



**CALIFORNIA CORRECTIONAL
HEALTH CARE SERVICES**

Achieving a Constitutional Level of Medical Care in California's Prisons

**Monthly Report of Federal Receiver's Turnaround Plan
of Action**

For November 2011

November 30, 2011

Table of Contents

	Page
Introduction	1
GOAL 1 Ensure Timely Access to Health Care Services.....	2
Establish Staffing and Processes for Ensuring Health Care Access	
<i>Objective 1.2</i> at Each Institution.....	3
GOAL 3 Recruit, Train and Retain a Professional Quality Medical Care	
Workforce.....	23
<i>Objective 3.1</i> Physicians and Nurses.....	24
GOAL 4 Implement a Quality Improvement Program.....	69
<i>Objective 4.1</i> Clinical Quality Measurement and Evaluation Program.....	70
<i>Objective 4.3</i> Medical Peer Review and Discipline Process.....	73
<i>Objective 4.4</i> Medical Oversight Unit.....	76
<i>Objective 4.5</i> Health Care Appeals Process, Correspondence Control and	
Habeas Corpus Petitions.....	78
GOAL 5 Establish Medical Support Infrastructure.....	80
<i>Objective 5.1</i> Pharmacy Services.....	81

Introduction

This is the Receiver's November 2011 Monthly Report, consisting of monthly performance metrics related to the Receiver's Turnaround Plan of Action (RTPA). The Monthly Reports are intended to provide our stakeholders - including the Court, counsel, the public, California Correctional Health Care Services (CCHCS) employees, and other interested parties - with a timely update regarding RTPA performance.

Unlike the Tri-Annual Reports, the Monthly Reports are limited to performance metrics. The narrative summaries detailing the progress of the individual initiatives of the RTPA will be reserved for the Tri-Annual Reports. The performance metrics contained in the Monthly Reports will be "rolled-up" into the Receiver's Tri-Annual Reports, and each Monthly Report for the respective reporting period will be included as appendices to the Tri-Annual Reports and filed with the Court pursuant to the Receiver's reporting schedule.

The November 2011 Monthly Report includes performance metrics for the following RTPA initiatives:

- | | |
|---------------|--|
| GOAL 1 | Objective 1.2 – Timely Access to Health Care Services |
| GOAL 3 | Objective 3.1 – Vacancy and Turnover Rates for Physicians and Nurses |
| GOAL 4 | Objective 4.1 – Clinical Quality Measurement and Evaluation Program
Objective 4.3 – Medical Peer Review and Discipline
Objective 4.4 – Medical Oversight Program
Objective 4.5 – Inmate Health Care Appeals and Habeas Corpus Petitions |
| GOAL 5 | Objective 5.1 – Pharmacy Services |

Note: The performance data utilized to compile this Monthly Report is assembled from a variety of sources. Over time, the quantity and quality of the metrics provided in the Monthly Reports and Tri-Annual Reports will improve as new measurement systems are implemented and necessary information technology systems are established in California's prisons.

GOAL 1

ENSURE TIMELY ACCESS TO HEALTH CARE SERVICES

Objective 1.2: Establish Staffing and Processes for Ensuring Health Care Access at Each Institution

Action 1.2.2: By July 2011, the Receiver will have fully implemented Health Care Access Units and developed health care access processes at all CDCR institutions.

Reporting/Responsible Division:

Custody Support Services Division, CCHCS

Performance Measure:

Delivery of patient-inmates to *scheduled* appointments. The report does not measure access to care for patient-inmates who may need care but have not yet been scheduled for appointments.

Health care access by institution and statewide including:

- Number of ducats issued and add-on appointments; number of refusals; number of patient-inmates seen and not seen including reasons the patient-inmate was not seen; and number of patient-inmates seen for on-site specialty care and off-site specialty care for Medical Services, Mental Health Services, Dental Services and Ancillary Services
- Volume and type of emergency services
- Volume and staffing for transportation
- Medical guarding staffing and volume
- Access Unit staffing

Graph/Table Display:

Refer to pages 7-22.

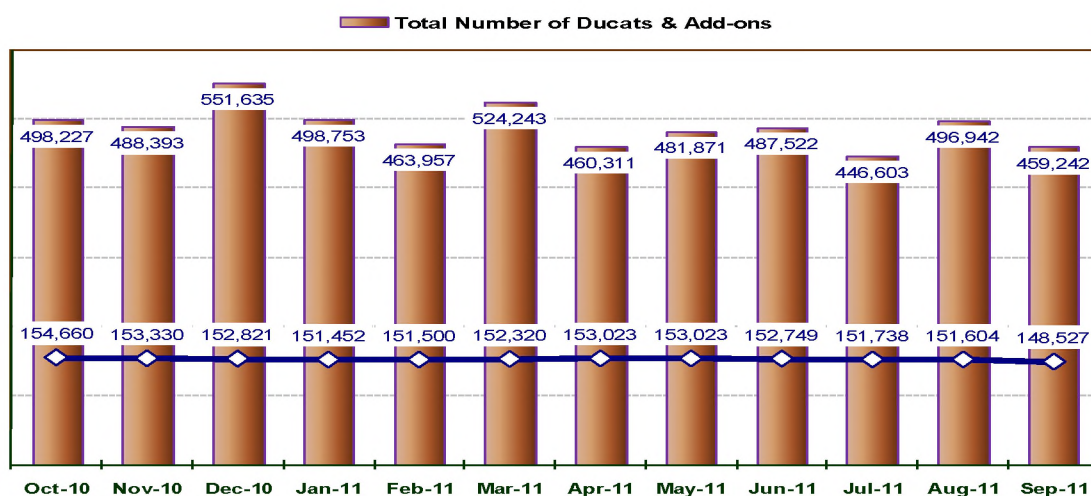
Results Explanation:

Refer to pages 4-6.

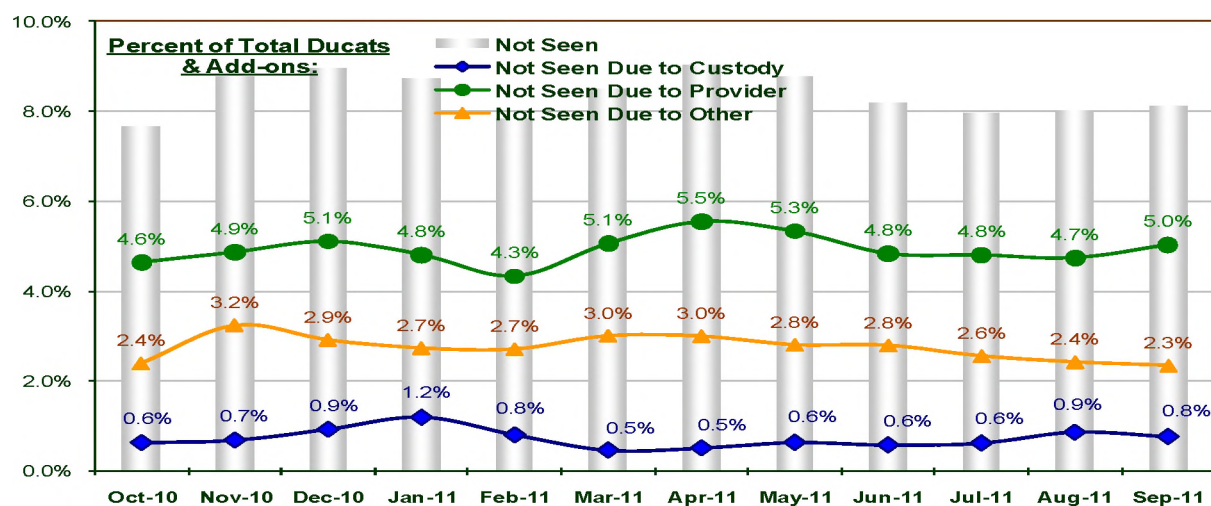
September Inmate Population (excludes out-of-state inmates):

148,527

	Medical (% of Medical)	Mental Health (% of Mental Health)	Dental (% of Dental)	Diagnostic/Specialty (% of Diagnostic/Specialty)	TOTAL (% of Total)
Total Ducats & Add-ons:	169,068	150,373	42,836	96,965	459,242
Inmate Refusals:	7,220 (4.3%)	16,257 (10.8%)	2,040 (4.8%)	3,598 (3.7%)	29,115 (6.3%)
Inmates Seen:	150,236 (88.9%)	118,287 (78.7%)	37,548 (87.7%)	86,729 (89.4%)	392,800 (85.5%)
Inmates Not Seen:	11,612 (6.9%)	15,829 (10.5%)	3,248 (7.6%)	6,638 (6.8%)	37,327 (8.1%)
Not Seen Due to Custody:	880 (0.5%)	1,941 (1.3%)	290 (0.7%)	373 (0.4%)	3,484 (0.8%)
Not Seen Due to Provider:	7,412 (4.4%)	9,522 (6.3%)	2,049 (4.8%)	4,092 (4.2%)	23,075 (5.0%)
Not Seen Due to Other:	3,320 (2.0%)	4,366 (2.9%)	909 (2.1%)	2,173 (2.2%)	10,768 (2.3%)

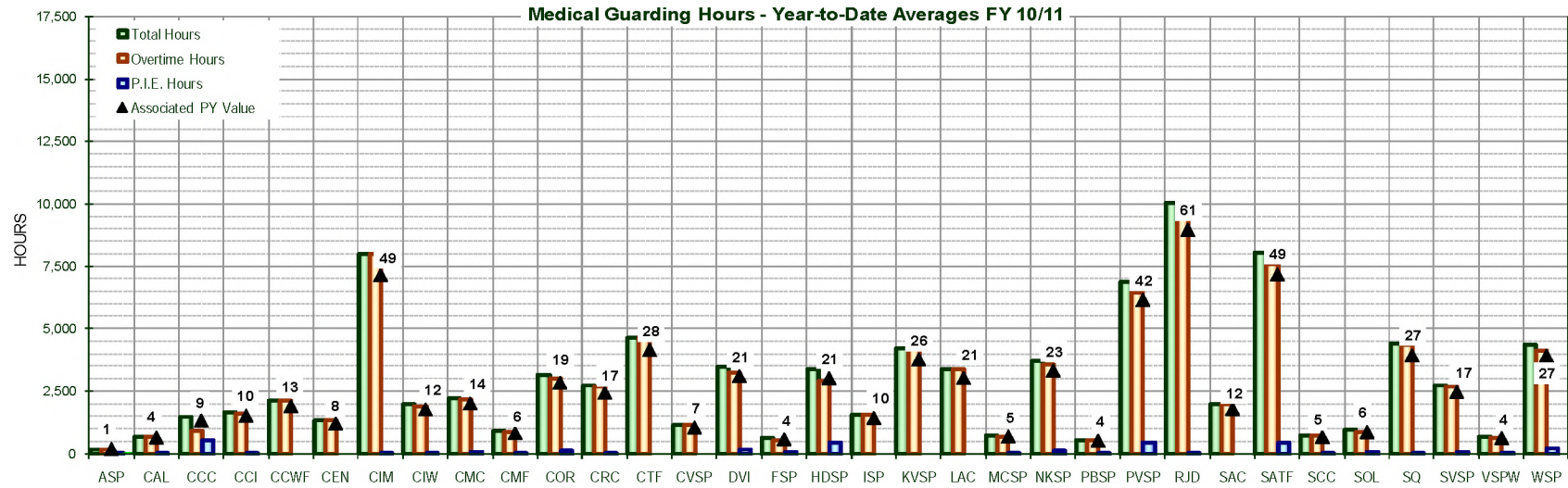
On-Site Specialty Care: **21,282** Off-Site Specialty Care: **6,381** Average Number of Inmates per Scheduled Transport: **1.53***Notes: Outcome data should achieve the following balance: Ducats + Add-ons = Refusals + Seen + Not Seen; 33 institutions achieved that balance in September.***Results Explanation**

In September, institutions recorded a total of 459,242 ducats and add-ons (496,942 in August). Of those, 392,800 were seen, 29,115 resulted in inmate refusals, and 37,327 were categorized under *Inmates Not Seen* as follows: 3,484 for custody reasons, 23,075 for provider reasons, and 10,768 for other reasons.

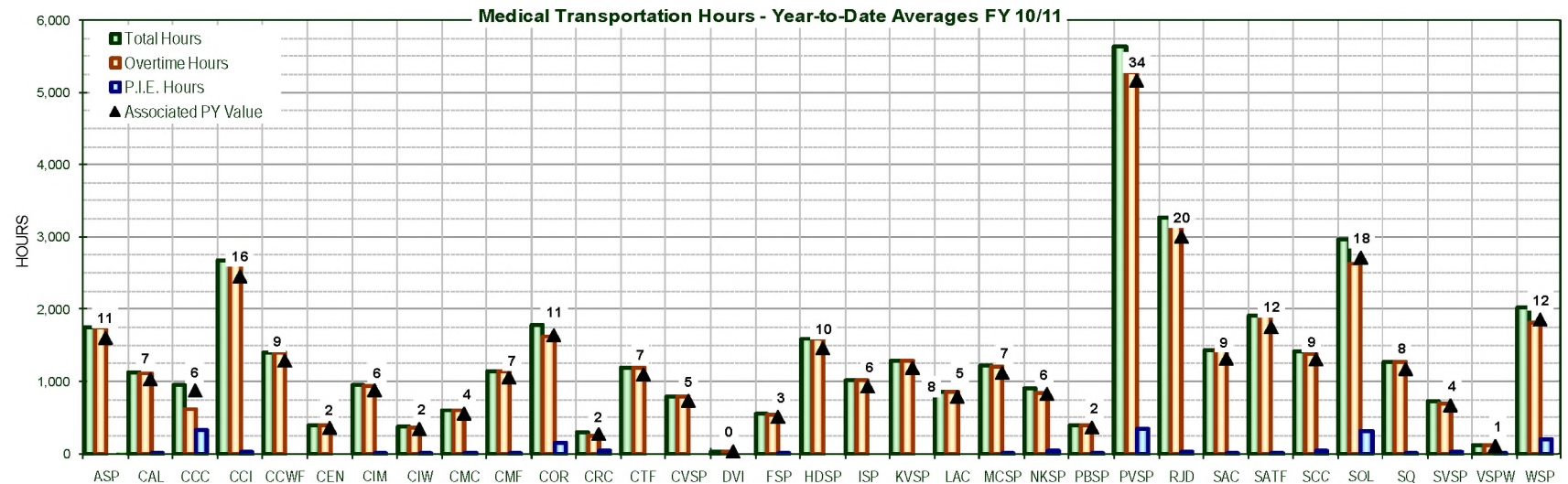


Medical Guarding and Transportation – Overtime and Permanent Intermittent Employee (P.I.E.)

The graphs below were created using year-to-date monthly averages of medical guarding and transportation data. The data, as reported by the institutions, is taken from the Timekeeper's Monthly Overtime & Expenditure Report – Custody, and includes pay codes .08 for Transportation and .16 for Medical Costs.



Medical Guarding Total Hours (based on FY year-to-date monthly averages) 95,316 (Overtime 91,958; P.I.E. 3,358) Associated PY Value 581



Medical Transportation Total Hours (based on FY year-to-date monthly averages) 44,296 (Overtime 42,596; P.I.E. 1,700) Associated PY Value 270

Note: CRC Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Patton State Hospital).
PVSP Medical Guarding and Transportation hours include the guarding and transportation of civil commitments (Coalinga State Hospital).

Comparative Performance Indicators

The intent of the AQR is to collect data regarding inmate/patient movement to/from health care services. The table of percentages at the top of Pages 1 and 2 of the AQR serve as a comparative performance reference. Below, the same tables are grouped according to institution mission. The percentages in the table are indicative of the combined efforts of custody and clinical staff. The number of inmate refusals was subtracted from the total ducats and add-ons before these percentages were figured. All charts and data are based upon information provided by the institutions.

Institutions	CCWF	CIW	VSPW
Over-all Percentage of Inmates Seen*	91%	87%	88%
Seen for Medical Services*	91%	86%	90%
Seen for Mental Health Services*	88%	86%	84%
Seen for Dental Services*	95%	91%	87%
Seen for Diagnostic/Specialty Services*	95%	90%	89%

General Population (Males)													
Institutions	ASP	CCC	CMC	CMF	CRC	CVSP	CTF	FSP	ISP	PVSP	SCC	SOL	
Over-all Percentage of Inmates Seen*	93%	94%	91%	96%	94%	93%	95%	95%	85%	93%	97%	93%	
Seen for Medical Services*	94%	96%	92%	98%	92%	93%	94%	97%	85%	100%	99%	94%	
Seen for Mental Health Services*	89%	83%	90%	90%	94%	87%	95%	91%	75%	92%	95%	91%	
Seen for Dental Services*	96%	91%	95%	89%	97%	89%	94%	95%	81%	88%	94%	94%	
Seen for Diagnostic/Specialty Services*	96%	93%	95%	96%	97%	95%	95%	94%	88%	96%	98%	95%	

High Security (Males)											
Institutions	CAL	CCI	CEN	COR	HDSP	KVSP	MCSP	PBSP	SAC	SATF	SVSP
Over-all Percentage of Inmates Seen*	91%	94%	95%	85%	91%	93%	91%	93%	90%	93%	81%
Seen for Medical Services*	93%	95%	96%	90%	92%	95%	95%	95%	95%	98%	91%
Seen for Mental Health Services*	84%	88%	96%	72%	87%	95%	87%	93%	85%	93%	73%
Seen for Dental Services*	85%	96%	89%	93%	85%	75%	94%	90%	91%	92%	89%
Seen for Diagnostic/Specialty Services*	87%	94%	91%	94%	89%	91%	90%	86%	90%	93%	92%

Reception Centers							
Institutions	CIM	DVI	LAC	NKSP	RJD	SQ	WSP
Over-all Percentage of Inmates Seen*	91%	90%	91%	90%	92%	93%	91%
Seen for Medical Services*	94%	86%	94%	88%	95%	94%	93%
Seen for Mental Health Services*	83%	90%	91%	92%	90%	90%	92%
Seen for Dental Services*	93%	94%	92%	92%	92%	91%	98%
Seen for Diagnostic/Specialty Services*	94%	95%	81%	93%	95%	95%	86%

*Excludes inmate refusals

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Institutions	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
Over-all Percentage of Inmates Seen*	93%	91%	94%	94%	91%	95%	91%	87%	91%	96%	85%	94%	95%	93%	90%	95%	91%
Seen for Medical Services*	94%	93%	96%	95%	91%	96%	94%	86%	92%	98%	90%	92%	94%	93%	86%	97%	92%
Seen for Mental Health Services*	89%	84%	83%	88%	88%	96%	83%	86%	90%	90%	72%	94%	95%	87%	90%	91%	87%
Seen for Dental Services*	96%	85%	91%	96%	95%	89%	93%	91%	95%	89%	93%	97%	94%	89%	94%	95%	85%
Seen for Diagnostic/Specialty Services*	96%	87%	93%	94%	95%	91%	94%	90%	95%	96%	94%	97%	95%	95%	95%	94%	89%

*Excludes inmate refusals

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	5,740	4,295	5,460	5,710	3,736	4,151	6,081	1,968	6,218	2,941	4,983	4,175	6,586	3,153	3,889	3,706	4,258
Total No. of Ducats Issued & Add-on Appts	15,011	6,682	5,635	12,970	20,157	10,413	15,933	12,122	25,775	15,331	14,146	9,428	15,587	5,305	14,539	7,238	10,688
Total Inmate Refusals	273	559	125	866	589	284	895	723	304	428	2,613	65	79	97	681	419	789
Total Inmates Seen	13,759	5,548	5,174	11,347	17,757	9,584	13,613	9,913	23,184	14,276	9,809	8,834	14,657	4,822	12,487	6,465	8,981
Total Inmates Not Seen	979	575	336	757	1,811	545	1,425	1,486	2,287	627	1,724	529	851	386	1,371	354	918
Not Seen Due to Custody	1	1	1	0	227	3	104	118	108	3	14	13	42	3	394	3	190
Not Seen Due to Provider	795	429	232	514	993	409	471	725	1,603	404	1,366	409	698	293	486	238	364
Not Seen Due to Other	183	145	103	243	591	133	850	643	576	220	344	107	111	90	491	113	364
Average Inmates per Scheduled Transport	1.58	1.20	1.80	1.05	1.72	1.92	1.89	2.41	1.44	1.24	2.73	1.66	1.97	3.25	1.00	1.17	1.25
Inmates Seen for On-Site Specialty Care	903	589	163	459	1,191	658	738	461	458	1,081	729	573	804	349	560	453	228
Inmates Seen for Off-Site Specialty Care	287	103	90	119	475	115	269	123	259	273	101	136	339	361	61	98	169

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	2,022	969	778	2,746	1,876	445	657	432	689	1,166	1,877	286	1,094	663	5	593	1,768
Overtime Dollars	91,930	47,289	36,814	131,592	89,197	18,649	31,471	19,966	32,782	53,648	77,692	13,605	49,729	29,944	169	27,577	79,257
Permanent Intermittent Employee (P.I.E) Hours	0	0	90	28	0	0	26	24	5	35	247	0	0	0	0	10	0
P.I.E. Dollars	0	0	3,113	945	0	0	740	779	219	743	6,935	0	0	0	0	346	0

Medical Costs - Code .08

Overtime Hours	177	502	850	1,138	1,280	614	9,062	3,182	1,197	686	2,410	1,836	4,855	782	2,732	471	2,515
Overtime Dollars	8,117	24,751	42,490	54,387	61,900	29,784	462,018	155,785	58,917	33,861	113,805	85,175	256,445	36,522	137,360	22,932	121,037
P.I.E. Hours	16	4	781	72	0	0	0	83	66	0	8	21	0	0	251	135	308
P.I.E. Dollars	516	114	27,025	2,165	0	0	0	1,995	1,899	0	277	726	0	0	8,137	3,712	10,680

Redirected Staff Hours

Transportation	368	0	167	563	250	64	0	0	0	376	291	0	320	24	24	23	1,524
Medical Guarding	0	0	661	792	245	540	8	0	0	-960	16	80	347	112	1,200	2	1,200

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Institutions	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	Totals
Over-all Percentage of Inmates Seen*	85%	93%	91%	91%	90%	93%	93%	92%	90%	93%	97%	93%	93%	81%	88%	91%	91%
Seen for Medical Services*	85%	95%	94%	95%	88%	95%	92%	95%	95%	98%	99%	94%	94%	91%	90%	93%	93%
Seen for Mental Health Services*	75%	95%	91%	87%	92%	93%	92%	90%	85%	93%	95%	91%	90%	73%	84%	92%	88%
Seen for Dental Services*	81%	88%	92%	94%	92%	90%	88%	92%	91%	92%	94%	94%	91%	89%	87%	98%	92%
Seen for Diagnostic/Specialty Services*	88%	91%	81%	90%	93%	86%	96%	95%	90%	93%	98%	95%	95%	92%	89%	86%	93%
<i>*Excludes inmate refusals</i>																	

Note: The intent of this report is to collect data regarding inmate/patient movement to/from healthcare services. The percentages provided above are indicative of the combined efforts of custody and clinical staff and are based upon information provided by the institution.

