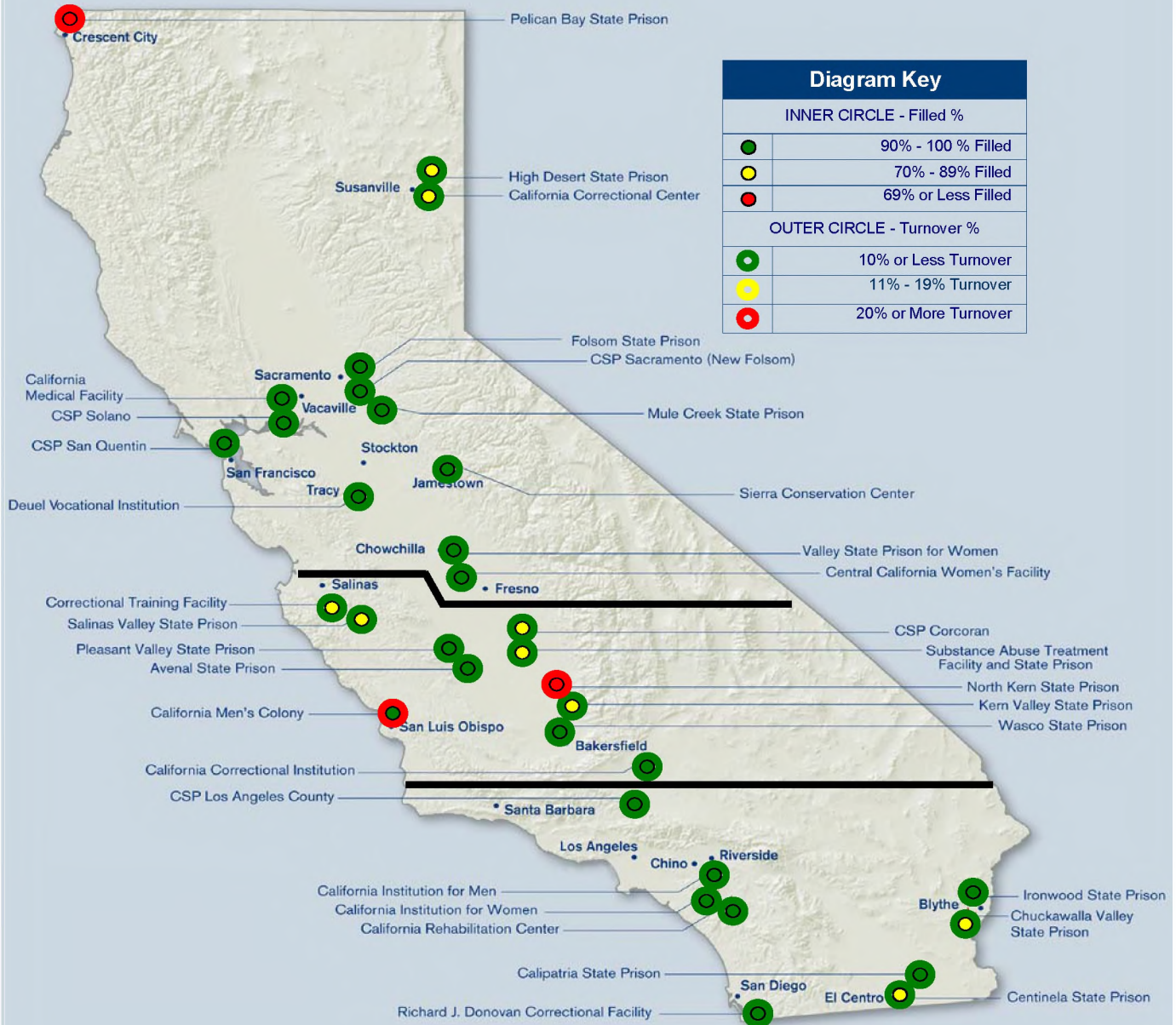
Nursing Filled Percentage (as of September 2011)



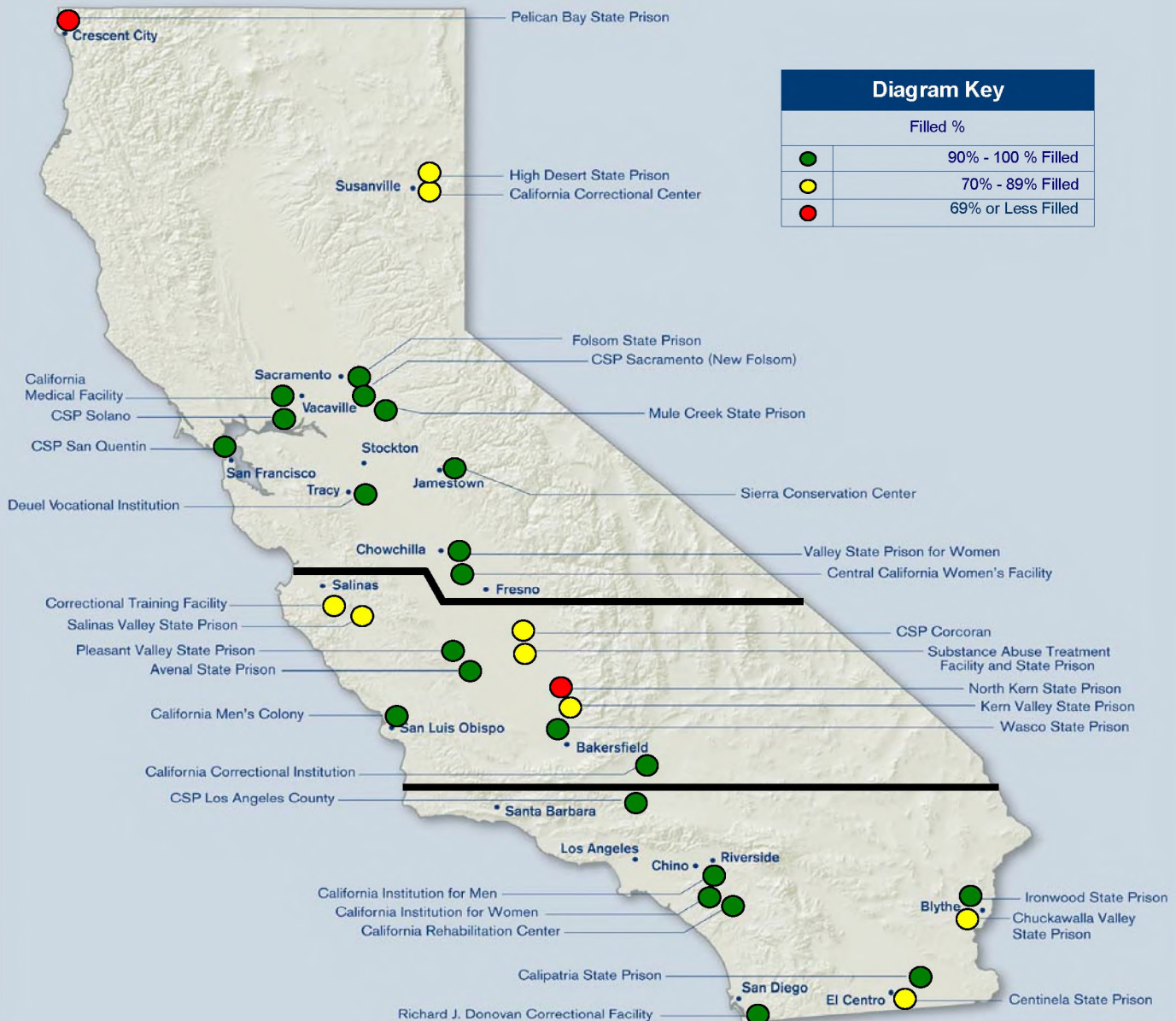
Nursing Turnover Rate (as of September 2011)



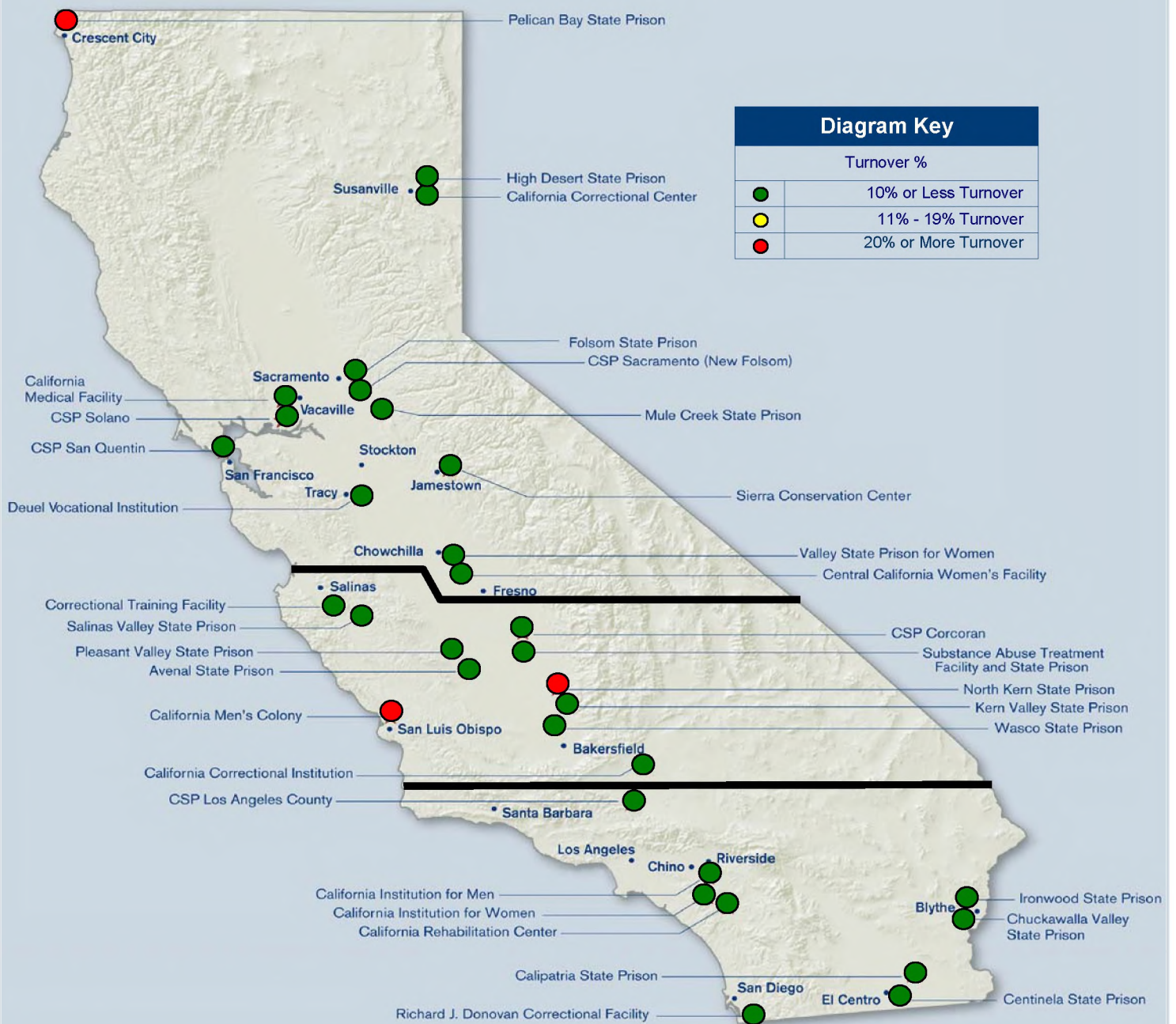
Physicians Filled Percentage and Turnover Rate (as of September 2011)



Physicians Filled Percentage (as of September 2011)



