

Coleman Pay Differentials

November 2025

Actual Expenditures

CLASSIFICATION	FILLED FTE	MONTHLY BONUS	MONTHLY BONUS COST	ONE-TIME R&R	ONE-TIME R&R COST	NUMBER OF REFERRALS	REFERRAL BONUS COST	TOTAL COST	ADDITIONAL 10%	TOTAL COST (WITH 10%)
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$86,626	\$10,000	\$0	-	\$0	\$86,626	\$8,663	\$95,288
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)			\$2,917	\$10,000	\$0	-	\$0	\$2,917	\$292	\$3,208
Psychologist-Clinical, Correctional Facility			\$658,168	\$10,000	\$30,000	-	\$0	\$688,168	\$68,817	\$756,985
Recreation Therapist, Correctional Facility			\$127,793	\$10,000	\$50,000	-	\$0	\$177,793	\$17,779	\$195,572
Senior Psychologist, Correctional Facility (Specialist)			\$278,334	\$10,000	\$0	-	\$0	\$278,334	\$27,833	\$306,167
Clinical Social Worker (Health/Correctional Facility) – Safety			\$659,668	\$10,000	\$90,000	1	\$5,000	\$754,668	\$75,467	\$830,135
Medical Assistant			\$65,417	\$10,000	\$20,000	-	\$0	\$85,417	\$8,542	\$93,959
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$14,583	\$10,000	\$0	-	\$0	\$14,583	\$1,458	\$16,042
Receiver's Clinical Executive (Safety)-Psychiatry			\$1,250	\$10,000	\$0	-	\$0	\$1,250	\$125	\$1,375
Receiver's Clinical Executive (Safety)-Psychology			\$20,000	\$10,000	\$0	-	\$0	\$20,000	\$2,000	\$22,000
Receiver's Medical Executive (Safety)-Psychiatry			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Receiver's Medical Executive (Safety)-Psychology			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychiatry			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychology			\$0	\$10,000		-	\$0	\$0	\$0	\$0
Deputy Director-Mental Health Program			\$417	\$10,000	\$0	-	\$0	\$417	\$42	\$458
Program Director (Mental Disabilities-Safety)			\$20,000	\$10,000	\$0	-	\$0	\$20,000	\$2,000	\$22,000
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)			\$5,833	\$10,000	\$0	-	\$0	\$5,833	\$583	\$6,417
Program Assistant (Mental Disabilities-Safety)			\$8,333	\$10,000	\$0	-	\$0	\$8,333	\$833	\$9,167
Mental Health Administrator, CEA (Safety)			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Mental Health Administrator (Safety)			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Senior Psychologist, Correctional Facility (Supervisor)			\$163,750	\$10,000	\$0	-	\$0	\$163,750	\$16,375	\$180,125
Supervising Psychiatric Social Worker I, Correctional Facility			\$66,667	\$10,000	\$0	-	\$0	\$66,667	\$6,667	\$73,333
Chief Psychologist, Correctional Facility			\$101,667	\$10,000	\$0	-	\$0	\$101,667	\$10,167	\$111,834
Clinical Social Worker (Health Facility)			\$3,333	\$10,000	\$0	-	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker II, Correctional Facility			\$3,333	\$10,000	\$0	-	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker I			\$8,333	\$10,000	\$0	-	\$0	\$8,333	\$833	\$9,167
Marriage And Family Therapist			\$25,000	\$10,000	\$10,000	-	\$0	\$35,000	\$3,500	\$38,500
Clinical Counselor			\$11,667	\$10,000	\$10,000	-	\$0	\$21,667	\$2,167	\$23,833
Rehabilitation Therapist			\$12,917	\$10,000	\$0	-	\$0	\$12,917	\$1,292	\$14,208
Psychiatric Nurse Practitioner			\$833	\$10,000	\$0	-	\$0	\$833	\$83	\$917
Total			\$2,346,840		\$210,000	1	\$5,000	\$2,561,840	\$256,184	\$2,818,024

Data as of 11-26-2025.

Note: Actual expenditures are based on MIRS payment report.

Validation of eligibility for referrals is still in progress, total may be subject to change.