

Coleman Pay Differentials
July 2026
Actual Expenditures

CLASSIFICATION	FILLED FTE	MONTHLY BONUS	MONTHLY BONUS COST	ONE-TIME R&R	ONE-TIME R&R COST	NUMBER OF REFERRALS	REFERRAL BONUS COST	TOTAL COST	ADDITIONAL 10%	TOTAL COST (WITH 10%)
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$181,251	\$10,000	\$20,000	0	\$0	\$201,251	\$20,125	\$221,376
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)			\$6,667	\$10,000	\$0	0	\$0	\$6,667	\$667	\$7,333
Psychologist-Clinical, Correctional Facility			\$1,170,002	\$10,000	\$60,000	1	\$5,000	\$1,235,002	\$123,500	\$1,358,502
Recreation Therapist, Correctional Facility			\$254,585	\$10,000	\$10,000	1	\$5,000	\$269,585	\$26,959	\$296,544
Senior Psychologist, Correctional Facility (Specialist)			\$550,001	\$10,000	\$0	0	\$0	\$550,001	\$55,000	\$605,001
Clinical Social Worker (Health/Correctional Facility) – Safety			\$1,283,335	\$10,000	\$50,000	3	\$15,000	\$1,348,335	\$134,834	\$1,483,169
Medical Assistant			\$113,334	\$10,000	\$20,000	0	\$0	\$133,334	\$13,333	\$146,667
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$25,417	\$10,000	\$0	0	\$0	\$25,417	\$2,542	\$27,959
Receiver's Clinical Executive (Safety)-Psychiatry			\$2,500	\$10,000	\$0	0	\$0	\$2,500	\$250	\$2,750
Receiver's Clinical Executive (Safety)-Psychology			\$40,000	\$10,000	\$0	0	\$0	\$40,000	\$4,000	\$44,000
Receiver's Medical Executive (Safety)-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Receiver's Medical Executive (Safety)-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Deputy Director-Mental Health Program			\$833	\$10,000	\$0	0	\$0	\$833	\$83	\$917
Program Director (Mental Disabilities-Safety)			\$36,667	\$10,000	\$0	1	\$5,000	\$41,667	\$4,167	\$45,833
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)			\$15,833	\$10,000	\$0	0	\$0	\$15,833	\$1,583	\$17,417
Program Assistant (Mental Disabilities-Safety)			\$20,000	\$10,000	\$0	0	\$0	\$20,000	\$2,000	\$22,000
Mental Health Administrator, CEA (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Mental Health Administrator (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Senior Psychologist, Correctional Facility (Supervisor)			\$346,667	\$10,000	\$0	0	\$0	\$346,667	\$34,667	\$381,334
Supervising Psychiatric Social Worker I, Correctional Facility			\$150,000	\$10,000	\$0	0	\$0	\$150,000	\$15,000	\$165,000
Chief Psychologist, Correctional Facility			\$208,334	\$10,000	\$0	0	\$0	\$208,334	\$20,833	\$229,167
Clinical Social Worker (Health Facility)			\$6,667	\$10,000	\$0	0	\$0	\$6,667	\$667	\$7,333
Supervising Psychiatric Social Worker II, Correctional Facility			\$6,667	\$10,000	\$0	0	\$0	\$6,667	\$667	\$7,333
Supervising Psychiatric Social Worker I			\$10,000	\$10,000	\$0	0	\$0	\$10,000	\$1,000	\$11,000
Marriage And Family Therapist			\$75,417	\$10,000	\$40,000	0	\$0	\$115,417	\$11,542	\$126,958
Clinical Counselor			\$31,667	\$10,000	\$10,000	0	\$0	\$41,667	\$4,167	\$45,833
Rehabilitation Therapist			\$17,917	\$10,000	\$0	0	\$0	\$17,917	\$1,792	\$19,708
Psychiatric Nurse Practitioner			\$833	\$10,000	\$0	0	\$0	\$833	\$83	\$917
Total			\$4,554,595		\$210,000	6	\$30,000	\$4,794,595	\$479,459	\$5,274,054

Data as of 7-31-2026.

Note: Actual expenditures are based on MIRS payment report.

Validation of eligibility for referrals is still in progress, total may be subject to change.