Physicians Turnover Rate (as of September 2011)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired, Annuitants, Interimments, ad-hoc appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	1.0	4.0	0.0	0.0	0%	0.0	7.0	1.0	
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	1.0	5.0	0.0	0.0	0.00%	0.0	7.0	1.0	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.1	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	2.0	22%	0.0	0.0	0.0	0.03
RN	55.7	54.0	1.7	97%	0.0	14.0	1.0	3.0	6%	1.0	1.0	0.0	0.91
LVN	48.4	55.0	(6.6)	114%	0.0	32.0	0.0	1.0	2%	0.0	1.0	0.0	3.41
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.2	0.38
Psych Tech	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
TOTAL NURSING	127.6	132.0	(4.4)	103.45%	0.0	49.0	1.0	6.0	4.55%	1.0	2.0	9.2	8.00
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	
TOTAL PHARMACY	8.1	8.0	0.1	98.77%	0.0	1.0	0.0	0.0	0.00%	0.0	3.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	7.5	8.0	(0.5)	106.67%	0.0	2.0	0.0	0.0	0.00%	0.0	1.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	1.40
RN	30.3	31.0	(0.7)	102%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.6	3.87
LVN	36.1	26.0	10.1	72%	1.0	7.0	0.0	1.0	4%	0.0	1.0	2.1	5.69
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	16.8	0.00
Psych Tech	9.5	9.0	0.5	95%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	0.78
TOTAL NURSING	76.9	78.0	(1.1)	101.43%	1.0	10.0	0.0	1.0	1.28%	0.0	1.0	20.3	8.70
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	1.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.0	
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	2.0	0.0	1.0	33.33%	0.0	3.0	2.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

California Correctional
Center(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.2	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.2	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.75
RN	25.9	26.0	(0.1)	100%	0.0	7.0	0.0	0.0	0%	0.0	6.0	0.0	2.96
LVN	26.3	21.0	5.3	80%	1.0	8.0	0.0	3.0	14%	0.0	5.0	0.0	2.66
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.0	1.2	0.00
Psych Tech	4.2	4.0	0.2	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
TOTAL NURSING	68.9	62.0	6.9	89.99%	1.0	17.0	0.0	3.0	4.84%	0.0	13.0	1.2	6.42
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.9	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	3.4	3.0	0.4	88.24%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	0.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

California Correctional
Institution

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by BPO/DCS as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.4	
TOTAL PHYSICIANS	11.0	11.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	1.0	0.0	2.4	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	10.0	1.0	4.0	40%	0.0	1.0	0.0	1.50
RN	48.3	47.0	1.3	97%	1.0	19.0	0.0	3.0	6%	0.0	5.0	1.4	4.48
LVN	58.0	45.0	13.0	78%	1.0	22.0	1.0	1.0	2%	0.0	6.0	2.5	4.48
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.2	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	0.60
TOTAL NURSING	132.8	117.0	15.8	88.10%	2.0	52.0	2.0	8.0	6.84%	0.0	12.0	8.3	11.06
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.4	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	9.1	
TOTAL PHARMACY	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	12.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**Central California
Women's Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHYSICIANS	13.5	14.0	(0.5)	103.70%	1.0	5.0	0.0	0.0	0.00%	0.0	0.0	0.5	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.67
RN	47.0	46.0	1.0	98%	2.0	13.0	0.0	2.0	4%	1.0	1.0	0.4	3.66
LVN	62.8	40.0	22.8	64%	0.0	9.0	0.0	1.0	3%	0.0	7.0	6.7	4.54
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	19.7	0.00
Psych Tech	8.0	7.0	1.0	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	3.2	1.01
TOTAL NURSING	130.3	106.0	24.3	81.35%	3.0	26.0	0.0	3.0	2.83%	1.0	8.0	30.0	9.88
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	2.4	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	7.0	4.0	
TOTAL PHARMACY	7.1	7.0	0.1	98.59%	0.0	0.0	0.0	0.0	0.00%	3.0	8.0	6.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Intermittents, Additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	4.0	1.0	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	7.0	6.0	1.0	85.71%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.4	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.4	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.22
RN	23.9	25.0	(1.1)	105%	0.0	3.0	0.0	1.0	4%	0.0	1.0	0.7	4.46
LVN	39.2	32.0	7.2	82%	1.0	8.0	0.0	1.0	3%	0.0	1.0	0.0	5.77
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.1	0.00
Psych Tech	7.0	6.0	1.0	86%	1.0	2.0	0.0	1.0	17%	0.0	1.0	0.0	0.81
TOTAL NURSING	82.6	75.0	7.6	90.80%	2.0	14.0	0.0	3.0	4.00%	0.0	3.0	5.8	11.26
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.8	
TOTAL PHARMACY	5.9	6.0	(0.1)	101.69%	0.0	0.0	0.0	0.0	0.00%	1.0	1.0	0.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Institution for Men

	Total Positions Authorized to be Filled (Data provided by Budget: as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	1.0	0.0	0.0	0%	3.0	0.0	0.0	
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	2.0	0.0	0.0	0.00%	3.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	4.0	3.0	1.0	75%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	16.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	103.2	109.0	(5.8)	106%	4.0	24.0	1.0	12.0	11%	0.0	3.0	0.0	3.50
LVN	97.1	84.0	13.1	87%	0.0	11.0	0.0	4.0	5%	0.0	2.0	0.4	2.76
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	16.5	0.00
Psych Tech	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	3.0	0.0	10.1	1.20
TOTAL NURSING	233.8	226.0	7.8	96.66%	4.0	41.0	1.0	16.0	7.08%	3.0	5.0	27.0	7.46
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	3.0	0.0	0.0	0%	0.0	0.0	2.7	
Pharmacist Tech	8.5	10.0	(1.5)	118%	0.0	4.0	0.0	1.0	10%	0.0	0.0	2.6	
TOTAL PHARMACY	16.5	16.0	0.5	96.97%	0.0	7.0	0.0	1.0	6.25%	0.0	0.0	5.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California Institution for
Women**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, additional appointments, Intermittents	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHYSICIANS	8.0	9.0	(1.0)	112.50%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.7	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.5	2.0	0.5	80.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	0.00
SRN II	13.5	12.0	1.5	89%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.17
RN	57.0	46.0	11.0	81%	2.0	6.0	0.0	2.0	4%	0.0	0.0	1.0	4.73
LVN	40.1	30.0	10.1	75%	0.0	14.0	0.0	2.0	7%	0.0	1.0	2.2	2.70
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	26.4	0.00
Psych Tech	45.5	14.0	31.5	31%	0.0	0.0	0.0	0.0	0%	3.0	0.0	5.3	0.69
TOTAL NURSING	158.1	103.0	55.1	65.15%	2.0	23.0	0.0	4.0	3.88%	4.0	1.0	34.9	9.29
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.3	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	2.0	4.6	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	1.0	2.0	4.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	2.0	0.0	4.0	24%	0.0	1.0	0.0	
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	3.0	0.0	4.0	21.05%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.0	12.0	2.0	86%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	1.14
RN	114.8	113.0	1.8	98%	1.0	30.0	4.0	9.0	8%	0.0	12.0	1.3	12.74
LVN	51.9	44.0	7.9	85%	1.0	15.0	0.0	5.0	11%	0.0	2.0	4.7	7.04
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech*	32.9	32.0	0.9	97%	0.0	6.0	0.0	1.0	3%	0.0	1.0	6.2	1.83
TOTAL NURSING	217.6	205.0	12.6	94.21%	2.0	53.0	4.0	15.0	7.32%	0.0	15.0	12.2	22.75
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	1.0	25%	0.0	0.0	1.5	
Pharmacist Tech	8.0	8.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	3.0	1.1	
TOTAL PHARMACY	13.0	13.0	0.0	100.00%	0.0	5.0	0.0	1.0	7.69%	0.0	3.0	2.6	

* The authorized position column includes updated numbers for Unit 221 (Mental Health Nursing).

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

**California Medical
Facility**

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	17.0	17.0	0.0	100%	1.0	3.0	0.0	0.0	0%	1.0	1.0	0.4	
TOTAL PHYSICIANS	22.0	22.0	0.0	100.00%	1.0	4.0	0.0	0.0	0.00%	1.0	1.0	0.4	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	5.0	5.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	19.6	17.0	2.6	87%	0.0	6.0	0.0	1.0	6%	0.0	0.0	0.0	0.34
RN	172.9	167.0	5.9	97%	1.0	23.0	1.0	7.0	4%	0.0	11.0	0.6	20.51
LVN	60.3	51.0	9.3	85%	0.0	16.0	0.0	3.0	6%	0.0	0.0	2.4	5.28
CNA	26.0	25.0	1.0	96%	0.0	0.0	0.0	1.0	4%	0.0	0.0	6.3	8.26
Psych Tech	50.0	45.0	5.0	90%	0.0	4.0	0.0	2.0	4%	0.0	0.0	2.9	3.97
TOTAL NURSING	333.8	310.0	23.8	92.87%	2.0	50.0	1.0	14.0	4.52%	0.0	11.0	12.2	38.36
PHARMACY													
Pharmacist II	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist I	10.0	11.0	(1.0)	110%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.5	
Pharmacist Tech	12.0	13.0	(1.0)	108%	0.0	2.0	0.0	2.0	15%	0.0	0.0	4.0	
TOTAL PHARMACY	24.0	26.0	(2.0)	108.33%	0.0	8.0	0.0	3.0	11.54%	0.0	0.0	6.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

California State Prison -
Corcoran(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full T-ops	Blanket Positions - Long term sick, Retired, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	12.0	0.5	96%	0.0	3.0	0.0	0.0	0%	0.0	4.0	0.0	
TOTAL PHYSICIANS	14.5	13.0	1.5	89.66%	0.0	3.0	0.0	0.0	0.00%	0.0	4.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	1.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.9	
NURSING													
SRN III	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	14.0	1.0	93%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.79
RN	123.2	121.0	2.2	98%	5.0	22.0	2.0	5.0	4%	1.0	0.0	1.4	13.18
LVN	72.8	73.0	(0.2)	100%	1.0	39.0	0.0	3.0	4%	0.0	2.0	5.0	7.74
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.6	0.00
Psych Tech	37.6	35.0	2.6	93%	0.0	10.0	0.0	2.0	6%	1.0	4.0	12.2	3.10
TOTAL NURSING	252.6	246.0	6.6	97.39%	6.0	72.0	2.0	10.0	4.07%	2.0	6.0	20.2	24.81
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist I	5.1	5.0	0.1	98%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.6	
Pharmacist Tech	7.1	7.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	1.0	1.1	
TOTAL PHARMACY	13.2	13.0	0.2	98.48%	0.0	3.0	0.0	0.0	0.00%	0.0	1.0	2.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Rehabilitation
Center

	Total Positions Authorized to be Filled (Data provided by Bosch as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	11.0	12.0	(1.0)	109.09%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	7.0	0.0	2.0	18%	0.0	1.0	0.0	0.15
RN	27.2	31.0	(3.8)	114%	0.0	9.0	0.0	0.0	0%	0.0	4.0	0.3	1.91
LVN	42.5	23.0	19.5	54%	0.0	9.0	0.0	2.0	9%	0.0	9.0	13.7	2.16
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	10.9	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
TOTAL NURSING	85.2	69.0	16.2	80.99%	0.0	25.0	0.0	4.0	5.80%	0.0	14.0	24.9	4.31
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.7	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.5	
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	1.0	0.0	1.0	16.67%	0.0	3.0	5.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source-- Budget Authority and

State Controller's Office Employment History Records)

