DENTAL HYGIENIST, CORRECTIONAL FACILITY

Exam Code: 2RC11

Department: California Correctional Health Care Services and California Department of Corrections and Rehabilitation

Exam Type: Multi-Departmental, Open

Final Filing Date: Continuous

CLASSIFICATION DETAILS

Dental Hygienist, Correctional Facility – $6,578 - $8,239 per month.

Effective July 1, 2020, in response to the economic crisis caused by the COVID-19 pandemic, the Personal Leave Program 2020 (PLP 2020) was implemented. PLP 2020 requires that each full-time employee receive a 9.23% reduction in pay in exchange for 16 hours PLP 2020 leave credits monthly through June 2022. Salaries do not reflect the recent changes.

View the classification specification for the Dental Hygienist, Correctional Facility classification.

APPLICATION INSTRUCTIONS

Final Filing Date: Continuous

Cutoff Date: Online, 24/7

Who Should Apply:

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

Once you have taken this examination, you may not retake it for six (6) months.

How To Apply:

The link to connect to the Training and Experience Evaluation is located farther down on this bulletin in the “Taking the Examination” section.

Special Testing Arrangements:

If you require assistance or alternative testing arrangements due to a disability, please contact the testing department listed in the Contact Information section of this bulletin.
MINIMUM QUALIFICATIONS

All applicants must meet the education and/or experience requirements as stated on this exam bulletin to be accepted into the examination. Part-time or full-time jobs, regardless of whether paid or volunteer positions, and inside or outside California state service will count toward experience.

Dental Hygienist, Correctional Facility

Possession of the legal requirements to practice as a Dental Hygienist as determined by the Committee on Dental Auxiliaries (COMDA) of the Dental Board of California. (Applicants who are in the process of securing approval of their qualifications for COMDA will be admitted to the examination, but they must possess all legal requirements as determined by COMDA before they will be eligible for appointment.)

Special Personal Characteristics: Empathetic understanding of patients of a State correctional facility; willingness to work in a State correctional facility; emotional stability; patience; tact; alertness; and keenness of observation.

Special Physical Characteristics: Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates.

Assignments may include sole responsibility for the supervision of inmates and/or the protection of personal and real property.

Applicants possessing the required license/certificate at the time of application must show the number, title, and expiration date on their Examination Application (Std. Form 678).

POSITION DESCRIPTION

Dental Hygienist, Correctional Facility

A Dental Hygienist, Correctional Facility, under the clinical direction and clinical supervision of a licensed dentist, in a State correctional facility in the CDCR, assists dentists in providing oral health care to patients; develops and conducts an education preventive oral health program for patients; takes and processes dental x-rays; maintains order and supervises the conduct of inmates; protects and maintains the safety of persons and property; and does other related work.

Positions exist statewide.
EXAMINATION SCOPE

This examination consists of the following components:

Training and Experience Evaluation – Weighted 100% of the final score.

The examination will consist solely of a Training and Experience Evaluation. To obtain a position on the eligible list, a minimum score of 70% must be received. Applicants will receive their score upon completion of the Training and Experience Evaluation process.

In addition to evaluating applicants’ relative knowledge, skills, and ability, as demonstrated by quality and breadth of education and/or experience, emphasis in each examination component will be measuring competitively, relative to job demands, each applicant’s:

Knowledge of:
1. Methods and principles of dental hygiene and skill in their application;
2. Dental Histology;
3. Dental radiography;
4. Principles of oral hygiene;
5. Anatomy;
6. Physiology;
7. Microbiology;
8. Pharmacology;

Ability to:
1. Tactfully obtain cooperation of patients;
2. Instruct patients in oral hygiene techniques;
3. Motivate patients to accept and follow professional dental advice;
4. Identify pathological conditions;
5. Maintain effective working relationships with health care professionals and others.

ELIGIBLE LIST INFORMATION

A multi-departmental, open eligible list for the Dental Hygienist, Correctional Facility classification will be established for:

California Correctional Health Care Services
California Department of Corrections and Rehabilitation

The names of successful competitors will be merged onto the eligible list in order of final score regardless of examination date. Eligibility expires 12 months after it is established. Applicants must then retake the examination to reestablish eligibility.

Veterans’ Preference will be granted for this examination. In accordance with Government Codes 18973.1 and 18973.5, whenever any veteran, or widow or widower of a veteran achieves a passing score on an open examination, he or she shall be ranked in the top rank of the resulting eligible list.
Veterans’ status is verified by the California Department of Human Resources (CalHR). Information on this program and the Veterans’ Preference Application (Std. Form 1093) is available online. Additional information on veteran benefits is available at the Department of Veterans Affairs.

**EXAMINATION INFORMATION**

Preview the Training and Experience Evaluation

**PREPARING FOR THE EXAMINATION**

Here is a list of suggested resources to have available prior to taking the examination.

**Employment History:** Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.

**Education:** School names and addresses, degrees earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

**Training:** Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

**TAKING THE EXAMINATION**

Take the examination for the Dental Hygienist, Correctional Facility classification.

**TESTING DEPARTMENTS**

California Correctional Health Care Services
California Department of Corrections and Rehabilitation

**CONTACT INFORMATION**

If you have any technical or administrative questions concerning this examination bulletin, including provision of reasonable accommodation for this testing process, please contact:

California Correctional Health Care Services
Attn: Examination Services
8280 Longleaf Drive
Elk Grove, CA 95758

Phone: (916) 691-5894
Email: CPHCSSelectionServices@cdcr.ca.gov
California Relay Service: 7-1-1 (TTY and voice)

TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.
EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right of family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding, and related medical conditions), and sexual orientation.

DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service, and the special trust placed in public servants.

GENERAL INFORMATION

Examination and/or Employment Application (Std. Form 678) forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your CalCareer Account.

If you meet the requirements stated on this examination bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described in this bulletin will be rated against a predetermined job-related rating, and all applicants who pass will be ranked according to their score.

The California Correctional Health Care Services reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all applicants will be notified.

General Qualifications: Applicants must possess essential personal qualifications including integrity, initiative, dependability, good judgement, the ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.
High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification form the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

This bulletin cancels and supersedes all previously issued bulletins.