

Coleman Pay Differentials
April 2026
Actual Expenditures

CLASSIFICATION	FILLED FTE	MONTHLY BONUS	MONTHLY BONUS COST	ONE TIME R&R	ONE TIME R&R COST	NUMBER OF REFERRALS	REFERRAL BONUS COST	TOTAL COST	ADDITIONAL 10%	TOTAL COST (WITH 10%)
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$90,834	\$10,000	\$40,000	0	\$0	\$130,834	\$13,083	\$143,917
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Psychologist-Clinical, Correctional Facility			\$665,001	\$10,000	\$120,000	3	\$15,000	\$800,001	\$80,000	\$880,001
Recreation Therapist, Correctional Facility			\$129,584	\$10,000	\$10,000	1	\$5,000	\$144,584	\$14,458	\$159,043
Senior Psychologist, Correctional Facility (Specialist)			\$283,334	\$10,000	\$0	0	\$0	\$283,334	\$28,333	\$311,667
Clinical Social Worker (Health/Correctional Facility) – Safety			\$718,335	\$10,000	\$160,000	3	\$15,000	\$893,335	\$89,333	\$982,668
Medical Assistant			\$67,501	\$10,000	\$60,000	1	\$5,000	\$132,501	\$13,250	\$145,751
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$13,750	\$10,000	\$0	0	\$0	\$13,750	\$1,375	\$15,125
Receiver’s Clinical Executive (Safety)-Psychiatry			\$1,250	\$10,000	\$0	0	\$0	\$1,250	\$125	\$1,375
Receiver’s Clinical Executive (Safety)-Psychology			\$20,000	\$10,000	\$0	0	\$0	\$20,000	\$2,000	\$22,000
Receiver’s Medical Executive (Safety)-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Receiver’s Medical Executive (Safety)-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Deputy Director-Mental Health Program			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
Program Director (Mental Disabilities-Safety)			\$20,000	\$10,000	\$0	0	\$0	\$20,000	\$2,000	\$22,000
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)			\$6,250	\$10,000	\$0	0	\$0	\$6,250	\$625	\$6,875
Program Assistant (Mental Disabilities-Safety)			\$10,000	\$10,000	\$0	0	\$0	\$10,000	\$1,000	\$11,000
Mental Health Administrator, CEA (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Mental Health Administrator (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Senior Psychologist, Correctional Facility (Supervisor)			\$171,667	\$10,000	\$10,000	0	\$0	\$181,667	\$18,167	\$199,834
Supervising Psychiatric Social Worker I, Correctional Facility			\$75,000	\$10,000	\$0	0	\$0	\$75,000	\$7,500	\$82,500
Chief Psychologist, Correctional Facility			\$98,334	\$10,000	\$0	0	\$0	\$98,334	\$9,833	\$108,167
Clinical Social Worker (Health Facility)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker II, Correctional Facility			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker I			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Marriage And Family Therapist			\$55,000	\$10,000	\$60,000	3	\$15,000	\$130,000	\$13,000	\$143,000
Clinical Counselor			\$26,667	\$10,000	\$10,000	0	\$0	\$36,667	\$3,667	\$40,333
Rehabilitation Therapist			\$9,167	\$10,000	\$0	0	\$0	\$9,167	\$917	\$10,083
Psychiatric Nurse Practitioner			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
Total			\$2,475,840		\$470,000	11	\$55,000	\$3,000,840	\$300,084	\$3,300,924

Data as of 5-01-2026.

Note: Actual expenditures are based on MIRS payment report.

Validation of eligibility for referrals is still in progress, total may be subject to change.