**Correctional Training
Facility**

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	10.0	2.0	83%	0.0	1.0	0.0	1.0	10%	0.0	7.0	0.0	
TOTAL PHYSICIANS	15.0	13.0	2.0	86.67%	0.0	2.0	0.0	1.0	7.69%	0.0	7.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.3	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.3	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.04
RN	45.7	43.0	2.7	94%	1.0	12.0	1.0	2.0	5%	1.0	1.0	1.0	6.21
LVN	60.0	60.0	0.0	100%	0.0	24.0	0.0	1.0	2%	0.0	0.0	0.0	5.89
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.7	0.00
Psych Tech	10.1	10.0	0.1	99%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.7	0.37
TOTAL NURSING	128.3	125.0	3.3	97.43%	2.0	39.0	1.0	3.0	2.40%	1.0	1.0	9.4	12.51
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.0	
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	0.0	0.0	0.0	0.00%	0.0	2.0	2.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Chuckawalla Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Retired, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.4	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	2.0	0.0	2.0	29%	0.0	0.0	0.0	0.57
RN	28.2	25.0	3.2	89%	2.0	9.0	0.0	3.0	12%	0.0	2.0	2.4	2.35
LVN	21.8	17.0	4.8	78%	0.0	3.0	0.0	1.0	6%	0.0	3.0	2.0	1.94
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.4	0.00
Psych Tech	5.5	6.0	(0.5)	109%	1.0	2.0	0.0	1.0	17%	0.0	0.0	0.0	0.23
TOTAL NURSING	68.0	55.0	13.0	80.88%	3.0	16.0	0.0	7.0	12.73%	0.0	5.0	4.8	5.09
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	1.0	50%	0.0	2.0	0.6	
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	1.0	50.00%	0.0	2.0	0.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Deuel Vocational
Institution

	Total Positions Authorized to be Filled (Data provided by budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	12.0	12.0	0.0	100.00%	1.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.49
RN	55.4	53.0	2.4	96%	0.0	5.0	2.0	3.0	6%	1.0	13.0	0.0	7.15
LVN	43.9	37.0	6.9	84%	0.0	8.0	0.0	2.0	5%	0.0	3.0	0.0	3.63
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	8.0	17.4	1.60
Psych Tech	14.5	15.0	(0.5)	103%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	0.84
TOTAL NURSING	131.3	122.0	9.3	92.92%	0.0	17.0	2.0	5.0	4.10%	1.0	24.0	19.4	13.71
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	1.0	1.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	1.0	33%	0.0	0.0	3.6	
TOTAL PHARMACY	5.0	5.0	0.0	100.00%	0.0	0.0	0.0	1.0	20.00%	2.0	1.0	4.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfilled Permanent/ Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Indefinite additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	7.0	(0.2)	103%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.12
RN	22.8	21.0	1.8	92%	0.0	7.0	0.0	1.0	5%	0.0	2.0	1.2	1.86
LVN	28.7	23.0	5.7	80%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	3.09
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	1.0	17%	0.0	0.0	0.1	1.15
TOTAL NURSING	65.3	58.0	7.3	88.82%	0.0	11.0	0.0	2.0	3.45%	0.0	6.0	1.3	6.22
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist Tech	2.2	2.0	0.2	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	4.2	4.0	0.2	95.24%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retirees, Incumbents, Additional Appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	4.0	2.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	6.0	2.0	75.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.4	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	2.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	0.0	0.0	2.0		0.0	0.0	4.4	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	1.0	8%	0.0	0.0	0.0	0.41
RN	39.8	44.0	(4.2)	111%	1.0	23.0	0.0	7.0	16%	1.0	9.0	0.2	7.02
LVN	33.7	23.0	10.7	68%	0.0	14.0	0.0	3.0	13%	0.0	8.0	2.6	5.40
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	8.0	6.6	0.17
Psych Tech	9.0	9.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.7	0.80
TOTAL NURSING	96.0	89.0	7.0	92.71%	1.0	42.0	0.0	12.0	13.48%	1.0	25.0	10.1	13.80
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	0.0	2.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	1.4	
TOTAL PHARMACY	6.0	4.0	2.0	66.67%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0	3.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Ironwood State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Amnuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%		1.0		0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%		0.0		0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.49
RN	33.1	34.0	(0.9)	103%	0.0	11.0	0.0	0.0	0%	0.0	1.0	0.0	2.04
LVN	30.6	29.0	1.6	95%	1.0	10.0	0.0	0.0	0%	0.0	2.0	0.0	3.25
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.2	0.00
Psych Tech	4.1	4.0	0.1	98%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.48
TOTAL NURSING	80.3	80.0	0.3	99.63%		4.0		0.0	0.00%	0.0	3.0	3.2	6.26
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.4	3.0	0.4	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	6.4	6.0	0.4	93.75%		2.0		0.0	0.00%	0.0	1.0	0.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded Permanent/ Limited Term Full Time	Blanket Positions - long term side, Retired Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	0.0	0.0	0.0	0%	0.0	5.0	0.0	
TOTAL PHYSICIANS	9.0	8.0	1.0	88.89%	0.0	0.0	0.0	0.0	0.00%	1.0	5.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.7	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.7	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.83
RN	37.8	33.0	4.8	87%	2.0	6.0	0.0	1.0	3%	0.0	0.0	6.1	6.51
LVN	65.9	31.0	34.9	47%	1.0	10.0	0.0	2.0	6%	0.0	1.0	18.9	12.39
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	16.6	0.00
Psych Tech	13.6	12.0	1.6	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.3	1.79
TOTAL NURSING	129.8	87.0	42.8	67.03%	3.0	20.0	0.0	3.0	3.45%	0.0	1.0	41.9	21.52
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHARMACY	10.8	11.0	(0.2)	101.85%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

**California State Prison -
Los Angeles County**

*(Data source – Budget Authority and
State Controller's Office Employment History Records)*

	Total Positions Authorized to be Filled (Date provided by budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	5.0	0.0	3.0	30%	0.0	0.0	0.0	0.95
RN	52.1	48.0	4.1	92%	1.0	15.0	0.0	4.0	8%	1.0	4.0	0.0	7.11
LVN	60.3	43.0	17.3	71%	0.0	3.0	0.0	0.0	0%	0.0	5.0	11.2	9.37
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.1	0.00
Psych Tech*	22.0	21.0	1.0	95%	0.0	2.0	0.0	0.0	0%	5.0	1.0	0.9	2.91
TOTAL NURSING	146.9	123.0	23.9	83.73%	1.0	26.0	0.0	7.0	5.69%	6.0	10.0	19.2	20.34
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	3.0	0.0	1.0	25%	0.0	0.0	1.7	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0%	0.0	2.0	3.8	
TOTAL PHARMACY	7.3	7.0	0.3	95.89%	0.0	3.0	0.0	1.0	14.29%	0.0	2.0	5.5	

* The authorized position column includes updated numbers for Unit 221 (Mental Health Nursing).

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office implementation History Records))

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 9/30/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Additional appointments, Amiciants, Internments, Additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0	0.0	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		1.0	0.0	0.0	
TOTAL MID-LEVELS	2.5	2.0	0.5	80.00%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.44
RN	38.5	37.0	1.5	96%	1.0	5.0	0.0	0.0	0%	1.0	1.0	0.0	1.61
LVN	28.6	21.0	7.6	73%	0.0	4.0	0.0	0.0	0%	2.0	4.0	2.0	2.58
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	0.7	0.00
Psych Tech	26.0	26.0	0.0	100%	0.0	0.0	1.0	1.0	4%	0.0	0.0	1.4	2.09
TOTAL NURSING	103.6	96.0	7.6	92.66%	1.0	10.0	1.0	1.0	1.04%	3.0	10.0	4.1	6.72
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.9	
TOTAL PHARMACY	12.0	9.0	3.0	75.00%	0.0	1.0	0.0	0.0	0.00%	0.0	2.0	2.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	0.0	1.0	0.0	2.0	20%	0.0	10.0	0.6	
TOTAL PHYSICIANS	15.0	10.0	5.0	66.67%	0.0	2.0	0.0	2.0	20.00%	0.0	10.0	0.6	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	0.79
RN	50.1	47.0	3.1	94%	3.0	7.0	0.0	2.0	4%	0.0	0.0	3.5	11.92
LVN	63.1	43.0	20.1	68%	1.0	5.0	0.0	1.0	2%	0.0	0.0	5.3	13.43
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	15.2	0.00
Psych Tech	7.2	7.0	0.2	97%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.2	1.32
TOTAL NURSING	132.9	109.0	23.9	82.02%	4.0	15.0	0.0	4.0	3.67%	0.0	0.0	30.2	27.46
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	2.0	
Pharmacist Tech	6.6	6.0	0.6	91%	0.0	0.0	0.0	0.0	0%	1.0	2.0	1.7	
TOTAL PHARMACY	10.6	10.0	0.6	94.34%	1.0	2.0	0.0	0.0	0.00%	1.0	2.0	3.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	3.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	1.0	0.5	
TOTAL PHYSICIANS	5.0	3.0	2.0	60.00%	0.0	1.0	0.0	1.0	33.33%	0.0	1.0	0.5	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	2.0	17%	0.0	0.0	0.0	0.42
RN	54.3	50.0	4.3	92%	2.0	13.0	1.0	9.0	18%	0.0	0.0	3.7	3.85
LVN	29.9	23.0	6.9	77%	0.0	1.0	0.0	2.0	9%	0.0	2.0	1.2	3.01
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.3	0.00
Psych Tech	33.5	26.0	7.5	78%	0.0	3.0	0.0	1.0	4%	0.0	0.0	1.2	2.83
TOTAL NURSING	130.2	112.0	18.2	86.02%	2.0	20.0	1.0	14.0	12.50%	0.0	2.0	12.4	10.11
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	1.0	0.5	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.0	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	2.0	0.0	2.0	33.33%	0.0	2.0	1.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

*((Data source -- Budget Authority and**State Controller's Office Employment History Records))*Pleasant Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfilled Permanent/Limited Term Full Time	Blanket Positions - Long term sec. Retired Annuitants, Internmentees, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	8.0	(0.4)	105%	1.0	7.0	0.0	1.0	13%	0.0	2.0	0.8	
TOTAL PHYSICIANS	9.6	10.0	(0.4)	104.17%	1.0	8.0	0.0	1.0	10.00%	0.0	2.0	0.8	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.8	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	2.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.35
RN	29.9	28.0	1.9	94%	1.0	15.0	0.0	2.0	7%	1.0	2.0	0.0	1.19
LVN	59.1	55.0	4.1	93%	1.0	30.0	0.0	4.0	7%	0.0	0.0	0.4	6.49
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	10.5	0.00
Psych Tech	8.0	6.0	2.0	75%	0.0	0.0	1.0	1.0	17%	0.0	0.0	0.5	0.08
TOTAL NURSING	110.5	102.0	8.5	92.31%	4.0	51.0	1.0	7.0	6.86%	1.0	2.0	11.4	8.11
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	0.1	
TOTAL PHARMACY	6.5	6.0	0.5	92.31%	0.0	1.0	0.0	1.0	16.67%	3.0	0.0	1.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Dot Chart Only - Budget Authority and

State Controller's Office Employment History Records)

Richard J. Donovan
Correctional Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unlimited Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Indirectments, Additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	3.0	0.0	1.0	9%	0.0	0.0	0.5	
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	3.0	0.0	1.0	7.69%	0.0	0.0	0.5	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.6	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	1.0	9%	0.0	1.0	0.0	0.59
RN	48.4	45.0	3.4	93%	2.0	12.0	0.0	6.0	13%	1.0	1.0	3.7	5.53
LVN	59.5	41.0	18.5	69%	0.0	6.0	0.0	3.0	7%	0.0	2.0	9.7	9.22
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	10.6	0.00
Psych Tech	22.0	20.0	2.0	91%	0.0	3.0	0.0	1.0	5%	8.0	0.0	9.7	3.46
TOTAL NURSING	142.4	117.0	25.4	82.16%	2.0	26.0	0.0	11.0	9.40%	9.0	4.0	33.7	18.80
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	3.0	0.0	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL PHARMACY	9.5	9.0	0.5	94.74%	0.0	3.0	0.0	0.0	0.00%	0.0	3.0	0.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

