

**Coleman Pay Differentials**
**February 2026**
**Actual Expenditures**

CLASSIFICATION	FILLED FTE	MONTHLY BONUS	MONTHLY BONUS COST	ONE-TIME R&R	ONE-TIME R&R COST	NUMBER OF REFERRALS	REFERRAL BONUS COST	TOTAL COST	ADDITIONAL 10%	TOTAL COST (WITH 10%)
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$87,084	\$10,000	\$10,000	0	\$0	\$97,084	\$9,708	\$106,792
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Psychologist-Clinical, Correctional Facility			\$678,335	\$10,000	\$70,000	5	\$25,000	\$773,335	\$77,333	\$850,668
Recreation Therapist, Correctional Facility			\$129,584	\$10,000	\$40,000	2	\$10,000	\$179,584	\$17,958	\$197,543
Senior Psychologist, Correctional Facility (Specialist)			\$271,667	\$10,000	\$0	0	\$0	\$271,667	\$27,167	\$298,834
Clinical Social Worker (Health/Correctional Facility) – Safety			\$696,668	\$10,000	\$210,000	5	\$25,000	\$931,668	\$93,167	\$1,024,835
Medical Assistant			\$65,834	\$10,000	\$80,000	2	\$10,000	\$155,834	\$15,583	\$171,417
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$14,167	\$10,000	\$0	0	\$0	\$14,167	\$1,417	\$15,583
Receiver’s Clinical Executive (Safety)-Psychiatry			\$1,250	\$10,000	\$0	0	\$0	\$1,250	\$125	\$1,375
Receiver’s Clinical Executive (Safety)-Psychology			\$18,333	\$10,000	\$0	0	\$0	\$18,333	\$1,833	\$20,167
Receiver’s Medical Executive (Safety)-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Receiver’s Medical Executive (Safety)-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Deputy Director-Mental Health Program			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
Program Director (Mental Disabilities-Safety)			\$21,667	\$10,000	\$0	0	\$0	\$21,667	\$2,167	\$23,833
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)			\$6,250	\$10,000	\$0	0	\$0	\$6,250	\$625	\$6,875
Program Assistant (Mental Disabilities-Safety)			\$10,000	\$10,000	\$0	0	\$0	\$10,000	\$1,000	\$11,000
Mental Health Administrator, CEA (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Mental Health Administrator (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Senior Psychologist, Correctional Facility (Supervisor)			\$170,000	\$10,000	\$0	0	\$0	\$170,000	\$17,000	\$187,000
Supervising Psychiatric Social Worker I, Correctional Facility			\$73,333	\$10,000	\$0	0	\$0	\$73,333	\$7,333	\$80,667
Chief Psychologist, Correctional Facility			\$98,334	\$10,000	\$0	0	\$0	\$98,334	\$9,833	\$108,167
Clinical Social Worker (Health Facility)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker II, Correctional Facility			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker I			\$6,667	\$10,000	\$0	0	\$0	\$6,667	\$667	\$7,333
Marriage And Family Therapist			\$50,000	\$10,000	\$40,000	1	\$5,000	\$95,000	\$9,500	\$104,500
Clinical Counselor			\$16,667	\$10,000	\$30,000	0	\$0	\$46,667	\$4,667	\$51,333
Rehabilitation Therapist			\$9,583	\$10,000	\$0	0	\$0	\$9,583	\$958	\$10,542
Psychiatric Nurse Practitioner			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
<b>Total</b>			<b>\$2,436,257</b>		<b>\$480,000</b>	<b>15</b>	<b>\$75,000</b>	<b>\$2,991,257</b>	<b>\$299,126</b>	<b>\$3,290,383</b>

Data as of 2-27-2026.

Note: Actual expenditures are based on MIRS payment report.

Validation of eligibility for referrals is still in progress, total may be subject to change.