

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours	Yes		Amount: 600*
Total Direct Contact Assessment Hours	Yes		Amount: 120*

*In accordance with APPIC recommendations disseminated on June 18, 2020, the RJDCF HSP Internship Program will take into account the decreased direct service hours accumulated by applicants beginning in March 2020, and make exceptions for applicants whose clinical hours and training experiences were impacted by the pandemic.

Describe any other required minimum criteria used to screen applicants:
Hours and type of assessment experience, hours and type of direct client service experience, breadth of experience in treating diverse populations, breadth of experience treating correctional/forensic populations, positive reviews from previous supervisors/instructors, perceived level of interest in the RJDCF HSP Internship program. See page 27-30 of this handbook for full information.

Financial and Other Benefit Support for Upcoming Training Year

Annual Stipend/Salary for Full-time Interns	\$51,555
Annual Stipend/Salary for Half-time Interns	N/A
Program provides access to medical insurance for intern?	Yes
If access to medical insurance is provided:	
Trainee contribution to cost required?	Yes
Coverage of family member(s) available?	Yes
Coverage of legally married partner available?	Yes
Coverage of domestic partner available?	Yes – must be registered with the CA Secretary of State (SOS)
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	11 hrs/month annual leave OR 7 hrs/month vacation AND 8 hrs/month sick leave
Hours of Annual Paid Sick Leave	See above
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes

Other Benefits (please describe):

Interns are allotted 16 hours of professional development leave as well as 40 hours of continuing education leave. Interns at RJDCF HSP are also given time off on 11 state holidays: New Year’s Day, MLK Jr Day, President’s Day, Cesar Chavez Day, Memorial Day, July 4th, Labor Day, Veteran’s Day, Thanksgiving Day, Day After Thanksgiving, and Christmas Day. Interns may be reimbursed up to \$100 for recognized professional association fees. Interns are also eligible for up to 5 working days for bereavement leave, and paid time off for mandatory jury duty. For a full list of benefits, please email the training director.

Initial Post-Internship Positions

	2021-2024	
Total # of interns who were in the 3 cohorts	24	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	PD	EP
Academic teaching		1
Community mental health center	2	
Consortium		
University Counseling Center		
Hospital/Medical Center	1	2
Veterans Affairs Health Care System		
Psychiatric facility		
Correctional Facility	2	9
Health maintenance organization		
School district/system		
Independent practice setting	2	4
Other		1

RJDCF HSP Internship Program Modifications Due to COVID-19

***Please note, although the changes listed below were implemented in 2020 due to COVID-19, they may be used or modified during any state of emergency/crisis that would impact the training program in a similar manner**

****As of July 2022, many of these restrictions have lifted in accordance with CDC and CDCR guidelines, however, they are included here in case another surge of COVID-19 cases emerges**

Current Changes in Competency Areas

Supervision

Prior to COVID-19, interns attended practicum student supervision throughout the internship year, observed a licensed psychologist, co-facilitated, and were on track to facilitate group supervision as their competency increased.

Due to COVID-19, practicum students were restricted from being onsite at RJD in March 2020. Therefore, interns began working on developing competency in the area of supervision by researching and reading supervision articles, policies, and guidelines, and then presenting their findings during intern group supervision. As of July 2022, students are currently allowed onsite and are expected to be for the upcoming training year. Interns will continue to attend practicum student group supervision and individual supervision, which will be conducted using HIPAA compliant video conferencing, and will observe the licensed psychologist facilitating group, and learn to co-facilitate and facilitate group supervision as their competency increases. Audio recordings of therapy sessions and mock therapy sessions may also be used in order for development of competency in this area.

Clinical supervisors will also give feedback to their intern supervisees during live supervision with regard to interventions they used and why so that the intern has a learning experience about supervision during supervision. Clinical supervisee will also be able to participate in mock clinical supervision with the clinical supervisor.

Communication and Interpersonal Skills

Prior to COVID-19, interns developed competency in this area by in person, face-to-face contact with other mental health providers, and other disciplines. They interacted with colleagues, peers, supervisors, and other professionals on a daily basis.

As a result of COVID-19, some communication with other providers, the treatment team, and co-workers, will be done via HIPAA compliant email, video, or phone conference. As such, clinical supervisors will be cc'd on emails and invited to join video and phone communications in order to properly assess this competency area.

Consultation and Interpersonal Interdisciplinary Skills

Prior to COVID-19, interns developed competency in this area by providing in person, face-to-face consultation to other disciplines, practicum students, peers, and the treatment team.

As a result of COVID-19, some consultation with other providers, the treatment team, and co-workers, will be done via HIPAA compliant email, video, or phone conference. As such, clinical supervisors will be cc'd on emails and invited to join video and phone communications in order to properly assess this competency area.

Intervention

Prior to COVID-19, interns developed competency in this area by providing in person, face-to-face, direct therapeutic services to clients in confidential offices.