



## CLINICAL PSYCHOLOGY INTERN

**Exam Code: 2RC53**

**Department:** California Correctional Health Care Services  
and California Department of Corrections and Rehabilitation

**Exam Type:** Multi-Departmental, Open Spot

**Final Filing Date:** Continuous

### CLASSIFICATION DETAILS

#### Clinical Psychology Intern –

\$3,284 - \$3,885 per month. This range shall apply to an incumbent who does not meet the criteria for payment at other ranges.

\$3,419 - \$4,065 per month. This range shall apply to an incumbent who has evidence of successful completion of two academic years of graduate work leading to the Doctoral Degree of Psychology.

\$3,739 - \$4,458 per month. This range shall apply to an incumbent who has evidence of successful completion of three academic years of graduate work and the comprehensive examinations for the Doctoral Degree in Psychology.

\$3,918 - \$4,669 per month. This range shall apply to an incumbent who has evidence of successful completion of three academic years of graduate work, comprehensive examinations, language requirements, and 500 hours of professional experience toward the Doctoral Degree in Psychology.

\$4,290 - \$5,117 per month. This range shall apply to an incumbent who has evidence of successful completion of all of the requirements for the Doctoral Degree of Psychology.

Effective July 1, 2020, in response to the economic crisis caused by the COVID-19 pandemic, the Personal Leave Program 2020 (PLP 2020) was implemented. PLP 2020 requires that each full-time employee receive a 9.23% reduction in pay in exchange for 16 hours PLP 2020 leave credits monthly through June 2022. Salaries do not reflect the recent changes.

View the [classification specification](#) for the Clinical Psychology Intern classification.

## APPLICATION INSTRUCTIONS

Final Filing Date: Continuous

Cutoff Date: 1<sup>st</sup> of every month

### Who Should Apply:

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for six (6) months.

### How To Apply:

In order to be appointed as a Clinical Psychology Intern, applicants must be approved for a psychology internship program by the Association of Psychology Post-Doctoral and Internship Centers (APPIC). To apply for internship positions with CDCR, follow the APPIC application instructions at [www.appic.org](http://www.appic.org).

**Applicants must show the specific course work completed or in progress to satisfy the entrance requirements on their Examination Application (Std. Form 678). Include the title, number of semester or quarter credits granted, name of institution, and completion date.**

Only applications with an original signature will be accepted.

Dates printed on mobile barcodes or equivalent mobile print technology shall not be considered postmarks and, as such, are not acceptable proof of the date an application was filed.

### Special Testing Arrangements:

If you require assistance or alternative testing arrangements due to a disability, please contact the testing department listed in the Contact Information section of this bulletin.

## MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements as stated on this examination bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

### Clinical Psychology Intern

Graduation from college and enrollment in and completion of at least one year of a postgraduate program leading to the Doctoral Degree in Psychology (clinical specialty) in a university department of psychology of recognized standing; or possession of the Doctoral Degree in Psychology from a university department of psychology of recognized standing with sufficient graduate course work for clinical specialization.

**Special Personal Characteristics:** Interest in mental health and/or correctional services, problems, and methods; willingness to do routine work in order to learn; tact, patience, neat personal appearance, emotional stability, and high ethical and moral standards.

**Applicants must show the specific course work completed or in progress to satisfy the entrance requirements on their Examination Application (Std. Form 678). Include the title, number of semester or quarter credits granted, name of institution, and completion date.**

## **POSITION DESCRIPTION**

### **Clinical Psychology Intern**

The Clinical Psychology Intern is a training class established to provide limited-term employment offering supervised experience in clinical psychology. Under close supervision, incumbents receive training from the clinical psychology staff and gain practical experience by observing and assisting with the work performed.

Positions exist in the following locations in California:

- California State Prison, Sacramento, Represa
- California Health Care Facility, Stockton
- California Medical Facility, Vacaville
- San Quentin State Prison, San Quentin
- Valley State Prison, Chowchilla
- California Men's Colony, San Luis Obispo
- California Institution for Men, Chino
- California Institution for Women, Corona
- R.J. Donovan Correctional Facility, San Diego

For additional information regarding California Department of Corrections and Rehabilitation's psychology internship programs, review the applicable handbook below.

[Northern California Department of Corrections and Rehabilitation Consortium](#)

[California Medical Facility-Psychiatric Inpatient Program \(CMF-PIP\) Psychology Internship Program](#)

[CMF-PIP, Postdoctoral Psychology Fellowship Program](#)

[Richard J. Donovan Correctional Facility Health Services Psychology Internship Program](#)

[Southern California Department of Corrections and Rehabilitation Consortium Internship Program](#)

## **EXAMINATION SCOPE**

This examination consists of the following components:

## **Education and Experience Rating – Weighted 100% of the final score.**

The examination will consist solely of an **Education and Experience Rating**. For this reason, it is especially important to include all of your education and/or experience related to the “Minimum Qualifications” and “Position Description” listed on this bulletin in your application. To obtain a position on the eligible list, a minimum score of 70% must be received.

## **ELIGIBLE LIST INFORMATION**

A multi-departmental, open spot eligible list for the Clinical Psychology Intern will be established for:

### **California Correctional Health Care Services California Department of Corrections and Rehabilitation**

The names of **successful** competitors will be merged onto the eligible list in order of final score regardless of examination date. Eligibility expires **12 months** after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans’ Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.

Veterans’ status is verified by the California Department of Human Resources (CalHR). Information on this program and the [Veterans’ Preference Application](#) (Std. Form 1093) is available online. Additional information on veteran benefits is available at the Department of Veterans Affairs.

## **PREPARING FOR THE EXAMINATION**

Here is a list of suggested resources to have available prior to taking the examination.

**Employment History:** Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.

**Education:** School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

**Training:** Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

## **TESTING DEPARTMENTS**

California Correctional Health Care Services  
California Department of Corrections and Rehabilitation

## CONTACT INFORMATION

If you have any technical or administrative questions concerning this examination bulletin, including provision of reasonable accommodation for this testing process, please contact:

California Correctional Health Care Services  
Attn: Examination Services  
8280 Longleaf Drive  
Elk Grove, CA 95758

Phone: (916) 691-5894

Email: [CPHCSSelectionServices@cdcr.ca.gov](mailto:CPHCSSelectionServices@cdcr.ca.gov)

California Relay Service: 7-1-1 (TTY and voice)

TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

## EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

## DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

## GENERAL INFORMATION

Examination and/or Employment Application (Std. Form 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your [CalCareer Account](#).

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The California Correctional Health Care Services reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under

which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

**General Qualifications:** Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

**High School Equivalence:** Equivalence to completion of the 12<sup>th</sup> grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

This bulletin cancels and supersedes all previously issued bulletins.