

REQUEST FOR OFFER (RFO)

Questions and Answers

RFO #09-025-ITS, RFO #09-026-ITS and RFO #09-027-ITS

Questions #1, #2, #3, and #4 are in response to all three RFOs.

1. Question:

What is the total dollar amount for each RFO?

Answer:

There is no total dollar amount (i.e., budgeted amount) for the RFOs. CDCR is seeking current industry deliverable based rates.

The maximum delegated purchasing authority (i.e., dollar amount) for leveraged procurement agreements, such as the California Multiple Award Schedules (CMAS), can be found in the applicable Management Memo at www.pd.dgs.ca.gov.

2. Question:

Are all three of these positions considered Technical roles or is the Consultant expected to also have Functional expertise?

Answer:

Dependant upon the RFO, CDCR is seeking a "consultant" (e.g., a Subject Matter Expert) that meets the mandatory qualifications, as specified.

3. Question:

Are there incumbents for any of the positions?

Answer:

No; there are no incumbents for the proposed positions.

4. Question:

Are you just looking to "renew" a contract(s)?

Answer:

No; the ensuing contracts will be considered as initial agreements.

Questions #5, #6, #7, and #8 are in response to RFO #09-025-ITS.

5. Question:

After carefully reviewing the RFO (i.e., 09-025-ITS), it is our understanding that in order to successfully meet the objectives of this project, a Technical SAP consultant is required. However, parts of the outlined Scope of Work may require Techno-Functional expertise as well. It would be helpful to know if CDCR is looking for a purely Technical, Techno-Functional or purely Functional SAP HCM consultant.

Answer:

CDCR is seeking a “consultant” (e.g., a Subject Matter Expert) that meets the mandatory qualifications as specified in RFO #09-025-ITS.

6. Question:

Point # 2 under the Mandatory qualifications requires that the proposed consultant “Must have SAP certification in HCM for Public Sector or taken SAP Public Sector Academy courses in SAP HCM.” Is this an absolute must, even if the consultant to be proposed has 10+ years of expertise in the required skills, with required/more than the requisite public sector experience?

Answer:

RFO #09-025-ITS (SAP HCM Consultant), page 7, Item C.2.a (Mandatory Certification) requires that the proposed candidate has SAP certification in HCM for Public Sector or taken SAP Public Sector Academy courses in SAP HCM.

Proposed candidates will be scored on stated and verified SAP experience against the mandatory and desirable qualifications via the “Best Value Criteria”. In addition, at discretion of CDCR, interviews may be a part of the selection process.

7. Question:

Are there any incumbents on this project?

Answer:

No, there are no incumbents for the SAP HCM consultant position.

8. Question:

It is (in our opinion) a major contradiction to state that previous CDCR experience is simply a "Desirable Quality" and then gives it 10 entire points in the Selection Process.

A reasonable person viewing this process may conclude that a vendor CANNOT win without the 10 points, so it's NOT "desirable" it's Mandatory and an obvious barrier to obtaining any business from CDCR and the BIS project.

"How does a vendor without previous exp. ever have a chance?"

Answer:

RFO #09-025-ITS, Page 5 (Best Value Criteria), Additional Industry Knowledge, has been revised to address the question above. Please review Addendum #1.

RFO #09-026-ITS (SAP HR ABAP Consultant) and RFO #09-027-ITS (SAP XI/PI Consultant) have also been revised via Addendum #1 to address question #8.