California State Prison -
Sacramento(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded Permanent/Limited Term Positions	Blanket Positions - Long term sick, Retired Annuitants, Incumbents, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	1.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.80
RN	75.9	72.0	3.9	95%	0.0	11.0	0.0	4.0	6%	1.0	0.0	0.4	12.87
LVN	32.3	24.0	8.3	74%	0.0	4.0	0.0	3.0	13%	0.0	7.0	2.2	7.42
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	30.8	0.00
Psych Tech	73.4	68.0	5.4	93%	0.0	5.0	0.0	2.0	3%	0.0	0.0	1.6	4.78
TOTAL NURSING	194.1	177.0	17.1	91.19%	1.0	24.0	0.0	9.0	5.08%	1.0	8.0	35.0	25.87
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.1	
Pharmacist Tech	6.0	6.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	6.6	
TOTAL PHARMACY	11.0	11.0	0.0	100.00%	1.0	4.0	0.0	0.0	0.00%	0.0	0.0	6.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data derived from Budget Authority and

State Controller's Office Employment History Records)

Substance Abuse
Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Bosedge as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/ Limited Term Paid Time	Blanket Positions - Long term sick, Retirees, Interim appointments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	8.0	3.0	73%	1.0	4.0	0.0	0.0	0%	0.0	5.0	0.0	
TOTAL PHYSICIANS	13.0	10.0	3.0	76.92%	2.0	6.0	0.0	0.0	0.00%	0.0	5.0	0.0	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	1.9	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%	0.0	0.0	1.9	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.05
RN	53.8	50.0	3.8	93%	0.0	9.0	1.0	2.0	4%	3.0	0.0	0.0	6.88
LVN	72.6	69.0	3.6	95%	3.0	39.0	0.0	5.0	7%	0.0	4.0	0.0	10.63
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	4.8	0.04
Psych Tech	10.5	10.0	0.5	95%	0.0	6.0	0.0	0.0	0%	19.0	1.0	3.3	5.34
TOTAL NURSING	150.4	142.0	8.4	94.41%	3.0	56.0	1.0	7.0	4.93%	23.0	5.0	8.1	22.94
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.0	
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	3.0	2.0	1.2	
TOTAL PHARMACY	8.0	7.0	1.0	87.50%	1.0	1.0	0.0	0.0	0.00%	3.0	2.0	5.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Sierra Conservation
Center

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfilled Permanent Limited Term Full Time	Blanket Positions - Unfilled Retired - Annuitants, Internships, Additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.5	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.0	8.0	0.0	100%	2.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	1.79
RN	23.1	17.0	6.1	74%	0.0	7.0	1.0	2.0	12%	0.0	1.0	2.1	3.07
LVN	20.8	17.0	3.8	82%	0.0	4.0	1.0	1.0	6%	0.0	4.0	0.5	1.69
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.0	0.9	0.02
Psych Tech	10.0	9.0	1.0	90%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.9	0.67
TOTAL NURSING	62.9	52.0	10.9	82.67%	2.0	19.0	2.0	4.0	7.69%	0.0	11.0	4.4	7.24
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.6	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.5	
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	3.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

**California State Prison -
Solano**

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded Permanent/Limited Term Full Time	Blanket Positions - long term sec. Retired Annuitants, Interimants, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	10.0	1.0	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL PHYSICIANS	14.0	13.0	1.0	92.86%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.9	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.40
RN	40.9	35.0	5.9	86%	0.0	4.0	0.0	2.0	6%	1.0	0.0	1.7	3.65
LVN	39.0	28.0	11.0	72%	0.0	6.0	1.0	5.0	18%	0.0	3.0	4.5	2.90
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.8	0.00
Psych Tech	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.94
TOTAL NURSING	100.9	83.0	17.9	82.26%	1.0	12.0	1.0	8.0	9.64%	1.0	3.0	12.0	7.89
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	1.0	4.0	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	4.2	
TOTAL PHARMACY	9.0	9.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%	1.0	3.0	8.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

**California State Prison -
San Quentin**

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfilled Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Internments, Additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHYSICIANS	14.0	14.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.0	
MID-LEVELS													
PA	1.9	0.0	1.9	0%	0.0	0.0	0.0	0.0		2.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
TOTAL MID-LEVELS	2.9	1.0	1.9	34.48%	0.0	0.0	0.0	0.0	0.00%	2.0	0.0	0.1	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.9	14.0	0.9	94%	0.0	6.0	0.0	1.0	7%	0.0	1.0	0.0	1.69
RN	53.2	52.0	1.2	98%	0.0	19.0	0.0	5.0	10%	0.0	0.0	0.1	3.56
LVN	73.5	58.0	15.5	79%	0.0	17.0	0.0	0.0	0%	0.0	3.0	1.1	7.48
CNA	8.1	8.0	0.1	99%	0.0	1.0	0.0	1.0	13%	0.0	0.0	0.8	1.65
Psych Tech	26.3	25.0	1.3	95%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.3	1.23
TOTAL NURSING	177.0	158.0	19.0	89.27%	0.0	46.0	0.0	7.0	4.43%	0.0	4.0	2.3	15.61
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	4.0	(1.0)	133%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.8	
Pharmacist Tech	4.8	6.0	(1.2)	125%	0.0	0.0	0.0	0.0	0%	0.0	3.0	4.9	
TOTAL PHARMACY	8.8	11.0	(2.2)	125.00%	1.0	3.0	0.0	0.0	0.00%	0.0	3.0	6.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Salinas Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Year To Date Turnover Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfilled Permanent/ Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	1.0	0.0	0.0	0.00%	0.0	2.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	1.0	9%	0.0	1.0	0.0	1.13
RN	50.1	48.0	2.1	96%	0.0	13.0	0.0	2.0	4%	1.0	0.0	3.9	2.79
LVN	40.0	40.0	0.0	100%	0.0	26.0	0.0	2.0	5%	0.0	0.0	4.6	9.31
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	2.6	0.00
Psych Tech	22.0	22.0	0.0	100%	0.0	5.0	0.0	3.0	14%	1.0	0.0	6.2	4.77
TOTAL NURSING	124.6	122.0	2.6	97.91%	0.0	49.0	0.0	8.0	6.56%	2.0	1.0	17.3	18.00
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.4	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	2.0	0.9	
TOTAL PHARMACY	10.0	10.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	3.0	2.0	6.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Valley State Prison for
Women

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unlimited Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Annuity, Incumbents, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	1.0	0.0	1.0	11%	0.0	2.0	0.1	
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	1.0	0.0	1.0	10.00%	0.0	2.0	0.1	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.4	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.9	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.11
RN	37.2	35.0	2.2	94%	0.0	4.0	0.0	4.0	11%	0.0	1.0	1.8	1.49
LVN	44.1	27.0	17.1	61%	0.0	3.0	0.0	1.0	4%	0.0	0.0	8.0	6.27
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	32.6	0.00
Psych Tech	14.7	13.0	1.7	88%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	0.44
TOTAL NURSING	108.5	87.0	21.5	80.18%	0.0	11.0	0.0	5.0	5.75%	0.0	1.0	43.7	8.31
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	2.0	5.7	
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.00%	5.0	2.0	5.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Wasco State Prison
Reception Center

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Interim, etc. additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	2.0	0.0	1.0	13%	0.0	1.0	0.6	
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	0.0	3.0	0.0	1.0	9.09%	0.0	1.0	0.6	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.8	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	2.0	18%	0.0	0.0	0.0	0.95
RN	55.7	52.0	3.7	93%	0.0	9.0	0.0	0.0	0%	0.0	0.0	2.3	5.39
LVN*	62.2	35.0	27.2	56%	1.0	15.0	0.0	7.0	20%	0.0	2.0	5.5	12.02
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	28.4	0.00
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	12.8	0.87
TOTAL NURSING	137.4	105.0	32.4	76.42%	1.0	28.0	0.0	9.0	8.57%	0.0	2.0	49.0	19.23
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	3.8	4.0	(0.2)	105%	0.0	1.0	0.0	0.0	0%	0.0	2.0	2.6	
TOTAL PHARMACY	8.8	8.0	0.8	90.91%	0.0	2.0	0.0	0.0	0.00%	0.0	2.0	4.3	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budget as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Rate (Percentage) 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, amputations, Interimments, additional appointments	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	29.0	12.0	17.0	41%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	35.0	24.0	11.0	69%	1.0	3.0	0.0	3.0	13%	0.0	0.0	0.0	
TOTAL PHYSICIANS	66.0	38.0	28.0	57.58%	1.0	8.0	0.0	3.0	7.89%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	0.0	1.0	0.00%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	13.0	8.0	5.0	62%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	19.0	10.0	9.0	52.63%	0.0	3.0	0.0	1.0	10.00%	0.0	0.0	0.0	0.00
PHARMACY													
Pharmacist II	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	10.0	1.0	91%	1.0	5.0	0.0	1.0	10%	0.0	0.0	0.0	
Pharmacist Tech	16.0	15.0	1.0	94%	0.0	5.0	0.0	0.0	0%	12.0	0.0	0.0	
TOTAL PHARMACY	31.0	29.0	2.0	93.55%	1.0	11.0	0.0	1.0	3.45%	12.0	0.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

SEPTEMBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Total Sheet For All
Institutions and
Headquarters

	Total Positions Authorized to be Filled (Data provided by budgets as of 10/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 9/1/2011 - 9/30/2011	Year To Date Appointments 10/1/2010 - 9/30/2011	Separations 9/1/2011 - 9/30/2011	Year To Date Separations 10/1/2010 - 9/30/2011	Rate (Percentage) Year To Date Turnover 10/1/2010 - 9/30/2011	Blanket Positions - Unfunded, Permanent/Limited Term	Full Time Blanket Positions - long term sick, Retired, Annuitants, Interimments, additional agreements	Registry Positions (FTE) (As of July 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	64.0	44.0	20.0	69%	1.0	24.0	0.0	0.0	0%	1.0	0.0	0.0	
Chief P&S	36.0	33.0	3.0	92%	1.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	331.6	305.0	26.6	92%	6.0	46.0	0.0	15.0	5%	6.0	49.0	10.8	
TOTAL PHYSICIANS	430.6	382.0	48.6	88.71%	8.0	75.0	0.0	15.0	3.93%	7.0	49.0	10.8	
MID-LEVELS													
PA	30.4	28.0	2.4	92%	1.0	5.0	0.0	1.0	4%	2.0	0.0	17.8	
NP	41.5	39.0	2.5	94%	0.0	3.0	0.0	2.0	5%	1.0	1.0	7.2	
TOTAL MID-LEVELS	71.9	67.0	4.9	93.18%	1.0	8.0	0.0	3.0	4.48%	3.0	1.0	25.0	
NURSING													
SRN III	52.0	44.0	8.0	85%	1.0	15.0	0.0	1.0	2%	1.0	0.0	0.0	0.00
SRN II	394.3	369.0	25.3	94%	8.0	105.0	1.0	24.0	7%	0.0	6.0	0.0	21.57
RN	1768.4	1693.0	75.4	96%	32.0	391.0	15.0	106.0	6%	16.0	82.0	41.8	180.96
LVN*	1605.1	1268.0	337.1	79%	14.0	422.0	3.0	70.0	6%	2.0	94.0	119.4	191.64
CNA	43.1	42.0	1.1	97%	0.0	1.0	0.0	2.0	5%	1.0	29.0	325.9	12.12
Psych Tech**	589.1	524.0	65.1	89%	2.0	63.0	2.0	18.0	3%	40.0	8.0	92.0	51.53
TOTAL NURSING	4452.0	3940.0	512.0	88.50%	57.0	997.0	21.0	221.0	5.61%	60.0	219.0	579.1	458.04
PHARMACY													
Pharmacist II	38.0	35.0	3.0	92%	1.0	16.0	0.0	4.0	11%	0.0	2.0	1.0	
Pharmacist I	109.2	104.0	5.2	95%	3.0	35.0	0.0	5.0	5%	3.0	9.0	43.8	
Pharmacist Tech	154.0	153.0	1.0	99%	1.0	22.0	0.0	5.0	3%	34.0	45.0	79.3	
TOTAL PHARMACY	301.2	292.0	9.2	96.95%	5.0	71.0	0.0	14.0	4.79%	37.0	56.0	124.1	

* The authorized position column includes LVN Medication Management Distribution positions which have been authorized but not yet distributed.

