

| Division of Health Care Services Statewide Mental Health Program November 2025 PIP Fines | | | | | | | | | | |
|--|--------------------------------|---------|-----------|------------------------|--------------------------------|----------------------|-----------------------------------|---------------|------------------------|---------------------------|
| Class Title | Average Maximum Monthly Salary | Minimum | Allocated | 90% Minimum Compliance | Filled with Civil Service (CS) | Filled with Registry | Total Filled with CS and Registry | Below Minimum | Fine for November 2025 | Accumulated Fines To Date |
| Staff Psychiatrist ¹ | \$ 23,732 | 90% | 73.90 | 66.51 | 21.60 | 27.85 | 49.45 | 17.06 | \$ 809,736 | \$ 5,584,614 |
| Senior Psychiatrist (Supervisor) | \$ 24,763 | 90% | 5.00 | 4.50 | 2.00 | 0.00 | 2.00 | 2.50 | \$ 123,816 | \$ 1,485,795 |
| Chief Psychiatrist ² | \$ 28,743 | 90% | 5.00 | 4.50 | 5.00 | 0.00 | 5.00 | -0.50 | \$ - | \$ - |
| Total Psychiatry Fine | | | | | | | | | \$ 933,552 | \$ 7,070,409 |
| Clinical Psychologist ³ | \$ 11,300 | 90% | 76.40 | 68.76 | 15.00 | 21.33 | 36.33 | 32.43 | \$ 732,897 | \$ 8,916,796 |
| Senior Psychologist (Specialist) | \$ 12,315 | 90% | 28.20 | 25.38 | 20.00 | 0.00 | 20.00 | 5.38 | \$ 132,504 | \$ 2,379,654 |
| Senior Psychologist (Supervisor) ⁴ | \$ 12,703 | 90% | 9.80 | 8.82 | 10.00 | 0.00 | 10.00 | -1.18 | \$ - | \$ 548,748 |
| Chief Psychologist ⁵ | \$ 17,139 | 90% | 5.00 | 4.50 | 4.00 | 0.00 | 4.00 | 0.50 | \$ 17,139 | \$ 497,031 |
| Total Psychology Fine | | | | | | | | | \$ 882,540 | \$ 12,342,229 |
| Clinical Social Worker ⁶ | \$ 8,968 | 90% | 66.30 | 59.67 | 35.00 | 16.07 | 51.07 | 8.60 | \$ 154,252 | \$ 4,493,756 |
| Supervising Psychiatric Social Worker I ⁷ | \$ 9,429 | 90% | 4.10 | 3.69 | 7.00 | 0.00 | 7.00 | -3.31 | \$ - | \$ - |
| Supervising Psychiatric Social Worker II ⁸ | \$ 9,992 | 90% | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | \$ - |
| Total Clinical Social Worker Fine | | | | | | | | | \$ 154,252 | \$ 4,493,756 |
| Medical Assistant | \$ 4,690 | 90% | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | \$ - | \$ - |
| Total Medical Assistant Fine | | | | | | | | | \$ - | \$ - |
| Recreation Therapist | \$ 6,597 | 90% | 71.60 | 64.44 | 64.20 | 8.25 | 72.45 | -8.01 | \$ - | \$ 497,389 |
| Total Recreation Therapist Fine | | | | | | | | | \$ - | \$ 497,389 |
| GRAND TOTAL | | | | | | | | | \$ 1,970,344 | \$ 24,403,782 |

Footnote

- 1 Staff psychiatrist allocated includes civil service and telepsych. Staff psychiatrist filled includes civil service, telepsych, and psychiatric nurse practitioner civil service.
- 2 Chief psychiatrist allocated and filled with civil service include telepsych.
- 3 Clinical psychologist allocated includes civil service and telepsychologist. Clinical psychologist filled includes civil service and telepsychologist.
- 4 Senior psychologist (sup) allocated and filled with civil service include telemh.
- 5 Chief psychologist allocated and filled with civil service include telemh.
- 6 Clinical social worker allocated includes civil service and telesocial worker. Clinical social worker filled includes civil service and telesocial worker.
- 7 Supervising psychiatric social worker I allocated and filled with civil service include telemh.
- 8 Supervising psychiatric social worker II allocated and filled with civil service include telemh.