

APPENDIX 1



CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES
Primary Care Provider Vacancy / Coverage Report
August 31, 2020

Institution	Original Authorized Positions	Positions Redirected to Telemed	Filled with PCP Onsite (No Telemed)	% Filled by Civil Service Onsite	Civil Service Vacancies Onsite	TM Budgeted by Institution	Telemedicine Coverage	% Filled by Civil Service & Telemedicine	Civil Service Vacancies	Filled with Registry (FTE)	Total % Filled	Net Adjusted Vacancies	Candidates in Pipeline	Pending Civil Service Hires	Registry Open Orders	Pending Registry Hires	Projected Fill Rate w/ Pending Hires
ASP	9.50	0.00	9.00	94.74%	0.50	0.00	0.00	94.74%	0.50	0.00	94.74%	0.50	-	-	-	-	94.74%
CAC	4.00	0.00	4.00	100.00%	0.00	0.00	0.00	100.00%	0.00	0.00	100.00%	0.00	-	-	-	-	100.00%
CAL	6.00	0.00	5.50	91.67%	0.50	0.00	1.00	108.33%	(0.50)	0.50	116.67%	(1.00)	1.00	-	-	-	116.67%
CCC	7.00	1.00	2.00	33.33%	4.00	2.00	1.00	71.43%	2.00	1.60	94.29%	0.40	3.00	-	-	-	94.29%
CCI	10.00	0.00	8.00	80.00%	2.00	0.00	2.00	100.00%	0.00	0.50	105.00%	(0.50)	1.00	-	-	-	105.00%
CCWF	11.50	0.00	11.50	100.00%	0.00	0.00	0.00	100.00%	0.00	1.25	110.87%	(1.25)	-	-	1.00	-	110.87%
CEN	6.50	1.00	5.00	90.91%	0.50	0.00	2.00	107.69%	(0.50)	0.00	107.69%	(0.50)	-	-	-	-	107.69%
CHCF	37.00	1.00	33.00	91.67%	3.00	0.00	0.00	89.19%	4.00	3.75	99.32%	0.25	9.00	-	-	-	99.32%
CHCF-PIP	0.00	0.00	0.00	n/a	0.00	0.00	0.00	n/a	0.00	0.00	n/a	0.00	-	-	-	-	n/a
CIM	18.00	0.00	18.00	100.00%	0.00	0.00	0.00	100.00%	0.00	0.00	100.00%	0.00	-	-	-	-	100.00%
CIW	9.50	0.00	9.50	100.00%	0.00	0.00	0.00	100.00%	0.00	0.00	100.00%	0.00	-	-	-	-	100.00%
CMC	13.50	0.00	12.00	88.89%	1.50	0.00	0.00	88.89%	1.50	1.00	96.30%	0.50	1.00	-	-	-	96.30%
CMF	18.50	0.00	17.80	96.22%	0.70	0.00	0.00	96.22%	0.70	0.00	96.22%	0.70	3.00	-	-	-	96.22%
CMF-PIP	8.00	0.00	5.00	62.50%	3.00	0.00	0.00	62.50%	3.00	1.00	75.00%	2.00	3.00	-	2.00	2.00	100.00%
COR	11.00	1.00	8.00	80.00%	2.00	0.00	1.00	81.82%	2.00	3.00	109.09%	(1.00)	1.00	-	-	-	109.09%
CRC	8.00	0.00	7.00	87.50%	1.00	0.00	0.00	87.50%	1.00	1.60	107.50%	(0.60)	-	1.00	-	-	120.00%
CTF	13.00	2.00	10.00	90.91%	1.00	0.00	2.00	92.31%	1.00	0.40	95.38%	0.60	-	-	-	-	95.38%
CVSP	5.50	0.50	3.50	70.00%	1.50	1.00	1.00	100.00%	0.00	0.00	100.00%	0.00	-	-	-	-	100.00%
DVI	6.50	0.00	7.00	107.69%	(0.50)	0.00	0.00	107.69%	(0.50)	0.00	107.69%	(0.50)	-	-	-	-	107.69%
FSP	9.00	0.00	9.00	100.00%	0.00	0.00	0.00	100.00%	0.00	0.00	100.00%	0.00	-	-	-	-	100.00%
HDSP	8.00	1.00	5.00	71.43%	2.00	0.00	2.00	87.50%	1.00	1.25	103.13%	(0.25)	3.00	-	-	-	103.13%
ISP	6.50	3.00	1.00	28.57%	2.50	0.00	2.00	46.15%	3.50	0.75	57.69%	2.75	2.00	2.00	-	-	88.46%
KVSP	9.00	1.00	7.00	87.50%	1.00	0.00	1.00	88.89%	1.00	0.00	88.89%	1.00	5.00	-	1.00	-	88.89%
LAC	11.50	0.00	11.00	95.65%	0.50	0.00	0.00	95.65%	0.50	1.00	104.35%	(0.50)	1.00	-	-	-	104.35%
MCSP	17.50	0.00	16.00	91.43%	1.50	0.00	1.00	97.14%	0.50	1.00	102.86%	(0.50)	1.00	-	-	-	102.86%
NKSP	10.00	1.00	9.00	100.00%	0.00	0.00	1.00	100.00%	0.00	0.00	100.00%	0.00	-	-	-	-	100.00%
PBSP	6.00	1.00	3.00	60.00%	2.00	0.00	2.40	90.00%	0.60	1.00	106.67%	(0.40)	1.00	1.00	-	-	123.33%
PVSP	6.50	0.00	6.00	92.31%	0.50	0.00	0.90	106.15%	(0.40)	0.00	106.15%	(0.40)	-	-	-	-	106.15%
RJD	16.50	0.00	17.00	103.03%	(0.50)	0.00	0.00	103.03%	(0.50)	0.00	103.03%	(0.50)	-	-	-	-	103.03%
SAC	8.50	1.00	5.50	73.33%	2.00	0.00	1.00	76.47%	2.00	0.80	85.88%	1.20	1.00	-	2.00	1.00	97.65%
SATF	15.00	2.50	11.00	88.00%	1.50	0.00	3.00	93.33%	1.00	0.50	96.67%	0.50	1.00	-	-	-	96.67%
SCC	8.00	1.00	6.00	85.71%	1.00	0.00	1.00	87.50%	1.00	0.00	87.50%	1.00	-	-	-	-	87.50%
SOL	12.00	1.00	10.00	90.91%	1.00	0.00	1.00	91.67%	1.00	1.00	100.00%	0.00	2.00	-	-	-	100.00%
SQ	14.50	1.00	9.40	69.63%	4.10	0.00	2.00	78.62%	3.10	2.00	92.41%	1.10	3.00	1.00	-	-	99.31%
SVSP	12.00	1.00	7.00	63.64%	4.00	0.00	1.60	71.67%	3.40	3.80	103.33%	(0.40)	4.00	-	-	-	103.33%
SVSP-PIP	4.00	0.00	1.00	25.00%	3.00	0.00	0.00	25.00%	3.00	1.00	50.00%	2.00	-	-	2.00	2.00	100.00%
VSP	10.00	2.00	4.00	50.00%	4.00	0.00	2.00	60.00%	4.00	4.00	100.00%	0.00	2.00	-	-	-	100.00%
WSP	11.50	1.50	11.00	110.00%	(1.00)	0.00	0.00	95.65%	0.50	1.00	104.35%	(0.50)	-	-	-	-	104.35%
TOTALS	399.00	24.50	324.70	86.70%	49.80	3.00	31.90	90.13%	39.40	33.70	98.57%	5.70	48.00	5.00	8.00	5.00	101.08%