Inmate Population for the Month	4,179	4,672	4,296	3,597	5,097	3,267	4,619	4,335	2,871	6,375	5,265	5,004	4,675	3,944	3,496	5,785	148,527
Total No. of Ducats Issued & Add-on Appts	5,631	10,183	17,495	11,277	22,249	8,941	10,412	33,393	10,158	15,892	10,716	12,773	17,349	17,791	18,088	19,934	459,242
Total Inmate Refusals	174	1,282	1,486	420	477	1,137	484	4,339	1,662	656	186	174	694	3,920	843	1,392	29,115
Total Inmates Seen	4,636	8,253	14,643	9,845	19,637	7,286	9,202	26,686	7,608	14,109	10,258	11,767	15,441	11,237	15,149	16,833	392,800
Total Inmates Not Seen	821	648	1,366	1,012	2,135	518	726	2,368	888	1,127	272	832	1,214	2,634	2,096	1,709	37,327
Not Seen Due to Custody	91	5	90	77	76	26	27	607	37	19	13	58	321	466	346	0	3,484
Not Seen Due to Provider	573	387	732	687	1,497	334	491	1,042	574	716	133	513	188	1,960	1,133	1,686	23,075
Not Seen Due to Other	157	256	544	248	562	158	208	719	277	392	126	261	705	208	617	23	10,768
Average Inmates per Scheduled Transport	1.89	1.60	1.60	1.06	1.40	1.37	1.68	1.00	1.26	1.16	1.06	1.36	1.10	1.15	1.39	1.28	1.53
Inmates Seen for On-Site Specialty Care	789	635	549	790	395	176	697	1,372	208	909	390	1,515	702	410	500	848	21,282
Inmates Seen for Off-Site Specialty Care	206	123	141	250	286	52	185	219	122	245	126	400	217	142	104	185	6,381

Timekeeper's Monthly Overtime & Expenditure Report

Medical Trans Inmate - Code .16

Overtime Hours	1,326	1,109	944	1,218	1,417	374	6,332	3,138	1,344	2,791	1,261	0	1,110	700	0	1,814	42,945
Overtime Dollars	60,079	49,895	41,915	54,587	64,137	18,537	317,902	148,438	69,871	126,848	60,386	0	50,124	32,652	0	79,496	\$2,006,179
Permanent Intermittent Employee (P.I.E) Hours	0	0	0	0	127	0	399	16	16	0	14	0	8	10	0	192	1,247
P.I.E. Dollars	0	0	0	0	3,274	0	13,545	393	544	0	357	0	251	346	0	6,390	\$38,920

Medical Costs - Code .08

Overtime Hours	2,152	3,339	4,316	401	4,369	56	5,387	7,435	2,078	10,122	115	0	4,597	3,269	0	5,015	86,942
Overtime Dollars	105,128	163,595	209,421	19,270	224,932	2,925	248,603	365,644	108,073	484,899	4,736	0	240,640	166,172	0	244,748	\$4,294,071
P.I.E. Hours	0	0	0	39	192	0	321	64	0	524	0	0	18	122	0	168	3,194
P.I.E. Dollars	0	0	0	848	7,016	0	10,761	1,830	0	16,496	0	0	626	4,236	0	5,137	\$104,195

Redirected Staff Hours

Transportation	159	312	104	17	120	8	770	392	703	-144	1,032	264	32	50	17	320	8,149
Medical Guarding	223	0	0	1,256	328	0	3,420	3,648	0	3,818	0	72	24	1,530	-797	1,358	19,121

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Medical Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
1 Medical Ducats	3,003	3,171	2,262	4,702	5,554	5,471	3,291	3,001	4,021	5,192	4,055	2,739	5,858	1,335	6,225	2,989	2,856
1(a) Primary Care Provider Ducats	2,896	1,884	1,664	2,352	3,240	1,180	2,045	1,905	2,615	2,550	3,113	1,824	2,696	1,302	3,601	1,661	2,209
1(b) RN Ducats	107	1,287	598	2,350	2,314	4,291	1,246	1,096	1,406	2,642	942	915	3,162	33	2,624	1,328	647
2 Add-on Appointments	2,533	344	944	1,687	467	1,219	1,036	915	552	221	922	123	2,676	1,391	54	369	4,437
3 Inmate Refusals	67	275	69	286	89	153	70	34	26	110	472	12	18	40	450	215	476
4 Inmates Seen	5,115	3,009	2,997	5,812	5,418	6,289	3,983	3,325	4,169	5,217	4,071	2,616	8,031	2,489	4,988	3,058	6,302
5 Not Seen Due to Custody	1	1	0	0	30	0	0	10	0	0	5	7	33	3	304	0	146
5(a) Lack of officers	0	0	0	0	0	0	0	0	0	0	0	0	0	3	20	0	24
5(b) Modified program in effect	0	0	0	0	0	0	0	10	0	0	0	7	0	0	283	0	122
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	1	1	0	0	30	0	0	0	0	0	5	0	33	0	0	0	0
6 Not Seen Due to Provider	320	171	87	181	359	181	87	328	316	38	335	177	405	156	288	51	151
6(a) Unable to complete line	57	47	11	48	9	0	12	12	13	0	14	84	23	30	73	1	30
6(b) Scheduling error	63	65	65	85	130	73	44	53	68	12	42	20	118	39	167	11	38
6(c) Provider cancelled	200	58	8	43	203	96	28	263	226	16	275	73	260	86	46	39	71
6(d) Lack of provider preparation	0	1	1	5	0	0	1	0	0	0	0	0	1	1	2	0	0
6(e) Medically restricted movement	0	0	2	0	0	12	2	0	9	3	0	0	3	0	0	0	12
6(f) Other reason	0	0	0	0	17	0	0	0	0	7	4	0	0	0	0	0	0
7 Not Seen Due to Other	33	59	53	110	125	67	187	219	62	48	94	50	47	38	249	34	218
7(a) Inmate paroled or transferred	13	17	12	74	33	26	58	114	34	17	15	11	14	16	68	7	42
7(b) Inmate received conflicting ducats	3	17	2	6	11	9	80	37	12	14	10	7	8	3	31	5	18
7(c) Unit Health Record unavailable	0	1	6	7	0	0	0	0	0	0	5	0	0	0	3	0	0
7(d) Inmate moved to another facility	5	6	17	11	56	23	19	31	9	3	34	7	5	13	52	13	61
7(e) Inmate at hospital/in-patient area of prison	9	9	14	9	18	7	24	25	1	5	23	17	13	6	17	7	25
7(f) Inmate out to court	2	0	1	3	5	2	6	9	2	0	7	1	1	0	7	2	5
7(g) Other reason	1	9	1	0	2	0	0	3	4	9	0	7	6	0	71	0	67
8 Total Inmates Not Seen	354	231	140	291	514	248	274	557	378	86	434	234	485	197	841	85	515
9 Medical 7362s	2,764	2,123	527	3,719	365	1,233	2,261	1,980	2,176	534	3,386	2,032	1,990	1,605	3,881	975	3,014

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Medical Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
1 Medical Ducats	1,715	3,859	7,880	2,398	9,415	3,361	3,132	4,663	2,870	136	2,581	3,757	5,469	3,040	5,683	2,910	128,594
1(a) Primary Care Provider Ducats	1,062	2,680	2,262	1,585	1,467	769	2,020	2,317	1,630	136	1,324	2,506	2,680	1,431	2,481	1,652	66,739
1(b) RN Ducats	653	1,179	5,618	813	7,948	2,592	1,112	2,346	1,240	0	1,257	1,251	2,789	1,609	3,202	1,258	61,855
2 Add-on Appointments	517	196	1,494	314	1,741	82	1,130	1,900	251	5	2,681	203	442	1,031	1,341	1,323	34,541
3 Inmate Refusals	45	568	1,016	32	267	212	165	314	417	19	96	35	171	248	409	81	6,957
4 Inmates Seen	1,858	3,305	7,875	2,559	9,605	3,078	3,781	5,933	2,560	120	5,128	3,672	5,392	3,470	5,975	3,844	145,044
5 Not Seen Due to Custody	35	2	4	20	0	4	9	91	5	0	0	0	51	9	97	0	867
5(a) Lack of officers	0	0	4	0	0	0	0	0	1	0	0	0	26	0	0	0	78
5(b) Modified program in effect	24	2	0	0	0	2	9	88	0	0	0	0	20	9	0	0	576
5(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	4
5(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5(e) Other reason	11	0	0	20	0	2	0	3	4	0	0	0	2	0	97	0	209
6 Not Seen Due to Provider	218	91	222	87	1,058	118	217	131	67	0	10	157	121	258	358	307	7,051
6(a) Unable to complete line	44	0	0	14	776	41	111	0	5	0	0	19	51	20	47	146	1,738
6(b) Scheduling error	38	75	80	10	209	38	68	50	27	0	0	67	25	23	133	0	1,936
6(c) Provider cancelled	114	14	142	63	67	39	38	81	32	0	9	70	44	214	152	157	3,227
6(d) Lack of provider preparation	1	1	0	0	1	0	0	0	3	0	0	1	0	1	5	4	29
6(e) Medically restricted movement	16	1	0	0	5	0	0	0	0	0	0	0	1	0	11	0	77
6(f) Other reason	5	0	0	0	0	0	0	0	0	0	1	0	0	0	10	0	44
7 Not Seen Due to Other	76	89	257	14	226	31	90	94	72	2	28	96	176	86	185	1	3,216
7(a) Inmate paroled or transferred	7	4	124	1	99	2	8	50	10	0	7	28	68	15	27	0	1,021
7(b) Inmate received conflicting ducats	3	36	9	1	6	12	43	6	14	0	3	5	19	24	35	0	489
7(c) Unit Health Record unavailable	22	0	7	3	3	0	3	0	0	0	0	0	0	8	0	1	69
7(d) Inmate moved to another facility	15	22	94	4	90	6	18	23	35	2	7	39	32	17	62	0	831
7(e) Inmate at hospital/in-patient area of prison	11	16	21	5	22	3	14	12	9	0	7	19	32	19	27	0	446
7(f) Inmate out to court	0	1	2	0	2	0	4	2	4	0	0	5	15	2	14	0	104
7(g) Other reason	18	10	0	0	4	8	0	1	0	0	4	0	10	1	20	0	256
8 Total Inmates Not Seen	329	182	483	121	1,284	153	316	316	144	2	38	253	348	353	640	308	11,134
9 Medical 7362s	2,052	2,299	1,453	1,073	3,006	837	2,976	2,705	479	0	622	2,601	1,051	1,803	2,393	2,799	62,714

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Mental Health Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
10 Mental Health Ducats	3,537	310	98	2,688	8,822	805	4,892	3,963	11,830	1,968	5,077	2,739	2,031	147	1,947	1,507	769
11 Add-on Appointments	363	10	13	145	0	136	308	941	4,137	31	612	27	39	14	61	67	18
12 Unducated EOP Clinical Encounters	0	0	0	0	0	0	163	0	2,647	0	3,808	0	0	0	183	0	0
13 Inmate Refusals	76	29	0	360	453	10	689	626	193	61	1,756	3	0	2	36	36	148
14 Inmates Seen	3,417	243	92	2,185	7,334	890	3,744	3,664	14,135	1,744	2,849	2,597	1,967	138	1,782	1,394	553
15 Not Seen Due to Custody	0	0	0	0	130	0	87	68	105	2	5	0	8	0	39	0	0
15(a) Lack of officers	0	0	0	0	0	0	6	0	23	2	0	0	0	0	0	0	0
15(b) Modified program in effect	0	0	0	0	130	0	80	68	29	0	0	0	8	0	39	0	0
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15(e) Other reason:	0	0	0	0	0	0	1	0	53	0	5	0	0	0	0	0	0
16 Not Seen Due to Provider	347	32	15	233	517	22	274	248	1,124	137	884	148	78	6	57	109	51
16(a) Unable to complete line.	44	0	0	31	14	0	0	1	1	0	42	5	2	0	0	0	0
16(b) Scheduling error.	95	0	0	40	145	10	34	70	147	38	75	0	17	3	0	38	27
16(c) Provider cancelled.	208	32	15	150	343	12	168	177	799	94	766	143	59	2	50	71	24
16(d) Medically restricted movement.	0	0	0	12	15	0	72	0	177	1	0	0	0	0	7	0	0
16(e) Other reason	0	0	0	0	0	0	0	0	0	4	1	0	0	1	0	0	0
17 Not Seen Due to Other	60	16	4	55	388	19	406	298	410	55	195	18	17	15	94	35	35
17(a) Inmate paroled or transferred	13	8	0	42	38	12	69	84	47	2	27	10	5	7	17	13	2
17(b) Inmate received conflicting ducats	12	4	0	0	195	1	88	47	186	14	25	0	6	0	25	0	6
17(c) Unit Health Record unavailable	1	0	0	0	1	0	0	0	3	0	1	0	1	0	0	0	0
17(d) Inmate moved to another facility	18	3	3	9	37	3	38	100	41	6	38	0	1	5	12	21	15
17(e) Inmate at hospital/in-patient area of hospital	8	0	1	3	22	1	116	42	103	1	80	6	4	1	15	0	4
17(f) Inmate out to court	0	1	0	1	11	2	2	19	0	0	22	2	0	2	2	0	1
17(g) Other reason	8	0	0	0	84	0	93	6	30	32	2	0	0	0	23	1	7
18 Total Inmates Not Seen	407	48	19	288	1,035	41	767	614	1,639	194	1,084	166	103	21	190	144	86
19 Mental Health 7362s	227	70	39	245	0	15	164	572	68	754	462	182	100	18	717	105	219

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Mental Health Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
10 Mental Health Ducats	218	2,258	2,865	3,840	4,734	4,089	1,779	15,980	4,622	2,554	2,603	3,520	5,114	10,473	5,474	8,768	132,021
11 Add-on Appointments	60	9	1,755	868	0	257	351	4,679	222	656	4	127	786	487	618	551	18,352
12 Unducated EOP Clinical Encounters	9	1,512	6,214	0	3,134	0	0	0	369	14,409	0	12	0	0	84	218	32,762
13 Inmate Refusals	34	277	218	222	20	871	76	3,799	1,029	95	55	58	322	3,339	249	1,115	16,257
14 Inmates Seen	183	1,885	4,009	3,921	4,328	3,240	1,895	15,169	3,254	2,901	2,429	3,283	5,043	5,563	4,929	7,527	118,287
15 Not Seen Due to Custody	0	1	41	37	74	9	3	437	10	6	12	44	224	451	148	0	1,941
15(a) Lack of officers	0	0	0	0	0	0	0	0	5	0	0	11	94	0	0	0	141
15(b) Modified program in effect	0	1	41	0	70	9	3	311	0	6	12	33	88	448	6	0	1,382
15(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	42	3	9	0	54
15(d) Lack of intra-facility transport	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
15(e) Other reason:	0	0	0	37	0	0	0	126	5	0	0	0	0	0	133	0	360
16 Not Seen Due to Provider	42	72	223	359	108	121	89	711	405	146	70	149	22	1,544	502	677	9,522
16(a) Unable to complete line.	4	0	35	2	9	1	8	4	72	15	0	18	0	529	18	30	885
16(b) Scheduling error.	2	13	4	89	85	20	17	247	73	44	1	62	21	50	124	0	1,591
16(c) Provider cancelled.	36	24	181	224	14	100	64	460	259	87	68	64	0	965	341	647	6,647
16(d) Medically restricted movement.	0	1	3	0	0	0	0	0	1	0	1	2	1	0	13	0	306
16(e) Other reason	0	34	0	44	0	0	0	0	0	0	0	3	0	0	6	0	93
17 Not Seen Due to Other	19	32	129	169	204	105	67	543	146	62	41	113	289	63	264	0	4,366
17(a) Inmate paroled or transferred	9	4	57	6	153	20	14	283	7	18	9	31	108	21	47	0	1,183
17(b) Inmate received conflicting ducats	2	5	11	15	3	9	18	133	33	4	12	48	49	5	87	0	1,043
17(c) Unit Health Record unavailable	0	0	2	0	0	0	3	0	0	0	0	4	0	4	6	0	26
17(d) Inmate moved to another facility	6	8	34	112	27	19	9	56	45	3	8	27	46	8	51	0	809
17(e) Inmate at hospital/in-patient area of hospital	1	8	20	8	0	35	14	53	55	33	9	3	65	21	39	0	771
17(f) Inmate out to court	0	3	1	0	0	1	2	6	5	0	0	0	21	3	5	0	112
17(g) Other reason	1	4	4	28	1	21	7	12	1	4	3	0	0	1	29	0	402
18 Total Inmates Not Seen	61	105	393	565	386	235	159	1,691	561	214	123	306	535	2,058	914	677	15,829
19 Mental Health 7362s	48	367	644	301	101	62	310	401	213	92	34	340	755	203	552	381	8,761

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Dental Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
20 Dental Ducats	1,706	53	943	1,396	1,581	927	1,402	911	1,424	737	1,515	1,098	1,825	950	1,807	919	1,205
21 Add-on Appointments	142	0	92	310	105	36	44	51	134	31	40	53	28	86	27	55	42
22 Inmate Refusals	57	0	38	123	26	47	30	8	35	14	178	12	13	24	122	103	59
23 Inmates Seen	1,728	45	905	1,515	1,575	818	1,320	871	1,443	669	1,276	1,101	1,730	905	1,604	826	1,015
24 Not Seen Due to Custody	0	0	1	0	33	0	0	14	3	0	4	3	0	0	21	3	28
24(a) Lack of officers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	9
24(b) Modified program in effect	0	0	0	0	0	0	0	14	0	0	0	3	0	0	21	3	17
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(e) Other reason	0	0	0	0	33	0	0	0	3	0	4	0	0	0	0	0	2
25 Not Seen Due to Provider	28	8	79	37	21	70	53	44	55	71	72	24	102	83	37	38	116
25(a) Unable to complete line	6	3	5	5	0	15	3	0	0	0	3	4	4	14	13	1	25
25(b) Scheduling error	11	0	4	18	5	13	5	3	8	5	21	3	9	8	4	21	17
25(c) Provider cancelled	10	5	68	14	16	31	43	41	44	66	44	17	88	60	14	16	74
25(d) Lack of provider preparation	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0
25(e) Medically restricted movement	0	0	1	0	0	11	2	0	3	0	2	0	0	1	6	0	0
25(f) Other reason	1	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
26 Not Seen Due to Other	35	0	12	31	31	28	43	25	22	14	25	11	8	24	50	4	29
26(a) Inmate paroled or transferred	6	0	0	16	6	8	20	15	5	3	4	2	3	2	23	1	5
26(b) Inmate received conflicting ducats	5	0	0	4	14	2	7	2	5	4	2	1	1	2	2	0	2
26(c) Unit Health Record unavailable	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2
26(d) Inmate moved to another facility	5	0	7	1	6	5	12	6	0	0	13	0	3	11	7	1	4
26(e) Inmate at hospital/in-patient area of prison	5	0	4	1	4	1	4	0	0	1	4	0	1	1	1	1	2
26(f) Inmate out to court	2	0	0	1	1	0	0	1	0	0	1	1	0	1	2	0	1
26(g) Other reason	12	0	1	8	0	12	0	1	12	6	0	7	0	7	15	1	13
27 Total Inmates Not Seen	63	8	92	68	85	98	96	83	80	85	101	38	110	107	108	45	173
28 Dental 7362s	533	0	258	518	378	280	607	196	261	618	424	325	266	196	271	360	333

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Dental Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
20 Dental Ducats	881	1,510	1,155	1,181	961	621	1,336	955	782	1,499	1,398	1,438	1,440	1,189	1,431	944	39,120
21 Add-on Appointments	90	20	44	10	47	28	43	675	35	113	9	22	64	64	30	69	2,639
22 Inmate Refusals	45	153	64	53	44	18	83	51	80	76	20	48	53	104	121	45	1,947
23 Inmates Seen	752	1,210	1,039	1,071	888	567	1,145	1,450	673	1,419	1,307	1,328	1,319	1,023	1,167	952	36,656
24 Not Seen Due to Custody	41	2	9	12	0	3	8	17	11	0	1	1	36	2	37	0	290
24(a) Lack of officers	3	0	1	0	0	0	0	0	0	0	0	0	14	0	1	0	29
24(b) Modified program in effect	24	2	8	0	0	3	8	17	7	0	1	1	20	2	35	0	186
24(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24(d) Lack of intra-facility transport	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
24(e) Other reason	13	0	0	12	0	0	0	0	4	0	0	0	2	0	1	0	74
25 Not Seen Due to Provider	108	125	48	43	43	50	125	96	41	64	44	68	16	101	59	16	1,985
25(a) Unable to complete line	39	17	0	0	21	22	31	0	8	30	0	5	0	16	1	0	291
25(b) Scheduling error	7	27	11	12	15	7	15	13	2	15	5	28	5	2	17	0	336
25(c) Provider cancelled	35	69	35	31	4	10	76	83	30	19	30	22	11	82	28	16	1,232
25(d) Lack of provider preparation	0	9	0	0	0	0	1	0	1	0	0	5	0	1	0	0	19
25(e) Medically restricted movement	20	3	2	0	3	0	0	0	0	0	0	7	0	0	5	0	66
25(f) Other reason	7	0	0	0	0	11	2	0	0	0	9	1	0	0	8	0	41
26 Not Seen Due to Other	25	40	39	12	33	11	18	16	12	53	35	15	80	23	77	0	881
26(a) Inmate paroled or transferred	2	2	19	1	7	2	2	9	2	7	9	7	26	5	11	0	230
26(b) Inmate received conflicting ducats	4	18	3	1	1	2	2	5	0	4	1	1	31	5	3	0	134
26(c) Unit Health Record unavailable	8	7	0	0	0	0	2	0	2	10	0	0	0	2	1	0	35
26(d) Inmate moved to another facility	5	4	4	4	20	5	6	1	5	12	17	4	2	7	48	0	225
26(e) Inmate at hospital/in-patient area of prison	3	2	12	3	1	1	4	1	2	19	4	1	5	2	3	0	93
26(f) Inmate out to court	2	1	1	0	3	0	1	0	0	1	0	2	15	1	2	0	40
26(g) Other reason	1	6	0	3	1	1	1	0	1	0	4	0	1	1	9	0	124
27 Total Inmates Not Seen	174	167	96	67	76	64	151	129	64	117	80	84	132	126	173	16	3,156
28 Dental 7362s	223	358	387	317	524	105	421	392	792	578	242	364	599	247	354	484	12,211

