

CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION
CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES
Health Care Department Operations Manual

3.3.4.8 Inmate Dental Workers

(a) Policy

Dental departments within the California Department of Corrections and Rehabilitation (CDCR) may utilize inmates as dental laboratory technician trainees and dental porters. The utilization of inmate dental workers shall require the prior approval of the institution's Associate Warden (AW) for Health Care Services, or Captain when there is no Health Care Services AW position allocated at the institution.

(b) Purpose

To establish guidelines for the utilization of inmate workers in CDCR dental departments.

(c) Procedure

- (1) Inmates shall be prohibited from performing the following duties in all CDCR dental departments:
 - (A) Providing direct patient care services.
 - (B) Scheduling health care appointments.
 - (C) Determining inmates' access to dental services.
 - (D) Handling or having access to dental instruments, syringes, or needles.
 - (E) Operating medical/dental equipment with the exception of dental laboratory technician trainees.
 - (F) Handling or having access to medications or health records.
 - (G) Cleaning or disinfecting dental operatory equipment between patient appointments.
 - (H) Cleaning and changing dental vacuum traps or chairside suction filters.
 - (I) Cleaning and changing amalgam collectors/separators.
- (2) CDCR dental departments may utilize inmate workers as dental laboratory technician trainees and porters only after the inmate workers have:
 - (A) Successfully completed training in Bloodborne Pathogens Regulations and the Senate Bill (SB) 198 Injury and Illness Prevention Program. Minutes of all inmate-training sessions and a statement of completion of the training, signed by the inmate, shall be documented and kept on file by the inmate supervisor prior to the inmate performing any work assignments.
 - (B) Been offered a Hepatitis B vaccination series.
- (3) All inmate workers shall have signed duty statements listing the job performance requirements and health and safety regulations.
- (4) Dental inmate workers shall adhere to all safety, security and custodial regulations while working in the dental department.
- (5) All dental inmate workers shall be assigned to the dental department by the facility's Inmate Work Incentive Program (IWIP) Coordinator.
- (6) All supervisors of dental inmate workers shall adhere to and enforce the rules and regulations of the IWIP in the supervision of inmate workers and shall be responsible daily for accurately maintaining inmate workers' time sheets.
- (7) All dental inmate workers in the dental clinic shall be under the direct supervision of a CDCR staff member at all times excluding the office technician.
- (8) Inmate dental laboratory technician trainees in the dental laboratory shall be allowed to handle dental equipment, instruments, or tools only under the direct supervision of a CDCR Dental Laboratory Technician.
- (9) All dental inmate workers shall receive annual training in Bloodborne Pathogens Regulations and the SB 198 Injury and Illness Prevention Program. Training may be provided more frequently if necessary.

Revision History

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