

**Coleman Pay Differentials**
**May 2026**
**Actual Expenditures**

CLASSIFICATION	FILLED FTE	MONTHLY BONUS	MONTHLY BONUS COST	ONE-TIME R&R	ONE-TIME R&R COST	NUMBER OF REFERRALS	REFERRAL BONUS COST	TOTAL COST	ADDITIONAL 10%	TOTAL COST (WITH 10%)
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$92,076	\$10,000	\$10,000	1	\$5,000	\$107,076	\$10,708	\$117,784
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,666
Psychologist-Clinical, Correctional Facility			\$674,155	\$10,000	\$80,000	4	\$20,000	\$774,155	\$77,416	\$851,571
Recreation Therapist, Correctional Facility			\$130,407	\$10,000	\$40,000	2	\$10,000	\$180,407	\$18,041	\$198,448
Senior Psychologist, Correctional Facility (Specialist)			\$274,994	\$10,000	\$10,000	0	\$0	\$284,994	\$28,499	\$313,493
Clinical Social Worker (Health/Correctional Facility) – Safety			\$750,406	\$10,000	\$110,000	1	\$5,000	\$865,406	\$86,541	\$951,947
Medical Assistant			\$68,330	\$10,000	\$30,000	0	\$0	\$98,330	\$9,833	\$108,163
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$13,749	\$10,000	\$0	0	\$0	\$13,749	\$1,375	\$15,124
Receiver’s Clinical Executive (Safety)-Psychiatry			\$1,250	\$10,000	\$0	0	\$0	\$1,250	\$125	\$1,375
Receiver’s Clinical Executive (Safety)-Psychology			\$20,000	\$10,000	\$0	0	\$0	\$20,000	\$2,000	\$22,000
Receiver’s Medical Executive (Safety)-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Receiver’s Medical Executive (Safety)-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychiatry			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychology			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Deputy Director-Mental Health Program			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
Program Director (Mental Disabilities-Safety)			\$20,000	\$10,000	\$0	0	\$0	\$20,000	\$2,000	\$22,000
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)			\$6,249	\$10,000	\$0	0	\$0	\$6,249	\$625	\$6,874
Program Assistant (Mental Disabilities-Safety)			\$10,000	\$10,000	\$0	0	\$0	\$10,000	\$1,000	\$11,000
Mental Health Administrator, CEA (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Mental Health Administrator (Safety)			\$0	\$10,000	\$0	0	\$0	\$0	\$0	\$0
Senior Psychologist, Correctional Facility (Supervisor)			\$166,663	\$10,000	\$0	0	\$0	\$166,663	\$16,666	\$183,329
Supervising Psychiatric Social Worker I, Correctional Facility			\$74,999	\$10,000	\$0	0	\$0	\$74,999	\$7,500	\$82,498
Chief Psychologist, Correctional Facility			\$100,831	\$10,000	\$0	0	\$0	\$100,831	\$10,083	\$110,914
Clinical Social Worker (Health Facility)			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker II, Correctional Facility			\$3,333	\$10,000	\$0	0	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker I			\$5,000	\$10,000	\$0	0	\$0	\$5,000	\$500	\$5,500
Marriage And Family Therapist			\$61,667	\$10,000	\$60,000	0	\$0	\$121,667	\$12,167	\$133,833
Clinical Counselor			\$28,333	\$10,000	\$0	0	\$0	\$28,333	\$2,833	\$31,167
Rehabilitation Therapist			\$9,166	\$10,000	\$0	0	\$0	\$9,166	\$917	\$10,083
Psychiatric Nurse Practitioner			\$417	\$10,000	\$0	0	\$0	\$417	\$42	\$458
<b>Total</b>			<b>\$2,519,107</b>		<b>\$340,000</b>	<b>8</b>	<b>\$40,000</b>	<b>\$2,899,107</b>	<b>\$289,911</b>	<b>\$3,189,018</b>

Data as of 5-29-2026.

Note: Actual expenditures are based on MIRS payment report.

Validation of eligibility for referrals is still in progress, total may be subject to change.