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Diagnostic/Specialty Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
29 Diagnostic/Specialty Ducats	3,479	1,686	983	1,736	3,394	1,484	4,752	1,935	3,358	6,959	1,798	2,614	2,977	1,287	2,450	1,271	1,285
30 Add-on Appointments	248	31	300	306	234	335	208	405	319	192	127	35	153	95	1,968	61	76
31 Inmate Refusals	73	162	18	97	21	74	106	55	50	243	207	38	48	31	73	65	106
32 Inmates Seen	3,499	1,359	1,180	1,835	3,430	1,587	4,566	2,053	3,437	6,646	1,613	2,520	2,929	1,290	4,113	1,187	1,111
33 Not Seen Due to Custody	0	0	0	0	34	3	17	26	0	1	0	3	1	0	30	0	16
33(a) Lack of officers	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
33(b) Modified program in effect	0	0	0	0	0	0	17	26	0	0	0	3	0	0	30	0	16
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
33(e) Other reason	0	0	0	0	34	0	0	0	0	0	0	0	1	0	0	0	0
34 Not Seen Due to Provider	100	154	51	63	96	136	57	105	108	158	75	60	113	48	104	40	46
34(a) Unable to complete line	0	13	3	5	0	0	1	0	2	0	1	0	3	0	41	0	16
34(b) Scheduling error	27	30	35	48	3	25	41	17	47	36	7	8	23	2	1	18	5
34(c) Clinician cancelled	45	111	12	8	93	110	14	88	58	108	66	52	78	46	59	18	25
34(d) Lack of provider preparation	1	0	1	2	0	0	1	0	0	0	1	0	0	0	3	0	0
34(e) Medically restricted movement	1	0	0	0	0	1	0	0	1	8	0	0	2	0	0	0	0
34(f) Other reason	26	0	0	0	0	0	0	0	0	6	0	0	7	0	0	4	0
35 Not Seen Due to Other	55	42	34	47	47	19	214	101	82	103	30	28	39	13	98	40	82
35(a) Inmate paroled or transferred	9	2	14	24	14	9	45	42	32	12	8	6	2	3	28	3	9
35(b) Inmate received conflicting ducats	6	3	2	1	9	0	39	12	7	22	7	0	3	0	11	4	18
35(c) Unit Health Record unavailable	0	17	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0
35(d) Inmate moved to another facility	1	3	10	2	7	3	51	17	6	12	4	0	3	4	1	12	4
35(e) Inmate at hospital/in-patient area of prison	17	1	2	1	11	0	26	15	3	21	4	10	7	6	2	1	1
35(f) Inmate out to court	7	0	1	1	4	5	4	1	5	1	4	1	0	0	2	0	4
35(g) Inmate non-compliant for procedure (i.e. NPO)	15	3	5	18	2	2	1	14	24	25	1	6	24	0	0	20	29
35(h) Other reason	0	13	0	0	0	0	48	0	4	9	2	5	0	0	53	0	17
36 Total Inmates Not Seen	155	196	85	110	177	158	288	232	190	262	105	91	153	61	232	80	144
37 Diagnostic/Specialty RFSs	388	260	193	390	355	147	234	156	643	381	615	312	403	169	136	166	245

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Diagnostic/Specialty Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
29 Diagnostic/Specialty Ducats	1,998	2,325	2,121	2,377	5,172	475	1,661	2,920	1,106	4,691	1,296	3,461	3,655	1,432	3,206	4,880	86,224
30 Add-on Appointments	152	6	181	289	179	28	980	1,621	270	305	144	245	379	75	305	489	10,741
31 Inmate Refusals	50	284	188	113	146	36	160	175	136	203	15	33	148	229	64	151	3,598
32 Inmates Seen	1,843	1,853	1,720	2,294	4,816	401	2,381	4,134	1,121	4,477	1,394	3,484	3,687	1,181	3,078	4,510	86,729
33 Not Seen Due to Custody	15	0	36	8	2	10	7	62	11	0	0	13	10	4	64	0	373
33(a) Lack of officers	1	0	15	0	0	0	0	0	0	0	0	0	1	0	0	0	18
33(b) Modified program in effect	12	0	21	0	2	10	7	61	2	0	0	5	2	4	0	0	218
33(c) Not enough holding space	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33(d) Lack of intra-facility transport	1	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0	12
33(e) Other reason	1	0	0	8	0	0	0	1	9	0	0	0	7	0	64	0	125
34 Not Seen Due to Provider	205	99	239	198	288	45	60	104	61	145	9	139	29	57	214	686	4,092
34(a) Unable to complete line	53	1	0	0	184	5	10	0	4	41	0	14	0	0	0	565	962
34(b) Scheduling error	7	23	33	27	8	3	7	11	26	65	1	39	5	14	52	0	694
34(c) Clinician cancelled	139	75	205	167	19	32	43	93	29	38	8	76	22	40	151	121	2,249
34(d) Lack of provider preparation	0	0	1	4	0	0	0	0	2	1	0	8	0	2	0	0	27
34(e) Medically restricted movement	6	0	0	0	77	0	0	0	0	0	0	2	2	1	7	0	108
34(f) Other reason	0	0	0	0	0	5	0	0	0	0	0	0	0	0	4	0	52
35 Not Seen Due to Other	37	95	119	53	99	11	33	66	47	171	22	37	160	36	91	22	2,173
35(a) Inmate paroled or transferred	14	16	66	5	64	2	3	23	8	16	7	14	63	12	16	0	591
35(b) Inmate received conflicting ducats	1	6	1	1	3	6	4	14	3	14	3	1	7	9	8	0	225
35(c) Unit Health Record unavailable	0	1	2	4	0	0	0	0	0	0	0	1	0	0	0	0	28
35(d) Inmate moved to another facility	4	14	21	10	5	0	3	1	12	8	9	7	7	5	22	0	268
35(e) Inmate at hospital/in-patient area of prison	8	31	12	3	22	0	11	4	5	113	2	7	10	7	40	0	403
35(f) Inmate out to court	1	2	0	0	5	1	0	3	2	2	0	2	7	0	3	0	68
35(g) Inmate non-compliant for procedure (i.e. NPO)	6	16	17	30	0	2	11	1	15	17	0	4	63	0	0	21	392
35(h) Other reason	3	9	0	0	0	0	1	20	2	1	1	1	3	3	2	1	198
36 Total Inmates Not Seen	257	194	394	259	389	66	100	232	119	316	31	189	199	97	369	708	6,638
37 Diagnostic/Specialty RFSs	267	168	287	331	785	198	387	600	0	729	257	361	495	278	289	334	10,959

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Emergency Services	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
38 TTA Encounters	776	110	92	49	333	65	367	547	144	208	420	67	429	32	840	564	104
38(a) First Watch	67	5	4	4	21	2	122	70	15	25	44	5	6	9	107	13	3
38(b) Second Watch	356	60	41	23	126	43	119	248	84	81	169	47	364	8	333	294	59
38(c) Third Watch	353	45	47	22	186	20	126	229	45	102	207	15	59	15	400	257	42
38a Code II Transports Off-site	47	10	6	22	7	11	41	7	7	22	37	10	21	12	23	3	3
38/a(a) First Watch	9	0	0	3	0	2	15	1	0	3	4	2	2	3	2	0	0
38/a(b) Second Watch	22	6	2	11	1	7	16	4	5	10	16	6	14	4	5	0	2
38/a(c) Third Watch	16	4	4	8	6	2	10	2	2	9	17	2	5	12	16	3	1
38b Code III Transports Off-site	6	0	0	8	3	0	6	4	4	8	1	0	9	0	6	4	11
38/b(a) First Watch	1	0	0	0	0	0	1	1	1	1	1	0	0	0	0	1	1
38/b(b) Second Watch	2	0	0	2	2	0	2	2	2	0	0	0	3	0	3	2	5
38/b(c) Third Watch	3	0	0	6	1	0	3	1	1	7	0	0	6	0	3	1	5
38c Unshed. State Vehicle Transports Off-site	25	5	2	19	12	7	12	11	21	18	19	40	60	1	7	12	7
38/c(a) First Watch	4	0	0	1	0	0	0	0	4	4	2	3	3	0	4	0	0
38/c(b) Second Watch	0	2	2	10	5	3	4	5	7	5	3	31	30	2	2	8	6
38/c(c) Third Watch	21	3	0	8	7	4	8	6	10	9	14	0	27	1	1	4	1
38d Other (i.e. Infirmary, Housing Unit)	698	95	84	0	12	47	308	525	112	160	363	17	339	2	804	545	83

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Emergency Services	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
38 TTA Encounters	552	344	248	593	1,318	21	245	638	443	540	792	13	827	318	583	196	12,818
38(a) First Watch	165	32	0	40	39	3	25	50	58	132	13	5	73	52	46	17	1,272
38(b) Second Watch	218	182	248	380	708	12	94	339	138	184	291	4	73	109	300	105	5,840
38(c) Third Watch	169	130	0	173	571	6	126	249	247	224	488	4	411	157	237	105	5,467
38a Code II Transports Off-site	18	28	26	20	27	9	21	34	19	69	6	4	6	22	10	28	636
38/a(a) First Watch	0	1	0	1	5	1	1	5	2	15	0	0	1	3	0	7	88
38/a(b) Second Watch	10	20	26	14	5	5	10	18	8	20	1	1	8	4	4	7	292
38/a(c) Third Watch	8	7	0	5	17	3	10	11	9	34	5	3	6	15	6	14	272
38b Code III Transports Off-site	1	4	4	4	3	0	6	0	2	17	0	1	1	3	5	15	136
38/b(a) First Watch	0	0	0	1	0	0	0	0	1	2	0	0	0	0	0	1	13
38/b(b) Second Watch	1	3	4	2	1	0	2	0	0	6	0	0	0	3	2	4	53
38/b(c) Third Watch	0	1	0	1	2	0	4	0	1	9	0	1	1	0	3	10	70
38c Unsched. State Vehicle Transports Off-site	18	42	40	16	17	0	22	28	24	45	10	0	19	39	90	27	715
38/c(a) First Watch	0	4	0	2	1	0	0	2	3	6	0	0	0	3	14	1	61
38/c(b) Second Watch	11	22	40	8	7	0	14	15	13	14	2	0	9	7	44	19	350
38/c(c) Third Watch	7	16	0	6	9	0	8	11	8	25	8	0	10	29	32	7	300
38d Other (i.e. Infirmary, Housing Unit)	515	270	178	553	1,271	12	196	576	398	409	776	8	792	254	478	126	11,006

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Transportation	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
39 Scheduled Transports	210	95	51	137	304	70	144	58	234	257	38	87	174	120	142	123	157
39(a) Off-site specialty care.	182	86	50	113	276	60	142	51	180	221	37	82	172	111	61	84	135
39(b) All others, including court.	28	9	1	24	28	10	2	7	54	36	1	5	2	9	81	39	22
40 Unscheduled Transports	38	0	6	0	0	19	47	61	11	35	29	80	60	18	5	17	17
41 Inmates Transported	324	159	94	183	484	172	318	247	362	372	77	356	339	387	182	175	246
42 Budgeted Posts	24	11	12	12	16	17	27	16	31	20	21	11	29	11	17	11	8
43 Redirected Staff Hours	368	0	167	563	250	64	0	0	0	376	291	0	320	24	24	23	1,524
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	2,022	969	778	2,746	1,876	445	657	432	689	1,166	1,877	286	1,094	663	5	593	1,768
44(b) Overtime Dollars	91,930	47,289	36,814	131,592	89,197	18,649	31,471	19,966	32,782	53,648	77,692	13,605	49,729	29,944	169	27,577	79,257
44(c) P.I.E. Hours	0	0	90	28	0	0	26	24	5	35	247	0	0	0	0	10	0
44(d) P.I.E. Dollars	0	0	3,113	945	0	0	740	779	219	743	6,935	0	0	0	0	346	0
Med Guarding	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
45 Budgeted Posts	0	0	0	0	0	3	4	8	19	79	0	3	0	0	30	0	3
45(a) First Watch	0	0	0	0	0	1	1	2	5	24	0	0	0	0	8	0	0
45(b) Second Watch	0	0	0	0	0	1	2	4	8	29	0	3	0	0	11	0	3
45(c) Third Watch	0	0	0	0	0	1	1	2	6	26	0	0	0	0	11	0	0
46 Redirected Staff Hours	0	0	661	792	245	540	8	0	0	-960	16	80	347	0	1,200	2	1,200
46(a) First Watch	0	0	151	0	2	200	0	0	0	-220	0	0	80	16	232	0	430
46(b) Second Watch	0	0	297	792	55	184	0	0	0	-548	16	80	120	96	728	0	710
46(c) Third Watch	0	0	213	0	188	156	8	0	0	-192	0	0	147	0	240	2	60
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	177	502	850	1,138	1,280	614	9,062	3,182	1,197	686	2,410	1,836	4,855	782	2,732	471	2,515
47(b) Overtime Dollars	8,117	24,751	42,490	54,387	61,900	29,784	462,018	155,785	58,917	33,861	113,805	85,175	256,445	36,522	137,360	22,932	121,037
47(c) P.I.E. Hours	16	4	781	72	0	0	0	83	66	0	8	21	0	0	251	135	308
47(d) P.I.E. Dollars	516	114	27,025	2,165	0	0	0	1,995	1,899	0	277	726	0	0	8,137	3,712	10,680

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Transportation	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
39 Scheduled Transports	135	138	123	260	214	55	125	257	217	258	122	343	229	168	115	185	5,345
39(a) Off-site specialty care.	109	77	88	236	205	38	110	219	97	211	119	295	198	124	75	145	4,389
39(b) All others, including court.	26	61	35	24	9	17	15	38	120	47	3	48	31	44	40	40	956
40 Unscheduled Transports	44	50	41	4	3	0	59	48	45	99	45	0	6	18	46	6	957
41 Inmates Transported	264	222	242	356	345	103	294	360	260	454	220	447	292	261	209	194	9,000
42 Budgeted Posts	16	16	22	25	13	18	13	20	12	40	4	8	21	22	11	17	573
43 Redirected Staff Hours	159	312	104	17	120	8	770	392	703	-144	1,032	264	32	50	17	320	8,149
44 PPAS Timekeepers Rpt. - Med Trans - Code .16																	
44(a) Overtime Hours	1,326	1,109	944	1,218	1,417	374	6,332	3,138	1,344	2,791	1,261	0	1,110	700	0	1,814	42,945
44(b) Overtime Dollars	60,079	49,895	41,915	54,587	64,137	18,537	317,902	148,438	69,871	126,848	60,386	0	50,124	32,652	0	79,496	2,006,179
44(c) P.I.E. Hours	0	0	0	0	127	0	399	16	16	0	14	0	8	10	0	192	1,247
44(d) P.I.E. Dollars	0	0	0	0	3,274	0	13,545	393	544	0	357	0	251	346	0	6,390	38,920
Med Guarding	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP	TOTAL
45 Budgeted Posts	0	0	0	0	0	0	0	23	0	0	0	0	45	1	18	40	276
45(a) First Watch	0	0	0	0	0	0	0	4	0	0	0	0	15	1	4	9	74
45(b) Second Watch	0	0	0	0	0	0	0	13	0	0	0	0	15	0	8	18	115
45(c) Third Watch	0	0	0	0	0	0	0	6	0	0	0	0	15	0	6	13	87
46 Redirected Staff Hours	223	0	0	1,256	328	0	3,420	3,648	0	3,818	0	72	24	1,530	-797	1,358	19,009
46(a) First Watch	128	0	0	399	48	0	700	1,728	0	896	0	56	16	792	-184	256	5,726
46(b) Second Watch	73	0	0	429	256	0	1,444	472	0	1,576	0	16	0	628	-285	978	8,115
46(c) Third Watch	22	0	0	429	24	0	1,276	1,448	0	1,346	0	0	8	111	-328	125	5,280
47 PPAS Timekeepers Rpt. - P.I.E. - Code .08																	
47(a) Overtime Hours	2,152	3,339	4,316	401	4,369	56	5,387	7,435	2,078	10,122	115	0	4,597	3,269	0	5,015	86,942
47(b) Overtime Dollars	105,128	163,595	209,421	19,270	224,932	2,925	248,603	365,644	108,073	484,899	4,736	0	240,640	166,172	0	244,748	4,294,071
47(c) P.I.E. Hours	0	0	0	39	192	0	321	64	0	524	0	0	18	122	0	168	3,194
47(d) P.I.E. Dollars	0	0	0	848	7,016	0	10,761	1,830	0	16,496	0	0	626	4,236	0	5,137	104,195

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Health Care Access Unit (HCAU)	ASP	CAL	CCC	CCI	CCWF	CEN	CIM	CIW	CMC	CMF	COR	CRC	CTF	CVSP	DVI	FSP	HDSP
48 Budgeted Correctional Officer Posts for the Institution	785	659	438	704	272	408	874	219	524	731	1,137	324	817	119	393	500	708
48(a) First Watch	135	76	65	118	30	54	165	35	72	129	156	69	126	66	59	66	93
48(b) Second Watch	408	376	237	384	147	224	435	112	256	355	616	144	418	191	198	267	418
48(c) Third Watch	242	207	136	202	95	130	274	72	196	247	365	111	273	119	136	167	197
49 Vacant Correctional Officer Posts for the Institution	62	0	29	45	67	4	0	0	22	34	0	0	52	43	0	26	65
49(a) First Watch	6	0	2	7	5	1	0	0	4	0	0	0	6	6	0	4	8
49(b) Second Watch	33	0	20	14	36	1	0	0	6	34	0	0	17	6	0	14	25
49(c) Third Watch	23	0	7	24	26	2	0	0	12	0	0	0	29	11	0	8	32
50 Budgeted Correctional Officer Posts in the HCAU	122	48	43	78	92	53	103	59	110	90	155	32	73	49	78	46	54
50(a) First Watch	16	2	3	2	5	4	10	6	8	15	8	1	4	4	9	1	3
50(b) Second Watch	78	34	31	68	57	41	70	35	76	46	124	20	52	36	44	36	41
50(c) Third Watch	28	12	9	8	29	8	23	18	26	28	23	11	17	9	25	9	10
51 Vacant Correctional Officer Posts in the HCAU	4	0	0	4	4	0	0	0	2	0	0	0	1	3	0	0	3
51(a) First Watch	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	3	3	0	0	0	1	0	0	0	1	3	0	0	1
51(c) Third Watch	3	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	207.90	80.91	68.69	119.50	96.51	82.79	183.50	116.79	186.41	194.91	231.24	56.45	109.71	73.71	135.60	73.99	86.79

MONTHLY HEALTH CARE ACCESS QUALITY REPORT
September 2011

Health Care Access Unit (HCAU)	ISP	KVSP	LAC	MCSP	NKSP	PBSP	PVSP	RJD	SAC	SATF	SCC	SOL	SQ	SVSP	VSPW	WSP
48 Budgeted Correctional Officer Posts for the Institution	382	597	760	568	726	842	569	743	567	976	246	379	614	830	422	539
48(a) First Watch	48	85	94	89	101	120	84	107	69	142	40	60	88	122	53	92
48(b) Second Watch	205	323	449	286	396	495	300	433	331	514	124	188	341	467	228	279
48(c) Third Watch	129	189	217	193	229	227	185	203	167	320	82	131	185	241	141	168
49 Vacant Correctional Officer Posts for the Institution	7	2	0	0	0	100	28	0	0	35	18	0	0	59	0	4
49(a) First Watch	0	0	0	0	0	0	7	0	0	0	3	0	0	1	0	0
49(b) Second Watch	1	2	0	0	0	62	10	0	0	35	8	0	0	49	0	4
49(c) Third Watch	6	0	0	0	0	38	11	0	0	0	7	0	0	9	0	0
50 Budgeted Correctional Officer Posts in the HCAU	49	61	77	91	35	88	87	60	132	75	36	51	137	101	64	102
50(a) First Watch	3	2	1	0	2	3	3	3	5	3	3	2	19	4	7	11
50(b) Second Watch	31	48	62	65	19	74	39	50	96	48	22	35	88	79	39	70
50(c) Third Watch	15	11	14	24	14	11	45	7	31	24	11	14	30	18	18	21
51 Vacant Correctional Officer Posts in the HCAU	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(a) First Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(b) Second Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
51(c) Third Watch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52 PY Value of All Budgeted Health Care Operations Division Custody Posts	85.27	94.11	107.36	139.92	70.16	131.57	88.47	148.53	203.21	138.26	65.73	81.13	219.41	148.75	106.44	177.28

GOAL 3

RECRUIT, TRAIN, AND RETAIN A PROFESSIONAL QUALITY MEDICAL CARE WORKFORCE

Objective 3.1: Recruit Physicians and Nurses to Fill Ninety Percent of Established Positions.

Action 3.1.1: By January 2010, fill 90% of nursing positions.

Action 3.1.2: By January 2010, fill 90% of physician positions.

Reporting/Responsible Division:

Human Resources, CCHCS

Performance Measure:

Percentage of statewide nursing and physician positions filled by institution and statewide.

Turnover of statewide nursing and physician positions.

Statewide vacancy / registry totals for nursing and physician positions under each of the following eight components:

- Total Authorized Positions
- Total Filled Positions
- 918 Blanket Positions
- Temporary Help Positions
- Overtime
- Registry Positions
- Total Position Usage
- Positions Utilized Above/Below Authority

Graph/Table Display:

The Human Resources' Recruitment and Retention Report for October 2011 follows on pages 26-66.

The Plata Vacancy / Registry Report: Nursing for August 2011 can be found on page 67.

The Plata Vacancy / Registry Report: Primary Care for August 2011 can be found on page 68.

Results Explanation:

The State graphics separately display the percentage of statewide nursing and physician positions filled, the turnover rate, and a combination of filled and turnover rates. The reports concerning the percentage of positions filled are based on the percentage of positions approved for the State's Fiscal Year 2011/2012 budget. The reports do not reflect additional positions that may be needed and have not yet received budget approval.