Compliance	# by Civil Service Onsite	# by Civil Service & Telemed	# by Civil Service, Telemed, & Registry	# of Pending Civil Service Hires	# of Pending Registry Hires	Projected # if Candidates and Registry Hired
≥ 90%	19.00	22.00	31.00	3.00	0.00	34.00
80% - 90%	7.00	7.00	3.00	0.00	1.00	3.00
< 80%	11.00	8.00	3.00	2.00	4.00	0.00
n/a	1.00	1.00	1.00	0.00	0.00	1.00

19 Delegated Institutions
 13 Institutions Receiving 15% Pay Differential

Weekly Status Report Modifications

As of August 2020, the following modifications have been made to the Weekly Status Report to improve and streamline content:

- PCP Page Only: Adjusted Authority column now reflects the number of positions redirected for Telemedicine; previously, it displayed the difference.
- Filled with: Authorized filled and 918 filled have been combined on all pages; blanket overages are captured and tracked separately.
- % Filled and Civil Service Vacancies now reflect total net of civil service filled including Telemedicine and Telepsychiatry instead of onsite only.
- *NEW COLUMN: Candidates in Pipeline have been added to separate the viable candidates in the recruitment process that are not within the Pending Civil Service Hires status.
- Recruitments for Civil Service Onsite renamed to Pending Civil Service Hires and will only reflect candidates with tentative and formal offers accepted but have not yet started.
- *NEW COLUMN: Registry Open Orders have been added to identify the number of orders open at the specific institutions.
 - Note that this is to address the concerns of requesting registry services. Pending registry hires are not reflected unless a contractor has accepted/assigned.
- Registry in Approval Process is renamed to Pending Registry Hires.
- % Filled if Candidates and Registrants Hired is renamed to Projected Fill Rate with Pending Hires; with the adjusted methodology of pending civil services hires, this will provide a more accurate representation of projected fill rates.