

Coleman Pay Differentials
December 2025
Actual Expenditures

CLASSIFICATION	FILLED FTE	MONTHLY BONUS	MONTHLY BONUS COST	ONE-TIME R&R	ONE-TIME R&R COST	NUMBER OF REFERRALS	REFERRAL BONUS COST	TOTAL COST	ADDITIONAL 10%	TOTAL COST (WITH 10%)
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$99,709	\$10,000	\$20,000	1	\$5,000	\$124,709	\$12,471	\$137,180
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)			\$2,917	\$10,000	\$0	-	\$0	\$2,917	\$292	\$3,208
Psychologist-Clinical, Correctional Facility			\$734,585	\$10,000	\$70,000	1	\$5,000	\$809,585	\$80,958	\$890,543
Recreation Therapist, Correctional Facility			\$141,043	\$10,000	\$50,000	1	\$5,000	\$196,043	\$19,604	\$215,647
Senior Psychologist, Correctional Facility (Specialist)			\$276,667	\$10,000	\$0	-	\$0	\$276,667	\$27,667	\$304,334
Clinical Social Worker (Health/Correctional Facility) – Safety			\$719,585	\$10,000	\$60,000	1	\$5,000	\$784,585	\$78,458	\$863,043
Medical Assistant			\$65,001	\$10,000	\$25,000	-	\$0	\$90,001	\$9,000	\$99,001
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)			\$14,583	\$10,000	\$0	-	\$0	\$14,583	\$1,458	\$16,042
Receiver's Clinical Executive (Safety)-Psychiatry			\$1,250	\$10,000	\$0	-	\$0	\$1,250	\$125	\$1,375
Receiver's Clinical Executive (Safety)-Psychology			\$20,000	\$10,000	\$0	-	\$0	\$20,000	\$2,000	\$22,000
Receiver's Medical Executive (Safety)-Psychiatry			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Receiver's Medical Executive (Safety)-Psychology			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychiatry			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Career Executive Assignment-Psychology			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Deputy Director-Mental Health Program			\$417	\$10,000	\$0	-	\$0	\$417	\$42	\$458
Program Director (Mental Disabilities-Safety)			\$20,000	\$10,000	\$0	-	\$0	\$20,000	\$2,000	\$22,000
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)			\$5,833	\$10,000	\$0	-	\$0	\$5,833	\$583	\$6,417
Program Assistant (Mental Disabilities-Safety)			\$8,333	\$10,000	\$0	-	\$0	\$8,333	\$833	\$9,167
Mental Health Administrator, CEA (Safety)			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Mental Health Administrator (Safety)			\$0	\$10,000	\$0	-	\$0	\$0	\$0	\$0
Senior Psychologist, Correctional Facility (Supervisor)			\$178,334	\$10,000	\$0	-	\$0	\$178,334	\$17,833	\$196,167
Supervising Psychiatric Social Worker I, Correctional Facility			\$76,667	\$10,000	\$0	-	\$0	\$76,667	\$7,667	\$84,333
Chief Psychologist, Correctional Facility			\$101,667	\$10,000	\$0	-	\$0	\$101,667	\$10,167	\$111,834
Clinical Social Worker (Health Facility)			\$3,333	\$10,000	\$0	-	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker II, Correctional Facility			\$3,333	\$10,000	\$0	-	\$0	\$3,333	\$333	\$3,667
Supervising Psychiatric Social Worker I			\$5,000	\$10,000	\$0	-	\$0	\$5,000	\$500	\$5,500
Marriage And Family Therapist			\$31,667	\$10,000	\$10,000	2	\$10,000	\$51,667	\$5,167	\$56,833
Clinical Counselor			\$11,667	\$10,000	\$10,000	-	\$0	\$21,667	\$2,167	\$23,833
Rehabilitation Therapist			\$7,083	\$10,000	\$0	-	\$0	\$7,083	\$708	\$7,792
Psychiatric Nurse Practitioner			\$833	\$10,000	\$0	-	\$0	\$833	\$83	\$917
Total			\$2,529,506		\$245,000	6	\$30,000	\$2,804,506	\$280,451	\$3,084,957

Data as of 1-2-2026.

Note: Actual expenditures are based on MIRS payment report.

Validation of eligibility for referrals is still in progress, total may be subject to change.