The State graphics represent an average of all six State nursing classifications (Supervising Registered Nurse III, Supervising Registered Nurse II, Registered Nurse, Licensed Vocational

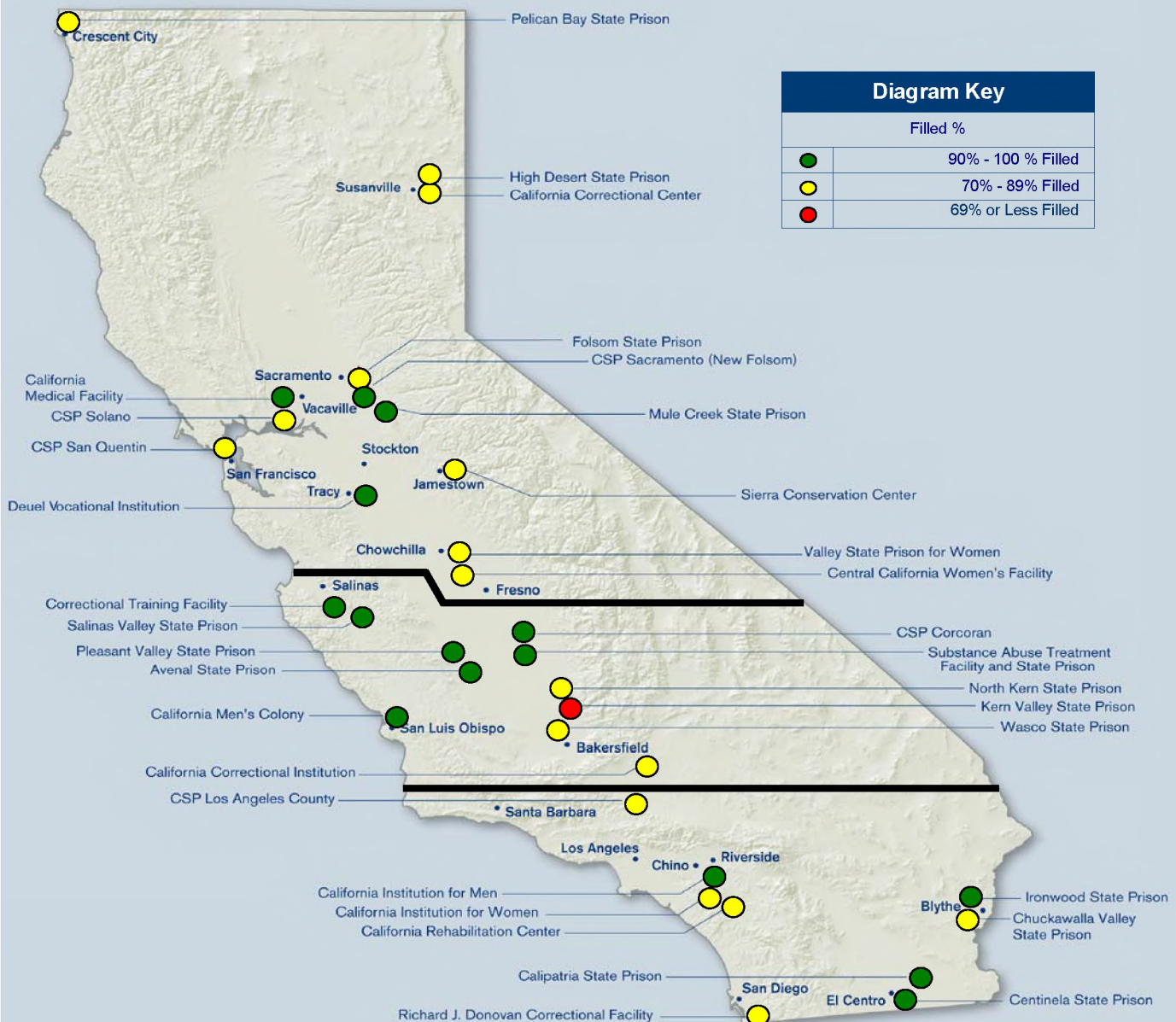
Nurse, Certified Nurse Assistant, and Psychiatric Technician) and an average of all three State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, and Physician and Surgeon) respectively.

The Registry reports display data from all thirty-three institutions for six State nursing classifications (Nurse Practitioner, Supervising Registered Nurse III, Supervising Registered Nurse II, Supervising Registered Nurse I, Registered Nurse, Licensed Vocational Nurse) and four State physician classifications (Chief Medical Officer, Chief Physician and Surgeon, Physician and Surgeon, and Physician Assistant) respectively.

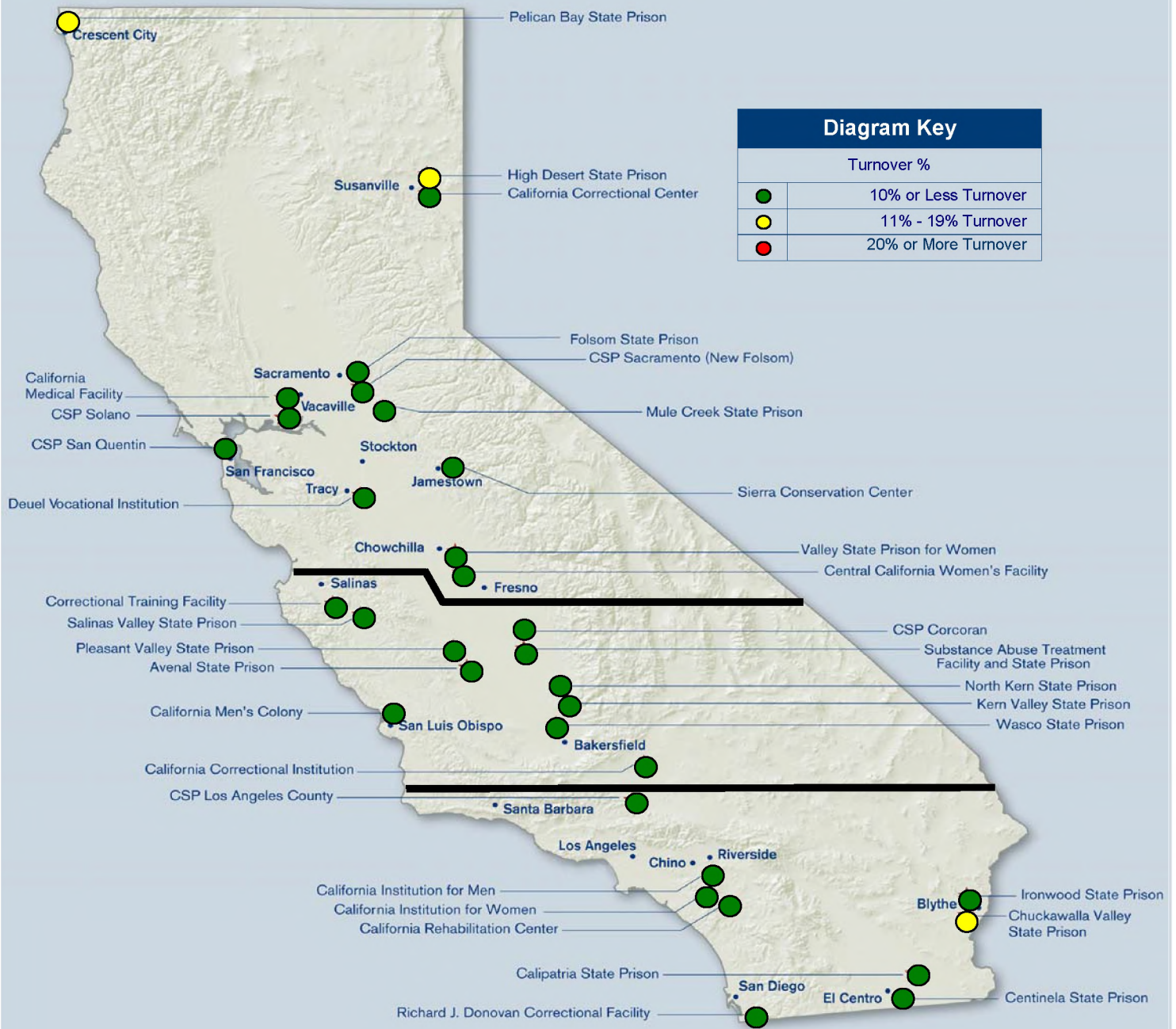
Nursing Filled Percentage and Turnover Rate (as of October 2011)



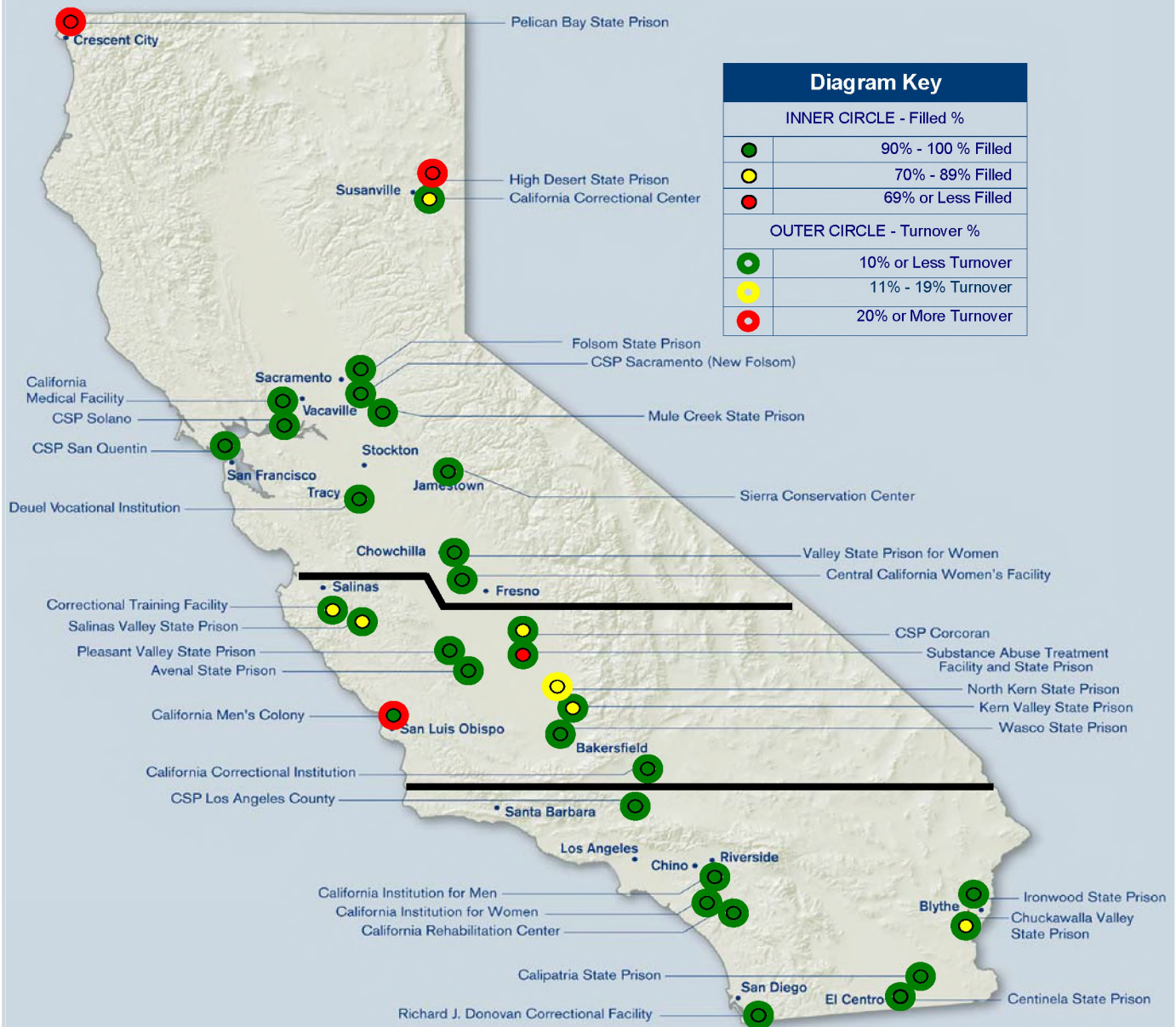
Nursing Filled Percentage (as of October 2011)



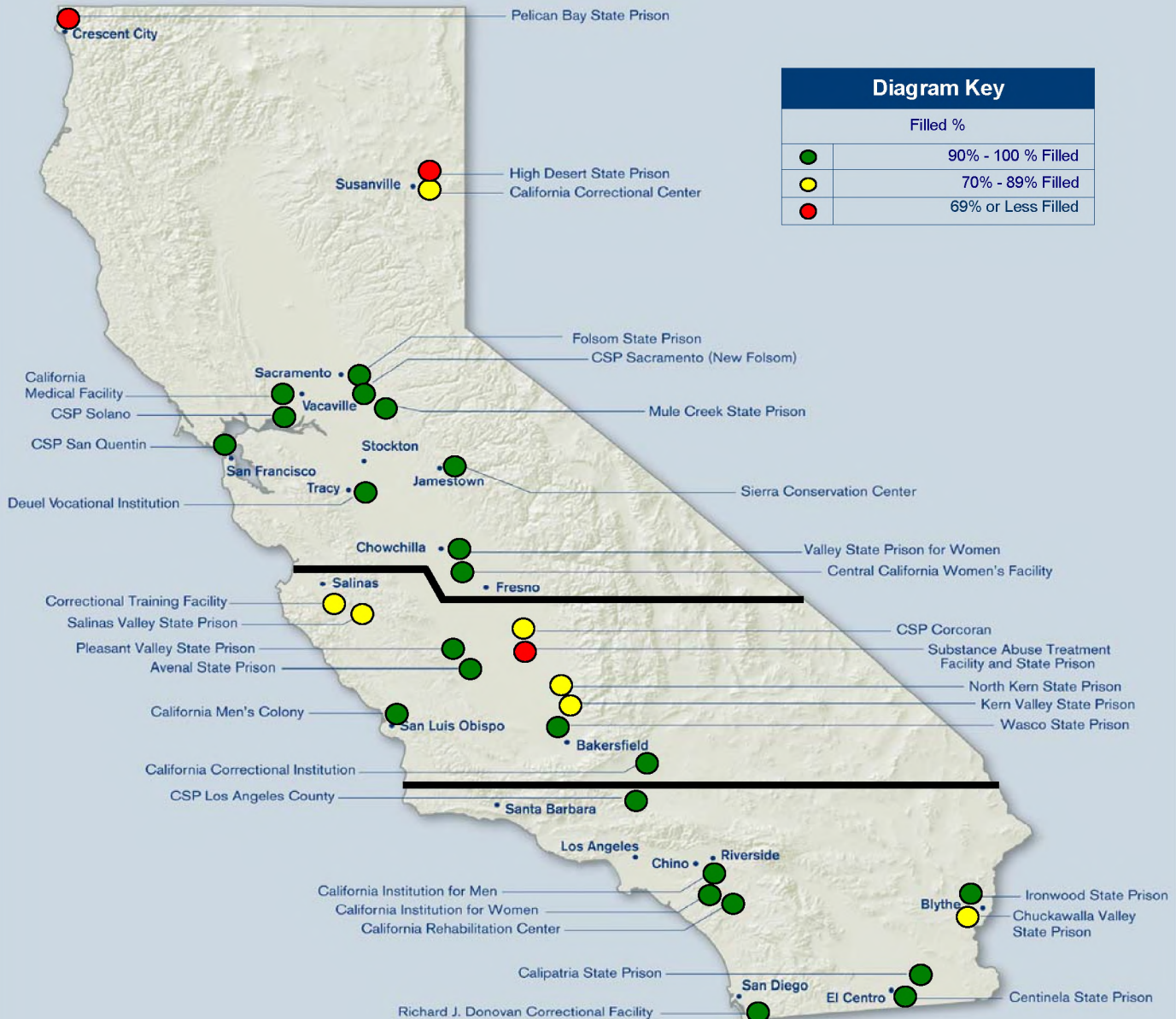
Nursing Turnover Rate (as of October 2011)



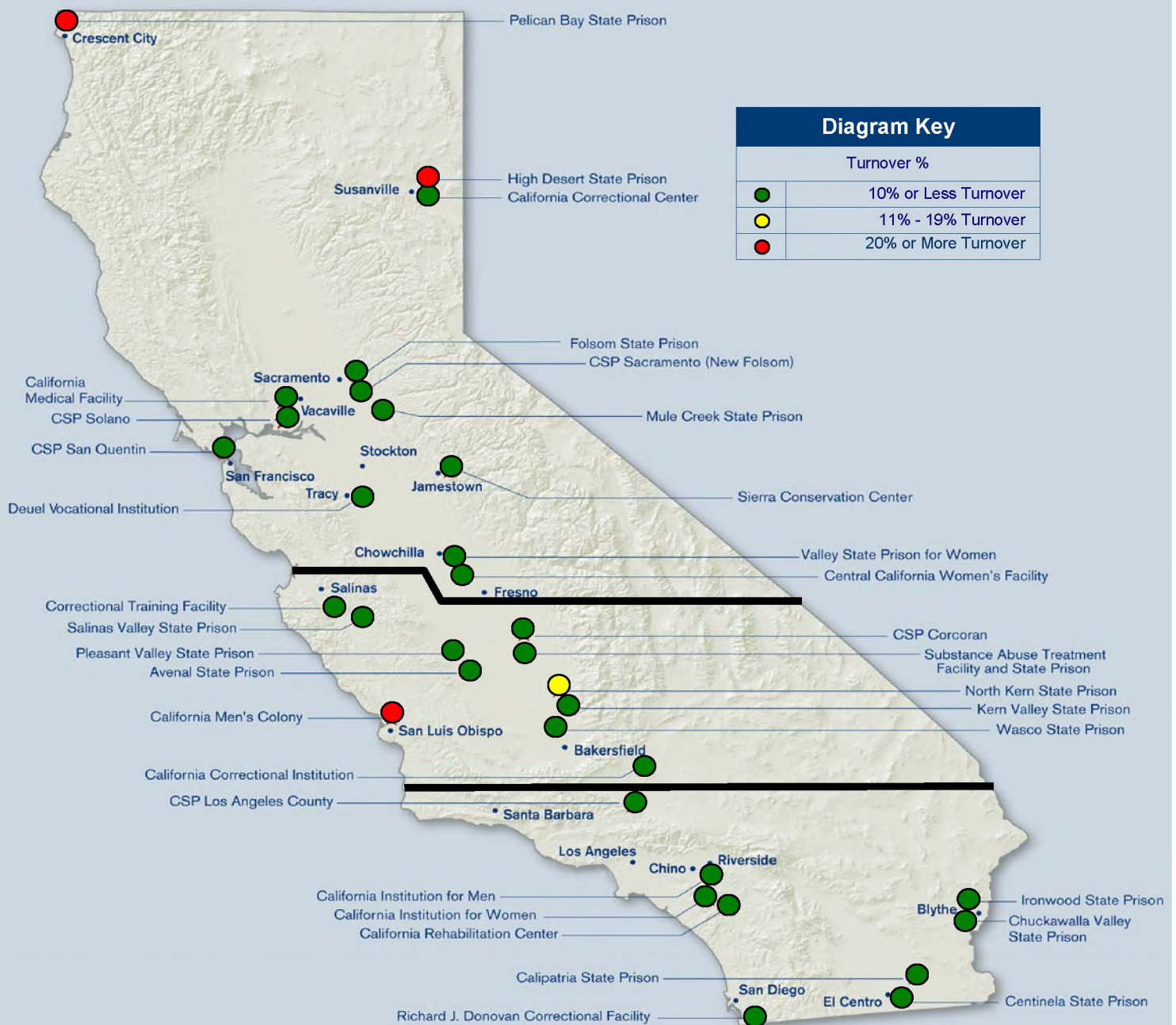
Physicians Filled Percentage and Turnover Rate (as of October 2011)



Physicians Filled Percentage (as of October 2011)



Physicians Turnover Rate (as of October 2011)



HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Avenal State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	7.0	1.0	88%	0.0	4.0	0.0	0.0	0%	0.0	7.0	1.0	
TOTAL PHYSICIANS	10.0	9.0	1.0	90.00%	0.0	5.0	0.0	0.0	0.00%	0.0	7.0	1.0	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.6	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	9.0	0.5	95%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.04
RN	55.7	54.0	1.7	97%	0.0	12.0	0.0	3.0	6%	1.0	1.0	0.0	1.72
LVN	48.4	56.0	(7.6)	116%	0.0	32.0	0.0	1.0	2%	0.0	1.0	0.0	3.02
CNA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	9.0	0.61
Psych Tech	10.0	10.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.01
TOTAL NURSING	127.6	133.0	(5.4)	104.23%	0.0	47.0	0.0	5.0	3.76%	1.0	2.0	9.0	8.00
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
Pharmacist Tech	4.1	4.0	0.1	98%	0.0	0.0	0.0	0.0	0%	0.0	3.0	1.9	
TOTAL PHARMACY	8.1	8.0	0.1	98.77%	0.0	1.0	0.0	0.0	0.00%	0.0	3.0	2.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Calipatria State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retired Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.5	6.0	(0.5)	109%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
TOTAL PHYSICIANS	7.5	8.0	(0.5)	106.67%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.4	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	2.56
RN	30.3	31.0	(0.7)	102%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.5	5.45
LVN	36.1	28.0	8.1	78%	2.0	9.0	0.0	1.0	4%	0.0	1.0	1.0	7.71
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	19.4	0.00
Psych Tech	9.5	10.0	(0.5)	105%	1.0	2.0	0.0	0.0	0%	0.0	0.0	1.0	0.88
TOTAL NURSING	76.9	81.0	(4.1)	105.33%	3.0	13.0	0.0	1.0	1.23%	0.0	1.0	21.9	8.70
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	2.0	0.0	1.0	100%	0.0	1.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	2.0	1.8	
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	2.0	0.0	1.0	33.33%	0.0	3.0	4.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interim appointments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	3.0	2.0	1.0	67%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.6	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.6	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.99
RN	25.9	26.0	(0.1)	100%	0.0	6.0	0.0	0.0	0%	0.0	6.0	0.0	3.37
LVN	26.3	21.0	5.3	80%	1.0	8.0	0.0	2.0	10%	0.0	4.0	0.0	3.05
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	2.0	1.4	0.00
Psych Tech	4.2	4.0	0.2	95%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.02
TOTAL NURSING	68.9	62.0	6.9	89.99%	1.0	16.0	0.0	2.0	3.23%	0.0	12.0	1.4	7.43
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.0	
Pharmacist Tech	2.4	2.0	0.4	83%	0.0	0.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHARMACY	3.4	3.0	0.4	88.24%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	1.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Correctional
Institution

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, internships, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	0.0	0.0	0.0	0%	1.0	0.0	2.4	
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	2.4	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.1	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.1	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	10.0	0.0	4.0	40%	0.0	0.0	0.0	2.09
RN	48.3	47.0	1.3	97%	1.0	19.0	0.0	2.0	4%	0.0	4.0	0.9	5.12
LVN	58.0	45.0	13.0	78%	0.0	22.0	0.0	1.0	2%	0.0	7.0	0.3	6.12
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.8	0.00
Psych Tech	14.0	14.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	1.15
TOTAL NURSING	132.8	117.0	15.8	88.10%	1.0	52.0	0.0	7.0	5.98%	0.0	11.0	5.1	14.48
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.5	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	9.2	
TOTAL PHARMACY	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	1.0	13.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Central California