** The authorized position column includes updated numbers for Unit 221 (Mental Health Nursing).

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions June 10 Vacancies</div> <div>918 Blanket Positions (As of 6/30/10)</div> <div>Temp Help Pos (FTE) (As of 6/30/10)</div> <div>Overtime (FTE) (As of 6/30/10)</div> <div>Registry Positions (FTE) (As of June 10)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
9319	SRN III - Medical		46.0	35.0	0.0	0.0	0.3	0.0	35.3	10.7	
9318	SRN II - Medical		353.5	286.8	0.0	0.6	29.9	0.0	317.3	36.2	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.0	0.0	1.0	(0.0)	
	Total Supervision - Medical		400.5	322.8	0.0	0.6	30.3	0.0	353.6	46.9	
9275	RN - Medical		1434.0	1290.6	12.5	15.6	196.8	41.5	1557.0	(123.1)	
8257	LVN - Medical		1682.7	1192.4	4.0	21.7	266.7	119.1	1604.0	(21.2)	
	Total Rank & File- Nursing - Medical		3016.7	2483.0	16.5	37.3	463.6	160.6	3161.0	(144.3)	
	Grand Totals		3417.2	2805.8	16.5	37.9	493.8	160.6	3514.6	(97.4)	

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions June 10 Vacancies</div> <div>9/18 Blanket Positions (As of 6/30/10)</div> <div>Temp Help Pos (FTE) (As of 6/30/10)</div> <div>Overtime (FTE) (As of 6/30/10)</div> <div>Registry Positions (FTE) (As of June 10)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
7547	CMO		13.0	10.0	0.0	0.0	0.0	0.0	10.0	3.0	
9267	Chief P&S		35.0	27.0	0.0	0.0	0.4	0.0	27.4	7.6	
Total Management			48.0	37.0	0.0	0.0	0.4	0.0	37.4	10.6	
9269	P&S-CF		73.0	67.0	4.0	0.1	1.2	0.0	72.3	0.7	
9263	P&S-IM/FP		221.5	184.0	0.0	1.1	2.9	10.0	198.1	23.4	
8016	PA		27.5	21.5	2.0	0.0	2.0	16.2	41.7	(14.2)	
9278	NP		43.0	36.0	1.0	0.0	3.3	5.8	46.1	(9.1)	
Total Primary Care Providers			366.0	308.5	7.0	1.3	9.4	32.0	358.2	6.8	
	Grand Totals		413.0	345.5	7.0	1.3	9.8	32.0	395.6	17.4	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CCHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Patient-Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Patient-Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 71-72.

CCHCS Summary of OIG
Medical Inspection Results
Round 1
(Completed)

CCHCS Summary of OIG Medical Inspection Results Round 1 (Completed)																																		
	Statewide Average	CSP - Sacramento September 2009	California Medical Facility October 2009	R.J. Donovan Correctional Facility November 2009	Centinela State Prison December 2009	Deuel Vocational Institution January 2009	Central California Institution February 2009	California Women's Facility February 2009	Sierra Conservation Center March 2009	CSP - Los Angeles County April 2009	Pleasant Valley State Prison April 2009	California Correctional Institution May 2009	California Rehabilitation Center June 2009	California Institution for Women July 2009	San Quentin State Prison August 2009	High Desert State Prison September 2009	California Correctional Center October 2009	North Kern State Prison November 2009	Kern Valley State Prison December 2009	Folsom State Prison December 2009	CSP - Solano January 2010	Substance Abuse Treatment Facility February 2010	Valley State Prison for Women January 2010	Yonwood State Prison February 2010	Chuckawalla Valley State Prison March 2010	CSP - Corcoran March 2010	Calipatria State Prison April 2010	Correctional Training Facility April 2010	Mule Creek State Prison April 2010	Salinas Valley State Prison May 2010	California Institution for Men May 2010	Pelican Bay State Prison June 2010	Wasco State Prison June 2010	
Overall Score	71.9%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	64.0%	83.2%	67.1%	68.1%	80.0%	68.3%	69.4%	68.9%	76.6%	72.0%	74.5%	74.1%	81.4%	81.0%	75.9%
Chronic Care	61.5%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	46.0%	45.7%	58.9%	37.6%	78.8%	42.3%	57.8%	70.5%	38.7%	51.5%	57.5%	75.0%	56.2%	69.8%	57.1%	61.5%	70.2%	51.7%
Clinical Services	65.4%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	57.7%	75.8%	59.9%	56.1%	65.7%	60.8%	60.6%	68.0%	60.1%	59.2%	68.7%	61.1%	74.0%	69.1%	74.0%
Health Screening	76.9%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	75.4%	88.8%	76.9%	72.7%	85.8%	82.3%	75.9%	72.7%	80.0%	64.2%	81.0%	83.7%	86.1%	85.1%	86.3%
Specialty Services	66.2%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	61.7%	80.1%	65.6%	61.5%	71.5%	82.4%	86.1%	55.1%	74.5%	69.0%	75.8%	71.0%	83.3%	96.2%	70.5%
Urgent Services	78.4%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	61.0%	87.6%	70.4%	75.2%	66.9%	70.2%	77.9%	75.7%	88.3%	74.8%	74.6%	83.8%	79.6%	92.3%	85.2%
Emergency Services	78.3%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	71.9%	83.6%	82.4%	69.6%	88.2%	73.2%	73.1%	88.2%	85.2%	81.0%	64.0%	82.8%	90.4%	81.0%	72.8%
Prenatal Care/Childbirth/Post-delivery	71.1%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	80.8%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	68.8%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	84.0%	64.6%	60.4%	58.8%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	85.6%	80.4%	59.8%	56.0%	81.3%	57.5%	56.2%	67.7%	57.5%	71.5%	68.1%	77.1%	67.7%	57.1%	89.2%
Access to healthcare information	63.8%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	72.5%	77.5%	57.8%	56.9%	75.5%	48.0%	48.0%	72.5%	37.3%	77.5%	72.5%	88.2%	77.5%	100.0%	75.5%
Outpatient Housing Unit	81.1%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	n/a	n/a	n/a	n/a	88.5%	89.8%	99.0%	61.7%	92.5%	87.1%	n/a	n/a	93.1%	n/a	n/a
Internal Reviews	78.0%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.9%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	68.8%	98.0%	75.0%	72.6%	85.5%	87.5%	67.5%	65.8%	75.0%	93.0%	82.5%	72.5%	95.7%	68.8%	87.5%
Inmate Transfers	87.8%	75.3%	80.0%	89.9%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%	100.0%	95.3%	78.9%	100.0%	100.0%	95.3%	73.3%	86.7%	100.0%	67.9%	68.4%	85.3%	93.3%	92.9%	88.9%
Clinic Operations	92.2%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	96.6%	93.9%	83.9%	98.5%	100.0%	97.0%	90.9%	90.3%	100.0%	90.9%	100.0%	95.5%	94.8%	92.6%	89.7%
Preventive Services	43.9%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	27.3%	56.7%	58.0%	36.0%	81.4%	33.7%	48.3%	30.3%	48.3%	51.0%	46.0%	42.0%	70.7%	81.3%	70.0%
Pharmacy Services	87.5%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	82.8%	100.0%	89.0%	90.0%	86.2%	82.8%	82.8%	86.2%	96.6%	88.6%	93.1%	100.0%	95.9%	93.4%	86.2%
Other Services	84.2%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	50.0%	70.0%	75.0%	100.0%	100.0%	85.0%	100.0%	92.7%	100.0%	66.7%	85.0%	89.3%	100.0%	100.0%	68.8%
Inmate Hunger Strikes	57.0%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	83.7%	44.2%	68.4%	n/a	46.3%	n/a	87.9%	78.9%	n/a	n/a	n/a	30.0%	100.0%	n/a	81.6%	26.3%	100.0%	100.0%	n/a
Chemical Agent Contraindications	92.8%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	60.0%	100.0%	100.0%	100.0%	100.0%	100.0%	n/a	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	78.8%	94.1%
Staffing levels and training	95.9%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%	95.0%	95.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	80.0%
Nursing Policy	76.8%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	57.1%	74.3%	71.4%	71.4%	100.0%	50.0%	71.4%	85.7%	100.0%	100.0%	88.6%	100.0%	92.9%	50.0%	100.0%
Legend:																																		
Low Adherence to Policies & Procedures	< 75%																																	
Moderate Adherence to Policies & Procedure	75% - 85%																																	
High Adherence to Policies & Procedures	> 85% (85%)																																	

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

CCHCS Summary of OIG Medical Inspection Results Round 2		Statewide Average	CSP - Sacramento September 2010	California Institution for Women October 2010	California Medical Facility September 2010	R.J. Donovan Correctional Facility October 2010	California Correctional Facility January 2011	Centinela State Prison December 2010	Pleasant Valley State Prison January 2011	Central Valley State Prison November 2010	California Women's Facility December 2010	Sierra Conservation Center February 2011	North Kern State Prison February 2011	CSP - Los Angeles County February 2011	California Correctional Institution April 2011	Valley State Prison for Women March 2011	Kern Valley State Prison April 2011	Substance Abuse Treatment Facility 2011	San Quentin State Prison March 2011
Overall Score		78.1%	76.3%	77.5%	79.0%	73.0%	75.9%	74.7%	73.3%	77.5%	80.0%	87.5%	79.3%	78.4%	79.8%	82.2%	76.1%	75.7%	81.5%
Chronic Care		71.3%	72.9%	72.6%	68.3%	66.9%	66.4%	71.7%	61.7%	64.4%	71.1%	77.4%	66.3%	76.5%	73.2%	81.7%	71.4%	74.6%	75.6%
Clinical Services		71.9%	67.1%	66.4%	67.1%	60.7%	63.9%	74.5%	72.6%	76.7%	70.9%	84.3%	71.9%	72.7%	72.4%	75.9%	72.4%	73.7%	78.3%
Health Screening		82.4%	83.4%	75.9%	74.8%	76.6%	78.7%	80.0%	73.0%	86.3%	94.2%	87.9%	89.1%	83.9%	76.0%	95.2%	77.2%	77.4%	90.6%
Specialty Services		79.7%	62.8%	88.0%	75.7%	81.8%	78.9%	83.2%	76.2%	73.3%	76.1%	84.2%	81.5%	85.4%	86.6%	92.0%	77.9%	67.3%	83.4%
Urgent Services		74.2%	61.5%	85.8%	85.4%	79.5%	75.8%	72.4%	59.0%	69.3%	74.1%	89.3%	70.5%	69.7%	76.4%	79.7%	69.2%	76.9%	66.9%
Emergency Services		78.9%	82.2%	67.6%	79.5%	77.6%	90.2%	78.3%	96.9%	66.9%	85.2%	100.0%	82.1%	72.4%	82.2%	78.8%	70.7%	73.1%	58.3%
Prenatal Care/Childbirth/Post-delivery		81.1%	n/a	80.9%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	81.3%	n/a	n/a	n/a
Diagnostic Services		78.0%	82.5%	81.5%	73.5%	79.4%	60.4%	68.3%	89.8%	65.2%	84.0%	99.0%	85.2%	82.7%	78.3%	76.9%	80.0%	67.9%	70.8%
Access to Health Care Information		68.6%	75.5%	58.8%	72.5%	43.1%	72.5%	49.0%	49.0%	82.4%	77.5%	95.1%	80.4%	67.6%	72.5%	39.2%	62.7%	70.6%	98.0%
Outpatient Housing Unit		89.5%	98.2%	60.2%	92.3%	n/a	86.1%	n/a	n/a	n/a	n/a	98.5%	n/a	n/a	92.7%	88.3%	n/a	n/a	100.0%
Internal Reviews		75.3%	70.0%	85.7%	85.0%	62.2%	65.5%	70.0%	67.5%	85.5%	75.0%	79.3%	87.5%	63.3%	76.3%	85.7%	73.0%	63.0%	85.0%
Inmate Transfers		89.2%	94.7%	100.0%	n/a	74.5%	100.0%	84.1%	81.3%	95.3%	100.0%	87.3%	86.0%	85.3%	81.3%	100.0%	81.3%	100.0%	76.7%
Clinic Operations		94.0%	93.9%	100.0%	100.0%	81.2%	87.9%	91.5%	93.3%	100.0%	86.4%	95.5%	93.9%	94.2%	100.0%	97.0%	87.3%	100.0%	95.5%
Preventive Services		76.0%	76.0%	71.3%	85.0%	70.0%	81.0%	58.7%	66.0%	81.0%	76.0%	96.0%	67.7%	75.3%	62.3%	92.0%	93.8%	69.3%	70.0%
Pharmacy Services		92.0%	90.3%	97.6%	97.6%	93.1%	89.7%	86.2%	93.1%	100.0%	65.5%	86.2%	100.0%	84.5%	100.0%	93.1%	96.6%	97.6%	93.1%
Other Services		95.0%	85.0%	70.0%	100.0%	100.0%	100.0%	77.8%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	82.4%	100.0%	100.0%
Inmate Hunger Strikes		78.4%	60.0%	n/a	92.6%	93.7%	n/a	n/a	66.8%	n/a	100.0%	n/a	n/a	93.7%	n/a	n/a	66.3%	48.9%	83.2%
Chemical Agent Contraindications		91.0%	84.7%	100.0%	100.0%	100.0%	n/a	100.0%	75.0%	n/a	100.0%	76.5%	100.0%	78.8%	100.0%	73.5%	81.8%	94.1%	100.0%
Staffing Levels and Training		98.8%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	95.0%	95.0%	100.0%	95.0%	100.0%	100.0%	100.0%	95.0%	100.0%
Nursing Policy		69.1%	50.0%	77.1%	60.0%	50.0%	87.1%	80.0%	50.0%	80.0%	90.0%	50.0%	50.0%	80.0%	80.0%	50.0%	90.0%	60.0%	90.0%
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Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

