

**Coleman Pay Differentials
January 2026
Actual Expenditures**

CLASSIFICATION	FILLED FTE	MONTHLY BONUS	MONTHLY BONUS COST	ONE-TIME R&R	ONE-TIME R&R COST	NUMBER OF REFERRALS	REFERRAL BONUS COST	TOTAL COST	ADDITIONAL 10%	TOTAL COST (WITH 10%)
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$87,501	\$10,000	\$30,000	6	\$30,000	\$147,501	\$14,750	\$162,251
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)			\$2,917	\$10,000	\$0	0	\$0	\$2,917	\$292	\$3,208
Psychologist-Clinical, Correctional Facility			\$671,668	\$10,000	\$80,000	7	\$35,000	\$786,668	\$78,667	\$865,335
Recreation Therapist, Correctional Facility			\$130,834	\$10,000	\$40,000	4	\$20,000	\$190,834	\$19,083	\$209,918
Senior Psychologist, Correctional Facility (Specialist)			\$276,667	\$10,000	\$0	0	\$0	\$276,667	\$27,667	\$304,334
Clinical Social Worker (Health/Correctional Facility) – Safety			\$685,001	\$10,000	\$130,000	10	\$50,000	\$865,001	\$86,500	\$951,502
Medical Assistant			\$63,334	\$10,000	\$80,000	7	\$35,000	\$178,334	\$17,833	\$196,167
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$14,167	\$10,000	\$0	0	\$0	\$14,167	\$1,417	\$15,583
Receiver’s Clinical Executive (Safety)-Psychiatry			\$1,250	\$10,000	\$0	0	\$0	\$1,250	\$125	\$1,375
Receiver’s Clinical Executive (Safety)-Psychology			\$18,333	\$10,000	\$0	0	\$0	\$18,333	\$1,833	\$20,167
Receiver’s Medical Executive (Safety)-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Receiver’s Medical Executive (Safety)-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Deputy Director-Mental Health Program			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
Program Director (Mental Disabilities-Safety)			\$21,667	\$10,000	\$0	0	\$0	\$21,667	\$2,167	\$23,833
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)			\$6,250	\$10,000	\$0	0	\$0	\$6,250	\$625	\$6,875
Program Assistant (Mental Disabilities-Safety)			\$10,000	\$10,000	\$0	0	\$0	\$10,000	\$1,000	\$11,000
Mental Health Administrator, CEA (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Mental Health Administrator (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Senior Psychologist, Correctional Facility (Supervisor)			\$170,000	\$10,000	\$0	0	\$0	\$170,000	\$17,000	\$187,000
Supervising Psychiatric Social Worker I, Correctional Facility			\$70,000	\$10,000	\$0	0	\$0	\$70,000	\$7,000	\$77,000
Chief Psychologist, Correctional Facility			\$100,000	\$10,000	\$0	0	\$0	\$100,000	\$10,000	\$110,000
Clinical Social Worker (Health Facility)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker II, Correctional Facility			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker I			\$6,667	\$10,000	\$0	0	\$0	\$6,667	\$667	\$7,333
Marriage And Family Therapist			\$41,667	\$10,000	\$10,000	0	\$0	\$51,667	\$5,167	\$56,833
Clinical Counselor			\$15,000	\$10,000	\$0	0	\$0	\$15,000	\$1,500	\$16,500
Rehabilitation Therapist			\$9,583	\$10,000	\$0	0	\$0	\$9,583	\$958	\$10,542
Psychiatric Nurse Practitioner			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
Total			\$2,410,007		\$370,000	34	\$170,000	\$2,950,007	\$295,001	\$3,245,007

Data as of 1-30-2026.

Note: Actual expenditures are based on MIRS payment report.

Validation of eligibility for referrals is still in progress, total may be subject to change.