Women's Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - long term sick- Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	13.5	14.0	(0.5)	103.70%	0.0	5.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.8	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.70
RN	47.0	46.0	1.0	98%	0.0	12.0	0.0	1.0	2%	1.0	1.0	0.6	4.32
LVN	62.8	40.0	22.8	64%	0.0	9.0	0.0	1.0	3%	0.0	7.0	1.0	5.87
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	21.0	0.00
Psych Tech	8.0	8.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	3.0	0.94
TOTAL NURSING	130.3	107.0	23.3	82.12%	1.0	25.0	0.0	2.0	1.87%	1.0	8.0	25.6	11.83
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.1	3.0	0.1	97%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.9	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	7.0	4.5	
TOTAL PHARMACY	7.1	7.0	0.1	98.59%	0.0	0.0	0.0	0.0	0.00%	3.0	8.0	6.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Centinela State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%	1.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.4	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.1	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	3.1	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.39
RN	23.9	25.0	(1.1)	105%	1.0	3.0	0.0	0.0	0%	0.0	1.0	0.2	3.59
LVN	39.2	32.0	7.2	82%	1.0	7.0	0.0	1.0	3%	0.0	1.0	0.0	5.92
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	4.9	0.00
Psych Tech	6.0	6.0	0.0	100%	0.0	2.0	0.0	1.0	17%	0.0	1.0	0.0	1.07
TOTAL NURSING	81.6	75.0	6.6	91.91%	2.0	13.0	0.0	2.0	2.67%	0.0	3.0	5.1	10.97
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	0.0	1.8	
Pharmacist Tech	2.9	3.0	(0.1)	103%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.6	
TOTAL PHARMACY	5.9	6.0	(0.1)	101.69%	0.0	0.0	0.0	0.0	0.00%	1.0	1.0	3.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Institution for
Men

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuityants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	1.0	0.0	0.0	0%	3.0	0.0	0.0	
TOTAL PHYSICIANS	18.5	19.0	(0.5)	102.70%	0.0	2.0	0.0	0.0	0.00%	3.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	3.0	3.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	16.0	16.0	0.0	100%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
RN	103.2	110.0	(6.8)	107%	2.0	23.0	1.0	13.0	12%	0.0	3.0	0.0	3.49
LVN	97.1	85.0	12.1	88%	1.0	12.0	0.0	3.0	4%	0.0	2.0	0.0	1.99
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	14.5	0.00
Psych Tech	13.5	14.0	(0.5)	104%	0.0	0.0	0.0	0.0	0%	3.0	0.0	6.8	0.78
TOTAL NURSING	232.8	228.0	4.8	97.94%	3.0	41.0	1.0	16.0	7.02%	3.0	5.0	21.3	6.26
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	7.0	5.0	2.0	71%	0.0	3.0	0.0	0.0	0%	0.0	0.0	3.4	
Pharmacist Tech	8.5	10.0	(1.5)	118%	0.0	4.0	0.0	1.0	10%	0.0	0.0	3.0	
TOTAL PHARMACY	16.5	16.0	0.5	96.97%	0.0	7.0	0.0	1.0	6.25%	0.0	0.0	6.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California Institution for
Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	7.0	(1.0)	117%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.7	
TOTAL PHYSICIANS	7.0	9.0	(2.0)	128.57%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.7	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.5	2.0	0.5	80%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.5	2.0	0.5	80.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	0.00
SRN II	13.5	13.0	0.5	96%	1.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.46
RN	57.0	45.0	12.0	79%	1.0	7.0	0.0	2.0	4%	0.0	1.0	1.6	6.20
LVN	40.1	31.0	9.1	77%	2.0	16.0	0.0	2.0	6%	0.0	4.0	1.0	2.72
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	25.5	0.00
Psych Tech	45.5	21.0	24.5	46%	7.0	7.0	0.0	0.0	0%	1.0	2.0	5.9	0.85
TOTAL NURSING	158.1	111.0	47.1	70.21%	11.0	34.0	0.0	4.0	3.60%	2.0	7.0	34.0	11.23
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	2.0	6.5	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	1.0	2.0	6.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Men's Colony

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuityants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0		0.0	0.0	0.0		
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	16.5	17.0	(0.5)	103%	0.0	2.0	0.0	24%	0.0	1.0	0.0		
TOTAL PHYSICIANS	18.5	18.0	0.5	97.30%	0.0	3.0	0.0	4.0	22.22%	0.0	1.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		
NP	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		
NURSING													
SRN III	4.0	4.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00	
SRN II	14.0	12.0	2.0	86%	0.0	2.0	0.0	0%	0.0	0.0	0.0	1.17	
RN	114.8	113.0	1.8	98%	0.0	28.0	0.0	8%	0.0	12.0	3.0	12.45	
LVN	51.9	43.0	8.9	83%	0.0	15.0	0.0	12%	0.0	2.0	9.5	9.12	
CNA	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0	0.00	
Psych Tech	32.9	33.0	(0.1)	100%	1.0	6.0	0.0	3%	0.0	1.0	4.1	2.92	
TOTAL NURSING	217.6	205.0	12.6	94.21%	1.0	51.0	0.0	15.0	7.32%	0.0	15.0	16.6	25.66
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0%	0.0	0.0	0.0		
Pharmacist I	4.0	5.0	(1.0)	125%	1.0	3.0	0.0	20%	0.0	0.0	1.8		
Pharmacist Tech	7.0	8.0	(1.0)	114%	0.0	3.0	0.0	0%	0.0	3.0	1.9		
TOTAL PHARMACY	12.0	14.0	(2.0)	116.67%	1.0	6.0	0.0	1.0	7.14%	0.0	3.0	3.7	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Medical
Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	17.0	17.0	0.0	100%	0.0	3.0	0.0	0.0	0%	1.0	1.0	0.9	
TOTAL PHYSICIANS	22.0	22.0	0.0	100.00%	0.0	4.0	0.0	0.0	0.00%	1.0	1.0	0.9	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	6.0	6.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	19.6	17.0	2.6	87%	0.0	5.0	0.0	1.0	6%	0.0	0.0	0.0	0.31
RN	172.9	166.0	6.9	96%	0.0	18.0	0.0	7.0	4%	0.0	11.0	3.8	30.18
LVN	60.3	51.0	9.3	85%	0.0	13.0	0.0	3.0	6%	0.0	0.0	2.2	8.02
CNA	26.0	25.0	1.0	96%	0.0	0.0	0.0	1.0	4%	0.0	0.0	6.3	9.28
Psych Tech	50.0	47.0	3.0	94%	2.0	5.0	0.0	2.0	4%	0.0	0.0	4.3	4.65
TOTAL NURSING	333.8	311.0	22.8	93.17%	2.0	42.0	0.0	14.0	4.50%	0.0	11.0	16.6	52.44
PHARMACY													
Pharmacist II	1.0	2.0	(1.0)	200%	0.0	1.0	0.0	1.0	50%	0.0	0.0	0.0	
Pharmacist I	10.0	11.0	(1.0)	110%	0.0	5.0	0.0	0.0	0%	0.0	0.0	2.6	
Pharmacist Tech	12.0	14.0	(2.0)	117%	1.0	2.0	0.0	2.0	14%	0.0	0.0	4.0	
TOTAL PHARMACY	23.0	27.0	(4.0)	117.39%	1.0	8.0	0.0	3.0	11.11%	0.0	0.0	6.6	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

California State Prison -
Corcoran

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/ Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.5	12.0	0.5	96%	0.0	3.0	0.0	0.0	0%	0.0	4.0	0.0	
TOTAL PHYSICIANS	14.5	13.0	1.5	89.66%	0.0	3.0	0.0	0.0	0.00%	0.0	4.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	1.0	(1.0)		0.0	0.0	0.0	0.0	0%	0.0	0.0	2.1	
TOTAL MID-LEVELS	1.0	2.0	(1.0)	200.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	2.1	
NURSING													
SRN III	4.0	4.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	15.0	15.0	0.0	100%	1.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	2.02
RN	123.2	120.0	3.2	97%	0.0	20.0	1.0	6.0	5%	1.0	0.0	0.8	11.61
LVN	72.8	75.0	(2.2)	103%	2.0	39.0	0.0	3.0	4%	0.0	2.0	2.8	10.10
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.1	0.00
Psych Tech	37.6	33.0	4.6	88%	1.0	4.0	0.0	2.0	6%	1.0	3.0	10.4	4.30
TOTAL NURSING	252.6	247.0	5.6	97.78%	5.0	66.0	1.0	11.0	4.45%	2.0	5.0	14.1	28.03
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.1	5.0	0.1	98%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.8	
Pharmacist Tech	7.1	7.0	0.1	99%	0.0	1.0	0.0	0.0	0%	0.0	1.0	2.0	
TOTAL PHARMACY	13.2	13.0	0.2	98.48%	0.0	3.0	0.0	0.0	0.00%	0.0	1.0	3.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California Rehabilitation
Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	10.0	(1.0)	111%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	11.0	12.0	(1.0)	109.09%	1.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	6.0	0.0	1.0	8%	0.0	1.0	0.0	0.34
RN	27.2	31.0	(3.8)	114%	0.0	8.0	0.0	0.0	0%	0.0	4.0	0.4	1.85
LVN	44.2	23.0	21.2	52%	0.0	8.0	0.0	2.0	9%	0.0	9.0	14.8	2.18
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	13.0	0.00
Psych Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.18
TOTAL NURSING	86.9	70.0	16.9	80.55%	0.0	22.0	0.0	3.0	4.29%	0.0	14.0	28.2	4.55
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.6	
Pharmacist Tech	2.3	3.0	(0.7)	130%	0.0	0.0	0.0	0.0	0%	0.0	1.0	4.6	
TOTAL PHARMACY	5.3	6.0	(0.7)	113.21%	0.0	1.0	0.0	1.0	16.67%	0.0	3.0	5.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Correctional Training
Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	9.0	3.0	75%	0.0	0.0	0.0	1.0	11%	0.0	8.0	0.0	
TOTAL PHYSICIANS	15.0	11.0	4.0	73.33%	0.0	1.0	0.0	1.0	9.09%	0.0	8.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.3	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	1.0	100.00%	0.0	0.0	0.3	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	1.0	1.0	10%	0.0	0.0	0.0	0.08
RN	45.7	44.0	1.7	96%	1.0	13.0	0.0	2.0	5%	1.0	1.0	1.6	7.28
LVN	60.0	59.0	1.0	98%	0.0	24.0	0.0	1.0	2%	0.0	0.0	0.0	11.26
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	7.3	0.00
Psych Tech	10.1	10.0	0.1	99%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	0.10
TOTAL NURSING	128.3	124.0	4.3	96.65%	1.0	40.0	1.0	4.0	3.23%	1.0	1.0	9.9	18.72
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	1.2	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	3.2	3.0	0.2	94%	0.0	0.0	0.0	0.0	0%	0.0	2.0	3.2	
TOTAL PHARMACY	7.2	6.0	1.2	83.33%	0.0	0.0	0.0	0.0	0.00%	0.0	2.0	4.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Chuckawalla Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL PHYSICIANS	6.0	5.0	1.0	83.33%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.8	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	7.0	4.5	61%	0.0	2.0	0.0	2.0	29%	0.0	0.0	0.0	1.17
RN	28.2	26.0	2.2	92%	1.0	9.0	0.0	3.0	12%	0.0	1.0	2.4	2.00
LVN	21.8	17.0	4.8	78%	0.0	3.0	0.0	1.0	6%	0.0	3.0	0.0	3.07
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.7	0.00
Psych Tech	5.5	6.0	(0.5)	109%	0.0	2.0	0.0	1.0	17%	0.0	0.0	0.0	0.06
TOTAL NURSING	68.0	56.0	12.0	82.35%	1.0	16.0	0.0	7.0	12.50%	0.0	4.0	3.1	6.30
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.1	
Pharmacist Tech	2.0	2.0	0.0	100%	0.0	0.0	0.0	1.0	50%	0.0	2.0	0.7	
TOTAL PHARMACY	3.0	2.0	1.0	66.67%	0.0	0.0	0.0	1.0	50.00%	0.0	2.0	1.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Deuel Vocational
Institution

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Amputants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	12.0	12.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	1.0	1.0	1.0	10%	0.0	0.0	0.0	1.11
RN	55.4	51.0	4.4	92%	0.0	5.0	1.0	4.0	8%	1.0	13.0	0.0	8.69
LVN	43.9	37.0	6.9	84%	0.0	7.0	0.0	1.0	3%	0.0	3.0	0.0	2.62
CNA	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	8.0	12.9	1.34
Psych Tech	14.5	15.0	(0.5)	103%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.9	0.78
TOTAL NURSING	131.3	119.0	12.3	90.63%	0.0	15.0	2.0	6.0	5.04%	1.0	24.0	16.8	14.54
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	2.0	1.0	2.4	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	3.7	
TOTAL PHARMACY	5.0	5.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	2.0	1.0	6.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Folsom State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuityants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	2.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	6.8	6.0	0.8	88%	1.0	2.0	0.0	0.0	0%	0.0	1.0	0.0	0.27
RN	22.8	21.0	1.8	92%	1.0	8.0	0.0	1.0	5%	0.0	1.0	0.1	3.11
LVN	28.7	23.0	5.7	80%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	1.40
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.3	0.00
Psych Tech	6.0	5.0	1.0	83%	0.0	1.0	0.0	1.0	20%	0.0	0.0	0.5	0.66
TOTAL NURSING	65.3	56.0	9.3	85.76%	2.0	12.0	0.0	2.0	3.57%	0.0	6.0	0.9	5.44
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	2.2	2.0	0.2	91%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
TOTAL PHARMACY	4.2	4.0	0.2	95.24%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

High Desert State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retirees, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	3.0	3.0	50%	0.0	0.0	1.0	1.0	33%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	5.0	3.0	62.50%	0.0	2.0	1.0	1.0	20.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	5.6	
NP	2.0	0.0	2.0	0%	0.0	0.0	0.0	2.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	2.0	0.0	2.0	0.00%	0.0	0.0	0.0	2.0		0.0	0.0	5.6	
NURSING													
SRN III	2.0	1.0	1.0	50%	0.0	0.0	0.0	1.0	100%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	1.0	8%	0.0	0.0	0.0	0.41
RN	39.8	40.0	(0.2)	101%	0.0	21.0	1.0	6.0	15%	1.0	12.0	2.1	8.17
LVN	35.4	23.0	12.4	65%	1.0	12.0	1.0	3.0	13%	0.0	8.0	3.6	7.15
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	8.0	6.7	0.35
Psych Tech	9.0	9.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.3	0.56
TOTAL NURSING	97.7	85.0	12.7	87.00%	1.0	37.0	2.0	11.0	12.94%	1.0	28.0	13.7	16.64
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	2.0	1.0	1.0	50%	1.0	1.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	2.0	
TOTAL PHARMACY	6.0	5.0	1.0	83.33%	1.0	3.0	0.0	0.0	0.00%	1.0	0.0	4.3	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

*(Data source -- Budget Authority and
State Controller's Office Employment History Records)*

Ironwood State Prison

	Total Positions Authorized to be Filled <i>(Data provided by Budgets as of 11/10/2011)</i>	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	7.0	7.0	0.0	100.00%		0.0		0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%		0.0		0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.74
RN	33.1	34.0	(0.9)	103%	0.0	9.0	0.0	0.0	0%	0.0	1.0	0.0	1.05
LVN	30.6	29.0	1.6	95%	0.0	9.0	0.0	0.0	0%	0.0	2.0	0.0	1.84
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	3.7	0.00
Psych Tech	4.1	3.0	1.1	73%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.28
TOTAL NURSING	80.3	79.0	1.3	98.38%		0.0		0.0	0.00%	0.0	3.0	3.7	3.91
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
Pharmacist Tech	3.4	3.0	0.4	88%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHARMACY	6.4	6.0	0.4	93.75%		0.0		0.0	0.00%	0.0	1.0	1.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Kern Valley State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	6.0	2.0	75%	0.0	0.0	0.0	0.0	0%	0.0	4.0	0.0	
TOTAL PHYSICIANS	9.0	7.0	2.0	77.78%	0.0	0.0	0.0	0.0	0.00%	1.0	4.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	1.7	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.8	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.5	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.28
RN	37.8	34.0	3.8	90%	1.0	6.0	0.0	0.0	0%	0.0	0.0	7.0	7.78
LVN	66.1	31.0	35.1	47%	0.0	9.0	0.0	2.0	6%	0.0	1.0	15.8	17.91
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.1	0.00
Psych Tech	13.6	12.0	1.6	88%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.1	2.52
TOTAL NURSING	130.0	89.0	41.0	68.46%	2.0	20.0	0.0	2.0	2.25%	0.0	1.0	45.0	29.49
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	6.8	7.0	(0.2)	103%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHARMACY	10.8	11.0	(0.2)	101.85%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

California State Prison -
Los Angeles County

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	6.0	0.0	2.0	18%	0.0	0.0	0.0	0.68
RN	52.1	48.0	4.1	92%	0.0	15.0	0.0	4.0	8%	1.0	4.0	0.0	7.80
LVN	60.3	41.0	19.3	68%	0.0	3.0	0.0	0.0	0%	0.0	5.0	12.6	10.68
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	10.5	0.00
Psych Tech	22.0	21.0	1.0	95%	0.0	2.0	0.0	0.0	0%	5.0	1.0	0.9	2.12
TOTAL NURSING	146.9	122.0	24.9	83.05%	1.0	27.0	0.0	6.0	4.92%	6.0	10.0	24.0	21.28
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	1.0	3.0	0.0	1.0	25%	0.0	0.0	1.8	
Pharmacist Tech	2.3	2.0	0.3	87%	0.0	0.0	0.0	0.0	0%	0.0	2.0	4.0	
TOTAL PHARMACY	7.3	7.0	0.3	95.89%	1.0	3.0	0.0	1.0	14.29%	0.0	2.0	5.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Mule Creek State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	1.0	0.0	0.0	
TOTAL PHYSICIANS	9.0	9.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	1.0	0.0	0.0	
MID-LEVELS													
PA	1.5	2.0	(0.5)	133%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		1.0	0.0	0.0	
TOTAL MID-LEVELS	2.5	2.0	0.5	80.00%	0.0	0.0	0.0	0.0	0.00%	1.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	9.5	11.0	(1.5)	116%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.04
RN	38.5	37.0	1.5	96%	0.0	5.0	0.0	0.0	0%	1.0	1.0	0.0	2.96
LVN	28.6	21.0	7.6	73%	0.0	3.0	0.0	0.0	0%	2.0	4.0	0.9	3.58
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	5.0	0.8	0.00
Psych Tech	26.0	25.0	1.0	96%	0.0	0.0	0.0	1.0	4%	0.0	0.0	2.4	2.28
TOTAL NURSING	103.6	95.0	8.6	91.70%	0.0	9.0	0.0	1.0	1.05%	3.0	10.0	4.1	9.86
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	5.0	3.0	2.0	60%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	6.0	5.0	1.0	83%	0.0	0.0	0.0	0.0	0%	0.0	2.0	2.8	
TOTAL PHARMACY	12.0	9.0	3.0	75.00%	0.0	1.0	0.0	0.0	0.00%	0.0	2.0	3.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

North Kern State Prison

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - Long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	0.0	1.0	0%	0.0	1.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	13.0	10.0	3.0	77%	0.0	0.0	0.0	2.0	20%	0.0	11.0	1.0	
TOTAL PHYSICIANS	15.0	11.0	4.0	73.33%	1.0	2.0	0.0	2.0	18.18%	0.0	11.0	1.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	0.0	1.0	10%	0.0	0.0	0.0	1.41
RN	50.1	46.0	4.1	92%	0.0	6.0	1.0	3.0	7%	0.0	0.0	2.2	12.34
LVN	63.1	43.0	20.1	68%	0.0	5.0	0.0	1.0	2%	0.0	0.0	4.3	12.06
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	22.9	0.00
Psych Tech	7.2	7.0	0.2	97%	0.0	0.0	0.0	0.0	0%	0.0	0.0	6.4	0.90
TOTAL NURSING	133.9	108.0	25.9	80.66%	0.0	14.0	1.0	5.0	4.63%	0.0	0.0	35.8	26.71
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.3	
Pharmacist Tech	6.6	5.0	1.6	76%	0.0	0.0	0.0	0.0	0%	1.0	2.0	2.1	
TOTAL PHARMACY	10.6	9.0	1.6	84.91%	0.0	2.0	0.0	0.0	0.00%	1.0	2.0	4.4	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pelican Bay State Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Intermittents, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Phys & Surgeon	3.0	2.0	1.0	67%	0.0	1.0	0.0	1.0	50%	0.0	1.0	0.6	
TOTAL PHYSICIANS	5.0	3.0	2.0	60.00%	0.0	1.0	0.0	1.0	33.33%	0.0	1.0	0.6	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	3.0	0.0	2.0	17%	0.0	0.0	0.0	0.09
RN	54.3	50.0	4.3	92%	1.0	14.0	0.0	9.0	18%	0.0	0.0	5.3	3.78
LVN	29.9	23.0	6.9	77%	0.0	1.0	0.0	1.0	4%	0.0	2.0	0.8	1.39
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	8.8	0.00
Psych Tech	33.5	27.0	6.5	81%	2.0	5.0	1.0	2.0	7%	0.0	0.0	1.9	4.29
TOTAL NURSING	130.2	113.0	17.2	86.79%	3.0	23.0	1.0	14.0	12.39%	0.0	2.0	16.8	9.55
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	1.0	100%	0.0	0.0	0.0	
Pharmacist I	2.0	2.0	0.0	100%	0.0	1.0	0.0	1.0	50%	0.0	1.0	0.0	
Pharmacist Tech	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	1.1	
TOTAL PHARMACY	6.0	6.0	0.0	100.00%	0.0	2.0	0.0	2.0	33.33%	0.0	2.0	1.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Pleasant Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	1.0	1.0	50%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	7.6	8.0	(0.4)	105%	0.0	6.0	0.0	1.0	13%	0.0	2.0	0.2	
TOTAL PHYSICIANS	10.6	10.0	0.6	94.34%	0.0	7.0	0.0	1.0	10.00%	0.0	2.0	0.2	
MID-LEVELS													
PA	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
NP	2.0	1.0	1.0	50%	0.0	0.0	1.0	1.0	100%	0.0	0.0	0.6	
TOTAL MID-LEVELS	4.0	3.0	1.0	75.00%	0.0	0.0	1.0	1.0	33.33%	0.0	0.0	2.1	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	0.19
RN	29.9	27.0	2.9	90%	1.0	15.0	0.0	2.0	7%	1.0	3.0	1.9	1.75
LVN	59.1	58.0	1.1	98%	3.0	30.0	0.0	4.0	7%	0.0	0.0	0.7	8.19
CNA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	12.1	0.00
Psych Tech	8.0	6.0	2.0	75%	0.0	0.0	0.0	1.0	17%	0.0	0.0	0.4	0.00
TOTAL NURSING	110.5	104.0	6.5	94.12%	4.0	51.0	0.0	7.0	6.73%	1.0	3.0	15.1	10.13
PHARMACY													
Pharmacist II	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	1.0	33%	0.0	0.0	1.0	
Pharmacist Tech	2.5	3.0	(0.5)	120%	0.0	0.0	0.0	0.0	0%	3.0	0.0	2.8	
TOTAL PHARMACY	6.5	6.0	0.5	92.31%	0.0	1.0	0.0	1.0	16.67%	3.0	0.0	3.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