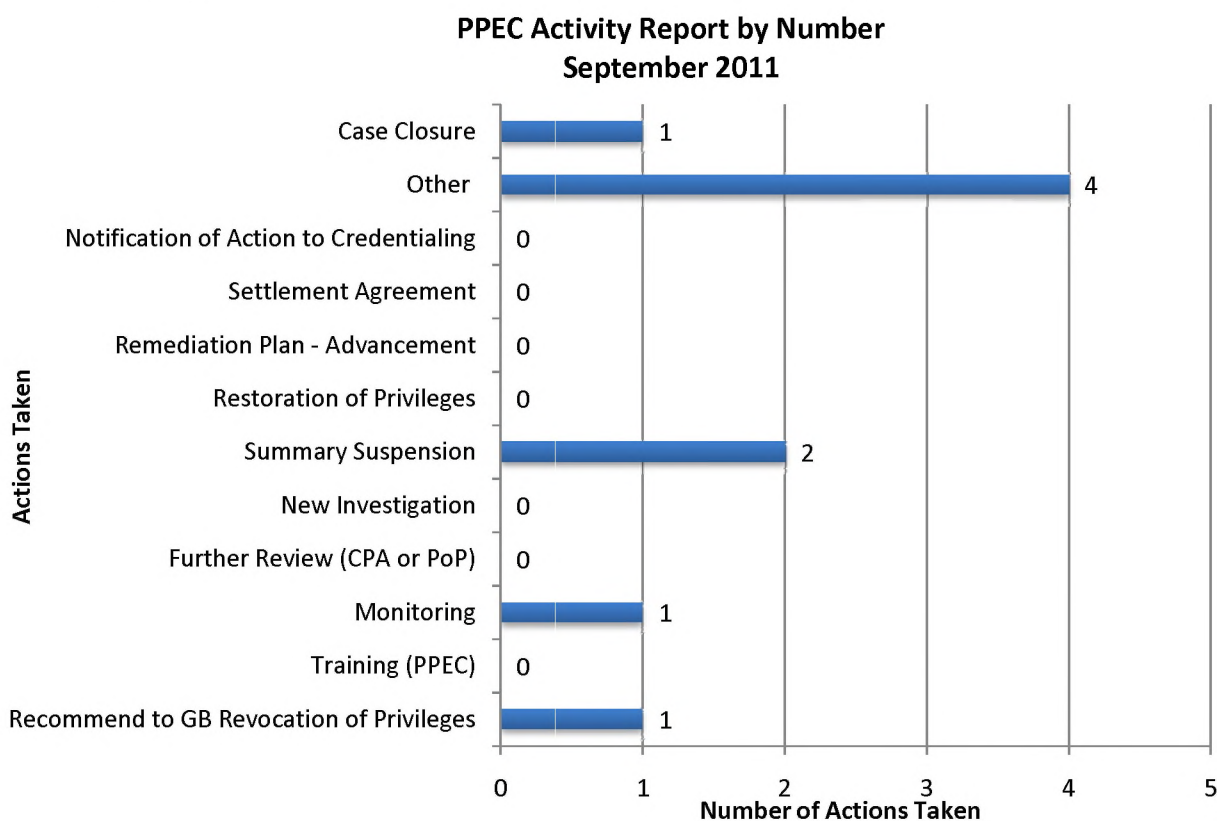
Reporting/Responsible Division:

Clinical Practice Review Section, CCHCS

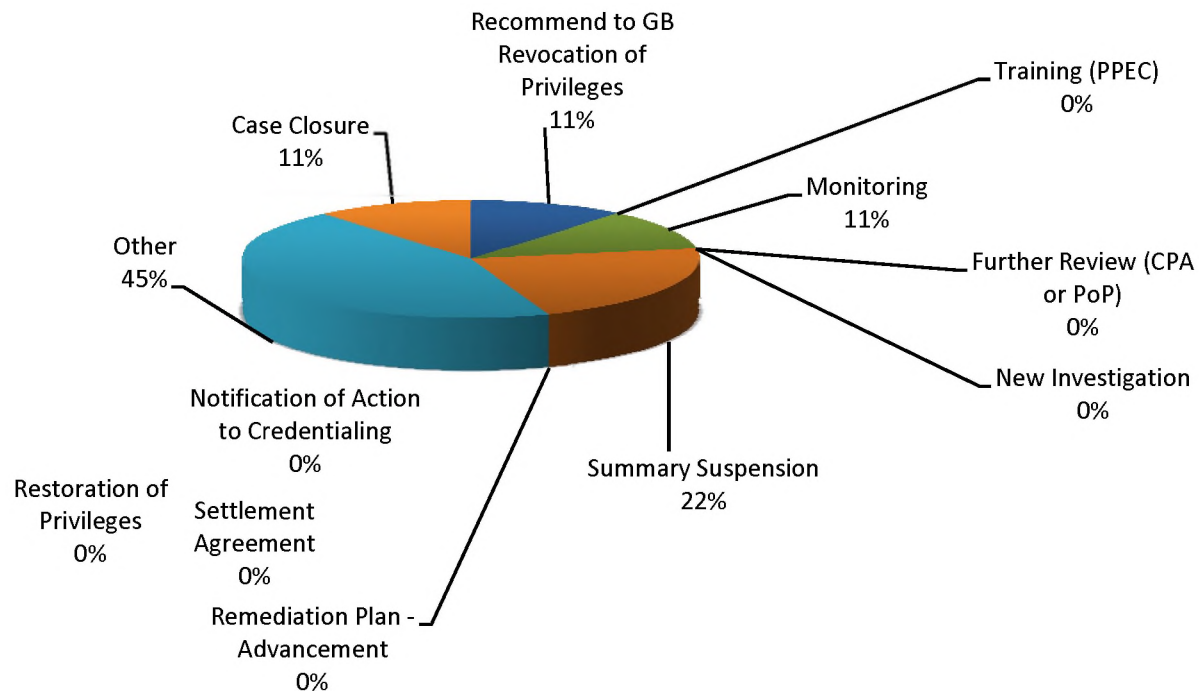
Performance Measure:

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:



PPEC Activity Report by Percentage September 2011



Results Explanation:

The data represented pertains to licensed independent practitioners including, physicians and surgeons, psychiatrists, psychologists, dentists, nurse practitioners, physician assistants and licensed and unlicensed clinical social workers.

Case Closure is defined as licensed independent practitioners that are deemed to be practicing at an appropriate standard of care after conclusion of training/monitoring or a peer review investigation.

Training/Monitoring is the manner in which practitioner's are supported in the development of clinical competency through training, education, and monitoring.

Additional Information Requested is when the case requires further research to obtain clarification or additional documents for review prior to the committee making a determination for an appropriate action.

Case Conference is requested by PRSC when institution management is to provide a case conference to all medical staff regarding the overall best practice of care provided to a specific patient.

Letters of Concern a letter is sent to a community hospital requesting a review of patient care provided by the community hospital to a CDCR patient-inmate.

Other is defined as a matter being deferred, referrals to other units (i.e. Utilization Management (UM) and/or Quality Management (QM)).

Notification of Action to Credentialing is a notification to the Credentials Committee informing them of an action taken on a practitioner by PRSC or PPEC which may affect the approval of the practitioner's credentials.

Settlement Agreement is defined as a legal agreements between CDCR CCHCS and the practitioner that ceases administrative or legal action regarding a practitioner's privileges and/or employment.

Referrals to PPEC is defined as PRSC making recommendations to PPEC to initiate monitoring and/or initiate a formal peer review investigation.

Further Review (CPA) is defined as PRSC or PPEC requesting a Clinical Performance Appraisal of the practitioner's clinical care.

Further Review (CPA or POP) is defined as PPEC requesting a Clinical Performance Appraisal or Pattern of Practice of the practitioner's clinical care.

New Investigation is defined as initiation of a formal peer review investigation.

Summary Suspension is defined as the suspension of all clinical or partial privileges in an effort to protect patient safety.

Restoration of Privileges is defined as returning the practitioner's privileges to allow the practitioner to resume patient care.

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

Clinical Operations Support Branch, CCHCS

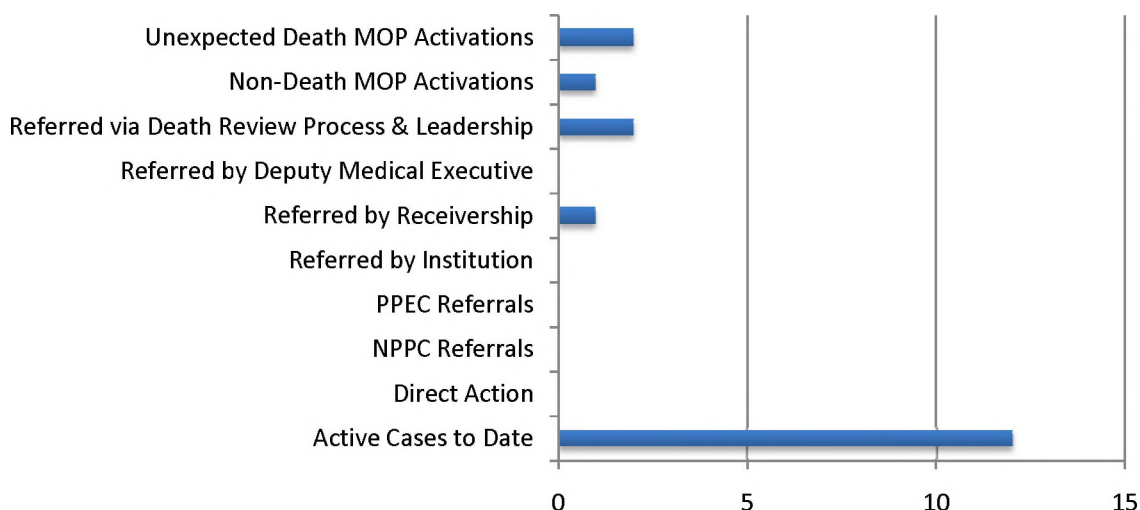
Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:

**Medical Oversight Program Monthly Data Report
September 2011**



Results Explanation:

Unexpected Death MOP Activations is a death of a patient based on the “Inclusion Criteria” as follows: a death of a patient/inmate who: is 40 years of age or younger with no history of a chronic medical condition; a patient/inmate with two or more TTA visits in the last week of life; who submitted two or more request for health care services in the last week of life; or the institution’s health care management staff reports possible inappropriate, absent, or untimely medical care; the institution’s health care management staff directly attributes death due to asthma or a seizure condition; or the deceased returned from an off-site emergency room visit or an acute care inpatient stay within the last 14 days prior to death Medication error resulting in patient death.

