

Coleman Pay Differentials
August 2026
Actual Expenditures

CLASSIFICATION	FILLED FTE	MONTHLY BONUS	MONTHLY BONUS COST	ONE-TIME R&R	ONE-TIME R&R COST	NUMBER OF REFERRALS	REFERRAL BONUS COST	TOTAL COST	ADDITIONAL 10%	TOTAL COST (WITH 10%)
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$92,501	\$10,000	\$0	0	\$0	\$92,501	\$9,250	\$101,751
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Psychologist-Clinical, Correctional Facility			\$633,334	\$10,000	\$40,000	2	\$10,000	\$683,334	\$68,333	\$751,668
Recreation Therapist, Correctional Facility			\$132,501	\$10,000	\$50,000	0	\$0	\$182,501	\$18,250	\$200,751
Senior Psychologist, Correctional Facility (Specialist)			\$283,334	\$10,000	\$0	0	\$0	\$283,334	\$28,333	\$311,667
Clinical Social Worker (Health/Correctional Facility) – Safety			\$748,334	\$10,000	\$60,000	3	\$15,000	\$823,334	\$82,333	\$905,668
Medical Assistant			\$67,501	\$10,000	\$40,000	1	\$5,000	\$112,501	\$11,250	\$123,751
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$12,500	\$10,000	\$0	0	\$0	\$12,500	\$1,250	\$13,750
Receiver's Clinical Executive (Safety)-Psychiatry			\$1,250	\$10,000	\$0	0	\$0	\$1,250	\$125	\$1,375
Receiver's Clinical Executive (Safety)-Psychology			\$18,333	\$10,000	\$0	0	\$0	\$18,333	\$1,833	\$20,166
Receiver's Medical Executive (Safety)-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Receiver's Medical Executive (Safety)-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Deputy Director-Mental Health Program			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
Program Director (Mental Disabilities-Safety)			\$18,333	\$10,000	\$0	0	\$0	\$18,333	\$1,833	\$20,167
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)			\$7,083	\$10,000	\$0	0	\$0	\$7,083	\$708	\$7,792
Program Assistant (Mental Disabilities-Safety)			\$10,000	\$10,000	\$0	0	\$0	\$10,000	\$1,000	\$11,000
Mental Health Administrator, CEA (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Mental Health Administrator (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Senior Psychologist, Correctional Facility (Supervisor)			\$181,667	\$10,000	\$0	0	\$0	\$181,667	\$18,167	\$199,834
Supervising Psychiatric Social Worker I, Correctional Facility			\$73,333	\$10,000	\$0	0	\$0	\$73,333	\$7,333	\$80,667
Chief Psychologist, Correctional Facility			\$101,667	\$10,000	\$0	0	\$0	\$101,667	\$10,167	\$111,834
Clinical Social Worker (Health Facility)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker II, Correctional Facility			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker I			\$5,000	\$10,000	\$0	0	\$0	\$5,000	\$500	\$5,500
Marriage And Family Therapist			\$78,333	\$10,000	\$30,000	2	\$10,000	\$118,333	\$11,833	\$130,167
Clinical Counselor			\$33,333	\$10,000	\$40,000	0	\$0	\$73,333	\$7,333	\$80,667
Rehabilitation Therapist			\$9,167	\$10,000	\$0	0	\$0	\$9,167	\$917	\$10,083
Psychiatric Nurse Practitioner			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
Total			\$2,518,339		\$260,000	8	\$40,000	\$2,818,339	\$281,834	\$3,100,172

Data as of 9-4-2026.

Note: Actual expenditures are based on MIRS payment report.

Validation of eligibility for referrals is still in progress, total may be subject to change.