Richard J. Donovan
Correctional Facility

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Amnuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.5	11.0	(0.5)	105%	0.0	3.0	0.0	1.0	9%	0.0	1.0	0.6	
TOTAL PHYSICIANS	12.5	13.0	(0.5)	104.00%	0.0	3.0	0.0	1.0	7.69%	0.0	1.0	0.6	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.0	
TOTAL MID-LEVELS	3.0	3.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	1.0	6.0	0.0	1.0	9%	0.0	1.0	0.0	0.32
RN	48.4	50.0	(1.6)	103%	5.0	13.0	0.0	6.0	12%	0.0	1.0	4.8	6.02
LVN	59.5	40.0	19.5	67%	0.0	6.0	0.0	3.0	8%	0.0	2.0	6.3	11.29
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	24.7	0.00
Psych Tech	22.0	21.0	1.0	95%	2.0	4.0	0.0	1.0	5%	4.0	0.0	10.5	4.39
TOTAL NURSING	142.4	122.0	20.4	85.67%	8.0	29.0	0.0	11.0	9.02%	4.0	4.0	46.3	22.02
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	3.0	2.1	
Pharmacist Tech	5.5	5.0	0.5	91%	0.0	2.0	0.0	0.0	0%	0.0	0.0	9.4	
TOTAL PHARMACY	9.5	9.0	0.5	94.74%	0.0	3.0	0.0	0.0	0.00%	0.0	3.0	11.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

California State Prison -
Sacramento

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	8.0	8.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	10.0	10.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0			0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	12.0	(0.5)	104%	0.0	4.0	0.0	0.0	0%	0.0	1.0	0.0	0.42
RN	75.9	75.0	0.9	99%	2.0	12.0	0.0	4.0	5%	1.0	0.0	0.6	11.53
LVN	32.3	24.0	8.3	74%	0.0	4.0	0.0	3.0	13%	0.0	8.0	2.3	6.66
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	26.5	0.00
Psych Tech	73.4	68.0	5.4	93%	0.0	5.0	0.0	2.0	3%	0.0	0.0	2.6	3.81
TOTAL NURSING	194.1	180.0	14.1	92.74%	2.0	25.0	0.0	9.0	5.00%	1.0	9.0	32.0	22.42
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.2	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	6.9	
TOTAL PHARMACY	11.0	11.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%	0.0	0.0	7.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and

State Controller's Office Employment History Records)

Substance Abuse
Treatment Facility

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Amnuitants, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	7.0	4.0	64%	0.0	4.0	0.0	0.0	0%	0.0	5.0	0.0	
TOTAL PHYSICIANS	13.0	9.0	4.0	69.23%	0.0	6.0	0.0	0.0	0.00%	0.0	5.0	0.0	
MID-LEVELS													
PA	3.0	3.0	0.0	100%	0.0	2.0	0.0	0.0	0%	0.0	0.0	3.3	
NP	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	3.0	0.0	0.0	0.00%	0.0	0.0	3.3	
NURSING													
SRN III	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
RN	53.8	48.0	5.8	89%	0.0	9.0	0.0	2.0	4%	3.0	0.0	0.0	6.55
LVN	72.6	69.0	3.6	95%	0.0	39.0	0.0	5.0	7%	0.0	4.0	0.0	11.06
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		1.0	0.0	6.9	0.04
Psych Tech	10.5	10.0	0.5	95%	0.0	6.0	0.0	0.0	0%	19.0	1.0	2.1	5.65
TOTAL NURSING	150.4	140.0	10.4	93.09%	0.0	56.0	0.0	7.0	5.00%	23.0	5.0	9.0	23.39
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist I	3.0	3.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	4.1	
Pharmacist Tech	4.0	3.0	1.0	75%	0.0	0.0	0.0	0.0	0%	3.0	2.0	1.6	
TOTAL PHARMACY	8.0	7.0	1.0	87.50%	0.0	1.0	0.0	0.0	0.00%	3.0	2.0	6.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

Sierra Conservation
Center(Data source -- Budget Authority and
State Controller's Office Employment History Records)

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retirees, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL PHYSICIANS	8.0	8.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	0.0	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	1.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	8.0	8.0	0.0	100%	0.0	5.0	0.0	0.0	0%	0.0	0.0	0.0	0.33
RN	23.1	18.0	5.1	78%	2.0	6.0	0.0	2.0	11%	0.0	2.0	0.9	2.79
LVN	20.8	17.0	3.8	82%	1.0	5.0	0.0	1.0	6%	0.0	4.0	0.9	1.60
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	6.0	0.0	0.00
Psych Tech	10.0	9.0	1.0	90%	0.0	2.0	0.0	1.0	11%	0.0	0.0	0.0	0.86
TOTAL NURSING	62.9	53.0	9.9	84.26%	3.0	19.0	0.0	4.0	7.55%	0.0	12.0	1.8	5.58
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.5	
Pharmacist Tech	1.3	1.0	0.3	77%	0.0	0.0	0.0	0.0	0%	0.0	0.0	5.0	
TOTAL PHARMACY	3.3	3.0	0.3	90.91%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	5.5	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
Solano

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Intermitents, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	11.0	11.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	1.1	
TOTAL PHYSICIANS	14.0	14.0	0.0	100.00%	1.0	2.0	0.0	0.0	0.00%	0.0	0.0	1.1	
MID-LEVELS													
PA	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	1.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	1.0	0.0	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	1.0	0.0	1.0	9%	0.0	0.0	0.0	0.40
RN	40.9	38.0	2.9	93%	0.0	4.0	0.0	2.0	5%	1.0	0.0	3.7	4.30
LVN	39.0	28.0	11.0	72%	0.0	5.0	0.0	5.0	18%	0.0	3.0	2.7	3.38
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	6.5	0.00
Psych Tech	8.5	9.0	(0.5)	106%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	1.29
TOTAL NURSING	100.9	86.0	14.9	85.23%	0.0	11.0	0.0	8.0	9.30%	1.0	3.0	12.9	9.37
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	1.0	3.9	
Pharmacist Tech	5.0	5.0	0.0	100%	0.0	0.0	0.0	0.0	0%	1.0	2.0	6.3	
TOTAL PHARMACY	9.0	9.0	0.0	100.00%	0.0	2.0	0.0	0.0	0.00%	1.0	3.0	10.2	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

California State Prison -
San Quentin

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Retirees, Internments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	12.0	12.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.5	
TOTAL PHYSICIANS	14.0	14.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	0.0	0.0	1.5	
MID-LEVELS													
PA	1.9	2.0	(0.1)	105%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.4	
TOTAL MID-LEVELS	2.9	3.0	(0.1)	103.45%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.4	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	14.9	14.0	0.9	94%	0.0	5.0	0.0	0.0	0%	0.0	1.0	0.0	0.88
RN	53.2	50.0	3.2	94%	0.0	17.0	0.0	4.0	8%	0.0	2.0	0.0	2.62
LVN	73.5	58.0	15.5	79%	0.0	16.0	0.0	0.0	0%	0.0	3.0	0.6	5.78
CNA	8.1	7.0	1.1	86%	0.0	1.0	0.0	1.0	14%	0.0	0.0	0.6	0.92
Psych Tech	25.6	25.0	0.6	98%	0.0	3.0	0.0	0.0	0%	0.0	0.0	0.0	1.16
TOTAL NURSING	176.3	155.0	21.3	87.92%	0.0	42.0	0.0	5.0	3.23%	0.0	6.0	1.2	11.36
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	3.0	4.0	(1.0)	133%	0.0	2.0	0.0	0.0	0%	0.0	0.0	2.2	
Pharmacist Tech	4.8	6.0	(1.2)	125%	0.0	0.0	0.0	0.0	0%	0.0	3.0	5.7	
TOTAL PHARMACY	8.8	11.0	(2.2)	125.00%	0.0	2.0	0.0	0.0	0.00%	0.0	3.0	7.9	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Salinas Valley State
Prison

	Total Positions Authorized to be Filled (Data provided by Budget as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfilled, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	7.0	2.0	78%	0.0	0.0	0.0	0.0	0%	0.0	2.0	0.0	
TOTAL PHYSICIANS	10.0	8.0	2.0	80.00%	0.0	1.0	0.0	0.0	0.00%	0.0	2.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	1.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.0	
NURSING													
SRN III	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	5.0	0.0	1.0	9%	0.0	0.0	0.0	1.13
RN	50.1	48.0	2.1	96%	0.0	12.0	0.0	2.0	4%	1.0	0.0	5.0	3.16
LVN	40.0	39.0	1.0	98%	0.0	24.0	0.0	2.0	5%	0.0	0.0	2.7	12.27
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	9.0	0.00
Psych Tech	22.0	20.0	2.0	91%	0.0	5.0	1.0	3.0	15%	1.0	0.0	5.8	5.24
TOTAL NURSING	124.6	119.0	5.6	95.51%	0.0	46.0	1.0	8.0	6.72%	2.0	0.0	22.5	21.80
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	1.0	0.8	
Pharmacist I	3.0	3.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	4.4	
Pharmacist Tech	6.0	6.0	0.0	100%	0.0	0.0	0.0	0.0	0%	3.0	2.0	0.9	
TOTAL PHARMACY	10.0	10.0	0.0	100.00%	0.0	1.0	0.0	0.0	0.00%	3.0	3.0	6.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)Valley State Prison for
Women

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - long term sick, Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	10.0	9.0	1.0	90%	0.0	1.0	0.0	1.0	11%	0.0	2.0	0.2	
TOTAL PHYSICIANS	11.0	10.0	1.0	90.91%	0.0	1.0	0.0	1.0	10.00%	0.0	2.0	0.2	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.9	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	0.9	
NURSING													
SRN III	1.0	1.0	0.0	100%	1.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	0.00
SRN II	11.5	11.0	0.5	96%	0.0	2.0	0.0	0.0	0%	0.0	0.0	0.0	0.09
RN	37.2	35.0	2.2	94%	0.0	4.0	0.0	4.0	11%	0.0	1.0	2.0	1.21
LVN	44.1	27.0	17.1	61%	0.0	3.0	0.0	1.0	4%	0.0	0.0	10.6	7.33
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	31.7	0.00
Psych Tech	14.7	13.0	1.7	88%	0.0	0.0	0.0	0.0	0%	0.0	0.0	1.3	1.25
TOTAL NURSING	108.5	87.0	21.5	80.18%	1.0	10.0	0.0	5.0	5.75%	0.0	1.0	45.6	9.88
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	1.0	2.0	(1.0)	200%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist Tech	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	5.0	2.0	9.1	
TOTAL PHARMACY	3.0	4.0	(1.0)	133.33%	0.0	0.0	0.0	0.0	0.00%	5.0	2.0	9.1	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Wasco State Prison
Reception Center

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term Full Time	Blanket Positions - Long term sick, Retired Annuitants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	2.0	2.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	9.0	8.0	1.0	89%	0.0	2.0	0.0	1.0	13%	0.0	1.0	0.6	
TOTAL PHYSICIANS	12.0	11.0	1.0	91.67%	0.0	3.0	0.0	1.0	9.09%	0.0	1.0	0.6	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	4.0	4.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	2.9	
TOTAL MID-LEVELS	4.0	4.0	0.0	100.00%	0.0	0.0	0.0	0.0	0.00%	0.0	0.0	2.9	
NURSING													
SRN III	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	11.5	10.0	1.5	87%	0.0	3.0	1.0	3.0	30%	0.0	0.0	0.0	0.78
RN	55.7	50.0	5.7	90%	0.0	9.0	2.0	2.0	4%	0.0	0.0	2.2	4.78
LVN	62.2	36.0	26.2	58%	0.0	13.0	0.0	4.0	11%	0.0	1.0	6.3	15.42
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	35.3	0.00
Psych Tech	7.0	7.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	9.5	0.83
TOTAL NURSING	137.4	103.0	34.4	74.96%	0.0	26.0	3.0	9.0	8.74%	0.0	1.0	53.3	21.81
PHARMACY													
Pharmacist II	1.0	1.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	4.0	3.0	1.0	75%	0.0	1.0	0.0	0.0	0%	0.0	0.0	1.7	
Pharmacist Tech	3.8	3.0	0.8	79%	0.0	0.0	0.0	0.0	0%	0.0	4.0	3.1	
TOTAL PHARMACY	8.8	7.0	1.8	79.55%	0.0	1.0	0.0	0.0	0.00%	0.0	4.0	4.8	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

CPHCS Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term, Full Time	Blanket Positions - long term sick, Annuityants, Interimments, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS													
CMO/RME	27.0	13.0	14.0	48%	2.0	6.0	0.0	0.0	0%	0.0	0.0	0.0	
Chief P&S	2.0	2.0	0.0	100%	0.0	0.0	0.0	0.0	0%	0.0	0.0	0.0	
Phys & Surgeon	29.0	19.0	10.0	66%	0.0	3.0	0.0	2.0	11%	0.0	0.0	0.0	
TOTAL PHYSICIANS	58.0	34.0	24.0	58.62%	2.0	9.0	0.0	2.0	5.88%	0.0	0.0	0.0	
MID-LEVELS													
PA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NP	1.0	0.0	1.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
TOTAL MID-LEVELS	1.0	0.0	1.0	0.00%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	
NURSING													
SRN III	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
SRN II	3.0	0.0	3.0	0%	0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
RN	13.0	8.0	5.0	62%	0.0	3.0	0.0	1.0	13%	0.0	0.0	0.0	0.00
LVN	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
CNA	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
Psych Tech	0.0	0.0	0.0		0.0	0.0	0.0	0.0		0.0	0.0	0.0	0.00
TOTAL NURSING	19.0	8.0	11.0	42.11%	0.0	3.0	0.0	1.0	12.50%	0.0	0.0	0.0	0.00
PHARMACY													
Pharmacist II	4.0	4.0	0.0	100%	0.0	1.0	0.0	0.0	0%	0.0	0.0	0.0	
Pharmacist I	11.0	10.0	1.0	91%	0.0	5.0	0.0	1.0	10%	0.0	0.0	0.0	
Pharmacist Tech	19.0	18.0	1.0	95%	3.0	8.0	0.0	0.0	0%	12.0	0.0	0.0	
TOTAL PHARMACY	34.0	32.0	2.0	94.12%	3.0	14.0	0.0	1.0	3.13%	12.0	0.0	0.0	

HUMAN RESOURCES RECRUITMENT AND RETENTION REPORT

OCTOBER 2011

(Data source -- Budget Authority and
State Controller's Office Employment History Records)

Total Sheet For All
Institutions and
Headquarters

	Total Positions Authorized to be Filled (Data provided by Budgets as of 11/10/2011)	Total Positions Filled	Total Positions Vacant	Percentage Filled	Appointments 10/1/2011 - 10/31/2011	Year To Date Appointments 11/1/2010 - 10/31/2011	Separations 10/1/2011 - 10/31/2011	Year To Date Separations 11/1/2010 - 10/31/2011	Year To Date Turnover Rate (Percentage) 11/1/2010 - 10/31/2011	Blanket Positions - Unfunded, Permanent/Limited Term	Blanket Positions - Unfunded, Full Time	Blanket Positions - long term sick, Retired, Annuitants, Intermitents, additional appointments	Registry Positions (FTE) (As of August 2011)	Overtime Usage (FTE)
PHYSICIANS														
CMO/RME	61.0	43.0	18.0	70%	3.0	23.0	0.0	0.0	0%	1.0	0.0	0.0		
Chief P&S	36.0	34.0	2.0	94%	1.0	6.0	0.0	0.0	0%	0.0	0.0	0.0		
Phys & Surgeon	326.6	298.0	28.6	91%	2.0	44.0	1.0	15.0	5%	6.0	51.0	12.0		
TOTAL PHYSICIANS	423.6	375.0	48.6	88.53%	6.0	73.0	1.0	15.0	4.00%	7.0	51.0	12.0		
MID-LEVELS														
PA	30.4	30.0	0.4	99%	0.0	5.0	0.0	1.0	3%	0.0	0.0	22.2		
NP	41.5	37.0	4.5	89%	0.0	1.0	1.0	3.0	8%	1.0	1.0	10.5		
TOTAL MID-LEVELS	71.9	67.0	4.9	93.18%	0.0	6.0	1.0	4.0	5.97%	1.0	1.0	32.7		
NURSING														
SRN III	52.0	43.0	9.0	83%	2.0	15.0	0.0	1.0	2%	1.0	0.0	0.0	0.00	
SRN II	394.3	370.0	24.3	94%	5.0	104.0	3.0	23.0	6%	0.0	5.0	0.0	24.98	
RN	1768.4	1692.0	76.4	96%	20.0	373.0	7.0	106.0	6%	15.0	87.0	53.6	199.02	
LVN	1608.7	1273.0	335.7	79%	14.0	411.0	1.0	63.0	5%	2.0	97.0	103.7	221.76	
CNA	43.1	41.0	2.1	95%	0.0	1.0	0.0	2.0	5%	1.0	29.0	368.9	12.54	
Psych Tech	587.4	531.0	56.4	90%	18.0	69.0	2.0	19.0	4%	34.0	9.0	86.2	56.78	
TOTAL NURSING	4453.9	3950.0	503.9	88.69%	59.0	973.0	13.0	214.0	5.42%	53.0	227.0	612.4	509.78	
PHARMACY														
Pharmacist II	37.0	35.0	2.0	95%	0.0	14.0	0.0	4.0	11%	0.0	3.0	2.5		
Pharmacist I	109.2	106.0	3.2	97%	3.0	35.0	0.0	5.0	5%	3.0	9.0	54.7		
Pharmacist Tech	156.0	155.0	1.0	99%	5.0	24.0	0.0	4.0	3%	34.0	47.0	113.5		
TOTAL PHARMACY	302.2	296.0	6.2	97.95%	7.0	70.0	0.0	13.0	4.39%	37.0	59.0	170.7		

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions June 10 Vacancies</div> <div>918 Blanket Positions (As of 6/30/10)</div> <div>Temp Help Pos (FTE) (As of 6/30/10)</div> <div>Overtime (FTE) (As of 6/30/10)</div> <div>Registry Positions (FTE) (As of June 10)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
9319	SRN III - Medical		46.0	37.0	0.0	0.0	0.0	0.0	37.0	9.0	
9318	SRN II - Medical		349.8	317.7	0.0	0.0	18.5	0.0	336.2	13.6	
9317	SRN I - Medical		1.0	1.0	0.0	0.0	0.0	0.0	1.0	0.0	
	Total Supervision - Medical		396.8	355.7	0.0	0.0	18.5	0.0	374.2	22.6	
9275	RN - Medical		1420.8	1369.9	11.2	14.5	146.4	53.6	1696.6	(174.8)	
8257	LVN - Medical		1676.7	1249.0	2.6	20.2	196.7	103.8	1672.3	4.4	
	Total Rank & File- Nursing - Medical		2997.5	2618.9	13.8	34.7	343.1	167.4	3167.9	(170.4)	
	Grand Totals		3394.3	2974.6	13.8	34.7	361.6	167.4	3542.1	(147.8)	

Class Code	Institution	Class	<div> <div>Total Authorized Positions</div> <div>Total Filled Positions June 10 Vacancies</div> <div>9/18 Blanket Positions (As of 6/30/10)</div> <div>Temp Help Pos (FTE) (As of 6/30/10)</div> <div>Overtime (FTE) (As of 6/30/10)</div> <div>Registry Positions (FTE) (As of June 10)</div> <div>Total Position Usage</div> <div>Position Usage Above / Below Authority</div> </div>								Comments:
			A	B	C	D	E	F	G	H	
									B+C+D+ E+F=G	A-G=H	
	Totals										
7547	CMO		13.0	10.0	0.0	0.0	0.0	0.0	10.0	3.0	
9267	Chief P&S		35.0	30.0	0.0	0.0	0.3	0.0	30.3	4.7	
Total Management			48.0	40.0	0.0	0.0	0.3	0.0	40.3	7.7	
9269	P&S-CF		73.0	69.0	4.0	0.0	0.6	0.0	73.6	(0.6)	
9263	P&S-IM/FP		221.5	200.6	1.0	1.8	2.1	10.5	216.9	5.6	
8016	PA		27.5	24.5	2.0	0.0	2.5	20.7	49.7	(22.2)	
9278	NP		43.0	37.0	1.0	0.0	1.8	10.5	50.3	(7.3)	
Total Primary Care Providers			365.0	331.1	8.0	1.8	7.0	41.7	389.6	(24.6)	
	Grand Totals		413.0	371.1	8.0	1.8	7.3	41.7	429.8	(16.8)	

GOAL 4

IMPLEMENT QUALITY IMPROVEMENT PROGRAMS

Objective 4.1: Establish Clinical Quality Measurement and Evaluation Program.

Action 4.1.2: By July 2009, working with the Office of the Inspector General to establish an audit program focused on compliance with Plata requirements.

Reporting/Responsible Division:

Program Compliance Branch, CCHCS

Performance Measure:

Based on requirements of the *Plata* Stipulated Agreement, an overall institution score as well as separate scores for each of the following twenty components of medical delivery is generated:

- Chronic Care
- Clinical Services
- Health Screening
- Specialty Services
- Urgent Services
- Emergency Services
- Prenatal Care/Childbirth/Post-delivery
- Diagnostic Services
- Access to healthcare information
- Outpatient Housing Unit
- Internal Reviews
- Patient-Inmate Transfers
- Clinical Operations
- Preventive Services
- Pharmacy Services
- Other Services
- Patient-Inmate Hunger Strikes
- Chemical Agent Contraindications
- Staffing levels and training
- Nursing Policy

Graph/Table Display:

Refer to page 71-72.