Non-Death MOP Activations is an unexpected occurrence involving death or serious physical or psychological injury, or the risk thereof. Serious injury specifically includes loss of limb or function. Referred via Death Review process & Leadership are cases referred to MOP through death review process and activated by the MOP Physician and Nursing Executive Leadership. Referred by Deputy Medical Executive are cases referred to MOP by the Institutional Deputy Medical Executive.

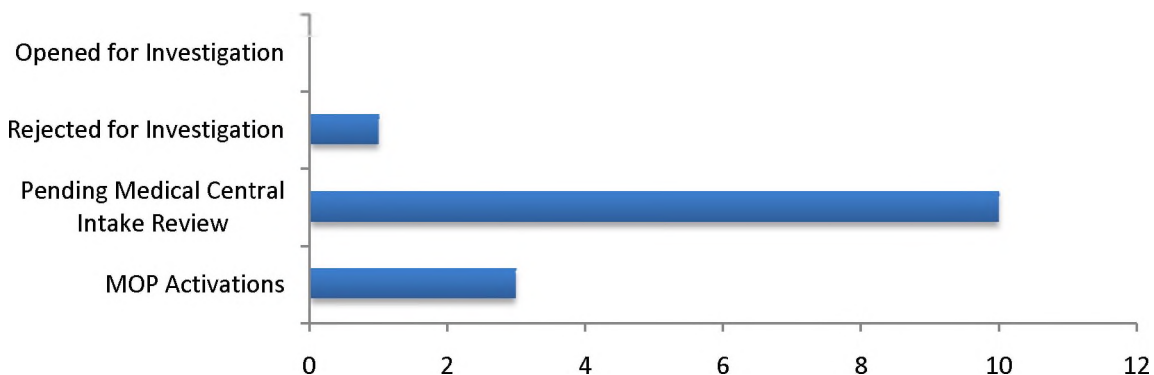
Referred by Receivership or Referred by Institution are cases referred by those entities to MOP. PPEC referral is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC. NPPC referral is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

Direct Action referral is made when the facts support the allegations of the case that are adequate to permit the hiring authority to take direct adverse action against an employee.

Active Cases to Date are cases opened for investigation and heard on the Medical Intake Calendar.

Graph/Table Display:

**Medical Oversight Program Monthly Data Report
September 2011**



Results Explanation:

Opened for Investigation is a formal investigation conducted by MOP.

Rejected for Investigation is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

Pending Medical Central Intake Review is case pending Medical Central Intake review to determine whether a case will be opened for investigation or rejected.

MOP Activations are cases referred to the Medical Oversight Program that meet inclusion criteria for Activation.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:
Risk Management Branch, CCHCS

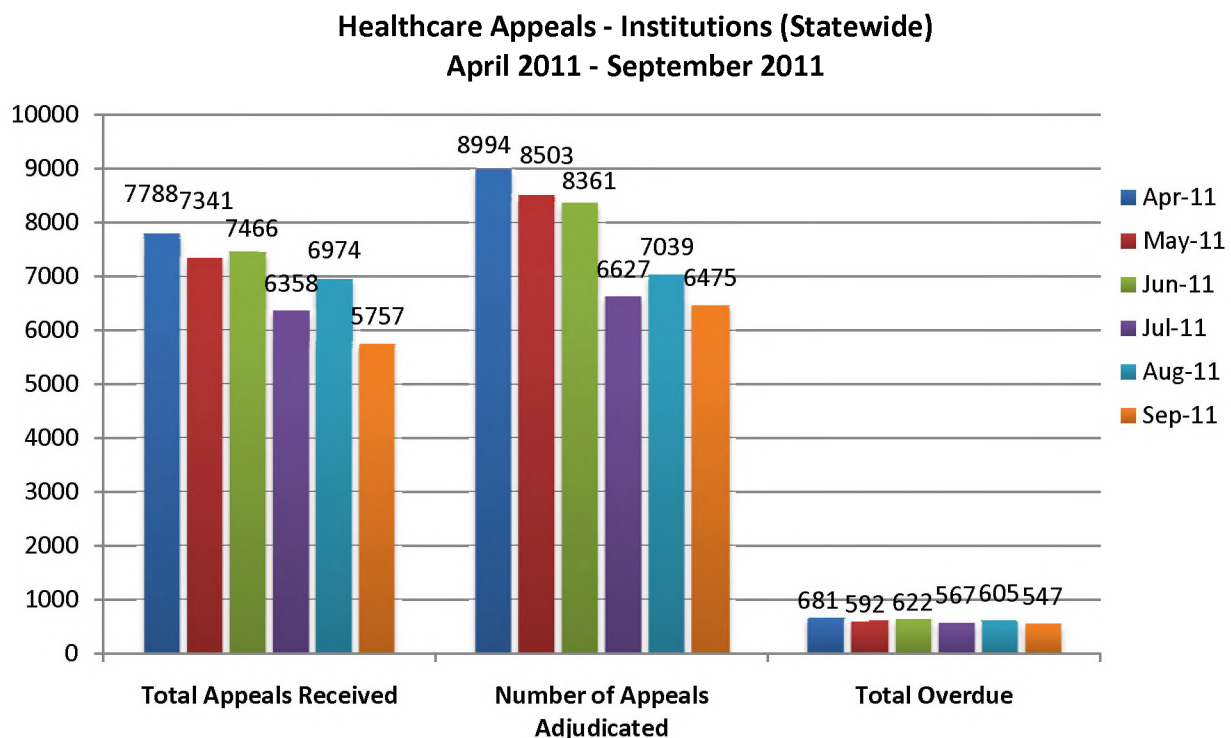
Performance Indicators:

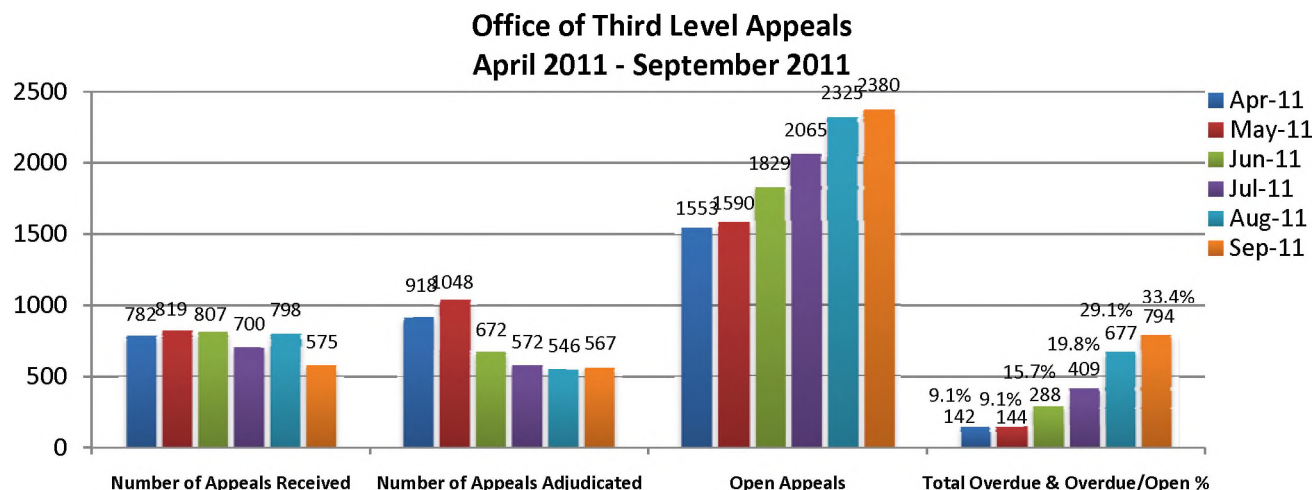
Number of patient-inmate appeals received from Institutions statewide (Healthcare Appeals Statewide): total appeals received, number of appeals adjudicated, and total number of appeals overdue.

Number of appeals received at the Third Level Appeals, final level of administrative review, (Office of Third Level Appeals): total appeals received, number of appeals adjudicated, total number of appeals overdue.

Writ of Habeas Corpus activity and petition disposition.

Graph/Table Display:



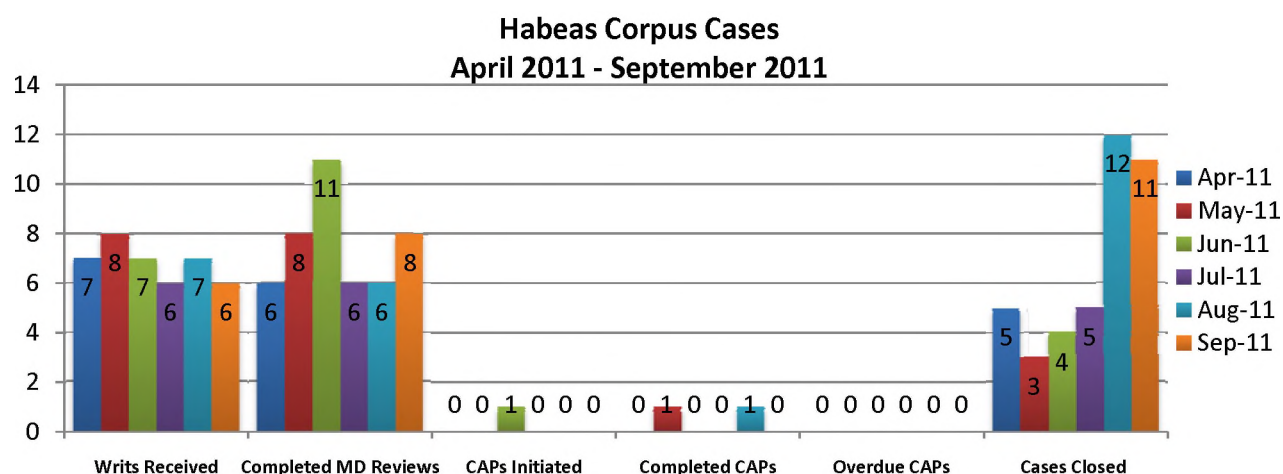


Results Explanation:

In July 2008, the management of all health care patient-inmate appeals was delegated to CCHCS, and centralized under Policy and Risk Management Services. Almost immediately, patient-inmates overwhelmed the appeals process, and the newly centralized appeals process was actively involved in responding to numerous patient-inmate appeals.

After thirty months, it appears the number of patient-inmate appeals received has somewhat stabilized. The Office of Third Level Appeals is now focusing on developing and implementing process improvements to more effectively and efficiently process appeals within the strict timeframes. Positions that were vacant have been filled, and additional training is being provided.

Lastly, the Office of Third Level Appeals is successfully implementing the Health Care Appeals Tracking System (HCATS) to assist in the processing, evaluation and reporting of appeal data on a statewide level. The Third Level Appeals Office has successfully implemented the system, and the HCATS is now being rolled out to institution health care appeals offices statewide.



Results Explanation:

A CAP is a corrective action plan.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Allied Health Services, CCHCS

Performance Indicators:

- Top Drugs
- Top Therapeutic Category Purchases
- Central Fill Pharmacy Service Level

Graph/Table Display:

Refer to pages 82-84.

