

Coleman Pay Differentials
March 2026
Actual Expenditures

CLASSIFICATION	FILLED FTE	MONTHLY BONUS	MONTHLY BONUS COST	ONE-TIME R&R	ONE-TIME R&R COST	NUMBER OF REFERRALS	REFERRAL BONUS COST	TOTAL COST	ADDITIONAL 10%	TOTAL COST (WITH 10%)
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$88,334	\$10,000	\$20,000	1	\$5,000	\$113,334	\$11,333	\$124,667
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Psychologist-Clinical, Correctional Facility			\$668,335	\$10,000	\$110,000	1	\$5,000	\$783,335	\$78,333	\$861,668
Recreation Therapist, Correctional Facility			\$128,751	\$10,000	\$50,000	1	\$5,000	\$183,751	\$18,375	\$202,126
Senior Psychologist, Correctional Facility (Specialist)			\$276,667	\$10,000	\$0	1	\$5,000	\$281,667	\$28,167	\$309,834
Clinical Social Worker (Health/Correctional Facility) – Safety			\$698,335	\$10,000	\$90,000	5	\$25,000	\$813,335	\$81,333	\$894,668
Medical Assistant			\$67,501	\$10,000	\$75,000	1	\$5,000	\$147,501	\$14,750	\$162,251
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$13,750	\$10,000	\$0	0	\$0	\$13,750	\$1,375	\$15,125
Receiver’s Clinical Executive (Safety)-Psychiatry			\$1,250	\$10,000	\$0	0	\$0	\$1,250	\$125	\$1,375
Receiver’s Clinical Executive (Safety)-Psychology			\$20,000	\$10,000	\$0	0	\$0	\$20,000	\$2,000	\$22,000
Receiver’s Medical Executive (Safety)-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Receiver’s Medical Executive (Safety)-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Deputy Director-Mental Health Program			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
Program Director (Mental Disabilities-Safety)			\$20,000	\$10,000	\$0	0	\$0	\$20,000	\$2,000	\$22,000
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)			\$6,250	\$10,000	\$0	0	\$0	\$6,250	\$625	\$6,875
Program Assistant (Mental Disabilities-Safety)			\$10,000	\$10,000	\$0	0	\$0	\$10,000	\$1,000	\$11,000
Mental Health Administrator, CEA (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Mental Health Administrator (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Senior Psychologist, Correctional Facility (Supervisor)			\$171,667	\$10,000	\$0	0	\$0	\$171,667	\$17,167	\$188,834
Supervising Psychiatric Social Worker I, Correctional Facility			\$76,667	\$10,000	\$0	0	\$0	\$76,667	\$7,667	\$84,334
Chief Psychologist, Correctional Facility			\$96,667	\$10,000	\$0	0	\$0	\$96,667	\$9,667	\$106,334
Clinical Social Worker (Health Facility)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker II, Correctional Facility			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker I			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Marriage And Family Therapist			\$51,667	\$10,000	\$30,000	2	\$10,000	\$91,667	\$9,167	\$100,833
Clinical Counselor			\$25,000	\$10,000	\$10,000	0	\$0	\$35,000	\$3,500	\$38,500
Rehabilitation Therapist			\$9,583	\$10,000	\$0	0	\$0	\$9,583	\$958	\$10,542
Psychiatric Nurse Practitioner			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
Total			\$2,444,590		\$385,000	12	\$60,000	\$2,889,590	\$288,959	\$3,178,549

Data as of 4-03-2026.

Note: Actual expenditures are based on MIRS payment report.

Validation of eligibility for referrals is still in progress, total may be subject to change.