CCHCS Summary of OIG Medical Inspection Results Round 2																					
	Statewide Average	CSP - Sacramento September 2010	California Institution for Women October 2010	California Medical Facility September 2010	R.J. Donovan Correctional Facility October 2010	California Rehabilitation Facility January 2011	Centinela State Prison December 2010	Pleasant Valley State Prison January 2011	Central California Women's Facility November 2010	California Men's Colony December 2010	Sierra Conservation Center February 2011	North Kern State Prison February 2011	CSP - Los Angeles County February 2011	California Correctional Institution April 2011	Valley State Prison for Women April 2011	Substance Abuse Treatment Facility May 2011	San Quentin State Prison March 2011	High Desert State Prison May 2011	Deuel Vocational Institution June 2011	Folsom State Prison June 2011	
Overall Score	78.5%	76.3%	77.5%	79.0%	73.0%	75.9%	74.7%	73.3%	77.5%	80.0%	87.5%	79.3%	78.4%	79.8%	82.2%	76.1%	75.7%	81.5%	77.8%	75.4%	89.1%
Chronic Care	72.7%	72.9%	72.6%	68.3%	66.9%	66.4%	71.7%	61.7%	64.4%	71.1%	77.4%	66.3%	76.5%	73.2%	81.7%	71.4%	74.6%	75.6%	83.0%	75.0%	82.9%
Clinical Services	71.6%	67.1%	66.4%	67.1%	60.7%	63.9%	74.5%	72.6%	76.7%	70.9%	84.3%	71.9%	72.7%	72.4%	75.9%	72.4%	73.7%	78.3%	72.6%	55.2%	82.1%
Health Screening	82.9%	83.4%	75.9%	74.8%	76.6%	78.7%	80.0%	73.0%	86.3%	94.2%	87.9%	89.1%	83.9%	76.0%	95.2%	77.2%	77.4%	90.6%	80.0%	80.4%	96.4%
Specialty Services	80.4%	62.8%	88.0%	75.7%	81.8%	78.9%	83.2%	76.2%	73.3%	76.1%	84.2%	81.5%	85.4%	86.6%	92.0%	77.9%	67.3%	83.4%	75.1%	82.1%	96.9%
Urgent Services	74.2%	61.5%	85.8%	85.4%	79.5%	75.8%	72.4%	59.0%	69.3%	74.1%	89.3%	70.5%	69.7%	76.4%	79.7%	69.2%	76.9%	66.9%	80.5%	63.6%	79.3%
Emergency Services	78.1%	82.2%	67.6%	79.5%	77.6%	90.2%	78.3%	96.9%	66.9%	85.2%	100.0%	82.1%	72.4%	82.2%	78.8%	70.7%	73.1%	58.3%	85.8%	57.4%	76.7%
Prenatal Care/Childbirth/Post-delivery	81.1%	n/a	80.9%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	81.3%	n/a	n/a	n/a	n/a	n/a	n/a
Diagnostic Services	77.9%	82.5%	81.5%	73.5%	79.4%	60.4%	68.3%	89.8%	65.2%	84.0%	99.0%	85.2%	82.7%	78.3%	76.9%	80.0%	67.9%	70.8%	67.7%	79.6%	84.8%
Access to Health Care Information	68.2%	75.5%	58.8%	72.5%	43.1%	72.5%	49.0%	49.0%	82.4%	77.5%	95.1%	80.4%	67.6%	72.5%	39.2%	62.7%	70.6%	98.0%	57.8%	50.0%	90.2%
Outpatient Housing Unit	90.7%	98.2%	60.2%	92.3%	n/a	86.1%	n/a	n/a	n/a	n/a	98.5%	n/a	n/a	92.7%	88.3%	n/a	n/a	100.0%	n/a	100.0%	n/a
Internal Reviews	76.8%	70.0%	85.7%	85.0%	62.2%	65.5%	70.0%	67.5%	85.5%	75.0%	79.3%	87.5%	63.3%	76.3%	85.7%	73.0%	63.0%	85.0%	73.0%	83.2%	100.0%
Inmate Transfers	88.1%	94.7%	100.0%	n/a	74.5%	100.0%	84.1%	81.3%	95.3%	100.0%	87.3%	86.0%	85.3%	81.3%	100.0%	81.3%	100.0%	76.7%	64.0%	90.7%	90.7%
Clinic Operations	94.7%	93.9%	100.0%	100.0%	81.2%	87.9%	91.5%	93.3%	100.0%	86.4%	95.5%	93.9%	94.2%	100.0%	97.0%	87.3%	100.0%	95.5%	96.1%	100.0%	100.0%
Preventive Services	75.9%	76.0%	71.3%	85.0%	70.0%	81.0%	58.7%	66.0%	81.0%	76.0%	96.0%	67.7%	75.3%	62.3%	92.0%	93.8%	69.3%	70.0%	72.0%	54.0%	100.0%
Pharmacy Services	93.0%	90.3%	97.6%	97.6%	93.1%	89.7%	86.2%	93.1%	100.0%	65.5%	86.2%	100.0%	84.5%	100.0%	93.1%	96.6%	97.6%	93.1%	95.5%	100.0%	100.0%
Other Services	94.3%	85.0%	70.0%	100.0%	100.0%	100.0%	77.8%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	82.4%	100.0%	100.0%	70.0%	100.0%	100.0%
Inmate Hunger Strikes	78.6%	60.0%	n/a	92.6%	93.7%	n/a	n/a	66.8%	n/a	100.0%	n/a	n/a	93.7%	n/a	n/a	66.3%	48.9%	83.2%	81.1%	n/a	n/a
Chemical Agent Contraindications	92.5%	84.7%	100.0%	100.0%	100.0%	n/a	100.0%	75.0%	n/a	100.0%	76.5%	100.0%	78.8%	100.0%	73.5%	81.8%	94.1%	100.0%	100.0%	100.0%	100.0%
Staffing Levels and Training	99.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	95.0%	95.0%	100.0%	95.0%	100.0%	100.0%	100.0%	95.0%	100.0%	100.0%	100.0%	100.0%
Nursing Policy	71.2%	50.0%	77.1%	60.0%	50.0%	87.1%	80.0%	50.0%	80.0%	90.0%	50.0%	50.0%	80.0%	80.0%	50.0%	90.0%	60.0%	90.0%	60.0%	90.0%	100.0%
Legend:																					
Low Adherence to Policies & Procedures		< 75%																			
Moderate Adherence to Policies & Procedures		75% - 85%																			
High Adherence to Policies & Procedures> 85%		> 85%																			

The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 152 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

CCHCS Summary of OIG Medical Inspection Results Round 1 (Completed)		Statewide Average																																					
		CSP - Sacramento September 2009	California Medical Facility October 2009	R.J. Donovan Correctional Facility November 2009	Centinela State Prison December 2009	Devall Vocational Institution January 2009	Central California Institution February 2009	California Women's Facility February 2009	Sierra Colony March 2009	CSP - Los Angeles County April 2009	Pleasant Valley State Prison April 2009	California Correctional Institution May 2009	California Correctional Institution June 2009	California Rehabilitation Center June 2009	Ayres State Prison July 2009	San Quentin State Prison August 2009	High Desert State Prison September 2009	California Correctional Center October 2009	North Kern State Prison November 2009	Kern Valley State Prison December 2009	Folsom State Prison December 2009	CSP - Solano January 2010	Substance Abuse Treatment Facility February 2010	Valley State Prison January 2010	Rowwood State Prison February 2010	Chuckawalla Valley State Prison March 2010	CSP - Corcoran March 2010	Calipatria State Prison April 2010	Correctional Training Facility April 2010	Mule Creek State Prison April 2010	Salinas Valley State Prison May 2010	California Institution for Men May 2010	Pescadero State Prison June 2010	Wasco State Prison June 2010					
Overall Score		71.9%	65.2%	72.4%	68.0%	74.4%	72.6%	77.9%	71.3%	76.1%	71.7%	64.5%	64.3%	74.3%	69.6%	70.4%	68.2%	62.4%	73.4%	72.2%	64.0%	83.2%	67.1%	68.1%	80.0%	68.3%	69.4%	68.9%	76.6%	72.0%	74.5%	74.1%	81.4%	81.0%	75.9%				
Chronic Care		61.5%	62.7%	83.6%	48.8%	80.9%	73.5%	73.2%	57.3%	75.0%	70.1%	56.9%	61.8%	67.1%	69.6%	59.2%	64.6%	45.0%	45.7%	58.9%	37.6%	78.8%	42.3%	57.8%	70.5%	38.7%	51.5%	57.5%	75.0%	56.2%	69.8%	57.1%	61.5%	70.2%	51.7%				
Clinical Services		65.4%	67.0%	87.1%	67.2%	80.1%	72.8%	74.1%	74.2%	71.1%	65.5%	46.7%	57.4%	70.2%	61.7%	64.4%	46.6%	51.1%	65.9%	64.0%	57.7%	75.8%	59.9%	56.1%	65.7%	60.8%	60.6%	68.0%	60.1%	59.2%	68.7%	61.1%	74.0%	69.1%	74.0%				
Health Screening		76.9%	76.4%	86.8%	68.0%	77.8%	74.3%	84.3%	73.2%	61.0%	68.8%	67.1%	78.3%	74.2%	69.8%	80.7%	76.5%	72.3%	80.6%	71.9%	75.4%	88.8%	76.9%	72.7%	85.8%	82.3%	75.9%	72.7%	80.0%	64.2%	81.0%	83.7%	86.1%	85.1%	86.3%				
Specialty Services		66.2%	47.4%	42.6%	62.3%	59.6%	53.4%	52.6%	63.4%	73.1%	70.3%	60.6%	57.3%	59.2%	63.1%	74.1%	58.0%	53.2%	70.7%	60.7%	61.7%	80.1%	65.6%	61.5%	71.5%	82.4%	86.1%	55.1%	74.5%	69.0%	75.8%	71.0%	83.3%	96.2%	70.5%				
Urgent Services		78.4%	82.5%	79.1%	73.2%	80.2%	77.5%	89.4%	83.7%	89.1%	80.2%	80.5%	82.7%	81.2%	75.4%	70.2%	62.9%	71.9%	83.7%	79.8%	61.0%	87.6%	70.4%	75.2%	66.9%	70.2%	77.9%	75.7%	88.3%	74.8%	74.6%	83.8%	79.6%	92.3%	85.2%				
Emergency Services		78.3%	47.5%	72.1%	89.7%	76.7%	71.0%	80.1%	85.5%	75.9%	84.0%	82.8%	77.9%	72.9%	80.0%	78.1%	78.3%	72.1%	89.7%	81.0%	71.9%	83.6%	82.4%	69.6%	88.2%	73.2%	73.1%	88.2%	85.2%	81.0%	64.0%	82.8%	90.4%	81.0%	72.8%				
Prenatal Care/Childbirth/Post-delivery		71.1%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	61.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	80.8%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a				
Diagnostic Services		68.8%	68.1%	72.2%	64.0%	74.4%	73.7%	83.8%	70.0%	85.7%	54.0%	64.6%	60.4%	58.5%	70.6%	86.7%	69.4%	42.9%	70.8%	67.9%	85.6%	80.4%	59.8%	56.0%	81.3%	57.5%	56.2%	67.7%	57.5%	71.5%	68.1%	77.1%	67.7%	57.1%	89.2%				
Access to healthcare information		63.8%	39.2%	58.8%	44.1%	82.4%	58.8%	53.9%	39.2%	82.4%	72.5%	62.7%	54.9%	77.5%	58.8%	19.6%	53.9%	58.8%	77.5%	72.5%	72.5%	77.5%	57.8%	56.9%	75.5%	49.0%	49.0%	72.5%	37.3%	77.5%	72.5%	88.2%	77.5%	100.0%	75.5%				
Outpatient Housing Unit		81.1%	75.6%	85.5%	n/a	n/a	82.8%	n/a	n/a	75.2%	n/a	n/a	73.3%	74.8%	63.3%	71.3%	83.3%	n/a	82.3%	n/a	n/a	n/a	n/a	n/a	88.5%	89.8%	99.0%	61.7%	92.5%	87.1%	n/a	n/a	93.1%	n/a	n/a				
Internal Reviews		78.0%	70.4%	68.8%	100.0%	60.8%	93.3%	97.9%	70.4%	60.4%	73.0%	70.5%	60.0%	90.5%	95.1%	65.5%	68.8%	62.5%	85.5%	85.0%	68.8%	98.0%	75.0%	72.5%	85.5%	87.5%	67.5%	65.8%	75.0%	93.0%	82.5%	72.5%	95.7%	68.8%	87.5%				
Inmate Transfers		87.8%	75.3%	50.0%	89.5%	100.0%	78.9%	100.0%	94.2%	95.3%	100.0%	76.0%	43.2%	100.0%	80.0%	100.0%	100.0%	100.0%	92.6%	95.8%	100.0%	95.3%	78.9%	100.0%	100.0%	95.3%	73.3%	86.7%	100.0%	67.9%	68.4%	85.3%	93.3%	92.9%	88.9%				
Clinic Operations		92.2%	91.0%	82.8%	94.9%	81.8%	87.9%	85.9%	84.8%	87.9%	90.0%	92.7%	90.6%	86.4%	97.9%	93.9%	100.0%	90.9%	97.0%	90.0%	96.6%	93.9%	83.9%	98.5%	100.0%	97.0%	90.9%	90.3%	100.0%	90.9%	100.0%	95.5%	94.8%	92.6%	89.7%				
Preventive Services		43.9%	32.1%	43.7%	24.0%	19.0%	21.7%	58.7%	53.0%	28.0%	20.0%	27.3%	7.3%	82.0%	32.6%	60.3%	48.7%	24.0%	36.7%	55.0%	27.3%	56.7%	58.0%	36.0%	81.4%	33.7%	48.3%	30.3%	48.3%	51.0%	40.0%	42.0%	70.7%	81.3%	70.0%				
Pharmacy Services		87.5%	74.5%	75.9%	93.3%	57.8%	92.0%	92.0%	90.8%	90.8%	100.0%	72.4%	79.3%	79.3%	95.2%	92.1%	86.2%	100.0%	69.0%	93.1%	82.8%	100.0%	89.0%	90.0%	86.2%	82.8%	82.8%	86.2%	96.6%	88.6%	93.1%	100.0%	95.9%	93.4%	86.2%				
Other Services		84.2%	90.6%	100.0%	100.0%	100.0%	100.0%	100.0%	90.9%	55.0%	100.0%	70.0%	85.0%	70.0%	57.1%	70.0%	85.0%	72.7%	100.0%	50.0%	50.0%	70.0%	75.0%	100.0%	100.0%	85.0%	100.0%	92.7%	100.0%	66.7%	85.0%	89.3%	100.0%	100.0%	68.8%				
Inmate Hunger Strikes		57.0%	10.5%	31.6%	10.5%	31.6%	n/a	100.0%	71.1%	n/a	42.1%	36.8%	45.8%	n/a	n/a	n/a	53.7%	44.2%	68.4%	n/a	46.3%	n/a	87.9%	78.9%	n/a	n/a	n/a	30.0%	100.0%	n/a	81.6%	26.3%	100.0%	100.0%	n/a				
Chemical Agent Contraindications		92.8%	100.0%	86.8%	94.1%	89.4%	89.4%	64.7%	100.0%	100.0%	90.6%	66.3%	66.3%	100.0%	100.0%	100.0%	89.4%	100.0%	100.0%	100.0%	60.0%	100.0%	100.0%	100.0%	100.0%	100.0%	n/a	100.0%	100.0%	100.0%	100.0%	100.0%	78.8%	94.1%					
Staffing levels and training		95.9%	95.0%	95.0%	100.0%	100.0%	95.0%	85.0%	100.0%	100.0%	90.0%	80.0%	90.0%	85.0%	85.0%	100.0%	95.0%	100.0%	100.0%	95.0%	95.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	80.0%				
Nursing Policy		76.8%	78.6%	35.7%	88.6%	71.4%	35.7%	100.0%	78.6%	94.3%	57.1%	100.0%	50.0%	75.7%	64.3%	67.1%	70.0%	88.6%	94.3%	71.4%	57.1%	74.3%	71.4%	71.4%	100.0%	50.0%	71.4%	85.7%	100.0%	100.0%	88.6%	100.0%	92.9%	50.0%	100.0%				
Legend:																																							
Low Adherence to Policies & Procedures		< 75%																																					
Moderate Adherence to Policies & Procedure		75% - 85%																																					
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The Office of the Inspector General ("OIG") audits encompass 20 components of medical delivery and comprise up to 162 questions. The questions are weighted based on their importance to the delivery of medical care to inmates. The percentages reported above represent the percentage of total weighted points possible for each of the 20 components. The OIG does not intend to determine the percentage score needed by an institution to meet constitutional standards.

Objective 4.3: Establish Medical Peer Review and Discipline Process to Ensure Quality of Care.

Action 4.3.1: By July 2008, working with the State Personnel Board and other departments that provide direct medical services, establish an effective Peer Review and Discipline Process to improve the quality of care.

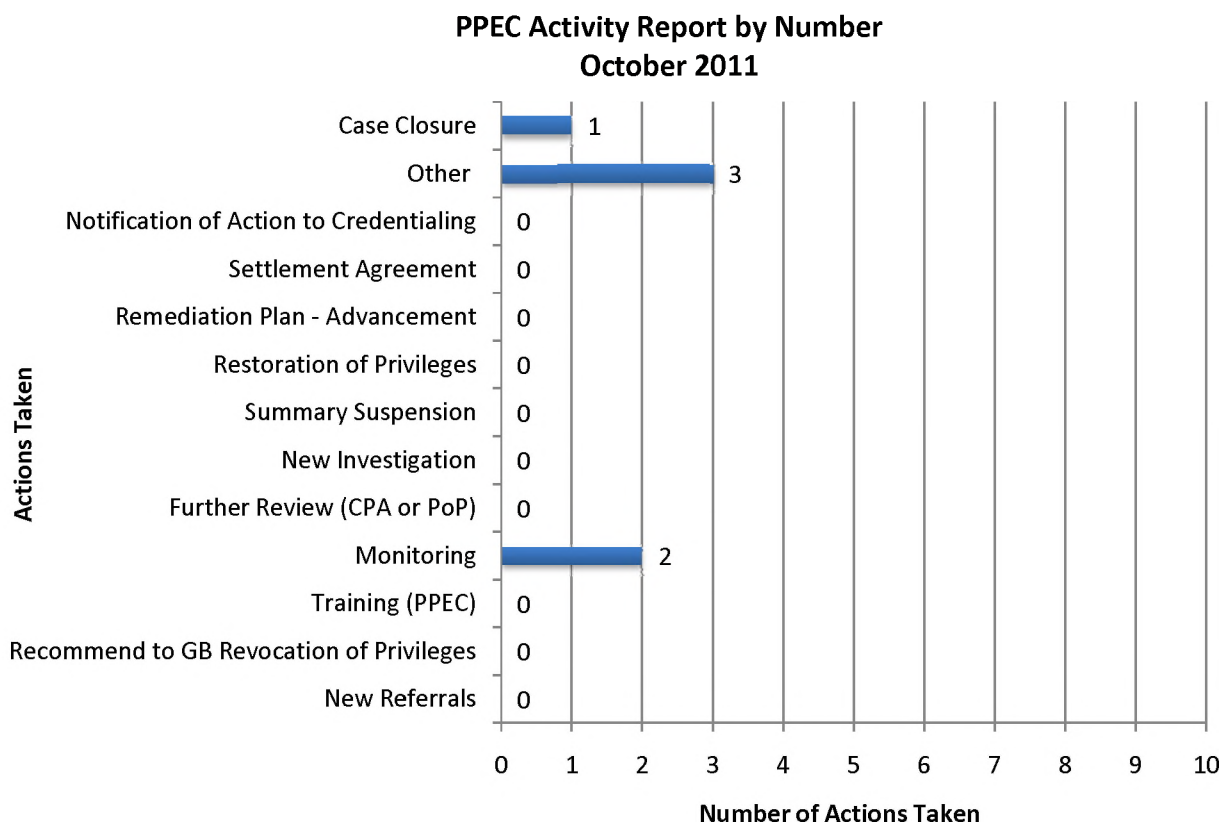
Reporting/Responsible Division:

Clinical Practice Review Section, CCHCS

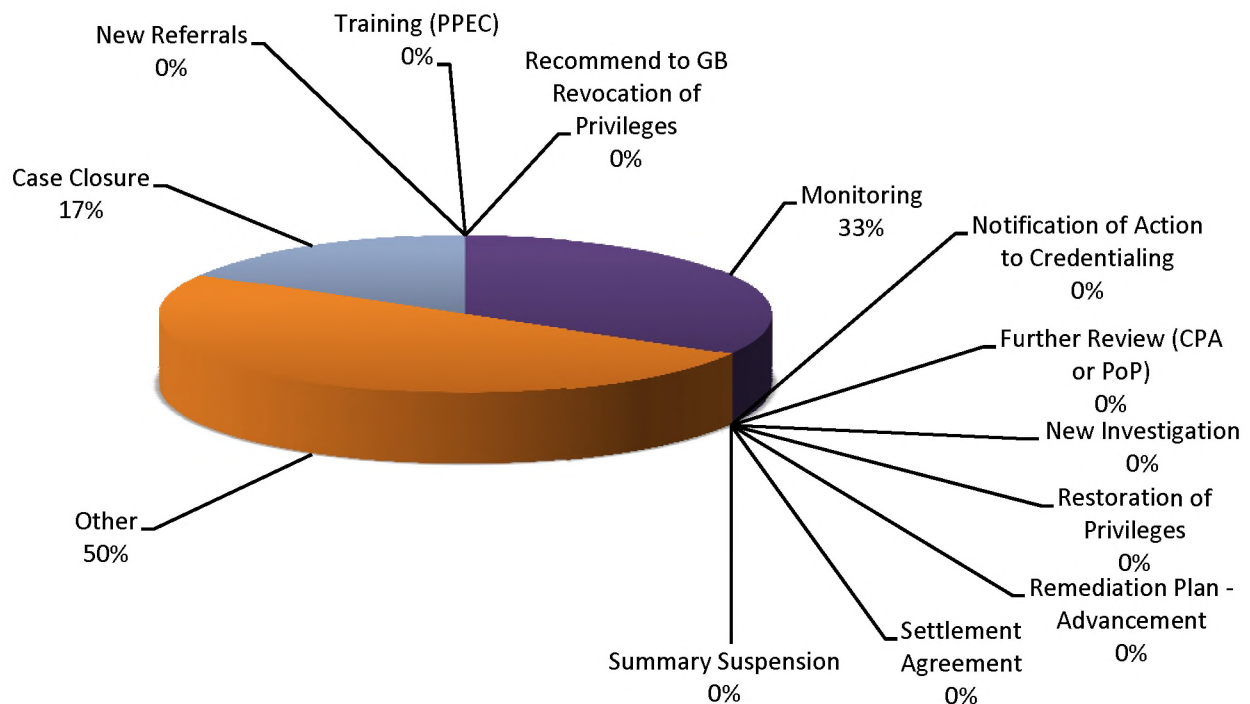
Performance Measure:

Disposition of referrals to the Professional Practice Executive Committee (PPEC) and Peer Review Subcommittees (PRSC).

Graph/Table Display:



PPEC Activity Report by Percentage October 2011



Results Explanation:

The data represented pertains to licensed independent practitioners including, physicians and surgeons, psychiatrists, psychologists, dentists, nurse practitioners, physician assistants and licensed and unlicensed clinical social workers.

Case Closure is defined as licensed independent practitioners that are deemed to be practicing at an appropriate standard of care after conclusion of training/monitoring or a peer review investigation.

Training/Monitoring is the manner in which practitioner's are supported in the development of clinical competency through training, education, and monitoring.

Additional Information Requested is when the case requires further research to obtain clarification or additional documents for review prior to the committee making a determination for an appropriate action.

Case Conference is requested by PRSC when institution management is to provide a case conference to all medical staff regarding the overall best practice of care provided to a specific patient.

Letters of Concern a letter is sent to a community hospital requesting a review of patient care provided by the community hospital to a CDCR patient-inmate.

Other is defined as a matter being deferred, referrals to other units (i.e. Utilization Management (UM) and/or Quality Management (QM)).