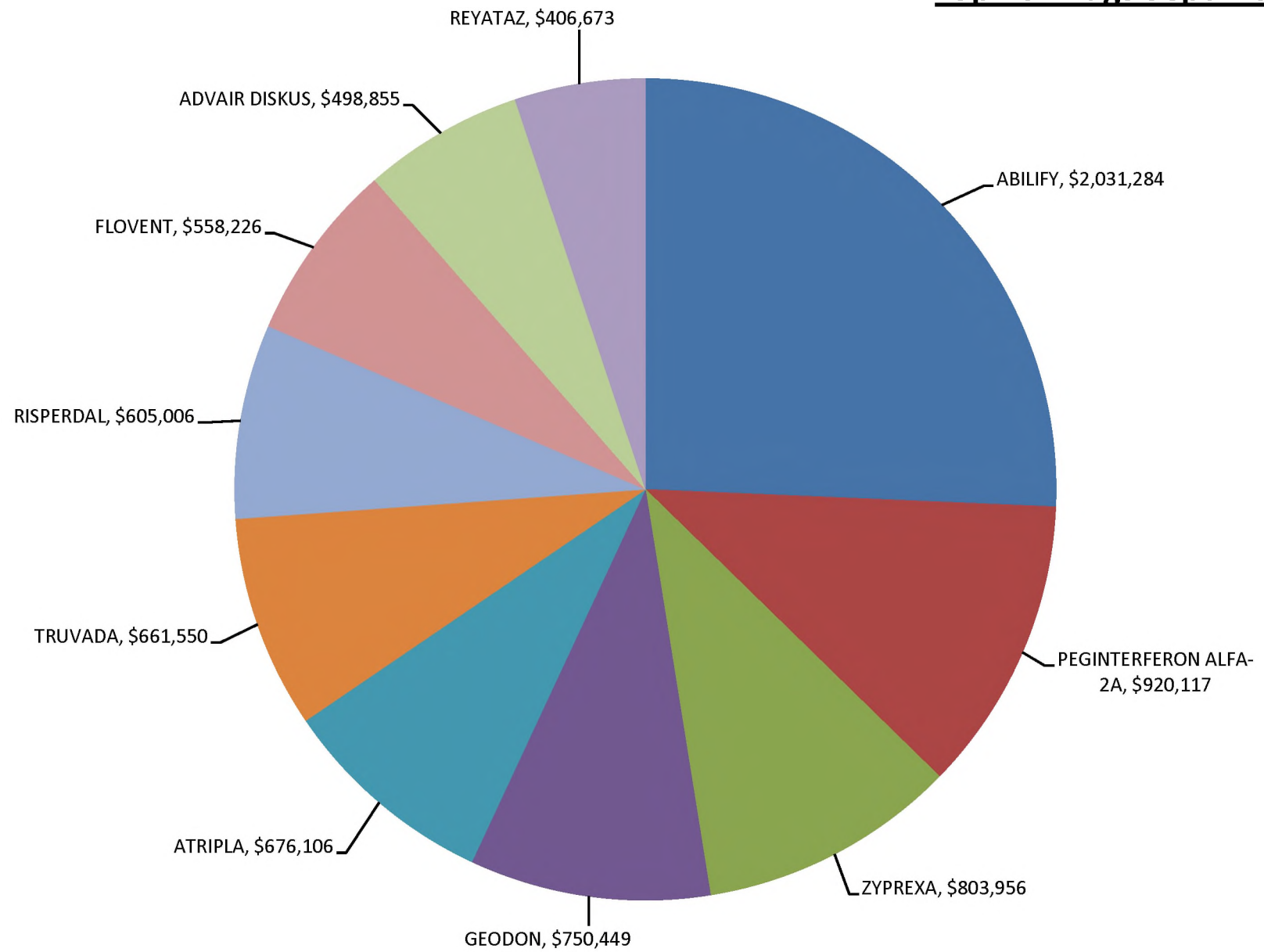
Results Explanation:

Each chart shows data for September 2011.

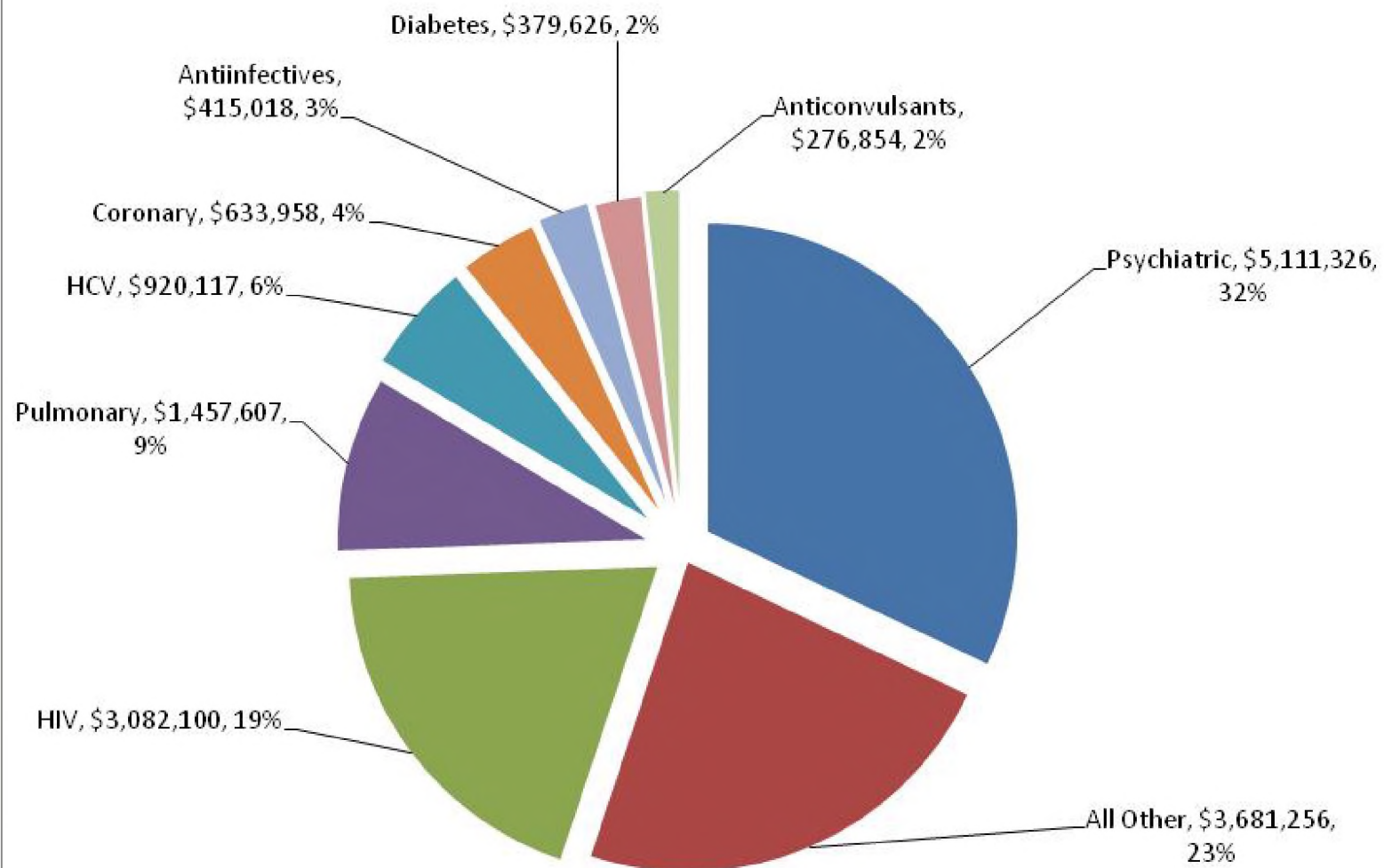
KOP are *Keep-on-Person prescriptions*.

CFP is *central fill pharmacy*.

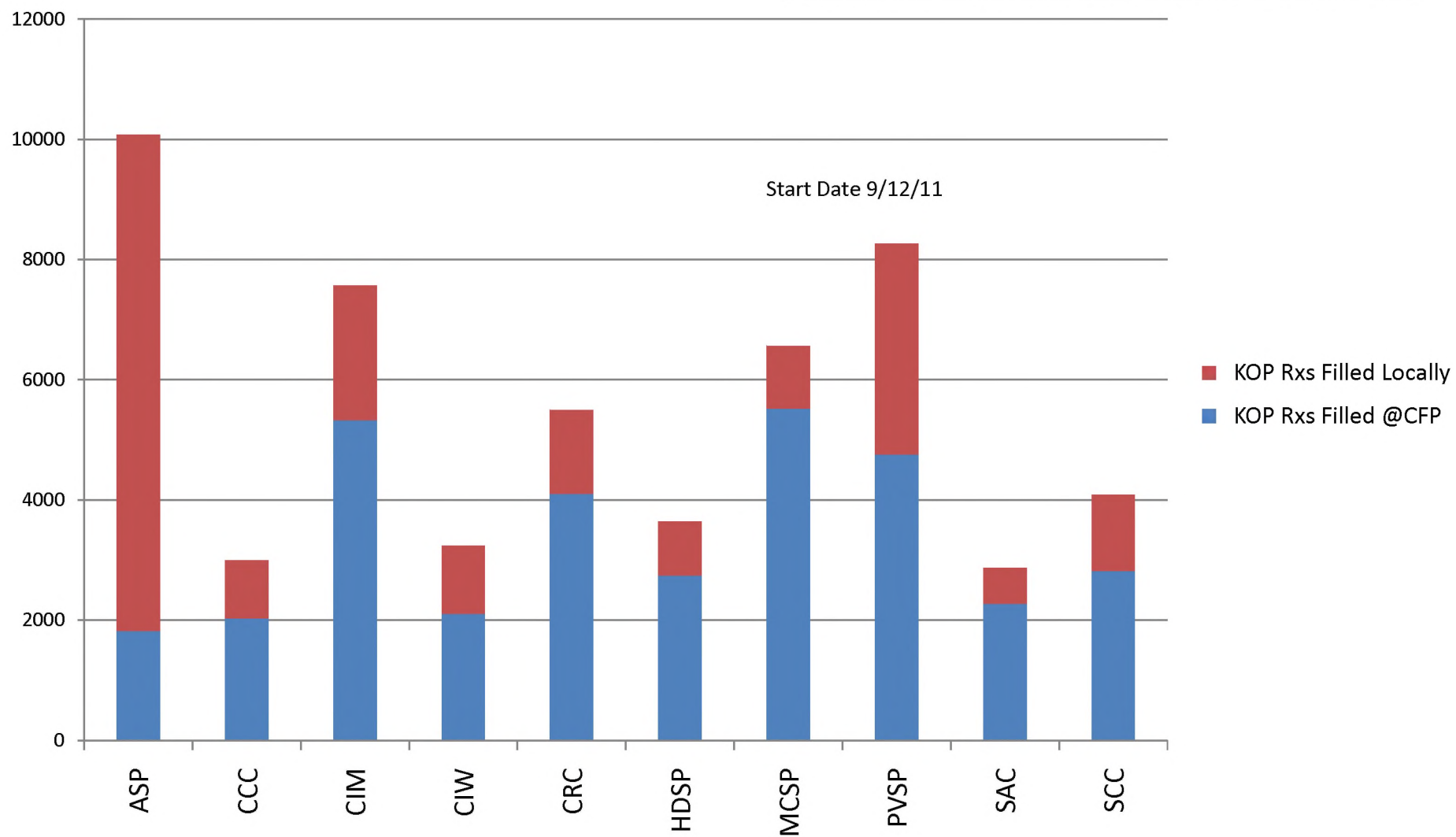
Top 10 Drugs Sept. 2011



Top Therapeutic Category Purchases Sept. 2011



Central Fill Pharmacy Service Level Sept. 2011



This graph tracks the utilization of the central fill pharmacy for the dispensing of KOP prescriptions. The graph shows the relationship of the support received from the central fill pharmacy to the KOP prescriptions filled at the local prison pharmacy. The urgent and emergency prescriptions will always be filled at the local pharmacy. KOP prescriptions comprises 50 percent of the prescriptions dispensed within the system.

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.2: By March 2010, improve pharmacy policies and practices at each institution and complete the rollout of the GuardianRx® system.

Reporting/Responsible Division:

Allied Health Services, CCHCS

Results Explanation:

Pharmacy policies are reviewed and approved each year and the GuardianRx® system was fully installed in May 2010 for all institutions.

No further updates of this action item will be provided in monthly reports.