Notification of Action to Credentialing is a notification to the Credentials Committee informing them of an action taken on a practitioner by PRSC or PPEC which may affect the approval of the practitioner's credentials.

Settlement Agreement is defined as a legal agreements between CDCR CCHCS and the practitioner that ceases administrative or legal action regarding a practitioner's privileges and/or employment.

Referrals to PPEC is defined as PRSC making recommendations to PPEC to initiate monitoring and/or initiate a formal peer review investigation.

Further Review (CPA) is defined as PRSC or PPEC requesting a Clinical Performance Appraisal of the practitioner's clinical care.

Further Review (CPA or POP) is defined as PPEC requesting a Clinical Performance Appraisal or Pattern of Practice of the practitioner's clinical care.

New Investigation is defined as initiation of a formal peer review investigation.

Summary Suspension is defined as the suspension of all clinical or partial privileges in an effort to protect patient safety.

Restoration of Privileges is defined as returning the practitioner's privileges to allow the practitioner to resume patient care.

Objective 4.4: Establish Medical Oversight Unit to Control and Monitor Medical Employee Investigations.

Action 4.4.1: By January 2009, fully staff and complete the implementation of a Medical Oversight Unit to control and monitor medical employee investigations.

Reporting/Responsible Division:

Clinical Operations Support Branch, CCHCS

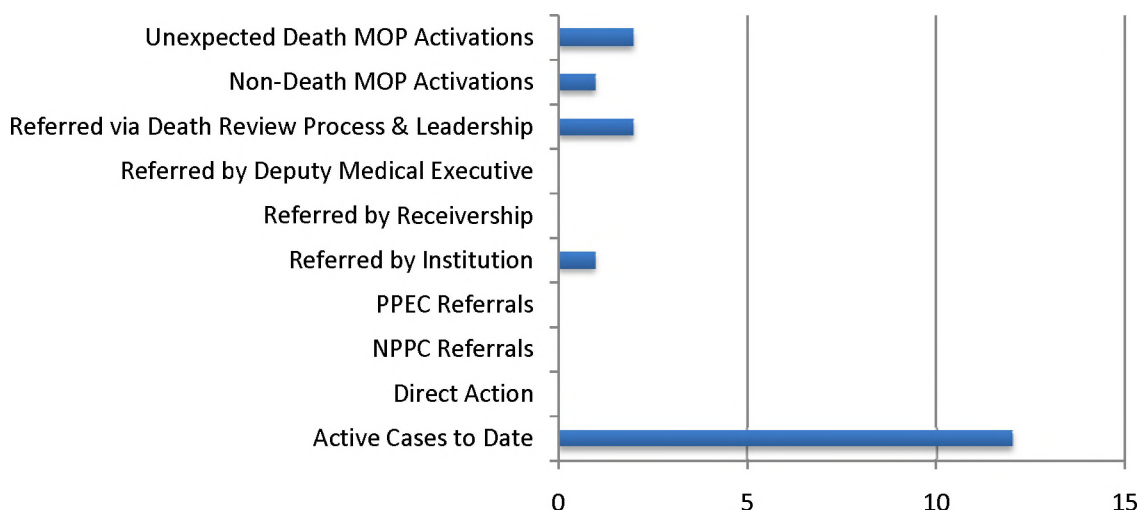
Performance Measure:

Medical Oversight Program (MOP) activity and case disposition.

Outcome following MOP roll-outs.

Graph/Table Display:

**Medical Oversight Program Monthly Data Report
October 2011**



Results Explanation:

Unexpected Death MOP Activations is a death of a patient based on the “Inclusion Criteria” as follows: a death of a patient/inmate who: is 40 years of age or younger with no history of a chronic medical condition; a patient/inmate with two or more TTA visits in the last week of life; who submitted two or more request for health care services in the last week of life; or the institution’s health care management staff reports possible inappropriate, absent, or untimely medical care; the institution’s health care management staff directly attributes death due to asthma or a seizure condition; or the deceased returned from an off-site emergency room visit or an acute care inpatient stay within the last 14 days prior to death Medication error resulting in patient death.

Non-Death MOP Activations is an unexpected occurrence involving death or serious physical or psychological injury, or the risk thereof. Serious injury specifically includes loss of limb or function. Referred via Death Review process & Leadership are cases referred to MOP through death review process and activated by the MOP Physician and Nursing Executive Leadership. Referred by Deputy Medical Executive are cases referred to MOP by the Institutional Deputy Medical Executive.

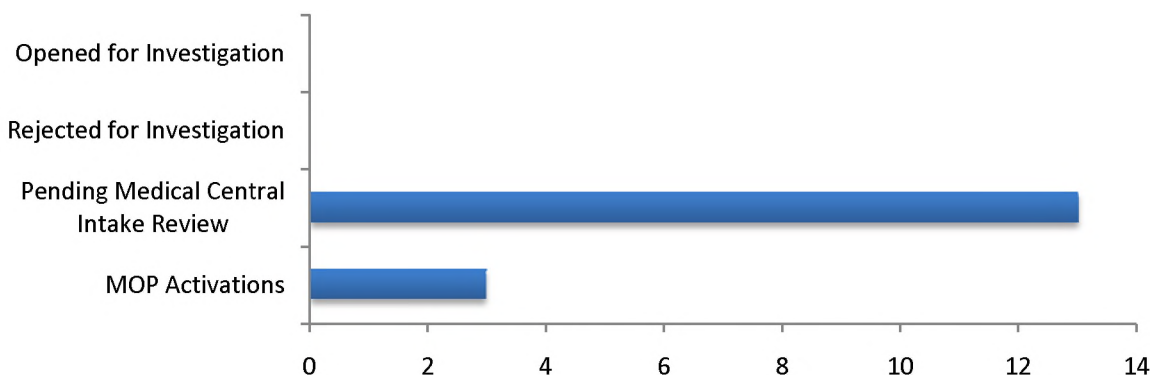
Referred by Receivership or Referred by Institution are cases referred by those entities to MOP. PPEC referral is made when the Medical Intake Unit suspects substandard clinical practices or clinical misconduct by a physician or mid-level provider and refers the case to the PPEC. NPPC referral is made when the Medical Intake Unit suspects substandard clinical practices by a nurse and refers the case to the Nursing Practice Review Program.

Direct Action referral is made when the facts support the allegations of the case that are adequate to permit the hiring authority to take direct adverse action against an employee.

Active Cases to Date are cases opened for investigation and heard on the Medical Intake Calendar.

Graph/Table Display:

**Medical Oversight Program Monthly Data Report
October 2011**



Results Explanation:

Opened for Investigation is a formal investigation conducted by MOP.

Rejected for Investigation is when a MOP inquiry does not result in a formal investigation being opened (e.g. due to insufficient facts to support an investigation).

Pending Medical Central Intake Review is case pending Medical Central Intake review to determine whether a case will be opened for investigation or rejected.

MOP Activations are cases referred to the Medical Oversight Program that meet inclusion criteria for Activation.

Objective 4.5: Establish a Health Care Appeals Process, Correspondence Control and Habeas Corpus Petitions Initiative.

Action 4.5.1: By July 2008, centralize management over all health care patient-inmate appeals, correspondence and habeas corpus petitions

Reporting/Responsible Division:

Risk Management Branch, CCHCS

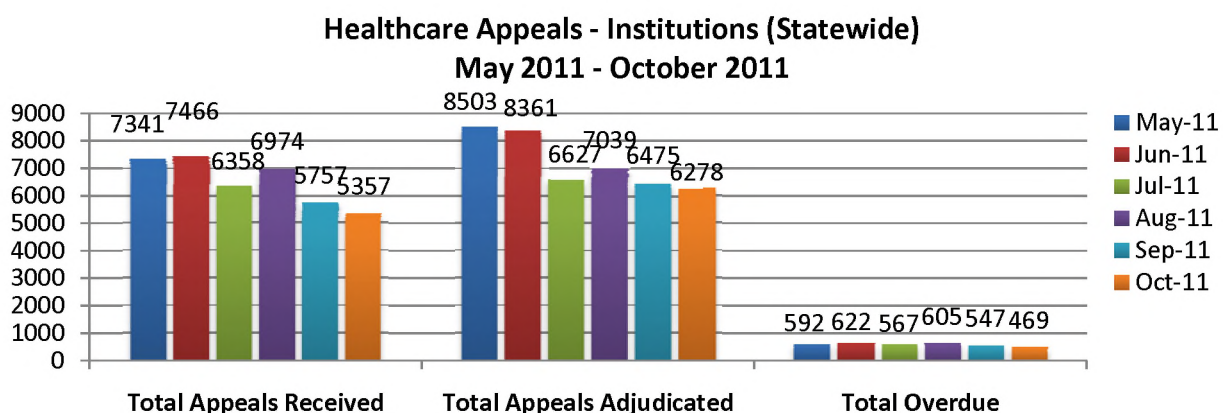
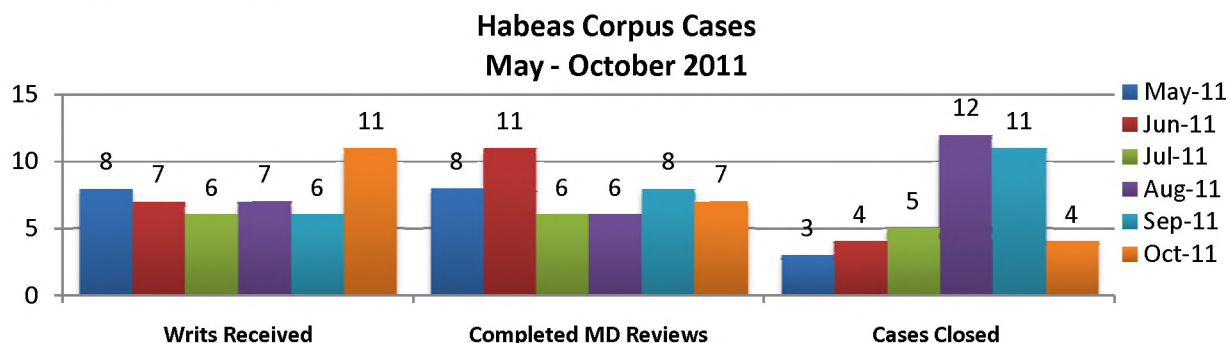
Performance Indicators:

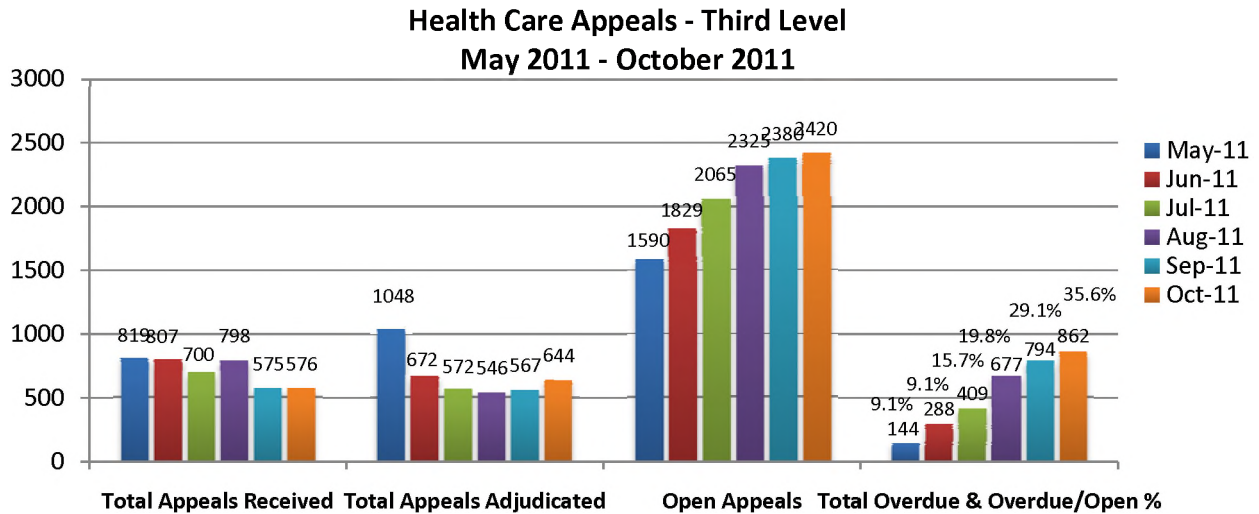
Writ of Habeas Corpus activity and petition disposition.

Number of patient-inmate appeals received from Institutions statewide (Healthcare Appeals Statewide): total appeals received, number of appeals adjudicated, and total number of appeals overdue.

Number of appeals received at the Third Level Appeals, final level of administrative review, (Office of Third Level Appeals): total appeals received, number of appeals adjudicated, total number of appeals overdue.

Graph/Table Display:





Results Explanation:

In July 2008, the management of all health care patient-inmate appeals was delegated to CCHCS, and centralized under Policy and Risk Management Services. Almost immediately, patient-inmates overwhelmed the appeals process, and the newly centralized appeals process was actively involved in responding to numerous patient-inmate appeals.

After thirty months, it appears the number of patient-inmate appeals received has somewhat stabilized. The Office of Third Level Appeals (OTLA) is now focusing on developing and implementing process improvements to more effectively and efficiently process appeals within the strict timeframes. Positions that were vacant have been filled, and additional training is being provided.

Lastly, the Office of Third Level Appeals has successfully implemented the statewide Health Care Appeal Tracking System (HCATS) to assist in the processing, evaluation and reporting of appeal data on a statewide level, specifically:

- The HCATS is a single appeal system that houses all the statewide health care appeals data
- The HCATS is able to be accessed by multiple permissive users at once from any location
- An appeals coordinator from Pelican Bay can access the appeal history of an inmate that transferred from Centinela via HCATS
- A scanned first level appeal response from SATF can be viewed immediately by Third Level Appeals without needing to disrupt field staff via HCATS.

Upcoming for HCATS:

- Upgrade operating system (example: migrating from Microsoft 2003 to Microsoft 2007)
- Re-locate the HCATS server to an IT environment that will increase capacity and capability.

During the months of May-October 2011, OTLA had several events that contributed to a 35.6% overdue appeal level. Initially, due to critical program needs, OTLA launched or became involved in projects that would temporarily remove staff from the production line but would have huge benefits in the end. The program initiatives included: HCATS; development and training of the new statewide ADA Appeal Guidelines; and the Health Care Schedule System project. This coupled with the unplanned absence of staff impacted the timely handling of appeals. OTLA has begun a corrective action plan including the completion of two initiatives, and since reduced overdue level which will be reflected in the next reports.

GOAL 5

ESTABLISH MEDICAL SUPPORT INFRASTRUCTURE

Objective 5.1: Establish a Comprehensive, Safe and Efficient Pharmacy Program.

Action 5.1.1: Continue developing the drug formulary for the most commonly prescribed medications.

Reporting/Responsible Division:

Allied Health Services, CCHCS

Performance Indicators:

- Top Drugs
- Top Therapeutic Category Purchases
- Central Fill Pharmacy Service Level

Graph/Table Display:

Refer to pages 82-84.

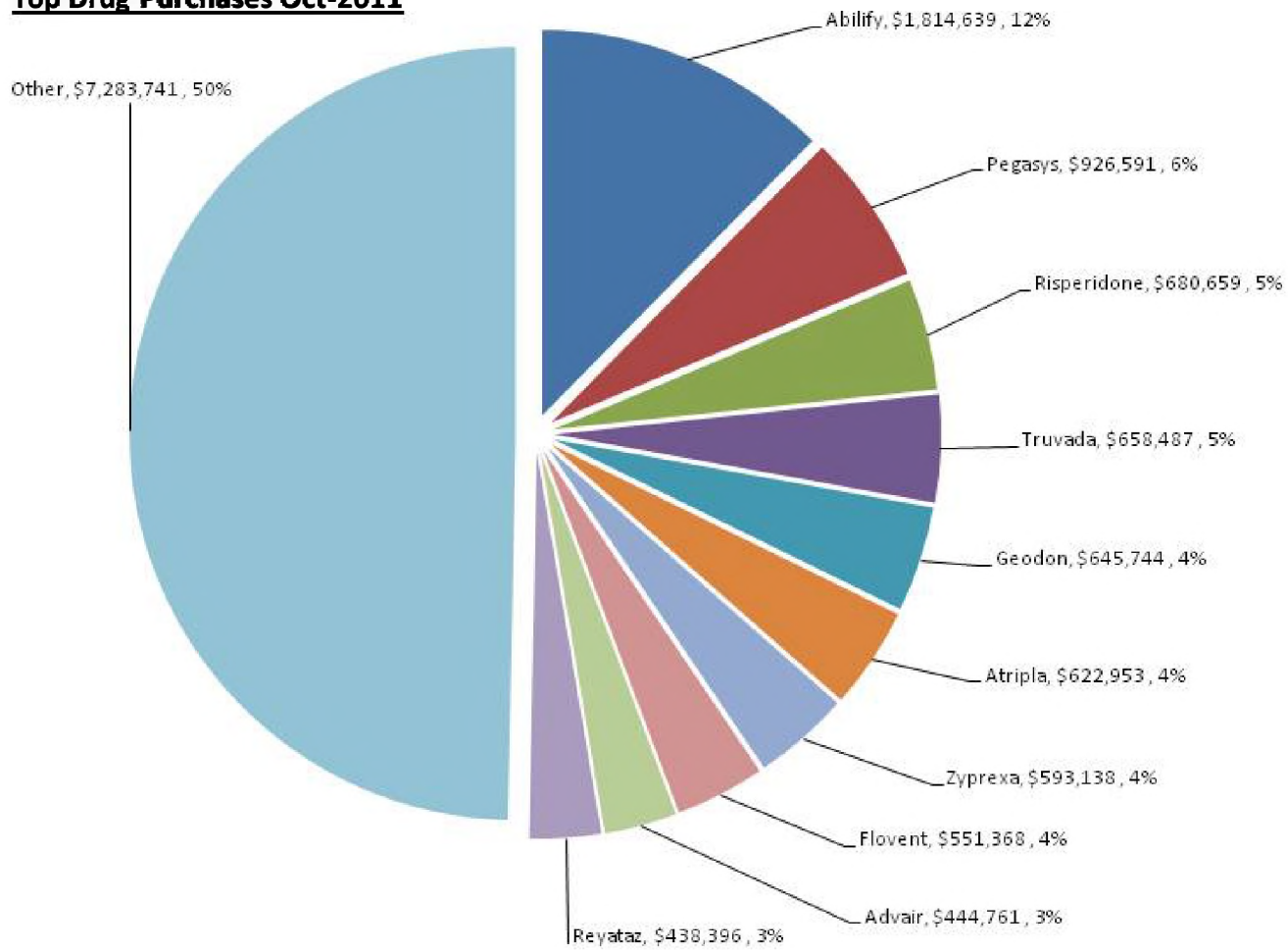
Results Explanation:

Each chart shows data for September 2011.

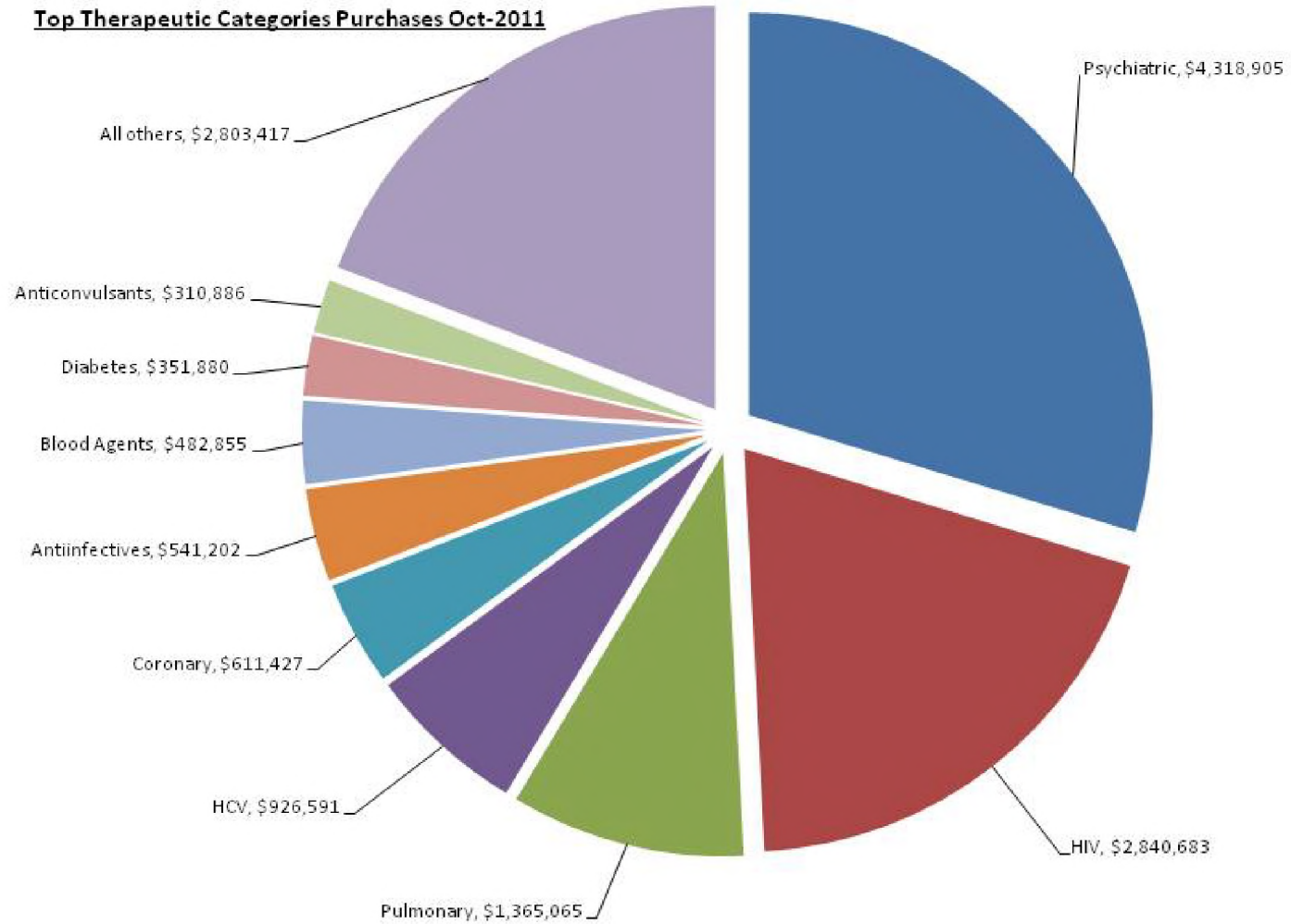
KOP are *Keep-on-Person prescriptions*.

CFP is *central fill pharmacy*.

Top Drug Purchases Oct-2011



Top Therapeutic Categories Purchases Oct-2011



Central Fill Pharmacy Service Level Oct., 2011

